

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

Eighteenth Congress
First Regular Session

House Bill No. **1373**



Introduced by HON. HENRY S. OAMINAL

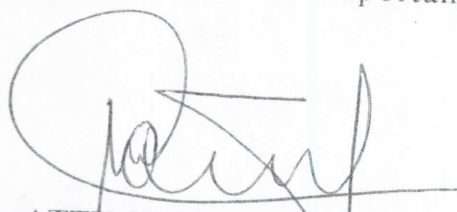
EXPLANATORY NOTE

The Philippine National Police (PNP) has the mandate of maintaining peace and order, and ensuring the safety and security of the citizenry as the government's primary law enforcement agency.

To effectively perform its duties, the PNP has to constantly develop and transform itself to properly address and respond to countless security concerns. The PNP must strengthen itself, within its ranks, cultivating a desire for a police force with an enhanced capabilities making it more proficient to meet the exigencies of the service.

The PNP Reorganization Program is therefore relevant to transform the PNP into a community-and-service oriented agency that can competently perform its sworn duty and geared to assist other governmental agencies in achieving national growth and security.

In view of the foregoing reasons, the approval of this important piece of legislation is earnestly sought.


ATTY. HENRY S. OAMINAL
Representative
2nd District, Misamis Occidental



Republic of the Philippines
House of Representatives
Manila City

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HOUSE BILL NO. **1373**

Introduced by Representative Henry S. Oaminal

AN ACT

**PROVIDING FOR THE REORGANIZATION OF THE PHILIPPINE
NATIONAL POLICE AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and the House of Representatives of the Philippines
in Congress assembled.*

SECTION 1. **Short Title.** – This Act shall be known as the “*Philippine
National Police (PNP) Reorganization Act.*”

SEC. 2. **Declaration of Policy.** – It is the policy of the State to establish a
highly efficient, effective and competent police force, which is national in scope,
civilian in character, and administered and controlled by the National Police
Commission.

The PNP is the primary government law enforcement agency entrusted to
maintain peace and order, and ensure public safety and security. A community-
and-service-oriented agency, it shall promote and respect human rights while
upholding the rule of law. The PNP shall provide an efficient system of
coordination and cooperation among the citizenry, local government executives
and the integrated law enforcement, public safety agencies and other pillars of the

- 1 criminal justice system, which shall be realized through the implementation of
2 the following key result areas:
- 3 a) Enforcement of the law and maintenance of peace and order, internal
4 security, and public safety;
 - 5 b) Prevention and solution of crimes;
 - 6 c) Organization and mobilization of community support and participation
7 for a more effective police service;
 - 8 d) Coordination and cooperation with other government agencies, the
9 citizenry, non-government organizations (NGOs) and the international police
10 community;
 - 11 e) Strengthening of the PNP's interrelationship with the other pillars of the
12 criminal justice system;
 - 13 f) Efficiency, accountability and transparency in management and
14 development of human and material resources;
 - 15 g) Enhancement of the organizational and individual competence and
16 discipline;
 - 17 h) Rationalization of administrative and operational systems and
18 procedures;
 - 19 i) Enhancement of investigative capability; and
 - 20 j) Efficiency and effectiveness of information and communications
21 technology.

1 SEC. 3. **Objectives.** – Under this Act, the PNP shall establish the PNP
2 Reorganization Program with the following objectives:

3 a) To transform and develop the PNP into a community-and-service-
4 oriented agency in all aspects of its police and internal security functions;

5 b) To enable the PNP to develop capabilities to address and respond to
6 human and ecological security;

7 c) To enhance PNP capability to assist other agencies in the enforcement
8 of domestic and foreign policies including international covenants in coordination
9 with international law enforcement agencies;

10 d) To enhance the PNP's capabilities to assist the Armed Forces of the
11 Philippines (AFP) in the performance of its mandate and in preparation for the
12 eventual shift of strategy to law enforcement and whole-of-nation approach in
13 addressing Internal Security Operations (ISO); and

14 e) To develop PNP capabilities to support national development.

15 SEC. 4. **Organizational Development.** – The PNP shall accomplish
16 organizational development by conducting periodic management audit to
17 maintain economy, efficiency and effectiveness in crime prevention and
18 investigation.

19 SEC. 5. **Powers and Functions.** – The PNP shall exercise the following
20 powers and functions:

21 a) Enforce all laws and ordinances relative to the protection of lives,
22 liberties, rights and properties;

- 1 b) Maintain peace and order, prevent crimes and take all necessary steps to
2 ensure public safety, as well as protect and promote community interest and
3 welfare consistent with the mandated role of the PNP as a community-and-
4 service-oriented agency;
- 5 c) Investigate all violations of laws and ordinances, arrest and bring
6 criminal offenders to justice and assist in their prosecution;
- 7 d) Exercise the general powers to conduct arrest, search and seizure in
8 accordance with the Constitution and pertinent laws;
- 9 e) Detain an arrested person within the period prescribed by law and inform
10 the arrested person of all the rights available under the Constitution and pertinent
11 laws;
- 12 f) Assist the AFP in the conduct of iso and in suppressing other serious
13 threats to national security unless otherwise provided by law;
- 14 g) Issue license and permit to own, possess, carry and transport firearms,
15 ammunition and explosives;
- 16 h) Supervise and control the training and operations of security agencies
17 and issue licenses to operate security agencies, and to security guards and private
18 detectives, for the practice of their professions;
- 19 i) Formulate, revise and implement the training and disciplinary programs
20 for the PNP personnel and recruits;
- 21 j) Formulate and implement policies on the issuance of the national police
22 clearance as well as maintain a national record of all reported crime incidents

including, but not limited to, warrants of arrest, pictures of arrested and wanted persons, fingerprints, ballistics examination records and missing persons;

k) Assist in the conduct of rescue and relief operations in terms of calamities and other emergency situations;

l) Undertake activities in support of national development; and

m) Perform and exercise all other duties and functions as may be provided by law.

SEC. 6. **Organization.** – The PNP shall be headed by a Chief who shall be assisted by two (2) Deputy Chiefs, one (1) for administration and one (1) for operations, both of whom shall be appointed by the President upon recommendation of the Commission from among the most senior and qualified officers in the service.

The PNP shall be composed of a national office, area police offices, regional offices, provincial offices, district offices, and city or municipal stations.

At the national level, the PNP shall maintain its National Headquarters in Metropolitan Manila.

At the regional level, the PNP shall have police regional offices, including that of the National Capital Region police office, which may be divided into two (2) separate regions without prejudice to the pertinent provisions of the Organic Act for the Autonomous Regions of the Cordilleras and Muslim Mindanao relative to the creation of a regional police force in the area of autonomy. Police regional offices shall be headed by Regional Directors

1 At the provincial level, there shall be a police provincial office, each
2 headed by a Provincial Director. In the case of large provinces, police districts
3 may be established by the Commission to be headed by a provincial District
4 Director.

5 At the highly urbanized and independent component city level, there shall
6 be a city police office, each headed by a city director.

7 At the city or municipal level, there shall be a PNP station, each headed by
8 a chief of police.

9 Under each police station, police-community precincts shall be established
10 in every barangay or clustered barangays to serve as the primary providers of
11 police services in the community.

12 The chief of the PNP is authorized to implement necessary adjustments in
13 organizational structure, staffing, functions, and functional relationships to
14 sustain the attainment of increased police visibility, efficiency, and optimized
15 delivery of police services: *Provided, That*, corresponding changes in the number
16 and distribution of ranks, to include upgrading thereof, shall be recommended by
17 the chief, PNP for approval of the NAPOLCOM, except for the ranks of Police
18 Brigadier General, Police Major General, and Police Lieutenant General, which
19 shall be subject to the approval of the President.

20 SEC. 7. ***Special Police Offices.*** – Subject to the approval of NAPOLCOM,
21 the Chief, PNP may authorize the creation of special police offices, such as but
22 not limited to:

1 a) ***Center for Police Strategy Management.*** – Headed by a chief with the
2 rank of Police Brigadier General, the Center for Police Strategy Management
3 under the office of the chief, PNP shall serve as the central facility of the
4 organization in coordinating and integrating all strategy management processes,
5 sustaining its strategy execution and management, and instilling in the
6 organization a culture of strategic focus.

7 b) ***Human Rights Affairs Office.*** – Headed by a Chief with the rank of
8 Police Brigadier General, the Human Rights Affairs Office under the office of
9 the Chief, PNP shall serve as a management facility that will oversee the
10 implementation of PNP guidelines and policies on human rights laws.

11 c) ***Peace Process and Development Center.*** – Headed by a Chief, with the
12 rank of Police Brigadier General, the Peace Process and Development Center
13 shall be the office primarily responsible in the monitoring of the development
14 and implementation of peace agreements and pertinent laws.

15 d) ***National Operations Center.*** – Headed by a chief with the rank of
16 Police Brigadier General, the National Operations Center shall be the main
17 monitoring facility of the PNP of all events affecting the peace and order situation
18 nationwide. It shall serve as the main coordinating center for all operating and
19 support units in pursuance of PNP law enforcement, internal security, special
20 operations, and records/statistics compilation functions.

21 e) ***Public Information Office.*** – Headed by a chief with the rank of Police
22 Brigadier General, the Public Information Office shall supervise, evaluate, and

1 monitor the provision of relevant information on ongoing PNP programs, projects
2 and activities to enhance the understanding of the general public and ultimately
3 gain community support and active participation.

4 f) ***Women and Children Protection Center.*** – Headed by a chief with the
5 rank of police brigadier general, the women and children protection center shall
6 handle the investigation and enforcement of laws against trafficking in persons
7 and violence against women and children.

8 SEC. 8. ***IAS Organization.*** – National, regional, and provincial offices of
9 the internal affairs shall be established. Internal affairs service shall be headed
10 by an Inspector General who is a member of the Integrated Bar of the Philippines,
11 shall be assisted by a Deputy Inspector General with the rank of Police Major
12 General. The Regional Internal Affairs Offices shall be headed by a Director
13 with the rank of Police Brigadier General, while the provincial offices shall be
14 headed by a Director with the rank of Police Colonel: *Provided*, That the head of
15 the internal affairs service shall be a civilian who shall meet the qualification
16 requirements provided herein.

17 SEC. 9. ***Powers, Functions, and Term of the Office of the Chief, PNP.***
18 – The command and direction of the PNP shall be vested in the Chief, PNP who
19 shall have the power to direct and control tactical as well as strategic movements,
20 deployment, placement, utilization of the PNP or any of its units and personnel,
21 including its equipment, facilities and other resources. Such command and
22 direction of the Chief, PNP may be delegated to subordinate officials with respect

1 to the units under their respective commands, in accordance with the rules and
2 regulation prescribed by the Commission. The Chief, PNP shall also have the
3 power to issue detailed implementing policies and instructions regarding
4 personnel, funds, properties, records, correspondence and such other matters as
5 may be necessary to effectively carry out the functions, powers and duties of the
6 Bureau. The Chief, PNP shall be designated by the President from among the
7 senior officers with at least the rank of Police Brigadier General: *Provided*, That
8 the Chief, PNP shall serve a term of office not to exceed four (4) years: *Provided*,
9 *further*, That in times of war or other national emergency declared by Congress,
10 the President may extend such term of office.

11 SEC. 10. ***Directorial Staff.*** – The heads of the various directorial staffs
12 shall have the rank of Police Major General with the position title of Director of
13 the Directorial Staff of their respective functional directorates.

14 The following directorates shall continue to perform their specific
15 functions under the supervision and authority of the Chief, Directorial Staff:

16 a) The Directorate for Operations (DO) shall assist and advise the Chief,
17 PNP in the exercise of the command, control, direction, coordination, and
18 supervision of all activities concerning operations, employment and deployment
19 of the PNP. It shall oversee the national operational support units (NOSUs) which
20 are charged with specific responsibilities such as, but not limited to: (i)
21 performing all police functions over Philippine territorial waters and rivers; (ii)
22 conducting operations against all forms of lawlessness committed along national

1 highways and airports in the country; (iii) deterring offensive and terroristic acts
2 that threaten civil aviation; and (iv) preventing and controlling transnational
3 crimes and other crimes that have significance.

4 It shall direct and supervise the operations of the Special Action Force
5 (SAF), the Maritime Group (MG), the Aviation Security Group (AVSEGROUP),
6 the Highway Patrol Group (HPG), the Police Security and Protection Group
7 (PSPG), the Civil Security Group (CSG), Explosive Ordnance Disposal and
8 Canine Group (EOD/K9), Anti-Kidnapping Group (AKG), and PNP Drug
9 Enforcement Group (PNP DEG) and other NOSUs that shall be deemed
10 necessary from time to time. It shall also supervise the Peace Process and
11 Development Center (PPDC).

12 The Directorate for Operations shall give priority to the following areas of
13 concern:

14 1) Enhancement and development of the anti-carnapping
15 capabilities of the PNP to address the incidence of carnapping and other
16 highway-related crimes;

17 2) Improvement of the anti-terrorism operations of the PNP and its
18 institutional capabilities including the promotion, cooperation,
19 coordination and utilization of the multi-lateral mechanisms with
20 domestic and international law enforcement agencies, to deal with
21 terrorist activities, as may be defined by law;

1 3) Development of the civil disturbance doctrines for an effective
2 civil disturbance management consistent with the constitutional and
3 statutory provision on human rights as well as the acquisition of
4 equipment and devices necessary to implement these doctrines;

5 4) Improvement of the institutional capabilities of the disaster relief
6 and rescue operations of the PNP to prepare and respond to all types of
7 disaster and national emergencies as well as the development of
8 coordinated efforts with other government agencies and relief
9 organizations in responding to the same;

10 5) Development of the capability of the PNP in the enforcement of
11 laws relating to illegal drugs and expanding the coverage of its campaign
12 against drug abuse suppression in coordination with and in support to the
13 Philippine Drug Enforcement Agency;

14 6) Preparation and development capability of the PNP to conduct
15 internal peace and security operations, as provided by law;

16 7) Development of the maritime patrol capabilities of the PNP in
17 the performance of its duties on environment protection and conservation
18 as well as ensuring maritime security. The conduct of operations against
19 illegal activities in the maritime areas such as illegal fishing, piracy,
20 smuggling and illegal trafficking of contraband shall likewise be included
21 in the improvement;

1 8) Enhancement of patrol coverage through the upgrade and
2 acquisition of communications equipment and mobility equipage to
3 improve response time and intensify crime prevention. It includes the
4 institutionalization of patrolling as a major project under the crime
5 prevention program of the PNP. It shall likewise include integration of
6 its security systems with the systems of other government agencies. The
7 system integration shall involve training and scalable acquisition or
8 upgrade of information and communication technology equipment to
9 strengthen crime prevention, traffic management and emergency
10 response;

11 9) Development of a traffic law enforcement and management
12 system for an improved traffic management and control; and

13 10) Enhancement and development of the anti-kidnapping
14 capabilities of the PNP to address and effectively suppress kidnappings in
15 the country.

16 b) The Directorate for Plans (DPL) shall assist and advise the Chief, PNP
17 in the areas of plans and programs that are beyond the immediate operational and
18 tactical range. This includes organizational and force development, special
19 studies, research and project management of inter-agency and international
20 affairs, legislative and other requirements that are needed for the effective and
21 efficient administration and operation of the PNP. It shall supervise the Center
22 for Police Strategy Management (CPSM) which shall serve as the central facility

1 of the PNP in coordinating and integrating all strategy management processes,
2 sustaining strategy execution, and instilling in the organization a culture of
3 strategic focus, to be headed by a Director with the rank of Police Brigadier
4 General. It shall also supervise the center for legislative affairs which shall
5 initiate appropriate action on PNP legislative initiatives and agenda, and priority
6 bills for PNP reforms and development, in coordination with the Congress of the
7 Philippines and other concerned government agencies and PNP offices/units. The
8 Center for Legislative Affairs (CLA) shall be headed by a director with a rank of
9 Police Brigadier General.

10 c) The Directorate for Community Affairs and Development (DCAD) shall
11 assist and advise the Chief, PNP in planning directing, coordinating and
12 supervising the implementation of sustainable programs for institutional image
13 building; citizens' participation in the maintenance of public order including
14 peace policy for socio-economic development; value orientation and continuing
15 education; gender awareness and development (GAD); and auxiliary force
16 multiplier development. The Community Affairs and Development Group
17 (CADG) shall serve as its operating arm.

18 The Directorate for Community Affairs and Development shall give
19 priority to the Community and Service Oriented Policing Systems (CSOP) in the
20 rationalization of the police operations into a pro-active, community-oriented and
21 human rights-based policing system in place of the current reactive, precinct-
22 based policing system;

1 a) The Directorate for Intelligence (DI) shall assist and advise the Chief,
2 PNP in attaining intelligence objectives through effective management of all
3 intelligence and counterintelligence activities of the PNP. It shall direct and
4 supervise the operations of the Intelligence Group (IG) and the activities of the
5 intelligence divisions of the other National Support Units and Police Regional
6 Offices, including their subordinate intelligence offices.

7 The Directorate for Intelligence shall give priority to the development and
8 enhancement of the intelligence operations of the PNP and its capability for
9 information collection, processing and dissemination, including the enhancement
10 of its aerial surveillance capabilities through the upgrade of its modest equipment
11 and the acquisition of modern technology, tools and facilities;

12 b) The Directorate for Investigation and Detective Management (DIDM)
13 shall assist and advise the Chief, PNP in directing, controlling, coordinating, and
14 supervising the investigation activities of the PNP. It shall direct and supervise
15 the operations of the Criminal Investigation and Detection Group (CIDG); Crime
16 Laboratory (CRIMELAB); the Women and Children Protection and Anti-
17 Trafficking in Persons Group (WCPATIPG); and the Anti-Cybercrime Group
18 (ACG). It shall also supervise the Human Rights Affairs Office (HRAO), Crime
19 Research Analysis Center (CRAC) and Crime Information Monitoring Center
20 (CIMC);

21 The Directorate for Investigation and Detective Management shall give
22 priority to the enhancement of the legal and scientific criminal investigation of

1 the PNP through capability enhancement of investigations and the utilization of
2 improved crime laboratory techniques, methodologies and responsive
3 procedures; and the development of the anti-cybercrime capabilities of the PNP
4 to address the growing incidence of cybercrime in the country;

5 c) The Directorate for Human Resource Management (DHRM) shall assist
6 and advise the Chief, PNP in the exercise of the management of PNP uniformed
7 and non-uniformed personnel, manpower procurement and control, personnel
8 records and reports, discipline, morale and welfare, law and order, personnel
9 services and personnel procedures, and miscellaneous functions assigned by the
10 Chief, PNP. It shall direct and supervise the operations of the Legal Service (LS),
11 Chaplain Service (CHS), Health Service (HS), PNP Retirement and Benefit
12 Administration Service (PRBS) and Police Holding and Administration Office
13 (PHAO).

14 The Directorate for Human Resource Management shall give priority to
15 the Legal Assistance and Prosecutorial Support by expanding and enhancing the
16 legal assistance program, to include legal investigative support for personnel
17 charged, either administratively or criminally, in the performance of official
18 duties;

19 d) The Directorate for Logistics (DL) shall assist and advise the Chief, PNP
20 on the administration and management of logistics and its functional areas. It shall
21 direct and supervise the operations of the Headquarters Support Service (HSS),
22 the Engineering Service (ES) and the Logistics Support Service (LSS).

1 The Directorate for Logistics shall give priority to Integrated Logistics
2 Support by enhancing the logistics capability of the PNP for sustained law
3 enforcement, public security and internal security operations throughout the
4 country;

5 e) The Directorate for Comptrollership (DC) shall assist and advise the
6 Chief, PNP on budgeting, accounting, financial management, and internal
7 auditing. It shall direct and supervise the operations of the Finance Service (FS);

8 f) The Directorate for Learning and Doctrine Development (DLDD) shall
9 assist and advise the Chief, PNP on the formulation of policies and in the
10 planning, coordination, and supervision of all matters pertaining to training,
11 education and doctrine development. It shall direct and supervise the operations
12 of the Center for Law Enforcement and Leadership Studies (CLELS).

13 The Center for Law Enforcement and Leadership Studies (CLELS) shall
14 directly supervise the operations of the Philippine National Police Academy
15 (PNPA), the National Police Training Institute (NPTI), Police Investigation and
16 Detective Development Academy (PIDDA), Police Operations and Tactical
17 Leadership Academy (POTLA), and Police Educators Office (PEO);

18 g) The Directorate for Research and Development (DRD) shall assist and
19 advise the Chief, PNP in the conduct of research and development, test and
20 evaluation and for the administration of self-reliant development projects (SRDP)
21 of the PNP, which are important to peace and order and public safety; and

1 h) The Directorate for Information and Communications Technology
2 Management (DICTM) assist and advise the Chief, PNP on the formulation of
3 ICT policies and managing information, electronics and communications
4 technology resources to promote, develop and regulate integrated strategic ICT
5 systems and reliable and efficient communications infrastructure. It shall provide
6 and maintain reliable, secured, integrated, and cost-efficient information
7 technology and communications services and facilities to all PNP offices and
8 units. It shall likewise be responsible for the design, implementation and
9 maintenance of the database system of the organization. The DICTM shall direct
10 and supervise the operations of the Information Technology Management Service
11 (ITMS), and the Communication and Electronic Service (CES).

12 The Directorate for Information and Communications Technology
13 Management (DICTM) shall give priority to the integrated information and
14 communications system of the PNP through the upgrade and acquisition of
15 centralized information and communications system for faster coordination,
16 command, and control of operational and administrative activities.

17 SEC. 11. ***Creation of Area Police Offices.*** – In order to enhance the span
18 of control of the Chief, PNP there shall be established Area Police Offices (APOs)
19 in clustered police regional, provincial, or city offices in or contiguous areas. The
20 APOs shall orchestrate, supervise and control the conduct of internal security
21 operations and the conduct of rescue and relief operations in times of calamities
22 and other emergency situations within their respective areas of jurisdiction.

1 Initially 5 APOs shall be activated namely: Northern Luzon Area Police Office;
2 Southern Luzon Area Police Office; Visayas Area Police Office; Eastern
3 Mindanao Area Police Office and Western Mindanao Area Police Office which
4 shall be headed by Directors with the rank of Police Lieutenant General.

5 SEC. 12. **National Support Units.** – The PNP shall be supported by
6 national administrative and operational support units, as follows:

7 a) **National Administrative Support Units.** –

8 1) **Logistics Support Service.** – Headed by a Director with the rank
9 of Police Major General, the logistics support service shall be responsible
10 for the procurement, distributions and management of all the logistical
11 requirements of the PNP including firearms and ammunition. The director
12 for logistics support service shall be assisted by a deputy director with the
13 rank of police brigadier general.

14 2) **Communications and Electronics Service.** – Headed by a
15 Director with the rank of Police Major General, the Communications and
16 Electronics Service shall be responsible for establishing an effective police
17 communications network. The Director for Communications and
18 Electronics Service shall be assisted by a Deputy Director with the rank of
19 Police Brigadier General.

20 3) **Information and Technology Management Service.** – Headed by
21 a Director with the rank of Police Major General, the Information and
22 Technology Management Service shall be responsible for the design,

1 implementation and maintenance of a database system for the PNP. The
2 Director for Information and Technology Management shall be assisted by
3 a Deputy Director with the rank of Police Brigadier General.

4 4) ***Finance Service.*** – Headed by a Director with the rank of Police
5 Major General, the finance service shall be responsible for providing
6 finance services to the PNP. The Director for finance service shall be
7 assisted by a Deputy Director with the rank of Police Brigadier General.

8 5) ***Health Service.*** – Headed by a director with the rank of Police
9 Major General, the Health Service shall be responsible for providing
10 medical and dental services for the PNP. The Director for Health Service
11 shall be assisted by a Deputy Director with the rank of Police Brigadier
12 General.

13 6) ***Center for Law Enforcement and Leadership Studies Service.*** –
14 Headed by a Director with the rank of Police Major General, the training
15 service shall be responsible for conducting training courses geared towards
16 skills enhancement, intellectual advancement and moral transformation of
17 PNP personnel vital to the pursuit of a respectable and responsive police
18 force. The Director for training service shall be assisted by a Deputy
19 Director with the rank of Police Brigadier General.

20 7) ***PNP Retirement and Benefits Administration System.*** – Headed
21 by a Director with the rank of Police Major General, the Police Retirement
22 and Benefits Administration System shall be responsible for administering

1 the retirement, separation, and death benefits of PNP personnel. The
2 Director for PNP retirement and benefits administration system shall be
3 assisted by a Deputy Director with the rank of Police Brigadier General.

4 8) **Headquarters Support Service.** – Headed by a Director with the
5 rank of Police Major General, the Headquarters Support Service shall be
6 responsible for providing general housekeeping and camp security services
7 to the national headquarters of the Philippine National Police.

8 The Director for headquarters support service shall be assisted by a Deputy
9 Director with the rank of Police Brigadier General.

10 9) **Chaplain Service.** – Headed by a Director with the rank of Police
11 Major General, the Chaplain Service shall be responsible for providing
12 spiritual and other counseling services for the moral growth and
13 enhancement of PNP personnel and dependents. The Director for chaplain
14 service shall be assisted by a Deputy Director with the rank of Police
15 Brigadier General.

16 10) **Engineering Service.** – Headed by a Director with the rank of
17 Police Major General, the Engineering Service shall be responsible for the
18 overall planning, implementation, supervision, and evaluation of all PNP
19 engineering programs, such as construction and repair projects, land
20 utilization projects, housing and quartering projects, and other related
21 activities. The Director for Engineering Service shall be assisted by a
22 Deputy Director with the rank of Police Brigadier General.

1 11) ***Legal Service***. – Headed by a Director with the rank of Police
2 Major General, the Legal Service shall serve as the legal arm of the PNP,
3 act as legal counsel of the chief of the PNP, represent subordinate police
4 offices and heads thereof in civil, criminal and administrative proceedings
5 that arose from service-connected cases, and render legal opinion on police
6 operations and administration. The Director for Legal Service shall be
7 assisted by a Deputy Director with the rank of Police Brigadier General.

8 b) ***National Operational Support Units***. – (1) ***Maritime group***. – Headed
9 by a Director with the rank of Police Major General, the Maritime group shall
10 perform all police functions over Philippine territorial waters and rivers. The
11 Director for maritime group shall be assisted by a Deputy Director with the rank
12 of Police Brigadier General.

13 2) ***Intelligence group***. – Headed by a Director with the rank of
14 Police Major General, the Intelligence Group shall serve as the intelligence
15 and counterintelligence operating unit of the PNP. The Director for
16 Intelligence Group shall be assisted by a Deputy Director with the rank of
17 Police Brigadier General.

18 3) ***Police Security and Protection Group***. – Headed by a Director
19 with the rank of Police Major General, the Police Security and Protection
20 Group shall provide security for government officials, visiting dignitaries
21 and private individuals authorized to be given protection. The director for

1 police security and protection group shall be assisted by a Deputy Director
2 with the rank of Police Brigadier General.

3 4) ***Criminal Investigation and Detection Group***. – Headed by a
4 Director with the rank of Police Lieutenant General, the criminal
5 investigation and detection group shall undertake the monitoring,
6 investigation and prosecution of all crimes involving economic sabotage,
7 and other crimes of such magnitude and extent as to indicate their
8 commission by highly placed or professional criminal syndicates and
9 organizations.

10 This group shall likewise investigate all major cases involving violations
11 of the revised penal code and operate against organized crime groups, unless the
12 president assigns the case exclusively to the National Bureau of Investigation
13 (NBI).

14 The group shall be under the control and supervision of the Deputy Chief,
15 PNP for operations.

16 The Director for Criminal Investigation and Detection Group shall be
17 assisted by a Deputy Director with the rank of Police Brigadier General.

18 5) ***Special Action Force***. – Headed by a Director with the rank of
19 Police Lieutenant General, the Special Action Force shall function as a
20 mobile strike force or reaction unit to lead special operations pertaining to
21 civil disturbance control, counterinsurgency, hostage-taking rescue

1 operations, reconnaissance, search and rescue, counter terrorism and other
2 special operations.

3 The force shall be under the control and supervision of the Deputy Chief,
4 PNP for operations.

5 The director of the special action force shall be assisted by Deputy Director
6 with the rank of Police Brigadier General.

7 The force shall have three brigades, one for Luzon, Visayas, and
8 Mindanao, each headed by a Commander with the rank of Police Brigadier
9 General.

10 6) ***Drug Enforcement Group.*** – Headed by a Director with the rank
11 of Police Major General, the Drug Enforcement Group shall enforce all
12 laws relative to the protection of the citizenry against dangerous and other
13 prohibited drugs and substance. The Director for Drug Enforcement
14 Group shall be assisted by a Deputy Director with the rank of Police
15 Brigadier General.

16 7) ***Aviation Security Group.*** – Headed by a Director with the rank
17 of Police Major General, the Aviation Security Group, in coordination with
18 airport authorities, shall secure all the country's airports against offensive
19 and terroristic acts that threaten civil aviation, exercise operational control
20 and supervision over all agencies involved in airport security operation,
21 and enforce all laws and regulations relative to air travel protection and

1 safety. The Director for Aviation Security Group shall be assisted by a
2 Deputy Director with the rank of Police Brigadier General.

3 8) **Highway Patrol Group.** – Headed by a Director with the rank of
4 Police Major General, the Highway Patrol Group shall enforce traffic laws
5 and regulations. The Director for Highway Patrol Group shall be assisted
6 by a Deputy Director with the rank of Police Brigadier General.

7 9) **Crime Laboratory.** – There shall be established a central Crime
8 Laboratory to be headed by a Director with the rank of Police Major
9 General, which shall provide scientific and technical investigative aid and
10 support to the PNP and other government investigative agencies.

11 It shall also provide crime laboratory examination, evaluation and
12 identification of physical evidence involved in crimes with primary emphasis on
13 their medical, chemical, biological and physical nature.

14 There shall likewise be established regional and city crime laboratories as
15 may be necessary in all regions and cities of the country.

16 The Director for Crime Laboratory shall be assisted by a Deputy Director
17 with the rank of Police Brigadier General.

18 10) **Police Community Affairs and Development Group.** – Headed
19 by a Director with the rank of Police Major General, the Police Community
20 Affairs and Development Group shall implement plans and programs that
21 will promote community and citizens' participation in the maintenance of
22 peace and order and public safety. The Director for Police Community

1 Affairs and Development Group shall be assisted by a Deputy Director
2 with the rank of Police Brigadier General.

3 11) **Civil Security Group.** – Headed by a Director with the rank of
4 Police Lieutenant General, the Civil Security Group shall provide
5 administrative services and general supervision over organization,
6 business operation and activities of all organized private detectives,
7 watchmen, security guard agencies and company guard houses.

8 The group shall likewise supervise the licensing and registration of
9 firearms and explosives, through the firearms and explosives office, to be headed
10 by a chief with the rank of police brigadier general.

11 The approval applications for licenses to operate private security agencies,
12 as well as the issuance of licenses to security guards and the licensing of firearms
13 and explosives, shall be decentralized to the PNP regional offices, through the
14 supervisory office for security and investigation agencies, to be headed by a chief
15 with the rank of Police Brigadier General.

16 The group shall be under the control and supervision of the Deputy Chief,
17 PNP for operations.

18 The Director for Civil Security Group shall be assisted by a Deputy
19 Director with the rank of Police Brigadier General.

20 12) **Anti-kidnapping Group.** – Headed by a Director with the rank
21 of Police Major General, the Anti-kidnapping Group shall be responsible
22 in addressing kidnapping menace in the country and in handling hostage

1 situations. the director for anti-kidnapping group shall be assisted by a
2 Deputy Director with the rank of Police Brigadier General.

3 13) ***Anti-cybercrime Group.*** – Headed by a Director with the rank
4 of Police Major General, the Anti-cybercrime Group shall be responsible
5 for the implementation of pertinent laws on cybercrimes and anti-
6 cybercrime campaigns of the PNP. The Director for Anti-cybercrime
7 Group shall be assisted by a Deputy Director with the rank of Police
8 Brigadier General.

9 14) ***Explosives and Ordnance Disposal and Canine Group.*** –
10 Headed by a Director with the rank of Police Major General, the
11 Explosives and Ordnance/k9 Group shall be responsible for the
12 management, deployment, utilization and development of EOD and canine
13 units of the PNP. The Director for Explosives and Ordnance and Canine
14 Group shall be assisted by a Deputy Director with the rank of Police
15 Brigadier General.

16 15) ***Integrity Monitoring and Enforcement Group.*** – Headed by a
17 Director with the rank of Police Major General, the integrity monitoring
18 and enforcement group shall be responsible for information-gathering and
19 conduct of offensive operations against erring PNP personnel.

20 Specifically, the group shall conduct intelligence build-up and law
21 enforcement operations against PNP personnel reported to be involved or
22 protecting illegal activities such as, but not limited to, drug trafficking, human

1 trafficking, financial crimes, cybercrime, malversation, pilferage, graft and
2 corrupt practices, and security violations.

3 The director for integrity monitoring and enforcement group shall be
4 assisted by a deputy director with the rank of police brigadier general.

5 SEC. 13. ***Police Regional Offices and Lower Units.*** –

6 a) The Police Regional Offices shall be composed of the following:

7 The Regional Directors of the Police Regional Offices (PROs) shall have
8 the rank of Police Major General, except for the National Capital Regional Office
9 (NCRPO) Regional Director who shall have the rank of Police Lieutenant
10 General;

11 The Regional Directors of the PROs shall be assisted by the Deputies
12 Regional Director for Administration and Operations who shall both have the
13 rank of Police Brigadier General, except for the NCRPO Deputy Regional
14 Director for Administration and NCRPO Deputy Regional Director for
15 Operations, who shall have the rank of Police Major General;

16 The Regional Chief of Staff of the PROs shall have the rank of Police
17 Colonel, except for NCRPO Regional Chief of Staff, who shall have the rank of
18 Police Brigadier General;

19 The Chiefs of the Regional Divisions shall have the rank of Police Colonel.

20 The Battalion Commander of the Regional Police Maneuver Unit shall
21 have the prescribed rank of Police Colonel.

1 The Chief of the Regional Headquarters Support Unit (RHSU) shall have
2 the prescribed rank of Police Colonel.

3 b) The NCRPO District Offices shall be composed of the following:

4 A District Director, who shall have the rank of Police Brigadier General,
5 shall head each of the five (5) NCRPO District Offices. The District Directors
6 shall exercise administrative and operational supervision over the police stations
7 under their respective areas of jurisdiction. A Company Commander, who shall
8 have the rank of Police Lieutenant Colonel, shall head the District Police
9 Maneuver Unit, which shall be established to serve as a reserve and contingency
10 force.

11 c) The Headquarters of the Provincial Police Office (PPO) and City Police
12 Office (CPO) shall be composed of the following:

13 A Provincial Director shall have the rank of Police Colonel and shall head
14 the Provincial Police Office. The Deputies of the Provincial Director for
15 Administration and Operations shall both have the prescribed rank of Police
16 Lieutenant Colonel. Upon the recommendation of the Chief, PNP, the
17 NAPOLCOM may upgrade the ranks of the Provincial Directors and Deputies
18 Provincial Director in large provinces subject to the criteria it has prescribed. A
19 Company Commander shall have the rank of Police Lieutenant Colonel and shall
20 head the Provincial Police Maneuver Unit, which shall be established to serve as
21 a reserve and contingency force. The size of the Provincial Police Maneuver Unit
22 shall vary from province to province depending on the peace and order situation

1 in the area. Each Police Provincial Office shall be provided with a Legal Officer
2 who shall be detailed from the PNP Legal Service.

3 A City Director shall have the rank of Police Colonel and shall head the
4 City Police Office established in highly urbanized and independent cities. The
5 Deputies of the City Director for Administration and Operations shall both have
6 the rank of Police Lieutenant Colonel. Upon the recommendation of the Chief,
7 PNP, the NAPOLCOM may upgrade the ranks of the City Directors and Deputies
8 City Director in large, highly urbanized cities subject to the criteria it has
9 prescribed. A Company Commander shall have the rank of Police Lieutenant
10 Colonel and shall head the city special weapons and tactics, which shall also be
11 established to serve as a reserve and contingency force depending on the peace
12 and order situation in the area. A Station Commander, who shall have the rank
13 of Police Major shall head the numbered police stations established under the
14 City Police Offices. Each City Police Office shall be provided with a Legal
15 Officer who shall be detailed from the PNP Legal Service.

16 A Chief of Police, who shall have the rank of Police Lieutenant Colonel,
17 shall head a Component City Police Station, regardless of its type.

18 A Chief of Police, who shall have the rank of Police Colonel, shall head
19 the police stations under the Southern Police District, Eastern Police District and
20 Northern Police District. A Station Commander, who shall have the rank of
21 Police Lieutenant Colonel shall head the numbered Police Stations under the
22 Manila Police District and Quezon City Police District.

1 d) At the Municipal Level:

2 Municipal police stations shall be classified as follows:

3 1) Type "A" Municipal Police Station which shall be headed by a
4 Chief of Police, who shall have the rank of Police Lieutenant Colonel; and

5 2) Types "B" and "C" Municipal Police Stations which shall be
6 headed by a Chief of Police, who shall have the rank of Police Major.

7 The NAPOLCOM shall categorize the Provincial Police Office, City
8 Police Office, Component City Police Stations and Municipal Police Stations
9 according to population and income classification.

10 SEC.14. **Key Positions.** – The head of the PNP with the rank of Police
11 General shall have the position title of Chief of the PNP: *Provided*, That in no
12 case shall any officer who has retired or is retirable within six (6) months from
13 his compulsory retirement age be designated as Chief of the PNP: *Provided*,
14 *further*, That in case the chief of the PNP resigns, is incapacitated or removed for
15 cause, the position shall be considered vacant: and *Provided, furthermore*, That
16 in case the chief of the PNP is relieved or suspended, the president shall designate
17 an acting chief of the PNP from among the most senior star-rank officers.

18 The second in command of the PNP with the rank of Police Lieutenant
19 General shall be the Deputy Chief of the PNP for administration. The third in
20 command with the rank also of Police Lieutenant General shall be the Deputy
21 Chief of the PNP for operations who shall exercise control and supervision over

1 the special action force, criminal investigation and detection group, and civil
2 security group.

3 The Chief, PNP shall be assisted by a Senior Police Assistant to the
4 Secretary of the Interior and Local Government, with the rank of Police Brigadier
5 General, who shall serve as the main focal point of coordination between the PNP
6 and the department relative to PNP administration and operations concerns. A
7 police attache' occupying the position of police officer and diplomat, with the
8 rank of Police Brigadier General, shall represent the PNP and the DILG before
9 police and law enforcement agencies in other jurisdictions.

10 At the national office, the head of the directorial staff with the rank of
11 Police Lieutenant General shall be known as Chief of the directorial staff of the
12 PNP. He shall be assisted by the Secretary to the directorial staff who shall have
13 the rank of Police Brigadier General.

14 The heads of the various directorial staff shall have the rank of Police
15 Major General with the position title of Director of their respective directorial
16 staff they shall be assisted by a Deputy Director and an Executive Officer both
17 with the rank of Police Brigadier General.

18 The heads of the national administrative and operational support units,
19 with the position title of Director, shall have the rank of Police Major General:
20 *Provided.* That Directors of the Special Action Force, Criminal Investigation and
21 Detection Group, and Civil Security Group shall have the rank of Police
22 Lieutenant General.

1 The head of the NCR Police Office (NCRPO) with the rank of Police
2 Lieutenant General shall assume the position title of NCRPO Regional Director.
3 he shall be assisted by Deputy Regional Directors and a Regional Chief of Staff
4 both with the rank of Police Brigadier General. Should police regional offices,
5 including the NCRPO, be divided into two (2) separate regions, in accordance
6 with section 25 hereof, each may be headed by a Regional Director with the rank
7 of Police Major General.

8 The heads of all other regional offices with the rank of Police Major
9 General shall assume the position title of Regional Director. The Regional
10 Directors of all other Police Regional Offices shall be assisted by Regional
11 Deputy Directors with the rank of Police Brigadier General.

12 The heads of the NCR District Offices with the rank of Police Brigadier
13 General shall have the position title of District Director.

14 The heads of provincial offices with the rank of Police Colonel shall be
15 known as Provincial Director.

16 The heads of the district offices established in the provinces with the rank
17 of Police Lieutenant Colonel shall have the position title of District Director.

18 The heads of the city police offices with the rank of Police Colonel shall
19 have the position title of City Director.

20 The heads of the police stations established at the municipality or city level
21 with the rank of at least Police Major shall be known as Chief of Police.

1 SEC. 15. ***Doctrine and Operational Manual Development.*** – The doctrine

2 and operational manual development program rationalizes the systems, standards

3 and procedures in the administration of the PNP. It includes the evaluation,

4 consolidation and formulation of doctrines and the conduct of periodic review of

5 doctrines through field evaluation and testing exercises as well as the

6 dissemination of approved doctrines at all levels of command. It also aims to

7 boost the following concerns:

8 a) Revisiting or retooling of the school curricula, the police training

9 programs, and the mandate of the police stations so that these can all contribute

10 to the promotion and establishment of the expanded role of the police officer as

11 a community leader and enable the police officer to be a prime mover for the

12 socio-economic development of the community; and

13 b) Development, validation or revision of PNP doctrines and manuals.

14 SEC. 16. ***Congressional Oversight Committee.*** – There is hereby created

15 a Congressional Oversight Committee to monitor and oversee the implementation

16 of the provisions of this Act. The committee shall be composed of six (6)

17 members from the Senate and six (6) members from the House of Representatives

18 with the Chairpersons of the Committee on Public Order and Illegal Drugs and

19 the Committee on Public Order and Safety of both Houses as Joint Chairpersons.

20 The five (5) other members from each Chamber shall be designated by the Senate

21 President and the Speaker of the House of Representatives, respectively.

1 The Minority shall have at least two (2) representatives from both
2 Chambers.

3 SEC. 17. ***Implementing Rules and Regulations.*** -- The Chief, PNP, in
4 coordination with the National Police Commission and the Secretary of Budget
5 and Management, shall promulgate the necessary rules and regulations within one
6 hundred eighty (180) days from the approval of this Act for its effective
7 implementation.

8 SEC. 18. ***Separability Clause.*** -- If any provision of this Act shall be held
9 unconstitutional or invalid, the other provisions shall not be affected and shall
10 remain.

11 SEC. 19. ***Repealing Clause.*** -- Sections 24, 25, 26, 29, and 35 of Republic
12 Act No. 6975, as amended, and Section 40 of Republic Act No. 8551, are hereby
13 repealed. All other laws, executive orders, rules and regulations inconsistent with
14 or contrary to this Act are hereby accordingly modified or repealed.

15 SEC. 20. ***Effectivity Clause.*** -- This Act shall take effect after fifteen (15)
16 days following its publication in Two (2) national newspapers of general
17 circulation.

18 Approved,