

# Prediction Analysis for User Tenure

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## Abstract

To predict an event from historical data is not a new field in science, for the past two decades the data scientist has been trying to create models to make this task simpler. It led to the creation of two new branches in data science i.e., Supervised and Unsupervised learning algorithms.

In this assignment we used some of these techniques to review machine learning concepts such as Exploratory Data Analysis, data munging, data wrangling and finally applying them to the below machine learning algorithm to analyze their performance:

1. Logistic Regression
2. Linear Discriminant Analysis
3. K Neighbors Classifier

## Objective

To find a public dataset or machine learning competition and use machine learning techniques to analyze the data.

## Introduction

For this assignment, I have selected Kaggle ML and Data Science Survey of 2017 dataset.

The dataset can be found in the below link [Kaggle ML and Data Science Survey, 2017](#)

Kaggle conducted an industry-wide survey to establish a comprehensive view of the state of data science and machine learning. The survey received over 16,000 responses and they learned a ton about who is working with data, what's happening at the cutting edge of machine learning across industries, and how new data scientists can best break into the field.

## Machine Learning study

From the survey data collected by Kaggle, We are going to determine the Tenure/Work experience of a Kaggle user. We are going to use the following columns to determine the experience:

- |                                 |                                   |
|---------------------------------|-----------------------------------|
| 1. GenderSelect                 | 11. MajorSelect                   |
| 2. Country                      | 12. Tenure                        |
| 3. Age                          | 13. FirstTrainingSelect           |
| 4. EmploymentStatus             | 14. LearningCategorySelfTaught    |
| 5. CodeWriter                   | 15. LearningCategoryOnlineCourses |
| 6. CurrentJobTitleSelect        | 16. LearningCategoryWork          |
| 7. MLToolNextYearSelect         | 17. LearningCategoryUniversity    |
| 8. MLMethodNextYearSelect       | 18. LearningCategoryKaggle        |
| 9. LanguageRecommendationSelect | 19. LearningCategoryOth           |
| 10. FormalEducation             |                                   |

## Methodologies

### *Logistic Regression*

**Logistic regression** is a statistical method for analyzing a dataset in which there are one or more independent variables that determine an outcome. The outcome is measured with a dichotomous variable (in which there are only two possible outcomes).

**In logistic regression, the dependent variable is binary or dichotomous, i.e. it only contains data coded as 1 (TRUE, success, pregnant, etc.) or 0 (FALSE, failure, non-pregnant, etc.).**

The goal of logistic regression is to find the best fitting (yet biologically reasonable) model to describe the relationship between the dichotomous characteristic of interest (dependent variable = response or outcome variable) and a set of independent (predictor or explanatory) variables. Logistic regression generates the coefficients (and its standard errors and significance levels) of a formula to predict a *logit transformation* of the probability of presence of the characteristic of interest:

$$\text{logit}(p) = b_0 + b_1X_1 + b_2X_2 + b_3X_3 + \dots + b_kX_k$$

where  $p$  is the probability of presence of the characteristic of interest. The logit transformation is defined as the logged odds:

$$\text{odds} = \frac{p}{1-p} = \frac{\text{probability of presence of characteristic}}{\text{probability of absence of characteristic}}$$

and

$$\text{logit}(p) = \ln\left(\frac{p}{1-p}\right)$$

Rather than choosing parameters that minimize the sum of squared errors (like in ordinary regression), estimation in logistic regression chooses parameters that maximize the likelihood of observing the sample values.

### *Linear Discriminant Analysis*

**Linear discriminant analysis (LDA)** is a generalization of **Fisher's linear discriminant**, a method used in [statistics](#), [pattern recognition](#) and [machine learning](#) to find a [linear combination](#) of [features](#) that characterizes or separates two or more classes of objects or events. The resulting combination may be used as a [linear classifier](#), or, more commonly, for [dimensionality reduction](#) before later [classification](#).

### *k-nearest neighbors algorithm*

In [pattern recognition](#), the **k-nearest neighbors algorithm (k-NN)** is a [non-parametric](#) method used for [classification](#) and [regression](#).<sup>[1]</sup> In both cases, the input consists of the  $k$  closest training examples in the [feature space](#). The output depends on whether  $k$ -NN is used for classification or regression:

- In *k-NN classification*, the output is a class membership. An object is classified by a majority vote of its neighbors, with the object being assigned to the class most common among its  $k$  nearest neighbors ( $k$  is a positive [integer](#), typically small). If  $k = 1$ , then the object is simply assigned to the class of that single nearest neighbor.

- In *k*-NN regression, the output is the property value for the object. This value is the average of the values of its *k* nearest neighbors.

*k*-NN is a type of [instance-based learning](#), or [lazy learning](#), where the function is only approximated locally and all computation is deferred until classification. The *k*-NN algorithm is among the simplest of all [machine learning](#) algorithms.

## Code with documentation

### Initial Study of data set

```
response.info()
```

```
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 16716 entries, 0 to 16715
Columns: 228 entries, GenderSelect to JobFactorPublishingOpportunity
dtypes: float64(13), object(215)
memory usage: 29.1+ MB
```

```
print('The total number of respondents:',response.shape[0])
print('Total number of Countries with respondents:',response['Country'].nunique())
print('Country with highest
respondents:',response['Country'].value_counts().index[0],'with',response['Country'].value_counts().values[0],'respondents')
print('Youngest respondent:',response['Age'].min(), ' and Oldest respondent:',response['Age'].max())
```

```
The total number of respondents: 16716
Total number of Countries with respondents: 52
Country with highest respondents: United States with 4197 respondents
Youngest respondent: 0.0 and Oldest respondent: 100.0
```

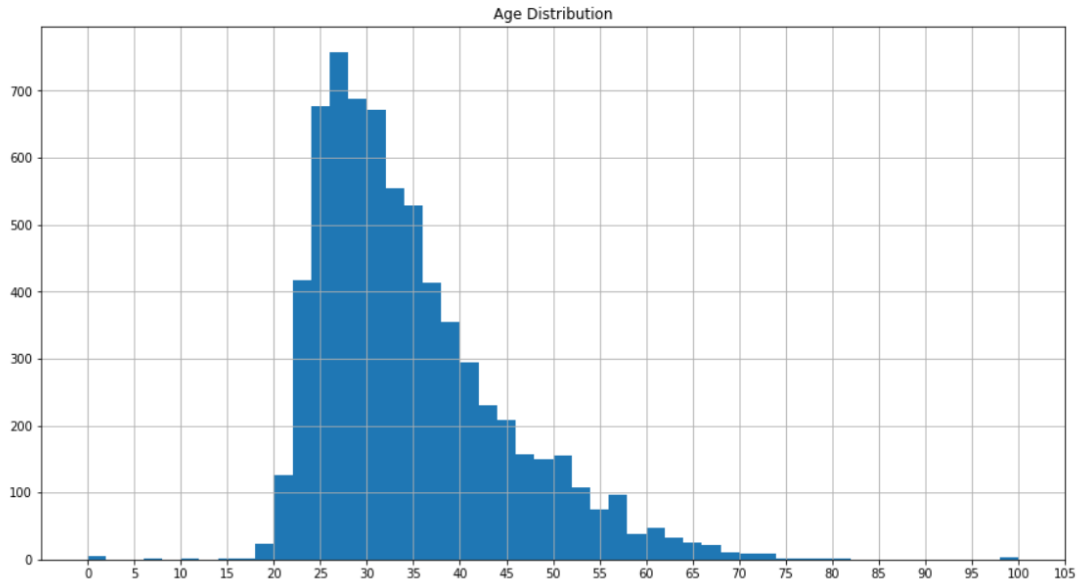
### Selecting the appropriate columns

```
response =
response[['GenderSelect','Country','Age','EmploymentStatus','CodeWriter','CurrentJobTitleSelect','MLToolNextYearSelect','MLMethodNextYearSelect','LanguageRecommendationSelect','FormalEducation','MajorSelect','Tenure','FirstTrainingSelect','LearningCategorySelfTaught','LearningCategoryOnlineCourses','LearningCategoryWork','LearningCategoryUniversity','LearningCategoryKaggle','LearningCategoryOther']]
response.info()
response_1 = response
```

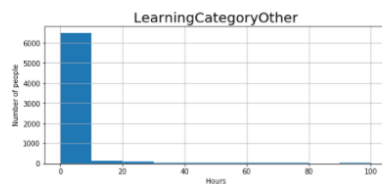
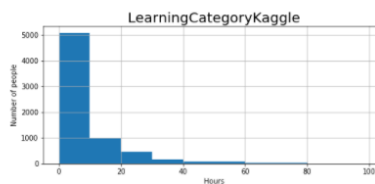
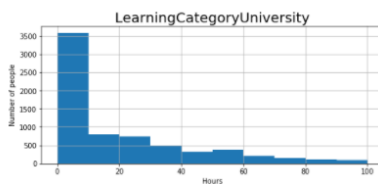
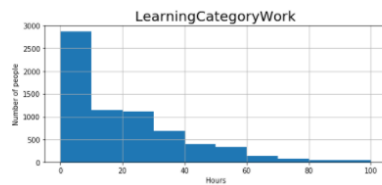
```
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 16716 entries, 0 to 16715
Data columns (total 19 columns):
GenderSelect      16621 non-null object
Country           16595 non-null object
Age               16385 non-null float64
EmploymentStatus  16716 non-null object
CodeWriter        13186 non-null object
CurrentJobTitleSelect  11830 non-null object
MLToolNextYearSelect  10998 non-null object
MLMethodNextYearSelect  10833 non-null object
LanguageRecommendationSelect  10998 non-null object
FormalEducation   15015 non-null object
MajorSelect       13281 non-null object
Tenure            13532 non-null object
FirstTrainingSelect  14712 non-null object
LearningCategorySelfTaught  13109 non-null float64
LearningCategoryOnlineCourses  13126 non-null float64
LearningCategoryWork  13111 non-null float64
LearningCategoryUniversity  13122 non-null float64
LearningCategoryKaggle  13126 non-null float64
LearningCategoryOther  13094 non-null float64
dtypes: float64(7), object(12)
memory usage: 2.4+ MB
```

## Finding anomalies

```
plt.subplots(figsize=(15,8))
response['Age'].hist(bins=50)
plt.xticks(list(range(0,110,5)))
plt.title('Age Distribution')
plt.show()
```



```
import itertools
Learningtype=
["LearningCategorySelfTaught", "LearningCategoryOnlineCourses", "LearningCategoryWork", "LearningCategoryUniversity", "LearningCategoryKaggle", "LearningCategoryOther"]
["WorkToolsFrequencyAmazonML", 'WorkToolsFrequencyAWS', 'WorkToolsFrequencyCloudera', 'WorkToolsFrequencyHadoop', 'WorkToolsFrequencyAzure']
plt.subplots(figsize=(30,20))
length=len(cloud)
for i,j in itertools.zip_longest(Learningtype,range(length)):
    plt.subplot((length/2+1),3,j+1)
    plt.subplots_adjust(wspace=0.2,hspace=0.5)
    response_new[i].hist()
    plt.title(i,size=20)
    plt.ylabel('Number of people')
    plt.xlabel('Hours')
plt.show()
```



## Selecting the most appropriate values

```
response = response.loc[(response['Age'] > 15) & (response['Age'] < 85)]
response.info()
```

```
<class 'pandas.core.frame.DataFrame'>
Int64Index: 6883 entries, 3 to 16712
Data columns (total 19 columns):
GenderSelect      6883 non-null object
Country           6883 non-null object
Age               6883 non-null float64
EmploymentStatus  6883 non-null object
CodeWriter        6883 non-null object
CurrentJobTitleSelect 6883 non-null object
MLToolNextYearSelect 6883 non-null object
MLMethodNextYearSelect 6883 non-null object
LanguageRecommendationSelect 6883 non-null object
FormalEducation   6883 non-null object
MajorSelect       6883 non-null object
Tenure            6883 non-null object
FirstTrainingSelect 6883 non-null object
LearningCategorySelfTaught 6883 non-null float64
LearningCategoryOnlineCourses 6883 non-null float64
LearningCategoryWork 6883 non-null float64
LearningCategoryUniversity 6883 non-null float64
LearningCategoryKaggle 6883 non-null float64
LearningCategoryOther 6883 non-null float64
dtypes: float64(7), object(12)
memory usage: 1.1+ MB
```

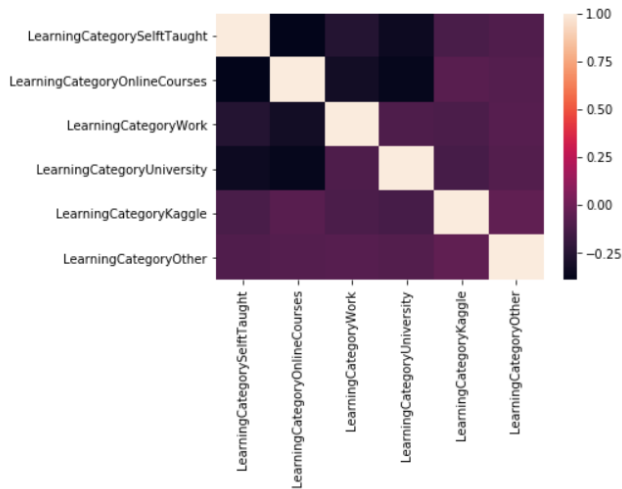
```
response = response.dropna()
response.isnull().sum()
```

```
GenderSelect      0
Country           0
Age               0
EmploymentStatus  0
CodeWriter        0
CurrentJobTitleSelect 0
MLToolNextYearSelect 0
MLMethodNextYearSelect 0
LanguageRecommendationSelect 0
FormalEducation   0
MajorSelect       0
Tenure            0
FirstTrainingSelect 0
LearningCategorySelfTaught 0
LearningCategoryOnlineCourses 0
LearningCategoryWork 0
LearningCategoryUniversity 0
LearningCategoryKaggle 0
LearningCategoryOther 0
dtype: int64
```

## Finding correlation

```
sns.heatmap(cor,xticklabels=cor.columns,yticklabels=cor.columns)
```

```
<matplotlib.axes._subplots.AxesSubplot at 0x1743632f160>
```



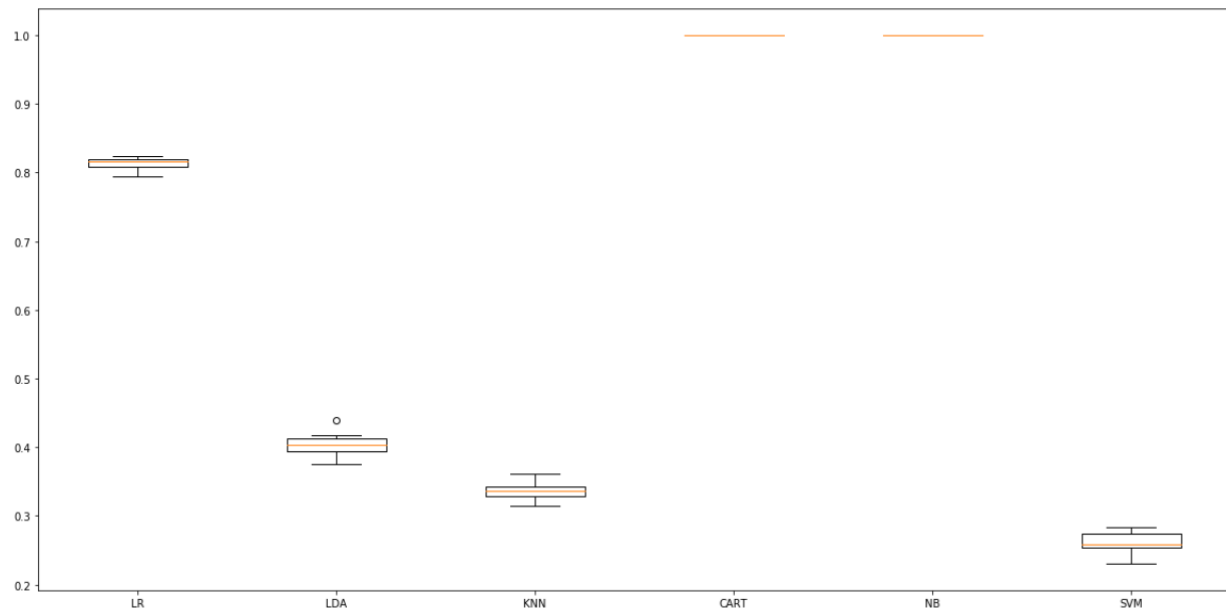
## Results

```
# Spot Check Algorithms
models = []
models.append(('LR', LogisticRegression()))
models.append(('LDA', LinearDiscriminantAnalysis()))
models.append(('KNN', KNeighborsClassifier()))
models.append(('CART', DecisionTreeClassifier()))
models.append(('NB', GaussianNB()))
models.append(('SVM', SVC()))
# evaluate each model in turn
results = []
names = []
for name, model in models:
    kfold = model_selection.KFold(n_splits=10, random_state=seed)
    cv_results = model_selection.cross_val_score(model, X_train, Y_train, cv=kfold, scoring=scoring)
    results.append(cv_results)
    names.append(name)
    msg = "%s: %f (%f)" % (name, cv_results.mean(), cv_results.std())
    print(msg)
```

```
LR: 0.812568 (0.010174)
LDA: 0.404285 (0.016380)
KNN: 0.336537 (0.014270)
CART: 1.000000 (0.000000)
NB: 1.000000 (0.000000)
SVM: 0.261527 (0.015158)
```

From the above we can conclude that Logistic Regression gives better accuracy for the given data set

Algorithm Comparison



### To determine the confusion matrix

```
# Make predictions on validation dataset
lr = LogisticRegression()
lr.fit(X_train, Y_train)
predictions = lr.predict(X_validation)
print("accuracy_score")
print(accuracy_score(Y_validation, predictions))
print("confusion_matrix")
print(confusion_matrix(Y_validation, predictions))
print(classification_report(Y_validation, predictions))
```

```
accuracy_score
0.8104575163398693
confusion_matrix
[[314  0  0  0  0  0]
 [ 0 351  0  9  0  0]
 [ 0 181 23  5  1  0]
 [ 0  0  4 18 39  0]
 [ 0  0 12 10 150  0]
 [ 0  0  0  0  0 260]]

      precision    recall  f1-score   support

 0.0         1.00      1.00      1.00        314
 1.0         0.66      0.97      0.79        360
 2.0         0.59      0.11      0.18        210
 3.0         0.43      0.30      0.35         61
 4.0         0.79      0.87      0.83        172
 5.0         1.00      1.00      1.00        260

avg / total         0.80      0.81      0.77       1377
```

## Discussion

From the above experiment we can conclude that there are many types of machine learning techniques which may be appropriate for each circumstance. Without proper EDA and effort to try out different algorithm it is not possible to determine the best solution for any given task.

## References

- <https://www.kaggle.com/mhajabri/what-do-kagglers-say-about-data-science>
- <https://www.kaggle.com/ash316/novice-to-grandmaster>
- <https://www.kaggle.com/rounakbanik/data-science-faq>
- [https://www.medcalc.org/manual/logistic\\_regression.php](https://www.medcalc.org/manual/logistic_regression.php)
- [https://en.wikipedia.org/wiki/Linear\\_discriminant\\_analysis](https://en.wikipedia.org/wiki/Linear_discriminant_analysis)