

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4498



Introduced by: Representatives Shernee A. Tan-Tambut and Samier A. Tan

EXPLANATORY NOTE

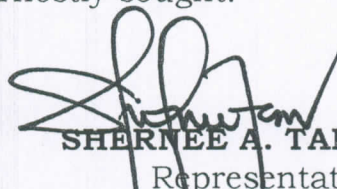
This bill seeks to increase the special hardship allowances to all public school teachers assigned in conflict areas, like in many places in Mindanao.


Presently, Republic Act No. 4670 otherwise known as the Magna Carta for Public School Teachers grants public school teachers special hardship allowances equivalent to twenty five percent (25%) of their basic monthly salary. Considering the fact that the situation when the law was enacted in 1966 was entirely different from the situation prevailing in our midst, there is an urgent necessity to grant a much higher hazard allowances to those assigned in conflict areas.

It is worthy to mention that the rate of terrorist activities has grown significantly over the years, particularly in Mindanao, with the emergence of new armed groups sympathetic to the cause being advanced by extremists or fundamentalist in some countries in the Middle East. This scenario also increases tremendously the risks or hazards being faced by teachers and government employees.

There is a strong possibility that failure to grant this higher benefit might lead to teachers refuse assignment in conflict areas for fear of their safety. This situation would eventually lead to failure to deliver basic services to our people in conflict areas, especially the right of every Filipino child to education.

In view of the foregoing reasons, the approval of this bill is earnestly sought.


SHERNEE A. TAN-TAMTUT
Representative
Kusug Tausug Partylist


SAMIER A. TAN
Representative
First District, Sulu

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AN ACT
INCREASING THE SPECIAL HARDSHIP ALLOWANCES OF PUBLIC SCHOOL
TEACHERS ASSIGNED IN CONFLICT AREAS, AMENDING FOR THE
PURPOSE REPUBLIC ACT NO. 4670, AS AMENDED, OTHERWISE KNOWN
AS THE MAGNA CARTA FOR PUBLIC SCHOOL TEACHERS, AND
APPROPRIATING FUNDS THEREFOR

*Be it enacted by the Senate and House of Representatives
of the Philippines in Congress assembled:*

SECTION 1. Section 19 of Republic Act No. 4670, as amended, otherwise known as the Magna Carta for Public School Teachers is hereby amended to read as follows:

“Section 19. Special Hardship Allowances. - In areas in which teachers are exposed to hardship such as difficulty commuting to the place of work or other hazards peculiar to the place of employment, as determined by Secretary of Education, they shall be compensated special hardship allowances equivalent to at least twenty-five percent of their monthly salary[.]: *PROVIDED, THAT* TEACHERS ASSIGNED IN CONFLICT AREAS AS DETERMINED BY THE SECRETARY OF THE DEPARTMENT OF NATIONAL DEFENSE SHALL BE ENTITLED TO AT LEAST FIFTY PERCENT (50%) OF THEIR MONTHLY SALARY.”

SEC. 2. The amount necessary to carry out the provisions of this Act shall be included in the General Appropriations Act of the year following its enactment into law and thereafter.

SEC. 3. The Department of Education, in consultation with the Department of National Defense (DND), shall promulgate the necessary rules and regulations to implement this Act.

SEC. 4. All laws, decrees, executive orders, rules and regulations, which are inconsistent with this Act, are hereby repealed, amended or modified accordingly.

SEC. 5. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,