



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila



EIGHTEENTH CONGRESS
First Regular Session

House Bill No. 6714

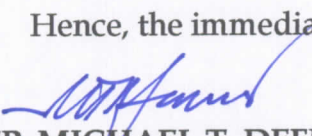
INTRODUCED BY REPRESENTATIVE MICHAEL T. DEFENSOR AND
REPRESENTATIVE JOSE "BONG" J. TEVES

EXPLANATORY NOTE

Officers and employees of the National, Regional, and Local Disaster Risk Reduction and Management Offices are the nation's front liners in every calamity that our country encounters. They are considered as modern heroes in present times for braving the risk and perils of their duties just to respond to disasters, typhoons, or outbreaks. The nation has seen their dedication and efforts since the creation of Republic Act 10121 or the Philippine Disaster Risk Reduction and Management Act of 2010.

On the account of dangers and risks that officers and employees of the National, Regional, and Local Disaster Risk Reduction and Management Offices entail, it would be befitting that they should be granted hazard pay equivalent to ten (10) percent of their basic salary for the sacrifices they take in facing the hazards of being in the field as our front liners.

Hence, the immediate passage of this proposed measure is earnestly sought.


REP. MICHAEL T. DEFENSOR
Anakalusugan Partylist


REP. JOSE "BONG" J. TEVES, JR.
TGP Partylist



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**INTRODUCED BY REPRESENTATIVE MICHAEL T. DEFENSOR AND
REPRESENTATIVE JOSE "BONG" J. TEVES**

**AN ACT GRANTING HAZARD PAY TO OFFICIALS AND EMPLOYEES OF THE
NATIONAL, REGIONAL, AND LOCAL DISASTER RISK REDUCTION AND
MANAGEMENT COUNCIL, PROVIDING FUNDS THEREFOR AND FOR
OTHER PURPOSES.**

*Be it enacted in the Senate and the House of Representatives of the Republic of the Philippines
in Congress assembled:*

SECTION 1. *Short Title.* – This Act shall be known as the “DRRMO Hazard Pay
Act.”

SECTION 2. *Hazard Pay.* – Every qualified officer and employee of the
National, Regional, Local Disaster Risk Reduction and Management Office shall
hereby be granted hazard pay equivalent to at least ten (10) percent of their monthly
basic salary, and not subject to tax.

SECTION 3. *Qualifications.* – Hazard pay provided in the preceding section
shall be granted only to officials and employees who in the nature of their duties and
responsibilities, their actual services, and location of work expose them to great
danger, occupational risks, perils to life, and physical hardships, as may be

determined by the Secretary of the Department of Health, or by the Head of the National Disaster Risk Reduction and Management Office, or by the Head of the respective Regional and Local Disaster Risk Reduction Management Offices.

SECTION 4. *Local Government Units.* - The Local Government Units shall be mandated to allocate hazard pay as indicated in Section 2 of this Act through the enactment of the appropriate ordinance.

SECTION 5. *Appropriations.* - The amount necessary for the effective implementation of this Act with respect to National and Regional officers and employees of the National and Regional Disaster Risk Reduction and Management Offices shall be included in the annual General Appropriations Act.

SECTION 6. *Suppletory Application of Existing Laws.* - The provisions of Republic Act 10121 also known as the "Philippine Disaster Risk Reduction and Management Act of 2010" and other laws consistent with this Act shall have suppletory effect.

SECTION 7. *Repealing Clause.* - All laws, presidential decrees, executive orders, presidential proclamations, rules and regulations or parts thereof contrary to or inconsistent with this Act are hereby repealed, superseded or modified accordingly.

SECTION 8. *Separability Clause.* - Any portion of this Act that may be declared unconstitutional or invalid shall not have the effect of nullifying other portions or provisions hereof, as long as such remaining provisions can still subsist and be given effect in their entirety.

SECTION 9. *Effectivity.* - This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,