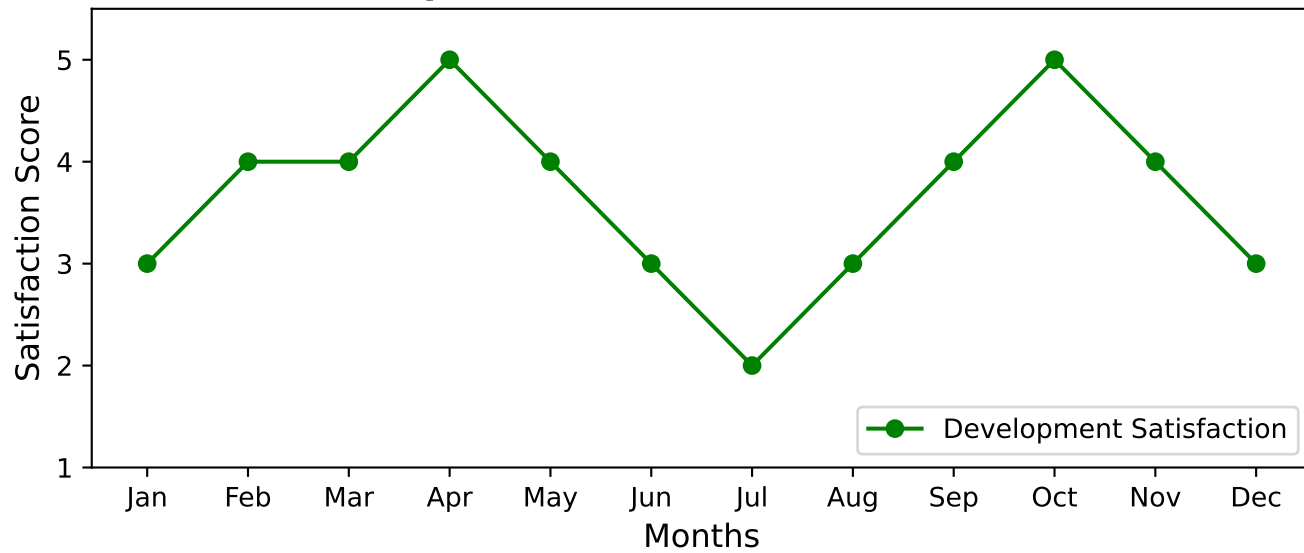
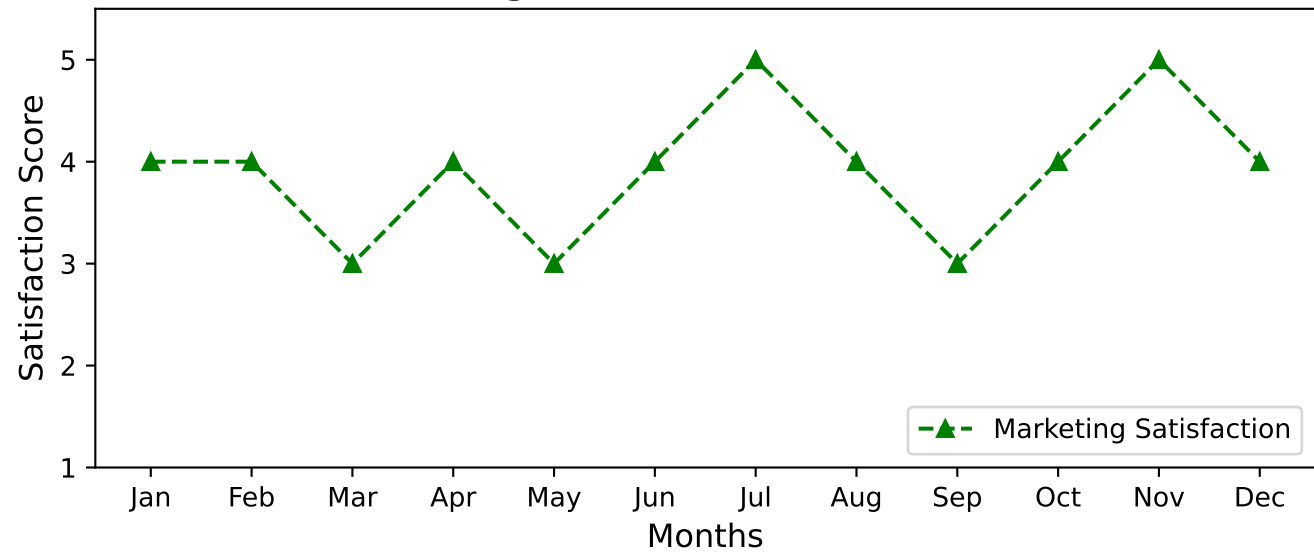


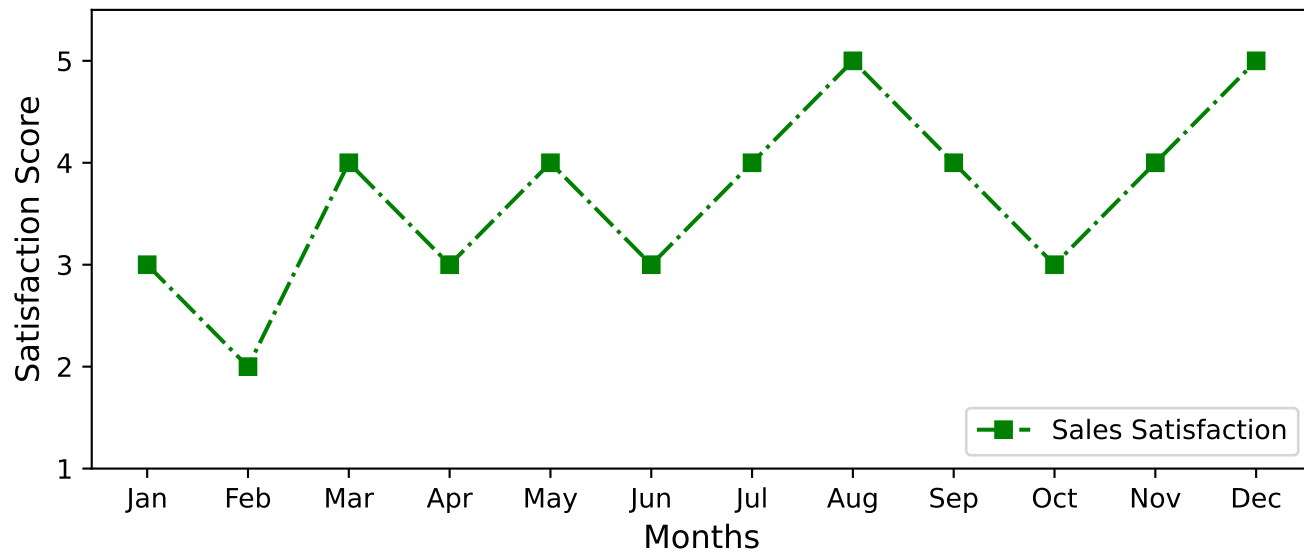
Development Satisfaction Over the Year



Marketing Satisfaction Over the Year



Sales Satisfaction Over the Year



HR Satisfaction Over the Year

