

## Dimension 3: Self-Actualization & Transcendence

What this dimension captures:

- The clarity of the candidate's **personal vision** or **life thesis**
- Whether they are driven by **external validation** or **intrinsic purpose**
- How they connect **day-to-day efforts** to long-term identity
- Their willingness to **transcend self-interest** for mission or legacy

Level	Title	Observable Indicators
L1	Driven by Approval (UBS: IC)	- Seeks recognition or praise as primary motivator- Defines success based on comparison or applause- Struggles to answer "why" behind goals- Lacks awareness of deeper interests or callings
L2	Purpose Curious (UBS: Project Manager)	- Asks big questions occasionally ("what do I care about?")- Explores many things but lacks focus- Inspired by role models but has not personalized a journey- Often imitates rather than integrates values
L3	Intent-Seeker (UBS: Program Manager)	- Has defined personal values and makes choices aligned with them- Seeks roles/projects for meaningful contribution, not prestige- Connects past struggles to personal growth themes- Shares emerging sense of purpose with confidence
L4	Mission-Led Actor (UBS: Strategist)	- Operates from a clear personal mission- Uses purpose to navigate tradeoffs and hard choices- Inspires others by framing work through a larger lens- Says no to attractive but misaligned opportunities
L5	Beacon Personality (UBS: Leader)	- Embodies values visibly and consistently- Others look to them for moral clarity and courage- Lives as an example; influence is rooted in integrity- Holds space for others to explore their why
L6	Transcendent Builder (UBS: Institution Builder)	- Designs programs, rituals, or institutions that enable others to find meaning- Thinks across generations and legacies- Constructs systems that balance personal fulfillment and social value- Leads with humility, coherence, and depth of vision