

April 11, 2012

Mr. Aamil Farooq,
Bangalore

Dear Aamil,

This is to inform you that we are pleased to offer you a position of **Technical Lead (TL)** in our company. Your Annual Gross will be **Rs. 1,380,000 /-**

Please find enclosed Annexure 1 for Salary details.

Your appointment will be effective from **May 14, 2012.**

You are requested to bring along your original certificates providing evidence of your qualification and service claimed along with photocopies for verification on your date of joining.

This offer shall be nullified in case of any deviation in the information provided by you.

Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

This offer letter is valid subject to you being certified medically fit as per Pre-employment Medical check-up. Also please ensure that you undergo the Pre-employment medical test at least 10 days prior to your date of joining.

Your next Salary review will be in **April 2013**

For Samsung India Software Operations Pvt. Ltd. (SISO)

Aloysius Vijay
Manager
Human Resources

I Accept :
Date :

Strictly Confidential

Salary Details Annexure 2011-2012

Name : Aamil Farooq
Band / Sub band : S4 / G1
Designation : Technical Lead (TL)

Components	Annual Salary
	Amount (Rs.)
Basic Salary and allowances	
Basic	550,800
HRA	275,400
Conveyance	0
Flexible Benefit Plan	458,223
Sub-Total(A)	1,284,423
Retirals	
Provident Fund	66,096
Gratuity	26,481
Sub-Total (B)	92,577
Total Cash (A+B)	1,377,000
Others	
Insurance - Medical, Personal Accident & Group Term Life	3,000
Sub-Total (C)	3,000
Annual Gross Salary (A+B+C)	1,380,000

Cost to Company (CTC) = Annual Gross Salary + PSI*

*In addition to the Annual Gross Salary, you will be eligible for a Project Success Incentive (PSI) – based on the Company's policy in this regard (which is subject to change at Management discretion). Please note that you need to be on the rolls of the company as on the date of actual PSI payout.

The content of this communication is strictly confidential and should not be shared with any person other than an authorized person of SISO's HR Department

April 11, 2012

The Apollo Clinic,
Bangalore.

Sub: Pre-Employment Health Check

Dear Sir/Madam,

This is to inform you that **Mr. Aamil Farooq** shall be joining our organization and has to undergo pre-employment health check at your Clinic/ Hospital.

Please conduct all the standard tests as per the terms and conditions and send the reports to us directly at the earliest.

Thanking you,

Yours truly,
For Samsung India Software Operations Pvt. Ltd.

Human Resource Dept