

EIGHTEENTH CONGRESS )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )



HOUSE OF REPRESENTATIVES

*Introduced by Representative Rufus B. Rodriguez*

House Bill No. 3795

EXPLANATORY NOTE

Last July 21, 2016, Republic Act No. 10912 was signed into law. With this, programs for the mandatory continuing professional development or CPD of workers and professionals were institutionalized.

However, the CPD Law has been met with negative feedback from workers and professionals, including teachers, engineers, accountants, physicians and nurses. In an online survey conducted by the Professional Regulation Commission (PRC) on the CPD implementation, 95 percent of respondents said that the CPD law should be stopped. The main reasons for the backlash are the exorbitant fees, difficult requirements, confusing processes, and lack of accredited training providers for the CPD requirements. This made the law a burden instead of helping improve the workforce. The implementation of CPD Programs will ensure that our professionals will be the best in their fields.

If a worker or professional cannot comply with the requirements of the CPD Law for Professional identification Card (PIC) renewal, his/her job security may be at stake.

Thus, this measure seeks to amend some provision of RA 10912 to make it easier for the workers and professionals affected to comply with the mandatory requirements of the CPD law.

In view of the foregoing, immediate approval of this bill is earnestly requested.

  
RUFUS B. RODRIGUEZ

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AN ACT

ENHANCING THE CONTINUING PROFESSIONAL DEVELOPMENT OF FILIPINO WORKERS AND PROFESSIONALS, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 10912, OTHERWISE KNOWN AS THE "CONTINUING PROFESSIONAL DEVELOPMENT ACT OF 2016"

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled;*

**SECTION 1.** Section 10 of Republic Act No. 10912, otherwise known as the "Continuing Professional Development Act of 2016" is hereby amended to read as follows:

"SEC. 10. CPD as Mandatory Requirement in the Renewal of Professional License and Accreditation System for the Practice of Professions. — The CPD is hereby made as a mandatory requirement in the renewal of the PICs of all registered and licensed professionals under the regulation of the PRC; **PROVIDED, THAT: REGISTERED AND LICENSED PROFESSIONALS ARE EXEMPTED FROM COMPLIANCE WITHIN THE FIRST FIVE YEARS AFTER OBTAINING THEIR LICENSES; PROVIDED FURTHER, THAT: FAILURE TO COMPLY WITH CPD SHALL ONLY BE A BASIS TO DENY RENEWAL OF PICS AFTER THE LAPSE OF THE COMPLIANCE PERIOD PROVIDED HEREIN; PROVIDED HOWEVER, THAT: LICENSED PROFESSIONALS WHO ARE OVERSEAS FILIPINO WORKERS (OFWS) SHALL BE EXEMPTED FROM THE REQUIREMENT UNDER THIS SECTION FOR THE PERIOD OF THEIR OVERSEAS EMPLOYMENT.**"

**SEC 2.** New Sections 13-A to C are hereby inserted to read as follows:

"SEC. 13-A. **REQUIRED CPD UNITS; WHEN TO OBTAIN THE REQUIRED CPD CREDIT UNITS.** — PROFESSIONALS SHALL ONLY BE REQUIRED TO OBTAIN A MAXIMUM OF THIRTY-SIX (36) CPD CREDIT UNITS ONCE EVERY FIVE YEARS, WHICH SHALL BE DEEMED ONE COMPLIANCE PERIOD.

SEC. 13-B. **PERSONS EXEMPT FROM CPD REQUIREMENT.** — NOTWITHSTANDING THE PROVISIONS OF SECTIONS 5, 6, 7, 8, 9 AND 12 OF THIS ACT, THE PRC AND THE PRBS SHALL HAVE THE DISCRETION TO EXEMPT CERTAIN PERSONS FROM COMPLYING WITH THE CPD REQUIREMENT AS REQUIRED UNDER THIS ACT; PROVIDED, THAT: THE FAILURE TO OBTAIN REQUIRED CPD CREDIT UNITS IS SOLELY DUE TO THE FAILURE OF CONCERNED



AGENCIES/PERSON/S RESPONSIBLE TO PROPERLY IMPLEMENT THE CPD PROGRAM IN THE LOCATION AND PROFESSION OF THE CONCERNED PROFESSIONALS; PROVIDED FURTHER, THAT: THE PROFESSIONAL HAS EXERCISED DUE DILIGENCE IN COMPLYING WITH THE CPD REQUIREMENTS CONSIDERING THE CIRCUMSTANCES.

THE PERSON/S OR AGENCY/IES RESPONSIBLE SHALL BE ADMINISTRATIVELY LIABLE IN ACCORDANCE WITH RELEVANT LAWS FOR THE FAILURE TO PROPERLY IMPLEMENT THE CPD PROGRAM, UPON COMPLIANCE WITH DUE PROCESS.

SEC. 13-C. FEES FOR PIC RENEWAL. — IN THE PROCESSING OF DOCUMENTS FOR PIC RENEWAL IN ACCORDANCE WITH THIS ACT, NO FEES SHALL BE REQUIRED IN ADDITION TO WHAT PRC ALREADY REQUIRES FOR PIC RENEWAL, IF ANY, PRIOR TO THE PASSAGE OF THIS ACT.

SEC 3. A new Section 16-B is hereby inserted to read as follows:

SECTION 16-B. CPD AS PART OF THE HUMAN RESOURCE DEVELOPMENT PLAN AND PROGRAM OF COMPANIES AND GOVERNMENT OFFICES. — HUMAN RESOURCE DEVELOPMENT PLANS OF ALL PRIVATE COMPANIES AND GOVERNMENT OFFICES AND SCHOOLS SHALL BE GEARED TOWARDS ASSISTING THEIR RESPECTIVE PROFESSIONAL EMPLOYEES FROM COMPLYING WITH THE CPD REQUIREMENT UNDER THIS ACT.

IN ADDITION TO THE PENALTIES PRESCRIBED IN THE AFOREMENTIONED LAWS, ANY COMPANY THAT FAILS TO COMPLY WITH THE FOREGOING SHALL BE METED WITH THE PENALTY OF SUSPENSION OR REVOCATION OF CERTIFICATE OF REGISTRATION AND/OR PERMIT TO OPERATE.

SEC 4. Implementing Rules and Regulations – Within ninety (90) days from the effectivity of this Act, the Philippine Regulatory Commission in consultation with the Professional Regulatory Boards, Accredited Integrated Professional Organizations or Accredited Professional Organizations in all professions and all stakeholders shall promulgate the rules and regulations to effectively implement the provisions of this Act.

SEC 5. Separability Clause – If any provision of this Act is held invalid or unconstitutional, the same shall not affect the validity and effectivity of the other provisions hereof.

SEC 6. Repealing Clause – All laws, decrees, orders, ordinances, rules and regulations or parts thereof inconsistent with this Act are hereby repealed or modified accordingly.

SEC 7. Effectivity – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,