

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1343



Introduced by Honorable Mark O. Go

EXPLANATORY NOTE

A golf caddie is one who assists a golfer by carrying his bag, clubs and other equipment, and in most cases, gives insightful advice and moral support to a golf player. He is usually aware of the challenges and obstacles within a particular golf course and also knowledgeable with the best strategy in playing it which includes determination of overall yardage, appropriate pin placements and club selection.

As we are aware of, a caddie is not usually an employee of a private club or resort. "They are classified as an "independent contractor," meaning that he or she is basically self-employed and does not receive any benefits or perks from his association with the club." In some clubs and resorts, caddie programs are being implemented, however, benefits are rarely offered. Considering the nature of their work, these independent workers are vulnerable to some health hazards

There are around ninety three (93) golf courses in the country with concentration in the Luzon area. And there are more than a hundred caddies who worked in a particular golf club excluding other service workers. These caddies undergo a certain training usually provided by the club management and are subject to the club's rules and regulation on caddie service.

This bill seeks to provide health, retirement and other benefits to our golf caddies and other independent workers who render their services to the club and its players by ensuring their enrolment and coverage under the SSS, Pag-IBIG and PhilHealth.

Hence, in order to give assistance and relief to these particular members of our informal sector, immediate consideration and approval of this proposed measure is earnestly sought.

MARK O. GO

A large, stylized handwritten signature in black ink, appearing to be "Mark O. Go", written over the printed name.

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**AN ACT MANDATING GOLF CLUBS TO PROVIDE SOCIAL SECURITY AND
WELFARE BENEFITS TO GOLF CADDIES AND OTHER RELATED
SERVICE WORKERS THROUGH A SHARED CONTRIBUTION SCHEME**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress
assembled:*

SECTION 1. *Accreditation of Golf Caddies and Other Related Service Workers.*- The management of every golf club shall accredit golf caddies and other related service workers who are rendering service to players of the golf club.

SEC. 2. *Social Security System (SSS) , Home Development Mutual Fund (Pag-IBIG) and Philippine Health Insurance Corporation (PhilHealth) Coverage and Payment of Contributions.* - Golf caddies and other related service workers of a golf club shall be covered by the Social Security System (SSS), the Home Development Mutual Fund or the Pag-IBIG Fund, and the Philippine Health Insurance Corporation (PhilHealth) upon their accreditation by the golf club management.

The payment of the SSS, Pag-IBIG Fund and PhilHealth monthly contributions shall be jointly shared by the golf caddies and other related service workers, and the golf club management in accordance with existing rules and regulations.

Golf caddies and other related service workers shall also be entitled to retirement benefits as provided under Republic Act No. 8282, otherwise known as the "Social Security Law", and other existing laws.

SEC. 3. *Collection of Contributions.* -The golf club management shall devise and institute a mechanism for the collection of the SSS, Pag-IBIG Fund, and PhilHealth monthly contributions from golf caddies and other related service workers.

SEC. 4. *Repealing Clause.*- All laws, decrees, executive orders, letters of implementation, rules and regulations or parts thereof inconsistent with any provision of this Act are hereby repealed, modified, superseded or amended accordingly.

SEC. 5. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation, whichever comes earlier.

Approved,