

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Constitution Hills, Quezon City

**SEVENTEENTH CONGRESS**  
First Regular Session



**HOUSE BILL NO. 3981**

---

Introduced by Representative Salvador B. Belaro Jr.

---

**EXPLANATORY NOTE**

This Act seeks to declare every October 5 of every year as a non-working holiday for all teachers nationwide.

Much has been said about the contribution of our teachers to nation-building and for this purpose, Presidential Proclamation No. 242 which was signed by then President Benigno Aquino III on August 24, 2015, declared September 5 up to October 5 of every year thereafter as National Teachers' Month.

However, there is another way of honoring our teachers which would really be felt and enjoyed by our teachers nationwide and that is by giving them a paid day off in their teaching jobs every year.

**Dean SALVADOR B. BELARO, JR., LLB, LLM**  
Representative  
I-Ang Edukasyon Party List

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Constitution Hills, Quezon City

**SEVENTEENTH CONGRESS**  
First Regular Session

**HOUSE BILL NO. 3981**

---

Introduced by Representative Salvador B. Belaro, Jr.

---

**AN ACT**  
**DECLARING OCTOBER 5 OF EVERY YEAR AS NATIONAL**  
**TEACHERS DAY**

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* This Act shall be known as the “National Teachers Day Act of 2016.”

SEC. 2. *Declaration of Policy.* The State recognizes the indispensable role of teachers in educating our citizenry. It is thus but fitting that the State ensure that the teaching profession attract the best and the brightest by making teachers’ compensation and benefits reasonably competitive and attractive.

SEC. 3. October 5 of every year shall be declared as a non-working holiday for all teachers in the Philippines provided that all teachers shall be paid their regular daily pay during the said day.

SEC. 4. The Department of Education (DepEd), Commission on Higher Education (CHED), and the Technical Education Skills and Development Authority (TESDA), shall jointly formulate and issue the implementing rules and regulations of this Act.

SEC. 5. The funds necessary to carry out the provision of this Act shall be included in the General Appropriation Act of the year following its enactment into law and thereafter.

SEC. 6. All laws, orders, issuances rules and regulations or parts thereof inconsistent with any provisions of this Act are hereby repealed, modified or amended accordingly.

SEC. 8. This Act shall take effect upon its approval.

Approved.