



HireQuotient's 2023 Hackathon

About HireQuotient:

We are [HireQuotient](#), one of the fastest-growing HR-Tech startups based out of Singapore. We are backed by top-notch investors like Binny Bansal & Ashneer Grover.

We provide services from Skill Assessment to Candidate Sourcing to supercharge a firm's hiring process.

Registration Detail:

Fill out this [form](#) (if not already filled) to Register yourself for the Hackathon.

Join our Hackathon [Slack Workspace](#)

Problem Statement:

Today's digital world has brought everyone closer and has created more opportunities for all. However, we still see that there is a big gap between opportunities and its beneficiaries. One such scenario is in the hiring space, where effective recruiters and candidate matching is difficult and dominated by larger entities. We need to democratize the same and build a effective solution for recruiters to reach the right candidate for a given job. In such a solution, one is expected to..

Develop a search engine to find relevant candidate/ person profiles based on any job descriptions provided ([Sample JDs link](#)). The engine should..

1. Be deployed on a server
2. Should get the results from different (independent sources like Job Portals, Candidate Sourcing Tools)
3. Should display the search results in structured format and be relevant as per the requirements given in the JDs
4. Should display minimum 6 key highlights of the person's profile
 - a. Name (first and last)
 - b. Location (city and country)
 - c. Designation
 - d. Current Company

- e. Total years of experience
- f. Key skills
- g. (Bonus) Contact info (Email or Phone No.) wherever available

Submission Details:

1. The whole Hackathon submission will be in two milestones.
2. For each milestone, teams are required to submit a 2-4 page report (pdf/doc file) which includes the following
 - Approach of the solution
 - Explained Code snippets
 - Deployed Code Link (optional)
3. Zip of code base

Create a zip file with the filename “HQ_[YourTeamName].zip” and put Report file and code base in that.

Milestone 1: Display results from 1 source for all the JDs

To be submitted: code base + Report

Deadline: 7:00 am 15 Jan 2023

Submission form: <https://forms.gle/ahSjmKAUNtqT6o2X7>

Milestone 2: Display results from all 3 source for all the JDs in structural format

To be submitted: code base + Report

Deadline: 7:00 am 16 Jan 2023

Submission form: <https://forms.gle/ahSjmKAUNtqT6o2X7>

Judging Criteria parameters:

1. Minimum three sources of extracting candidate Data (e.g. indeed, wellfound etc.)
2. Size of Database / Scalability of Candidate results
3. Relevancy of Candidate Profiles as per JD requirement
4. Ranking of candidate profiles based on proficiency and relevancy

Additional features are welcome.

Prizes:

- Winner of the Hackathon:- Rs. 80,000
- First Runner-Up:- Rs. 45,000
- Awesome Coders will get PPI or Full-Time Job offer opportunity @HireQuotient
- Certificate of participation (only to those participants whose team will submit the Working Code + Report and achieve both Milestones)

** Winners announcement, the prizes and participation certificate will be released within 10 days after the event is over.*

Hackathon Rules:

- Participants can be in teams of 1 - 4
- The idea presented by the teams should be original or open-source (not protected by means of patent/ copyright).

Start Date and Time: 14th Jan 2023, 7:00 AM (IST)

Final Submission Date and Time: 16th Jan 2023, 7:00 AM (IST)

Mode of the Hackathon: Virtual (Online) or Offline (@ Bangalore Office [location](#))

Reach out for any Query:

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Pratik Kedia (+91-7420957620)

Harsh Verma (+91-7269961514)

Amartya (+91-8005995622)