

## Aamil Farooq - FY19 Talent and Pay Statement

Current Job:	Sr SW Engineer
Current Fixed Pay:	2,862,000
Current Bonus Plan:	IPI
Current Bonus Target:	15.00%
Performance Rating:	Strong
Talent Category:	Key Talent
Currency:	INR

Fixed Pay	Increase	New Fixed Pay	Fixed Pay
Merit:	10.00%	3,148,200	INR 3,148,200

**Merit increase is inclusive of the increments (including increments based on tenure) under applicable laws**

IPI Target	% Awarded	Amount	IPI
429,300	110.00%	472,230	INR 472,230

Equity	Approximate Grant Value*	Approximate Grant Value
RSUs:	9,000	USD 9,000

Figures on this statement have been rounded for display purposes. Actual figures may vary. All currency related values are represented in your local currency listed at the top of this statement, with the exception of Equity which is always expressed in USD.

\*Your equity award is granted in USD. Number of shares will be calculated using Intuit's closing stock price on July 25, 2019 and rounding up to the nearest whole share. It will take about two weeks to process your grant and you will receive an email notification when shares are visible in your stock account. All equity information noted in this statement is subject to the approval of Intuit's Plan administrator. Your equity award will vest over 3.5 years, with the first vest 6 months after the grant date and every 12 months thereafter in December, subject to the terms and conditions of your equity award agreements and the 2005 Equity Incentive Plan.

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### Effective August 1, 2019

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#### Fixed Pay (Annualized)

	Particulars	Amount
1	Basic Salary	1,416,690
2	House Rent Allowance	566,676
3	Company's Contribution to Provident Fund	170,003
4	Special Allowances	994,831
	Fixed Pay	<b>3,148,200 INR</b>