

**ANDREW HAMLIN**

**Software Engineering Leader**

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<https://aahamlin.github.io>

A thoughtful, detail-oriented, tenacious, technical leader. Successfully delivered improvements to product quality, capabilities & team morale in both high-growth start-ups and global corporations. Successfully led team turnarounds & SDLC changes. Received *2013 Employee Recognition Award*.

## WORK EXPERIENCE

### Senior Software Development Manager

Gerber Technology, LLC

03/2018 - Present

Transforming Enterprise CAD system to digital platform incl. 3D rendering, AWS cloud services, & AR features. Coaching Scrum adoption. Scrum master (2 teams). Responsible for recruitment, contingent staffing, & on/offshore ramp-up.

### Software Development Manager

SailPoint Technologies

12/2016 - 02/2018

Improved design, development & testing best practices. Mentored employee transitioning to remote role. Added 4 languages w/ new vendor. Scrum master (2 teams). Managed 8 engineers. Hired 4. Shipped 2 releases.

### Software Development Manager

Caradigm USA, LLC

12/2013 - 11/2016

Brought 2 products to market. Advanced test automation capabilities using MTM & TFS. Resolved conflicts between team members. Scrum master. Managed 6 engineers.

### Sustained Engineering Manager

Caradigm USA, LLC

07/2012 - 11/2013

Led distributed 8-person team to meet all SLAs within 6 months; *2013 Employee Recognition Award*. Delivered 50 maintenance releases & resolved 150 escalations in 1 year.

### Software Development Engineer 2

Microsoft Corporation

07/2010 - 06/2012

Led team's transition from Linux, Java, Perl to Windows, C#/.NET, PowerShell development.

## TECHNICAL SKILLS

### Frameworks

AngularJS, Bootstrap, Express, Hibernate, Spring, WebApi, REST, SOAP, Django, jQuery, JBPM, Entity Framework, WPF

### Languages

Python, JavaScript, HTML/CSS, Node, Elm, C#, Java, PowerShell, XML, Perl, C/C++

### Tools

Visual Studio, Eclipse, JIRA, Git, TFS, SharePoint, Vagrant, VMWare, Hyper-V, XSLT, NUnit, MSTest, MTM, Gulp, Bower

### Databases

SQL Server, MySQL, SQLite, MongoDB

## SOFT SKILLS

Communication • Conflict Resolution • Teamwork • Decision Making • Adaptability • Time Management • Empathy • Self-motivation

## VOLUNTEER EXPERIENCE

### Computer Programming Instructor

The Master's School

07/2014 - 05/2015

### Webmaster

Covenant Presbyterian Church

2008 - 2010

## EDUCATION

### B.S. in Management & Information Technology

Daniel Webster College

Nashua, NH