



# Diversity & Inclusion



Department

Strategy

Job Level

All

Age group

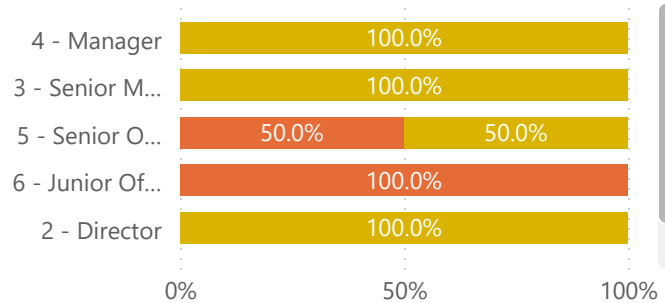
All

Region group

All

## KPI 1 - Hiring

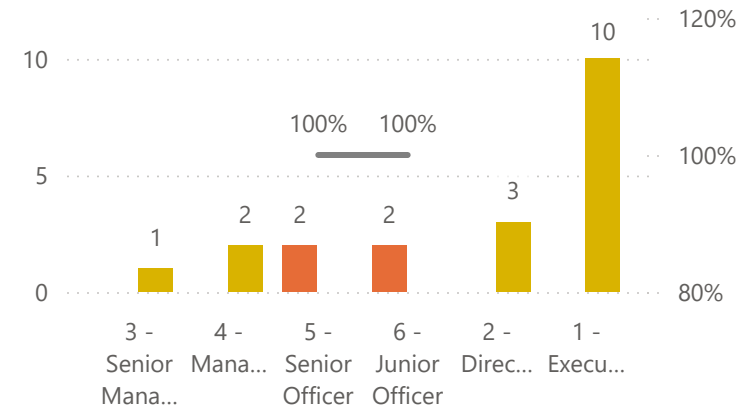
Gender ● Female ● Male



18% 82%  
1 % Female 1 % Male

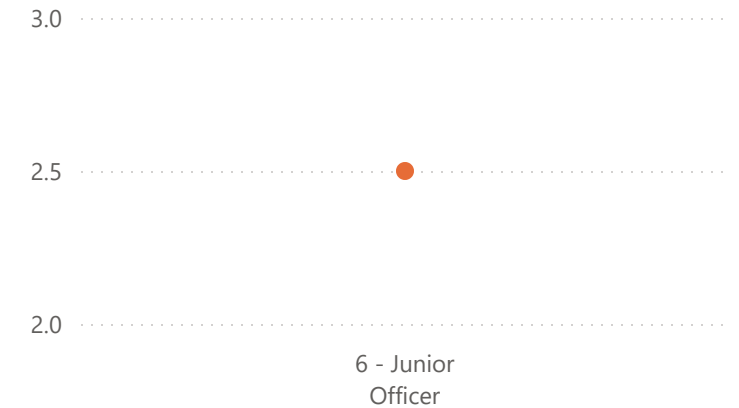
## KPI 2 - Promotions (this year)

Gender ● Female ● Male ● 1 % Female

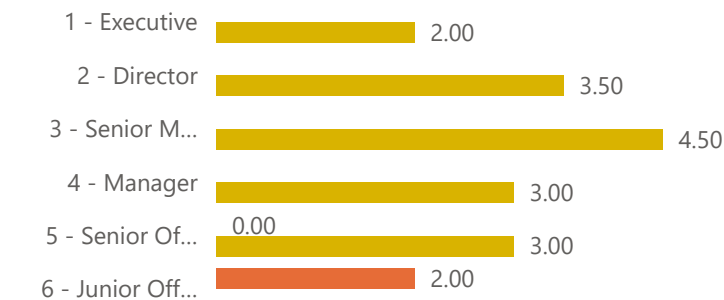


## KPI 3 - Turnover Rate (FY20 leavers)

FY20 leaver? ● No

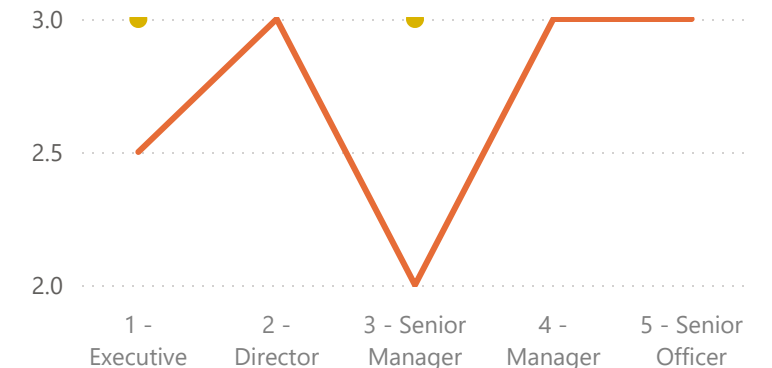


Gender ● Female ● Male



Average of Time in Job Level @01.07.2020

FY20 leaver? ● No ● Yes





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KPI 4 - Performance Rating

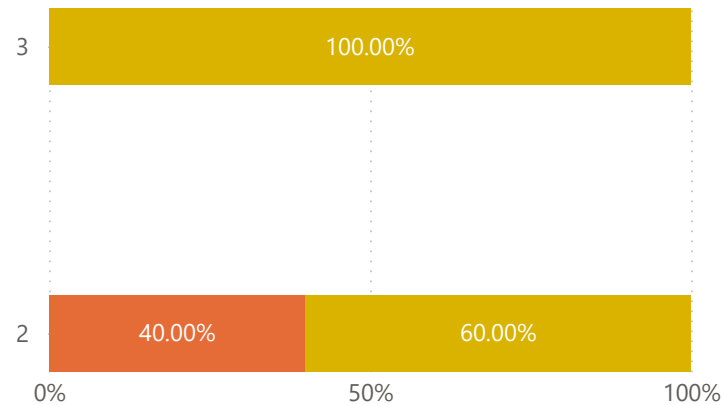


KPI 5 - Executive Gender Balance

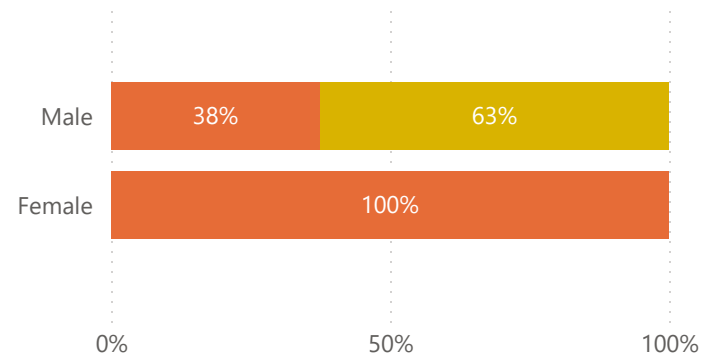


KPI 6 - Age group

Gender ● Female ● Male

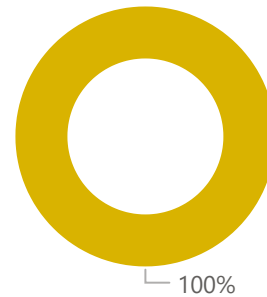


FY20 Perform... ● 2 ● 3



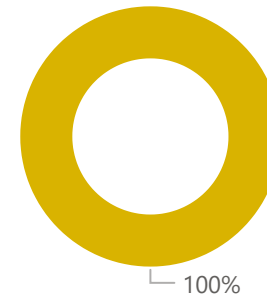
Executive Split (Fy20)

Gender ● Male



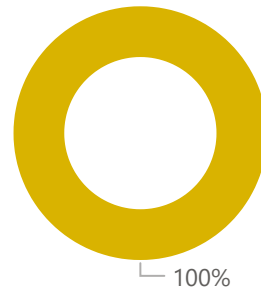
Executive Split (Fy21)

Gender ● Male



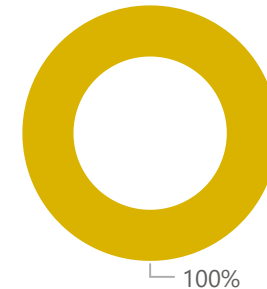
Executive Hires (Fy20)

Gender ● Male

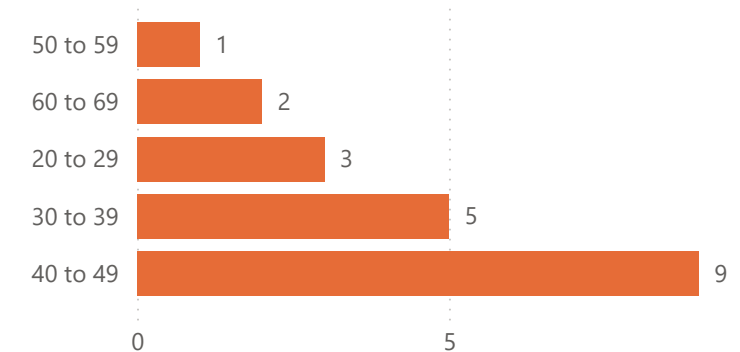


Promotion To Execute (Fy20)

Gender ● Male



Employees By Age Group (End OF FY20)



Age group ● 20 to 29 ● 30 to 39 ● 40 to 49

