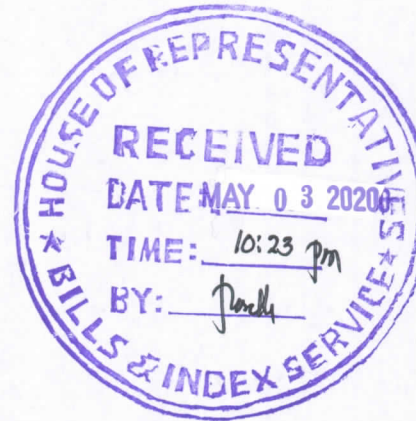


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

18th Congress
Second Regular Session

HOUSE BILL NO. 6647



Introduced by Rep. Erico Aristotle C. Aumentado

EXPLANATORY NOTE

This bill seeks to upgrade the minimum salary grade of government medical doctors from Salary Grade Twenty One (21) to Salary Grade Twenty Three (23).

The COVID 19 pandemic that hit the country and the rest of the world produced real-life heroes in the person of medical health workers like our government medical doctors who are at the front lines in the battle with the deadly coronavirus. During this pandemic, they log extended working hours and are exposed to great risks on their own health. They also must endure the loneliness of being away from their loved ones or families for fear of carrying the virus and infecting their own families when they go home.

One way of extending support to the government medical doctors is to increase their compensation so that it will be commensurate to their work load and sacrifices in the backdrop of a deadly global pandemic brought by COVID 19.

The proposed increase in compensation for government medical doctors will prevent or at least minimize the possible migration or transfer of the doctors to other countries or so-called "greener pastures" which are starting to hire workers from overseas like the Philippines, due to the lack of qualified medical workers such as doctors in countries hardest hit by the pandemic.

More importantly, this measure will boost the morale and self-esteem of our heroes and last line of defense so that they will continue to be inspired and determined to fight and save the lives of others affected by the COVID 19 menace.

In view of this, passage of this bill is earnestly sought.



ERICO ARISTOTLE C. AUMENTADO

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AN ACT
UPGRADING THE BASIC SALARY OF GOVERNMENT MEDICAL DOCTORS FROM
SALARY GRADE 21 TO SALARY GRADE 23.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Title – This Act shall be known as the “Government Medical Doctors Salary Upgrading Act.”

SECTION 2. Declaration of Policy.- It is hereby declared policy of the State to guarantee the retention of competent doctors by ensuring the remuneration due to them are commensurate to their work loads. In line with this principle and with constitutionality-enshrined policy to protect and promote the right of doctors for better salary.

SEC. 3. Coverage.- This Act shall cover all government doctors.

SEC. 4. Minimum salary of government medical doctors shall be upgraded from Salary Grade Twenty One (21) to Salary Grade Twenty Three (23).

SEC. 5. Appropriations.- The amount necessary for the immediate implementation of the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act.

SEC. 6. Repealing Clause.- All provisions of laws, orders, decrees, including rules and regulations inconsistent herewith are hereby repealed and/or modified accordingly.

SEC. 7. Separability Clause.- If any part or provision of this Act shall be held unconstitutional or valid, other provisions hereof which are not affected thereby shall continue to be in full force and effect.

SEC. 8. Effectivity.- This Act shall take effect Fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved.