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PERSONAL INFORMATION COLLECTION STATEMENT

As a result of your application, SAP will collect relevant personal data about you from you and from those individuals and companies whose details you have provided to us by conducting certain background and reference checks (the "Data").

SAP shall only use the Data discovered as a result of the checks and other information gathered in order to assess your suitability for employment by SAP. This may involve the transfer of your data to other countries.

At all times, SAP will treat your personal data in accordance with the terms of its data protection policy. A copy of this policy will be made available to you should you request it.

In the event that the information is, in SAP's sole discretion, unsatisfactory, SAP may choose to not make you an offer of employment.

By signing this document, you are indicating your consent to SAP conducting the checks and obtaining and processing the Data as indicated in this clause.

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Signature

A handwritten signature in black ink, appearing to be "曾婧" (Zeng Jing), written over a dotted line.

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Name

A handwritten name in black ink, appearing to be "曾婧" (Zeng Jing), written over a dotted line.

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Date

2016.6.16