

# Underspecification Presents Challenges for Credibility in Modern Machine Learning

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## Abstract

ML models often exhibit unexpectedly poor behavior when they are deployed in real-world domains. We identify underspecification as a key reason for these failures. An ML pipeline is underspecified when it can return many predictors with equivalently strong held-out performance in the training domain. Underspecification is common in modern ML pipelines, such as those based on deep learning. Predictors returned by underspecified pipelines are often treated as equivalent based on their training domain performance, but we show here that such predictors can behave very differently in deployment domains. This ambiguity can lead to instability and poor model behavior in practice, and is a distinct failure mode from previously identified issues arising from structural mismatch between training and deployment domains. We show that this problem appears in a wide variety of practical ML pipelines, using examples from computer vision, medical imaging, natural language processing, clinical risk prediction based on electronic health records, and medical genomics. Our results show the need to explicitly account for underspecification in modeling pipelines that are intended for real-world deployment in any domain.

**Keywords:** distribution shift, spurious correlation, fairness, identifiability, computer vision, natural language processing, medical imaging, electronic health records, genomics

## 1. Introduction

In many applications of machine learning (ML), a trained model is required to not only predict well in the training domain, but also encode some essential structure of the underlying system. In some domains, such as medical diagnostics, the required structure corresponds to causal phenomena that remain invariant under intervention. In other domains, such as natural language processing, the required structure is determined by the details of the application (e.g., the requirements in question answering, where world knowledge is important, may be different from those in translation, where isolating semantic knowledge is desirable). These requirements for encoded structure have practical consequences: they determine whether the model will generalize as expected in deployment scenarios. These requirements often determine whether a predictor is credible, that is, whether it can be trusted in practice.

Unfortunately, standard ML pipelines are poorly set up for satisfying these requirements. Standard ML pipelines are built around a training task that is characterized by a model specification, a training dataset, and an independent and identically distributed (iid) evaluation procedure; that is, a procedure that validates a predictor's expected predictive performance on data drawn from the training distribution. Importantly, the evaluations in this pipeline are agnostic to the particular inductive biases encoded by the trained model. While this paradigm has enabled transformational progress in a number of problem areas, its blind spots are now becoming more salient. In particular, concerns regarding “spurious correlations” and “shortcut learning” in trained models are now widespread (e.g., Geirhos et al., 2020; Arjovsky et al., 2019).

The purpose of this paper is to explore this gap, and how it can arise in practical ML pipelines. A common explanation is simply that, in many situations, there is a fundamental conflict between iid performance and desirable behavior in deployment. For example, this occurs when there are differences in causal structure between training and deployment domains, or when the data collection mechanism imposes a selection bias. In such cases, the iid-optimal predictors must necessarily incorporate spurious associations (Caruana et al., 2015; Arjovsky et al., 2019; Ilyas et al., 2019). This is intuitive: a predictor trained in a setting that is structurally misaligned with the application will reflect this mismatch.

However, this is not the whole story. Informally, in this structural-conflict view, we would expect that two identically trained predictors would show the same defects in deployment. The observation of this paper is that this structural-conflict view does not adequately capture the challenges of deploying ML models in practice. Instead, predictors trained to the same level of iid generalization will often show widely divergent behavior when applied to real-world settings.

We identify the root cause of this behavior as underspecification in ML pipelines. In general, the solution to a problem is underspecified if there are many distinct solutions that solve the problem equivalently. For example, the solution to an underdetermined system of linear equations (i.e., more unknowns than linearly independent equations) is underspecified, with an equivalence class of solutions given by a linear subspace of the variables. In the context of ML, we say an ML pipeline is underspecified if there are many distinct ways (e.g., different weight configurations) for the model to achieve equivalent held-out performance on iid data, even if the model specification and training data are held constant. Underspecification is well-documented in the ML literature, and is a core idea in deep ensembles, double descent, Bayesian deep learning, and loss landscape analysis (Lakshminarayanan et al., 2017; Fort et al., 2019; Belkin et al., 2018; Nakkiran et al., 2020). However, its implications for the gap between iid and application-specific generalization are neglected.

Here, we make two main claims about the role of underspecification in modern machine learning. The first claim is that underspecification in ML pipelines is a key obstacle to reliably training models that behave as expected in deployment. Specifically, when a training pipeline must choose between many predictors that yield near-optimal iid performance, if the pipeline is only sensitive to iid performance, it will return an arbitrarily chosen predictor from this class. Thus, even if there exists an iid-optimal predictor that encodes the right structure, we cannot guarantee that such a model will be returned when the pipeline is underspecified. We demonstrate this issue in several examples that incorporate simple models: one simulated, one theoretical, and one a real empirical example from medical genomics. In these examples, we show how, in practice, underspecification manifests as sensitivity to arbitrary choices that keep iid performance fixed, but can have substantial effects on performance in a new domain, such as in model deployment.

The second claim is that underspecification is ubiquitous in modern applications of ML, and has substantial practical implications. We support this claim with an empirical study, in which we apply a simple experimental protocol across production-grade deep learning pipelines in computer vision, medical imaging, natural language processing (NLP), and electronic health record (EHR) based prediction. The protocol is designed to detect underspecification by showing that a predictor’s performance on *stress tests*—empirical evaluations that probe the model’s inductive biases on practically relevant dimensions—is sensitive to arbitrary, iid-performance-preserving choices, such as the choice of random seed. A key point is that the stress tests induce variation between predictors’ behavior, not simply a uniform degradation of performance. This variation distinguishes underspecification-induced failure from the more familiar case of structural-change induced failure. We find evidence of underspecification in all applications, with downstream effects on robustness, fairness, and causal grounding.

Together, our findings indicate that underspecification can, and does, degrade the credibility of ML predictors in applications, even in settings where the prediction problem is well-aligned with the goals of an application. The direct implication of our findings is that substantive real-world behavior of ML predictors can be determined in unpredictable ways by choices that are made for convenience, such as initialization schemes or step size schedules chosen for trainability—even when these choices do not affect iid performance. More broadly, our results suggest a need to explicitly test models for required behaviors in all cases where these requirements are not directly guaranteed by iid evaluations. Finally, these results suggest a need for training and evaluation techniques tailored to address underspecification, such as flexible methods to constrain ML pipelines toward the credible inductive biases for each specific application. Interestingly, our findings suggest that enforcing these credible inductive biases need not compromise iid performance.

**Organization** The paper is organized as follows. We present some core concepts and review relevant literature in Section 2. We present a set of examples of underspecification in simple, analytically tractable models as a warm-up in Section 3. We then present a set of four deep learning case studies in Sections 5–8. We close with a discussion in Section 9.

Overall, our strategy in this paper is to provide a broad range of examples of underspecification in a variety of modeling pipelines. Readers may not find it necessary to peruse every example to appreciate our argument, but different readers may find different domains to be more familiar. As such, the paper is organized such that readers can take away most of the argument from understanding one example from Section 3 and one case study from Sections 5–8. However, we believe there is benefit to presenting all of these examples under the single banner of underspecification, so we include them all in the main text.

## 2. Preliminaries and Related Work

### 2.1 Underspecification

We consider a supervised learning setting, where the goal is to obtain a predictor  $f : \mathcal{X} \mapsto \mathcal{Y}$  that maps inputs  $x$  (e.g., images, text) to labels  $y$ . We say a *model* is specified by a function class  $\mathcal{F}$  from which a predictor  $f(x)$  will be chosen. An *ML pipeline* takes in training data  $\mathcal{D}$  drawn from a training distribution  $P$  and produces a trained model, or *predictor*,  $f(x)$  from  $\mathcal{F}$ . Usually, the pipeline selects  $f \in \mathcal{F}$  by approximately minimizing the predictive risk on the training distribution  $\mathcal{R}_P(f) := \mathbb{E}_{(X,Y) \sim P}[\ell(f(X), Y)]$ . Regardless of the method used to obtain a predictor  $f$ , we assume that the pipeline validates that  $f$  achieves low expected risk on the training distribution  $P$  by evaluating its predictions on an independent and identically distributed test set  $D'$ , e.g., a hold-out set selected completely at random. This validation translates to a behavioral guarantee, or *contract* (Jacovi et al., 2020), about the model’s aggregate performance on future data drawn from  $P$ .

We say that an ML pipeline is *underspecified* if there are many predictors  $f$  that a pipeline could return with similar predictive risk. We denote this set of risk-equivalent near-optimal predictors  $\mathcal{F}^* \subset \mathcal{F}$ . However, underspecification creates difficulties when the predictors in  $\mathcal{F}^*$  encode substantially different inductive biases that result in different generalization behavior on distributions that differ from  $P$ . When this is true, even when  $\mathcal{F}^*$  contains a predictor with credible inductive biases, a pipeline may return a different predictor because it cannot distinguish between them.

The ML literature has studied various notions of underspecification before. In the deep learning literature specifically, much of the discussion has focused on the shape of the loss landscape  $\mathbb{E}_{(X,Y) \sim P}[\ell(f(X), Y)]$ , and of the geometry of non-unique risk minimizers, including discussions of wide or narrow optima (see, e.g. Chaudhari et al., 2019), and connectivity between global modes in the context of model averaging (Izmailov et al., 2018; Fort et al., 2019; Wilson and Izmailov, 2020) and network pruning (Frankle et al., 2020). Underspecification also plays a role in recent analyses of overparametrization in theoretical and real deep learning models (Belkin et al., 2018; Mei and Montanari, 2019; Nakkiran et al., 2020). Here, underspecification is a direct consequence of having more degrees of freedom than datapoints. Our work here complements these efforts in two ways: first, our goal is to understand how underspecification relates to inductive biases that could enable generalization beyond the training distribution  $P$ ; and secondly, the primary object that we study is practical ML *pipelines* rather than the loss landscape itself. This latter distinction is important for our empirical investigation, where the pipelines that we analyze incorporate a number of standard tricks, such as early stopping, which are ubiquitous in ML as it is applied to real problems, but difficult to fully incorporate into theoretical analysis. However, we note that these questions are clearly connected, and in Section 3, we motivate underspecification using a similar approach to this previous literature.

Our treatment of underspecification is more closely related to work on “Rashomon sets” (Fisher et al., 2019; Semenova et al., 2019), “predictive multiplicity” (Marx et al., 2019), and methods that seek our risk-equivalent predictors that are “right for the right reasons” (Ross et al., 2017). These lines of work similarly note that a single learning problem specification can admit many near-optimal solutions, and that these solutions may have very different properties along axes such

as interpretability or fairness. Our work here is complementary: we provide concrete examples of how such equivalence classes manifest empirically in common machine learning practice.

## 2.2 Shortcuts, Spurious Correlations, and Structural vs Underspecified Failure Modes

Many explorations of the failures of ML pipelines that optimize for iid generalization focus on cases where there is an explicit tension between iid generalization and encoding credible inductive biases. We call these *structural failure modes*, because they are often diagnosed as a misalignment between the predictor learned by empirical risk minimization and the causal structure of the desired predictor (Schölkopf, 2019; Arjovsky et al., 2019). In these scenarios, a predictor with credible inductive biases cannot achieve optimal iid generalization in the training distribution, because there are so-called “spurious” features in that are strongly associated with the label in the training data, but are not associated with the label in some practically important settings.

Some well-known examples of this case have been reported in medical applications of ML, where the training inputs often include markers of a doctor’s diagnostic judgment (Oakden-Rayner et al., 2020). For example, Winkler et al. (2019) report on a CNN model used to diagnose skin lesions, which exhibited strong reliance on surgical ink markings around skin lesions that doctors had deemed to be cancerous. Because the judgment that went into the ink markings may have used information not available in the image itself, an iid-optimal predictor would need to incorporate this feature, but these markings would not be expected to be present in deployment, where the predictor would itself be part of the workflow for making a diagnostic judgment. In this context, Peters et al. (2016); Heinze-Deml et al. (2018); Arjovsky et al. (2019); Magliacane et al. (2018) propose approaches to overcome this structural bias, often by using data collected in multiple environments to identify causal invariances.

While structural failure modes are important when they arise, they do not cover all cases where predictors trained to minimize predictive risk encode poor inductive biases. In many settings where ML excels, the structural issues identified above are not present. For example, it’s known in many perception problems that sufficient information exists in the relevant features of the input alone to recover the label with high certainty. Instead, we argue that it is often the case that there is simply not enough information in the training distribution to distinguish between these inductive biases and spurious relationships: making the connection to causal reasoning, this underspecified failure mode corresponds to a lack of positivity, not a structural defect in the learning problem. Geirhos et al. (2020) connects this idea to the notion of “shortcut learning”. They point out that there may be many predictors that generalize well in iid settings, but only some that align with the intended solution to the prediction problem. In addition, they also note (as we do) that some seemingly arbitrary aspects of ML pipelines, such as the optimization procedure, can make certain inductive biases easier for a pipeline to represent, and note the need for future investigation in this area. We agree with these points, and we offer additional empirical support to this argument. Furthermore, we show that even pipelines that are identical up to their random seed can produce predictors that encode distinct shortcuts, emphasizing the relevance of underspecification. We also emphasize that these problems are far-reaching across ML applications.

## 2.3 Stress Tests and Credibility

Our core claims revolve around how underspecification creates ambiguity in the encoded structure of a predictor, which, in turn, affect the predictor’s credibility. In particular, we are interested in behavior that is *not* tested by iid evaluations, but has observable implications in practically important situations. To this end, we follow the framework presented in Jacovi et al. (2020), and focus on inductive biases that can be expressed in terms of a *contract*, or an explicit statement of expected predictor behavior, that can be falsified concretely by *stress tests*, or evaluations that probe a predictor by observing its outputs on specifically designed inputs.

Importantly, stress tests probe a broader set of contracts than iid evaluations. Stress tests are becoming a key part of standards of evidence in a number of applied domains, including medicine (Collins et al., 2015; Liu et al., 2020a; Rivera et al., 2020), economics (Mullainathan and Spiess, 2017; Athey, 2017), public policy (Kleinberg et al., 2015), and epidemiology (Hoffmann et al., 2019). In many settings where stress tests have been proposed in the ML literature, they have often uncovered cases where models fail to generalize as required for direct real-world application. Our aim is to show that underspecification can play a role in these failures.

Here, we review three types of stress tests that we consider in this paper, and make connections to existing literature where they have been applied.

**Stratified Performance Evaluations** Stratified evaluations (i.e., subgroup analyses) test whether a predictor  $f$  encodes inductive biases that yield similar performance across different strata of a dataset. We choose a particular feature  $A$  and stratify a standard test dataset  $\mathcal{D}'$  into strata  $\mathcal{D}'_a = \{(x_i, y_i) : A_i = a\}$ . A performance metric can then be calculated and compared across different values of  $a$ .

Stratified evaluations have been presented in the literature on fairness in machine learning, where examples are stratified by socially salient characteristics like skin type (Buolamwini and Gebru, 2018); the ML for healthcare literature (Obermeyer et al., 2019; Oakden-Rayner et al., 2020), where examples are stratified by subpopulations; and the natural language processing and computer vision literatures where examples are stratified by topic or notions of difficulty (Hendrycks et al., 2019; Zellers et al., 2018).

**Shifted Performance Evaluations** Shifted performance evaluations test whether the average performance of a predictor  $f$  generalizes when the test distribution differs in a specific way from the training distribution. Specifically, these tests define a new data distribution  $P' \neq P$  from which to draw the test dataset  $\mathcal{D}'$ , then evaluate a performance metric with respect to this shifted dataset.

There are several strategies for generating  $P'$ , which test different properties of  $f$ . For example, to test whether  $f$  exhibits *invariance* to a particular transformation  $T(x)$  of the input, one can define  $P'$  to be the distribution of the variables  $(T(x), y)$  when  $(x, y)$  are drawn from the training distribution  $P_{\mathcal{D}}$  (e.g., noising of images in ImageNet-C (Hendrycks and Dietterich, 2019)). One can also define  $P_{\mathcal{D}'}$  less formally, for example by changing the data scraping protocol used to collect the test dataset (e.g., ObjectNet (Barbu et al., 2019)), or changing the instrument used to collect data.

Shifted performance evaluations form the backbone of empirical evaluations in the literature on robust machine learning and task adaptation (e.g., Hendrycks and Dietterich, 2019; Wang et al., 2019; Djolonga et al., 2020; Taori et al., 2020). Shifted evaluations are also required in some reporting standards, including those for medical applications of AI (Collins et al., 2015; Liu et al., 2020a; Rivera et al., 2020).

**Contrastive Evaluations** Shifted evaluations that measure aggregate performance can be useful for diagnosing the existence of poor inductive biases, but the aggregation involved can obscure more fine-grained patterns. Contrastive evaluations can support localized analysis of particular inductive biases. Specifically, contrastive evaluations are performed on the example, rather than distribution level, and check whether a particular modification of the input  $x$  causes the output of the model to change in unexpected ways. Formally, a contrastive evaluation makes use of a dataset of matched sets  $\mathcal{C} = \{z_i\}_{i=1}^{|\mathcal{C}|}$ , where each matched set  $z_i$  consists of a base input  $x_i$  that is modified by a set of transformations  $\mathcal{T}$ ,  $z_i = (T_j(x_i))_{T_j \in \mathcal{T}}$ . In contrastive evaluations, metrics are computed with respect to matched sets, and can include, for example, measures of similarity or ordering among the examples in the matched set. For instance, if it is assumed that each transformation in  $\mathcal{T}$  should be label-preserving, then a measurement of disagreement within the matched sets can reveal a poor inductive bias.

Contrastive evaluations are common in the ML fairness literature, e.g., to assess counterfactual notions of fairness (Garg et al., 2019; Kusner et al., 2017). They are also increasingly common as

robustness or debugging checks in the natural language processing literature (Ribeiro et al., 2020; Kaushik et al., 2020).

### 3. Warm-Up: Underspecification in Simple Models

To build intuition for how underspecification manifests in practice, we demonstrate its consequences in three relatively simple models before moving on to study production-scale deep neural networks. In particular, we examine three underspecified models in three different settings: (1) a simple parametric model for an epidemic in a simulated setting; (2) a shallow random feature model in the theoretical infinitely wide limit; and (3) a linear model in a real-world medical genomics setting, where such models are currently state-of-the-art. In each case, we show that underspecification is an obstacle to learning a predictor with the required inductive bias.

#### 3.1 Underspecification in a Simple Epidemiological Model

One core task in infectious disease epidemiology is forecasting the trajectory of an epidemic. Dynamical models are often used for this task. Here, we consider a simple simulated setting where the data is generated exactly from this model; thus, unlike a real setting where model misspecification is a primary concern, the only challenge here is to recover the true parameters of the generating process, which would enable an accurate forecast. We show that even in this simplified setting, underspecification can derail the forecasting task.

Specifically, we consider the simple Susceptible-Infected-Recovered (SIR) model that is often used as the basis of epidemic forecasting models in infectious disease epidemiology. This model is specified in terms of the rates at which the number of susceptible ( $S$ ), infected ( $I$ ), and recovered ( $R$ ) individuals in a population of size  $N$ , change over time:

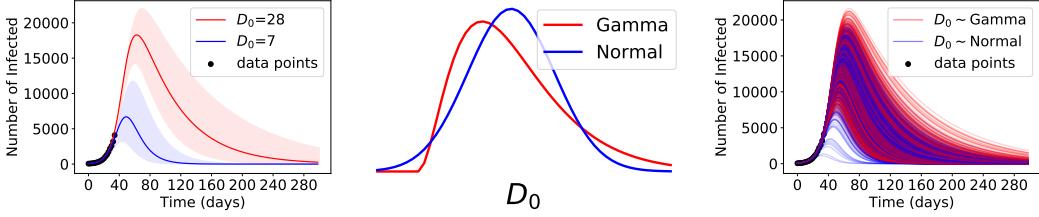
$$\frac{dS}{dt} = -\beta \left( \frac{I}{N} \right) S, \quad \frac{dI}{dt} = -\frac{I}{D} + \beta \left( \frac{I}{N} \right) S, \quad \frac{dR}{dt} = \frac{I}{D}.$$

In this model, the parameter  $\beta$  represents the transmission rate of the disease from the infected to susceptible populations, and the parameter  $D$  represents the average duration that an infected individual remains infectious.

To simulate the forecasting task, we generate a full trajectory from this model for a full time-course  $T$ , but learn the parameters  $(\beta, D)$  from data of observed infections up to some time  $T_{\text{obs}} < T$  by minimizing squared-error loss on predicted infections at each timepoint using gradient descent (susceptible and recovered are usually not observed). Importantly, during the early stages of an epidemic, when  $T_{\text{obs}}$  is small, the parameters of the model are underspecified by this training task. This is because, at this stage, the number of susceptible is approximately constant at the total population size ( $N$ ), and the number of infections grows approximately exponentially at rate  $\beta - 1/D$ . The data only determine this rate. Thus, there are many pairs of parameter values  $(\beta, D)$  that describe the exponentially growing timeseries of infections equivalently.

However, when used to forecast the trajectory of the epidemic past  $T_{\text{obs}}$ , these parameters yield very different predictions. In Figure 1(a), we show two predicted trajectories of infections corresponding to two parameter sets  $(\beta, D)$ . Despite fitting the observed data identically, these models predict peak infection numbers, for example, that are orders of magnitude apart.

Because the training objective cannot distinguish between parameter sets  $(\beta, D)$  that yield equivalent growth rates  $\beta - 1/D$ , arbitrary choices in the learning process determine which set of observation-equivalent parameters are returned by the learning algorithm. In Figure 1(c), we show that by changing the point  $D_0$  at which the parameter  $D$  is initialized in the least-squares minimization procedure, we obtain a wide variety of predicted trajectories from the model. In addition, the particular distribution used to draw  $D_0$  (Figure 1(b)) has a substantial influence on the distribution of predicted trajectories.



**Figure 1: Underspecification in a simple epidemiological model.** A training pipeline that only minimizes predictive risk on early stages of the epidemic leaves key parameters underspecified, making key behaviors of the model sensitive to arbitrary training choices. Because many parameter values are equivalently compatible with fitting data from early in the epidemic, the trajectory returned by a given training run depends on where it was initialized, and different initialization distributions result in different distributions of predicted trajectories.

In realistic epidemiological models that have been used to inform policy, underspecification is dealt with by testing models in forecasting scenarios (i.e., stress testing), and constraining the problem with domain knowledge and external data, for example about viral dynamics in patients (informing  $D$ ) and contact patterns in the population (informing  $\beta$ ) (see, e.g. Flaxman et al., 2020).

### 3.2 Theoretical Analysis of Underspecification in a Random Feature Model

Underspecification is also a natural consequence of overparameterization, which is a key property of many modern neural network models: when there are more parameters than datapoints, the learning problem is inherently underspecified. Much recent work has shown that this underspecification has interesting regularizing effects on iid generalization, but there has been little focus on its impact on how models behave on other distributions. Here, we show that we can recover the effect of underspecification on out-of-distribution generalization in an asymptotic analysis of a simple random feature model, which is often used as a model system for neural networks in the infinitely wide regime.

We consider for simplicity a regression problem: we are given data  $\{(\mathbf{x}_i, y_i)\}_{i \leq n}$ , with  $\mathbf{x}_i \in \mathbb{R}^d$  vector of covariates and  $y_i \in \mathbb{R}$  a response. As a tractable and yet mathematically rich setting, we use the random features model of Neal (1996) and Rahimi and Recht (2008). This is a one-hidden-layer neural network with random first layer weights  $\mathbf{W}$  and learned second layer weights  $\boldsymbol{\theta}$ . We learn a predictor  $f_{\mathbf{W}} : \mathbb{R}^d \rightarrow \mathbb{R}$  of the form

$$f_{\mathbf{W}}(\mathbf{x}) = \boldsymbol{\theta}^T \sigma(\mathbf{W}\mathbf{x}).$$

Here,  $\mathbf{W} \in \mathbb{R}^{N \times d}$  is a random matrix with rows  $\mathbf{w}_i \in \mathbb{R}^d$ ,  $1 \leq i \leq N$  that are not optimized and define the featurization map  $\mathbf{x} \mapsto \sigma(\mathbf{W}\mathbf{x})$ . We take  $(\mathbf{w}_i)_{i \leq N}$  to be iid and uniformly random with  $\|\mathbf{w}_i\|_2 = 1$ . We consider data  $(\mathbf{x}_i, y_i)$ , where  $\mathbf{x}_i$  are uniformly random with  $\|\mathbf{x}_i\|_2 = \sqrt{d}$  and a linear target  $y_i = f_*(\mathbf{x}_i) = \boldsymbol{\beta}_0^T \mathbf{x}_i$ .

We analyze this model in a setting where both the number of datapoints  $n$  and the neurons  $N$  both tend toward infinity with a fixed overparameterization ratio  $N/n$ . For  $N/n < 1$ , we learn the second layer weights using least squares. For  $N/n \geq 1$  there exists choices of the parameters  $\boldsymbol{\theta}$  that perfectly interpolate the data  $f_\tau(\mathbf{x}_i) = y_i$  for all  $i \leq n$ . We choose the minimum  $\ell_2$ -norm interpolant (which is the model selected by GD when  $\boldsymbol{\theta}$  is initialized at 0):

$$\begin{aligned} &\text{minimize } \|\boldsymbol{\theta}\| \\ &\text{subject to } f_\tau(\mathbf{x}_i) = y_i \text{ for all } i. \end{aligned}$$

We analyze the predictive risk of the predictor  $f_{\mathbf{W}}$  on two test distributions,  $\mathsf{P}$ , which matches the training distribution, and  $\mathsf{P}_\Delta$ , which is perturbed in a specific way that we describe below. For a given distribution  $\mathsf{Q}$ , we define the prediction risk as the mean squared error for the random feature model derived from  $\mathbf{W}$  and for a test point sampled from  $\mathsf{Q}$ :

$$R(\mathbf{W}, \mathsf{Q}) = \mathbb{E}_{(X, Y) \sim \mathsf{Q}} (Y - \hat{\theta}(\mathbf{W}) \sigma(\mathbf{W} X))^2.$$

This risk depends implicitly on the training data through  $\hat{\theta}$ , but we suppress this dependence.

Building on the work of Mei and Montanari (2019) we can determine the precise asymptotics of the risk under certain distribution shifts in the limit  $n, N, d \rightarrow \infty$  with fixed ratios  $n/d, N/n$ . We provide detailed derivations in Appendix E, as well as characterizations of other quantities such as the sensitivity of the prediction function  $f_{\mathbf{W}}$  to the choice of  $\mathbf{W}$ .

In this limit, any two independent random choices  $\mathbf{W}_1$  and  $\mathbf{W}_2$  induce trained predictors  $f_{\mathbf{W}_1}$  and  $f_{\mathbf{W}_2}$  that have indistinguishable in-distribution error  $R(\mathbf{W}_i, \mathsf{P})$ . However, given this value of the risk, the prediction function  $f_{\mathbf{W}_1}(\mathbf{x})$  and  $f_{\mathbf{W}_2}(\mathbf{x})$  are nearly as orthogonal as they can be, and this leads to very different test errors on certain shifted distributions  $\mathsf{P}_\Delta$ .

Specifically, we define  $\mathsf{P}_\Delta$  in terms of an adversarial mean shift. We consider test inputs  $\mathbf{x}_{\text{test}} = \mathbf{x}_0 + \mathbf{x}$ , where  $\mathbf{x}$  is an independent sample from the training distribution, but  $\mathbf{x}_0$  is a constant mean-shift defined with respect to a fixed set of random feature weights  $\mathbf{W}_0$ . We denote this shifted distribution with  $\mathsf{P}_{\Delta, \mathbf{W}_0}$ . For a given  $\mathbf{W}_0$ , a shift  $\mathbf{x}_0$  can be chosen such that (1) it has small norm ( $\|\mathbf{x}_0\| < \Delta \ll \|\mathbf{x}\|$ ), (2) it leaves the risk of an independently sampled  $\mathbf{W}$  mostly unchanged ( $R(\mathbf{W}, \mathsf{P}_{\Delta, \mathbf{W}_0}) \approx R(\mathbf{W}, \mathsf{P}_{\text{train}})$ ), but (3) it drastically increases the risk of  $\mathbf{W}_0$  ( $R(\mathbf{W}_0, \mathsf{P}_{\Delta, \mathbf{W}_0}) > R(\mathbf{W}_0, \mathsf{P}_{\text{train}})$ ). In Figure 2 we plot the risks  $R(\mathbf{W}, \mathsf{P}_{\Delta, \mathbf{W}_0})$  and  $R(\mathbf{W}_0, \mathsf{P}_{\Delta, \mathbf{W}_0})$  normalized by the iid test risk  $R(\mathbf{W}, \mathsf{P}_{\text{train}})$  as a function of the overparameterization ratio for two different data dimensionalities. The upper curves correspond to the risk for the model against which the shift was chosen adversarially, producing a 3-fold increase in risk. Lower curves correspond to the risk for the same distributional shift for the independent model, resulting in very little risk inflation.

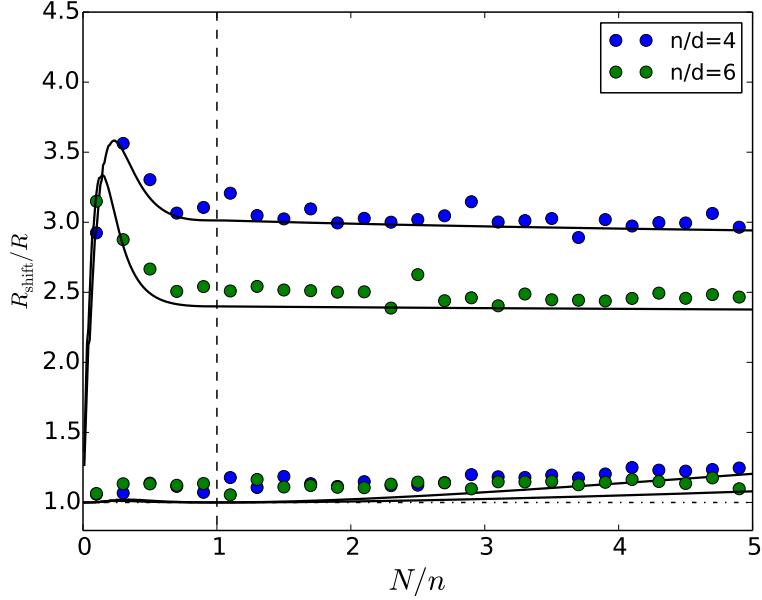
These results show that any predictor selected by min-norm interpolation is vulnerable to shifts along a certain direction, while many other models with equivalent risk are not vulnerable to the same shift. The particular shift itself depends on a random set of choices made during model training. Here, we argue that similar dynamics are at play in many modern ML pipelines, under distribution shifts that reveal practically important model properties.

### 3.3 Underspecification in a Linear Polygenic Risk Score Model

Polygenic risk scores (PRS) in medical genomics leverage patient genetic information (genotype) to predict clinically relevant characteristics (phenotype). Typically, they are linear models built on categorical features that represent genetic variants. PRS have shown great success in some settings (Khera et al., 2018), but face difficulties when applied to new patient populations (Martin et al., 2017; Duncan et al., 2019; Berg et al., 2019).

We show that underspecification plays a role in this difficulty with generalization. Specifically, we show that there is a non-trivial set of predictors  $\mathcal{F}^*$  that have near-optimal performance in the training domain, but transfer very differently to a new population. Thus, a modeling pipeline based on iid performance alone cannot reliably return a predictor that transfers well.

To construct distinct, near-optimal predictors, we exploit a core ambiguity in PRS, namely, that many genetic variants that are used as features are nearly collinear. This collinearity makes it difficult to distinguish causal and correlated-but-noncausal variants (Slatkin, 2008). A common approach to this problem is to partition variants into clusters of highly-correlated variants and to only include one representative of each cluster in the PRS (e.g., International Schizophrenia Consortium et al., 2009; CARDIoGRAMplusC4D Consortium et al., 2013). Usually, standard heuristics are applied to choose clusters and cluster representatives as a pre-processing step (e.g., ‘‘LD clumping’’, Purcell et al., 2007).

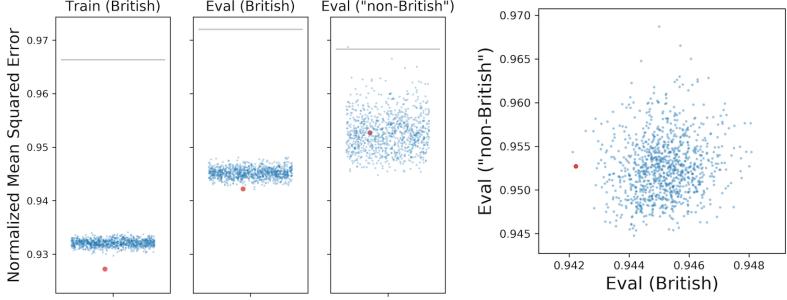


**Figure 2: Random feature models with identical in-distribution risk show distinct risks under mean shift.** Expected risk (averaging over random features  $\mathbf{W}_0, \mathbf{W}$ ) of predictors  $f_{\mathbf{W}_0}, f_{\mathbf{W}}$  under a  $\mathbf{W}_0$ -adversarial mean-shift at different levels of overparameterization ( $N/n$ ) and sample size-to-parameter ratio ( $n/d$ ). Upper curves: Normalized risk  $\mathbb{E}_{\mathbf{W}_0} R(\mathbf{W}_0; \mathbb{P}_{\mathbf{W}_0, \Delta}) / \mathbb{E}_{\mathbf{W}} R(\mathbf{W}; \mathbb{P})$  of the adversarially targeted predictor  $f_{\mathbf{W}_0}$ . Lower curves: Normalized risk  $\mathbb{E}_{\mathbf{W}, \mathbf{W}_0} R(\mathbf{W}; \mathbb{P}_{\mathbf{W}_0, \Delta}) / \mathbb{E}_{\mathbf{W}} R(\mathbf{W}; \mathbb{P})$  of a predictor  $f_{\mathbf{W}}$  defined with independently drawn random weights  $\mathbf{W}$ . Here the input dimension is  $d = 80$ ,  $N$  is the number of neurons, and  $n$  the number of samples. We use ReLU activations; the ground truth is linear with  $\|\beta_0\|_2 = 1$ . Circles are empirical results obtained by averaging over 50 realizations. Continuous lines correspond to the analytical predictions detailed in the supplement.

Importantly, because of the high correlation of features within clusters, the choice of cluster representative leaves the iid risk of the predictor largely unchanged. Thus, distinct PRS predictors that incorporate different cluster representatives can be treated as members of the risk-minimizing set  $\mathcal{F}^*$ . However, this choice has strong consequences for model generalization.

To demonstrate this effect, we examine how feature selection influences behavior in a stress test that simulates transfer of PRS across populations. Using data from the UK Biobank (Sudlow et al., 2015), we examine how a PRS predicting a particular continuous phenotype called the *intraocular pressure* (IOP) transfers from a predominantly British training population to “non-British” test population (see Appendix D for definitions). We construct an ensemble of 1000 PRS predictors that sample different representatives from each feature cluster, including one that applies a standard heuristic from the popular tool PLINK (Purcell et al., 2007).

The three plots on the left side of Figure 3 confirm that each predictor with distinct features attains comparable performance in the training set and iid test set, with the standard heuristic (red dots) slightly outperforming random representative selection. However, on the shifted “non-British” test data, we see far wider variation in performance, and the standard heuristic fares no better than the rest of the ensemble. More generally, performance on the British test set is only weakly associated with performance on the “non-British” set (Spearman  $\rho = 0.135$ ; 95% CI 0.070-0.20; Figure 3, right).



**Figure 3: Underspecification in linear models in medical genomics.** **(Left)** Performance of a PRS model using genetic features in the British training set, the British evaluation set, and the “non-British” evaluation set, as measured by the normalized mean squared error (MSE divided by the true variance, lower is better). Each dot represents a PRS predictor (using both genomic and demographic features); large red dots are PRS predictors using the “index” variants of the clusters of correlated features selected by PLINK. Gray lines represent the baseline models using only demographic information. **(Right)** Comparison of model performance (NMSE) in British and “non-British” eval sets, given the same set of genomic features (Spearman  $\rho = 0.135$ ; 95% CI 0.070-0.20).

Thus, because the model is underspecified, this PRS training pipeline cannot reliably return a predictor that transfers as required between populations, despite some models in  $\mathcal{F}^*$  having acceptable transfer performance. For full details of this experiment and additional background information, see Appendix D.

#### 4. Underspecification in Deep Learning Models

Underspecification is present in a wide range of modern deep learning pipelines, and poses an obstacle to reliably learning predictors that encode credible inductive biases. We show this empirically in three domains: computer vision (including both basic research and medical imaging), natural language processing, and clinical risk prediction using electronic health records. In each case, we use a simple experimental protocol to show that these modeling pipelines admit a non-trivial set  $\mathcal{F}^*$  of near-optimal predictors, and that different models in  $\mathcal{F}^*$  encode different inductive biases that result in different generalization behavior.

Similarly to our approach in Section 3, our protocol approaches underspecification constructively by instantiating a set of predictors from the near-optimal set  $\mathcal{F}^*$ , and then probing them to show that they encode different inductive biases. However, for deep models, it is difficult to specify predictors in this set analytically. Instead, we construct an ensemble of predictors from a given model by perturbing small parts of the ML pipeline (e.g., the random seed used in training, or the recurrent unit in an RNN), and retraining the model several times. When there is a non-trivial set  $\mathcal{F}^*$ , such small perturbations are often enough to push the pipeline to return a different choice  $f \in \mathcal{F}^*$ . This strategy does not yield an exhaustive exploration of  $\mathcal{F}^*$ ; rather, it is a conservative indicator of which predictor properties are well-constrained and which are underspecified by the modeling pipeline.

Once we obtain an ensemble, we make several measurements. First, we empirically confirm that the models in the ensemble have near-equivalent iid performance, and can thus be considered to be members of  $\mathcal{F}^*$ . Secondly, we evaluate the ensemble on one or more application-specific stress tests that probe whether the predictors encode appropriate inductive biases for the application (see Section 2.3). Variability in stress test performance provides evidence that the modeling pipeline is underspecified along a practically important dimension.

The experimental protocol we use to probe underspecification is closely related to uncertainty quantification approaches based on deep ensembles (e.g., Lakshminarayanan et al., 2017; Dusenberry et al., 2020). In particular, by averaging across many randomly perturbed predictors from a single modeling pipeline, deep ensembles have been shown to be effective tools for detecting out-of-distribution inputs, and correspondingly for tamping down the confidence of predictions for such inputs (Snoek et al., 2019). Our experimental strategy and the deep ensembles approach can be framed as probing a notion of model stability resulting from perturbations to the model, even when the data are held constant (Yu et al., 2013).

To establish that observed variability in stress test performance is a genuine indicator of underspecification, we evaluate three properties.

- First, we consider the *magnitude* of the variation, either relative to iid performance (when they are on the same scale), or relative to external benchmarks, such as comparisons between ML pipelines with featuring different model architectures.
- Secondly, when sample size permits, we consider *unpredictability* of the variation from iid performance. Even if the observed differences in iid performance in our ensemble is small, if stress test performance tracks closely with iid performance, this would suggest that our characterization of  $\mathcal{F}^*$  is too permissive. We assess this with the Spearman rank correlation between the iid validation metric and the stress test metric.
- Finally, we establish that the variation in stress tests indicates *systematic differences* between the predictors in the ensemble. Often, the magnitude of variation in stress test performance alone will be enough to establish systematicness. However, in some cases we supplement with a mixture of quantitative and qualitative analyses of stress test outputs to illustrate that the differences between models does align with important dimensions of the application.

In all cases that we consider, we find evidence that important inductive biases are underspecified. In some cases the evidence is obvious, while in others it is more subtle, owing in part to the conservative nature of our exploration of  $\mathcal{F}^*$ . Our results interact with a number of research areas in each of the fields that we consider, so we close each case study with a short application-specific discussion.

## 5. Case Studies in Computer Vision

Computer vision is one of the flagship application areas in which deep learning on large-scale training sets has advanced the state of the art. Here, we focus on an image classification task, specifically on the ImageNet validation set (Deng et al., 2009). We examine two models: the ResNet-50 model (He et al., 2016) trained in ImageNet, and a ResNet-101x3 Big Transfer (BiT) model (Kolesnikov et al., 2019) pre-trained on the JFT-300M dataset (Sun et al., 2017) and fine-tuned on ImageNet. The former is a standard baseline in image classification. The latter is scaled-up ResNet designed for transfer learning, which attains state-of-the-art, or near state-of-the-art, on many image classification benchmarks, including ImageNet.

A key challenge in computer vision is robustness under distribution shift. It has been well-documented that many deep computer vision models suffer from brittleness under distribution shifts that humans do not find challenging (Goodfellow et al., 2016; Hendrycks and Dietterich, 2019; Barbu et al., 2019). This brittleness has raised questions about deployments open-world high-stakes applications. This has given rise to an active literature on robustness in image classification (see, e.g., Taori et al., 2020; Djolonga et al., 2020). Recent work has connected lack of robustness to computer vision models' encoding counterintuitive inductive biases (Ilyas et al., 2019; Geirhos et al., 2019; Yin et al., 2019; Wang et al., 2020).

Here, we show concretely that the models we study are underspecified in ways that are important for robustness to distribution shift. We apply our experimental protocol to show that there is

substantial ambiguity in how image classification models will perform under distribution shift, even when their iid performance is held fixed. Specifically, we construct ensembles of the ResNet-50 and BiT models to stress test: we train 50 ResNet-50 models on ImageNet using identical pipelines that differ only in their random seed, 30 BiT models that are initialized at the same JFT-300M-trained checkpoint, and differ only in their fine-tuning seed and initialization distributions (10 runs each of zero, uniform, and Gaussian initializations). On the ImageNet validation set, the ResNet-50 predictors achieve a  $75.9\% \pm 0.11$  top-1 accuracy, while the BiT models achieve a  $86.2\% \pm 0.09$  top-1 accuracy.

We evaluate these predictor ensembles on two stress tests that have been proposed in the image classification robustness literature: ImageNet-C (Hendrycks and Dietterich, 2019) and ObjectNet (Barbu et al., 2019). ImageNet-C is a benchmark dataset that replicates the ImageNet validation set, but applies synthetic but realistic corruptions to the images, such as pixelation or simulated snow, at varying levels of intensity. ObjectNet is a crowdsourced benchmark dataset designed to cover a set of classes included in the ImageNet validation set, but to vary the settings and configurations in which these objects are observed. Both stress tests have been used as prime examples of the lack of human-like robustness in deep image classification models.

### 5.1 ImageNet-C

We show results from the evaluation on several ImageNet-C tasks in Figure 4. The tasks we show here incorporate corruptions at their highest intensity levels (level 5 in the benchmark). In the figure, we highlight variability in the accuracy across predictors in the ensemble, relative to the variability in accuracy on the standard iid test set. For both the ResNet-50 and BiT models, variation on some ImageNet-C tasks is an order of magnitude larger than variation in iid performance. Furthermore, within this ensemble, there is weak sample correlation between performance on the iid test set and performance on each benchmark stress test, and performance between tasks (all 95% CI’s for Pearson correlation using  $n = 50$  and  $n = 30$  contain zero, see Figure 5). We report full results on model accuracies and ensemble standard deviations in Table 1.

### 5.2 ObjectNet

We also evaluate these ensembles along more “natural” shifts in the ObjectNet test set. Here, we compare the variability in model performance on the ObjectNet test set to a subset of the standard ImageNet test set with the 113 classes that appear in ObjectNet. The results of this evaluation are in Table 1. The relative variability in accuracy on the ObjectNet stress test is larger than the variability seen in the standard test set (standard deviation is 2x for ResNet-50 and 5x for BiT), although the difference in magnitude is not as striking as in the ImageNet-C case. There is also a slightly stronger relationship between standard test accuracy and test accuracy on ObjectNet (Spearman  $\rho$  0.22 ( $-0.06, 0.47$ ) for ResNet-50, 0.47 (0.13, 71) for BiT).

Nonetheless, the variability in accuracy suggests that some predictors in the ensembles are systematically better or worse at making predictions on the ObjectNet test set. We quantify this with p-values from a one-sided permutation test, which we interpret as descriptive statistics. Specifically, we compare the variability in model performance on the ObjectNet test set with variability that would be expected if prediction errors were randomly distributed between predictors. The variability of predictor accuracies on ObjectNet is large compared to this baseline ( $p = 0.002$  for ResNet-50 and  $p = 0.000$  for BiT). On the other hand, the variability between predictor accuracies on the standard ImageNet test set are more typical of what would be observed if errors were randomly distributed ( $p = 0.203$  for ResNet-50 and  $p = 0.474$  for BiT). In addition, the predictors in our ensembles disagree far more often on the ObjectNet test set than they do in the ImageNet test set, whether or not we consider the subset of the ImageNet test set examples that have classes that appear in ObjectNet (Table 2).

Dataset	ImageNet	pixelate	contrast	motion blur	brightness	ObjectNet
ResNet-50	0.759 (0.001)	0.197 (0.024)	0.091 (0.008)	0.100 (0.007)	0.607 (0.003)	0.259 (0.002)
BiT	0.862 (0.001)	0.555 (0.008)	0.462 (0.019)	0.515 (0.008)	0.723 (0.002)	0.520 (0.005)

Table 1: **Accuracies of ensemble members on stress tests.** Ensemble mean (standard deviations) of accuracy proportions on ResNet-50 and BiT models.

Dataset	ImageNet	ImageNet (subset)	ObjectNet
ResNet-50	0.160 (0.001)	0.245 (0.005)	0.509 (0.003)
BiT	0.064 (0.004)	0.094 (0.006)	0.253 (0.012)

Table 2: **Ensemble disagreement proportions for ImageNet vs ObjectNet models.** Average disagreement between pairs of predictors in the ResNet and BiT ensembles. The “subset” test set only includes classes that also appear in the ObjectNet test set. Models show substantially more disagreement on the ObjectNet test set.

### 5.3 Conclusions

These results indicate that the inductive biases that are relevant to making predictions in the presence of these corruptions are so weakly differentiated by the iid prediction task that changing random seeds in training can cause the pipeline to return predictors with substantially different stress test performance. The fact that underspecification persists in the BiT models is particularly notable, because simultaneously scaling up data and model size has been shown to improve performance across a wide range of robustness stress tests, aligning closely with how much these models improve performance on iid evaluations (Djolonga et al., 2020; Taori et al., 2020; Hendrycks et al., 2020). Our results here suggest that underspecification remains an issue even for these models; potentially, as models are scaled up, underspecified dimensions may account for a larger proportion of the “headroom” available for improving out-of-distribution model performance.

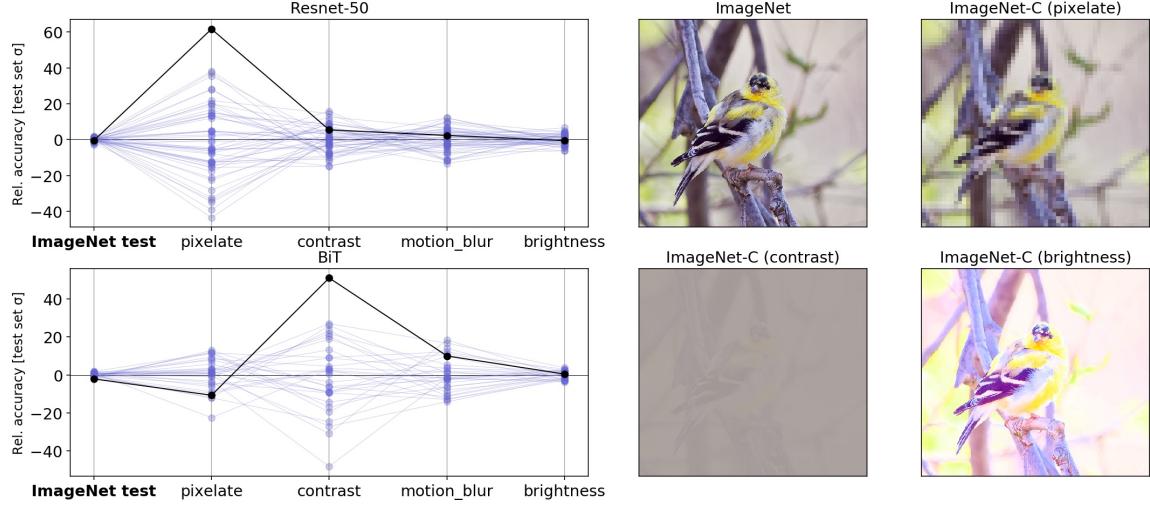
## 6. Case Studies in Medical Imaging

Medical imaging is one of the primary high-stakes domains where deep image classification models are directly applicable. In this section, we examine underspecification in two medical imaging models designed for real-world deployment. The first classifies images of patient retinas, while the second classifies clinical images of patient skin. We show that these models are underspecified along dimensions that are practically important for deployment. These results confirm the need for explicitly testing and monitoring ML models in settings that accurately represent the deployment domain, as codified in recent best practices (Collins et al., 2015; Kelly et al., 2019; Rivera et al., 2020; Liu et al., 2020a).

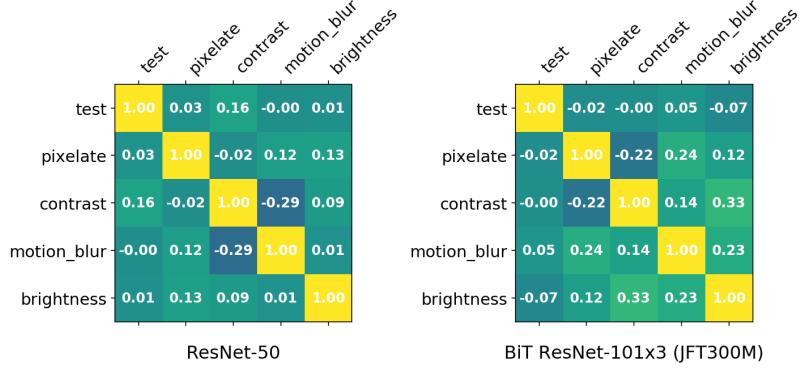
### 6.1 Ophthalmological Imaging

Deep learning models have shown great promise in the ophthalmological domain (Gulshan et al., 2016; Ting et al., 2017). Here, we consider one such model trained to predict diabetic retinopathy (DR) and referable diabetic macular edema (DME) from retinal fundus images. The model employs an Inception-V4 backbone (Szegedy et al., 2017) pre-trained on ImageNet, and fine-tuned using de-identified retrospective fundus images from EyePACS in the United States and from eye hospitals in India. Dataset and model architecture details are similar to those in (Krause et al., 2018).

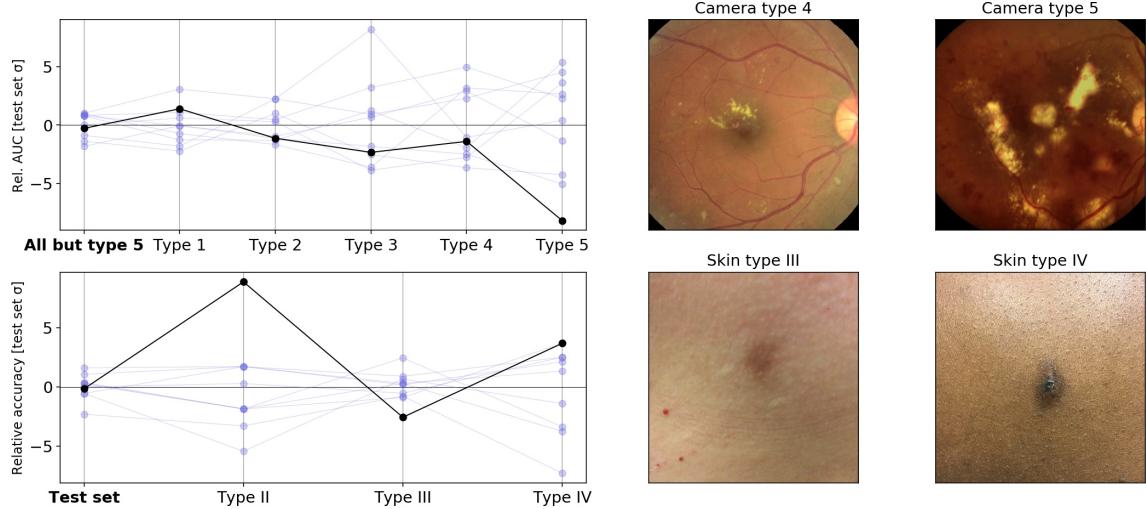
A key use case for these models is to augment human clinical expertise in underserved settings, where doctor capacity may be stretched thin. As such, generalization to images taken by a range of



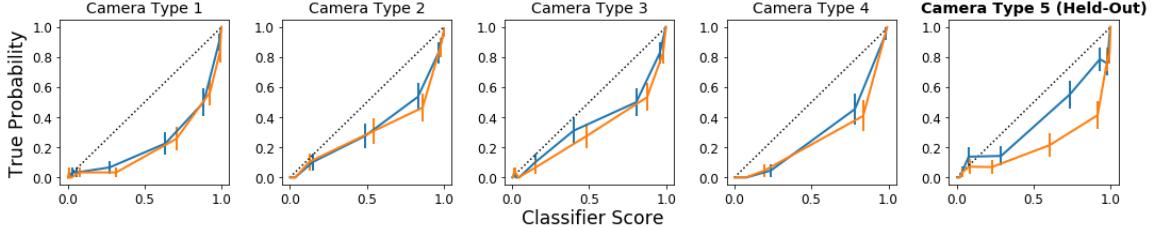
**Figure 4: Image classification model performance on stress tests is sensitive to random initialization in ways that are not apparent in iid evaluation.** (Top Left) Parallel axis plot showing variation in accuracy between identical, randomly initialized ResNet 50 models on several ImageNet-C tasks at corruption strength 5. Each line corresponds to a particular model in the ensemble; each each parallel axis shows deviation from the ensemble mean in accuracy, scaled by the standard deviation of accuracies on the “clean” ImageNet test set. On some tasks, variation in performance is orders of magnitude larger than on the standard test set. (Right) Example image from the standard ImageNet test set, with corrupted versions from the ImageNet-C benchmark.



**Figure 5: Performance on ImageNet-C stress tests is unpredictable from standard test performance.** Spearman rank correlations of predictor performance, calculated from random initialization predictor ensembles. (Left) Correlations from 50 retrainings of a ResNet-50 model on ImageNet. (Right) Correlations from 30 ImageNet fine-tunings of a ResNet-101x3 model pre-trained on the JFT300M dataset.



**Figure 6: Stress test performance varies across identically trained medical imaging models.** Points connected by lines represent metrics from the same model, evaluated on an iid test set (bold) and stress tests. Each axis shows deviations from the ensemble mean, divided by the standard deviation for that metric in the standard iid test set. These models differ only in random initialization at the fine-tuning stage. **(Top Left)** Variation in AUC between identical diabetic retinopathy classification models when evaluated on images from different camera types. Camera type 5 is a camera type that was not encountered during training. **(Bottom Left)** Variation in accuracy between identical skin condition classification models when evaluated on different skin types. **(Right)** Example images from the original test set (left) and the stress test set (right). Some images are cropped to match the aspect ratio.



**Figure 7: Identically trained retinal imaging models show systematically different behavior on stress tests.** Calibration plots for two diabetic retinopathy classifiers (orange and blue) that differ only in random seed at fine-tuning. Calibration characteristics of the models are nearly identical for each in-distribution camera type 1–4, but are qualitatively different for the held-out camera type 5. Error bars are  $\pm 2$  standard errors.

cameras, including those deployed at different locations and clinical settings, is essential for system usability (Beede et al., 2020).

Here, we show that the performance of predictors produced by this model is sensitive to underspecification. Specifically, we construct an ensemble of 10 models that differ only in random initialization at the fine-tuning stage. We evaluate these models on stress tests predicting DR using camera type images not encountered during training.

The results are shown in Figure 6. Measuring accuracy in terms of AUC, variability in AUC on the held-out camera type is larger than that in the standard test set, both in aggregate, and

compared to most strata of camera types in the training set. To establish that this larger variability is not easily explained away by differences in sample size, we conduct a two-sample z-test comparing the AUC standard deviation in the held-out camera test set ( $n = 287$ ) against the AUC standard deviation in the standard test set ( $n = 3712$ ) using jackknife standard errors, obtaining a z-value of 2.47 and a one-sided p-value of 0.007. In addition, models in the ensemble differ systematically in ways that are not revealed by performance in the standard test set. For example, in Figure 7, we show calibration plots of two models from the ensemble computed across camera types. The models have similar calibration curves for the cameras encountered during training, but have markedly different calibration curves for the held-out camera type. This suggests that these predictors process images in systematically different ways that only become apparent when evaluated on the held-out camera type.

## 6.2 Dermatological Imaging

Deep learning based image classification models have also been explored for applications in dermatology (Esteva et al., 2017). Here, we examine a model proposed in Liu et al. (2020b) that is trained to classify skin conditions from clinical skin images. As in Section 6.1, this model incorporates an ImageNet-pre-trained Inception-V4 backbone followed by fine-tuning.

In this setting, one key concern is that the model may have variable performance across skin types, especially when these skin types are differently represented in the training data. Given the social salience of skin type, this concern is aligned with broader concerns about ensuring that machine learning does not amplify existing healthcare disparities (Adamson and Smith, 2018). In dermatology in particular, differences between the presentation of skin conditions across skin types has been linked to disparities in care (Adelekun et al., 2020).

Here, we show that model performance across skin types is sensitive to underspecification. Specifically, we construct an ensemble of 10 models with randomly initialized fine-tuning layer weights. We then evaluate the models on a stress test that stratifies the test set by skin type on the Fitzpatrick scale (Fitzpatrick, 1975) and measures Top-1 accuracy within each slice.

The results are shown at the bottom of Figure 6. Compared to overall test accuracy, there is larger variation in test accuracy within skin type strata across models, particularly in skin types II and IV, which form substantial portions ( $n = 437$ , or 10.7%, and  $n = 798$ , or 19.6%, respectively) of the test data. Based on this test set, some models in this ensemble would be judged to have higher discrepancies across skin types than others, even though they were all produced by an identical training pipeline.

Because the sample sizes in each skin type stratum differ substantially, we use a permutation test to explore the extent to which the larger variation in some subgroups can be accounted for by sampling noise. In particular, the larger variation within some strata could be explained by either sampling noise driven by smaller sample sizes, or by systematic differences between predictors that are revealed when they are evaluated on inputs whose distribution departs from the overall iid test set. This test shuffles the skin type indicators across examples in the test set, then calculates the variance of the accuracy across these random strata. We compute one-sided p-values with respect to this null distribution and interpret them as exploratory descriptive statistics. The key question is whether the larger variability in some strata, particularly skin types II and IV, can be explained away by sampling noise alone. (Our expectation is that skin type III is both large enough and similar enough to the iid test set that its accuracy variance should be similar to the overall variance, and the sample size for skin type V is so small that a reliable characterization would be difficult.) Here, we find that the variation in accuracy in skin types III and V are easily explained by sampling noise, as expected ( $p = 0.54, n = 2619$ ;  $p = 0.42, n = 109$ ). Meanwhile the variation in skin type II is largely consistent with sampling noise ( $p = 0.29, n = 437$ ), but the variation in skin type IV seems to be more systematic ( $p = 0.03, n = 798$ ). These results are exploratory, but they suggest a need to pay special attention to this dimension of underspecification in ML models for dermatology.

### 6.3 Conclusions

Overall, the vignettes in this section demonstrate that underspecification can introduce complications for deploying ML, even in application areas where it has the potential to highly beneficial. In particular, these results suggest that one cannot expect ML models to automatically generalize to new clinical settings or populations, because the inductive biases that would enable such generalization are underspecified. This confirms the need to tailor and test models for the clinical settings and population in which they will be deployed. While current strategies exist to mitigate these concerns, addressing underspecification, and generalization issues more generally, could reduce a number of points of friction at the point of care (Beede et al., 2020).

## 7. Case Study in Natural Language Processing

Deep learning models play a major role in modern natural language processing (NLP). In particular, large-scale Transformer models (Vaswani et al., 2017) trained on massive unlabeled text corpora have become a core component of many NLP pipelines (Devlin et al., 2019). For many applications, a successful recipe is to “pretrain” by applying a masked language modeling objective to a large generic unlabeled corpus, and then fine-tune using labeled data from a task of interest, sometimes no more than a few hundred examples (e.g., Howard and Ruder, 2018; Peters et al., 2018). This workflows has yielded strong results across a wide range of tasks in natural language processing, including machine translation, question answering, summarization, sequence labeling, and more. As a result, a number of NLP products are built on top of publicly released pretrained checkpoints of language models such as BERT (Devlin et al., 2019).

However, recent work has shown that NLP systems built with this pattern often rely on “shortcuts” (Geirhos et al., 2020), which may be based on spurious phenomena in the training data (McCoy et al., 2019b). Shortcut learning presents a number of difficulties in natural language processing: failure to satisfy intuitive invariances, such as invariance to typographical errors or seemingly irrelevant word substitutions (Ribeiro et al., 2020); ambiguity in measuring progress in language understanding (Zellers et al., 2019); and reliance on stereotypical associations with race and gender (Caliskan et al., 2017; Rudinger et al., 2018; Zhao et al., 2018; De-Arteaga et al., 2019).

In this section, we show that underspecification plays a role in shortcut learning in the pretrain/fine-tune approach to NLP, in both stages. In particular, we show that reliance on specific shortcuts can vary substantially between predictors that differ only in their random seed at fine-tuning or pretraining time. Following our experimental protocol, we perform this case study with an ensemble of predictors obtained from identical training pipelines that differ only in the specific random seed used at pretraining and/or fine-tuning time. Specifically, we train 5 instances of the BERT “large-cased” language model Devlin et al. (2019), using the same Wikipedia and BookCorpus data that was used to train the public checkpoints. This model has 340 million parameters, and is the largest BERT model with publicly released pretraining checkpoints. For tasks that require fine-tuning, we fine-tune each of the five checkpoints 20 times using different random seeds.

In each case, we evaluate the ensemble of models on stress tests designed to probe for specific shortcuts, focusing on shortcuts based on stereotypical correlations, and find evidence of underspecification along this dimension in both pretraining and fine-tuning. As in the other cases we study here, these results suggest that shortcut learning is not enforced by model architectures, but can be a symptom of ambiguity in model specification.

Underspecification has a wider range of implications in NLP. In the supplement, we connect our results to instability that has previously been reported on stress tests designed to diagnose “cheating” on Natural Language Inference tasks (McCoy et al., 2019b; Naik et al., 2018). Using the same protocol, we replicate the results (McCoy et al., 2019a; Dodge et al., 2020; Zhou et al., 2020), and extend them to show sensitivity to the pretraining random seed. We also explore how underspecification affects inductive biases in static word embeddings.

## 7.1 Gendered Correlations in Downstream Tasks

We begin by examining gender-based shortcuts on two previously proposed benchmarks: a semantic textual similarity (STS) task and a pronoun resolution task.

### 7.1.1 SEMANTIC TEXTUAL SIMILARITY (STS)

In the STS task, a predictor takes in two sentences as input and scores their similarity. We obtain predictors for this task by fine-tuning BERT checkpoints on the STS-B benchmark (Cer et al., 2017), which is part of the GLUE suite of benchmarks for representation learning in NLP (Wang et al., 2018). Our ensemble of predictors achieves consistent accuracy, measured in terms of correlation with human-provided similarity scores, ranging from 0.87 to 0.90. This matches reported results from Devlin et al. (2019), although better correlations have subsequently been obtained by pretraining on larger datasets (Liu et al., 2019; Lan et al., 2019; Yang et al., 2019).

To measure reliance on gendered correlations in the STS task, we use a set of challenge templates proposed by Webster et al. (2020): we create a set of triples in which the noun phrase in a given sentence is replaced by a profession, “a man”, or “a woman”, e.g., “a doctor/woman/man is walking.” The model’s gender association for each profession is quantified by the *similarity delta* between pairs from this triple, e.g.,

$$\text{sim}(\text{“a woman is walking”}, \text{“a doctor is walking”}) - \text{sim}(\text{“a man is walking”}, \text{“a doctor is walking”}).$$

A model that does not learn a gendered correlation for a given profession will have an expected similarity delta of zero. We are particularly interested in the extent to which the similarity delta for each profession correlates with the percentage of women actually employed in that profession, as measured by U.S. Bureau of Labor Statistics (BLS; Rudinger et al., 2018).

### 7.1.2 PRONOUN RESOLUTION

In the pronoun resolution task, the input is a sentence with a pronoun that could refer to one of two possible antecedents, and the predictor must determine which of the antecedents is the correct one. We obtain predictors for this task by fine-tuning BERT checkpoints on the OntoNotes dataset (Hovy et al., 2006). Our ensemble of predictors achieves accuracy ranging from 0.960 to 0.965.

To measure gendered correlations on the pronoun resolution task, we use the challenge templates proposed by Rudinger et al. (2018). In these templates, there is a gendered pronoun with two possible antecedents, one of which is a profession. The linguistic cues in the template are sufficient to indicate the correct antecedent, but models may instead learn to rely on the correlation between gender and profession. In this case, the similarity delta is the difference in predictive probability for the profession depending on the gender of the pronoun.

### 7.1.3 GENDER CORRELATIONS AND UNDERSPECIFICATION

We find significant variation in the extent to which the models in our ensemble incorporate gendered correlations. For example, in Figure 8 (Left), we contrast the behavior of two predictors (which differ only in pretraining and fine-tuning seed) on the STS task. Here, the slope of the line is a proxy for the predictor’s reliance on gender. One fine-tuning run shows strong correlation with BLS statistics about gender and occupations in the United States, while another shows a much weaker relationship. For an aggregate view, Figures 8 (Center) and (Right) show these correlations in the STS and coreference tasks across all predictors in our ensemble, with predictors produced from different pretrainings indicated by different markers. These plots show three important patterns:

1. There is a large spread in correlation with BLS statistics: on the STS task, correlations range from 0.3 to 0.7; on the pronoun resolution task, the range is 0.26 to 0.51. As a point of

	$F$ ( $p$ -value)	Spearman $\rho$ (95% CI)
<b>Semantic text similarity (STS)</b>		
Test Accuracy	5.66 (4e-04)	—
Gender Correlation	9.66 (1e-06)	0.21 (-0.00, 0.40)
<b>Pronoun resolution</b>		
Test Accuracy	48.98 (3e-22)	—
Gender Correlation	7.91 (2e-05)	0.08 (-0.13, 0.28)

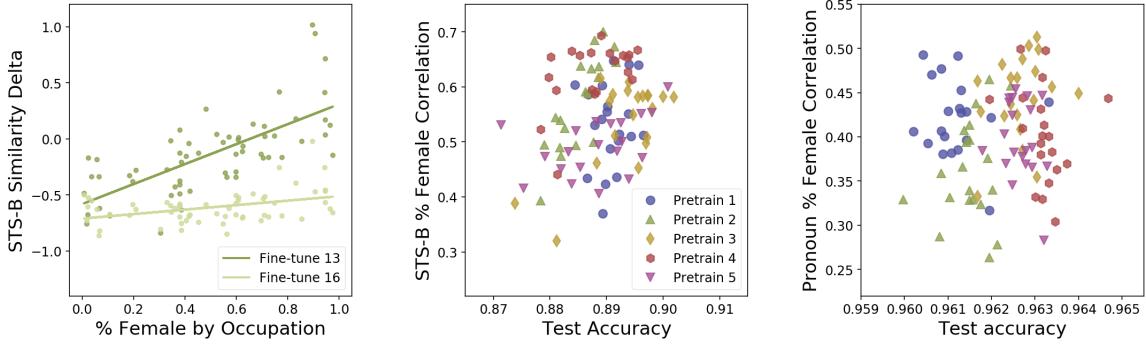
Table 3: **Summary statistics for structure of variation on gendered shortcut stress tests.** For each dataset, we measure the accuracy of 100 predictors, corresponding to 20 randomly initialized fine-tunings from 5 randomly initialized pretrained BERT checkpoints. Models are fine-tuned on the STS-B and OntoNotes training sets, respectively. The  $F$  statistic quantifies how systematic differences are between pretrainings using the ratio of within-pretraining variance to between-pretraining variance in the accuracy statistics.  $p$ -values are reported to give a sense of scale, but not for inferential purposes; it is unlikely that assumptions for a valid  $F$ -test are met.  $F$ -values of this magnitude are consistent with systematic between-group variation. The Spearman  $\rho$  statistic quantifies how ranked performance on the fine-tuning task correlates with the stress test metric of gender correlation.

comparison, prior work on gender shortcuts in pronoun resolution found correlations ranging between 0.31 and 0.55 for different types of models (Rudinger et al., 2018).

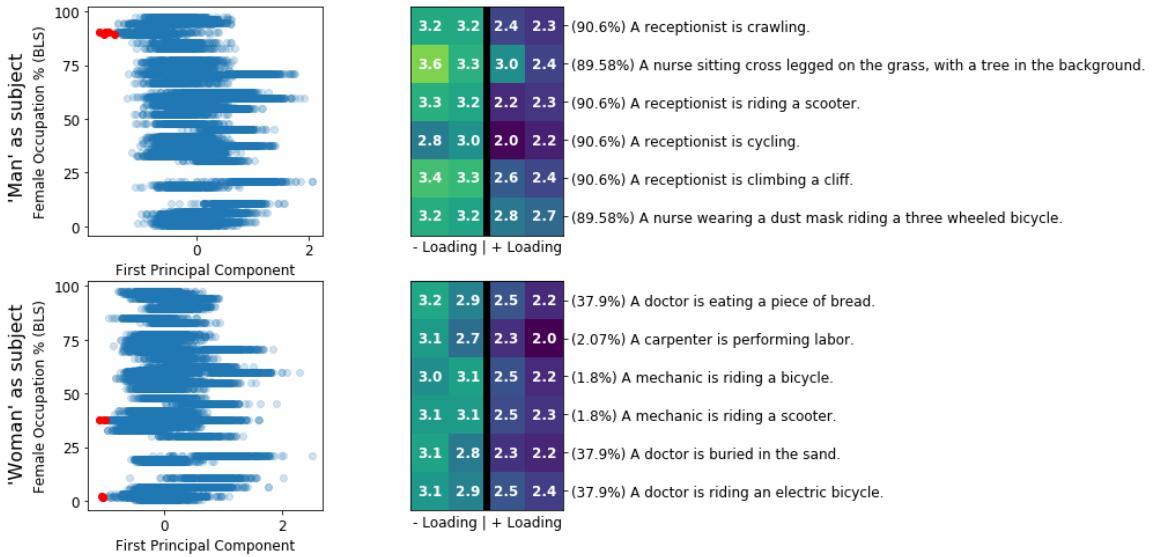
2. There is a weak relationship between test accuracy performance and gendered correlation (STS-B: Spearman  $\rho = 0.21$ ; 95% CI = (0.00, 0.39), Pronoun resolution: Spearman  $\rho = 0.08$ ; 95% CI = (-0.13, 0.29)). This indicates that learning accurate predictors does *not* require learning strong gendered correlations.
3. Third, the encoding of spurious correlations is sensitive to the random seed at pretraining, and not just fine-tuning. Especially in the pronoun resolution task, (Figure 8(Right)) predictors produced by different pretraining seeds cluster together, tending to show substantially weaker or stronger gender correlations.

In Table 3, we numerically summarize the variance with respect to pretraining and fine-tuning using an  $F$  statistic — the ratio of between-pretraining to within-pretraining variance. The pretraining seed has an effect on both the main fine-tuning task and the stress test, but the small correlation between the fine-tuning tasks and stress test metrics suggests that this random seed affects these metrics independently.

To better understand the differences between predictors in our ensemble, we analyze the structure in how similarity scores produced by the predictors in our ensemble deviate from the ensemble mean. Here, we find that the main axis of variation aligns, at least at its extremes, with differences in how predictors represent stereotypical associations between profession and gender. Specifically, we perform principal components analysis (PCA) over similarity score produced by 20 fine-tunings of a single BERT checkpoint. We plot the first principal components, which contains 22% of the variation in score deviations, against BLS female participation percentages in Figure 9. Notably, examples in the region where the first principal component values are strongly negative include some of the strongest gender imbalances. The right side of Figure 9 shows some of these examples (marked in red on the scatterplots), along with the predicted similarities from models that have strongly negative or strongly positive loadings on this principal axis. The similarity scores between these models are clearly divergent, with the positive-loading models encoding a stereotypical contradiction between gender and profession—that is, a contradiction between ‘man’ and ‘receptionist’ or ‘nurse’; or a contradiction between ‘woman’ and ‘mechanic’, ‘carpenter’, and ‘doctor’—that the negative-loading models do not.



**Figure 8: Reliance on gendered correlations is affected by random initialization.** (Left) The gap in similarity for female and male template sentences is correlated with the gender statistics of the occupation, shown in two randomly-initialized fine-tunes. (Right) Pretraining initialization significantly affects the distribution of gender biases encoded at the fine-tuning stage.



**Figure 9: The first principal axis of model disagreement predicts differences in handling stereotypes.** The first principal component of BERT models fine-tuned for STS-B, against the % female participation of a profession in the BLS data. The top panel shows examples with a male subject (e.g., “a man”) and the bottom panel shows examples with a female subject. The region to the far left (below  $-1$ ) shows that the second principal component encodes apparent gender contradictions: ‘man’ partnered with a female-dominated profession (top) or ‘woman’ partnered with a male-dominated profession (bottom). On the right, examples marked with red points in the left panels are shown, along with their BLS percentages in parentheses, and predicted similarities from the predictors with the most negative and positive loadings in the first principal component.

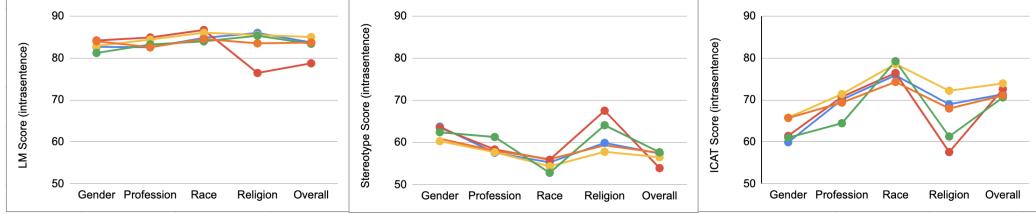


Figure 10: **Different pretraining seeds produce different stereotypical associations.** Results across five identically trained BERT Large (Cased) pretraining checkpoints on StereoSet (Nadeem et al., 2020). The ICAT score combines a language model (LM) score measuring “sensibility” and a stereotype score measuring correlations of language model predictions with known stereotypes. A leaderboard featuring canonical pretrainings is available at <https://stereoset.mit.edu/>.

## 7.2 Stereotypical Associations in Pretrained Language Models

Underspecification in supervised NLP systems can occur at both the fine-tuning and pretraining stages. In the previous section, we gave suggestive evidence that underspecification allows identically pretrained BERT checkpoints to encode substantively different inductive biases. Here, we examine pretraining underspecification more directly, considering again its impact on reliance on stereotypical shortcuts. Specifically, we examine the performance of our ensemble of five BERT checkpoints on the StereoSet benchmark (Nadeem et al., 2020).

StereoSet is a set of stress tests designed to directly assess how the predictions of pretrained language models correlate with well-known social stereotypes. Specifically, the test inputs are spans of text with sentences or words masked out, and the task is to score a set of choices for the missing piece of text. The choice set contains one non-sensical option, and two sensible options, one of which conforms to a stereotype, and the other of which does not. The benchmark probes stereotypes along the axes of gender, profession, race, and religion. Models are scored based on both whether they are able to exclude the non-sensical option (LM Score) and whether they consistently choose the option that conforms with the stereotype (Stereotype Score). These scores are averaged together to produce an Idealized Context Association Test (ICAT) score, which can be applied to any language model.

In Figure 10, we show the results of evaluating our five BERT checkpoints, which differ only in random seed, across all StereoSet metrics. The variation across checkpoints is large. The range of overall ICAT score between the our identical checkpoints is 3.35. For context, this range is larger than the gap between the top six models on the public leaderboard,<sup>1</sup>, which differ in size, architecture, and training data (GPT-2 (small), XLNet (large), GPT-2 (medium), BERT (base), GPT-2 (large), BERT (large)). On the disaggregated metrics, the score range between checkpoints is narrower on the LM score (sensible vs. non-sensible sentence completions) than on the Stereotype score (consistent vs. inconsistent with social stereotypes). This is consistent with underspecification, as the LM score is more closely aligned to the training task. Interestingly, score ranges are also lower on overall metrics compared to by-demographic metrics, suggesting that even when model performance looks stable in aggregate, checkpoints can encode different social stereotypes.

## 7.3 Spurious Correlations in Natural Language Inference

Underspecification also affects more general inductive biases that align with some notions of “semantic understanding” in NLP systems. One task that probes such notions is natural language inference (NLI). The NLI task is to classify sentence pairs (called the **premise** and **hypothesis**) into one of the following semantic relations: entailment (the hypothesis is true whenever the premise is), contradiction (the hypothesis is false when the premise is true), and neutral (Bowman et al., 2015).

<sup>1</sup>. <https://stereoset.mit.edu> retrieved October 28, 2020.

Typically, language models are fine-tuned for this task on labeled datasets such as the MultiNLI training set (Williams et al., 2018). While test set performance on benchmark NLI datasets approaches human agreement (Wang et al., 2018), it has been shown that there are shortcuts to achieving high performance on many NLI datasets (McCoy et al., 2019b; Zellers et al., 2018, 2019). In particular, on stress tests that are designed to probe semantic inductive biases more directly these models are still far below human performance.

Notably, previous work has shown that performance on these stronger stress tests has also been shown to be unstable with respect to the fine-tuning seed (Zhou et al., 2020; McCoy et al., 2019a; Dodge et al., 2020). We interpret this to be a symptom of underspecification. Here, we replicate and extend this prior work by assessing sensitivity to both fine-tuning and, for the first time, pretraining. Here we use the same five pre-trained BERT Large cased checkpoints, and fine-tune each on the MultiNLI training set (Williams et al., 2018) 20 times. Across all pre-trainings and fine-tunings, accuracy on the standard MNLI matched and unmatched test sets are in tightly constrained ranges of (83.4% – 84.4%) and (83.8% – 84.7%), respectively.<sup>2</sup>

We evaluate our ensemble of predictors on the HANS stress test (McCoy et al., 2019b) and the StressTest suite from Naik et al. (2018). The HANS Stress Tests are constructed by identifying spurious correlations in the training data — for example, that entailed pairs tend to have high lexical overlap — and then generating a test set such that the spurious correlations no longer hold. The Naik et al. (2018) stress tests are constructed by perturbing examples, for example by introducing spelling errors or meaningless expressions (“and true is true”).

We again find strong evidence that the extent to which a trained model relies on shortcuts is underspecified, as demonstrated by sensitivity to the choice of random seed at both fine-tuning and pre-training time. Here, we report several broad trends of variation on these stress tests: first, the magnitude of the variation is large; second, the variation is also sensitive to the fine-tuning seed, replicating Zhou et al. (2020); third, the variation is also sensitive to the pre-training seed; fourth, the variation is difficult to predict based on performance on the standard MNLI validation sets; and finally, the variation on different stress tests tends to be weakly correlated.

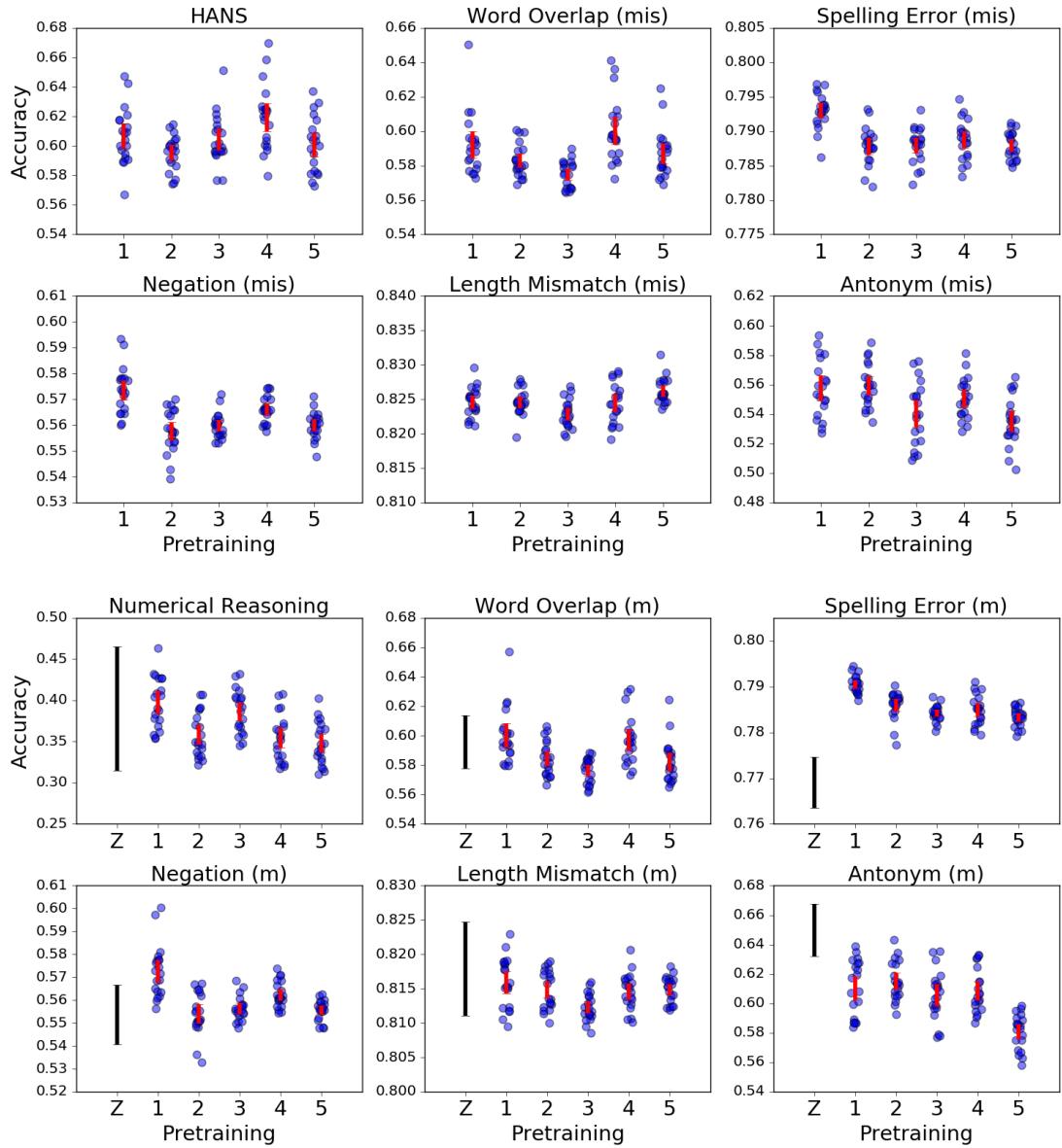
Figure 11 shows our full set of results, broken down by pre-training seed. These plots show evidence of the influence of the pre-training seed; for many tests, there appear to be systematic differences in performance from fine-tunings based on checkpoints that were pre-trained with different seeds. We report one numerical measurement of these differences with  $F$  statistics in Table 4, where the ratio of between-group variance to within-group variance is generally quite large. Table 4 also reports Spearman rank correlations between stress test accuracies and accuracy on the MNLI matched validation set. The rank correlation is typically small, suggesting that the variation in stress test accuracy is largely orthogonal to validation set accuracy enforced by the training pipeline. Finally, in Figure 12, we show that the correlation between stress tests performance is also typically small (with the exception of some pairs of stress tests meant to test the same inductive bias), suggesting that the space of underspecified inductive biases spans many dimensions.

## 7.4 Conclusions

There is increasing concern about whether natural language processing systems are learning general linguistic principles, or whether they are simply learning to use surface-level shortcuts (e.g., Bender and Koller, 2020; Linzen, 2020). Particularly worrying are shortcuts that reinforce societal biases around protected attributes such as gender (e.g., Webster et al., 2020). The results in this section replicate prior findings that highly-parametrized NLP models do learn spurious correlations and shortcuts. However, this reliance is underspecified by the model architecture, learning algorithm, and training data: merely changing the random seed can induce large variation in the extent to which spurious correlations are learned. Furthermore, this variation is demonstrated in both pretraining

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2. The “matched” and “unmatched” conditions refer to whether the test data is drawn from the same genre of text as the training set.



**Figure 11: Predictor performance on NLI stress tests varies both within and between pre-training checkpoints.** Each point corresponds to a fine-tuning of a pre-trained BERT checkpoint on the MNLI training set, with pre-training distinguished on the  $x$ -axis. All pre-trainings and fine-tunings differ only in random seed at their respective training stages. Performance on HANS (McCoy et al., 2019b) is shown in the top left; remaining results are from the StressTest suite (Naik et al., 2018). Red bars show a 95% CI around for the mean accuracy within each pre-training. The tests in the bottom group of panels were also explored in Zhou et al. (2020) across fine-tunings from the public BERT large cased checkpoint (Devlin et al., 2019); for these, we also plot the mean  $\pm 1.96$  standard deviations interval, using values reported in Zhou et al. (2020). The magnitude of variation is substantially larger on most stress tests than the MNLI test sets ( $< 1\%$  on both MNLI matched and unmatched). There is also substantial variation between some pretrained checkpoints, even after fine-tuning.

Dataset	$F$ (p-value)	Spearman $\rho$ (95% CI)
MNLI, matched	1.71 (2E-01)	—
MNLI, mismatched	20.18 (5E-12)	0.11 (-0.10, 0.31)
<b>Naik et al. (2018) stress tests</b>		
Antonym, matched	15.46 (9E-10)	0.05 (-0.16, 0.26)
Antonym, mismatched	7.32 (4E-05)	0.01 (-0.20, 0.21)
Length Mismatch, matched	4.83 (1E-03)	0.33 ( 0.13, 0.50)
Length Mismatch, mismatched	5.61 (4E-04)	-0.03 (-0.24, 0.18)
Negation, matched	19.62 (8E-12)	0.17 (-0.04, 0.36)
Negation, mismatched	18.21 (4E-11)	0.09 (-0.12, 0.29)
Spelling Error, matched	25.11 (3E-14)	0.40 ( 0.21, 0.56)
Spelling Error, mismatched	14.65 (2E-09)	0.43 ( 0.24, 0.58)
Word Overlap, matched	9.99 (9E-07)	0.08 (-0.13, 0.28)
Word Overlap, mismatched	9.13 (3E-06)	-0.07 (-0.27, 0.14)
Numerical Reasoning	12.02 (6E-08)	0.18 (-0.03, 0.38)
HANS (McCoy et al., 2019b)	4.95 (1E-03)	0.07 (-0.14, 0.27)

Table 4: **Summary statistics for structure of variation in predictor accuracy across NLI stress tests.** For each dataset, we measure the accuracy of 100 predictors, corresponding to 20 randomly initialized fine-tunings from 5 randomly initialized pretrained BERT checkpoints. All models are fine-tuned on the MNLI training set, and validated on the MNLI matched test set (Williams et al., 2018). The  $F$  statistic quantifies how systematic differences are between pretrainings. Specifically, it is the ratio of within-pretraining variance to between-pretraining variance in the accuracy statistics.  $p$ -values are reported to give a sense of scale, but not for inferential purposes; it is unlikely that assumptions for a valid  $F$ -test are met. The Spearman  $\rho$  statistic quantifies how ranked performance on the MNLI matched test set correlates with ranked performance on each stress test. For most stress tests, there is only a weak relationship, such that choosing models based on test performance alone would not yield the best models on stress test performance.

	Antonym (m)	Antonym (mis)	Length Mismatch (m)	Length Mismatch (mis)	Negation (m)	Negation (mis)	Spelling Error (m)	Spelling Error (mis)	Word Overlap (m)	Word Overlap (mis)	Numerical Reasoning	HANS
Antonym (m)	1.0	0.8	0.1	-0.3	0.2	0.2	0.2	0.1	0.1	-0.0	0.1	-0.0
Antonym (mis)	0.8	1.0	0.2	-0.2	0.1	0.1	0.1	0.0	0.1	-0.0	-0.0	-0.0
Length Mismatch (m)	0.1	0.2	1.0	0.3	0.1	0.1	0.2	0.2	0.1	0.1	-0.2	-0.0
Length Mismatch (mis)	-0.3	-0.2	0.3	1.0	0.0	0.1	0.1	0.1	0.1	0.1	-0.2	0.1
Negation (m)	0.2	0.1	0.1	0.0	1.0	0.9	0.4	0.3	0.5	0.4	0.3	0.1
Negation (mis)	0.2	0.1	0.1	0.1	0.9	1.0	0.3	0.3	0.5	0.4	0.3	0.1
Spelling Error (m)	0.2	0.1	0.2	0.1	0.4	0.3	1.0	0.8	0.3	0.1	0.3	-0.1
Spelling Error (mis)	0.1	0.0	0.2	0.1	0.3	0.3	0.8	1.0	0.2	0.1	0.2	0.0
Word Overlap (m)	0.1	0.1	0.1	0.1	0.5	0.5	0.3	0.2	1.0	0.9	0.1	0.2
Word Overlap (mis)	-0.0	-0.0	0.1	0.1	0.4	0.4	0.1	0.1	0.9	1.0	-0.0	0.2
Numerical Reasoning	0.1	-0.0	-0.2	-0.2	0.3	0.3	0.3	0.2	0.1	-0.0	1.0	0.0
HANS	-0.0	-0.0	-0.0	0.1	0.1	-0.1	0.0	0.2	0.2	0.0	1.0	

Figure 12: **Predictor performance across stress tests are typically weakly correlated.** Spearman correlation coefficients of 100 predictor accuracies from 20 fine-tunings of five pretrained BERT checkpoints.

and fine-tuning, indicating that pretraining alone can “bake in” more or less robustness. This implies that individual stress test results should be viewed as statements about individual model checkpoints, and not about architectures or learning algorithms. More general comparisons require the evaluation of multiple random seeds.

## 8. Case Study in Clinical Predictions from Electronic Health Records

The rise of Electronic Health Record (EHR) systems has created an opportunity for building predictive ML models for diagnosis and prognosis (e.g. Ambrosino et al. (1995); Brisimi et al. (2019); Feng et al. (2019)). In this section, we focus on one such model that uses a Recurrent Neural Network (RNN) architecture with EHR data to predict acute kidney injury (AKI) during hospital admissions (Tomašev et al., 2019a). AKI is a common complication in hospitalized patients and is associated with increased morbidity, mortality, and healthcare costs (Khwaja, 2012). Early intervention can improve outcomes in AKI (National Institute for Health and Care Excellence (NICE), 2019), which has driven efforts to predict it in advance using machine learning. Tomašev et al. (2019a) achieve state-of-the-art performance, detecting the onset of AKI up to 48 hours in advance with an accuracy of 55.8% across all episodes and 90.2% for episodes associated with dialysis administration.

Despite this strong discriminative performance, there have been questions raised about the associations being learned by this model and whether they conform with our understanding of physiology(Kellum and Bihorac, 2019). Specifically, for some applications, it is desirable to disentangle physiological signals from operational factors related to the delivery of healthcare, both of which appear in EHR data. As an example, the value of a lab test may be considered a physiological signal; however the timing of that same test may be considered an operational one (e.g. due to staffing constraints during the night or timing of ward rounds). Given the fact that operational signals may

be institution-specific and are likely to change over time, understanding to what extent a model relies on different signals can help practitioners determine whether the model meets their specific generalization requirements (Futoma et al., 2020).

Here, we show that underspecification makes the answer to this question ambiguous. Specifically, we apply our experimental protocol to the Tomašev et al. (2019a) AKI model which predicts the continuous risk (every 6 hours) of AKI in a 48h lookahead time window (see Supplement for details).

### 8.1 Data, Predictor Ensemble, and Metrics

The pipeline and data used in this study are described in detail in Tomašev et al. (2019a). Briefly, the data consists of de-identified EHRs from 703,782 patients across multiple sites in the United States collected at the US Department of Veterans Affairs<sup>3</sup> between 2011 and 2015. Records include structured data elements such as medications, labs, vital signs, diagnosis codes etc, aggregated in six hour time buckets (time of day 1: 12am-6am, 2: 6am-12pm, 3: 12pm-6pm, 4: 6pm-12am). In addition, precautions beyond standard de-identification have been taken to safeguard patient privacy: free text notes and rare diagnoses have been excluded; many feature names have been obfuscated; feature values have been jittered; and all patient records are time-shifted, respecting relative temporal relationships for individual patients. Therefore, this dataset is only intended for methodological exploration.

The model consists of embedding layers followed by a 3 layer-stacked RNN before a final dense layer for prediction of AKI across multiple time horizons. Our analyses focus on predictions with a 48h lookahead horizon, which have been showcased in the original work for their clinical actionability. To examine underspecification, we construct a model ensemble by training the model from 5 random seeds for each of three RNN cell types: Simple Recursive Units (SRU, Lei et al. (2018)), Long Short-Term Memory (LSTM, Hochreiter and Schmidhuber (1997)) or Update Gate RNN (UGRNN, Collins et al. (2017)). This yields an ensemble of 15 model instances in total.

The primary metric that we use to evaluate predictive performance is normalized area under the precision-recall curve (PRAUC) (Boyd et al., 2012), evaluated across all patient-timepoints where the model makes a prediction. This is a PRAUC metric that is normalized for prevalence of the positive label (in this case, AKI events). Our ensemble of predictors achieves tightly constrained normalized PRAUC values between 34.59 and 36.61.

### 8.2 Reliance on Operational Signals

We evaluate these predictors on stress tests designed to probe the sensitivity to specific operational signals in the data: the timing and number of labs recorded in the EHR<sup>4</sup>. In this dataset, the prevalence of AKI is largely the same across different times of day (see Table 1 of Supplement). However, AKI is diagnosed based on lab tests,<sup>5</sup>, and there are clear temporal patterns in how tests are ordered. For most patients, creatinine is measured in the morning as part of a ‘routine’, comprehensive panel of lab tests. Meanwhile, patients requiring closer monitoring may have creatinine samples taken at additional times, often ordered as part of an ‘acute’, limited panel (usually, the basic metabolic panel<sup>6</sup>). Thus, both the time of day that a test is ordered, and the panel of tests that accompany a given measurement may be considered primarily as operational factors correlated with AKI risk.

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3. Disclaimer: Please note that the views presented in this manuscript are that of the authors and not that of the Department of the Veterans Affairs.

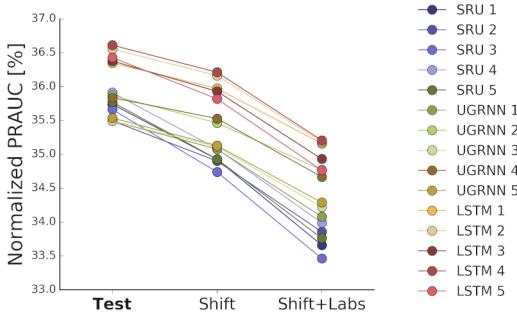
4. Neither of these factors are purely operational—there is known variation in kidney function across the day and the values of accompanying lab tests carry valuable information about patient physiology. However, we use these here as approximations for an operational perturbation.

5. specifically a comparison of past and current values of creatinine (Khwaja, 2012)

6. This panel samples Creatinine, Sodium, Potassium, Urea Nitrogen, CO<sub>2</sub>, Chloride and Glucose.

We test for reliance on this signal by applying two interventions to the test data that modify (1) the time of day of all features (aggregated in 6h buckets) and (2) the selection of lab tests. The first intervention shifts the patient timeseries by a fixed offset, while the second intervention additionally removes all blood tests that are not directly relevant to the diagnosis of AKI. We hypothesize that if the predictor encodes physiological signals rather than these operational cues, the predictions would be invariant to these interventions. More importantly, if the model's reliance on these operational signals is underspecified, we would expect the behavior of the predictors in our ensemble to respond differently to these modified inputs.

We begin by examining overall performance on this shifted test set across our ensemble. In Figure 13, we show that performance on the intervened data is both worse and more widely dispersed than in the standard test set, especially when both interventions are applied. This shows that the model incorporates time of day and lab content signals, and that the extent to which it relies on these signals is sensitive to both the recurrent unit and random initialization.



**Figure 13: Variability in performance from ensemble of RNN models processing electronic health records (EHR).** Model sensitivity to time of day and lab perturbations. The x-axis denotes the evaluation set: “Test” is the original test set; “Shift” is the test set with time shifts applied; “Shift + Labs” applies the time shift and subsets lab orders to only include the basic metabolic panel CHEM-7. The y-axis represents the normalized PRAUC, and each set of dots joined by a line represents a model instance.

The variation in performance reflects systematically different inductive biases encoded by the predictors in the ensemble. We examine this directly by measuring how individual model predictions change under the timeshift and lab interventions. Here, we focus on two trained LSTM models that differ only in their random seeds, and examine patient-timepoints at which creatinine measurements were taken. In Figure 14(Right), we show distributions of predicted risk on the original patient-timepoints observed in the “early morning” (12am-6am) time range, and proportional changes to these risks when the timeshift and lab interventions were applied. Both predictors exhibit substantial changes in predicted risk under both interventions, but the second predictor is far more sensitive to these changes than the first, with the predicted risks taking on substantially different distributions depending on the time range to which the observation is shifted.

These shifts in risk are consequential for decision-making and can result in AKI episodes being predicted tardily or missed. In Figure 15, we illustrate the number of patient-timepoints where the changed risk score crosses each model’s calibrated decision threshold. In addition to substantial differences in the number of flipped decisions, we also show that most of these flipped decisions occur at different patient-timepoints across models.

### 8.3 Conclusions

Our results here suggest that predictors produced by this model tend to rely on the pattern of lab orders in a substantial way, but the extent of this reliance is underspecified. Depending on how stable

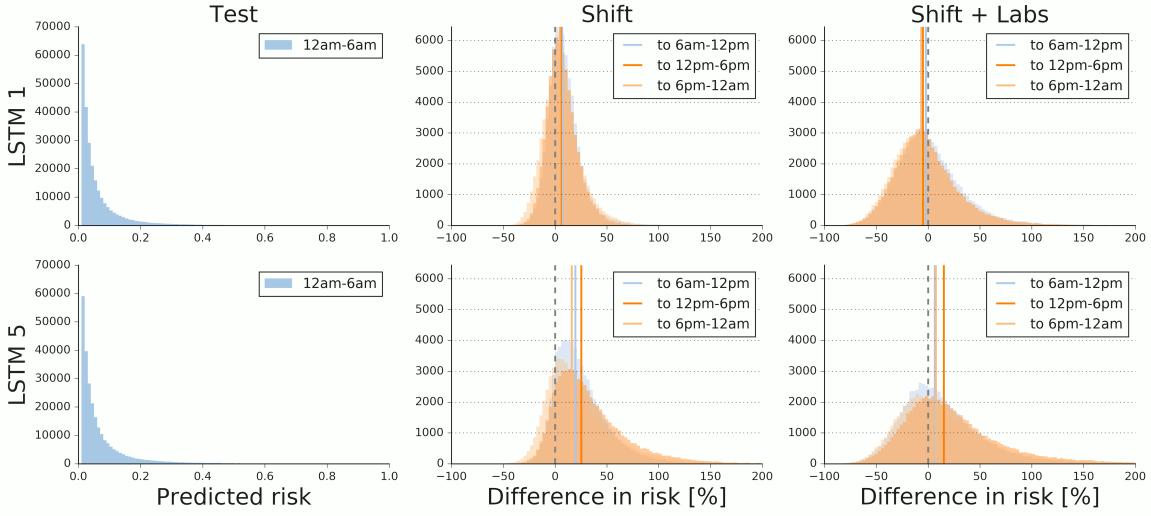


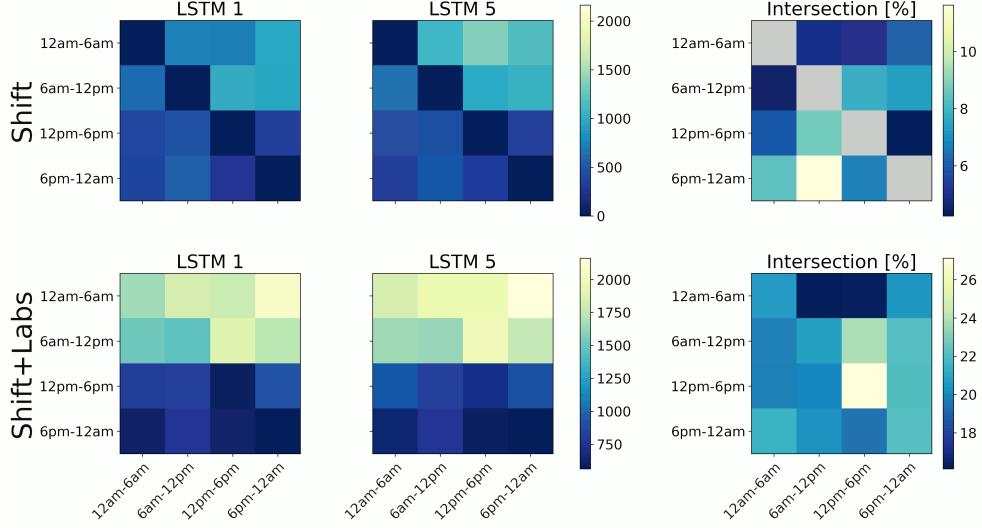
Figure 14: **Variability in AKI risk predictions between two LSTM models processing electronic health records (EHR).** Histograms showing showing risk predictions from two models, and changes induced by time of day and lab perturbations. Histograms show counts of patient-timepoints where creatinine measurements were taken in the early morning (12am-6am). LSTM 1 and 5 differ only in random seed. “Test” shows histogram of risk predicted in original test data. “Shift” and “Shift + Labs” show histograms of proportional changes (in %)  $\frac{\text{Perturbed} - \text{Baseline}}{\text{Baseline}}$  induced by the time-shift perturbation and the combined time-shift and lab perturbation, respectively.

this signal is in the deployment context, this may or may not present challenges. However, this result also shows that the reliance on this signal is not *enforced* by the model specification of training data, suggesting that the reliance on lab ordering patterns could be modulated by simply adding constraints to the training procedure, and without sacrificing iid performance. In the Supplement, we show one such preliminary result, where a model trained with the timestamp feature completely ablated was able to achieve identical iid predictive performance. This is compatible with previous findings that inputting medical/domain relational knowledge has led to better out of domain behaviour Nestor et al. (2019), performance Popescu and Khalilia (2011); Choi et al. (2017); Tomašev et al. (2019a,b) and interpretability Panigutti et al. (2020) of ML models.

## 9. Discussion: Implications for ML Practice

Our results show that underspecification is a key failure mode for machine learning models to encode generalizable inductive biases. We have used between-predictor variation in stress test performance as an observable signature of underspecification. This failure mode is distinct from generalization failures due to structural mismatch between training and deployment domains. We have seen that underspecification is ubiquitous in practical machine learning pipelines across many domains. Indeed, thanks to underspecification, substantively important aspects of the decisions are determined by arbitrary choices such as the random seed used for parameter initialization. We close with a discussion of some of the implications of the study, which broadly suggest a need to find better interfaces for domain knowledge in ML pipelines.

First, we note that the methodology in this study underestimates the impact of underspecification: our goal was to detect rather than fully characterize underspecification, and in most examples, we only explored underspecification through the subtle variation that can result from modifying random seeds in training. However, modern deep learning pipelines incorporate a wide variety of *ad hoc*



**Figure 15: Variability in AKI predictions between two LSTM models processing electronic health records (EHR).** Counts (color-coded) of decisions being flipped due to the stress tests, from the LSTM 1 and LSTM 5 models, as well as the proportions of those flipped decision intersecting between the two models (in %). Rows represent the time of day in the original test set, while columns represent the time of day these samples were shifted to. LSTM 1 and 5 differ only in random seed. “Shift” represents the flipped decisions (both positive to negative and negative to positive) between the predictions on the test set and the predictions after time-shift perturbation. “Shift + Labs” represents the same information for the combined time-shift and labs perturbation.

practices, each of which may carry its own “implicit regularization”, which in turn can translate into substantive inductive biases about how different features contribute to the behavior of predictors. These include the particular scheme used for initialization; conventions for parameterization; choice of optimization algorithm; conventions for representing data; and choices of batch size, learning rate, and other hyperparameters, all of which may interact with the infrastructure available for training and serving models (Hooker, 2020). We conjecture that many combinations of these choices would reveal a far larger risk-preserving set of predictors  $\mathcal{F}^*$ , a conjecture that has been partially borne out by concurrent work (Wenzel et al., 2020). However, we believe that there would be value in more systematically mapping out the set of iid-equivalent predictors that a pipeline could return as a true measurement of the uncertainty entailed by underspecification. Current efforts to design more effective methods for exploring loss landscapes (Fort et al., 2019; Garipov et al., 2018) could play an important role here, and there are opportunities to import ideas from the sensitivity analysis and partial identification subfields in causal inference and inverse problems.

Second, our findings underscore the need to thoroughly test models on application-specific tasks, and in particular to check that the performance on these tasks is stable. The extreme complexity of modern ML models ensures that some aspect of the model will almost certainly be underspecified; thus, the challenge is to ensure that this underspecification does not jeopardize the inductive biases that are required by an application. In this vein, designing stress tests that are well matched to applied requirements, and that provide good “coverage” of potential failure modes is a major challenge that requires incorporating domain knowledge. This can be particularly challenging, given our results show that there is often low correlation between performance on distinct stress tests when iid performance is held constant, and the fact that many applications will have fine-grained requirements that require more customized stress testing. For example, within the medical risk prediction domain, the dimensions that a model is required to generalize across (e.g., temporal,

demographic, operational, etc.) will depend on the details of the deployment and the goals of the practitioners (Futoma et al., 2020). For this reason, developing best practices for *building* stress tests that crisply represent requirements, rather than standardizing on specific benchmarks, may be an effective approach. This approach has gained traction in the NLP subfiled, where several papers now discuss the process by which stress tests datasets should iterate continuously (Zellers et al., 2019), and new systems for developing customized stress tests have been proposed (Ribeiro et al., 2020; Kaushik et al., 2020).

Third, our results suggest some ways forward for training models with credible inductive biases. By definition, underspecification can be resolved by specifying additional criteria for selecting predictors from the equivalence class of near-optimal predictors  $\mathcal{F}^*$ . Importantly, this suggests a departure from a popular strategy of improving iid performance of models by marginalizing across  $\mathcal{F}^*$  (Wilson and Izmailov, 2020). Here, because it is known that some predictors in  $\mathcal{F}^*$  generalize poorly in new domains, simply averaging them together is not guaranteed to produce better results on stress tests than carefully choosing a specific predictor from the equivalence class (see Appendix A for some examples). Of course, these approaches can be reconciled if the marginalization is restricted to models that satisfy required constraints. The challenge of specifying selection criteria or constraints on  $\mathcal{F}^*$ , however, remains an active area of research. Because they are meant to enforce application-specific requirements, such criteria or constraints must also be application-specific, presenting a challenge for the development of general methods. Although some general-purpose heuristics have been proposed (Bengio, 2017), proposals for expressing application-specific requirements with flexible but unified frameworks may be a promising middle ground solution. Causal DAGs (Schölkopf, 2019) and explanations (Ross et al., 2017) are both promising candidates for such frameworks.

Finally, when the main hurdle is underspecification, adding constraints should not result in a tradeoff between learning better inductive biases and generalizing well in iid settings. Some recent work in several places comports with this conjecture: in the robustness literature Raghunathan et al. (2020) show that robustness / accuracy tradeoffs need not be fundamental; in the NLP literature, Webster et al. (2020) show that reliance on gendered correlations can be reduced in BERT-derived models little-to-no tradeoff (Webster et al., 2020); and in Appendix C, we show a similar preliminary result from our EHR example. These results suggest that designing application-specific regularization schemes (e.g., that bias the pipeline toward predictors that approximately respect causal structure) may be a promising direction for incorporating domain expertise without compromising the powerful prediction abilities of modern ML models.

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## Appendix A. Computer Vision: Marginalization versus Model Selection

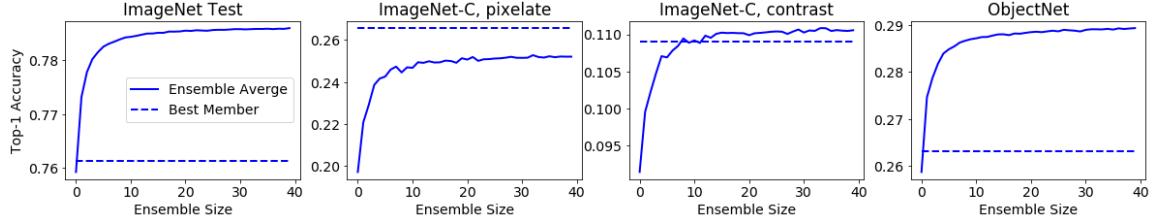


Figure 16: **Comparison of performance of the “best” ensemble member from an ensemble of 50 ResNet-50 predictor (dashed) against the average performance from averaging the predictions of differently-sized subsets of the ensemble (solid).** ImageNet Test is an iid evaluation; the other three panels show stress tests. See main text for full description. Iid performance on ImageNet improves as ensemble size increases, and this is associated with correlated improvements in stress test performance within the ensemble, the larger the variability in stress test performance within the ensemble, the larger the ensemble needs to be to out-perform the best single ensemble member. In some cases, the ensemble average never out-performs the best single model.

In the discussion in the main text, we argue that marginalization may not be the best response to underspecification when the goal is to obtain predictors that encode the “right” structure for a given application. We suggest instead that model selection may be a more fruitful approach here. This is because, by the nature of underspecification, some predictors returned by the pipeline will exhibit worse behavior in deployment domains than others, so averaging them together does not guarantee that the ensemble average will out-perform the best member. Notably, this represents a departure from the argument made in favor of marginalization for improving iid performance: in the training domain, all of the models in the near-optimal equivalence class  $\mathcal{F}^*$  (recall this definition from Section 2 of the main text) contain a “right” answer for iid generalization, so one would expect that averaging them could only lead to improvements.

In this section, we provide some empirical support for this argument. Broadly, there is an interplay between iid performance and performance on stress tests that can make marginalization beneficial, but when there is large variability in stress test performance across an ensemble, selecting the best single model can out-perform large ensemble averages.

In Figure 16, we show a comparison between performance of individual ensemble members and ensemble averages on several test sets. We calculate these metrics with respect to the ensemble of 50 ResNet-50 models used to produce the result in the main text. The dashed line shows the performance of the best model from this ensemble, while the solid line shows the average performance from marginalizing across differently-sized subsets of models in this ensemble. The ImageNet test set is the iid evaluation, while the other test sets are from the ImageNet-C and ObjectNet benchmarks. As expected, performance on the ImageNet test set improves substantially as more ensemble members are averaged together. This translates to correlated performance improvements on stress test benchmarks, which is a well-known phenomenon in the image robustness literature (see, e.g. Taori et al., 2020; Djolonga et al., 2020). Interestingly, however, it takes marginalizing across a larger subset of models to surpass the performance of the best predictor on stress tests compared to the iid evaluation. In particular, the higher the variance of performance across the ensemble, the more predictors need to be averaged to beat the best single model. In the case of the pixelate task, the full ensemble of 50 models is never able to surpass the best single model.

## Appendix B. Natural Language Processing: Analysis of Static Embeddings

In the main text, we showed that underspecification plays a key role in shortcut learning in BERT-based NLP models. However, highly parameterized models pre-date this approach, and here we provide a supplementary analysis suggesting that underspecification is also present in static word embeddings such as word2vec Mikolov et al. (2013). Here, we examine stereotypical associations with respect to demographic attributes like race, gender, and age, which have been studied in the past (Bolukbasi et al., 2016).

We train twenty different 500-dimensional word2vec models Mikolov et al. (2013) on large news and wikipedia datasets using the `demo-train-big-model-v1.sh` script from the canonical word2vec repository,<sup>7</sup> varying only the random seeds. These models obtain very consistent performance on a word analogy task, scoring between 76.2% and 76.7%.

As a stress test, we apply the Word Embedding Association Test, which quantifies the extent to which these associations are encoded by a given set of embeddings Caliskan et al. (2017). Specifically, the WEAT score measures the relative similarity of two sets of *target* words (e.g., types of flowers, types of insects) to two sets of *attribute* words (e.g., pleasant words, unpleasant words). Let  $X$  and  $Y$  be the sets of target words, and  $A$  and  $B$  the sets of attribute words. The test statistic is then:

$$s(X, Y, A, B) = \sum_{x \in X} s(x, A, B) - \sum_{y \in Y} s(y, A, B)$$

where

$$s(w, A, B) = \text{mean}_{a \in A} \cos(w, a) - \text{mean}_{b \in B} \cos(w, b)$$

and  $\cos(a, b)$  is the cosine distance between two word vectors. This score is then normalized by the standard deviation of  $s(w, A, B)$  for all  $w$  in  $X \cup Y$ . If the score is closer to zero, the relative similarity difference (i.e., bias) is considered to be smaller. Caliskan et al. (2017) provide a number of wordsets to probe biases along socially salient axes of gender, race, disability, and age.

For each model and test, we compute statistical significance using a permutation test that compares the observed score against the score obtained under a random shuffling of target words. As shown in Figure 17, we find strong and consistent gender associations, but observe substantial variation on the three tests related to associations with race: in many cases, whether an association is statistically significant depends on the random seed. Finally, we note that the particular axes along which we observe sensitivity depends on the dataset used to train the embeddings, and could vary on embeddings trained on other corpora Babaieanjelodar et al. (2020).

## Appendix C. Clinical Prediction with EHR: Additional Details and Supplementary Ablation Experiment

This section provides additional details and results for the analysis of the model in Tomašev et al. (2019a) performed in the main text. In particular, we provide some descriptive statistics regarding AKI prevalence, and additional summaries of model performance across different time slices and dataset shifts.

### C.1 Lab Order Patterns and Time of Day

In the main text, we investigate how reliant predictors can be on signals related to the timing and composition of lab tests. Here, we show some descriptive statistics for how these tests tend to be distributed in time, and some patterns that emerge as a result.

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7. Canonical codebase is <https://code.google.com/archive/p/word2vec/>; a GitHub export of this repository is available at <https://github.com/tmikolov/word2vec>.

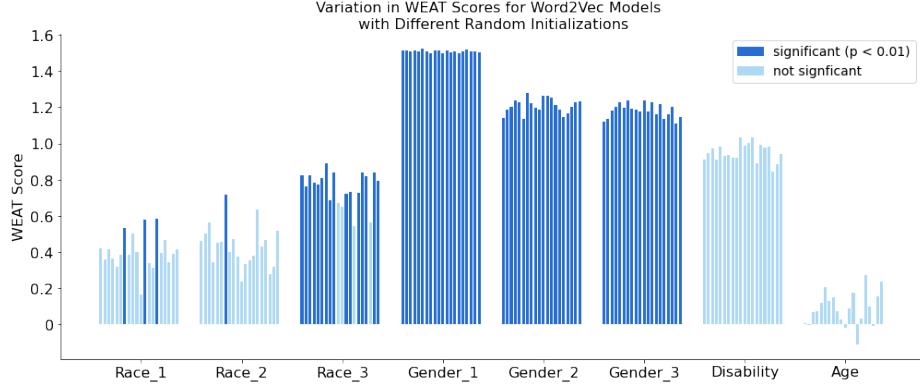


Figure 17: **Static word embeddings also show evidence of stereotype-aligned underspecification.** Word Embedding Association Test (WEAT) scores across twenty word2vec models. Each group corresponds to a specific association test, and each bar corresponds to the score on the test for a specific word2vec model.

Table 5 shows patterns of AKI prevalence and creatinine sampling. Even though AKI prevalence is largely constant across time windows, creatinine is sampled far more frequently in between 12am and 6am. Thus, when creatinine samples are taken in other time windows, the prevalence of AKI conditional on that sample being taken is higher.

Figure 18 shows the distributions of number of labs taken at different times of day. The distribution of labs in the first two time buckets is clearly distinct from the distributions in the second two time buckets.

Table 5: **Patterns of creatinine sampling can induce a spurious relationship between time of day and AKI.** Prevalence of AKI is stable across times of day in the test set (test set prevalence is 2.269%), but creatinine samples are taken more frequently in the first two time buckets. As a result, *conditional on a sample being taken*, AKI prevalence is higher in the latter two time buckets.

Metric	12am-6am	6am-12pm	12pm-6pm	6pm-12am
Prevalence of AKI (%)	2.242	2.153	2.287	2.396
Creatinine samples	332743	320068	89379	67765
Creatinine samples (%)	3.570	3.433	0.959	0.727
Prevalence of AKI (%) in creatinine samples	6.236	5.425	8.824	9.154

## C.2 Details of Predictor Performance on Intervened Data

Here, we perform a stratified evaluation of model performance across different time buckets in the standard and intervened test data. This analysis is repeated for each of the 15 models trained, and across the Shift and Shift+Labs intervened datasets described in the main text. Table 6 displays model performance on each model instance for the test set as well as for time windows where creatinine samples were taken.

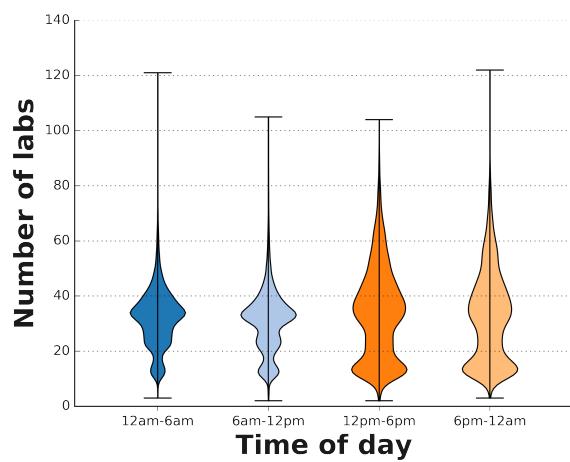
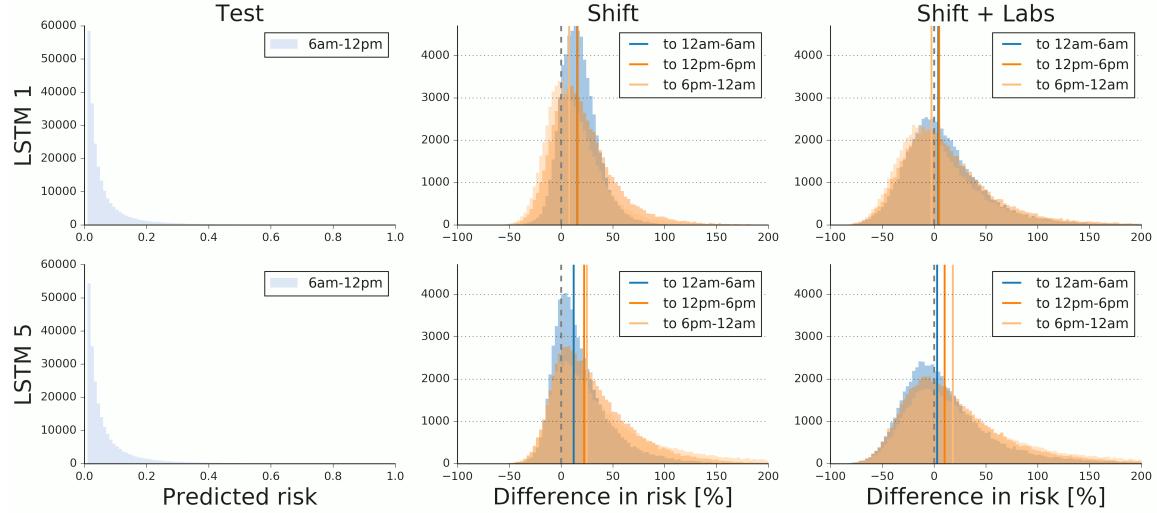


Figure 18: Distribution of number of lab values observed on average across 100000 time steps (random sample in the test set), per time of day. Each violin plot represent a time of day while the y-axis represents the number of lab values observed.

Table 6: **Model sensitivity per time of day:** Normalized PRAUC on the test set, per time of day, and per time of day for creatinine samples for each model instance when the data is not perturbed ('Test'), when time of day is shifted ('Shift') and when time of day is shifted and only CHEM-7 labs are considered for creatinine samples ('Shift+Labs'). 'Diff.' refers to the maximum difference in value between instances.

cell	seed	SRU					UGRNN					LSTM					Diff.
		1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
<b>Test</b>																	
12am - 6am	34.69	34.42	34.64	34.99	34.74	34.61	34.88	34.46	34.86	34.62	35.43	35.55	35.42	35.63	35.51	1.21	
6am - 12pm	34.26	34	34.14	34.32	34.26	33.98	34.39	34.05	34.3	34.01	34.86	35.06	34.91	35.12	34.94	1.14	
12pm - 6pm	36.51	36.26	36.43	36.67	36.55	36.13	36.57	36.24	36.57	36.25	37.05	37.28	37.07	37.35	37.11	1.22	
6pm - 12am	37.22	37	37.17	37.41	37.24	36.97	37.34	36.93	37.32	36.99	37.78	38.03	37.82	38.07	37.89	1.14	
<b>Creatinine samples</b>																	
12am - 6am	36.51	36.32	36.66	37.06	36.57	36.92	36.31	36.82	36.55	37.43	37.64	37.5	37.57	37.48	1.33		
6am - 12pm	34.4	34.53	34.24	34.75	34.55	34.61	34.85	34.37	34.59	34.58	35.42	35.52	35.28	35.48	35.41	1.27	
12pm - 6pm	42.68	42.5	42.68	42.34	42.23	42.17	42.49	41.64	42.44	42.25	43	43.2	42.93	43.77	43.38	2.13	
6pm - 12am	41.81	41.86	41.72	42.17	41.91	41.87	42.52	41.05	41.7	41.75	42.58	42.79	42.86	42.84	43.19	2.14	
<b>Shift</b>																	
<b>Population</b>	34.93	34.9	34.74	35.08	34.93	35.08	35.46	35.11	35.53	35.13	35.97	36.16	35.93	36.21	35.82	1.47	
<b>Test</b>																	
12am - 6am	33.75	33.63	33.67	33.79	33.52	34.06	34.51	34.05	34.55	34.09	35.03	35.11	34.82	35.16	34.85	1.64	
6am - 12pm	33.55	33.54	33.32	33.74	33.62	33.7	33.89	33.7	34	33.62	34.44	34.62	34.51	34.73	34.3	1.4	
12pm - 6pm	35.72	35.78	35.57	35.94	35.88	35.79	36.22	35.92	36.28	35.97	36.74	36.97	36.71	37.03	36.56	1.45	
6pm - 12am	36.49	36.45	36.28	36.71	36.45	36.52	36.99	36.54	37.04	36.61	37.45	37.68	37.41	37.69	37.32	1.41	
<b>Creatinine samples</b>																	
12am - 6am	36.15	36.1	36.22	36.66	36.12	36.18	36.72	36.12	36.63	36.24	37.2	37.43	37.12	37.41	37.2	1.33	
6am - 12pm	33.72	33.97	33.64	34.06	33.97	34.44	34.5	34.05	34.39	34.23	35.03	35.14	34.97	35.15	34.97	1.51	
12pm - 6pm	41.81	41.98	41.99	41.68	41.55	41.73	42.2	41.03	42.27	41.95	42.77	42.87	42.67	43.51	42.95	2.48	
6pm - 12am	41	41.27	41.1	41.49	41.13	41.27	42.11	40.6	41.31	41.36	42.11	42.33	42.43	42.51	42.7	2.1	
<b>Shift+Labs</b>																	
<b>Population</b>	33.66	33.86	33.46	33.99	33.76	34.08	34.77	34.22	34.67	34.29	35.16	35.18	34.93	35.21	34.76	1.74	
<b>Test</b>																	
12am - 6am	32.5	32.62	32.44	32.74	32.29	32.94	33.79	33.19	33.72	33.18	34.25	34.05	33.81	34.2	33.72	1.96	
6am - 12pm	32.22	32.44	32.09	32.55	32.43	32.76	33.23	32.84	33.07	32.77	33.68	33.52	33.73	33.34	1.64		
12pm - 6pm	34.45	34.71	34.24	34.85	34.78	34.82	35.5	35	35.39	35.13	35.89	35.98	35.69	36.01	35.49	1.77	
6pm - 12am	35.27	35.43	34.96	35.68	35.34	35.57	36.33	35.64	36.26	35.86	36.62	36.69	36.42	36.66	36.27	1.73	
<b>Creatinine samples</b>																	
12am - 6am	34.32	34.55	34.58	35.03	34.43	34.56	35.7	35.03	35.45	34.64	36.05	35.99	35.69	36.08	35.73	1.76	
6am - 12pm	32.58	33.03	32.65	33.1	32.91	33.5	33.85	33.37	33.65	33.45	34.29	34.26	34.03	34.16	34.28	1.71	
12pm - 6pm	40.05	40.37	40.1	40.13	39.95	39.97	40.91	39.59	40.85	40.35	41.1	40.85	40.83	41.81	41.03	2.23	
6pm - 12am	38.91	39.43	38.87	39.53	39.18	39.33	40.63	39.13	39.68	39.7	40.42	40.23	40.35	40.79	40.68	1.92	

When perturbing the correlation between AKI label, time of day and number of labs on a per patient basis, we observe a decrease in model performance, as well as a widening of the performance bounds (reported in the main text). This widening of performance bounds displays a differential effect of the shifts on the different models of the ensemble, both on the individual patient timepoints risk (Figures 19, 20, 21) and on the model's decisions (Table 7).



**Figure 19: Variability in AKI risk predictions from ensemble of RNN models processing electronic health records (EHR).** Histograms showing showing risk predictions from two models, and changes induced by time of day and lab perturbations. Histograms show counts of patient-timepoints where creatinine measurements were taken in the morning (6am-12pm). LSTM 1 and 5 differ only in random seed. “Test” shows histogram of risk predicted in original test data. “Shift” and “Shift + Labs” show histograms of proportional changes (in %)  $\frac{\text{Perturbed} - \text{Baseline}}{\text{Baseline}}$  induced by the time-shift perturbation and the combined time-shift and lab perturbation, respectively.

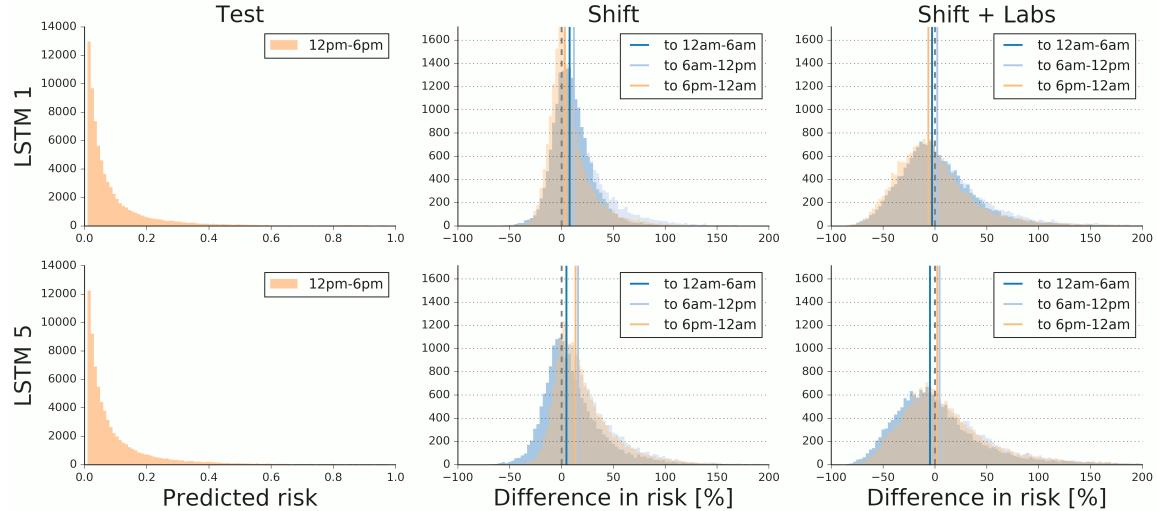


Figure 20: Same as Figure 19 for the afternoon (12pm-6pm).

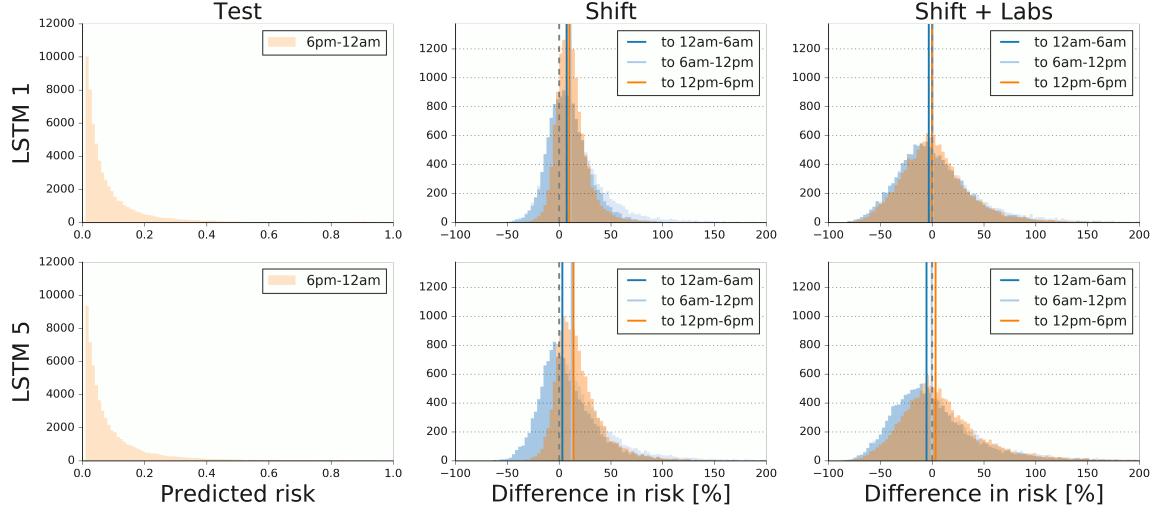


Figure 21: Same as Figure 19 for the evening (6pm-12am).

**Table 7: Flipped decisions under time-shift and lab order composition interventions depend on random seed.** Each cell is number of patient-timepoints at which decisions changed when the time range feature and lab order composition were changed, for patient timepoints with creatinine measured. “+ to -” indicates a change from the “at risk of AKI in next 48 hrs” to “not at risk”; “- to +” indicates the opposite change. Model 1 and model 2 are LSTM models that differ only in random seed. Overlap indicates the number of patient-timepoint flips shared between the two models. The number of flips in each direction changes as a function of random seed, and the patient-timepoints that flip are largely disjoint between random seeds.

Shifted	E. Morning (12am-6am)		Morning (6am-12pm)		Afternoon (12pm-6pm)		Night (6pm-12am)	
	+ to -	- to +	+ to -	- to +	+ to -	- to +	+ to -	- to +
<b>Original</b>								
E. Morning (12am-6am)	model 1	1417	251	1378	456	1400	394	1700
	model 2	1560	285	1425	553	1206	764	1663
	overlap	570	31	459	70	423	103	646
Morning (6am-12pm)	model 1	1202	321	1279	188	1616	278	1523
	model 2	1368	281	1437	193	1694	297	1395
	overlap	483	42	508	26	700	49	585
Afternoon (12pm-6pm)	model 1	588	221	509	318	601	161	767
	model 2	738	191	555	271	607	109	708
	overlap	255	32	209	67	258	23	294
Night (6pm-12am)	model 1	422	199	423	349	410	223	441
	model 2	520	124	542	233	417	181	468
	overlap	189	35	188	73	159	41	186

### C.3 Preliminary Ablation Experiment

Finally, to test the hypothesis that our results point to the possibility of modifying the signals a predictor uses to make its predictions *without* affecting iid performance, we perform an experiment

where we ablate the timestamp feature entirely while training a predictor. In particular, we rerun the pipeline with an LSTM architecture. This simple ablation leads to a test set population performance similar to the rest of our ensemble of predictors where that feature was included (normalized PRAUC of 0.368, compared to a range of 0.346 to 0.366).

In addition, there is evidence that underspecification here results from a collinearity between features, similar to that discussed in the Genomics example in the main text. In particular, this ablated model can predict time of day with an accuracy of 85% using an auxiliary head (without backpropagation). These results suggest that the signal related to time of day is present through different correlations that the training pipeline is unable to pull apart.

## Appendix D. Genomics: Full Experimental Details

In this section we provide full details of the random featurization experiment using linear models in genomic medicine, along with a brief overview of the relevant research areas.

### D.1 Background

In genetics research, a *genome-wide association study (GWAS)* is an observational study of a large group of individuals to identify genetic variants (or *genotypes*) associated with a particular trait (*phenotype*) of interest. One application of GWAS results is for construction of a *polygenic risk score (PRS)* Wray et al. (2007); International Schizophrenia Consortium et al. (2009) for the phenotype for each individual, generally defined as a weighted sum of the associated genotypes, where the weights are derived from the GWAS. One crucial factor to consider in this construction is that genetic variants are not independent and may contain highly correlated pairs due to a phenomenon called *linkage disequilibrium (LD)* Slatkin (2008). The most common way to correct for LD is to partition the associated variants into clusters of highly-correlated variants and to only include one representative of each cluster for the PRS (e.g. International Schizophrenia Consortium et al. (2009); CARDIoGRAMplusC4D Consortium et al. (2013)). There are other more advanced methods (e.g. Bayesian modeling of LD Vilhjálmsson et al. (2015)) which will not be discussed here.

While PRS show potential for identifying high-risk individuals for certain common diseases (e.g. Khera et al. (2018)) when derived and tested within one ancestry group (mostly European), recent work has shown that the prediction accuracy of PRS from one ancestry group does not necessarily generalize to other ancestry groups Martin et al. (2017); Duncan et al. (2019); Berg et al. (2019). When combined with the fact that more than three quarters of individuals in widely-used GWAS are of European ancestry Morales et al. (2018) (while representing less than a quarter of global population), this has raised scientific and ethical concerns about the clinical use of PRS and GWAS in the community Martin et al. (2019); Need and Goldstein (2009); Popejoy and Fullerton (2016).

### D.2 Methods

In this work we investigate the issue of generalizability of PRS from a slightly different angle. Instead of focusing on the loss of predictive accuracy of a PRS when transferred to a different ancestry group, we investigate the *sensitivity* of the PRS to the choice of genotypes used in the derivation of the score, when evaluated within the same ancestry group versus outside of the group. Our phenotype of interest is the *intraocular pressure (IOP)*, a continuous phenotype representing the fluid pressure inside the eye. This metric is an important aspect in the evaluation of risk of eye diseases such as glaucoma. We aim to predict IOP of individuals with their demographic information (age, sex, and BMI) and their genomic variants only, using the *UK Biobank* dataset Sudlow et al. (2015), a large, de-identified biobank study in the United Kingdom.

We first performed a GWAS on IOP and identified 4,054 genetic variants significantly associated with IOP distributed over 16 human chromosomes. We partitioned the variants into 129 clusters,

**Table 8: Distribution of IOP associated variants.** 129 variant clusters are distributed over 16 chromosomes.

chrom	clusters	chrom	clusters
chr1	19	chr9	10
chr2	10	chr11	16
chr3	10	chr13	2
chr4	13	chr14	2
chr5	1	chr16	2
chr6	9	chr17	4
chr7	15	chr20	2
chr8	11	chr22	3

where variants in the same cluster are highly-correlated and the ones in different clusters are relatively less correlated, and constructed the set of “index variants”, consisting of the best representative of each cluster. We identified and clustered the IOP-associated variants with PLINK v1.9 Purcell et al. (2007), a standard tool in population genetics, using the `--clump` command. We used  $5 \times 10^{-8}$  for the index variant p-value threshold,  $5 \times 10^{-6}$  for the p-value threshold for the rest of the associated variants, 0.5 for the  $r^2$  threshold, and 250 kb for the clumping radius. Table 8 summarizes the distribution of IOP-associated variant clusters over chromosomes.

After identifying the 129 clusters of variants, we created 1,000 sets of variants, each set consisting of 129 variants, exactly one variant in each cluster. The first of those sets is the set of index variants identified by PLINK. We then sampled 999 sets of cluster representatives by sampling one variant in each cluster uniformly at random. Each of these 1,000 sets defines a set of 129 genomic features to be used in our regression models.

For training and evaluation we partitioned the UK Biobank population into British and “non-British” individuals, and then we randomly partitioned the British individuals into British training and evaluation set. We leave the “non-British” individuals out of training and use them solely for evaluation. We measured the “British-ness” of an individual by the distance from the coordinate-wise median of the *self-reported* British individuals, in the 10-dimensional vector space of the top 10 principal components (PCs) of genetic variation Price et al. (2006). Individuals whose z-scored distance from the coordinate-wise median are no greater than 4 in this PC space, are considered British. We then randomly partitioned 91,971 British individuals defined as above into a British training set (82,309 individuals) and a British evaluation set (9,662 individuals). All remaining “non-British” set (14,898 individuals) was used for evaluation.

We trained linear regression models for predicting IOP with (a) demographics and a set of 129 genomic features (one of the 1,000 sets created above) and (b) demographic features only, using the British training set. We used  $L_2$  regularization whose strength was determined by 10-fold cross validation in the training set.

We observed drastically increased sensitivity (Figure 3, left, in the main text) for the genomic models (blue dots) in the “non-British” evaluation set compared to the British evaluation set or the training set. Genomic models’ margin of improvement from the baseline demographic model (gray line) is also decreased in the “non-British” evaluation set. In the “non-British” evaluation set we still see in general some improvement over the baseline, but the margins are highly variable. We also observed that the performance in British and “non-British” evaluation sets are mostly uncorrelated ( $r = 0.131$ ) given the same set of genomic features (Figure 3, middle, in the main text).

Another interesting point is that the model using the original index variants (red dot) outperforms models with other choices of cluster representative in the British evaluation set, but not in the

"non-British" evaluation set. This implies the cluster representatives chosen in the training domain are not always the best representatives outside of the British ancestry group.

In summary, we investigated the sensitivity to the choice of features (variants) representing clusters of highly correlated features in the context of genomics in this section. We observed that the prediction errors become highly sensitive when the evaluation domain is distinct from the training domain, in addition to being higher in magnitude. As previously discussed the robust generalization of PRS in underrepresented ancestry groups is one of the major open questions for its real-world application in clinical settings.

## Appendix E. Random Feature Model: Complete Theoretical Analysis

In this section we presents definitions and asymptotic formulas for the random features model that is presented in Section 3 of the main text. Before focusing on the random features model, we will describe the general setting and define some quantities of interest.

Our general focus is to investigate the validity of two main hypotheses that arose from our empirical case studies: (i) The model learnt depends strongly on the arbitrary or random choices in the training procedure; (ii) As a consequence, for most choices of the training procedure, there exist test distributions that are close to the train distribution and have much higher test error, while the test error on the same test distribution is unchanged for other choices of the training procedure.

### E.1 General Definitions

We consider for simplicity a regression problem: we are given data  $\{(\mathbf{x}_i, y_i)\}_{i \leq n}$ , with  $\mathbf{x}_i \in \mathbb{R}^d$  vector of covariates and  $y_i \in \mathbb{R}$  a response. We learn a model  $f_\tau : \mathbb{R}^d \rightarrow \mathbb{R}$ , where  $\tau$  captures the arbitrary choices in the training procedure, such as initialization, stepsize schedule, and so on. Also, to be concrete, we consider square loss and hence the test error reads

$$R(\tau, \mathsf{P}_{\text{test}}) := \mathsf{E}_{\text{test}}\{(y - f_\tau(\mathbf{x}))^2\}. \quad (1)$$

Our definitions are easily generalized to other loss functions. The notation emphasizes that the test error is computed with respect to a distribution  $\mathsf{P}_{\text{test}}$  that is not necessarily the same as the training one (which will be denoted simply by  $\mathsf{P}$ ). The classical in-distribution test error reads  $R(\tau, \mathsf{P})$ .

As a first question, we want to investigate to what extent the model  $f_\tau(\mathbf{x})$  is dependent on the arbitrary choice of  $\tau$ , in particular when this is random. In order to explore this point, we define the model sensitivity as

$$S(\tau_1, \tau_2; \mathsf{P}_{\text{test}}) := \mathsf{E}_{\text{test}}\{[f_{\tau_1}(\mathbf{x}) - f_{\tau_2}(\mathbf{x})]^2\}. \quad (2)$$

We next want to explore the effect to this sensitivity on the out-of-distribution test error. In particular, we want to understand whether the out-of-distribution error can increase significantly, even when the in-distribution error does not change much. Normally, the out-of-distribution risk is defined by constructing a suitable neighborhood of the train distribution  $\mathsf{P}$ , call it  $\mathcal{N}(\mathsf{P})$ , and letting  $R_{\text{shift}}(\tau_0) := \sup_{\mathsf{P}_{\text{test}} \in \mathcal{N}(\mathsf{P})} R(\tau_0; \mathsf{P}_{\text{test}})$ .

Here we extend this classical definition, as to incorporate the constraint that the distribution shift should not damage the model constructed with an average choice of  $\tau$ :

$$R_{\text{shift}}(\tau_0; \delta) := \sup_{\mathsf{P}_{\text{test}} \in \mathcal{N}(\mathsf{P})} \{R(\tau_0; \mathsf{P}_{\text{test}}) : \mathsf{E}_\tau R(\tau; \mathsf{P}_{\text{test}}) \leq \delta\}. \quad (3)$$

## E.2 Random Featurization Maps

A broad class of overparametrized models is obtained by constructing a featurization map  $\phi_\tau : \mathbb{R}^d \rightarrow \mathbb{R}^N$ . We then fit a model that is linear in  $\phi_\tau(\mathbf{x})$ , e.g. via min-norm interpolation

$$\text{minimize } \|\boldsymbol{\theta}\|_2, \quad (4)$$

$$\text{subject to } \mathbf{y} = \Phi_\tau(\mathbf{X})\boldsymbol{\theta}. \quad (5)$$

(Other procedures make sense as well.) Here  $\Phi_\tau(\mathbf{X}) \in \mathbb{R}^{n \times N}$  is the matrix whose  $i$ -th row is  $\phi_\tau(\mathbf{x}_i)$ . The corresponding estimator is denoted by  $\hat{\boldsymbol{\theta}}_\tau$ , and the predictive model is  $f_\tau(\mathbf{x}) = \langle \hat{\boldsymbol{\theta}}_\tau, \phi_\tau(\mathbf{x}) \rangle$ . It is useful to consider a couple of examples.

**Example 1.** Imagine training a highly overparametrized neural network using SGD. Let  $F(\cdot; \mathbf{w}) : \mathbb{R}^d \rightarrow \mathbb{R}$  be the input-output relation of the network. In the lazy training regime, this is well approximated by its first-order Taylor expansion around the initialization  $\mathbf{w}_0$  (Chizat et al., 2019). Namely  $F(\mathbf{x}; \mathbf{w}) \approx F(\mathbf{x}; \mathbf{w}_0) + \langle \nabla_{\mathbf{w}} F(\mathbf{x}; \mathbf{w}_0), \mathbf{w} - \mathbf{w}_0 \rangle$ . If the initialization is symmetric, we can further neglect the zero-th order term, and, by letting  $\boldsymbol{\theta} = \mathbf{w} - \mathbf{w}_0$ , we obtain  $F(\mathbf{x}; \mathbf{w}) \approx \langle \nabla_{\mathbf{w}} F(\mathbf{x}; \mathbf{w}_0), \boldsymbol{\theta} \rangle$ . We can therefore identify  $\tau = (\mathbf{w}_0)$  and  $\phi_\tau(\mathbf{x}) = \nabla_{\mathbf{w}} F(\mathbf{x}; \mathbf{w}_0)$ .

**Example 2.** Imagine  $\mathbf{x}_i \in \mathbb{R}^d$  represents the degree of activity of  $d$  biological mechanism in patient  $i$ . We do not have access to  $\mathbf{x}_i$ , and instead we observe the expression levels of  $N_0 \gg d$  genes, which are given by  $\mathbf{u}_{0,i} = \mathbf{W}_0 \mathbf{x}_i + \mathbf{z}_{0,i}$ , where  $\mathbf{W}_0 \in \mathbb{R}^{N_0 \times d}$  and  $\mathbf{z}_{0,i}$  are unexplained effects. We do not fit a model that uses the whole vector  $\mathbf{u}_{0,i}$ , and instead select by a clustering procedure  $\tau$  a subset of  $N$  genes, hence obtaining a vector of features  $\mathbf{u}_i = \mathbf{W}_\tau \mathbf{x}_i + \mathbf{z}_i \in \mathbb{R}^N$ . In this case we identify the featurization map with the random map  $\phi_\tau(\mathbf{x}_i) := \mathbf{W}_\tau \mathbf{x}_i + \mathbf{z}_i$ .

As a mathematically rich and yet tractable model, we consider the random features model of Rahimi and Recht (2008), whereby

$$\phi_\tau(\mathbf{x}) = \sigma(\mathbf{W} \mathbf{x}), \quad \mathbf{W} \in \mathbb{R}^{N \times d}. \quad (6)$$

Here  $\sigma : \mathbb{R} \rightarrow \mathbb{R}$  is an activation function: it is understood that this applied to vectors entrywise. Further,  $\mathbf{W}$  is a matrix of first-layer weights which are drawn randomly and are not optimized over. We will draw the rows  $(\mathbf{w}_i)_{i \leq N}$  independently with  $\mathbf{w}_i \sim \text{Unif}(\mathbb{S}^{d-1}(1))$ . (Here and below  $\mathbb{S}^{d-1}(r)$  is the sphere of radius  $r$  in  $d$  dimensions.) We identify the arbitrary training choice with the choice of this first-layer weights  $\tau = \mathbf{W}$ .

We assume an extremely simple data distribution, namely  $\mathbf{x}_i \sim \text{Unif}(\mathbb{S}^{d-1}(\sqrt{d}))$  and  $y_i = f_*(\mathbf{x}_i) = \langle \boldsymbol{\beta}_0, \mathbf{x}_i \rangle$ . Note that  $\|f_*\|_{L^2} = \|\boldsymbol{\beta}_0\|_2$ .

We will derive exact characterizations of the sensitivity and risk under shifted test distribution in the proportional asymptotics  $N, n, d \rightarrow \infty$ , with

$$\frac{N}{d} \rightarrow \psi_1, \quad \frac{n}{d} \rightarrow \psi_2, \quad (7)$$

for some  $\psi_1, \psi_2 \in (0, \infty)$ . In what follows we will assume to be given sequences of triples  $(N, n, d)$  which without loss of generality we can think to be indexed by  $d$ . When we write  $d \rightarrow \infty$ , it is understood that  $N, n \rightarrow \infty$  as well, with Eq. (7) holding. Finally, we assume  $\lim_{d \rightarrow \infty} \|\boldsymbol{\beta}_0\|_2^2 = r^2 \in (0, \infty)$ .

## E.3 Random features model: Risk

We begin by recalling some results and notations from Mei and Montanari (2019). We refer to the original paper for formal statements.

In this section we consider the random features model under a slightly more general setting than the one introduced above. Namely, we allow for Gaussian noise  $y_i = f_*(\mathbf{x}_i) + \varepsilon_i$ ,  $\varepsilon_i \sim \mathcal{N}(0, s^2)$ , and perform ridge regression with a positive regularization parameter  $\lambda > 0$ :

$$\hat{\boldsymbol{\theta}}(\mathbf{W}, \mathbf{X}, \mathbf{y}; \lambda) := \arg \min_{\boldsymbol{\theta} \in \mathbb{R}^N} \left\{ \frac{1}{n} \sum_{i=1}^n (y_i - \langle \boldsymbol{\theta}, \sigma(\mathbf{W}\mathbf{x}_i) \rangle)^2 + \frac{N\lambda}{d} \|\boldsymbol{\theta}\|_2^2 \right\}, \quad (8)$$

In the following we will omit all arguments except  $\mathbf{W}$ , and write  $\hat{\boldsymbol{\theta}}(\mathbf{W}) := \hat{\boldsymbol{\theta}}(\mathbf{W}, \mathbf{X}, \mathbf{y}; \lambda)$ . By specializing our general definition, the risk per realization of the first layer weights  $\mathbf{W}$  is given by

$$R(\mathbf{W}, \mathbf{P}_{\text{test}}) = R(\tau, \mathbf{P}_{\text{test}}) := \mathbb{E}_{\text{test}} \{ [y - \langle \hat{\boldsymbol{\theta}}(\mathbf{W}), \sigma(\mathbf{W}\mathbf{x}) \rangle]^2 \}. \quad (9)$$

The activation function is assumed to be  $\sigma \in L^2(\mathbb{R}, \gamma)$ , with  $\gamma$  the Gaussian measure. Such an activation function is characterized via its projection onto constant and linear functions

$$\mu_0 := \mathbb{E}\{\sigma(G)\}, \quad \mu_1 := \mathbb{E}\{G\sigma(G)\}, \quad \mu_*^2 := \mathbb{E}\{\sigma(G)^2\} - \mu_0^2 - \mu_1^2. \quad (10)$$

In particular, we define the following ratio

$$\zeta \equiv \frac{\mu_1}{\mu_*}. \quad (11)$$

Let  $\nu_1, \nu_2 : \mathbb{C}_+ \rightarrow \mathbb{C}$  be analytic functions such that, for  $\Im(\xi) > C$  a large enough constant  $\nu_1(\xi), \nu_2(\xi)$  satisfy

$$\begin{aligned} \nu_1 &= \psi_1 \left( -\xi - \nu_2 - \frac{\zeta^2 \nu_2}{1 - \zeta^2 \nu_1 \nu_2} \right)^{-1}, \\ \nu_2 &= \psi_2 \left( -\xi - \nu_1 - \frac{\zeta^2 \nu_1}{1 - \zeta^2 \nu_1 \nu_2} \right)^{-1}. \end{aligned} \quad (12)$$

We then let

$$\chi \equiv \nu_1(\mathbf{i}(\psi_1 \psi_2 \bar{\lambda})^{1/2}) \cdot \nu_2(\mathbf{i}(\psi_1 \psi_2 \bar{\lambda})^{1/2}), \quad (13)$$

$$\bar{\lambda} = \frac{\lambda}{\mu_*^2}. \quad (14)$$

Finally, define

$$\begin{aligned} \mathcal{E}_0(\zeta, \psi_1, \psi_2, \bar{\lambda}) &\equiv -\chi^5 \zeta^6 + 3\chi^4 \zeta^4 + (\psi_1 \psi_2 - \psi_2 - \psi_1 + 1) \chi^3 \zeta^6 - 2\chi^3 \zeta^4 - 3\chi^3 \zeta^2 \\ &\quad + (\psi_1 + \psi_2 - 3\psi_1 \psi_2 + 1) \chi^2 \zeta^4 + 2\chi^2 \zeta^2 + \chi^2 + 3\psi_1 \psi_2 \chi \zeta^2 - \psi_1 \psi_2, \\ \mathcal{E}_1(\zeta, \psi_1, \psi_2, \bar{\lambda}) &\equiv \psi_2 \chi^3 \zeta^4 - \psi_2 \chi^2 \zeta^2 + \psi_1 \psi_2 \chi \zeta^2 - \psi_1 \psi_2, \\ \mathcal{E}_2(\zeta, \psi_1, \psi_2, \bar{\lambda}) &\equiv \chi^5 \zeta^6 - 3\chi^4 \zeta^4 + (\psi_1 - 1) \chi^3 \zeta^6 + 2\chi^3 \zeta^4 + 3\chi^3 \zeta^2 + (-\psi_1 - 1) \chi^2 \zeta^4 - 2\chi^2 \zeta^2 - \chi^2. \end{aligned} \quad (15)$$

We then have, from (Mei and Montanari, 2019, Theorem 1), the following characterization of the *in-distribution* risk<sup>8</sup>

$$R(\mathbf{W}, \mathbf{P}) = r^2 \frac{\mathcal{E}_1(\zeta, \psi_1, \psi_2, \bar{\lambda})}{\mathcal{E}_0(\zeta, \psi_1, \psi_2, \bar{\lambda})} + s^2 \frac{\mathcal{E}_2(\zeta, \psi_1, \psi_2, \bar{\lambda})}{\mathcal{E}_0(\zeta, \psi_1, \psi_2, \bar{\lambda})} + o_{\mathbf{P}}(1). \quad (16)$$

Here the  $o_{\mathbf{P}}(1)$  term depends on the realization of  $\mathbf{W}$ , and is such that  $\mathbb{E}|o_{\mathbf{P}}(1)| \rightarrow 0$  as  $N, n, d \rightarrow \infty$ .

**Remark 1** Notice that the right-hand side of Eq. (16) is independent of  $\mathbf{W}$ . Hence we see that the *in-distribution* error is (for large  $N, n, d$ ) essentially the same for most choices of  $\mathbf{W}$ .

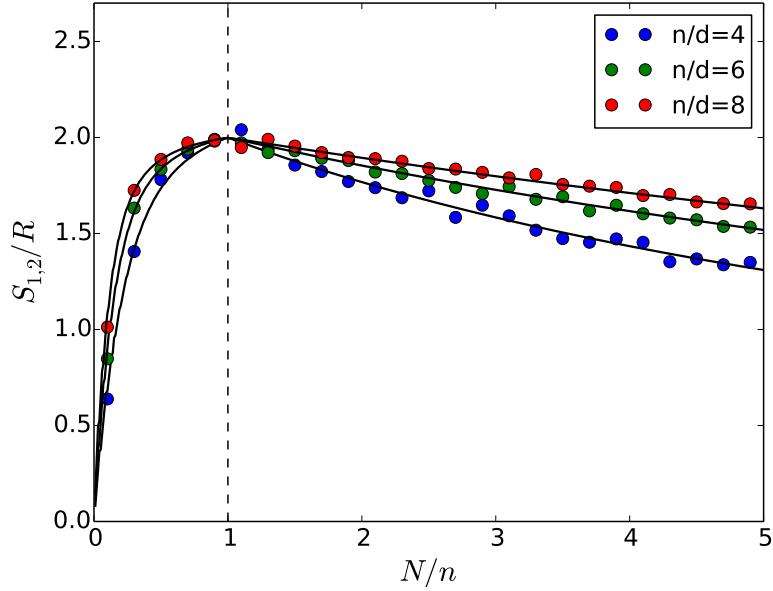


Figure 22: Random features model trained via min-norm least squares: sensitivity to the initial condition, normalized by the risk. Here the input dimension is  $d = 40$ ,  $N$  is the number of neurons, and  $n$  the number of samples. We use ReLU activations; the ground truth is linear with  $\|\beta_0\|_2 = 1$ . Circles are empirical results obtained by averaging over 50 realizations. Continuous lines correspond to the analytical prediction of Eq. (34).

#### E.4 Random features model: Sensitivity to random featurization

Let  $\mathbf{W}_1, \mathbf{W}_2$  be two realizations of the first-layer weights. We can decompose

$$\sigma(\mathbf{W}\mathbf{x}) = \mu_0 + \mu_1 \mathbf{W}\mathbf{x} + \mu_* \mathbf{z}^\perp, \quad (17)$$

where, under  $\mathsf{P}$ , we have  $\mathbb{E}\{\mathbf{z}^\perp(\mathbf{z}^\perp)^\top\} = \mathbf{I} + c_n \mathbf{1}\mathbf{1}^\top + \Delta$ ,  $\|\Delta\|_{\text{op}} = o_{\mathsf{P}}(1)$ , and  $\mathbb{E}\{(\mathbf{W}\mathbf{x})\mathbf{z}^\perp\} = 0$ . We therefore have (writing  $\hat{\theta}_i := \hat{\theta}(\mathbf{W}_i)$ )

$$\begin{aligned} S(\mathbf{W}_1, \mathbf{W}_2) &= \mathbb{E}\{(\langle \hat{\theta}(\mathbf{W}_1), \sigma(\mathbf{W}_1\mathbf{x}) \rangle - \langle \hat{\theta}(\mathbf{W}_2), \sigma(\mathbf{W}_2\mathbf{x}) \rangle)^2\} \\ &= \mu_1^2 \mathbb{E}\{(\langle \hat{\theta}(\mathbf{W}_1), \mathbf{W}_1\mathbf{x} \rangle - \langle \hat{\theta}(\mathbf{W}_2), \mathbf{W}_2\mathbf{x} \rangle)^2\} + \mu_*^2 \mathbb{E}\{(\langle \hat{\theta}(\mathbf{W}_1) - \hat{\theta}(\mathbf{W}_2), \mathbf{z}^\perp \rangle)^2\} \\ &= \mu_1^2 \mathbb{E}_{\mathbf{X}, \mathbf{y}}\{\|\mathbf{W}_1^\top \hat{\theta}_1 - \mathbf{W}_2^\top \hat{\theta}_2\|_2^2\} + (\mu_*^2 + o_{\mathsf{P}}(1)) \mathbb{E}_{\mathbf{X}, \mathbf{y}}\{\|\hat{\theta}_1 - \hat{\theta}_2\|^2\}. \end{aligned}$$

We consider two random independent choices of  $\mathbf{W}_1, \mathbf{W}_2$ , and define  $S_{\text{av}} := \mathbb{E}\{S(\mathbf{W}_1, \mathbf{W}_2)\}$ , thus obtaining:

$$S_{\text{av}} = 2\mu_1^2 \left\{ \mathbb{E}\left[\|\mathbf{W}^\top \hat{\theta}(\mathbf{W})\|_2^2\right] - \mathbb{E}\left[\|\mathbb{E}[\mathbf{W}^\top \hat{\theta}(\mathbf{W}) | \mathbf{X}, \beta_0]\|_2^2\right] \right\} + 2\mu_*^2 \mathbb{E}\{\|\hat{\theta}(\lambda)\|_2^2\} + o(1). \quad (18)$$

---

8. Theorem 1 in Mei and Montanari (2019) holds for the risk, conditional on the realization of  $\mathbf{X}, \mathbf{y}$ . The statement given here is obtained simply by taking expectation over  $\mathbf{X}, \mathbf{y}$ .

In order to evaluate the asymptotics of this expression, we recall some formulas that follow from Mei and Montanari (2019):

$$\|\mathbf{W}^\top \hat{\boldsymbol{\theta}}(\mathbf{W})\|_2^2 = \frac{r^2}{\mu_*^2} \cdot \frac{\mathcal{D}_1(\zeta, \psi_1, \psi_2, \bar{\lambda})}{(\chi\zeta^2 - 1)\mathcal{D}_0(\zeta, \psi_1, \psi_2, \bar{\lambda})} + \frac{s^2}{\mu_*^2} \cdot \frac{\mathcal{D}_2(\zeta, \psi_1, \psi_2, \bar{\lambda})}{\mathcal{D}_0(\zeta, \psi_1, \psi_2, \bar{\lambda})} + o_{\mathbb{P}}(1), \quad (19)$$

$$\mathbb{E}(\mathbf{W}^\top \hat{\boldsymbol{\theta}}(\mathbf{W})|\beta_0) = \left\{ \frac{1}{\mu_1} \mathcal{H}(\zeta, \psi_1, \psi_2, \bar{\lambda}) + o(1) \right\} \beta_0, \quad (20)$$

$$\|\hat{\boldsymbol{\theta}}(\mathbf{W})\|_2^2 = \frac{r^2}{\mu_*^2} \frac{\mathcal{G}_1(\zeta, \psi_1, \psi_2, \bar{\lambda})}{\mathcal{G}_0(\zeta, \psi_1, \psi_2, \bar{\lambda})} + \frac{s^2}{\mu_*^2} \frac{\mathcal{G}_2(\zeta, \psi_1, \psi_2, \bar{\lambda})}{\mathcal{G}_0(\zeta, \psi_1, \psi_2, \bar{\lambda})} + o_{\mathbb{P}}(1), \quad (21)$$

Here the terms  $o_{\mathbb{P}}(1)$  converge to 0 in  $L^1$ , and we used the following notations:

$$\begin{aligned} \mathcal{D}_0(\zeta, \psi_1, \psi_2, \bar{\lambda}) &= \chi^5 \zeta^6 - 3\chi^4 \zeta^4 + (\psi_1 + \psi_2 - \psi_1 \psi_2 - 1)\chi^3 \zeta^6 + 2\chi^3 \zeta^4 + 3\chi^3 \zeta^2 \\ &\quad + (3\psi_1 \psi_2 - \psi_2 - \psi_1 - 1)\chi^2 \zeta^4 - 2\chi^2 \zeta^2 - \chi^2 - 3\psi_1 \psi_2 \chi \zeta^2 + \psi_1 \psi_2, \end{aligned} \quad (22)$$

$$\begin{aligned} \mathcal{D}_1(\zeta, \psi_1, \psi_2, \bar{\lambda}) &= \chi^6 \zeta^6 - 2\chi^5 \zeta^4 - (\psi_1 \psi_2 - \psi_1 - \psi_2 + 1)\chi^4 \zeta^6 + \chi^4 \zeta^4 \\ &\quad + \chi^4 \zeta^2 - 2(1 - \psi_1 \psi_2)\chi^3 \zeta^4 - (\psi_1 + \psi_2 + \psi_1 \psi_2 + 1)\chi^2 \zeta^2 - \chi^2, \end{aligned} \quad (23)$$

$$\mathcal{D}_2(\zeta, \psi_1, \psi_2, \bar{\lambda}) = -(\psi_1 - 1)\chi^3 \zeta^4 - \chi^3 \zeta^2 + (\psi_1 + 1)\chi^2 \zeta^2 + \chi^2, \quad (24)$$

$$\begin{aligned} \mathcal{G}_0(\zeta, \psi_1, \psi_2, \bar{\lambda}) &= -\chi^5 \zeta^6 + 3\chi^4 \zeta^4 + (\psi_1 \psi_2 - \psi_2 - \psi_1 + 1)\chi^3 \zeta^6 - 2\chi^3 \zeta^4 - 3\chi^3 \zeta^2 \\ &\quad + (\psi_1 + \psi_2 - 3\psi_1 \psi_2 + 1)\chi^2 \zeta^4 + 2\chi^2 \zeta^2 + \chi^2 + 3\psi_1 \psi_2 \chi \zeta^2 - \psi_1 \psi_2, \end{aligned} \quad (25)$$

$$\mathcal{G}_1(\zeta, \psi_1, \psi_2, \bar{\lambda}) = -\chi^2(\chi \zeta^4 - \chi \zeta^2 + \psi_2 \zeta^2 + \zeta^2 - \chi \psi_2 \zeta^4 + 1, \quad (26)$$

$$\mathcal{G}_2(\zeta, \psi_1, \psi_2, \bar{\lambda}) = \chi^2(\chi \zeta^2 - 1)(\chi^2 \zeta^4 - 2\chi \zeta^2 + \zeta^2 + 1), \quad (27)$$

$$\mathcal{H}(\zeta, \psi_1, \psi_2, \bar{\lambda}) = \frac{\zeta^2 \chi}{\zeta^2 \chi - 1}. \quad (28)$$

We also claim that, for  $s = 0$  we have

$$\mathbb{E}(\mathbf{W}^\top \hat{\boldsymbol{\theta}}(\mathbf{W})|\mathbf{X}, \beta_0) = \frac{\mu_1}{d} \mathbf{X}^\top \mathbf{X} \left( \frac{\mu_1^2}{d} \mathbf{X}^\top \mathbf{X} + \mu_*^2(1+q)\mathbf{I}_d \right)^{-1} \beta_0 + \mathbf{err}(d, \lambda), \quad (29)$$

$$q := -\frac{(\psi_2 - \psi_1)_+}{\chi_0}, \quad (30)$$

$$\chi_0 = \frac{1 + \zeta^2 - \psi_1 \zeta^2 - \sqrt{(1 + \zeta^2 - \psi_1 \zeta^2)^2 + 4\psi_1 \zeta^2}}{2\zeta^2}, \quad (31)$$

where the error term  $\mathbf{err}(d, \lambda)$  satisfies

$$\lim_{\lambda \rightarrow 0} \lim_{d \rightarrow \infty} \mathbb{E}\{\|\mathbf{err}(d, \lambda)\|_2^2\} = 0. \quad (32)$$

We refer to Section E.6 for a sketch of the proof of this claim.

Using Eq. (29) and the asymptotics of the Stieltjes transform of the spectrum of Wishart matrices, it follows that

$$\begin{aligned} \lim_{\lambda \rightarrow 0} \lim_{d \rightarrow \infty} \mathbb{E}\{\|\mathbf{E}[\mathbf{W}^\top \hat{\boldsymbol{\alpha}}(\lambda)|\mathbf{X}, \beta_0]\|_2^2\} &= r^2 \mathcal{L}(\zeta, \psi_1, \psi_2), \\ \mathcal{L}(\zeta, \psi_1, \psi_2) &:= 1 - 2 \frac{1+q}{\zeta^2} g\left(-\frac{1+q}{\zeta^2}; \psi_2\right) + \left(\frac{1+q}{\zeta^2}\right)^2 g'\left(-\frac{1+q}{\zeta^2}; \psi_2\right), \\ g(z; \psi_2) &:= \frac{\psi_2 - 1 - z - \Delta}{2z}, \quad \Delta := -\sqrt{(\psi_2 - 1 - z)^2 - 4z}, \\ g'(z; \psi_2) &= \frac{-\psi_2 + 1 + z + \Delta}{2z^2} - \frac{-\psi_2 - 1 + z + \Delta}{2z\Delta}. \end{aligned} \quad (33)$$

Using Eqs. (19), (21), (33) in Eq. (18), we finally obtain:

$$\lim_{\lambda \rightarrow 0} \lim_{d \rightarrow \infty} S_{av} = 2r^2 \left\{ \frac{\zeta^2 \mathcal{D}_1}{(\chi \zeta^2 - 1) \mathcal{D}_0} - \mathcal{L} + \frac{\mathcal{G}_1}{\mathcal{G}_0} \right\}. \quad (34)$$

In Figure 3 in the main text we compare this asymptotic prediction with numerical simulations for  $d = 40$ . We report the in-distribution sensitivity  $S_{av}$  normalized by the risk  $R(\mathbf{W}, \mathbb{P})$ . In the classical underparametrized regime  $N/n \rightarrow 0$ , the sensitivity is small. However, as the number of neurons increases,  $S/R$  grows rapidly, with  $S/R$  not far from 2 over a large interval. Notice that  $S/R = 2$  has a special meaning. Letting  $h_i(\mathbf{x}) = f_{\tau_i}(\mathbf{x}) - f_*(\mathbf{x})$ , it corresponds to  $\|h_1 - h_2\|_{L^2}^2 = 2\|h_1\|_{L^2}^2 = 2\|h_2\|_{L^2}^2$ , i.e.  $\langle h_1, h_2 \rangle_{L^2} = 0$ . In other words, two models generated with two random choices of  $\tau$  as ‘as orthogonal as they can be’.

### E.5 Random features model: Distribution shift

In order to explore the effect of a distribution shift in the random features model, we consider the case of a mean shift. Namely,  $\mathbf{x}_{test} = \mathbf{x}_0 + \mathbf{x}$  where  $\mathbf{x} \sim \text{Unif}(\mathbb{S}^{d-1}(\sqrt{d}))$  is again uniform on the sphere, and  $\mathbf{x}_0$  is deterministic and adversarial for a given choice  $\mathbf{W}_0$ , under the constraint  $\|\mathbf{x}_0\|_2 \leq \Delta$ . We denote this distribution by  $\mathbb{P}_{\mathbf{W}_0, \Delta}$ . We will construct a specific perturbation  $\mathbf{x}_0$  that produces a large increase in  $R(\mathbf{W}_0, \mathbb{P}_{\mathbf{W}_0, \Delta})$  but a small change on  $R(\mathbf{W}, \mathbb{P}_{\mathbf{W}_0, \Delta})$  for a typical random  $\mathbf{W}$  independent of  $\mathbf{W}_0$ . We leave to future work the problem of determining the worst case perturbation  $\mathbf{x}_0$ .

We next consider the risk when the first layer weights are  $\mathbf{W}$ , and the test distribution is  $\mathbb{P}_{\mathbf{W}_0, \Delta}$ . Using the fact that  $\|\mathbf{x}_0\|_2 = \Delta \ll \|\mathbf{x}\|_2$ , we get

$$\begin{aligned} R(\mathbf{W}, \mathbb{P}_{\mathbf{W}_0, \Delta}) &= \mathbb{E}\{(\langle \beta_0, \mathbf{x}_{test} \rangle - \langle \hat{\theta}(\mathbf{W}), \sigma(\mathbf{W}\mathbf{x}_{test}) \rangle)^2\} \\ &= \mathbb{E}\{(\langle \beta_0, \mathbf{x} \rangle + \langle \beta_0, \mathbf{x}_0 \rangle - \langle \hat{\theta}(\mathbf{W}), \sigma(\mathbf{W}\mathbf{x}) \rangle - \langle \hat{\theta}(\mathbf{W}), \sigma'(\mathbf{W}\mathbf{x}) \odot \mathbf{W}\mathbf{x}_0 \rangle)^2\} + o_P(1) \\ &\stackrel{(a)}{=} \mathbb{E}\{(\langle \beta_0, \mathbf{x} \rangle + \langle \beta_0, \mathbf{x}_0 \rangle - \langle \hat{\theta}(\mathbf{W}), \sigma(\mathbf{W}\mathbf{x}) \rangle - \mu_1 \langle \hat{\theta}(\mathbf{W}), \mathbf{W}\mathbf{x}_0 \rangle)^2\} + o_P(1) \\ &\stackrel{(b)}{=} R(\mathbf{W}, \mathbb{P}_{\mathbf{W}_0, \Delta}) + \langle \beta_0 - \mu_1 \mathbf{W}^\top \hat{\theta}(\mathbf{W}), \mathbf{x}_0 \rangle^2 + o_P(1), \end{aligned}$$

where (a) follows by replacing  $\sigma'(\langle \mathbf{w}_i, \mathbf{x} \rangle)$  by its expectation over  $\mathbf{x}$   $\mathbb{E}\sigma'(\langle \mathbf{x}_i, \mathbf{x} \rangle) = \mathbb{E}\sigma'(G) + o(1) = \mu_1 + o(1)$ , and (b) since  $\mathbb{E}(\mathbf{x}) = 0$ .

The choice  $\mathbf{x}_0$  that maximizes the risk  $R(\mathbf{W}_0, \mathbb{P}_{\mathbf{W}_0, \Delta})$  is  $\mathbf{x}_0 = \Delta(\beta_0 - \mu_1 \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0)) / \|\beta_0 - \mu_1 \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0)\|_2$ . However this mean shift can have a significant component along  $\beta_0$ , which results in a large increase of  $R(\mathbf{W}, \mathbb{P}_{\mathbf{W}_0, \Delta})$  for other  $\mathbf{W}$  as well. To avoid this, we project this vector orthogonally to  $\beta_0$ :

$$\mathbf{x}_0 = -\Delta \frac{\mathbb{P}_{\beta_0}^\perp \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0)}{\|\mathbb{P}_{\beta_0}^\perp \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0)\|_2}. \quad (35)$$

This results in the following expression for the test error on the shifted distribution:

$$R(\mathbf{W}, \mathbb{P}_{\mathbf{W}_0, \Delta}) = R(\mathbf{W}, \mathbb{P}) + \Delta^2 \mu_1^2 T(\mathbf{W}, \mathbf{W}_0) + o_P(1), \quad (36)$$

$$T(\mathbf{W}, \mathbf{W}_0) := \frac{\langle \mathbb{P}_{\beta_0}^\perp \mathbf{W}^\top \hat{\theta}(\mathbf{W}), \mathbb{P}_{\beta_0}^\perp \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0) \rangle}{\|\mathbb{P}_{\beta_0}^\perp \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0)\|_2^2}. \quad (37)$$

We first consider the case  $\mathbf{W} = \mathbf{W}_0$ . We then have

$$\mathbb{E}T(\mathbf{W}_0, \mathbf{W}_0) := \mathbb{E}\{\|\mathbb{P}_{\beta_0}^\perp \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0)\|_2^2\} \quad (38)$$

$$= \mathbb{E}\{\|\mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0)\|_2^2\} - \frac{1}{r^2} \mathbb{E}\{\langle \beta_0, \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0) \rangle^2\} \quad (39)$$

$$\stackrel{(a)}{=} r^2 \left\{ \frac{\zeta^2 \mathcal{D}_1}{(\chi \zeta^2 - 1) \mathcal{D}_0} - \mathcal{H}^2 \right\} + s^2 \frac{\zeta^2 \mathcal{D}_2}{\mathcal{D}_0} + o(1), \quad (40)$$

where (a) follows by Eqs. (19) and (20).

For  $\mathbf{W}$  independent of  $\mathbf{W}_0$ , we have (for  $s = 0$ )

$$\begin{aligned} \mathbb{E}T(\mathbf{W}, \mathbf{W}_0) &:= \mathbb{E}\left\{\frac{(\langle \mathbf{W}^\top \hat{\theta}(\mathbf{W}), \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0) \rangle - r^{-2}\langle \beta_0, \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0) \rangle \langle \beta_0, \mathbf{W}_1^\top \hat{\theta}(\mathbf{W}_1) \rangle)^2}{\|\mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0)\|_2^2 - r^{-2}\langle \beta_0, \mathbf{W}_0^\top \hat{\theta}(\mathbf{W}_0) \rangle^2}\right\} \\ &= \frac{(\mathbb{E}_{\mathbf{x}, \mathbf{y}}\{\|\mathbf{W}^\top \hat{\theta}(\mathbf{W})\|_2^2\} - r^{-2}(\mathbb{E}_{\mathbf{W}, \mathbf{x}, \mathbf{y}}\langle \beta_0, \mathbf{W}^\top \hat{\theta}(\mathbf{W}) \rangle)^2)^2}{\mathbb{E}_{\mathbf{W}, \mathbf{x}, \mathbf{y}}\{\|\mathbf{W}^\top \hat{\theta}(\mathbf{W})\|_2^2\} - r^{-2}(\mathbb{E}_{\mathbf{W}, \mathbf{x}, \mathbf{y}}\langle \beta_0, \mathbf{W}^\top \hat{\theta}(\mathbf{W}) \rangle)^2} + o_{\mathbb{P}}(1) \\ &= \frac{\mathcal{T}_1(\zeta, \psi_1, \psi_2, \bar{\lambda})^2}{\mathcal{T}_0(\zeta, \psi_1, \psi_2, \bar{\lambda})} + o_{\mathbb{P}}(1), \end{aligned} \quad (41)$$

where

$$\mathcal{T}_0(\zeta, \psi_1, \psi_2, \bar{\lambda}) = \frac{\zeta^2 \mathcal{D}_1(\zeta, \psi_1, \psi_2, \bar{\lambda})}{(\chi \zeta^2 - 1) \mathcal{D}_0(\zeta, \psi_1, \psi_2, \bar{\lambda})} - \mathcal{H}^2(\zeta, \psi_1, \psi_2, \bar{\lambda}), \quad (42)$$

$$\lim_{\bar{\lambda} \rightarrow 0} \mathcal{T}_1(\zeta, \psi_1, \psi_2, \bar{\lambda}) = \mathcal{L}(\zeta, \psi_1, \psi_2) - \mathcal{H}^2(\zeta, \psi_1, \psi_2, 0). \quad (43)$$

In Figure 2 of the main text, we plot the ratios

$$\frac{\mathbb{E}_{\mathbf{W}_0} R(\mathbf{W}_0; \mathbb{P}_{\mathbf{W}_0, \Delta})}{\mathbb{E}_{\mathbf{W}} R(\mathbf{W}; \mathbb{P})}, \quad \frac{\mathbb{E}_{\mathbf{W}, \mathbf{W}_0} R(\mathbf{W}; \mathbb{P}_{\mathbf{W}_0, \Delta})}{\mathbb{E}_{\mathbf{W}} R(\mathbf{W}; \mathbb{P})}. \quad (44)$$

Note that the perturbation introduced here is extremely small in  $\ell_\infty$  norm. Namely  $\|\mathbf{x}_0\|_\infty \approx \Delta \sqrt{(2 \log d)/d}$ : as  $d$  gets larger, this is much smaller than the typical entry of  $\mathbf{x}$ , which is of order 1.

## E.6 Random features model: Derivation Eq. (29)

In this section we outline the derivation of Eq. (29). Let  $\mathbf{U}_\sigma = \sigma(\mathbf{X} \mathbf{W}^\top) \in \mathbb{R}^{n \times N}$  (where  $\sigma$  is applied entrywise to the matrix  $\mathbf{X} \mathbf{W}^\top$ ). Then

$$\mathbb{E}\{\mathbf{W}^\top \hat{\theta}(\mathbf{W}) | \mathbf{X}, \mathbf{y}\} = \mathbb{E}\{\mathbf{W}^\top (\mathbf{U}_\sigma^\top \mathbf{U}_\sigma + du^2 \mathbf{I})^{-1} \mathbf{U}_\sigma^\top \mathbf{y} | \mathbf{X}, \mathbf{y}\} \quad (45)$$

$$= \mathbb{E}_{\mathbf{W}}\{\mathbf{W}^\top (\mathbf{U}_\sigma^\top \mathbf{U}_\sigma + du^2 \mathbf{I})^{-1} \mathbf{U}_\sigma^\top \mathbf{X} \beta_0\}. \quad (46)$$

where  $u^2 = \lambda \psi_1 \psi_2$ . We will work within the ‘noisy linear features model’ of Mei and Montanari (2019) which replaces  $\mathbf{U}_\sigma$  with

$$\mathbf{U} = \mu_1 \mathbf{X} \mathbf{W}^\top + \mu_* \mathbf{Z}, \quad (47)$$

where  $(Z_{ij})_{i \leq n, j \leq N} \sim_{iid} \mathcal{N}(0, 1)$ ,  $(X_{ij})_{i \leq n, j \leq d} \sim_{iid} \mathcal{N}(0, 1)$ ,  $(\mathbf{W}_{ij})_{i \leq N, j \leq d} \sim_{iid} \mathcal{N}(0, 1/d)$ . The universality results of Mei and Montanari (2019) suggest that this substitution produces an error that is asymptotically negligible, namely:

$$\mathbb{E}\{\mathbf{W}^\top \hat{\theta}(\mathbf{W}) | \mathbf{X}, \mathbf{y}\} = \tilde{\mathbf{Q}}(\mathbf{X}) \beta_0 + \mathbf{err}_0(d, \lambda), \quad (48)$$

$$\tilde{\mathbf{Q}}(\mathbf{X}) := \mathbb{E}_{\mathbf{W}, \mathbf{Z}}\{\mathbf{W}^\top (\mathbf{U}^\top \mathbf{U}_\sigma + du^2 \mathbf{I}_N)^{-1} \mathbf{U}^\top \mathbf{X}\}. \quad (49)$$

Note that, conditional on  $\mathbf{X}, \mathbf{U}, \mathbf{W}$  are jointly Gaussian, and therefore it is easy to compute the conditional expectation

$$\mathbb{E}\{\mathbf{W}^\top | \mathbf{U}, \mathbf{X}\} = \mu_1 \left( \mu_*^2 d \mathbf{I}_d + \mu_1^2 \mathbf{X}^\top \mathbf{X} \right)^{-1} \mathbf{X}^\top \mathbf{U}. \quad (50)$$

We therefore get

$$\tilde{\mathbf{Q}}(\mathbf{X}) = \mu_1 \left( \mu_*^2 d \mathbf{I}_d + \mu_1^2 \mathbf{X}^\top \mathbf{X} \right)^{-1} \mathbf{X}^\top \mathbf{Q}(\mathbf{X}) \mathbf{X}, \quad (51)$$

$$\mathbf{Q}(\mathbf{X}) := \mathbb{E}_{\mathbf{W}, \mathbf{Z}}\{\mathbf{U}(\mathbf{U}^\top \mathbf{U} + du^2 \mathbf{I}_N)^{-1} \mathbf{U}^\top\}. \quad (52)$$

At this point we claim that, for  $\psi_1 \neq \psi_2$ ,

$$\mathbf{Q}(\mathbf{X}) = \left( \frac{\mu_1^2}{d} \mathbf{X} \mathbf{X}^\top + \mu_*^2 (1+q) \mathbf{I}_d \right) \left( \frac{\mu_1^2}{d} \mathbf{X} \mathbf{X}^\top + \mu_*^2 (1+q) \mathbf{I}_n \right)^{-1} + \mathbf{Err}(\lambda, d), \quad (53)$$

where the  $\mathbf{Err}(\lambda, d)$  is negligible for our purposes (namely  $\|\mu_1 \left( \mu_*^2 d \mathbf{I}_d + \mu_1^2 \mathbf{X}^\top \mathbf{X} \right)^{-1} \mathbf{X}^\top \mathbf{Err} \mathbf{X} \boldsymbol{\beta}_0\|_2 = o_P(1)$  when  $\lambda \rightarrow 0$  after  $d \rightarrow \infty$ ). The main claim of this section—Eq. (29)—follows by substituting (53) in Eqs. (48), (51) after some algebraic manipulations.

In the overparametrized regime  $\psi_1 > \psi_2$  (which is the main focus of our analysis) Eq. (53) is straightforward. Notice that in this case  $q = 0$ , and therefore this claim amounts to  $\mathbf{Q}(\mathbf{X}) = \mathbf{I}_n + \mathbf{Err}(\lambda, d)$ . Indeed this is straightforward since in that case  $\mathbf{U}$  has full column rank, and minimum singular value bounded away from zero. Therefore

$$\|\mathbf{Q}(\mathbf{X}) - \mathbb{E}_{\mathbf{W}, \mathbf{Z}} \{ \mathbf{U} (\mathbf{U}^\top \mathbf{U})^{-1} \mathbf{U}^\top \}\|_{\text{op}} \leq C u^2 = C' \lambda, \quad (54)$$

and  $\mathbf{U} (\mathbf{U}^\top \mathbf{U})^{-1} \mathbf{U}^\top = \mathbf{I}_n$ .

In the underparametrized regime  $\psi_1 < \psi_2$  the result can be obtained making use of Ledoit and Péché (2011).