

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**SEVENTEENTH CONGRESS**  
First Regular Session

**HOUSE BILL NO. 3450**

<b>HOUSE OF REPRESENTATIVES</b>	
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REGISTRATION UNIT BILLS AND INDEX SERVICE	

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Introduced by Rep. Winston "Winnie" Castelo

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#### EXPLANATORY NOTE

It is about time that MMDA traffic enforcers received what is due them. On account of the dangers and risks that their job entails, the MMDA traffic enforcers should be granted hazard pay equivalent to at least 20% of their basic salary and the same shall not be subject to tax.

Now more than ever, these men and women risk their lives each time they set out and perform their duties as traffic enforcers. Out there in the field, various risk factors are to be contended with. With the current traffic situation in the metropolis, road safety is principal concern. Motor vehicles' number is increasing to an unmanageable rate. Let alone, the hazards that inclement weathers pose – extremely hot and stormy weathers, leaving the traffic enforcers at the mercy of harsh natural elements.

Furthermore, the multifarious attitudes among motorists pose a different dimension of risk. There are not a few incidents when traffic enforcers became the subjects of verbal and physical abuse from belligerent motorists. Worse, some had even fallen victims to road rage with their very own lives put on the line.

Hence, the immediate passage of this proposed measure is most earnestly sought.

  
**WINNIE CASTELO**

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**AN ACT**  
**GRANTING DULY APPOINTED METRO MANILA DEVELOPMENT AUTHORITY (MMDA)**  
**TRAFFIC ENFORCERS HAZARD PAY EQUIVALENT TO AT LEAST TWENTY PERCENT**  
**(20%) OF THEIR MONTHLY BASIC SALARY, APPROPRIATING FUNDS THEREFOR AND**  
**FOR OTHER PURPOSES**

*Be it enacted in the Senate and the House of Representatives of the Republic of the Philippines in Congress assembled:*

SECTION 1. This Act shall be known as the 'MMDA Traffic Enforcers Hazard Pay Act of 2016.'

SEC. 2. Every *bonafide* and duly appointed MMDA Traffic enforcer shall hereby be granted hazard pay equivalent to at least twenty percent (20%) of their monthly basic salary.

SEC. 3. Under this Act, such grant of hazard pay or its equivalent shall not be subject to tax consistent with the very purpose of this grant of incentives to all *bonafide* and duly appointed traffic enforcers of the Metro Manila Development Authority.

SEC. 4. The amount necessary for the effective implementation of this Act shall be charged against the appropriations for the Metro Manila Development Authority under the current General Appropriations Act. Thereafter, such amount as may be necessary for its continued implementation shall be included in the annual General Appropriations Act.

SEC. 5. This Act shall take effect thirty (30) days upon its approval, publication in the Official Gazette, and in at least three (3) newspapers of general circulation.

*Approved,*