

Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City

EIGHTEENTH CONGRESS  
First Regular Session

HOUSE RESOLUTION NO. 68



---

Introduced by **HON. LUIS RAYMUND "LRAY" F. VILLAFUERTE, JR.**

---

**RESOLUTION**

**URGING THE HOUSE COMMITTEE ON HEALTH TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION, ON THE EN MASSE RESIGNATION OF NURSES IN LOCAL GOVERNMENT UNIT-RUN HOSPITALS AND ALLEGED TRANSFER OF THESE NURSES TO THE NURSE DEPLOYMENT PROJECT OF THE DEPARTMENT OF HEALTH**

**WHEREAS**, in 2014, the Department of Health (DOH) rolled out its Nurse Deployment Project (NDP) aiming to deploy community-oriented and dedicated human resources for health to difficult areas;

**WHEREAS**, the nurses under the NDP are hired under contract of services with a position of Public Health Nurse II with a salary grade of 15, currently at Php 30,531 monthly in 2019 under the fourth tranche of the Salary Standardization Law;

**WHEREAS**, this salary grade is higher than the fixed nurses' compensation at salary grade 11, currently at Php 20,754, for entry-level nurses in government hospitals<sup>1</sup>;

**WHEREAS**, this salaries of nurses under the NDP can bloat up to Php 45,000 per month including benefits such as hazard pay, subsistence, and Personal Equity Retirement Account

**WHEREAS**, there has been a shortage of nurses in Local Government Unit-run hospitals;

**WHEREAS**, one case is of nurses leaving LGU-run hospitals in Camarines Sur when Bicol Medical center in Naga City opened 800 positions for nurses under the NDP;

**WHEREAS**, smaller hospitals in Local Government Units are now unable to deliver adequate services to the constituents in need, contrary to the intention of the Nurse Deployment Project to encourage nurses to work in disadvantaged areas that lack health care facilities;

---

<sup>1</sup> <https://www.philstar.com/nation/2018/02/21/1789872/p30000-monthly-salary-proposed-government-nurses>

**WHEREAS**, the deployment project, while noble, is being implemented at the expense of LGU hospitals whose nurses are looking for a higher pay the project is offering;

**WHEREAS**, the passage of Republic Act No. 9173, or the Philippine Nursing Act of 2002, provides that nurses in public health institutions should get a base pay of Php 30,351 or salary grade 15;

**WHEREAS**, this provision has yet to be implemented and an entry-level nurse still receives a lower base pay;

**NOW, THEREFORE, BE IT RESOLVED** by the House of Representatives to urge the House Committee on Health to conduct an inquiry, in aid of legislation, on the en mass resignation of nurses in Local Government Unit-run hospitals and alleged transfer of these nurses to the Nurse Deployment Project of the Department of Health.

ADOPTED,



LUIS RAYMUND "LRAY" F. VILLAFUERTE, JR.