Brokerage Culture

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1 Prompts

You are analyzing an analyst question asked during a company earnings call. Your task is to assess the question across five cultural dimensions associated with the analyst's employer (the brokerage firm), based only on the text of the question. Evaluate the question on the following dimensions. For each dimension, provide:

- A score from 1 (very weak) to 5 (very strong)
- A brief justification for the score

The five cultural dimensions are:

- Innovation Does the question reflect forward thinking, creativity, or a novel approach to analysis?
- Integrity Does it seek transparency, challenge vague or evasive answers, or emphasize ethical concerns?
- Quality Is it precise, well-structured, and focused on operational excellence or customer satisfaction?
- **Respect** Is the tone professional, considerate, and reflective of mutual respect?
- Teamwork Does the question reference collaboration, consensus, shared goals, or coordination?

Analyst Question: is below

2 Results

companyname	innovation	integrity	quality	respect	teamwork
JPMorgan Chase & Co,	2.51 ± 0.61	3.5 ± 0.55	3.64 ± 0.57	4.01 ± 0.52	2.04 ± 0.44
BofA Securities,	2.52 ± 0.62	3.5 ± 0.55	3.63 ± 0.57	4.02 ± 0.51	2.03 ± 0.42
Stifel, Nicolaus & Company, Incorporated,	2.51 ± 0.63	3.44 ± 0.56	3.59 ± 0.59	3.98 ± 0.53	2.01 ± 0.42
Goldman Sachs Group, Inc.,	2.64 ± 0.62	3.53 ± 0.54	3.74 ± 0.51	4.12 ± 0.51	2.08 ± 0.41
Deutsche Bank AG,	2.51 ± 0.62 2.51 ± 0.62	3.46 ± 0.55	3.61 ± 0.58	3.99 ± 0.51	2.04 ± 0.43
Sidoti & Company, LLC	2.39 ± 0.6	3.35 ± 0.56	3.44 ± 0.61	3.91 ± 0.5	1.96 ± 0.4
Barclays Bank PLC,	2.55 ± 0.61	3.5 ± 0.56	3.62 ± 0.58	4.0 ± 0.54	2.05 ± 0.43
Crédit Suisse AG,	2.56 ± 0.62	3.5 ± 0.54	3.63 ± 0.57	4.02 ± 0.52	2.04 ± 0.43
Jefferies LLC,	2.56 ± 0.62	3.47 ± 0.55	3.62 ± 0.57	4.01 ± 0.5	2.04 ± 0.43
Robert W. Baird & Co. Incorporated,	2.49 ± 0.62	3.44 ± 0.55	3.62 ± 0.56	4.02 ± 0.5	2.04 ± 0.43
Citigroup Inc.,	2.55 ± 0.61	3.52 ± 0.55	3.68 ± 0.55	4.02 ± 0.53	2.04 ± 0.42
KeyBanc Capital Markets Inc.,	2.48 ± 0.6	3.42 ± 0.55	3.62 ± 0.57	4.0 ± 0.53	2.03 ± 0.44
Wells Fargo Securities, LLC,	2.54 ± 0.63	3.45 ± 0.55	3.62 ± 0.58	4.01 ± 0.52	2.04 ± 0.45
RBC Capital Markets,	2.53 ± 0.61	3.43 ± 0.55	3.61 ± 0.57	3.99 ± 0.5	2.04 ± 0.42
Raymond James & Associates, Inc.,	2.51 ± 0.64	3.42 ± 0.56	3.58 ± 0.6	3.95 ± 0.54	2.0 ± 0.44
Morgan Stanley,	2.62 ± 0.62	3.54 ± 0.55	3.7 ± 0.54	4.08 ± 0.52	2.05 ± 0.4
UBS Investment Bank,	2.57 ± 0.62	3.5 ± 0.55	3.64 ± 0.57	4.02 ± 0.52	2.05 ± 0.44
Piper Sandler & Co.,	2.59 ± 0.65	3.39 ± 0.56	3.63 ± 0.57	4.06 ± 0.5	2.08 ± 0.47
William Blair & Company L.L.C.,	2.56 ± 0.64	3.42 ± 0.55	3.59 ± 0.59	4.04 ± 0.53	2.06 ± 0.45
Stephens Inc.,	2.43 ± 0.59	3.39 ± 0.56	3.59 ± 0.59	3.98 ± 0.5	2.02 ± 0.41
Needham & Company, LLC,	2.55 ± 0.66	3.43 ± 0.56	3.6 ± 0.58	4.02 ± 0.5	2.03 ± 0.42
Truist Securities, Inc.,	2.48 ± 0.61	3.37 ± 0.56	3.54 ± 0.61	3.97 ± 0.51	2.01 ± 0.44
Keefe, Bruyette, & Woods, Inc.,	2.38 ± 0.58	3.41 ± 0.55	3.51 ± 0.61	3.94 ± 0.49	1.96 ± 0.42
BB&T Capital Markets,	2.42 ± 0.58	3.42 ± 0.57	3.5 ± 0.62	3.9 ± 0.52	1.97 ± 0.42
Oppenheimer & Co. Inc.,	2.54 ± 0.63	3.45 ± 0.56	3.61 ± 0.58	3.99 ± 0.51	2.03 ± 0.41
Sterne Agee & Leach Inc.,	2.46 ± 0.61	3.38 ± 0.57	3.51 ± 0.63	3.9 ± 0.55	1.97 ± 0.44
TD Cowen,	2.54 ± 0.63	3.54 ± 0.54	3.64 ± 0.58	4.0 ± 0.54	2.05 ± 0.45
D.A. Davidson & Co.,	2.4 ± 0.61	3.33 ± 0.56	3.44 ± 0.62	3.88 ± 0.51	1.94 ± 0.42
BMO Capital Markets U.S.	2.46 ± 0.64	3.46 ± 0.58	3.56 ± 0.62	3.92 ± 0.58	1.98 ± 0.45
Macquarie Research	2.52 ± 0.63	3.42 ± 0.56	3.58 ± 0.58	3.99 ± 0.49	2.0 ± 0.41
FBR Capital Markets & Co.,	2.49 ± 0.6	3.42 ± 0.56	3.56 ± 0.59	3.95 ± 0.52	2.01 ± 0.42
Craig-Hallum Capital Group LLC,	2.57 ± 0.65	3.41 ± 0.56	3.57 ± 0.57	4.0 ± 0.52	2.04 ± 0.42
Janney Montgomery Scott LLC,	2.52 ± 0.63	3.42 ± 0.56	3.52 ± 0.62	3.97 ± 0.55	1.99 ± 0.44
ROTH Capital Partners, LLC,	2.49 ± 0.64	3.37 ± 0.56	3.55 ± 0.61	3.99 ± 0.53	2.03 ± 0.47
Wedbush Securities Inc.,	2.55 ± 0.65	3.43 ± 0.55	3.61 ± 0.6	4.03 ± 0.53	2.03 ± 0.43
Canaccord Genuity Corp.,	2.61 ± 0.66	3.38 ± 0.56	3.59 ± 0.58	3.99 ± 0.49	2.07 ± 0.48
Longbow Research LLC	2.4 ± 0.58	3.41 ± 0.55	3.55 ± 0.6	3.94 ± 0.51	1.97 ± 0.36
CJS Securities, Inc.	2.45 ± 0.6	3.46 ± 0.57	3.53 ± 0.64	3.95 ± 0.56	1.98 ± 0.47
Citizens JMP Securities, LLC,	2.56 ± 0.64	3.44 ± 0.55	3.53 ± 0.63	4.0 ± 0.54	2.03 ± 0.48
B. Riley Securities, Inc.,	2.5 ± 0.64	3.36 ± 0.57	3.56 ± 0.58	4.0 ± 0.51	2.01 ± 0.41
Sandler O'Neill + Partners, L.P.,	2.45 ± 0.6	3.46 ± 0.56	3.56 ± 0.6	3.97 ± 0.51	2.02 ± 0.46
Avondale Partners, LLC,	2.45 ± 0.61	3.43 ± 0.57	3.56 ± 0.6	3.94 ± 0.51	1.98 ± 0.43
Evercore ISI Institutional Equities,	2.48 ± 0.6	3.47 ± 0.54	3.69 ± 0.55	4.06 ± 0.49	2.04 ± 0.42
Susquehanna Financial Group, LLLP,	2.55 ± 0.61	3.47 ± 0.55	3.62 ± 0.58	4.02 ± 0.51	2.04 ± 0.43
Sanford C. Bernstein & Co., LLC.,	2.68 ± 0.62	3.66 ± 0.51	3.78 ± 0.53	4.07 ± 0.55	2.06 ± 0.38
Lazard Capital Markets LLC,	2.57 ± 0.64	3.43 ± 0.55	3.59 ± 0.58	4.0 ± 0.5	2.06 ± 0.45
Morgan Keegan & Company, Inc.,	2.46 ± 0.63	3.42 ± 0.56	3.55 ± 0.6	3.94 ± 0.52	2.0 ± 0.42

	innovation	integrity	quality	respect	teamwork
year					
2009	2.47 ± 0.61	3.44 ± 0.56	3.53 ± 0.62	3.92 ± 0.52	1.99 ± 0.43
2010	2.51 ± 0.62	3.45 ± 0.55	3.6 ± 0.59	3.96 ± 0.52	2.01 ± 0.42
2011	2.51 ± 0.62	3.44 ± 0.56	3.59 ± 0.59	3.98 ± 0.52	2.02 ± 0.43
2012	2.51 ± 0.62	3.43 ± 0.56	3.58 ± 0.6	3.98 ± 0.52	2.02 ± 0.44
2013	2.54 ± 0.63	3.44 ± 0.56	3.6 ± 0.58	4.0 ± 0.52	2.03 ± 0.43
2014	2.56 ± 0.64	3.45 ± 0.56	3.63 ± 0.57	4.03 ± 0.52	2.05 ± 0.44
2017	2.59 ± 0.64	3.45 ± 0.55	3.65 ± 0.57	4.06 ± 0.53	2.07 ± 0.45
2018	2.52 ± 0.64	3.42 ± 0.57	3.58 ± 0.6	4.0 ± 0.57	2.03 ± 0.47
2019	2.19 ± 0.55	3.14 ± 0.6	3.19 ± 0.67	3.78 ± 0.54	1.85 ± 0.51
2020	2.36 ± 0.66	3.26 ± 0.59	3.35 ± 0.7	3.91 ± 0.6	1.94 ± 0.54
2021	2.2 ± 0.6	3.07 ± 0.62	3.14 ± 0.74	3.76 ± 0.58	1.83 ± 0.46
2022	2.19 ± 0.59	3.14 ± 0.63	3.18 ± 0.78	3.78 ± 0.56	1.84 ± 0.53
2023	2.17 ± 0.58	3.11 ± 0.66	3.19 ± 0.69	3.82 ± 0.55	1.89 ± 0.53
2024	2.19 ± 0.53	3.16 ± 0.62	3.19 ± 0.66	3.82 ± 0.47	1.87 ± 0.52