Contemporary Issue Management Assignment PART A

PART A: MGMT-8760 – Contemporary Issue Identification & Team Contract (10% of Course Grade

BE SURE TO READ THE INSTRUCTIONS AND REVIEW THE RUBRIC TO ENSURE YOU ARE INCLUDING ALL OF THE REQUIRED ELEMENTS IN YOUR WORK.

Complete all sections of the Issue Identification & Team Contract below: (10 Marks)

Team Member's Name
1. Urvish Sangani
2. Pragnesh Chaudhary
3. Rishi Patel
4. Aagam Shah
5. Yug Patel
Team Name: Galaxy

Contemporary Issue Identification:

For the first section your team must identify and agree upon a contemporary (modern) organizational behaviour issue/concern you will study and resolve for your organization.

Begin by doing some research to discover what modern issues exist in organizations today There are very few limitations—your team could select almost anything that is related to workplace behaviour. There is a possibility that your Professor will redirect
your selection if it is felt that there would not be enough information available on the topic a team initially selects.

Topics Include (But are not limited to):

- Employee Recognition/Reward Programs
- Social Media Policy in the Workplace
- Work-Life Balance
- Effective Use of Technology
- Promoting Positive Organizational Citizenship Behaviours
- Bullying in the Workplace
- Workplace Harassment
- Whistleblowing

- Diversity in the Workplace

- **Our Topic Is**: Work-Life Balance **(1 Mark)**

Describe why your team chose this topic (be specific & detailed): (5 Marks)
Nowadays, achieving a healthy work-life balance has become more and more important in the demanding and fast workplace. The harmony between one's personal and professional obligations that enables people to enjoy happy lives both within and outside of the workplace is known as work-life balance. This topic examines the values of work-life balance in the contemporary workplace and the advantages it offers both individuals and businesses. It will also offer doable tactics for striking and preserving balance. (Wilson, 2023, para. 1)

Individuals can experience a range of harmful consequences when their balance between work and personal life is disturbed; these consequences may involve increased stress, execution, reduced satisfaction with their job, strained relationships, and declining mental and physical health. The prolonged imbalance between work-life can adversely affect a company`s performance, leading to increased employee involvement, reduced output, and higher turnover rates.

Provide 4-5 resources your team used to research your topic (site name & URL): (4 Marks)

1. Wilson, M. (2023, July 27). The Importance of Work-Life Balance in the Modern Workplace. https://www.leanworkplace.com/the-importance-of-work-life-balance-in-the-modern-workplace/

2. Why work-life balance is essential for your wellbeing and career growt | Travis Perkins plc news and blogs. (n.d.). Travis Perkins Plc. https://www.tpplccareers.co.uk/blogs/2021-12/how-important-is-work-life-balance-in-the-modern-world-82911816264#:~:text=A%20good%20work%2Dlife%20balance,fresh%20and%20ready%20to%20go

3. Chakraborty, A. (2024, June 13). Why Work-Life Balance is Important for Employees Today? Emossy. https://www.emossy.com/importance-of-work-life-balance/

4. Sandoiu, A. (2016, October 29). Poor work-life balance leads to poor health later in life. -. https://www.medicalnewstoday.com/articles/313755

5. Healthdirect Australia. (n.d.). Work-life balance. Strategies and Where to Get Help | Healthdirect. https://www.healthdirect.gov.au/work-life-balance#:~:text=A%20good%20work%2Dlife%20balance%20means%20you%20have%20harmony%20(most,your%20family%2C%20and%20leisure%20activities

TEAM CONTRACT:

Now that you have selected a topic you need to think about how you plan to complete the assignment as a team. As you will learn in upcoming modules there is a difference **between Groupwork vs Teamwork**. To get you to **collaborate** and benefit from teamwork you will now fill out a contract that starts with establishing team goals, rules & an initial plan for your contemporary issue report & presentation (Parts B & C).

Expectations of Team Members

1. Be accountable for tasks/assignments
2. Complete work on time and correctly
3. Listen to each other, the team leader, and the professor
4. Give and get respect
5. Make a fair contribution to the final product.
6. Let team leader know about absence before team meetings
7. Make your best effort
8. Ask for assistance if unsure

Goals for the Issue Report are: (3 marks)

1. Detailed research on work-life balance and submit a detailed and organized report
2. Propose ideas to organizations that help them to improve work-life balance that aligns with the modern work environment and culture.
3. Try to complete all our tasks before the deadline and even verify all our work before submitting.

Team Rules: (3 marks)

1. Every team member should respect each other and focus on everyone's point of view.
2. Organize every task, divide them equally among all team members and contribute to it.
3. Attend all the meetings on time and submit their progress on assigned work.

Initial Workload Plan: (Complete the missing information, you may add extra lines to create a more detailed plan) **(3 marks)**

A: - Contract formation, Group Coordination, Recommendations

B: Research on Work-life balance and identification of issues

C: Recommendations for improving work-life balance

D: Preparing report based on our research

E: Submit finished report & presentation into the Submissions folder by the required deadline

Be sure to consider final editing and reviewing your submissions when discussing deadlines.

Group Meetings (You may assign various members to coordinate and record your meetings)

Group Meetings will be planned according to schedules, but it will be expected that group members will attend, be on time, and contribute to them. _Urvish_ will be responsible for recording the Meeting Minutes such as attendance, how workload is divided, internal deadlines and other relevant details

Consequences for Non-Performance (You may amend or adopt new consequences as approved by your team)

> First Offence -Team will issue a warning. Professor must be made aware that a warning was issued. Member receives a mark of zero for that part.
> Second Offence -Team member will be removed permanently from the group. Team will notify the Professor prior to permanent removal.
> If removed, we will recommend the Professor award a mark of zero for the whole project.

THESE TERMS ARE AGREEABLE TO: (Type your names or add 'e-signatures')

Urvish Sangani

Pragnesh Chaudhary

Rishi Patel

Aagam Shah

Yug Patel

(1 Mark)

Total = 20 Marks

Part A is worth 10% of your total course grade. You must submit on time so be sure to pay attention to the course deadlines.