

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4249



Introduced by Representative Salvador B. Belar, Jr.

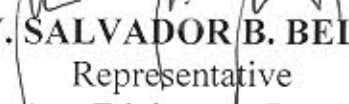
EXPLANATORY NOTE

This bill seeks to provide a “hazard pay” to teachers assigned to “conflict areas” and to provide measures to ensure their safety and welfare while on assignment to said areas.

The provision of education is a duty of the State and in warring or insurgency-infested areas, otherwise referred to herein as “conflict areas”, the agents of the State are the teachers who are assigned to said areas to perform their job in educating the youth in said areas.

In going to and fro said areas to do their job, teachers are exposed to hardships which are not experienced by their peers assigned in other areas. Hence, there is the necessity to compensate them for the extra trouble and hardship they have to go through just to do their job.

Ultimately, the extra privileges and support which will be given by this Act to the teachers assigned to conflict areas will motivate them to perform their jobs the best they can. This will eventually redound to the benefit of the community they serve.


ATTY. SALVADOR B. BELARO, JR.
Representative
I-Ang Edukasyon Party List

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AN ACT
GRANTING HAZARD PAY TO TEACHERS ASSIGNED IN CONFLICT
AREAS AND PROVIDING FOR OTHER MEASURES FOR THEIR
PROTECTION

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* This Act shall be known as the “Hazard Allowance for Teachers in Conflict Areas Act of 2016.”

SEC. 2. a) All teachers assigned to conflict areas shall be entitled to an additional monthly hazard allowance equivalent to triple the total expenses that said teacher will incur every month in public transportation in going back and forth his residence and his place of work.

SEC. 4. In the event, teachers assigned to conflict areas would need to stay in a temporary house in the locality where they are teaching, the Barangay Captain of the locality where the said teacher will be teacher is hereby mandated to secure a suitable and safe housing for said teachers. In that case, the hardship allowance shall consist of the total monthly cost of the lodging expenses of the teacher plus the amount set forth in the preceding section.

Sec. 4. The Department of Education (DepEd), in collaboration with the Department of Interior and Local Government, shall issue the implementing rules and regulations necessary to carry out the provisions of this Act.

SEC. 5. The funds necessary to carry out the provision of this Act shall be included in the General Appropriation Act of the year following its enactment into law and thereafter.

SEC. 6. All laws, orders, issuances, rules and regulations or parts thereof inconsistent with any provisions of this Act are hereby repealed, modified or amended accordingly.

SEC. 7. This Act shall take effect upon its approval.

Approved.