

Introduction to Engineering Design with PD1: Team Dynamics

Consider if you were in a position of assigning a grade to each individual on the team based upon what you have observed to date, what would the grade be? Please use the following grading system: A=4, A-=3.67, B+=3.33, B=3, B-=2.67, C+=2.33, C=2, C-=1.67, D+=1.33, D=1, F=0. ENTER THE POINT VALUE, NOT THE LETTER GRADE. Be thoughtful - do NOT simply give everyone an A! The spreadsheet will calculate the averages.

In the narrative portion of the form you **MUST** provide narrative feedback to each member of your team. Please take into account all team activities when making comments and recording your peer evaluation. Give specific and actionable feedback.

Be sure to give the **full name** of each member of your team. Describe their performance and contribution to the overall team effort. For each team member: identify 2 - 3 positive contributions, an area for improvement or future development and suggest how this might be achieved. You may extend the sections if required. At the conclusion of the semester, the narrative section of the form will be shared anonymously with each team member to help facilitate one's ability to learn from the feedback process.

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Category Descriptions for Numeric Assessment

Participation	Did they attend meetings, demonstrate "buy in" to team discussions, follow through on their commitments, and meet deadlines?
Collaboration	Were they open to the ideas of others and treat peers with respect when giving and receiving feedback?
Contribution	Did they share ideas and make a fair and consistent contribution to the team effort?
Attitude	Did they have a positive attitude and conduct themselves in a professional manner?
Goals	Did they support the goals of the team and stay focused on project objectives?

Your Name	Section	Team Name	RIN			
Hayden Fuller	8	Team Seven	662028619			
Self Evaluation	Participation	Collaboration	Contribution	Attitude	Goals	TOTAL
	3.7	4.0	3.3	3.7	3.3	3.6

Discuss 2-3 of your positive contributions to the team.

In the project idea phase, I was always giving new ideas and pointing out things that had to be considered. When it came to building our project, I was happy to go into the shop early and get a head start or get things set up.

Discuss one significant area of improvement or area of development you would like to make?

How might you go about making this change?

When pointing out new ideas or issues with existing ideas, I could come off as a bit mean. I need to find better ways of pointing out the flaws in others' ideas without just shooting them down and decreasing team morale.

Team Member	Section	Team Name				
Nate Anthony	8	Team Seven				
	Participation	Collaboration	Contribution	Attitude	Goals	TOTAL
	3.3	4.0	3.7	3.7	4.0	3.734

Discuss 2-3 of this teammates positive contributions to the team.

He puts his effort into the right things, what actually affects our grade, and keeps us off of tangents that aren't worth our time. He was also very active in coming to the shop to get physical project work done.

Discuss one significant area of improvement or area of development this individual should make?

How might they go about making this change?

He has a very relaxed attitude about the class, and while he keeps us from working on the smaller things that aren't worth our time, those things also add up and likely take our grade down a letter. He could get us to work harder on these small things to bring an improvement to our outcomes, but it would take significant effort to get those things done.

Team Member	Section	Team Name				
Jameson	8	Team Seven				
	Participation	Collaboration	Contribution	Attitude	Goals	TOTAL
	3.7	4.0	3.7	3.7	3.7	3.736

Discuss 2-3 of this teammates positive contributions to the team.

He's very active in getting class activities and homeworks done, and he does a great job at creating and presenting our milestones. He also asked a lot of really good clarifying questions that pointed out and cleared up some confusions and misscommunications in the group.

Discuss one significant area of improvement or area of development this individual should make?

How might they go about making this change?

It's tough to come up with anything, but I guess he could put more ideas forward when brainstorming.

Team Member	Section	Team Name				
Kam	8	Team Seven				
	Participation	Collaboration	Contribution	Attitude	Goals	TOTAL
	3.3	4.0	3.3	4.0	3.7	3.666

Discuss 2-3 of this teammates positive contributions to the team.

He gets his work done in a timely manner, and does a good job creating and giving presentations

Discuss one significant area of improvement or area of development this individual should make?

How might they go about making this change?

He could be more active in class discussions and meetings

Team Member	Section	Team Name				
Fanta	8	Team Seven				
	Participation	Collaboration	Contribution	Attitude	Goals	TOTAL
	3.7	4.0	3.3	3.7	3.7	3.668

Discuss 2-3 of this teammates positive contributions to the team.

They did a good job creating and giving presentations, and made significant contributions to homeworks.

Discuss one significant area of improvement or area of development this individual should make?

How might they go about making this change?

Could leave earlier to arrive on time for meetings, (shuttles are always going to be late)

Team Member	Section	Team Name				
Kismet	8	Team Seven				
	Participation	Collaboration	Contribution	Attitude	Goals	TOTAL
	4.0	4.0	4.0	3.7	3.7	3.868

Discuss 2-3 of this teammates positive contributions to the team.

They kept our team organized and held everyone accountable to get their work done. They also did a great job on calculations, as well as making and giving presentations.

Discuss one significant area of improvement or area of development this individual should make?

How might they go about making this change?

It's hard to come up with much, but they could... Put more ideas forward? Idk, can't think of much

Team Member	Section	Team Name				
	8	Team Seven				
	Participation	Collaboration	Contribution	Attitude	Goals	TOTAL
	0.0	0.0	0.0	0.0	0.0	0

Discuss 2-3 of this teammates positive contributions to the team.

Discuss one significant area of improvement or area of development this individual should make?
How might they go about making this change?

Team Member	Section	Team Name				
	8	Team Seven				
	Participation	Collaboration	Contribution	Attitude	Goals	TOTAL
	0.0	0.0	0.0	0.0	0.0	0

Discuss 2-3 of this teammates positive contributions to the team.

Discuss one significant area of improvement or area of development this individual should make?
How might they go about making this change?

You have a hypothetical bonus of \$1000 per person to distribute (\$4000 for a 4-person team, \$5000 for a 5-person team, etc.) How would you distribute the bonus among your team members based on quality and quantity of work on the project? Enter team members (including yourself), bonus amount, and reason for bonus.

Team Member (including yourself)	Bonus	Reasoning for bonus
Hayden (Me)	975	Did my fair share of the work
Nate	975	Did their fair share of the work
Jameson	975	Did their fair share of the work
Kam	950	Got assignments done, but wasn't as active in class
Fanta	975	Did their fair share of the work
Kismet	1150	Held our group together and kept us organized

6000

or a 5-person team, etc.)

why in the table below:

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