- Please tell us a bit about your Open Source journey to where you are.
- When in your journey, did you make technical contributions to your project? [If yes, everything below will be about technical]

[If no contributions were made, ask:

• Did you have any technical/code-related involvement in the project?

[If they were never involved in anything technical, then everything below is non-technical]

- In this (OSS part of the) journey, where did you feel you got mentored? [If yes]
  - Was this part of any formal mentoring program?

[IF yes]

- How did it help you as a mentee?
- Is this something that is widely spread in your Project / community?
- Did you get any informal mentoring in your journey?
  - Can you give us some examples?
  - How did you connect with your mentor?
- Did you informally mentor contributors in your journey?
  - How did you connect with them?
- In your experience as a senior contributor how do you think formal and informal mentoring compare, where does one shine vs. other?
- Do you think mentoring is acknowledged in ASF?
  - What about informal mentoring?
- What do you think we can do to improve mentoring, especially informal mentoring

Thank you for your time.