

19 July, 2019

Aditya Prakash
1041713

Dear **Aditya**,

Congratulations! We are pleased to inform that effective **1st July 2019**, you are promoted from competency **C1 to C2** and your revised Total Compensation will be **INR 575,004 per annum**.

The detailed break up of your Total Compensation is given below(*all figures mentioned are in INR/annum*).

Components	New
Basic	201,252
HRA	100,632
Provident Fund	24,156
Gratuity	9,660
Insurance Benefits*	6,000
Allowance in Lieu of Reimbursement	164,304
Annual Gross	506,004
Bonus**	69,000
Total Compensation	575,004

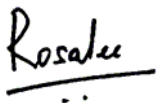
*Premium towards Group Medical Coverage, Group Term Life and Group Personal Accident cover as per insurance policy. Please refer to PeopleHub for more details.

**The Payout will be based on the Bonus Plan. Please refer to PeopleHub for more details.

Aditya, we look forward to your continued support and contribution towards achieving yet another year of exemplary performance and growth.

Welcome to Possible!

for **Mindtree Ltd.**



Rosalee M Kombial
Associate Vice President - People Function

Annexure 1

The detailed break up of your previous Total Compensation is given below(*all figures mentioned are in INR/annum*).

Components	Previous
Basic	180,000
HRA	90,000
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits	6,000
FEP	91,128
Annual Gross	397,368
Bonus	54,192
Total Compensation	451,560