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27.07.2022

TO WHOM IT MAY CONCERN

Dear Sir/Madam

Employment Certification Letter

Please accept this letter as confirmation that Wang Zhaobo, with employee number I567513, was an employee of a company in the SAP SE group from 28.03.2022 and was employed by SAP (China) Co., Ltd. from 28.03.2022 to 27.07.2022.

Wang Zhaobo's last held designation was Diploma Student / Intern.

Should you require any further information or clarifications, please do not hesitate to contact +86 21 2221 3877 or send an email to hrdirectapj@sap.com.

Thank you.

Yours faithfully,

Shana Chen
HR Services Manager, North Asia