



# ALSHAHEEN MANPOWER

— Connecting Talent with Opportunity —

COMPANY PROFILE



AL SHAHEEN  
MANPOWER الشاهين  
للأيدي العاملة

# WHO WE ARE

**Alshaheen Manpower W.L.L** was established in 2023, Accredited by Labour Market Regulatory Authority Kingdom Of Bahrain with license No. & Ministry Of Industry, Commerce & Tourism under Cr no. 01-164745 Registration date \_\_\_\_.

As a provider, we develop a professional team of headhunting to provide you with top-notch and excellent local and overseas manpower for businesses of all sizes. We take the time necessary to ensure that our manpower meet or exceed our client's requirements. All manpower are carefully vetted & screened. Ashaheen Manpower is a company that endows employment opportunities to thousands of skilled, semi skilled and domestic workers & at the same time caters to the manpower needs of various organizations worldwide.

With our hands-on human resource methods, we can provide the right recruitment results for our clientele. We take special care to know your business in order to select the right staff for your specific needs.

# WHY CHOOSE ALSHAHEEN



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**Alshaheen Manpower W.L.L** is committed to its mission. Clients and workers requirements are met in Alshaheen perfectly and uncompromisingly within the given time. You can experience the quality of our services upon the desired result.

Our services will meet clients labor needs for work, giving the company a lot of freedom and relieving of any employer obligations. We will always endeavor to provide high-quality, costeffective workforce outsourcing to our clients, whether they are small or large. Alshaheen redefines the trends of staffing and manpower.

**Alshaheen Manpower W.L.L** is one of the top manpower supply companies in the kingdom that is strengthening the link between workforce and company profits in a fair impact. Hiring Alshaheen manpower services gives you immediate access to qualified, committed, and knowledgeable people that can significantly assist your organisation's expansion. It will also assist you in reducing the stress associated with labour supply.

Seeking solutions from a manpower agency helps you to focus more on other aspects of your organisation, improving your productivity, production time, and core capabilities.

# PERSPECTIVE



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## VISION

To pinnacle recruitment agency that innovates in manpower solution and lead in the creation and delivery of innovative workforce solutions and services that enable our clients to win in the changing world of work. To provide excellent, outstanding, costeffective and innovative staffing solutions to our clients with the highest level of quality and exceptional service.

## MISSION

To offer superior customer service, innovation, quality and commitment to our valued clients and to provide favorable work environments where our employees meet their potential, progress in an atmosphere of excellence make a difference and hence build a thriving worldwide enterprise.



# COMPANY VALUES



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- Trust is our deep-rooted culture at Alshaheen. We are a company built on trust by our clients.
- We do the right things even when no one is watching us. We believe Integrity can take you to new heights. It's a commitment by every employee.
- To give the best service and exercise the utmost care in all that we do. We are only in business because of our clients, candidates and team members.
- Professionalism. We uphold integrity, dependability, responsibility, accountability, reliability and take place in our appearance.
- We are supportive, respectful, effective, accurate, proactive, passionate and fun loving. We give, contribute, protect and help whenever possible.
- We are innovative, flexible and constantly strive to better ourselves as a team.

# WHAT WE GUARANTEE



**1**

Alshaheen is an authorized Bahrain manpower agency that provides manpower services all over the kingdom.

**2**

The skill and talent of our staff is endorsed by official certification and they are trained personnel certified to the industry standards.

**3**

Alshaheen is timely and time-bound. It is an assurance and a commitment. Your requirements are perfectly met in Alshaheen and uncompromisingly within the given time. You can experience the quality of our service upon the desired result.

**4**

We aspire to be the preferred outsourcing partner of our valued existing clients as well as the prospective ones. Alshaheen prefers solution-oriented clients' relationships to ensure sustainable progress both for the company and its stakeholders.

**5**

Our service will meet your labor needs for work, giving your company a lot of freedom and relieving you of any employer obligations. Alshaheen redefines the trends of staffing!

# WHAT WE PROVIDE



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## Professional / Degree Holders

Teachers, Doctor, Engineers, Nurses, Managers, ...



## Domestic Workers/ General Helpers

Housemaid, Babysitter, Nanny, Caregiver, Home Nurse, House Cook, Family Drivers (Lady/Man)...

## Semi-skilled

Laborers, Technician, Operator, Warehouse Assistants, Light & Heavy Vehicle Drivers, Forklift Operators, Welders, Fabricators, Electricians, Painters ...



## Delivery Services

Food Delivery, Parcel Delivery, ...



# SERVICES



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## 1. Recruitment and Selection of Candidates

Workforce agencies work with employers to source and screen candidates to find the best fit for the job. Once candidates are identified, the agency conducts interviews and assessments to ensure they meet the job requirements and have the necessary qualifications.



## 2. Pre-employment Screening and Testing

Manpower agencies also provide pre-employment screening and testing services to help employers make informed hiring decisions.



## 3. Placement of Candidates in Suitable Jobs

The agency handles the placement process and negotiate the terms of employment, managing payroll and benefits, and ensuring legal compliance with labour laws and regulations.



## 4. Visa and Immigration Services

For employers who require foreign workers, manpower agencies can provide visa and immigration services to help navigate the complex process of bringing foreign workers into the country. This can include assistance with visa applications, work permits, and other legal requirements.



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# RECRUITMENT RATES



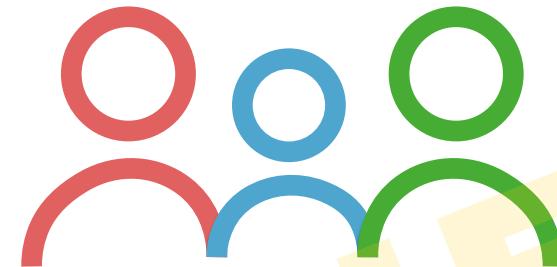
Our competent staff will get in touch with you to discuss our costeffective rates through our personalized approach.



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# VALUED CUSTOMERS





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