



UNIFIED MENTOR

Employee Attrition Analysis

Unified Mentor





Introduction



- ▶ Unified Mentor Company, founded a few years ago, has been dealing with a 15% attrition rate, which is significantly affecting the organization. To tackle and lower this attrition, Unified Mentor has partnered with an HR analytics consultancy.
- ▶ This project focuses on creating a dashboard to examine employee data and generate insights, enabling the company to make informed decisions to enhance retention.



Employee Attrition

Details of Data

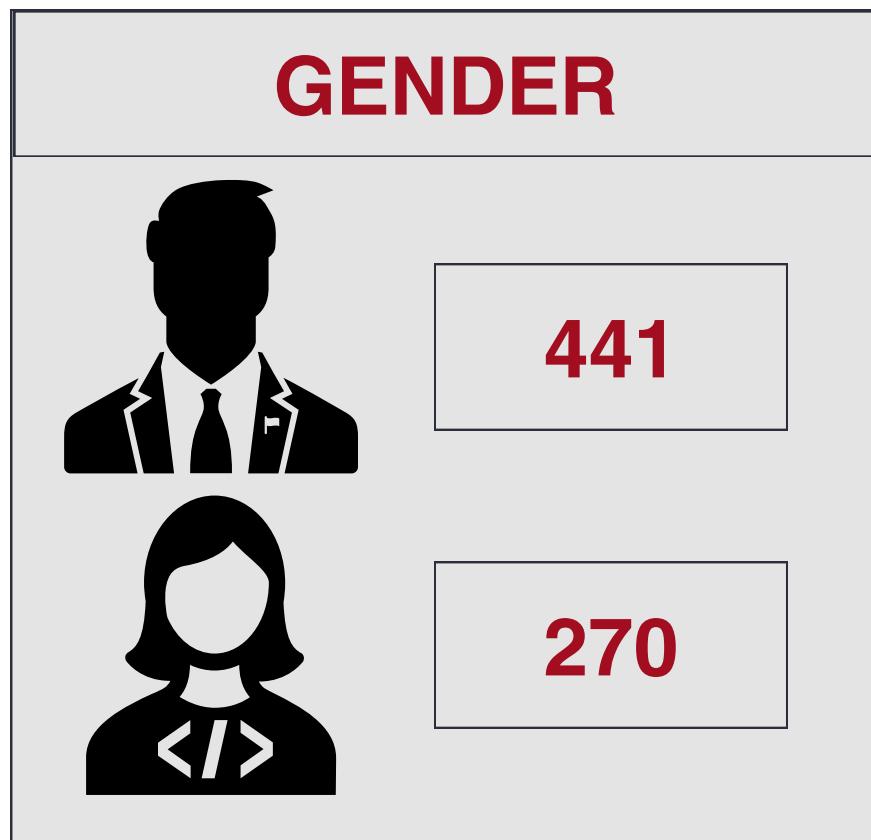
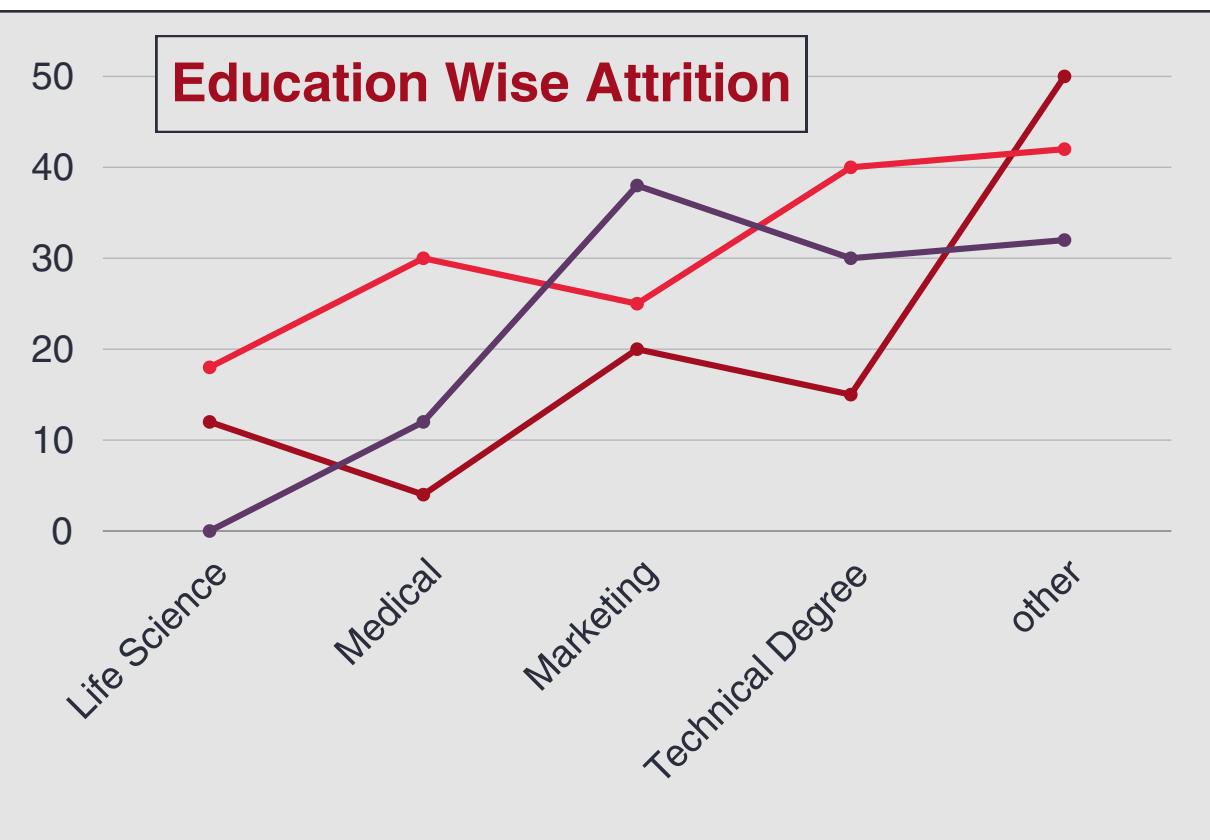


Total Employee : 4401

Attrition : 771

Active Employee : 3699

Average Of Age : 36.92



Main KPIs

Attrition Rate

Percentage of employees who left the company in a specific period.

Average Tenure

Average duration employees stay with the company before leaving.

Retention Rate

Percentage of employees who are still with the company.

Cost of Attrition

Estimated cost incurred due to employee turnover.



Employee Attrition

Mock – up Dashboard

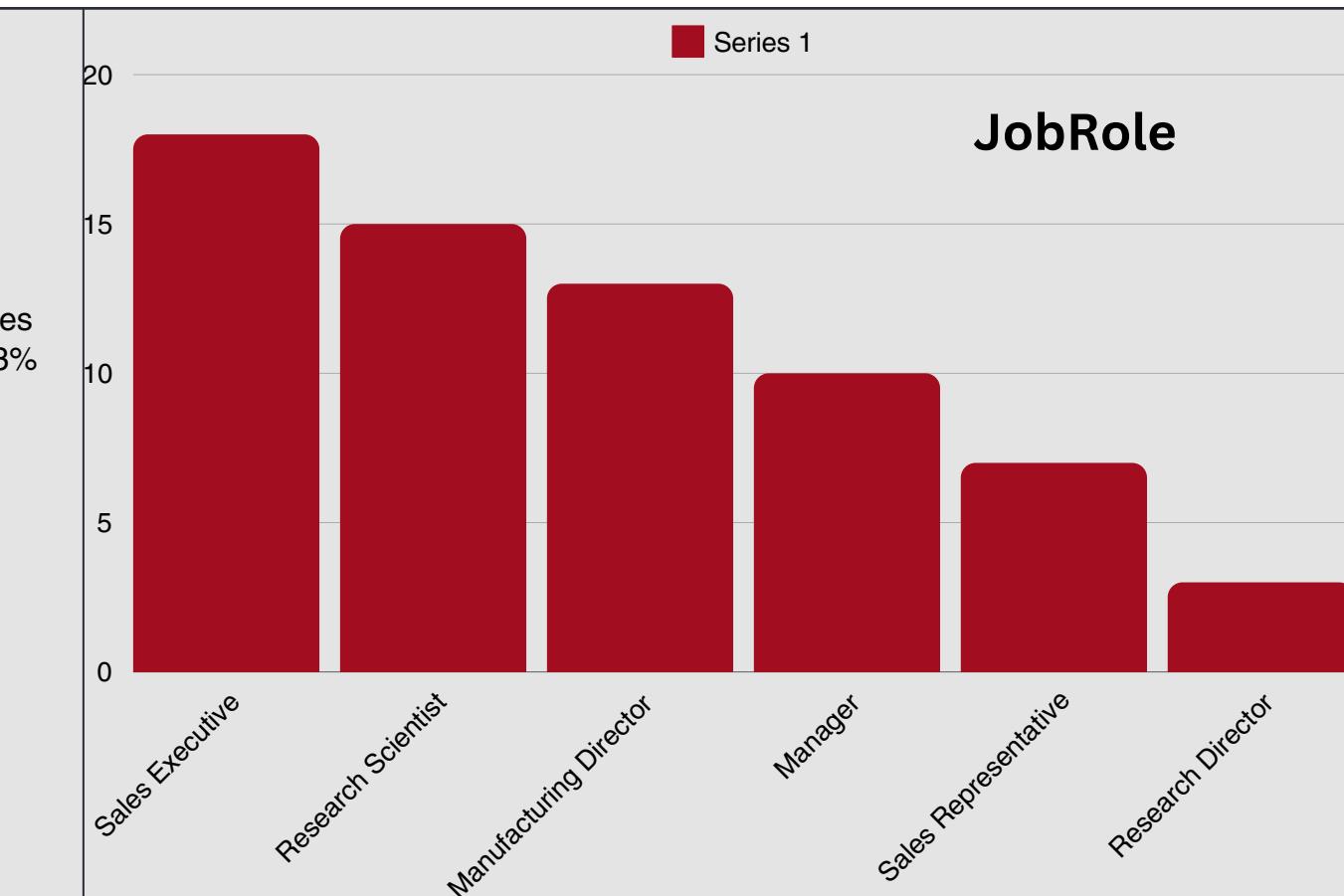
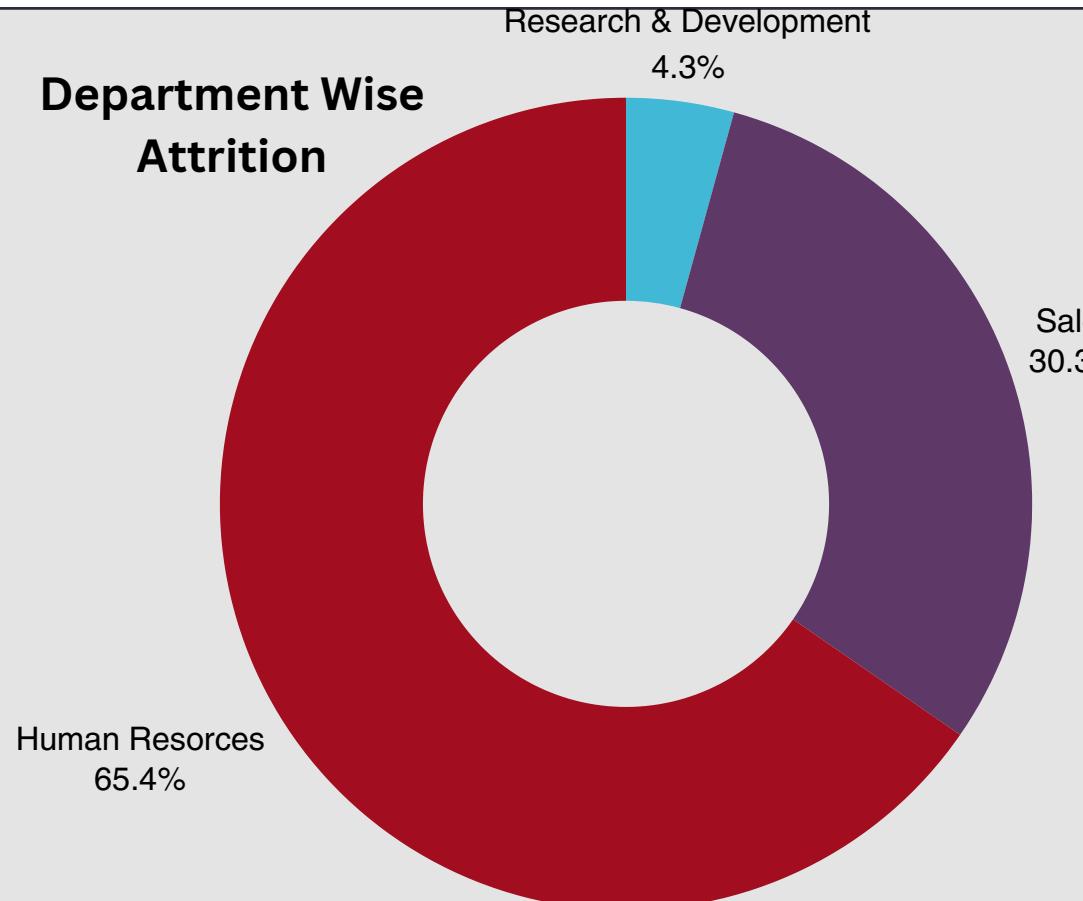
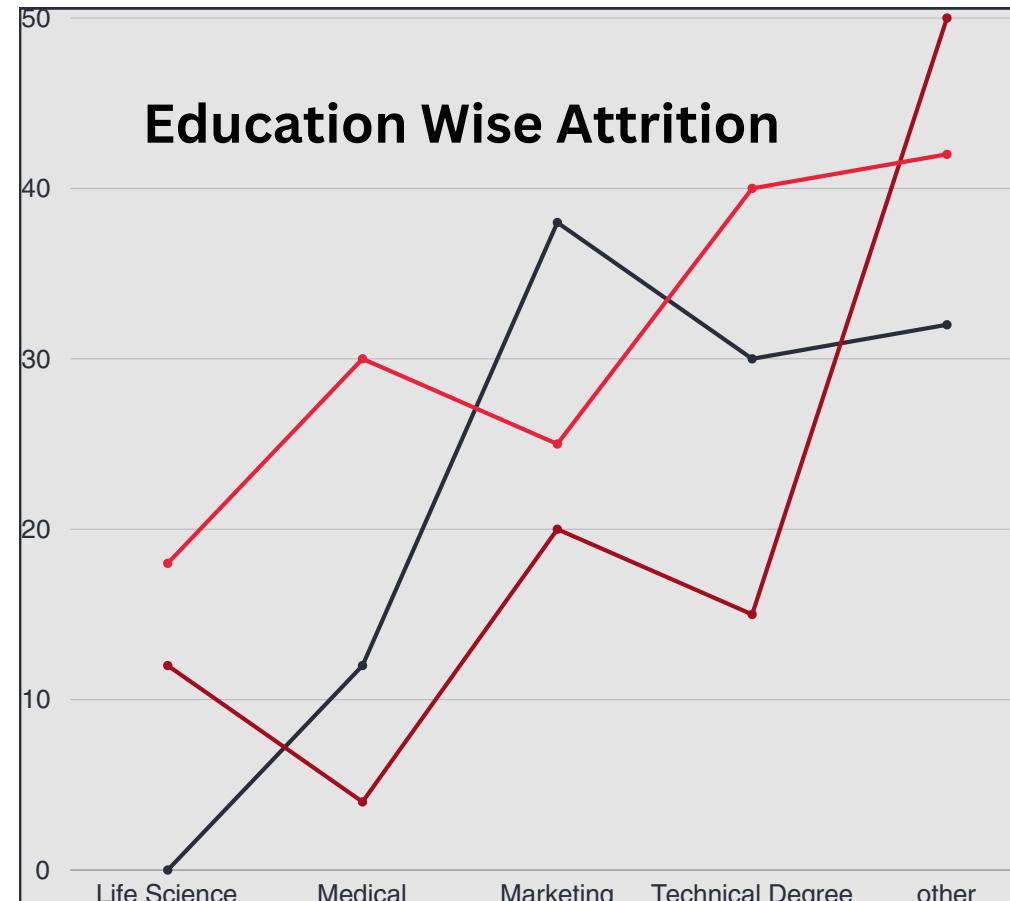


Total Employee
4410

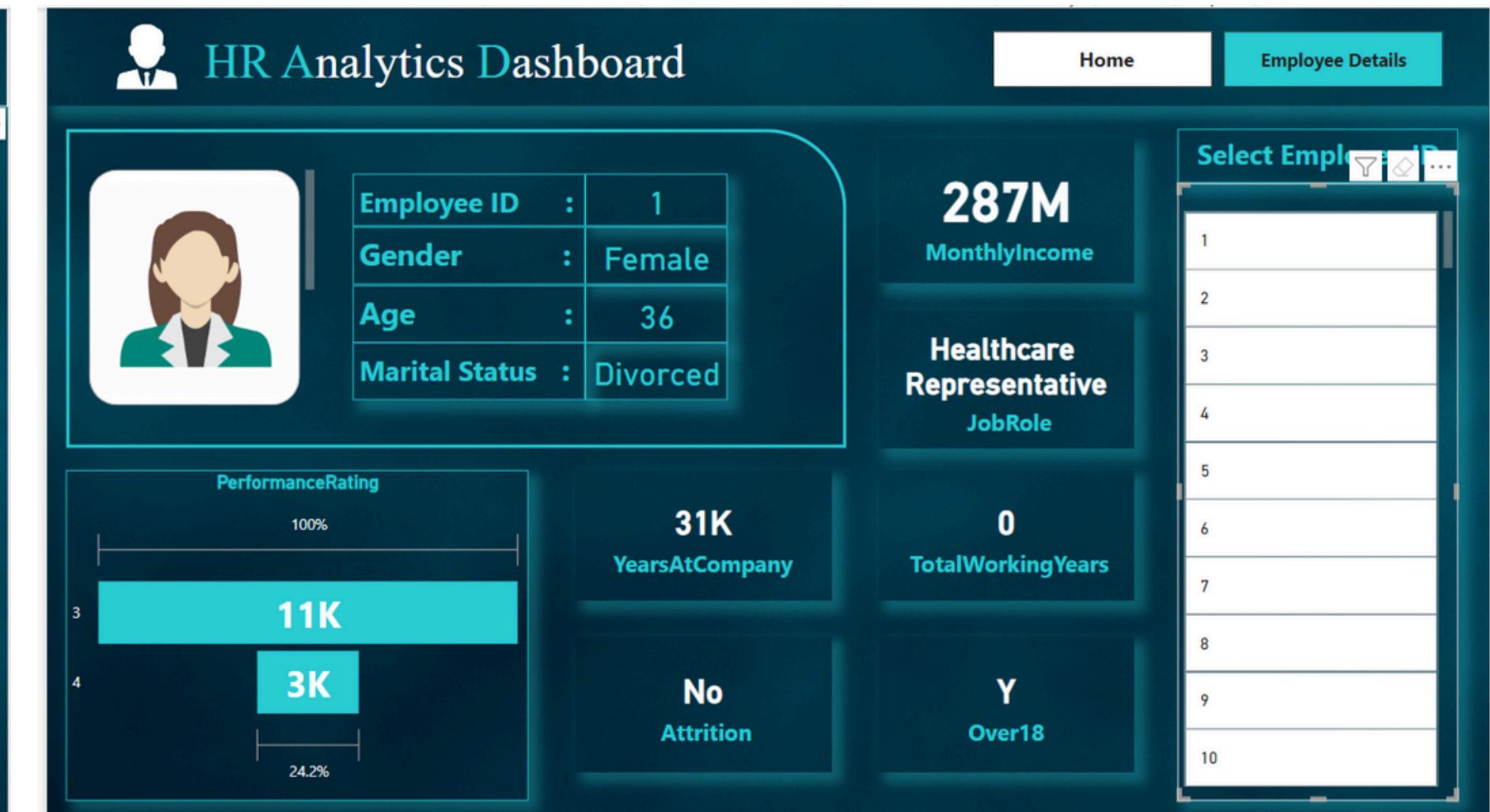
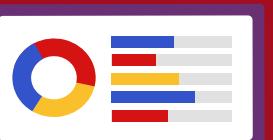
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My Design



THANK YOU



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