# ANDREW PENNUCCI POLICE SERGEANT (RETIRED)

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# **Professional Summary**

Over 20 years of progressive professional experience in emergency services. Skilled and effective team leader committed to maintaining a high degree of technical knowledge and specialized skill sets to ensure team confidence, cohesion and operational effectiveness. Distinguished within Las Vegas Metropolitan Police Department for clear and effective judgment during critical incidents, ability to communicate effectively and is recognized throughout the agency for doing so with honesty, integrity and great character.

## **Work History**

## Las Vegas Metropolitan Police Department – Las Vegas, Nevada

- Police Sergeant Special Weapons and Tactics, 2014 to 05/2019
- Police Sergeant Homicide, 2013 to 2014
- Police Sergeant Robbery, 2012 to 2013

Safariland Less Lethal, Munitions Instructor

- Police Sergeant Gang Crimes Enforcement, 2011 to 2012
- Police Sergeant Patrol Problem Solving Unit, 2010 to 2011

Douglas County Sherriff's Office – Minden, NV 1998 – 2000

East Fork Fire & Paramedic District, Minden, NV 1996 – 1998 (Firefighter/Paramedic)

## Certifications

Master Breacher Tactical Explosive Breacher -

LVMPD Firearms Instructor Basic/Intermediate

FBI Firearms Instructor CATO – Tactical Rope Access Course

LVMPD Sniper/Observer - Basic/Intermediate Helo Operations - MD350

FBI Sniper/Observer - Basic Helo Operations - HH1H

LVMPD Instructor Development Helo Fast Rope Operations – HH1H

CMC Rope Rescue Technician 1 & 2

LVMPD Mountaineering Rescue

#### **SWAT ASSIGNMENTS**

# **SWAT Training and Doctrine Team Leader**

- Responsible for officers assigned to the Training and Doctrine Section
- Maintain after-action training records in accordance of Nevada Administrative Code 289
- Develop section standards and policy relating to tactics, equipment, and operating procedures
- Planning, developing, implementing, coordinating, and evaluating training curriculum's
- Instruct and administer use of force, de-escalation and critical incident review training
- Development, oversight and coordination of scenario-based training
- Firearms/Defensive Tactics training
- Develop and implement physical fitness testing
- Instruct/administer the Basic and Intermediate and Advanced SWAT schools
- Instruct/administer firearms and special weapons manipulation and munition qualifications
- Instruct/train special purpose vehicles operations

### **SWAT Team Leader**

- Responsible for an operational tactical team
- Ensure team and officer proficiency through training and operational standards
- Oversee, plan, coordinate and direct high-risk operations to include the service of High-Risk Search
  Warrants, Barricaded Subject Incidents, Hostage Rescue Resolution and Active Assailant Incidents

## SWAT Sierra Team Leader

- Responsible for a sniper/observer team
- Oversee, plan, coordinate and direct sniper/observers during counter sniper, over-watch and high-risk operations
- Ensure team and sniper/observer proficiency through training and operational standards
- Ensure equipment standards

## **SWAT Cadre Leader**

- Explosive Breaching Cadre Leader
- Vertical Access Cadre Leader
- Sniper/Observer Cadre Leader