

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**SEVENTEENTH CONGRESS**  
First Regular Session

House Bill No. 1972

HOUSE OF REPRESENTATIVES	
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**Introduced by Representatives**  
**Estrellita B. Suansing and Horacio P. Suansing, Jr.**

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**EXPLANATORY NOTE**

Existing in a most imperfect world is one of expressing a disabled person's viewpoint. Why? It is because they have a considerably heavier burden to carry, vis-à-vis, a normal person. Their world is more restricted and smaller, from a metaphorical point of view, because they cannot do everything that non-disabled persons do. This explains why countries and governments around the world have continuously, through the years, formulated ways and means to better the disabled persons' plight and welfare; be they through laws, executive orders and even civic-oriented projects and programs.

Philippine history recalls that our government's concern for the welfare of persons with disability (PWDs) began as early as 1917. The national concern for rehabilitation was manifested by non-government organizations as well. On January 16, 1978, our country hosted the Second International Conference in Legislation Concerning the Disabled Persons organized by the Rehabilitation International's national affiliate, the Philippine Foundation for the Rehabilitation for Disabled Persons (PFRD). During the said conference, former President Ferdinand Marcos signed Presidential Decree No. 1509 creating the National Commission Concerning Disabled Persons (NCCDP). NCCDP was tasked to prepare and adopt an integrated and comprehensive long-term National Rehabilitation Plan (NRP).

Moreover, legislative records are replete with various laws pertaining to the protection of the welfare of disabled persons including: a) Batas Pambansa Blg. 344, otherwise known as the "Accessibility Law"; b) Republic Act No. 7277, otherwise known as the "Magna Carta for Disabled Persons"; and c) Republic Act No. 9442, otherwise known as the "Amendment to the Magna Carta for the Disabled Persons."

The Philippine government is also a signatory to the ILO Convention No. 159, otherwise known as the "Convention on Vocational Rehabilitation of Persons with Disability."

Globally, the United Nations has also called upon government agencies all over the world to develop and provide the needed programs to promote the welfare of persons with disabilities (PWD) in their proclamation of the "Asian and Pacific Decade of Disabled Persons from 1993 to 2002" and its extension to another decade from 2003-2012.


In consonance with the above, this proposed measure seeks to promote the employment opportunities for persons with disability (PWDs) and strengthen existing employment facilitation service machinery of the government for PWDs, particularly at the local levels. This measure seeks to establish in all capital towns of provinces, key cities, and other strategic areas a "Person with Disability Employment Facilitation Office (PWDEFO) which shall be community-based and maintained largely by local government units (LGUs), and a number of non-governmental organizations (NGOs) or community-based organizations (CBOs). The office shall ensure the prompt, appropriate, and timely employment facilitation service for persons with disability and the provision of relevant information, education, and communication (IEC) materials for the benefit of the PWDs seeking for productive employment opportunities.

The PWDEFO will provide a venue where PWDs could find and explore various employment options and seek training assistance for possible employment venture and serve as referral and information center for the various services and programs being provided by the Department of Labor and Employment (DOLE) and other government agencies with respect to the welfare and employment of PWDs.

Through these employment opportunities being provided by the State, we will help not only boost the PWDs' self confidence, but also enable them to be self-reliant and become productive members of the community.

Given the importance of promoting the rights of PWDs to decent work, the immediate passage of this bill is earnestly requested.

  
**ESTRELLITA B. SUANSING**  
1<sup>st</sup> District, Nueva Ecija

  
**HORACIO P. SUANSING, JR.**  
2<sup>nd</sup> District, Nueva Ecija

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\* This bill is a re-file of House Bill No. 2788 filed during the 16<sup>th</sup> Congress.

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House Bill No. \_\_\_\_\_

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Introduced by Representatives  
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**AN ACT**

**INSTITUTIONALIZING A NATIONAL EMPLOYMENT FACILITATION SERVICE NETWORK FOR PERSONS WITH DISABILITY (PWD) THROUGH THE ESTABLISHMENT OF A PERSONS WITH DISABILITY EMPLOYMENT FACILITATION OFFICE IN EVERY PROVINCE, KEY CITY AND OTHER STRATEGIC AREAS THROUGHOUT THE COUNTRY**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

1           **SECTION 1.   Short Title.** – This Act shall be known as the “Persons with  
2   Disability Employment Facilitation Office (PWDEFO) Act.”

3           **SECTION 2.   Declaration of Policy.** – It is a declared policy of the State to  
4   promote employment opportunities for persons with disability and strengthen  
5   existing employment facilitation service machinery of the government for persons  
6   with disability, particularly at the local levels.

7           **SECTION 3.   Establishment of the Persons with Disability Employment**  
8   **Facilitation Office (PWDEFO).** – There is hereby established in all capital towns of  
9   provinces, key cities and other strategic area a Person with Disability Employment  
10   Facilitation Office (PWDEFO), hereinafter referred to as “PWDEFO”, which shall be  
11   community-based and maintained largely by local government units (LGUs) and a  
12   number of non-governmental organizations (NGOs) or community-based  
13   organizations (CBOs).

14           The PWDEFO shall be linked to the regional offices of the Department of  
15   Labor and Employment (DOLE) for coordination and technical supervision, and to  
16   the DOLE Central Office, to constitute the national employment service network.

17           **SECTION 4.   Objectives of the PWDEFO.** – The Persons with Disability  
18   Employment Facilitation Office shall endure the prompt, appropriate, and timely  
19   employment facilitation service for persons with disability and the provision of  
20   relevant information, education and communication (IEC) materials for the benefits  
21   of the PWDs seeking for productive employment opportunities.

22           Specifically, the PWDEFO shall:

- a. Provide a venue where PWDs could find and explore various employment options and seek training assistance for possible employment venture;
- b. Serve as referral and information center for the various services and programs being provided by the DOLE and other government agencies with respect to the welfare and employment of PWDs;
- c. Provide PWDs with sufficient information on employment opportunities and labor market situation in the area; and
- d. Network with other PWDEFOs within the province and/or region on employment opportunities for PWDs.

**SECTION 5. *Functions of the PWDEFO.*** – The PWDEFO shall have the following functions:

- a. Encourage employers to submit to the PWDEFO on a regular basis a list of job vacancies available for persons with disability in their respective establishments in order to facilitate the exchange of labor market information between PWDs who seek employment and employers by providing employment information services to PWDs jobseekers and recruitment assistance to employers;
- b. Develop training modules for PWDs in order to improve their skills and comply with the skills requirement of the employer;
- c. Provide PWDs with access to the various livelihood and self-employment programs offered by both government and non-government organizations (NGOs) at the provincial, city, municipal, and barangay levels by undertaking referrals for such programs;
- d. Undertake employability enhancement trainings/seminars for PWDs, as well as those PWDs who would like to enhance their employability;
- e. Provide occupational counseling, career guidance, mass motivation and values development activities to PWDs;
- f. Conduct pre-employment counseling and orientation to PWDs;
- g. Provide reintegration assistance services to PWDs who are retrenched or terminated; and
- h. Perform such functions as willfully carry out the objectives of this Act.

**SECTION 6. *Other Services of the PWDEFO.*** – In addition to the functions enumerated in the preceding Section, every PWDEFO shall also undertake the following programs and activities:

- a. Jobs Fairs – These shall be conducted periodically all over the country to bring together in one venue PWD job seekers and employers for immediate matching;

- b. Livelihood and Self-Employment Bazaars – These will give the PWDs information on the wide array of livelihood programs they choose to avail of, particularly in the rural areas;
- c. Work Appreciation Program (WAP) – This program aims to develop the values of work appreciation and ethics by exposing the PWDs to actual work situations; and
- d. Other programs/activities developed by DOLE to enhance provision of employment assistance to PWDs, particularly for special groups of disadvantaged workers.

**SECTION 7. *Role of DOLE, LGUs and NGOs.*** – Upon the request of the LGUs and NGOs which do not have existing PWDEFOs, the establishment, operation and maintenance of PWDEFOs shall be undertaken by the DOLE. The DOLE shall enter into memoranda of agreements (MOAs) with the concerned LGUs and NGOs for the establishment, operation, and maintenance of PWDEFO in their respective areas of jurisdiction, and the institutionalization of existing PWDEFOs.

It shall be the responsibility of the DOLE to:

- a. Establish and maintain a computerized PWDs manpower registry of skills and employment and business opportunities to facilitate the provision and packaging of employment assistance to PWD clients and the setting-up of regional job clearance systems as part of the overall employment network;
- b. Provide office space, equipment and/or supplies, as well as the necessary personnel complement to manage, operate and maintain the PWDEFO;
- c. Designate, in consultation with the LGU or NGO concerned, a qualified project manager and/or key personnel who shall be responsible for the operation and management of the PWDEFO;
- d. Provide technical assistance and allied support services to the PWDEFO;
- e. Train PWDEFO personnel in the various aspects of employment facilitation functions;
- f. Extend/facilitate such other package of employment services through the provision of employment assistance to PWD clients of the LGU or NGO concerned, including the conduct of jobs fairs and other activities; and
- g. Undertake, monitor, assess and evaluate the PWDEFO program implementation.

**SECTION 8. *Administration of the PWDEFO Program.*** – The DOLE shall be primarily responsible for the administration of the PWDEFO Program through the Bureau of Local Employment, as well as its regional offices throughout the country. The Secretary of Labor and Employment, in coordination with the Department of Interior and Local Government (DILG), Department of Social Welfare and Development (DSWD) and in consultation with the presidents of the various local



1 government leagues, namely the League of Provinces, the League of Cities, the  
2 League of Municipalities, and the League of Barangays, shall accordingly  
3 promulgate, within ninety (90) days from the effectivity of this Act, the necessary  
4 rules and regulations for the effective implementation of the Program.

5 **SECTION 9. Conduct of an Annual Nationwide Disability Prevalence**  
6 **Survey.** – Realizing the need to develop a system of reliable information on disability,  
7 the Department of Health (DOH), in coordination with the DOLE, and the National  
8 Council on the Welfare of Disabled Persons, is hereby mandated to conduct an  
9 annual Nationwide Disability Prevalence Survey.

10 The objectives of the Annual Nationwide Disability Prevalence Survey shall  
11 include the following:

- 12 a. To determine the prevalence of disability in the country in general and  
13 in the various regions of the country in particular;
- 14 b. To determine the distribution of disability in the country and the  
15 various regions with respect to age, sex, and type of disability; and
- 16 c. To determine the status of rehabilitation and the rehabilitation needs of  
17 PWDs in the country.

18 **SECTION 10. Appropriations.** – The amount necessary for the initial  
19 implementation of this Act shall be charged against the existing appropriations of  
20 the DOLE and its other operating agencies. Thereafter, the amounts needed for the  
21 full implementation of this Act shall be included in the budget of the DOLE in the  
22 succeeding annual General Appropriations Act

23 **SECTION 11. Separability Clause.** – If any part or provision of this Act is  
24 declared unconstitutional or invalid, other parts or provisions hereof which are not  
25 affected shall continue to be in full force and effect.

26 **SECTION 12. Repealing Clause.** – All laws, decrees, executive orders, rules  
27 and regulations and other issuances or parts thereof inconsistent with the  
28 provisions of this Act are hereby repealed or modified accordingly.

29 **SECTION 13. Effectivity.** – This Act shall take effect fifteen (15) days after  
30 its publication in the *Official Gazette* or in a newspaper of general circulation

31 Approved,