



**TARGETED COMPENSATION
ANNEXURE A**

Intuit India Product Development Centre Private Limited

Aamil Farooq - Senior Software Engineer

Part 1: Fixed Pay (Annualized)		
Sl No	Particulars	
1	Basic Salary	1,192,500
2	House Rent Allowance	477,000
3	Conveyance Allowance	19,200
4	Medical reimbursement*	15,000
5	Leave Travel Concession*	99,375
6	Reimbursement of Telephone expenses*	30,000
7	Company's contribution to Provident Fund	143,100
8	Special allowances	673,825
		INR 2,650,000
Part - II: Targeted Variable Pay		
	IPI Target: expressed as a percentage of your Fixed Pay at hire	
	15%	INR 397,500
Part - III: Intuit Inc. RSU's		
	RSUs	INR 1,200,000

Notes:

* Any tax benefits will be calculated quarterly upon submission of the required documentation

Somnath Baishya
Director HR, India

Employee Signature

Date Signed