



HOUSE OF REPRESENTATIVES

House Bill No. 58

Introduced by Representative Victor A. Yap

EXPLANATORY NOTE

The Local Government Code states that "the Barangay serves as the primary planning and implementing unit of government policies, plans, programs, projects and activities in the community, as a forum wherein the collective views of people may be expressed, crystalized and considered, and where disputes may be amicably settled."

Barangay officials and workers are at the forefront of government service. They are expected to serve their constituents 24 hours a day, seven days a week. And yet, given their workload and role in the society, they are undoubtedly among the most underpaid workers today.

In recognition of their duty as frontliners of government service, this bill seeks to raise their honorarium and Christmas bonus. They will also be entitled to a lump sum gratuity pay upon their retirement under this measure.

By granting them long-overdue benefits and privileges, we empower barangay officials and workers to perform their mandate of delivering basic services and facilities to their respective communities in the most efficient, responsive and sustainable manner.

In line with this, passage of this bill is earnestly sought.

VICTOR A. YAP
Representative, 2nd District of Tarlac

HOUSE OF REPRESENTATIVES

House Bill No. 58

Introduced by Representative Victor A. Yap

AN ACT

INCREASING THE BENEFITS OF BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS AND MEMBERS OF THE LUPON NG TAGAPAMAYAPA, AND GRANTING A LUMP SUM RETIREMENT GRATUITY PAY EQUIVALENT TO ONE HUNDRED THOUSAND PESOS (P100,000.00), AND OTHER NON-MONETARY BENEFITS, AMENDING FOR THE PURPOSE SECTION 393 OF REPUBLIC ACT No. 7160 OTHERWISE KNOWN AS THE LOCAL GOVERNMENT CODE OF 1991, AS AMENDED

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 393 of Republic Act No. 7160 otherwise known as the Local Government Code of 1991, as amended, is hereby amended to read as follows:

“SECTION 393. *Benefits of Barangay Officials.* – (a) Barangay officials, including barangay tanods and members of the lupong tagapamayapa, shall receive honoraria, allowances, and such other emoluments as may be authorized by law or barangay, municipal or city ordinance in accordance with the provisions of this Code, but in no case shall it be less than [One thousand pesos (P1,000.00)] SIX THOUSAND PESOS (P6,000.00) per month for the punong barangay and [Six hundred pesos (P600.00)] FOUR THOUSAND PESOS (P4,000.00) per month for the sangguniang barangay members, [and] barangay treasurer, and barangay secretary AND THREE THOUSAND PESOS (P3,000.00) FOR BARANGAY TANODS AND MEMBERS OF THE LUPON NG TAGAPAMAYAPA: *Provided, however,* That the annual appropriations for personal services shall be subject to the budgetary limitations prescribed under Title Five, Book II of this Code.

(b) The punong barangay, the sangguniang barangay members, the barangay treasurer, and the barangay secretary shall also:

(1) Be entitled to Christmas bonus of at least [One thousand pesos (P1,000.00)] THREE THOUSAND PESOS (P3,000.00) each, the funds for which shall be taken from the general fund of the barangay or from such other funds appropriated by the national government for the purpose[:]; *PROVIDED, HOWEVER,* THAT BARANGAY TANODS AND MEMBERS OF THE LUPONG TAGAPAMAYAPA SHALL ALSO ENJOY THIS BENEFIT.

(2) Be entitled, during their incumbency, to insurance coverage which shall include, but shall not be limited to temporary and permanent disability, double indemnity, accident insurance, death and burial benefits, in accordance with Republic Act Numbered Sixty-nine hundred forty-two (R.A.

No. 6942), entitle "An Act Increasing the Insurance Benefits of Local Government Officials and Providing Funds Therefor;"

(3) Be entitled to free medical care, including subsistence, medicines, and medical assistance in any government hospital or institution: *Provided, That* such hospital care shall include surgery or surgical expenses, medicines, X-rays, laboratory fees, and other hospital expenses;

In case of extreme urgency where there is no available government hospital or institution, the barangay official concerned may submit himself for immediate attendance to the nearest private clinic, hospital or institution and the expenses not exceeding Five thousand pesos (P5,000.00) that may be incurred therein shall be chargeable against the funds of the barangay concerned;

(4) Be exempted, during their incumbency, from paying tuition and matriculation fees for their legitimate dependent children attending state college or universities. He may likewise avail of such education benefits in a state college or university located within the province or city to which the barangay belongs; [and]

(5) Be entitled to appropriate civil service eligibility on the basis of the numbers of years to the barangay, pursuant to the rules and regulations issued by the Civil Service Commission[.];

(6) BE ENTITLED TO A LUMP SUM RETIREMENT GRATUITY PAY EQUIVALENT TO ONE (1) YEAR HONORARIUM, BUT IN NO CASE SHALL EXCEED ONE HUNDRED THOUSAND PESOS (P100,000.00) TO BE TAKEN FROM THE BARANGAY RETIREMENT GRATUITY FUND: *PROVIDED, HOWEVER*, THAT A RETIREE IS AT LEAST SIXTY (60) YEARS OF AGE WITH AT LEAST NINE (9) YEARS SERVICE AT THE TIME OF THE RETIREMENT;

(7) AS USED IN THIS SUB-SECTION, THE TERM "RETIREE" SHALL INCLUDE ALL BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS AND MEMBERS OF THE LUPON TAGAPAMAYAPA;

(c) xxx xxx xxx

(d) All duly appointed members of the barangay tanod brigades, or their equivalent, which shall number not more than twenty (20) in each barangay, shall be granted insurance, FREE TUITION AND MATRICULATION FEES FOR THEIR LEGITIMATE DEPENDENT CHILDREN ATTENDING STATE COLLEGES AND UNIVERSITIES, or other benefits during their incumbency chargeable to the barangay or the city or municipal government to which the barangay belongs..

SEC. 2. Barangay Retirement Gratuity Fund (BRGF) Created. – There is hereby created a Barangay Retirement Gratuity Fund (BRGF) which shall be used to fund the retirement gratuity of barangay officials, including barangay tanods and members of the Lupon ng Tagapamayapa, as mentioned in this Act. The amount equivalent to one percent (1%) of the shares of the national government under Section 284 of the Local Government Code of 1991, as amended shall be used for this purpose.

The Department of the Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement of the Fund.

1 **SEC. 3. Coverage.** – The benefits granted under this Act shall cover all barangay officials,
2 barangay tanods and members of the lupon ng tagapamayapa, including those in the Autonomous
3 Region in Muslim Mindanao (ARMM);

4 **SEC. 4. Rules and Regulations.** – The Department of Budget and Management (DBM), in
5 coordination with the DILG and Department of Transportation (DOTr), shall issue the necessary
6 rules and regulation to implement this Act.

7 **SEC. 5. Repealing Clause.** – All laws, executive orders, issuances, rules and regulations
8 inconsistent with this Act are hereby amended, repealed or modified accordingly.

9 **SEC. 6. Effectivity.** – This Act shall take effect fifteen (15) days after its publication in the
10 Offical Gazette or in any newspaper of general circulation.

11 Approved.