Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

18ᵗʰ CONGRESS
First Regular Session

HOUSE BILL NO. 2352

Introduced by **REP. EVELINA G. ESCUDERO**

EXPLANATORY NOTE

It has often been said that our men and women who have devoted their years working for the government are perceived as heroes despite receiving meager salaries. Yet, as they leave the government service, nothing seems to await them.

This bill, therefore aims to give these heroes the recognition they highly deserve, by promoting them a grade higher at the time of their retirement; an assurance that as they end their services working for the government, they will be rewarded accordingly.

This automatic promotion system is an enshrined policy in the military. Hence, there will be no compelling reason as to why the system should not likewise extend to the civil service.

Approval of this bill is earnestly sought.

EVELINA G. ESCUDERO

AN ACT
PROVIDING AUTOMATIC PROMOTION OF GOVERNMENT OFFICIALS AND EMPLOYEES UPON RETIREMENT FROM GOVERNMENT SERVICE AND FOR OTHER PURPOSES

Be it enacted by Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Automatic Promotion. - All government officials and employees who are eligible for compulsory retirement shall be granted an automatic promotion equivalent to One Grade Level Higher than his/her position at the time of retirement. For this purpose, the adjusted Salary Grade Level of the retiree shall be used as the basis for the computation of his/her retirement.

SEC. 2. The Civil Service Commission in coordination with the Department of Budget and Management and the Government Service Insurance System shall formulate the necessary rules and regulations for the effective implementation of this Act.

SEC. 3. Effectivity. - This Act shall take effect upon its approval.

Approved,