

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

18th Congress
First Regular Session

HOUSE BILL NO. 3955



Introduced by Rep. Erico Aristotle C. Aumentado

EXPLANATORY NOTE

The public health system of the Philippines requires a high demand of qualified government health workers who will serve at the frontlines of public health service in the government health institutions most especially those in the rural areas of the country where access to professional medical workers is very limited. Despite the hardships and sacrifices of government employed nurses, they only receive remuneration that is barely enough to support their families' needs.

The unjust compensation and working conditions experienced by our local public nurses leave them with no other option but to look for greener pastures overseas or accept other professions such as those found in call centers or business process outsourcing companies.

This bill seeks to upgrade the salary of nurses in government health institutions from Salary Grade 11 to Salary Grade 15 in the hope of encouraging our nurses to remain in the country to work most especially in the rural areas.

In view of this, immediate passage of the bill is earnestly sought.


ERICO ARISTOTLE C. AUMENTADO

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

AN ACT
UPGRADING THE MINIMUM SALARY OF GOVERNMENT NURSES FROM
SALARY GRADE 11 TO SALARY GRADE 15 AND PROVIDING FUNDS
THEREFOR

SECTION 1. Short Title.- This Act shall be known as "*The Government Nurses' Salary Upgrading Act*"

Sec. 2. Declaration of Policy.- It is hereby declared policy of the State to guarantee the retention of our skilled public servant by ensuring the salary due to them are commensurate to their work or duty. In line with this principle the State shall provide adequate remuneration to all government health workers.

Sec. 3. Increase in the Minimum Salary Grade Level.- The present minimum salary grade of government nurses (Nurse 1) shall be upgraded from Salary Grade eleven (11) to Salary Grade fifteen (15).

Sec. 4. Budget Allocation.- The amount necessary to implement the provisions of this Act shall be included in the General Appropriations Act.

Approved.