Republic of the Philippines HOUSE OF REPRESENTATIVES Quezon City 18TH CONGRESS

First Regular Session

HOUSE BILL NO. 22



Introduced by REP. EVELINA G. ESCUDERO

EXPLANATORY NOTE

Barangay Health Workers (BHWs) are at the forefront of promoting and rendering government primary health care services to the Filipino people, yet there are only 207,392 BHWs who are currently in service to date. Meanwhile, the Department of Health Bureau of Local Health Development acknowledges that 802,422 BHWs¹ are still needed for the government to effectively deliver a grassroots participatory health care program through its Primary Health Care Approach.

In order to entice more BHWs recruits, this bill seeks to strengthen and improve BHWs' incentives by affording them security of tenure after their accreditation as BHWs and granting them second grade civil service eligibility after two years of satisfactory service.

This bill shall definitely benefit the government primary health program since its primary enforcers the BHWs, protected by the security of tenure, are depoliticized and are no longer are at the whim and mercy of government officials who retain or terminate their services depending on their political allegiance.

Consequently, the immediate consideration and passage of this bill is sought.

EVELINA G. ESCUDERO

¹ Barangay health workers sa bansa kulang pa: DOH, https://www.doh.gov.ph/sites/default/files/news_clips/042119-0002.pdf

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AN ACT PROVIDING SECURITY OF TENURE FOR BARANGAY HEALTH WORKERS, AMENDING FOR THIS PURPOSE SECTION 6 (D) OF REPUBLIC ACT 7883, OTHERWISE KOWN AS THE "BARANGAY HEALTH WORKERS' BENEFITS AND INCENTIVES ACT OF 1995."

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 6 (d) of Republic Act No. 7883 is hereby amended to read as follows:

SEC. 6. *Incentives and Benefits.* — In recognition of their services, all accredited barangay health workers who are actively and regularly performing their duties shall be entitled to the following incentives and benefits:

"XXX

d) Civil Service Eligibility. — A second grade eligibility shall be granted to barangay health workers who have [rendered five (5)] TWO (2) years continuous service such: Provided, That should the barangay health worker become a regular employee of the government, the total number of years served as barangay health worker shall be credited to his/her service in computing retirement benefits.

NO PERSON DULY ACCREDITED AS BARANGAY HEALTH WORKER SHALL BE DISMISSED EXCEPT FOR A VALID CAUSE AS PROVIDED UNDER EXISTING CIVIL SERVICE RULES AND REGULATIONS AND ONLY AFTER DUE NOTICE AND HEARING.

XXX."

- SEC. 2. Repealing Clause.—All laws, decrees, executive orders and other presidential issuances which are inconsistent with this Act are hereby repealed, amended or modified accordingly.
- SEC. 3. *Effectivity*. —This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

Approved,