

Contact

www.linkedin.com/in/santhoshjayaraman (LinkedIn)
www.codeproject.com/script/Membership/View.aspx (Blog)
www.c-sharpcorner.com/Authors/1a81c5/ (Blog)
www.increcotech.com (Company)

Top Skills

WPF
LINQ
C# 4.0

Languages

Tamil (Native or Bilingual)
English (Full Professional)

Honors-Awards

District Third at HSC (+2) board exams
MindCracker MVP
Platinum/Premium member in CodeProject

Publications

Code Project
C Sharp Corner

Santhosh Kumar Jayaraman

Hiring for Multiple Roles | Fractional CTO | Investor | Ex-xto10x , EF
Bengaluru, Karnataka, India

Summary

I am an alumnus of GCT, Coimbatore, and the co-founder of Increco Group of Companies and CampEd, where I lead technology-driven innovation and product development alongside my partner, Parthiban. My career began as a tester at Infosys, but my passion for coding and technology led me to transition into development roles, working with global MNCs such as Infosys, Education First, Radiometer, and xto10x. These experiences laid the foundation for my entrepreneurial journey and my commitment to building impactful tech solutions.

I am deeply fascinated by emerging technologies, particularly Artificial Intelligence (AI), Large Language Models (LLMs), and the development of AI-powered applications and agents. I am constantly exploring advancements in the tech space, striving to leverage AI to drive innovation, enhance software development practices, and create transformative solutions.

Beyond my professional endeavors, I am passionate about mentoring young talent and empowering the next generation of engineers and entrepreneurs. I believe in fostering a culture of curiosity, collaboration, and innovation, and I am dedicated to helping others unlock their potential in the ever-evolving tech landscape.

I am excited to continue pushing the boundaries of technology, building solutions that make a difference, and contributing to the growth of the tech community. Let's connect and collaborate to shape the future of innovation together!

Experience

Increco
Co-Founder and CTO
May 2021 - Present (4 years 2 months)

Helping out startups and enterprises around the globe to bring their idea into reality.

Heading Engineering team, architecting scalable applications.

Specialized in web and mobile app development with a focus on performance optimization, quality and reusability

CampEd

CTO

December 2022 - Present (2 years 7 months)

Bengaluru, Karnataka, India

xto10x Technologies Pvt Ltd

Technology

December 2019 - May 2021 (1 year 6 months)

Bengaluru Area, India

Proud to be part of a wonderful company. Time spent well with passionate people.

Built 10xPeople from scratch.

Built Common Design system and common library for reusable modules

Performance optimization on web applications (10xGoals and 10xPeople)

Built framework for Google sheets plugin, MS Teams Bot

Cutshort my wonderful time with xto10x to start my own venture.

In Cresco

Co-Founder

December 2019 - March 2021 (1 year 4 months)

Bengaluru, Karnataka, India

Consulting on web and mobile application development for start ups.

Refinitiv

Full-stack Lead

March 2019 - December 2019 (10 months)

Bengaluru Area, India

Responsible for building and maintaining shared component library "Forge" and Design system using React, Docz

Guiding Feature teams from TCS to implement shared components inside AEM and React projects.

EF Education First

2 years 8 months

Technical Lead

April 2017 - March 2019 (2 years)

As a Tech Lead in my last role, my responsibilities were

- * Leading a team of 15 and handling performance review for them.
- * Identifying and implementing Technical Road-map.
- * Release automation for windows, web applications, services and DB scripts
- * Migrating to server-less architecture
- * Migrated existing windows application to web using React, redux, css in js.
- * Mentoring and training people in modern web frameworks.
- * Interviewing developers and technical lead for organisation.
- * Focusing on bringing new technologies to the table.
- * Performance optimisation on Web, WPF applications as well as on Microsoft SQL server.
- * Introducing and mentoring team on using best practices such as SOLID principles, BEM methodology, AGILE methodology

Lead Developer

August 2016 - March 2017 (8 months)

Bangalore

Designed the architecture and developed a responsive Real time web application using Html5, CSS, SignalR, Asp.net web api, MS Sql server to school staffs and students to contact during emergencies and mark them safe based on various communications such as SMS, Email, Notice through internal social networking site.

Performance tuning of WPF drag and drop applications and SQL to bring initial loading time from 3 minutes to 5 seconds

Blue star tours and travels

Advisor

August 2017 - January 2019 (1 year 6 months)

Website development and technical improvements.

Managing customers by engaging with them post their travel.

Social media marketing.

Analysing demand and determining fare accordingly.

Radiometer

Software Design Engineer III

February 2015 - August 2016 (1 year 7 months)

Bengaluru Area, India

Responsible for transitioning application development from Contractor to in-house development center.

Guided and lead other developers.

Responsible for hiring for the new project team.

Worked with various stakeholders and contractors at onsite locations such as Denmark, Scotland and Switzerland.

EF Education First

Developer

March 2012 - February 2015 (3 years)

Bangalore, India

Worked as a developer in a team of 20 in India and 3 in Zurich on School Management system.

Worked extensively in migrating VB.net and asp.net website into WPF, created framework for WPF application and embedded browser to support web pages.

Performance optimisation of application as well as SQL queries.

Designed Database structure for new modules and integrated it with existing database.

Mentored other team members.

Managed build and release in Production environment.

Trigent Software

Software engineer

September 2011 - March 2012 (7 months)

Bangalore, India

Developed silverlight application for client.

Infosys

Test Engineer

June 2009 - August 2011 (2 years 3 months)

Bangalore, India

Campus hired and trained in Microsoft technologies by Infosys E&R mysore, with a grad of 4.89/5.00

Created tools in C#, WinForms to simplify obtaining test data.

Data validation with MS SQL Server

Worked on Test partner/QTP for automating test cases.

Education

Government College of Technology, Coimbatore

BE, Production · (2005 - 2009)

Roever School of Excellence, Perambalur

+2 · (2003 - 2005)

Annai Paruvathammaa Matriculation School, Perambalur

Class 0-10 · (June 1991 - March 2003)