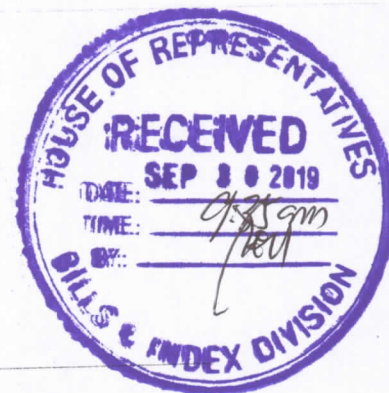


EIGHTEENTH CONGRESS)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



HOUSE OF REPRESENTATIVES

Introduced by Representative Rufus B. Rodriguez

House Bill No. 4864

EXPLANATORY NOTE

Public school teachers can be considered as modern day heroes. They continue to perform their tasks and guide our youth despite the hardships that they encounter. Some issues affecting public school teachers are low salaries, being over work and given teaching load over the maximum allowed by law, lack of programs for professional advancements, and being assigned to areas other than their areas of residence.

Republic Act 8190, entitled An Act Granting Priority to Residents of the Barangay, Municipality or City Where the School Is Located, in the Appointment or Assignment of Classroom Public Schoolteachers, was passed to address the issue on work assignments. Section 1 of the law states that, "In the appointment or assignment of teachers to public elementary or secondary schools, priority shall be given to bona fide residents of the barangay, municipality, city or province where the school is located: Provided, That the teacher possesses all the minimum qualifications for the position as required by law".

However, despite the law, there are still instances where teachers are assigned to a different area far from their towns and/or provinces. This not only entails additional expenses on the part of the teachers but could also result in other negative effects in the life and performance of the teacher.

In view of the foregoing, immediate approval of this measure is earnestly requested.


RUFUS B. RODRIGUEZ

HOUSE OF REPRESENTATIVES

Introduced by Representative Rufus B. Rodriguez

House Bill No. 4864

AN ACT

PROVIDING INCENTIVES TO PUBLIC SCHOOL TEACHERS WHO ARE ASSIGNED OUTSIDE OF THEIR TOWNS AND PROVINCES, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. This Act shall be known as the "Public School Teachers' Incentive Act."

SEC. 2. *Declaration of Policy* – It is the policy of the state to provide incentives to public school teachers who are assigned to teaching jobs outside of their respective towns and provinces. As much as possible, public school teachers shall be assigned to their respective towns.

SEC. 3. *Assignment to another town within the same province* – Any public school teacher who is assigned to a town other than his own, shall in addition to his basic salary and benefits under the Salary Standardization Law, be entitled to Two Thousand (P2,000.00) Pesos monthly as incentive allowance.

SEC. 4. *Assignment to Another Province* - Any public school teacher who is assigned to a town of another province, other than his own, shall in addition to his basic salary and benefits under the Salary Standardization Law be entitled to receive Four Thousand (P4,000.00) Pesos a month as incentive allowance.

SEC. 5. *Transferees* – The provisions of this Act shall apply to any public school teacher who is officially transferred from his original assignment in accordance with lawful orders of his/her superiors.

SEC. 6. A public school teacher who has received benefits under this Act buys is eventually transferred to his own town shall cease to be entitled to the incentive allowance therein.

SEC. 7. *Tax Exemption* – Incentive allowance received under the provisions of this Act shall be exempt from tax liability.

SEC. 8. For purposes of determining the town or province of origin of a public school teacher, the scholastic records filed in the Department of Education shall be consulted; otherwise, the sealed certification from the town mayor or the provincial governor shall be used.

SEC. 9. The incentive allowance provided in this Act shall not be availed of by public school teachers who are assigned to a different town or province in the event of a national disaster or national emergency.

SEC. 10. *Funding* – The President is hereby authorized to realign or transfer any item of appropriation within the Department of Education and/or utilize any savings therein to carry out the purpose of this Act. Whatever additional amount as may be needed for its

implementation shall be included in the Overall Appropriations Act of the ensuing fiscal years.

SEC. 11. *Repealing Clause* – All laws, all city charters or part thereof inconsistent with any provision of this Act shall be deemed repealed or modified as the case may be.

SEC. 12. *Effectivity* - This Act shall take effect after two (2) publications in newspapers of general circulation.

Approved,