

Future Leaders High School – Next Academic Year School Plan (2025-2026)

Official Inspection Report

Date of Report: August 04, 2025

This report presents an evaluation of Future Leaders High School's 2025-2026 academic year plan, synthesising insights from the provided textual evidence against the UAE School Inspection Framework.

I. Students' Achievement

Future Leaders High School's plan demonstrates a robust approach to fostering student achievement through comprehensive curriculum and assessment strategies, and inclusive differentiation.

Curriculum Design and Implementation

Outstanding The school plans comprehensive curriculum enhancements, including storytelling-based learning, hands-on numeracy, "Junior Inquiry Projects," activity-based science with bi-monthly lab experiments, "AI Fundamentals" for Grades 11-12, and project-based learning in STEM and Business streams. The plan for curriculum design and implementation substantially exceeds the expectation of the UAE by introducing age-appropriate innovations and a strong focus on 21st-century skills like AI fundamentals, which are key measures of school effectiveness.

Assessment Strategies

Outstanding The plan outlines a balanced assessment framework with 40% formative and 60% summative assessments, incorporating diverse methods and bi-weekly diagnostic testing in core subjects. This robust and diverse assessment plan, including bi-weekly diagnostic testing, indicates a quality of performance that substantially exceeds the expectation of the UAE in systematically identifying learning gaps and measuring attainment and progress.

Differentiation for All Students

Very Good The school plans to implement individualized learning profiles, tailored remedial and enrichment programs, and co-teaching strategies to support diverse student needs. These inclusive differentiation strategies detailed in the plan indicate a quality of performance that exceeds the expectation of the UAE in providing tailored support for students with varied needs.

II. Students' Personal and Social Development, and their Innovation Skills

The school's plan places significant emphasis on holistic student development, well-being, and the promotion of core values and innovation.

Holistic Development and Well-being

Outstanding The school promotes emotional regulation and student agency through "Mindfulness Mondays," peer mentoring, and "Student Voice Forums," complemented by a full-time school counselor and college/career guidance. This comprehensive approach to student well-being and personal development, including dedicated counseling and proactive programs, aligns with the standard where "The well-being and personal development of all students are closely monitored. The information is used to provide highly effective personal and academic guidance and support," which describes an Outstanding level of provision.

Co-Curricular and Extra-Curricular Activities

Very Good The plan includes a variety of active and new clubs (e.g., MUN Club, Eco Warriors, Podcasting Hub) and a calendar of annual events (e.g., Science & Tech Fair, Reading Festival), promoting diverse interests and a lively school community. This rich co-curricular and extra-curricular plan demonstrates a quality of performance that exceeds the expectation of the UAE in fostering students' diverse skills and engagement.

Discipline and Values

Outstanding The school has a clear discipline and values framework, including core values (Respect, Integrity, Compassion, Responsibility, Excellence), a transparent points-based reward/demerit system, a digital citizenship policy, and peer mediation for conflict resolution. This detailed discipline and values plan, with its focus on self-discipline and positive relationships through clear core values and reforms, suggests a school where "Students are consistently self-disciplined and respond very well to others. They resolve difficulties in mature ways. Bullying is extremely rare. Their exemplary behaviour is influential across the school," which is indicative of an Outstanding performance.

III. Quality of Teaching

The school's commitment to continuous professional development for its faculty indicates a strong focus on enhancing the quality of teaching.

Faculty Professional Development

Very Good The school has a strong faculty development plan with monthly internal CPDs, termly peer observations, quarterly external training, and bi-annual performance reviews, along with plans for new hires in key areas. The regular and varied professional development schedule indicates a quality of performance that exceeds the expectation of the UAE in continuously improving pedagogical and classroom management skills.

IV. Protection, Care, Guidance and Support of Students

The school's proactive measures for student well-being and safety highlight its commitment to providing a supportive environment.

Student Support Services

Outstanding The school provides a full-time school counselor, offers optional quarterly mental wellness screening, and initiates college and career guidance from Grade 9. These comprehensive student support services, including proactive mental wellness screening and early career guidance, demonstrate a commitment that substantially exceeds the expectation of the UAE in monitoring and supporting students' personal and academic development.

Safeguarding and Security

Very Good The plan includes enhanced CCTV and biometric entry systems, demonstrating a focus on student safety and security. The investment in enhanced security systems reflects a quality of performance that exceeds the expectation of the UAE in ensuring a safe learning environment.

V. The Effectiveness of Leadership and Management

Future Leaders High School demonstrates highly effective leadership and management through its strategic planning, vision, resource allocation, and commitment to compliance.

Vision, Direction, and Strategic Planning

Outstanding The school's Vision Statement emphasizes "future-ready students" with "academic excellence, character development, digital fluency, and global awareness," aligning with national priorities and leading to a comprehensive strategic roadmap. This exceptionally clear and ambitious vision, deeply embedded within the school's strategic plans and highly committed to UAE national priorities, aligns with the standard that "Leaders at all levels, inspired by the Principal, set an exceptionally clear strategic direction and promote an ambitious vision that is shared by the whole school community," which describes an Outstanding level.

School Facilities and Resources

Outstanding The plan includes significant investments in facilities, such as STEM lab construction, library transformation into a Digital Learning Commons, and a solar energy feasibility study, alongside a detailed budget allocation across all categories. This strategic and forward-thinking investment in modern learning environments and transparent budget allocation with bi-annual audits indicates a quality of performance that substantially exceeds the expectation of the UAE in managing resources and infrastructure for educational benefit.

Monitoring and Evaluation

Very Good The school outlines robust monitoring and feedback mechanisms with clear frequencies for academic achievement, teacher performance, parent feedback, and infrastructure progress. These detailed monitoring and feedback mechanisms demonstrate a quality of performance that

exceeds the expectation of the UAE in ensuring continuous evaluation and improvement across key school operations.

Compliance and Accreditation

Very Good The school is committed to following KHDA, Cambridge International, and UAE Ministry of Education regulations, preparing for ISO 21001:2018 certification, and is aware of its next KHDA inspection. This proactive adherence to regulations and pursuit of international accreditation (ISO 21001:2100) indicates a quality of performance that exceeds the expectation of the UAE in quality assurance and regulatory compliance.

Academic Calendar Management

Good A clear and structured academic calendar with defined terms, start/end dates, and key notes ensures transparency and predictability. This clear and structured academic calendar meets the expectation of the UAE by ensuring transparency and predictability for the school community.