

ANDREW HAMLIN

Software Engineering Leader

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<https://aahamlin.github.io>

A thoughtful, detail-oriented, tenacious, technical leader; equally focused on business outcomes and cultural values. Improved product quality, capability & team morale in high-growth start-ups and global corporations. Led 6-month team turnaround; received *2013 Employee Recognition Award*.

WORK EXPERIENCE

Senior Software Development Manager

Gerber Technology, LLC

03/2018 - Present

Coached cross-functional teams in Scrum adoption process & continuous improvement mindset. Managed multiple contingent staffing relationships. Scrum master (2 teams). Recruited 2 new hires. Coordinated on/offshore ramp-up.

Software Development Manager

SailPoint Technologies

12/2016 - 02/2018

Updated design, development & testing best practices. Mentored employee transitioning to remote. Added 4 languages with new vendor. Scrum master (2 teams). Managed 8 engineers. Recruited 4 new hires. Shipped 2 releases.

Software Development Manager

Caradigm USA, LLC

12/2013 - 11/2016

Brought 2 products to market. Advanced the test automation capabilities using MTM & TFS. Resolved conflicts between team members. Scrum master. Managed 6 engineers.

Sustained Engineering Manager

Caradigm USA, LLC

07/2012 - 11/2013

Led 8-person team to meet all SLAs within 6 months; *2013 Employee Recognition Award*

Software Development Engineer 2

Microsoft Corporation

07/2010 - 06/2012

Led transition from Linux, Java, Perl to Windows, C#/.NET, PowerShell development.

TECHNICAL SKILLS

Languages

C#/.NET, Java, Python, Perl, Bash, PowerShell, HTML/JS, Node.js, Elm

Tools

Visual Studio, Eclipse, Emacs, JIRA, Git, TFS, MTM, SVN, SharePoint, Jenkins, Vagrant, VMWare, Hyper-V, ReviewBoard, Upsource

Frameworks

AngularJS, MVC5, Entity Framework, Spring, Hibernate, WebApi REST, SOAP, Django, Flask, Android SDK, KnockoutJS, NUnit, Junit, MSTest

Databases

SQL Server, MySQL, SQLite, MongoDB

SOFT SKILLS

Communication • Decision Making • Teamwork • Conflict Resolution • Adaptability • Empathy • Time Management • Self-motivation

VOLUNTEER EXPERIENCE

Computer Programming Instructor

The Master's School

07/2014 - 05/2015

Webmaster

Covenant Presbyterian Church

2008 - 2010

EDUCATION

B.S. in Management & Information Technology

Daniel Webster College

Nashua, NH