

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4478



Introduced by: **REPRESENTATIVES SHERNEE A. TAN-TAMBUK AND SAMIER A. TAN**

EXPLANATORY NOTE


The framers of the 1987 Constitution explicitly mandate the State to assign the highest budgetary priority to education and ensure that teaching and non-teaching positions in the public sector will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.

During the pre-Martial Law era, public school teachers were one of the highly regarded employees of the government. They received very decent pay that they could afford to send their children to exclusive schools and could even build bigger houses. But at present time, the teaching profession has been associated with vending *tocinos*, *longganisas* and other commodities to augment their incomes.

President Rodrigo Roa-Duterte, on numerous occasions, pledged to upgrade the salaries of public school teachers in recognition of their hard work and patriotic duties. The government therefore must provide a decent and adequate compensation to public school teachers and non-teaching personnel commensurate to their valuable contributions in nation-building by upgrading their present salary grades in order to alleviate their standard of living and be able to cope with the high-rocketing cost prime commodities.

This bill therefore, seeks to upgrade the salary grade of public school teachers and non-teaching personnel in the elementary and secondary school levels from Salary Grade 11 to Salary Grade 18 and from Salary Grade 1 to Salary Grade 9 respectively.

The foregoing reasons warrant the approval of this bill.


SHERNEE A. TAN-TAMBUK
Representative
Kusug Tausug Partylist


SAMIER A. TAN
Representative
First District, Sulu

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4478
HOUSE BILL NO. _____

Introduced by: REPRESENTATIVES SHERNEE A. TAN-TAMBUT AND SAMIER A. TAN

AN ACT
UPGRADING THE SALARY GRADE OF PUBLIC SCHOOL TEACHERS AND
NON-TEACHING PERSONNEL FROM SALARY GRADE 11 TO SALARY
GRADE 18, AND FROM SALARY GRADE 1 TO SALARY GRADE 9
RESPECTIVELY, AND APPROPRIATING FUNDS THEREFOR

*Be it enacted by the Senate and the House of Representatives
of the Philippines in Congress assembled:*

SECTION 1. *Declaration of Policy.* – It is hereby declared the policy of the State to promote the welfare and economic well-being of public school teachers and non-teaching personnel in order to ensure that public schools will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment. Toward this end, the government shall provide a decent and adequate compensation to public school teachers commensurate to their valuable contributions in nation-building.

SEC. 2. *Upgrading of Salary Grade Level.* - The present salary grade of public school teachers and non-teaching personnel in public elementary and secondary schools shall be upgraded from Salary Grade 11 to Salary Grade 18 and from Salary Grade 1 to Salary Grade 9.

SEC. 3. *Implementation.* – The implementation of this Act shall be made in *tranche* within a three-year period from the approval thereof.

SEC. 4. *Appropriation.* – The amount necessary to implement this Act shall be charged against the appropriations of the Department of Education (DepEd) of the year following its enactment into law and thereafter.

SEC. 5. *Rules and Regulation.* – The Department of Budget and Management (DBM), in consultation with the Department of Education (DepEd), shall issue the necessary rules and regulations to implement this Act.

SEC. 6. *Repealing Clause.* – All laws, executive orders, rules and regulations, which are inconsistent with this Act are hereby amended, repealed or modified accordingly.

SEC. 7. *Effectivity.* – This Act shall take effect fifteen (15) days its publication in the Official Gazette or in any newspaper of general circulation.

Approved,