Workforce Dashboard

An interactive HR analytics dashboard in Power BI to analyze employee attrition, performance, and diversity, enabling data-driven decisions to improve retention, equity, and workforce satisfaction.

Workforce Dashboard

1280
Employees

0.19
Attrition Rate

114.12K
Avg. Salary

5.19
Avg. Tenure

Human Resour...
- HR Business...
- HR Executive
- HR Manager
- Recruiter

Sales
- Manager
- Sales Execut...
- Sales Repres...

Technology
- Analytics M...
- Data Scientist
- Engineering ...
- Machine Lea...
- Sales Execut...
- Senior Softw...

Payroll Expenses by Year
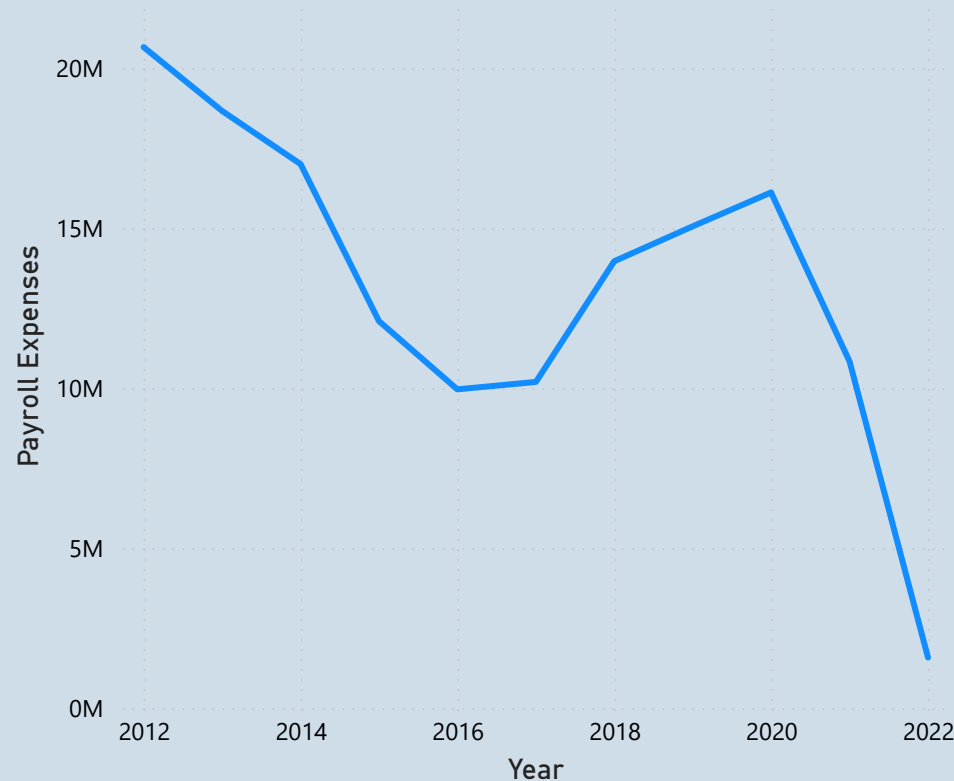
Employees by Department

Department: ● Technology ● Sales ● Human Resources
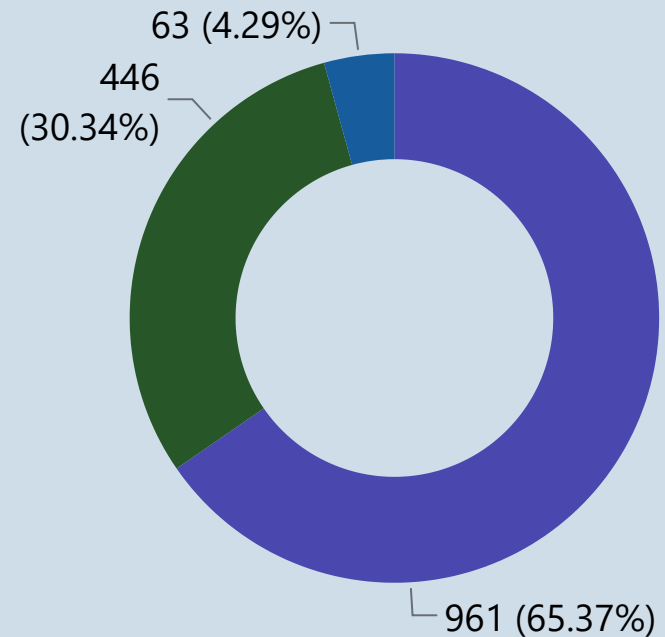
63 (4.29%)
446 (30.34%)
961 (65.37%)

Workforce Dashboard

Employees by Years Since Last Promotion

Attrition ● No ● Yes

Years Since Last Promotion (y-axis): 0 to 10
Employees (x-axis): 0, 50, 100, 150, 200
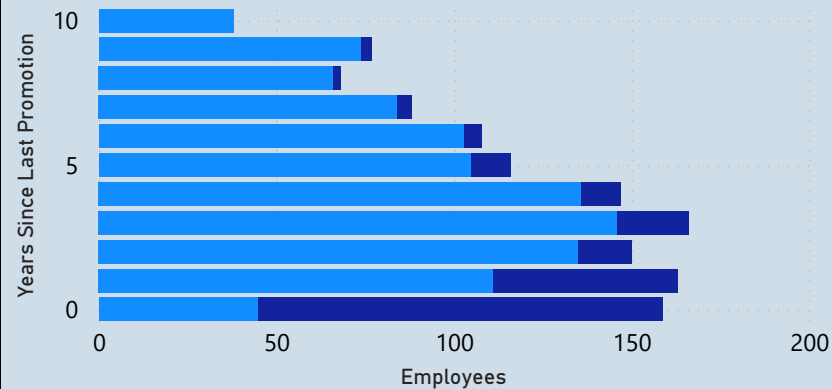
Training Opportunities Taken by Attrition

Training Opportunities Taken (y-axis): 0K, 2K, 4K
Attrition (x-axis): No, Yes

Employees by Attrition

0.24K
(18.52%)

1.04K
(81.4...)
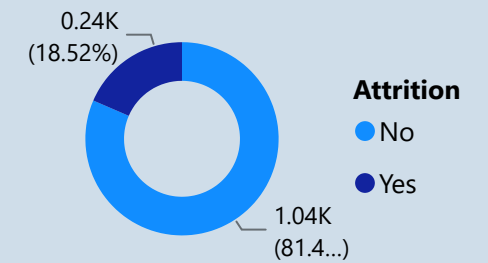
Attrition
● No
● Yes

Employees by Attrition and JobSatisfaction

JobS... ● 1 ● 2 ● 3 ● 4 ● 5

(y-axis): 0, 500, 1,000
Attrition (x-axis): No, Yes
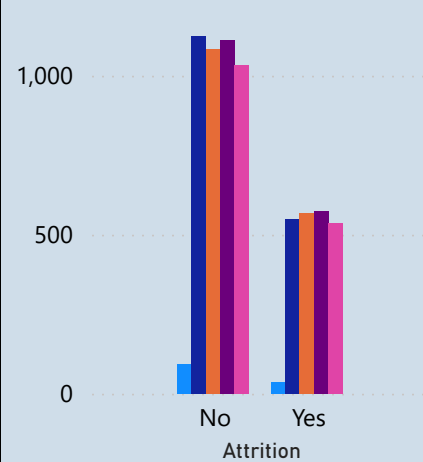
Attrition, Years At Company and Salary

Attrition ● No ● Yes

Salary (y-axis): 0.0M, 0.2M, 0.4M, 0.6M
Years At Company (x-axis): 0, 5, 10
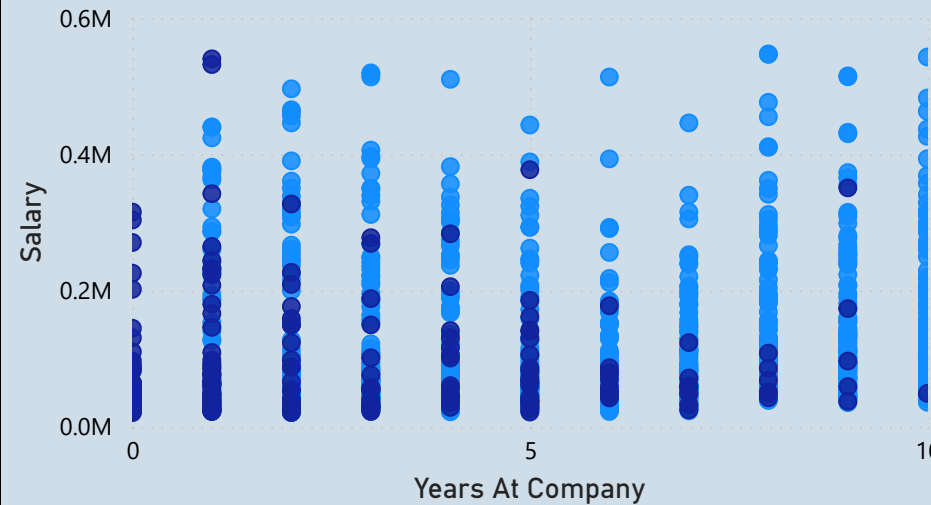
Attrition Rate by Department

Attrition Rate (y-axis): 0.0, 0.1, 0.2
Department (x-axis): Sales, Human Resources, Technology

Sidebar

1/2/2013
12/31/2022

- ∧ ☐ Human Resour...
  - ☐ HR Business...
  - ☐ HR Executive
  - ☐ HR Manager
  - ☐ Recruiter
- ∧ ☐ Sales
  - ☐ Manager
  - ☐ Sales Execut...
  - ☐ Sales Repres...
- ∧ ☐ Technology
 - ☐ Analytics M...
  - ☐ Data Scientist
  - ☐ Engineering ...
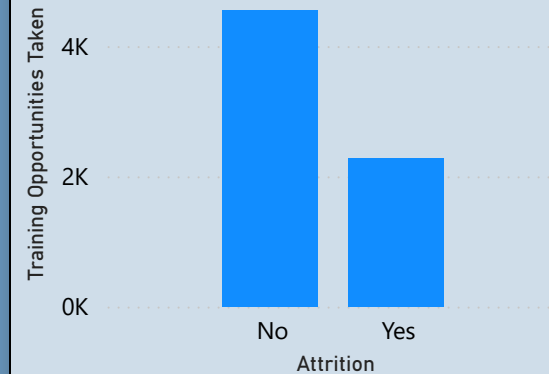 - ☐ Machine Lea...
  - ☐ Sales Execut...
  - ☐ Senior Softw...
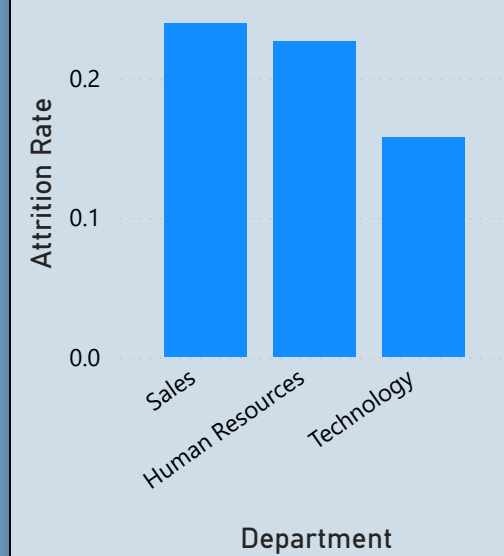
Workforce Dashboard

0.51	3.91	0.49	3.98	3.47
Training Utilization Rate	Average Years Since Last P...	High Performers Percentage	Average Self Rating	Average Manager Rating

1/2/2013

12/31/2022

Department, JobRole

- ∧ ☐ Human Resources
  - ☐ HR Business ...
  - ☐ HR Executive
  - ☐ HR Manager
  - ☐ Recruiter
- ∧ ☐ Sales
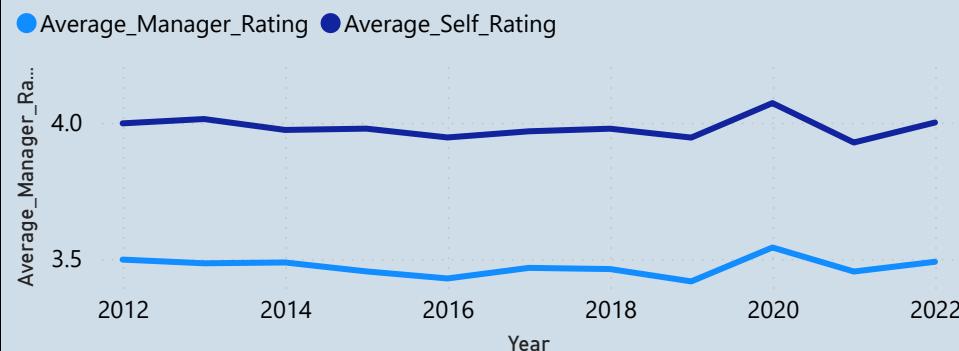 - ☐ Manager
  - ☐ Sales Executive
  - ☐ Sales Represe...
- ∧ ☐ Technology
  - ☐ Analytics Ma...
  - ☐ Data Scientist

Manager Rating and Self Rating by Year

● Average_Manager_Rating ● Average_Self_Rating

Trained and Untrained Employees

2K (35.36%)
4K (64.64%)

● Employees_Not_T...
● Employees_Trained
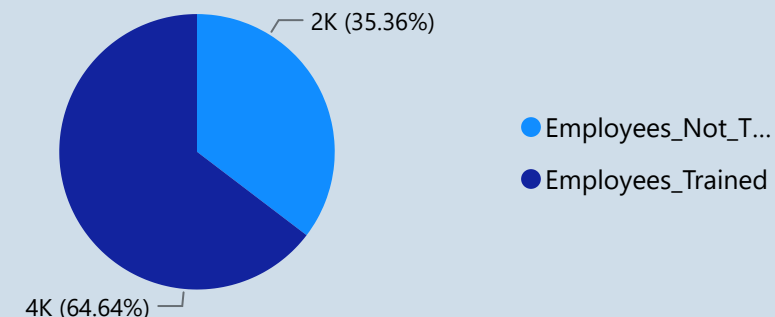
Taken and Offered Training Opportunities

● Training_Opportunities_Taken ● Training_Opportunities_Offered

Technology · Sales · Human Resources
Department
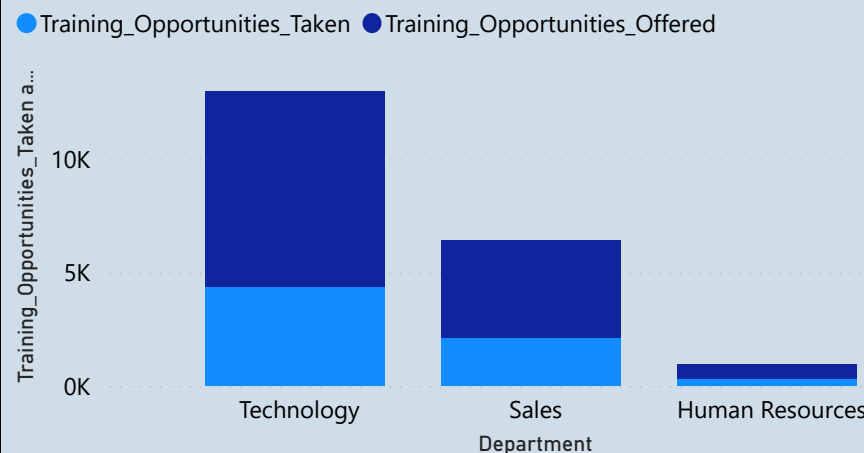
Training Utilization Rate by JobRole

Recruiter
Senior Software E...
Engineering Mana...
Software Engineer
Manager
HR Business Partn...
Sales Executive
Data Scientist

0.0 — 0.2 — 0.4 — 0.6
Training Utilization Rate

Workforce Dashboard

Average Salary by Ethnicity

101.65K (13.12%)
118.21K (15.26%)
106.13K (13.7%)
115.27K (14.88%)
109.85K (14.18%)
112.04K (14.46%)
111.47K (14.39%)

Ethnicity
- White
- Native Hawaiian
- American Indian or ...
- Black or African Ame...
- Asian or Asian Ameri...
- Mixed or multiple et...
- Other

Employees by Department and Gender

Gender ● Female ● Male ● Non-Binary ● Prefer Not To Say

Department:
- Technology
- Sales
- Human Resour...

Employees: 0 — 500 — 1,000
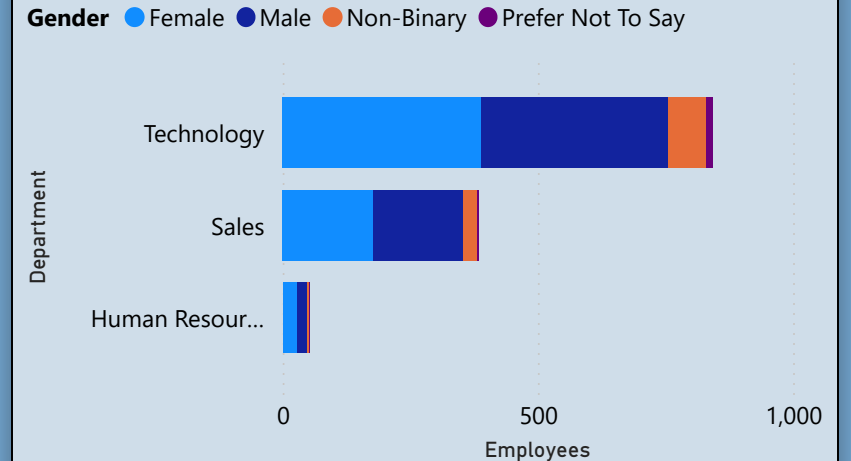
Promotion Rate by Ethnicity and Gender

Gender ● Female ● Male ● Non-Binary ● Prefer Not To Say

Promotion Rate: 0.2, 0.0

Ethnicity:
- White
- Black or African American
- Mixed or multiple ethnic gr...
- Native Hawaiian
- Other
- Asian or Asian American
- American Indian or Alaska N...

Average Salary by Ethnicity and Gender

Gender ● Female ● Male ● Non-Binary ● Prefer Not To Say

Average Salary: 0.2M, 0.1M, 0.0M

Ethnicity:
- White
- Native Hawa...
- Amer... Indian or Ala...
- Black or Africa...
- Asian or Asian...
- Mixed or multi...
- Other

Sidebar

1/2/2013
12/31/2022

- ∧ ☐ Human Resour...
  - ☐ HR Business...
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