

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

17th Congress
First Regular Session

House Bills No. **2396**

HOUSE OF REPRESENTATIVES	
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Introduced by **HON. JOSE ANTONIO R. SY-ALVARADO**

EXPLANATORY NOTES

In is a declared policy of the State to protect and advance the right of every Filipino citizen regardless of age, race, and ability; and this shall include providing sufficient means of employment. The Philippines is also one the countries committed to the United Nations Convention on the Rights of Persons with Disabilities. Thus, the recognition that persons With Disabilities or PWDs are an important part our society.

Republic Act 7277 of the Magna Carta for the Disabled Persons provides for qualified disabled persons to be accepted in various Departments, allocating five percent (5%) of the total number of employees for the persons with this disabilities. But this is rather limited to public agencies.

This bill provides for the inclusion of private companies in allocating 5% of their total number of employees for the PWDs. It is hoped that the passage of bill into law will provide more opportunities for PWDs Filipinos, thus providing for a better future for the and their families.

[Signature]
JOSE ANTONIO R. SY-ALVARADO

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Introduced by **HON. JOSE ANTONIO R. SY-ALVARADO**

**AN ACT AMENDING REPUBLIC ACT NO. 7277 OTHERWISE KNOWN AS
THE "MAGNA CARTA FOR DISABLED PERSONS"**

Be it enacted by the Senate and House of Representatives of Philippines in Congress assembled:

Section 1. Section Republic Act No. 7277 is hereby amended to read as follows:

*"SEC. 5. **Equal Opportunity for Employment** - No disabled person shall be denied access to opportunities for suitable employment. A qualified disabled employee shall be to same terms and conditions of employment and the same , compensation, privileges, benefits, fringe benefits, incentives or allowances as a qualified able bodied person.*

*Five percent (5%) of all (casual emergency and contractual positions in the Department of Social Welfare and Department, Health, Education, Culture, and Sports; other government agencies, offices, or corporations: **AND PRIVATE CORPORATIONS** engaged in social development shall be reserved for disabled persons."*

Section 2. Separability Clause. Should any provisions of this Act be found unconstitutional by a court of law, such provisions shall be severed from the remainder of the Act, and such action not affect the enforceability of the remaining provisions of this Act.

Section 3. Repealing. All laws presidential decrees, executive orders and rules and regulations inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

Section 4. Effectively Clause. This Act shall take effect immediately upon its publication in least two newspapers of general circulation.

Approved, 

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