ANDREW A HAMLIN

Software Engineering Leader

(860) 810 – 6538
aahamlin@gmail.com
https://www.linkedin.com/in/andrewahamlin

A thoughtful, detail-oriented, technical leader who has improved quality, capabilities & team morale in high-growth start-ups & global corporations. Software engineer who has shipped enterprise platforms & distributed systems on Linux & Windows using Waterfall, XP, Scrum & Kanban processes. Drove successful SDLC changes & team turnarounds; received *2013 Employee Recognition Award*.

WORK EXPERIENCE

Senior Software Development Manager
Gerber Technology, LLC
03/2018 – Present

Transforming Enterprise CAD system to digital platform incl. 3D rendering, AWS cloud services, & AR features. Coaching Scrum adoption. Scrum master (2 teams). Responsible for recruitment, contingent staffing, & on/offshore ramp-up.

Software Development Manager
SailPoint Technologies
12/2016 – 02/2018

Improved design, development & testing best practices. Mentored employee transitioning to remote role. Added 4 languages w/ new vendor. Scrum master (2 teams). Managed 8 engineers. Hired 4. Shipped 2 releases.

Software Development Manager
Caradigm USA, LLC
12/2013 – 11/2016

Brought 2 products to market. Advanced test automation capabilities using MTM & TFS. Resolved conflicts between team members. Scrum master. Managed 6 engineers.

Sustained Engineering Manager
Caradigm USA, LLC
07/2012 – 11/2013

Led distributed 8-person team to meet all SLAs within 6 months; *2013 Employee Recognition Award*. Delivered 50 maintenance releases & resolved 150 escalations in 1 year.

Software Development Engineer 2
Microsoft Corporation
07/2010 – 06/2012

Led team's transition from Linux, Java, Perl to Windows, C#/.NET, PowerShell development.

TECHNICAL SKILLS

Frameworks
AngularJS, Bootstrap, Express, Hibernate, Spring, WebApi, REST, SOAP, Django, jQuery, JBPM, WPF, Entity Framework

Languages
Python, JavaScript, HTML/CSS, Node, Elm, C#, Java, PowerShell, XML, Perl, C/C++

Tools & Technologies
Visual Studio, Eclipse, JIRA, Git, TFS, SharePoint, Vagrant, VMWare, Hyper-V, VDI, MTM, Gulp, Bower, Google Cloud, Heroku, Azure, AWS, Android

Databases
SQL Server, MySQL, SQLite, MongoDB, PostgreSQL, Redis, BigTable

SOFT SKILLS
Communication • Conflict Resolution • Teamwork • Decision Making • Adaptability • Time Management • Empathy • Self-motivation

VOLUNTEER EXPERIENCE

Computer Programming Instructor
The Master's School
2014 – 2015

Webmaster
Covenant Presbyterian Church
2008 – 2010

EDUCATION

B.S. in Management & Information Technology
Daniel Webster College
Nashua, NH