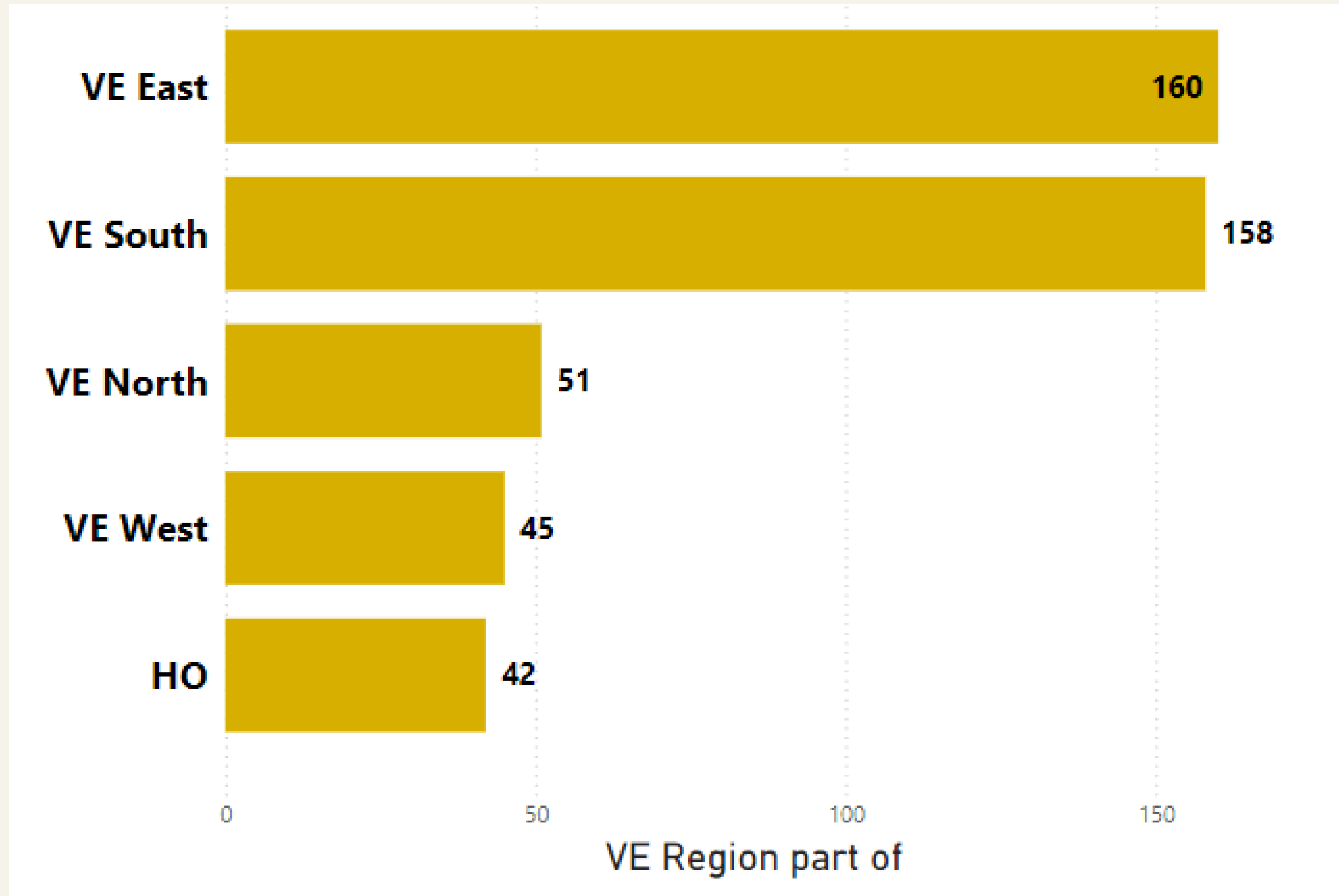
The background features three vertical stripes on the left: a wide pink stripe, a medium blue stripe, and a narrow light beige stripe. The right side of the background is a light beige color with two decorative dot patterns in a light pink color. One pattern is a grid of dots in the top right corner, and the other is a horizontal line of dots near the bottom right.

INTERN FEEDBACK ANALYSIS

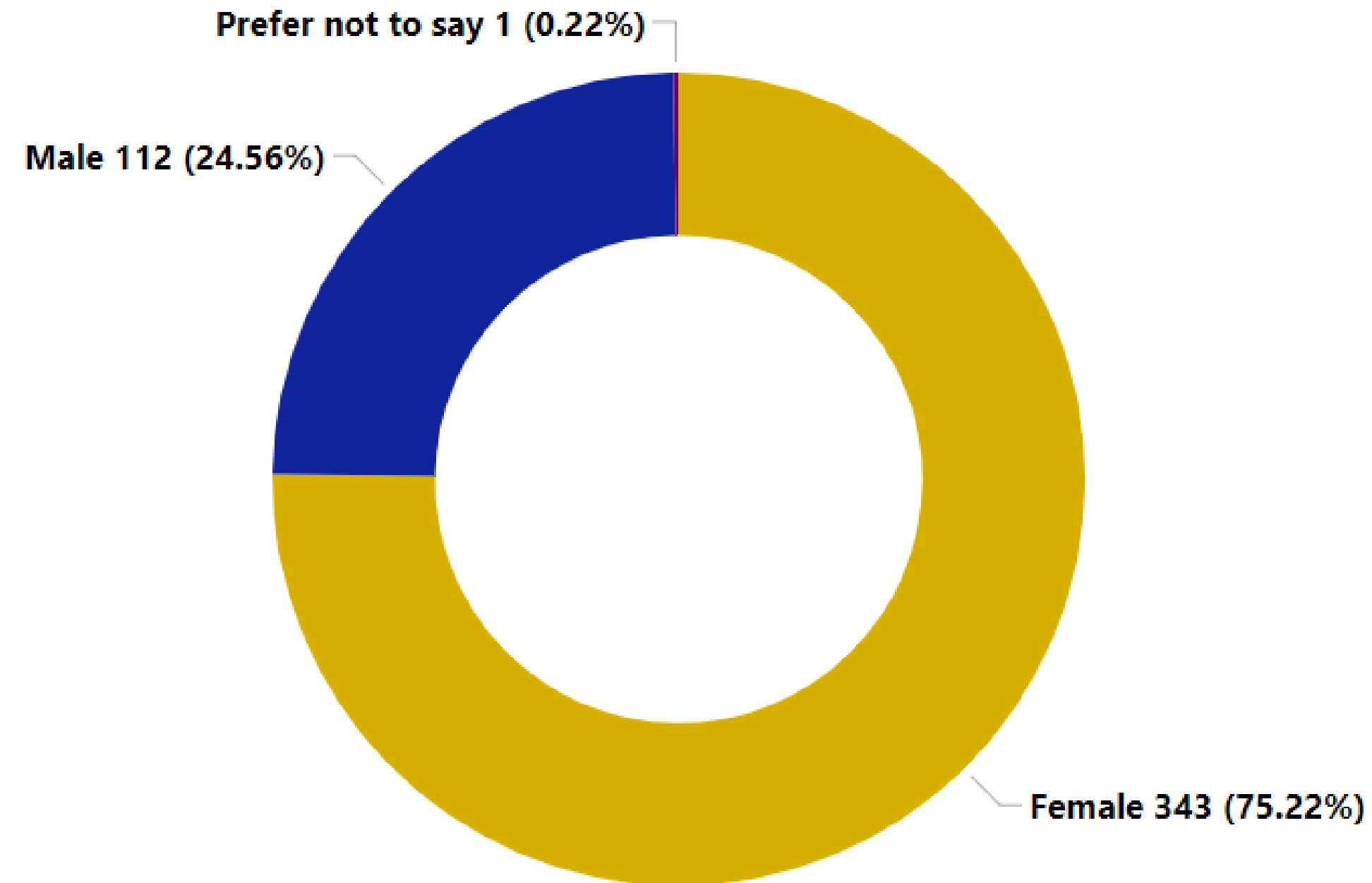
April 2024 – October 2024

CRY- Child Rights and You

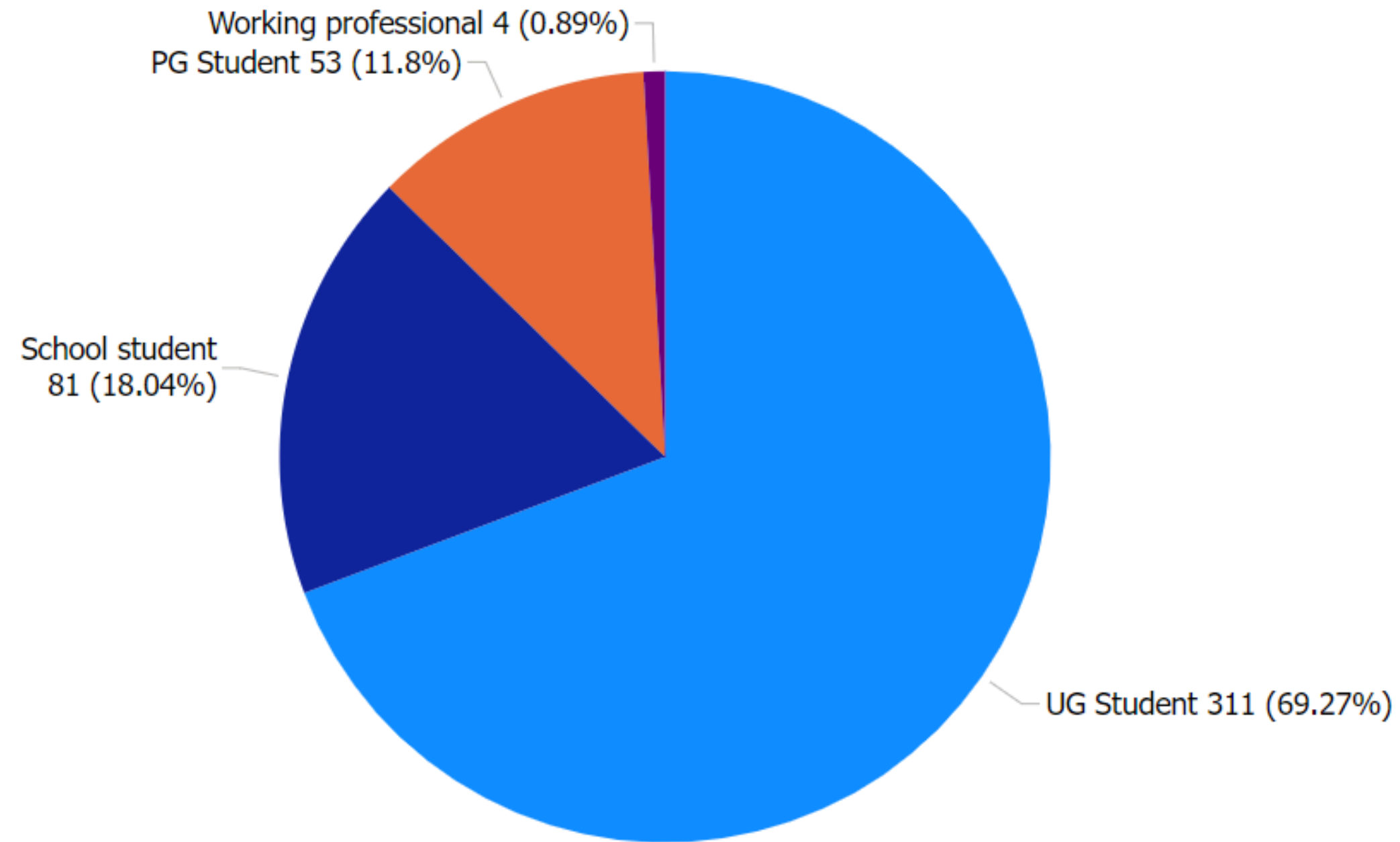
Region wise Feedback count of Interns



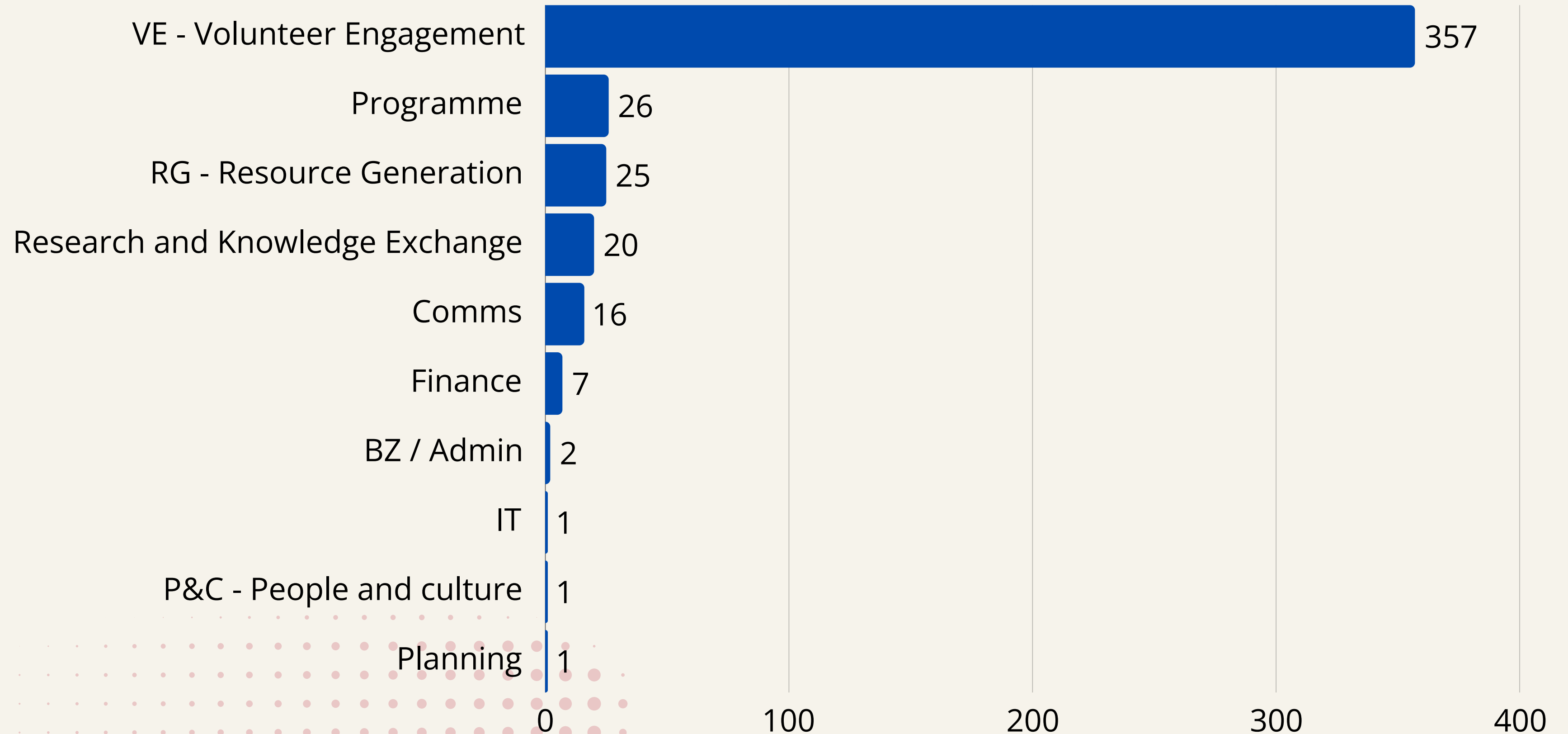
Gender Participation



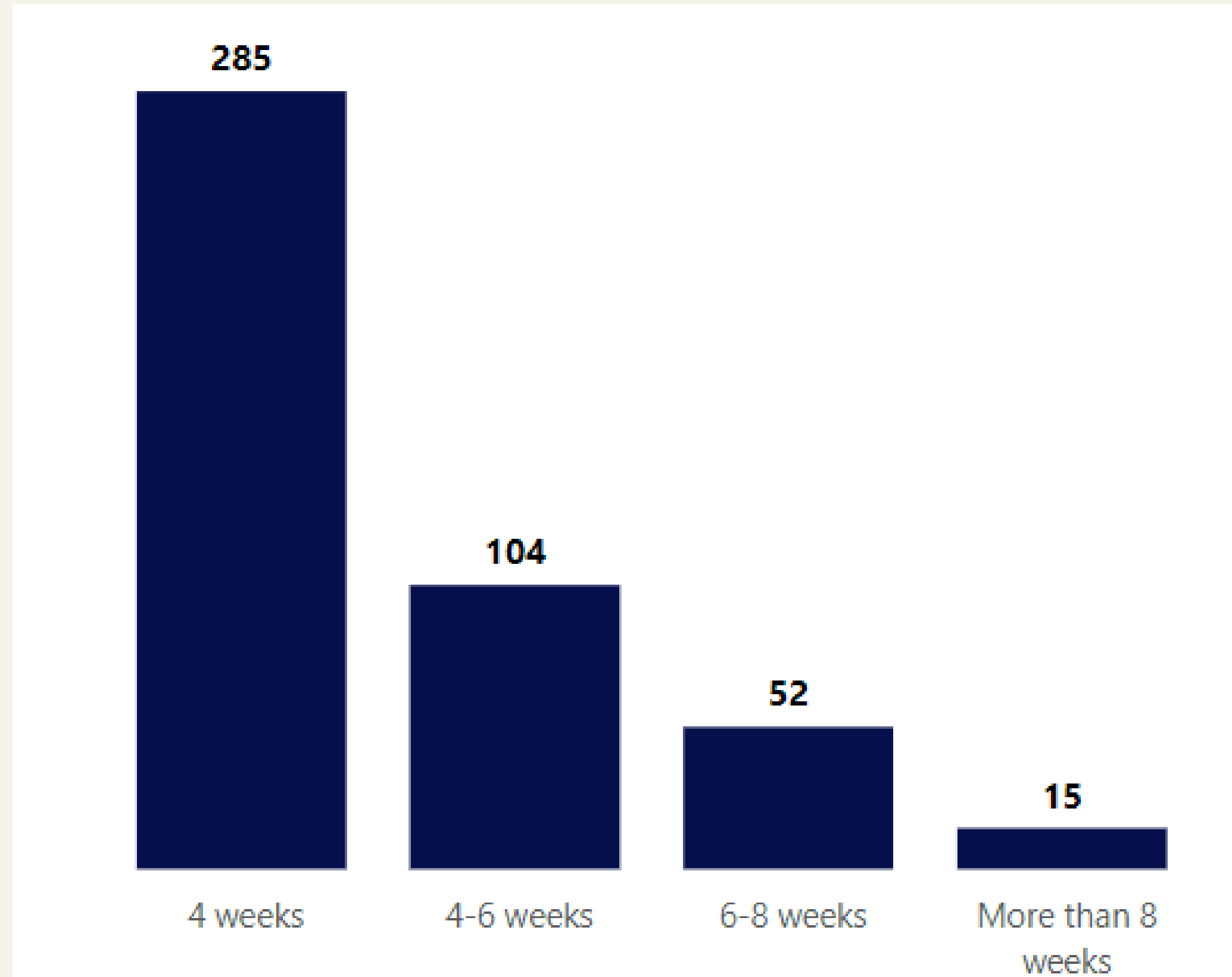
Current Profession



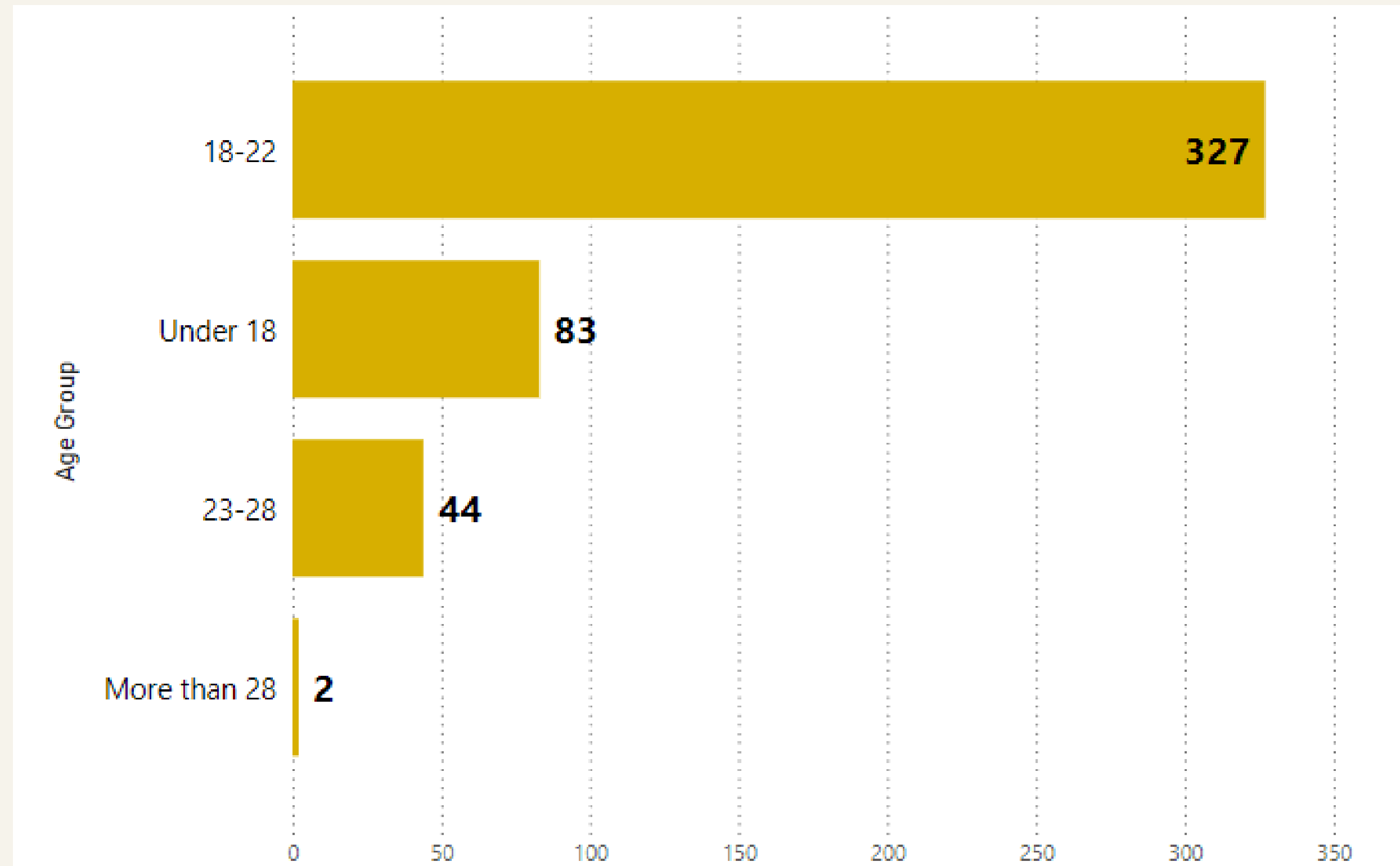
Department name interned at



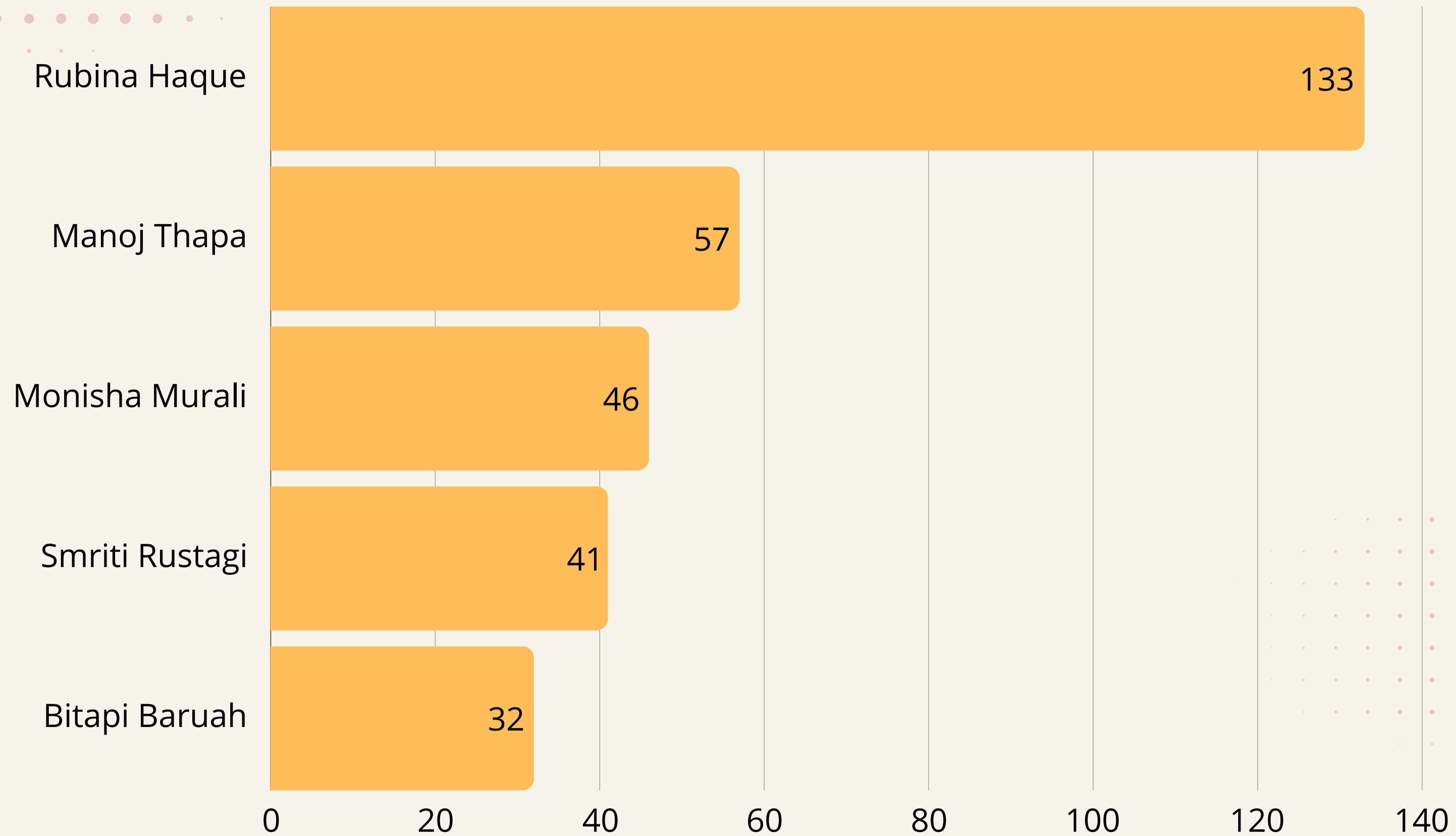
Tenure of Internship



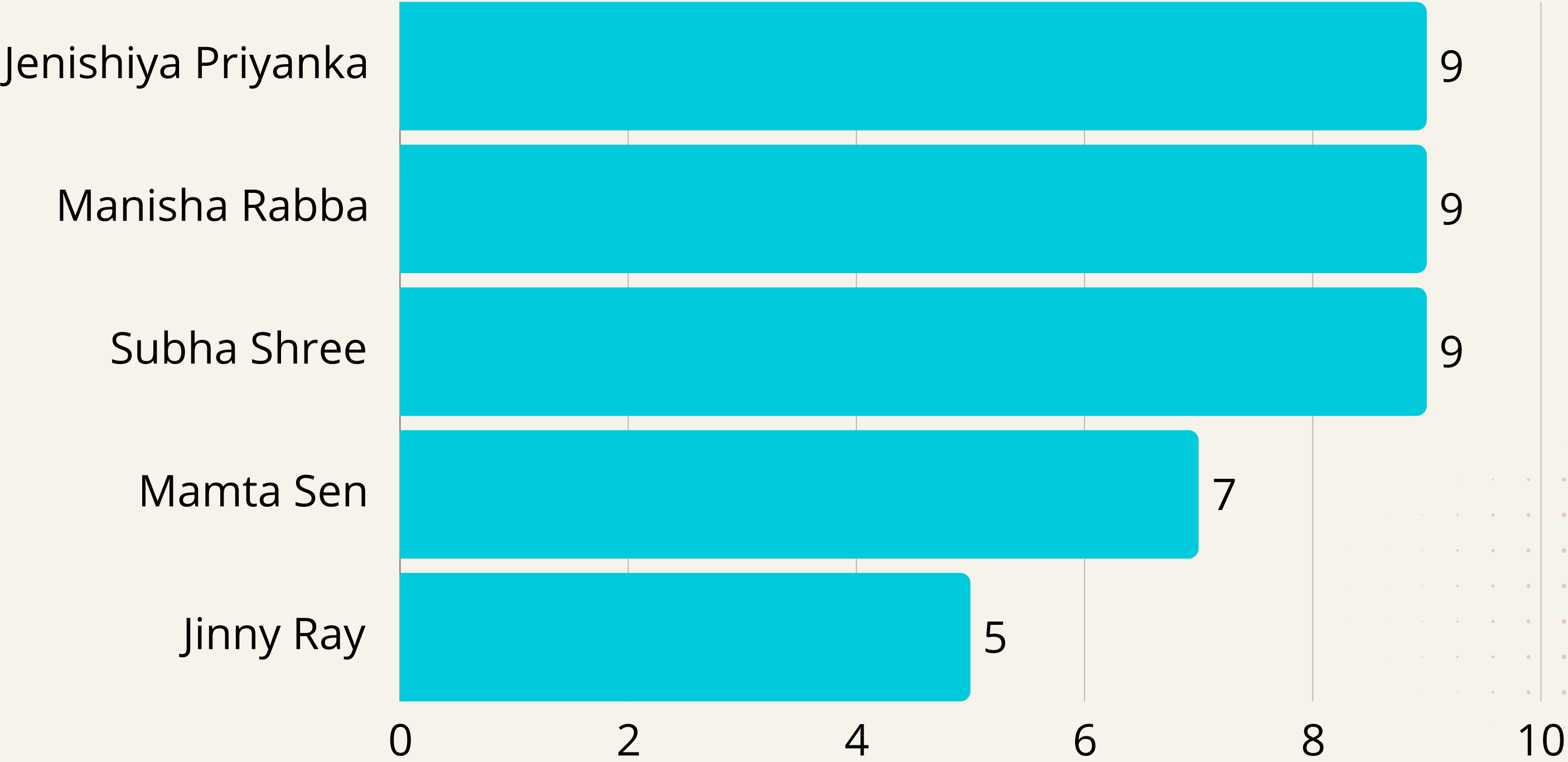
Age Groups of Intern



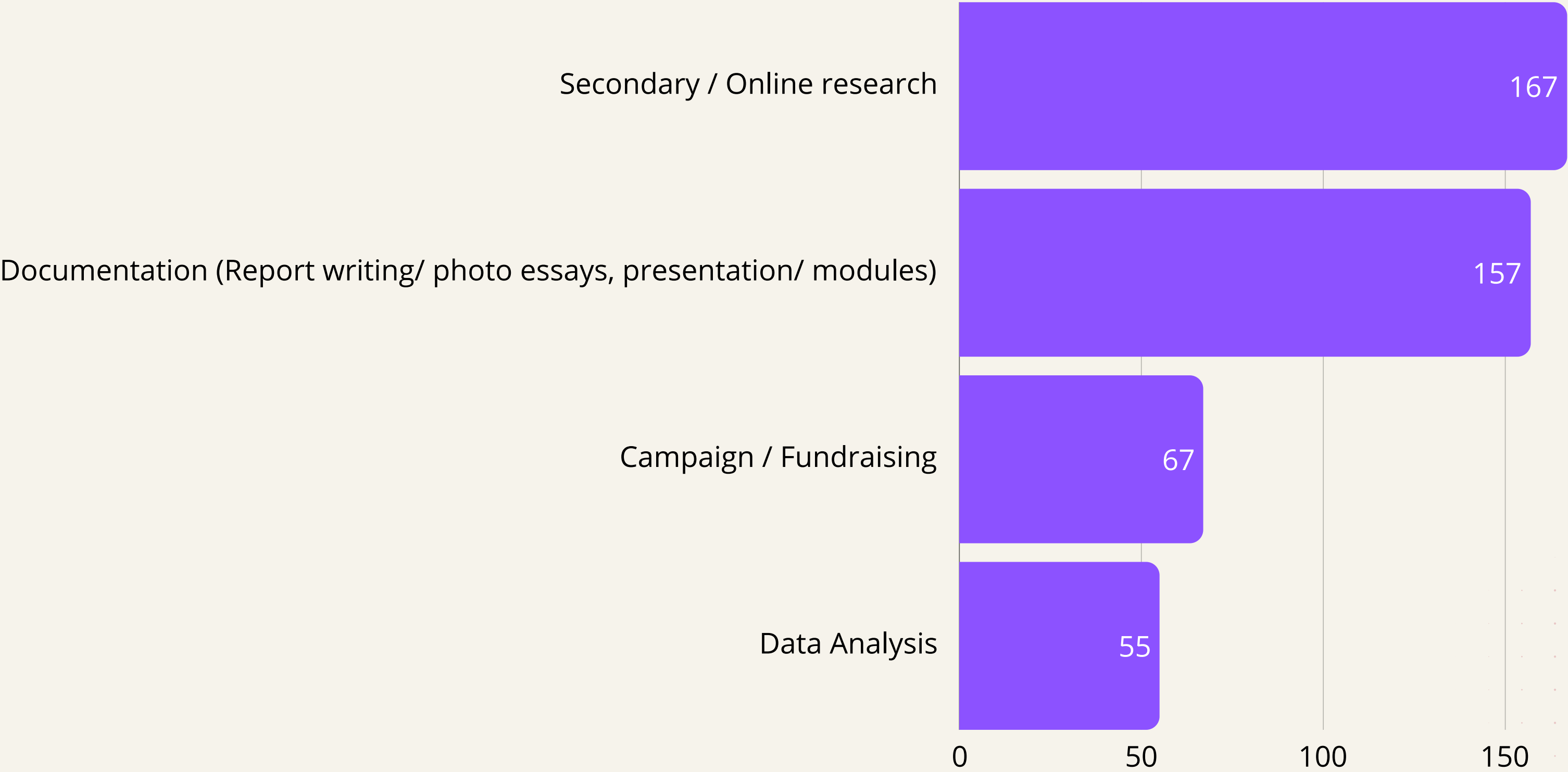
Name of mentor worked under-VE



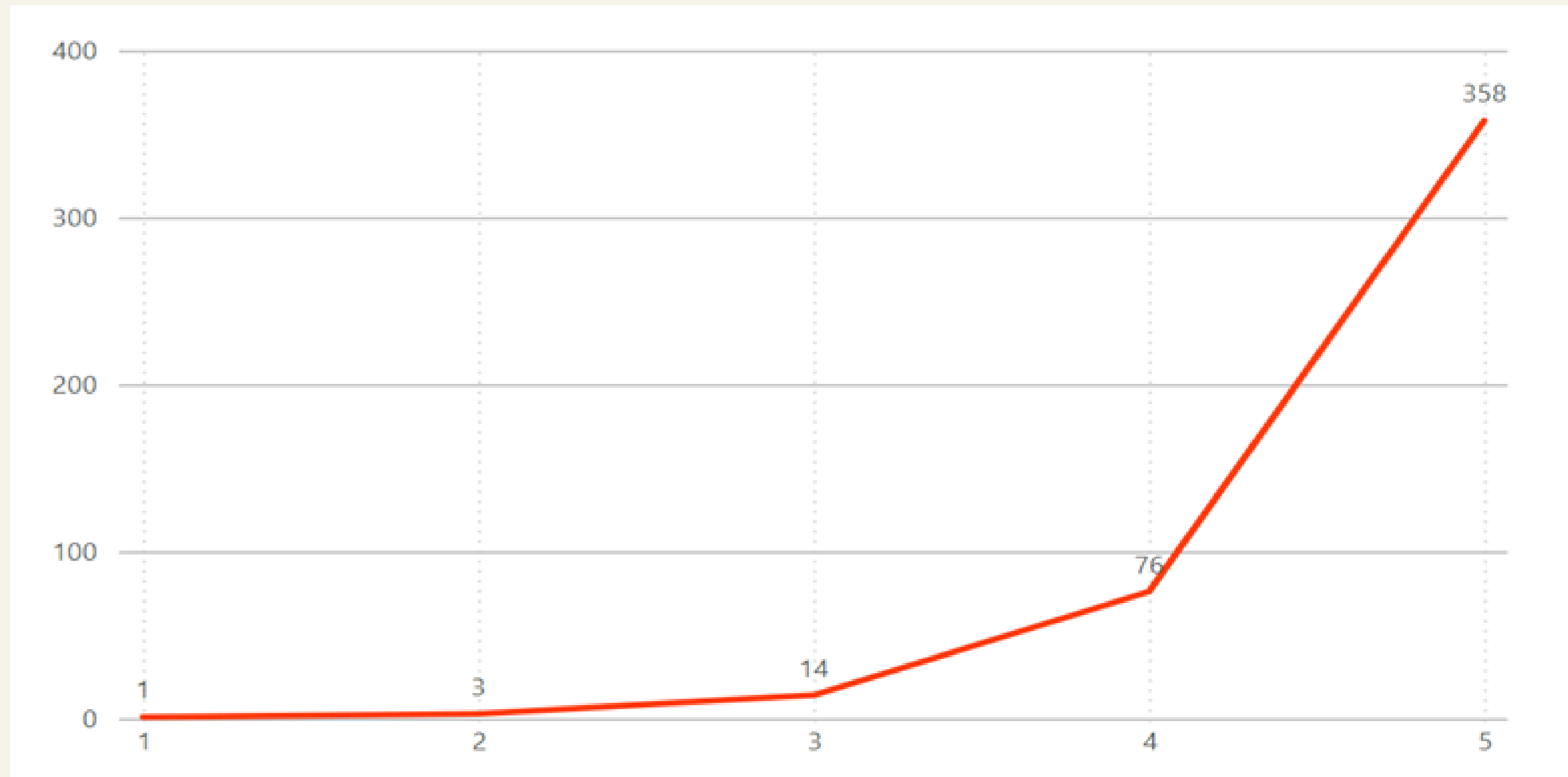
Name of Mentors worked under apart
from VE



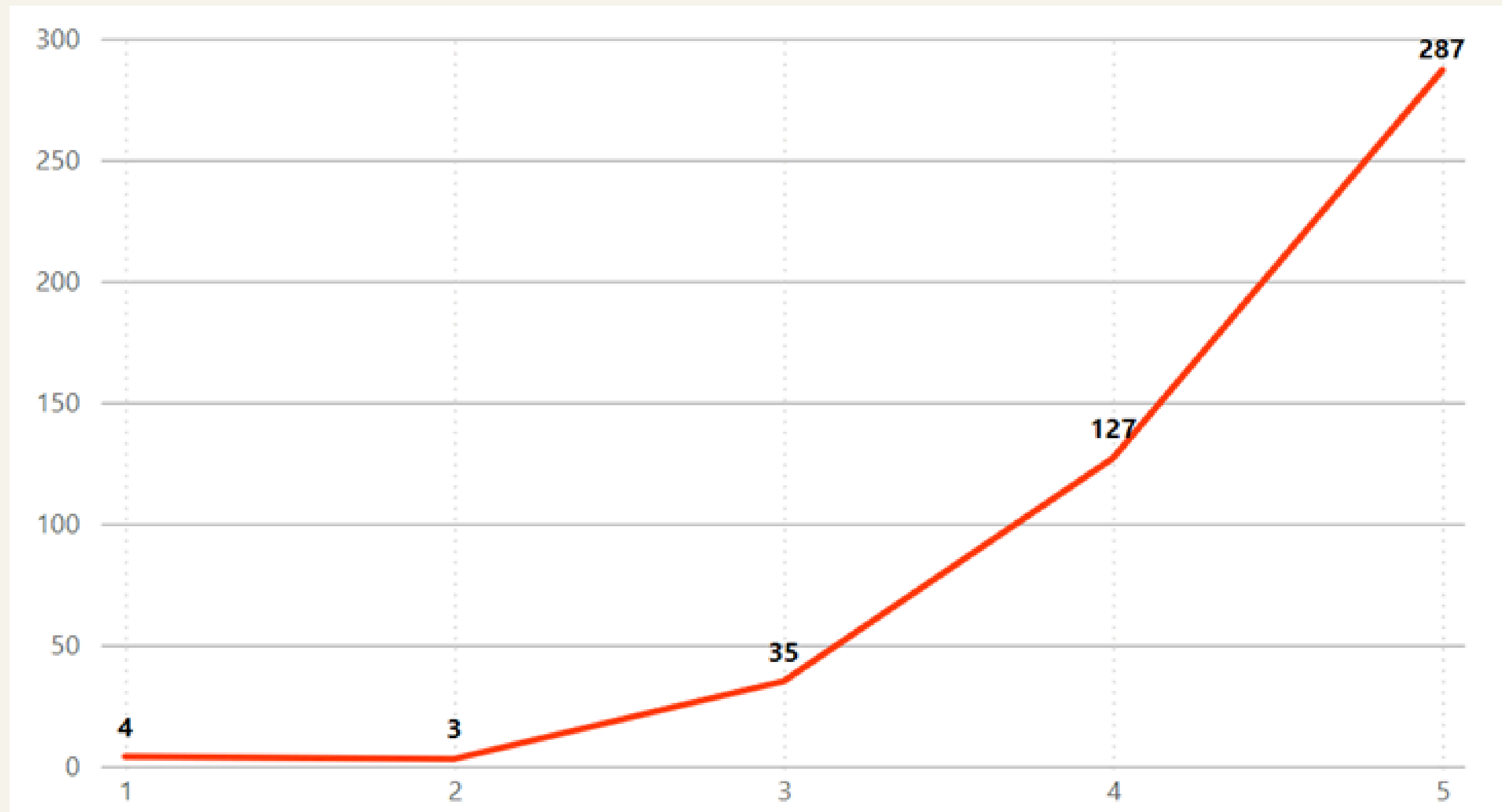
Nature of Assignment



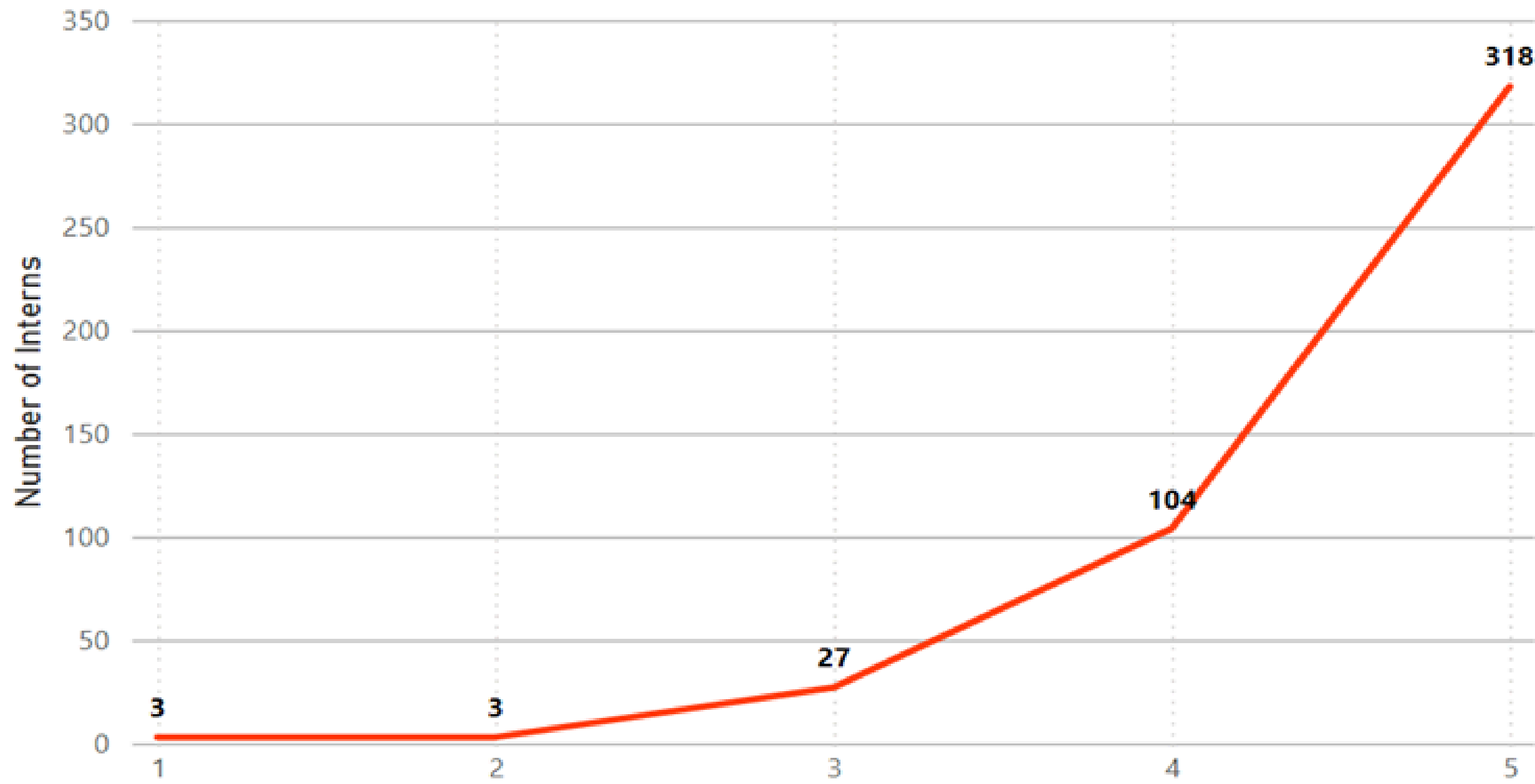
Whether the Selection Process was Fair and Transparent



The pre-internship process was systematic and clear

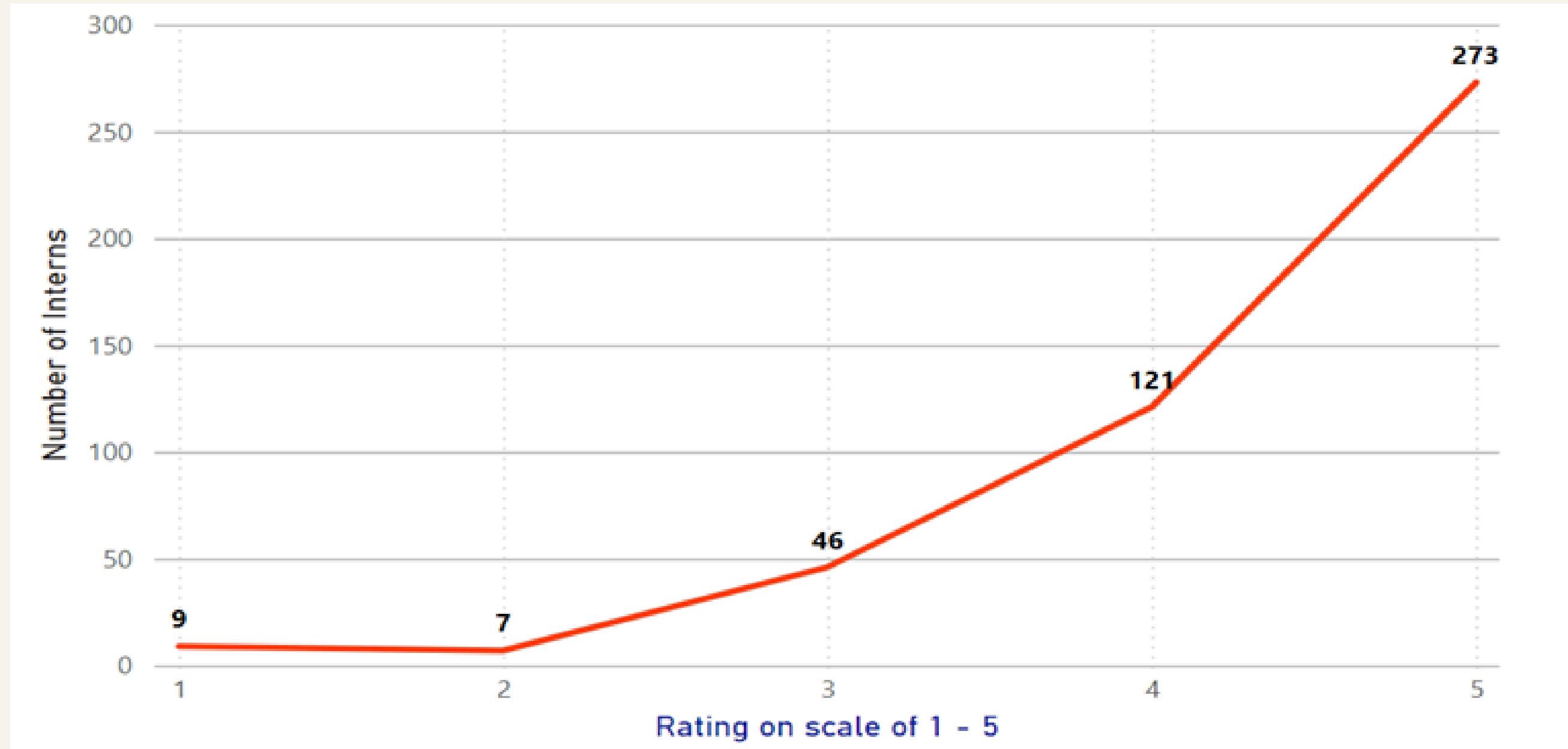


Whether the mentor clearly defined goals at the start of the internship



Whether the mentor provided constructive feedback

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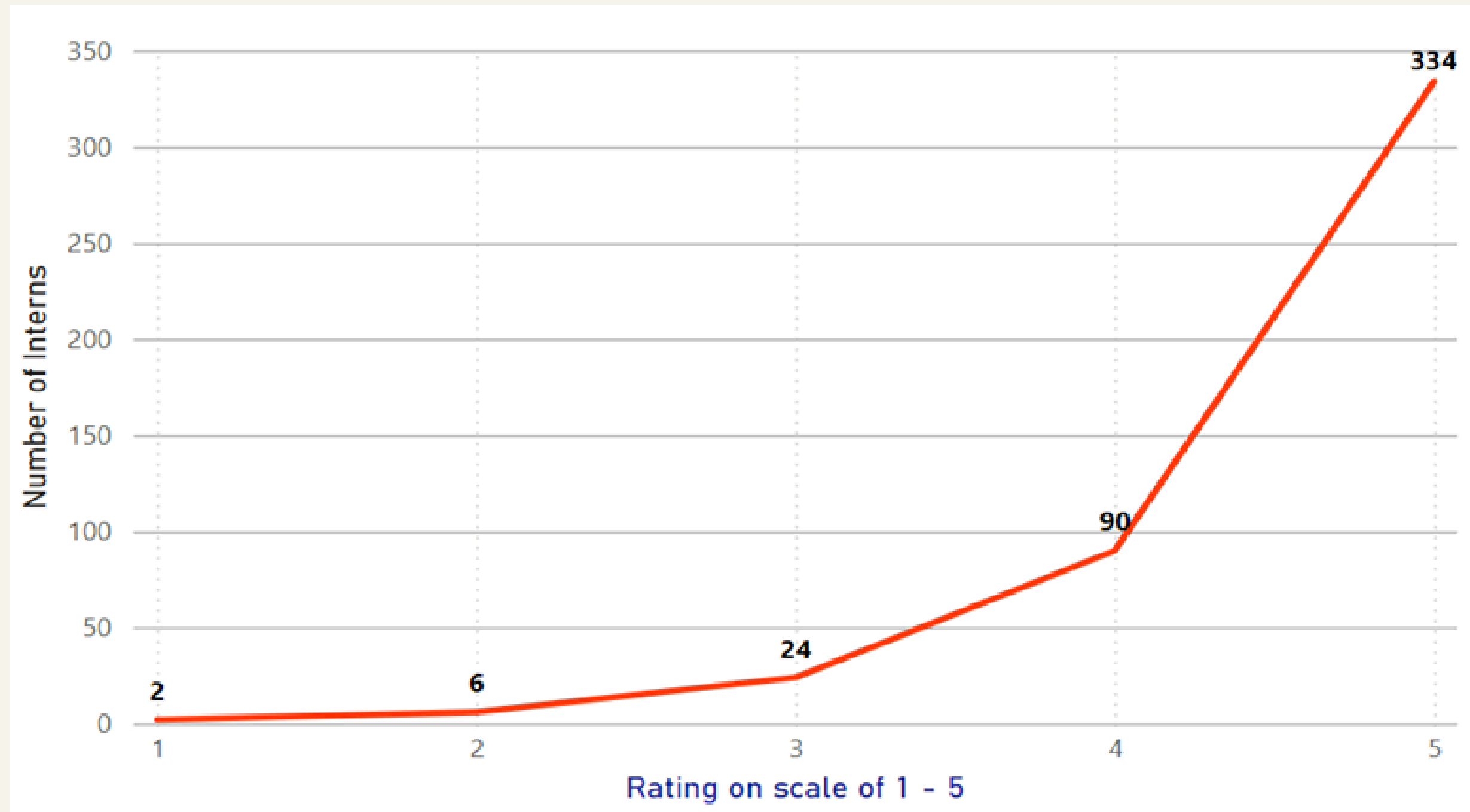
Reasons low ratings

Some interns mentioned that the mentors were not providing clear and actionable feedback.

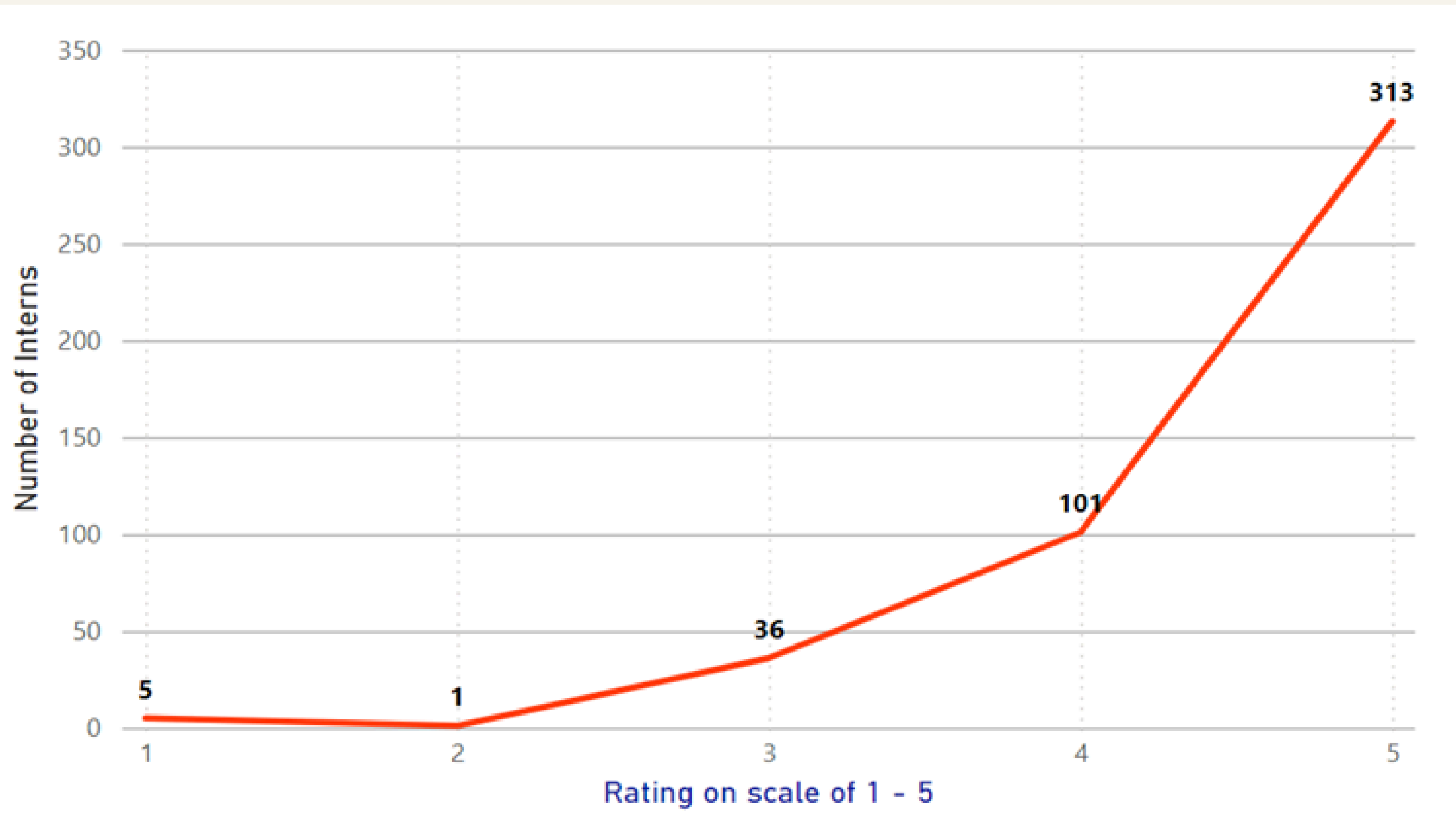
Example: "*The mentors should be clear with one specific aspect to guide.*"

Specific complaints include a lack of clarity and guidance from mentors. For instance, one intern mentioned, "*The mentors should be clear with one specific intern rather than switching from one to another.*"

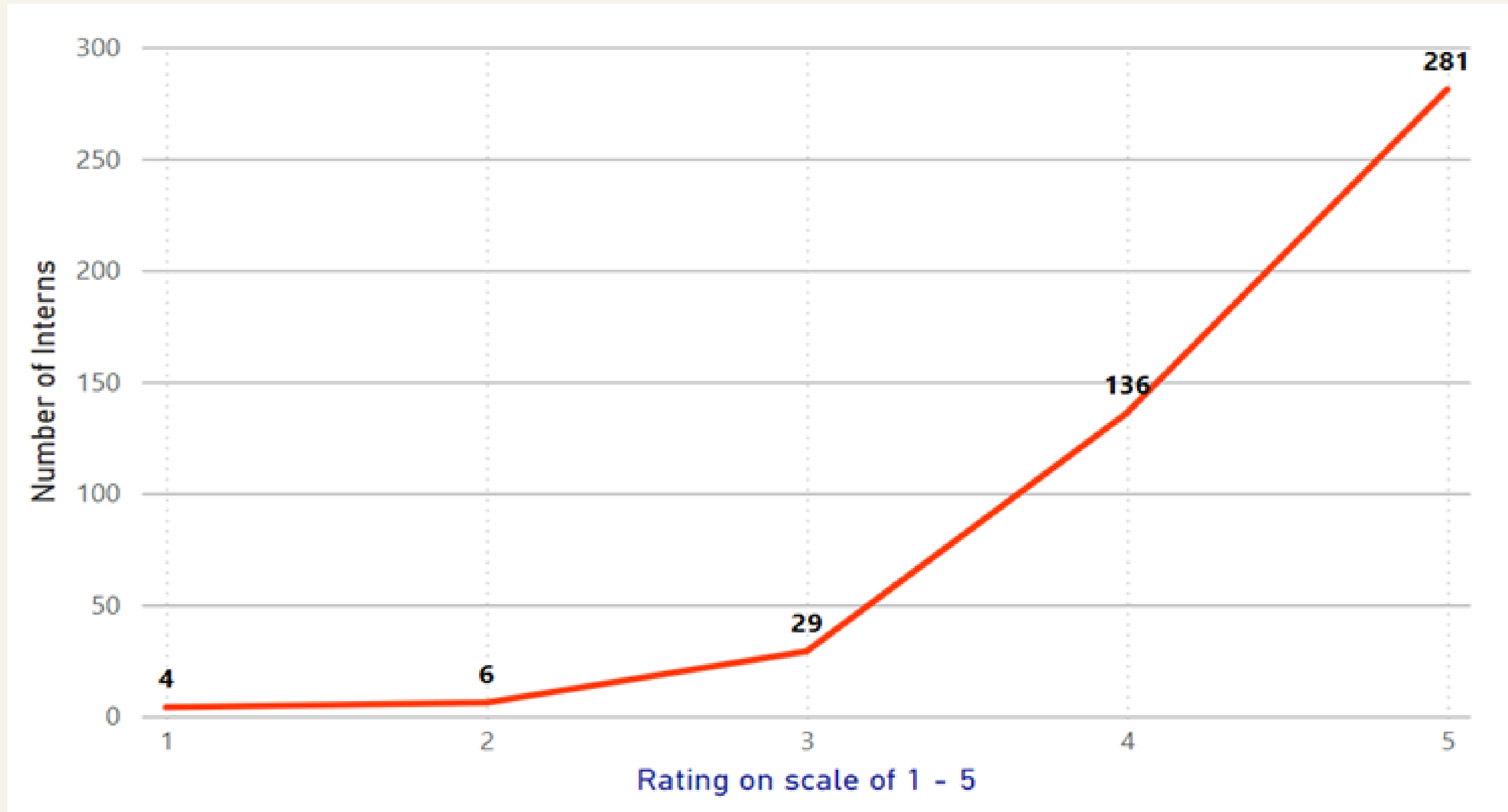
Whether the mentor was available for support or not



Overall quality of supervision was appropriate and sufficient

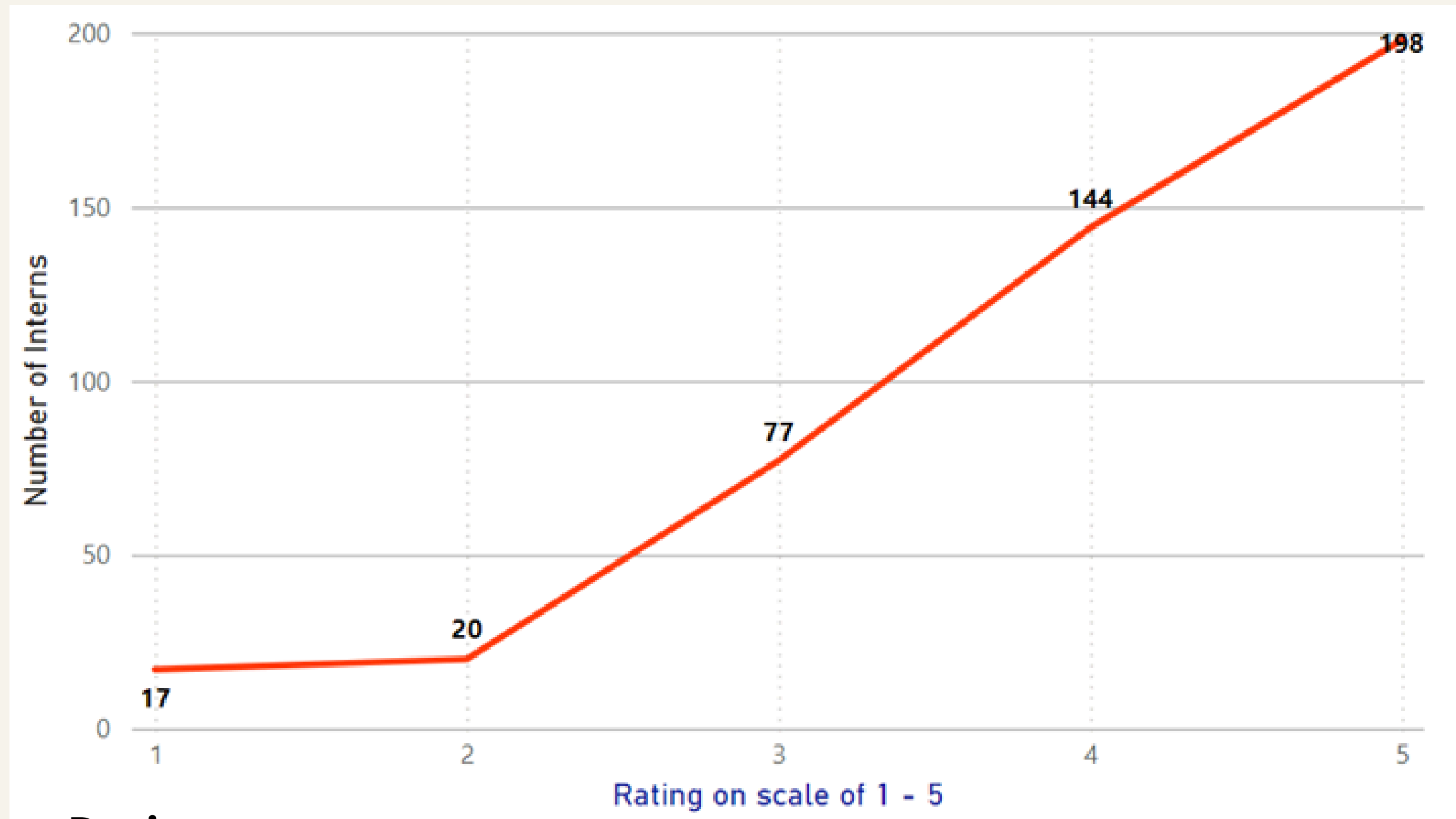


Whether you felt integrated in the work environment



I found this internship to be challenging and stimulating

17



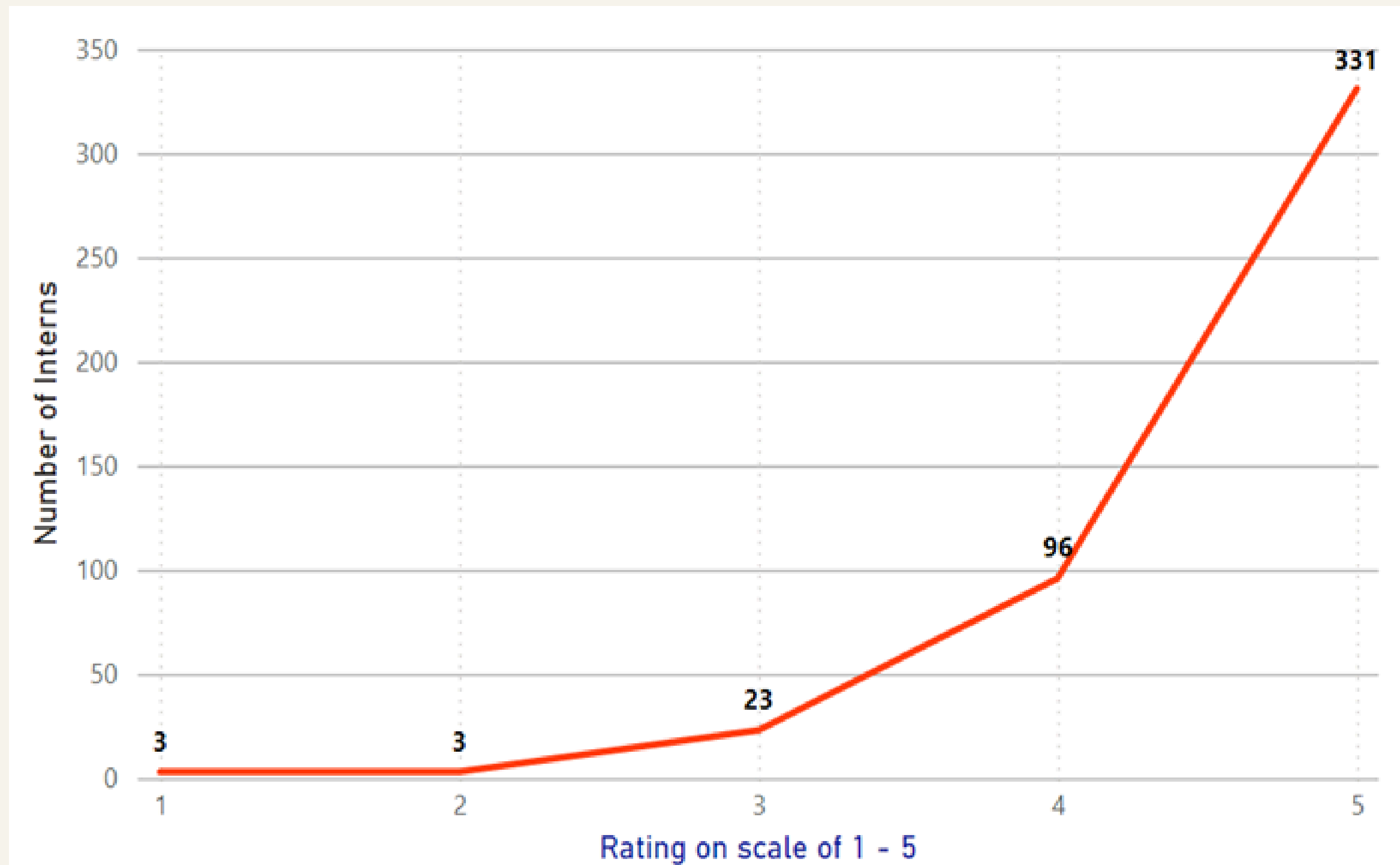
Reasons for Low Rating

Some interns mentioned that the internship experience could be more task-oriented or challenging.

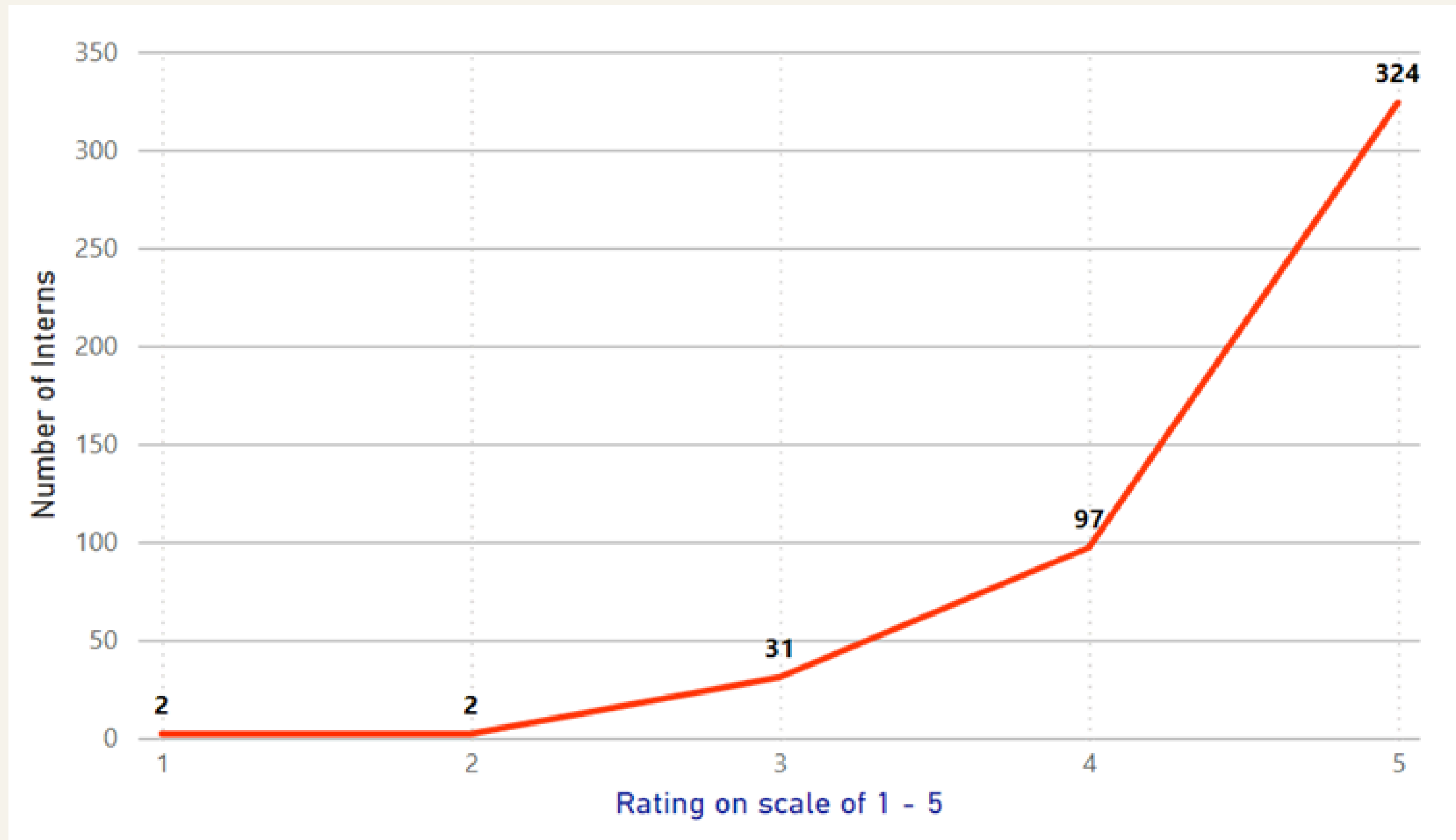
example, one review suggested, "*More number of tasks could have been given.*"

Another intern felt that the program lacked depth, stating, "*I got to participate in my first ever MUN, which was great, but the regular work didn't feel challenging enough to stimulate growth.*"

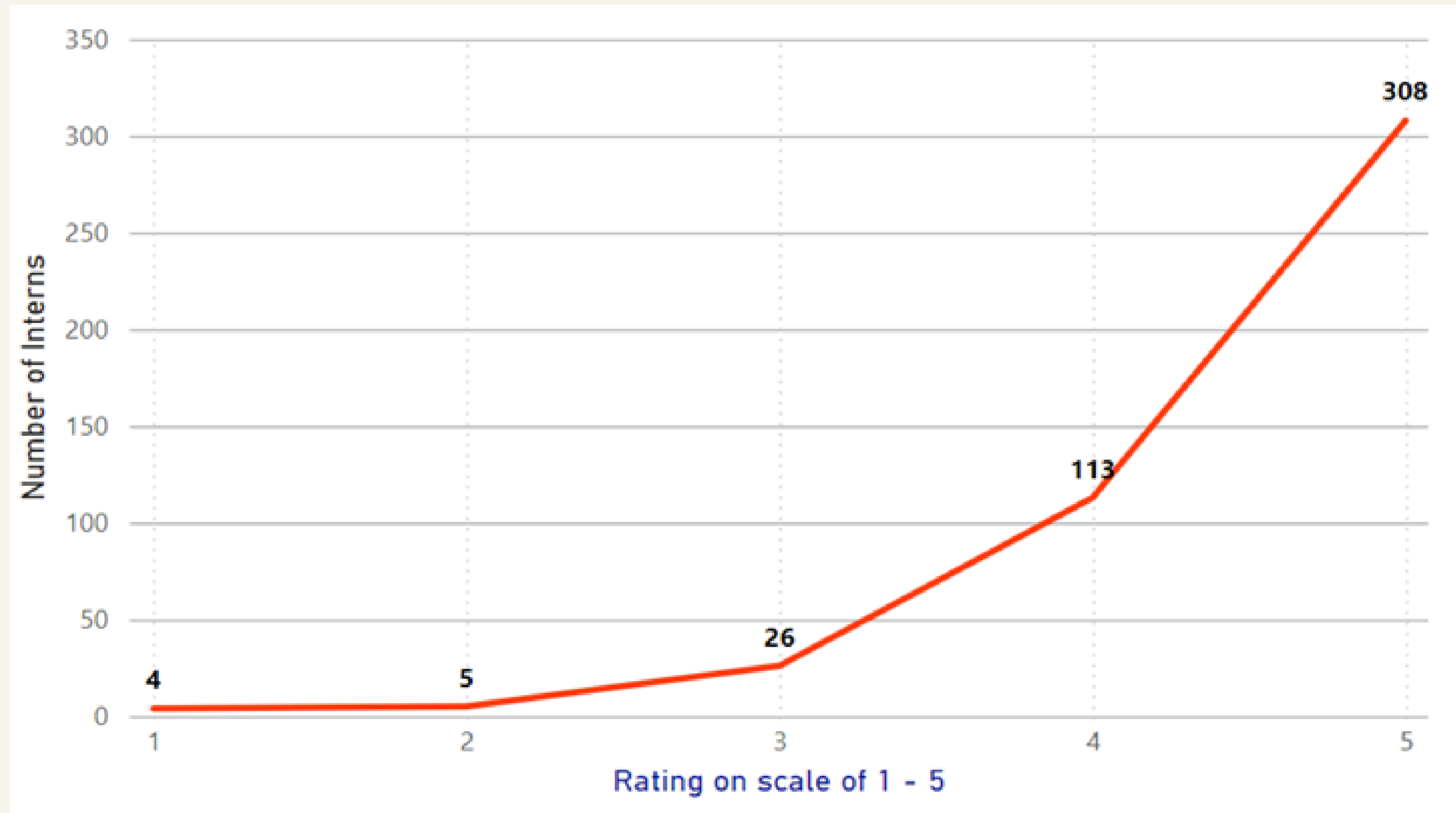
The working environment was positive and encouraging



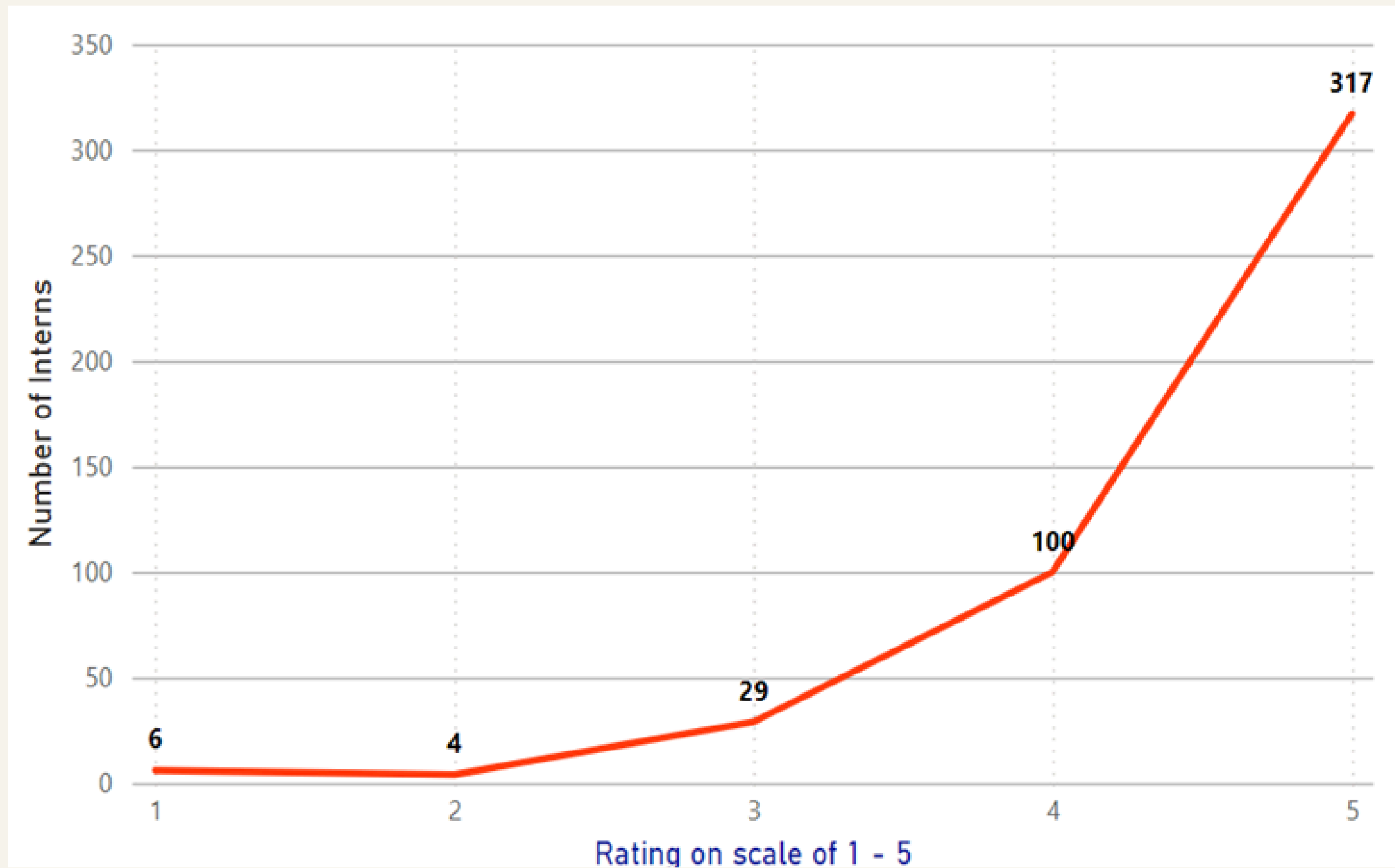
I understood how my internship contributed to the movement for Child Rights and to CRY's work



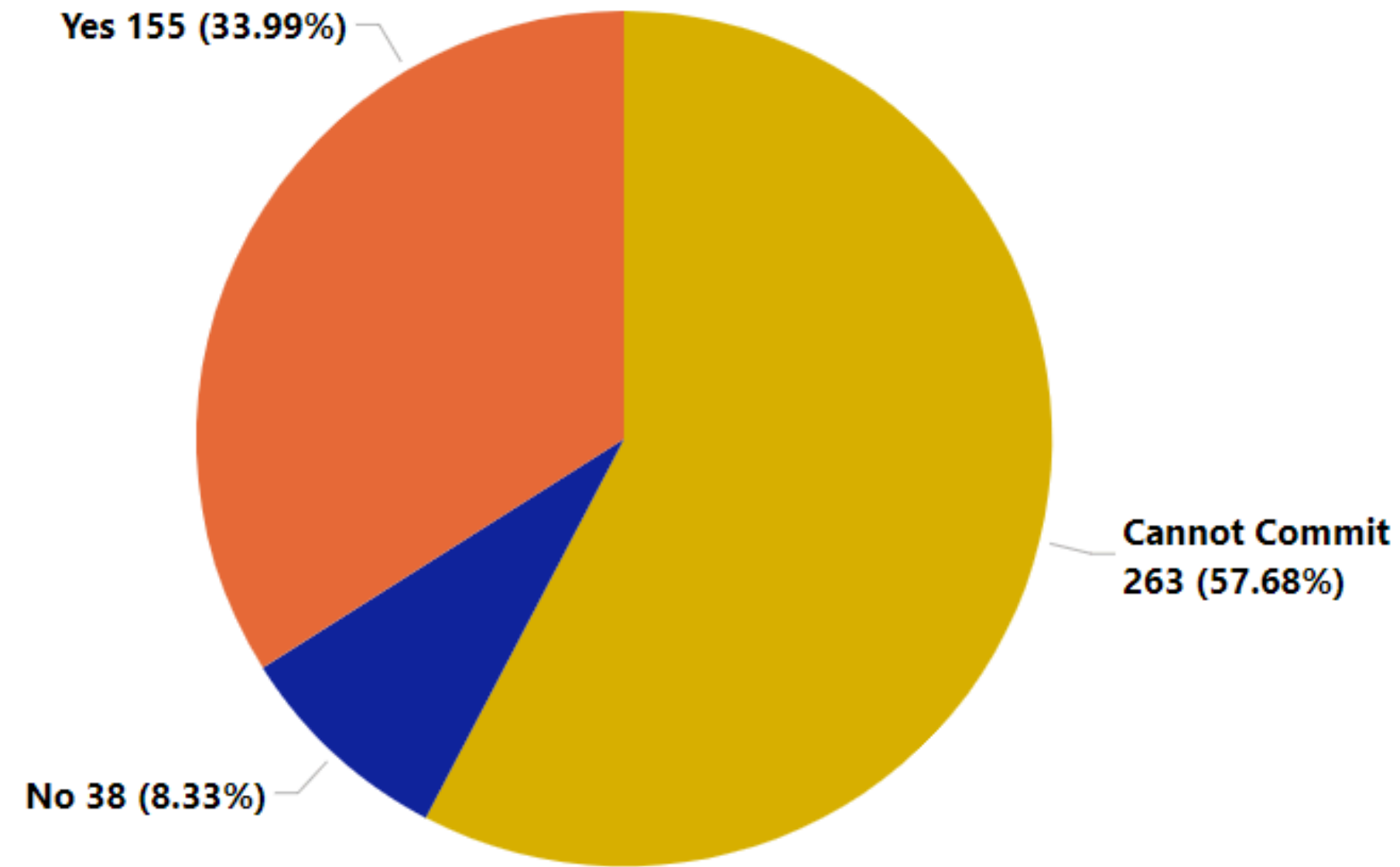
The Internship duration helped in increased conceptual learning/ understanding on child rights issues



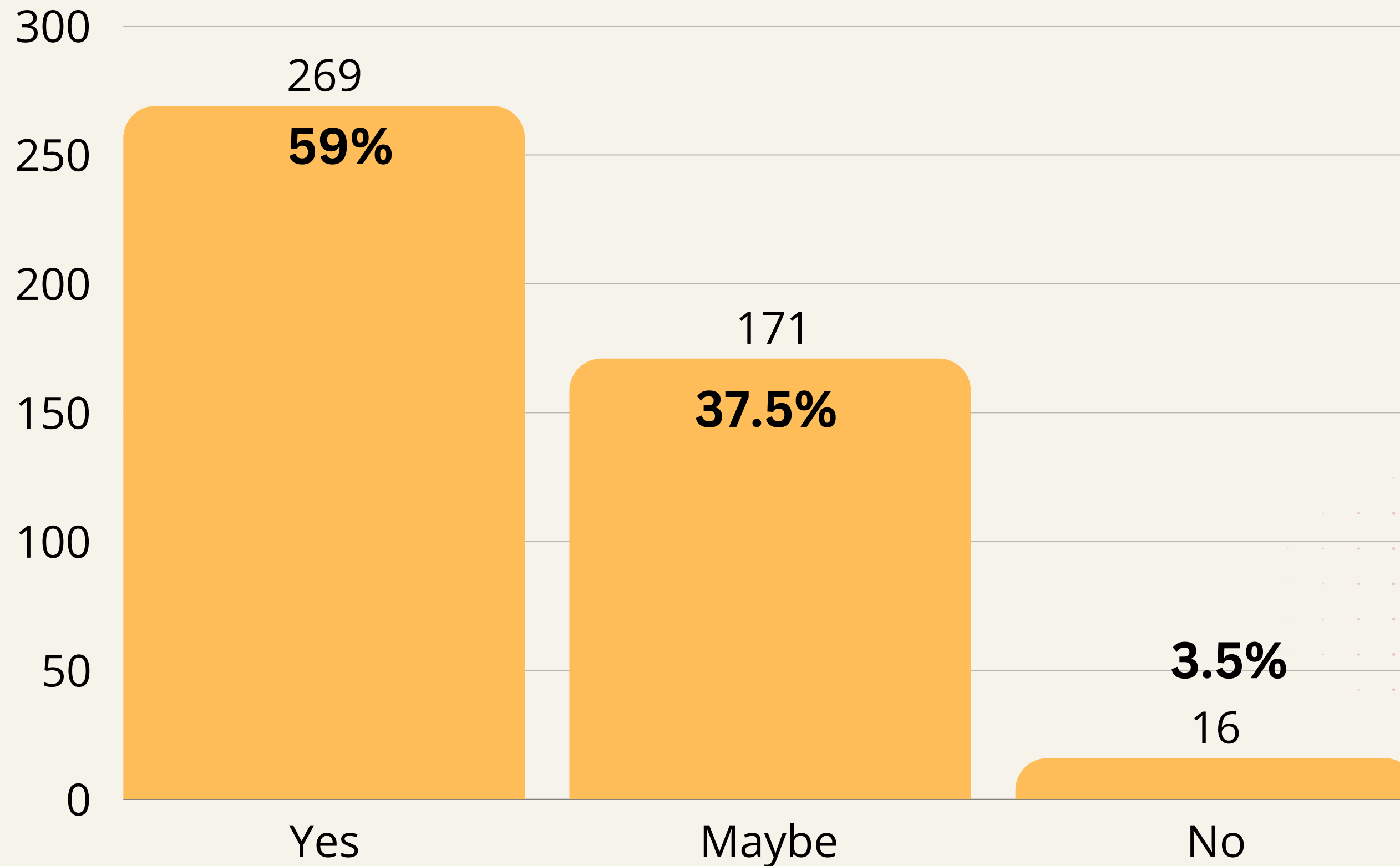
**I would definitely recommend this
internship to another student**



Would you like to continue with CRY?



If you had the choice, would you do an internship with CRY again?



Voices of Appreciation from our Interns

"Internships play a pivotal role in shaping an individual's career path and providing valuable insights into the real world of work. As I reflect upon my recent internship experience with CRY, I am filled with a sense of gratitude and accomplishment. The overall internship experience was insightful and knowledgeable."

- Disha Singhal, Age 20, Student

"The overall experience was amazing and the most rewarding part was when we all were discussing the problems and their solutions."

- Swati Kushwaha, Age 19, Student

"My internship at CRY has been an incredibly enriching and fulfilling journey. The most rewarding part of my experience was seeing the immediate impact of our efforts on the children's faces. Whether it was their excitement during the quiz, their curiosity during discussions, or the simple joy brought by a piece of candy, these moments were truly heartwarming. Knowing that I could contribute to their learning and happiness made every effort worthwhile."

- Yashmi Shah, Age 18, Student

Voices of Appreciation from our Interns

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"My overall experience with CRY has been truly an enriching one. I got to work on many things which helped me hone my skills. I had a very good time with my mentor (Ms. Bitopi) as well because she was very understanding and was always ready to help me. The most rewarding part of my experience was when I got to work on the task of reading the form responses of a competition because that showed me how people were truly committed to the cause and to bringing change."

- Urvika Sharma, Age 20, Student

"CRY, being a child rights centre, provided a clear insight into the rights of the underprivileged children and how CRY helps those children to showcase their true potential through surveys, classes, events, fieldwork, etc."

- Esha Kumari, Age 19, Student

"Embarking on a remote internship journey with CRY under a dedicated mentor have been an enriching experience for me. I have honed variety of skills which are valuable for my growth. It contributed a lot in solidifying my passion for creating a positive change in world."

- Arpit Jain, Age 19, student

Insights

Insights from the Data

1. Region-wise Feedback:

Interns from multiple regions filled in the feedback form, with VE South and VE North leading in feedback counts. Regional representation indicates a diverse pool of interns, likely based on location proximity or operational focus.

2. Gender Participation:

Female participation was significantly higher than male, indicating strong inclusivity and appeal to female candidates. A small percentage opted not to disclose their gender, highlighting the organization's respect for personal preferences.

3. Current Profession:

- Majority of the interns were undergraduate students, followed by postgraduates.
- School students and working professionals contributed a smaller proportion, showing the internship's primary focus on early-stage learners.

Insights

4. Internship Duration:

The most common internship duration was 4 weeks, reflecting a preference for shorter commitments. A smaller percentage participated in internships lasting more than 8 weeks, likely due to academic or personal constraints.

5. Nature of Assignments:

- **First Choice:** Documentation, campaign/fundraising, and primary research were most preferred.
- **Second Choice:** Secondary/online research and data analysis were secondary preferences.

6. Internship Process Feedback:

- The selection process was rated as fair and transparent, and the pre-internship process was described as systematic and clear.
- Interns appreciated goal-setting by mentors and the availability of constructive feedback and support during the program.

Insights

7. Age Groups of Interns:

Majority of interns belonged to the 18-22 age group, aligning with the undergraduate target demographic.

8. Feedback on Work Environment:

Interns found the work environment positive, encouraging, and integrative.

Most interns reported gaining conceptual learning, particularly in child rights, through their internship experience.

Key Takeaways

1. Positive Experience:

Interns consistently rated the internship experience highly across various metrics, including the mentor's availability, feedback, and goal clarity.

2. Engagement Areas:

Documentation and campaign/fundraising stood out as the most engaging tasks for interns, emphasizing their interest in creative and impactful assignments.