



## Dimension 2: Observation & Input Streams

What this dimension captures:

- The candidate's **curation and consumption habits** (books, interviews, research, DT sessions, etc.)
- Their ability to **observe patterns, contradictions, and underlying structures**
- The habit of **revisiting and synthesizing** insights across time or domains
- Whether they are a **passive receiver** or an **active builder of understanding**



### Level-wise Scoring Criteria

Level	Title	Observable Indicators
L1	Passive Consumer ( <i>UBS: IC</i> )	<ul style="list-style-type: none"> <li>- Engages with short-form or random content (YouTube shorts, social media reels)</li> <li>- Lacks a learning agenda or curation habit</li> <li>- Doesn't revisit DT sessions or personal notes</li> <li>- Rarely spots patterns unless prompted</li> </ul>
L2	Selective Noticer ( <i>UBS: Project Manager</i> )	<ul style="list-style-type: none"> <li>- Follows a few high-quality creators but doesn't analyze them deeply</li> <li>- Occasionally mentions good points from content but lacks application</li> <li>- May take notes but doesn't revisit them</li> <li>- Recognizes patterns only after they're pointed out</li> </ul>
L3	Insight Synthesizer ( <i>UBS: Program Manager</i> )	<ul style="list-style-type: none"> <li>- Regularly consumes longform content (e.g., HBR, interviews, systems books)</li> <li>- Captures and applies insights to projects or personal growth</li> <li>- Reuses or revisits notes and session inputs</li> <li>- Contributes pattern-based insights in SDs or reviews</li> </ul>
L4	Knowledge Architect ( <i>UBS: Strategist</i> )	<ul style="list-style-type: none"> <li>- Synthesizes across domains (e.g., links business with psychology, or tech with ethics)</li> <li>- Builds frameworks or models from repeated inputs</li> <li>- Anticipates contradictions and blind spots in systems</li> <li>- Uses DT rituals (e.g., Insight Spotter, EagleBuilder) to generate structured reflection</li> </ul>
L5	Ecosystem Curator ( <i>UBS: Leader</i> )	<ul style="list-style-type: none"> <li>- Recommends or curates content that helps peers grow</li> <li>- Leads or initiates reflection-based conversations (e.g., reading circles, SDs)</li> <li>- Coaches others to spot insights and connect dots</li> <li>- Builds team awareness using shared inputs</li> </ul>
L6	Lens Builder ( <i>UBS: Institution Builder</i> )	<ul style="list-style-type: none"> <li>- Creates tools, prompts, or frameworks that shape how others observe and process</li> <li>- Defines shared vocabulary or mental models for team/org</li> <li>- Builds learning systems, libraries, or curation pipelines</li> <li>- Helps others evolve their worldview through systemic content design</li> </ul>