ANDREW HAMLIN

Software Engineering Leader

(860) 810 – 6538
aahamlin@gmail.com
https://aahamlin.github.io

A thoughtful, detail-oriented, tenacious, technical leader; equally focused on business outcomes and cultural values. Improved product quality, capability & team morale in high-growth start-ups and global corporations. Led 6-month team turnaround; received *2013 Employee Recognition Award*.

WORK EXPERIENCE

Senior Software Development Manager

Gerber Technology, LLC
03/2018 – Present

Transforming Enterprise CAD system to digital platform incl. 3D rendering, AWS cloud services, & AR features. Coaching Scrum adoption. Scrum master (2 teams). Responsible for recruitment, contingent staffing, & on/offshore ramp-up.

Software Development Manager

SailPoint Technologies
12/2016 – 02/2018

Improved design, development & testing best practices. Mentored employee transitioning to remote role. Added 4 languages w/ new vendor. Scrum master (2 teams). Managed 8 engineers. Hired 4. Shipped 2 releases.

Software Development Manager

Caradigm USA, LLC
12/2013 – 11/2016

Brought 2 products to market. Advanced the test automation capabilities using MTM & TFS. Resolved conflicts between team members. Scrum master. Managed 6 engineers.

Sustained Engineering Manager

Caradigm USA, LLC
07/2012 – 11/2013

Led 8-person team to meet all SLAs within 6 months; *2013 Employee Recognition Award*

Software Development Engineer 2

Microsoft Corporation
07/2010 – 06/2012

Led team's transition from Linux, Java, Perl to Windows, C#/.NET, PowerShell development.

TECHNICAL SKILLS

Languages

C#/.NET, Java, Python, Perl, Bash, PowerShell, HTML/CSS, JavaScript, Node.js, Elm, C/C++

Tools

Visual Studio, Eclipse, Emacs, JIRA, Git, TFS, MTM, SVN, SharePoint, Jenkins, Vagrant, VMWare, Hyper-V, ReviewBoard, Upsource, Ant, Make

Frameworks

AngularJS, MVC5, Entity Framework, Spring, Hibernate, WebApi REST, SOAP, Django, Flask, Android SDK, KnockoutJS, NUnit, Junit, MSTest, Grunt, Gulp, Bower, Bootstrap

Databases

SQL Server, MySQL, SQLite, MongoDB

SOFT SKILLS

Communication • Decision Making • Teamwork • Conflict Resolution • Adaptability • Empathy • Time Management • Self-motivation

VOLUNTEER EXPERIENCE

Computer Programming Instructor

The Master's School
07/2014 – 05/2015

Webmaster

Covenant Presbyterian Church
2008 – 2010

EDUCATION

B.S. in Management & Information Technology

Daniel Webster College
Nashua, NH