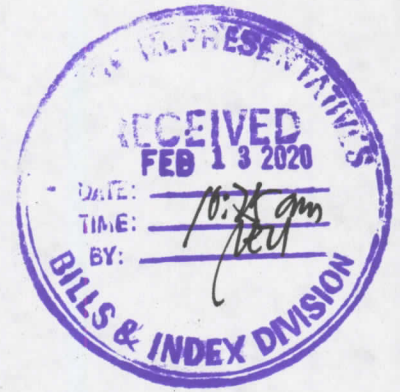


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

House Bill No. 6283



Introduced by the Honorable Precious Hipolito Castelo

EXPLANATORY NOTE

The barangay is considered as the basic political unit in our government. It is the most accessible forum to the public. Moreover, the barangay serves as a venue where the collective views of the people may be expressed, crystallized, and considered, and where disputes among the constituents may be amicable settled.

Barangay officials occupy an important position in our society and in our political hierarchy, given the myriad of duties and responsibilities assigned to them. It is only apt that they be compensated accordingly so as to reflect the recognition of their roles in local governance, in particular, and in society, in general.

Section 393 of the Local Government Code or Republic Act No. 7160, however, only provides for allowances or honoraria for barangay officials. It needs to be amended to reflect the real situation and the service provided.

It is the aim of this bill, in the spirit of justice and promoting good governance, to afford remuneration to our barangay officials. This bill provides more incentives to fuel their passion and to entice other young people to take up such office in the future.

In view of the foregoing, the immediate passage of this bill is most earnestly sought.


PRECIOUS HIPOKITO CASTELO

Republic of the Philippines
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EIGHTEENTH CONGRESS
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House Bill No. 6283

Introduced by the Honorable Precious Hipolito Castelo

AN ACT

**DECLARING BARANGAY OFFICIALS AS REGULAR GOVERNMENT EMPLOYEES,
GRANTING THEM FIXED SALARIES AND OTHER BENEFITS AND ALLOWANCES AND
APPROPRIATING FUNDS THEREFOR**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “Barangay Civil Servants Act”.

SEC. 2. *Declaration of Policy.* – It is hereby declared the policy of the State to develop the barangay as the basic political unit in our society. The State shall endeavor to transform the barangay into the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community.

Towards this end, the State shall also extend the necessary assistance to barangay officials being in the forefront of this political mechanism. It shall be the policy of the State to ensure that barangay officials receive a just compensation in return of the services that they render to the constituents.

SEC. 3. *Salary of the Punong Barangay.* – The Punong Barangay of all barangays shall receive the following monthly salary in accordance with their respective salary grades in Republic Act No. 6758, as amended, otherwise known as the Salary Standardization Law, based on the following classification:

A. Barangays in Cities, both component and highly urbanized, with populations of:

- | | |
|--|-----------------|
| (1) Less than two thousand (2,000) persons | Salary Grade 12 |
| (2) Two thousand (2,000) or more but less than five thousand (5,000) persons | Salary Grade 17 |
| (3) Five thousand (5,000) or more persons | Salary Grade 19 |
| (4) Then thousand (10,000) or more but less than twenty five thousand (25,000) persons | Salary Grade 21 |
| (5) Twenty five thousand (25,000) persons or more | Salary Grade 23 |

B. Barangays in Municipalities, with corresponding populations of:

- | | |
|--|-----------------|
| (1) Less than two thousand (2,000) persons | Salary Grade 10 |
| (2) Two thousand (2,000) persons or more but less than five thousand (5,000) persons | Salary Grade 14 |
| (3) Five thousand (5,000) or more persons | Salary Grade 17 |

SEC. 4. *Salaries of the Sangguniang Barangay.* – Members of the Sangguniang Barangay, otherwise known as “Kagawads,” shall be entitled to salaries three (3) grades lower than the Punong Barangay.

SEC. 5. *Per Diems of other Barangay Officials.* – Other Barangay Officials, such as those provided in Section 387 of Republic Act No. 7160, otherwise known as the “Local Government Code of 1991”, such as the Barangay Treasurer, Barangay Secretary, and the Sangguniang Kabataan Chairman, may be entitled to honorarium and allowances commensurate to the size of the barangay as provided for in the ordinances of their respective cities or municipalities.

SEC. 6. *Government Insurance and Health Insurance Coverage.* – All government insurance and health insurance coverage, such as, but not limited to, coverage under the Government Service Insurance System (GSIS), Philhealth, and Pag-ibig Fund shall be extended to all barangay officials referred to in this Act.

SEC. 7. *Barangay Official Eligibility.* – Pursuant to Republic Act No. 7160 and Civil Service Commission Memorandum Circular No. 13, s. 2012, Barangay Officials shall be qualified for Barangay Official Eligibility based strictly on completion of term of office, subject to qualifications and provisions of the rules of the Civil Service Commission.

SEC. 8. *Separability Clause.* – If, for any reason, any part, section or provision of this Act is held invalid or unconstitutional, the remaining provisions not affected thereby shall continue to be in force and effect.

SEC. 9. *Repealing Clause.* – All laws, decrees, executive orders, proclamations, rules and regulations and other issuances, or part or parts thereof, which are inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SEC. 10. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) newspapers of general circulation, whichever comes earlier.

Approved,