

EIGHTEENTH CONGRESS)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



HOUSE OF REPRESENTATIVES

Introduced by Representative Rufus B. Rodriguez

House Bill No. **3778**

EXPLANATORY NOTE

As people go about their daily lives, seldom do they stop to think about the person who collects garbage or the one who directs traffic on the streets. That is until the garbage piles up or the traffic grinds to a halt.

Only then do we realize that those persons, however lowly, their work may be, regularly provide us with basic services which make our lives much easier. The garbage collectors, traffic enforcers, street sweepers and similar government employees who provide the citizenry with various kinds of services that make our lives a little less stressful and more enjoyable persevere in their work even under circumstances which put their health and safety at risk.

If only to show our gratitude to these selfless government employees, it is but just to compensate them for the dangers and risks their work exposes them to by providing them hazard pay. Hence, this bill.

This bill seeks to provide hazard pay of Two Thousand Pesos (Php2,000.00) per month to local government employees whose work entails risk or danger to their health and safety. These employees shall be entitled to hazard pay regardless of the status of their employment.

In view of the foregoing, approval of this bill is earnestly encouraged.


RUFUS B. RODRIGUEZ

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AN ACT

MANDATING LOCAL GOVERNMENT UNITS TO GRANT HAZARD PAY OF TWO THOUSAND PESOS (Php2,000.00) PER MONTH TO LOCAL GOVERNMENT EMPLOYEES WHOSE WORK ENTAILS RISK OR DANGER TO THEIR HEALTH AND SAFETY

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. All local government units are hereby mandated to grant hazard pay amounting to Two Thousand Pesos (Php2,000.00) per month to local government employees whose work entails risk or danger to their health and safety such as garbage collectors, traffic enforcers and street sweepers. These employees shall be entitled to hazard pay regardless of the status of their employment.

SEC. 2. The Secretary of Interior and Local Government shall, within sixty (60) days after the effectivity of this Act, issue rules and regulations for the implementation of this Act.

SEC. 3. This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

Approved,