

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4036



Introduced by Representative Salvador B. Belaro, Jr.

EXPLANATORY NOTE

College professors in the Philippines are one of the most important factors in promoting quality in higher education system. Unfortunately, while college professors are acknowledged to be critical factors in the delivery of quality instruction, their career and professional development are sometimes neglected and left to the respective policies and standards of the academic institutions they serve. It is not uncommon to read or hear about some forms of injustice that hardworking and dedicated teachers experience with regard to their tenure.

This bill seeks to provide a standardized system for granting tenure to college professors in order that they may have a clear career path and professional development. Hopefully, this will inspire our college professors to perform well their sacred duty as educators and inspire them to keep their faith in this noble profession.


SALVADOR B. BELARO, JR.
Representative
1-Ang Edukasyon Party List

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AN ACT
STANDARDIZING THE TENURE OF COLLEGE PROFESSORS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known as the “Standardized Tenure of College Professors Act of 2016.”

SEC. 2. Declaration of Policy. The State shall establish means to promote quality education by protecting the rights and welfare of teachers.

SEC. 3. The Commission on Higher Education (CHED) in consultation with the Department of Labor and Employment (DOLE) and the Civil Service Commission (CSC) shall establish a standardized tenure policy for college professors. The career path, corresponding remuneration and benefits relative to the tenure policy shall likewise be drawn.

SEC. 4. The funds necessary to carry out the provision of this Act shall be included in the General Appropriation Act of the year following its enactment into law and thereafter.

SEC. 5. All laws, orders, issuances rules and regulations or parts thereof inconsistent with any provisions of this Act are hereby repealed, modified or amended accordingly.

SEC. 6. This Act shall take effect upon its approval.

Approved.