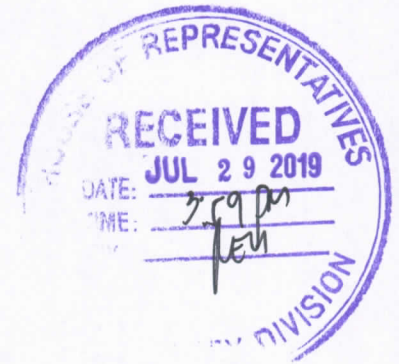


Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City, Metro Manila

**EIGHTEENTH (18<sup>th</sup>) CONGRESS**  
1<sup>st</sup> Regular Session

**HOUSE BILL NO. 3016**



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Introduced by **Hon. WILTER "SHARKY" WEE PALMA II**

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### **EXPLANATORY NOTE**

This bill seeks to provide a fixed monthly salary to *barangay* officials.

The *barangay* is the smallest and closest form of government to the people, and to some extent, it is considered as the engine of national growth being a grassroots development unit. **Republic Act No. 7160**, otherwise known as "***The Local Government Code of 1991***" states that the *barangay* serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community. It serves as a forum wherein the collective views of the people may be expressed, crystallized and considered. It is also where disputes may amicably settled through the Katarungang Pambarangay.

The Local Government Code provides that, *barangay* officials, including *barangay tanods* and member of the lupong tagapamayapa, shall receive honoraria, allowances, and such other emoluments as may be authorized by law or *barangay*, municipal or city ordinance. These *barangay* officials do not receive a fixed monthly salary that will provide just remuneration for the wide array of roles and responsibilities bestowed upon them under the Code.

The officials of the *barangay* are those whom constituents go to for basic problems – health, social services, simple disputes and peace and order. They relieve the city or municipality of many issues which can be addressed at the *barangay* level, thereby screening the problems before they can reach the municipal or city level. From their mandates to the devolved national government

functions and to small dispute resolution, the *barangay* is at the forefront of the service delivery responsibilities of the government,

This bill seeks to properly compensate the elective *barangay* officials through a fixed salary system and consequently, amend certain provisions of Republic Act No. 7160. Also, Local Budget Circular no. 58 issued by the Department of Budget and Management, which was later repealed by Local Budget Circular no. 63, does not provide for the salary of *barangay* officials consistent with the provision of RA 7160. Budget Circulars 58 and 63 clarified the confusion caused by the Executive Order 332 signed by former President Fidel Ramos which incorporated the *barangay* officials into the Salary Standardization system. Budget Circulars 58 and 63 stated that the *barangay* officials should only receive honoraria, and not salaries, consistent with the Local Government Code. These circulars also provided the honorarium rates which should not exceed Salary Grade 14 for *Punong Barangay* and Salary Grade 10 for *Sangguniang Barangay* members in the city of municipality where the *barangay* is located.

Under the Local Government Code, the *barangay* is classified as one of the local government units, similar to that of Provinces, Cities and Municipalities. The law also devolved several national government functions to the *barangays* such as agricultural support services, health and social welfare services, services and facilities related to general hygiene and sanitation, solid waste management, maintenance of Katarungang Pambarangay, information and reading centers, and infrastructure facilities such as multipurpose halls, sports centers, plazas, and other similar facilities. However, the elected officials of the provinces, cities, and municipalities are receiving fixed monthly compensations including other benefits and entitlements. While elected *barangay* officials remain to be the least paid within the local government service and are receiving salaries in a form of honoraria, and not through a fixed salary. Although the honorarium has been raised to an equivalent of Salary Grade 14 for *Punong Barangay* and Salary Grade 10 for *Sangguniang Barangay* members, it is still subjected to the availability of funds of the *barangay*. Even at these rates, the *barangay* officials remain grossly underpaid compared to their municipal and city counterparts, whose functions



are circumscribed within the executive, legislative, and judicial branches of government.

It is also highly important to note that the *barangay* officials are also chosen in the same manner as their provincial, city and municipal counterparts - by a general election.

This bill also seeks to underscore the importance of having the *barangay* officials included as compulsory members of the Government Service Insurance System (GSIS). As front liners of government service in the communities, it is high time that we afford them with insurance benefits already enjoyed by other government employees. It will qualify also the *barangay* officials of retirement benefits after their dedicated service to the government, and other kinds of loans such as housing, salary, and education, and calamity which the GSIS already provide to other state workers.

In the view of the foregoing, approval of this bill is earnestly sought.



**ATTY. WILTER "SHARKY" WEE PALMA II**

1<sup>st</sup> District, Zamboanga Sibugay

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City, Philippines

**EIGHTEENTH (18<sup>th</sup>) CONGRESS**  
First Regular Session

**HOUSE BILL NO. 3016**

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Introduced By: **HON. WILTER “SHARKY” WEE PALMA II**

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**AN ACT**  
**PROVIDING FIXED COMPENSATION TO ELECTIVE BARANGAY OFFICIALS**  
**AMENDING FOR THIS PURPOSE REPUBLIC ACT 7160**  
**AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1       **SECTION 1. *Short Title.*** This Act shall be known as the “Barangay Officials  
2       Compensation Act.”

3  
4       **SEC. 2.** Paragraph (a) of Section 393, Chapter 4, Title One, Book III of  
5       Republic Act 7160, otherwise known as Local Government Code of 1991, is hereby  
6       amended as follows:

7  
8       “Section 393. ***Benefits of Barangays Officials.***

9       (a) *Barangay* officials, including *barangay tanods* and members of the  
10      *lupong tagapamayapa* shall receive (honoraria) **A FIXED MONTHLY**

**COMPENSATION**, allowances, and such other emoluments as may be authorized by law or *barangay*, municipal or city ordinance in accordance with the provisions of this Code, but in no case shall it be less than one thousand pesos per month for the *Punong Barangay* and six hundred pesos per month for the *Sangguniang Barangay* Members, *barangay* treasurer, and *barangay* secretary: Provided, however, that the annual appropriations for personnel services shall be subject to the budgetary limitations prescribed under Title Five, Book II of this Code.

**SEC. 3. Compensation of Punong Barangay.** The *Punong Barangay* shall receive a monthly compensation equivalent to the salary of the *Sanggunian Member* of the city or municipality to which the *barangay* is located.

**SEC. 4. Compensation of Members of the Saungguniang Barangay.**  
The Members of the *Sangguniang Barangay* shall receive a monthly compensation equivalent to eighty percent (80%) of the salary of *Sanggunian Member* of the city or municipality to which the *barangay* is located.

**SEC 5. Compulsory Coverage in the GSIS.** – All *barangay* officials shall be included in the compulsory membership of the Government Service and Insurance System under Section 3 of Republic Act. 8291.

**SEC. 6. Implementation.** The Department of Budget Management, in coordination and consultation with the Department of Interior and Local Government, *Liga ng Mga Barangays*, and other agencies concerned, shall formulate, issue and adopt such rules and guidelines deemed necessary for the implementation of this Act.

**SEC. 7. Appropriations.** The Secretary of the Department of Interior and Local Government (DILG) shall submit to Congress the necessary budgetary estimates to properly implement the provisions of this Act. Such estimates and



other amount as may be needed for the continued implementation of this Act shall be included in the Annual Appropriations Act, of the city or municipality where the *barangay* is located, in the fiscal year following the passage of this Act.

**SEC. 8. *Separability Clause.*** If any provision of this Act is declared unconstitutional or invalid, the remainder or any provisions thereof not affected shall remain in force and effect.

**SEC. 9. *Repealing Clause.*** All laws, executive orders, decrees, instructions, rules and regulations contrary to or inconsistent with any provisions of this Act are hereby repealed and modified accordingly.

**SEC. 10. *Effectivity Clause.*** This Act shall take effect fifteen (15) days after its publication in a national newspaper of general circulation.

**Approved,**