

# CERTIFICATE OF PARTICIPATION

is awarded to

**HANZ C. BAUSA**

for successfully completing the 1-hour webinar on '**Effective Time Management for Professionals**' organized by ABC Company on May 15, 2023. Program of the Department of Information and Communications Technology - Region IVB held on April 25, 2023 at Occidental Mindoro State College - San Jose Campus.



*This certificate is valid as evidenced by the attached QR Code.*

**JAKE DENVER ALBERIO**  
OJT Programmer  
DICT - Occidental Mindoro