

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session
6269
House Bill No. _____



Introduced by Representative Micaela S. Violago

EXPLANATORY NOTE

Considering the fundamental premium that Filipinos place on acquiring a college diploma and the hardship that millions of Filipino parents go through just to send their children to college, whether in public or private colleges and universities, this bill seeks to provide an incentive for college students to finish their four year courses and enhance the capacity or competencies of graduates of four-year degree programs by automatically entitling them to a sub-professional civil service eligibility.

This Act is also intended to enable current but efficient, loyal, dependable and deserving government employees without civil service eligibility to acquire job security.

It will result in expanding their life choices and chances and enrich their capabilities to innovate, generate work for themselves and others in the government, and move themselves and other Filipino families out of debt and poverty.

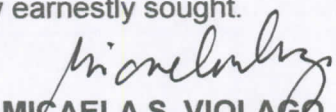
Section 3B, Article IX of the 1987 Constitution provides:

"The Civil Service Commission, as the central personnel agency of the Government, shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall strengthen the merit and reward system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability..."

The bill proposes to grant the privilege to holders of four-year degree programs recognizing their educational competence and fitness for appointment in the civil service, and help them find more career options and greater chances to land their dream job in the government by reason of their having completed four years of college or university degree.

These endeavors in the civil service constitute the country's earnest investments in its people that mine the enormous talents and potentials of millions of four-year college or university graduates across socio-economic backgrounds and direct them towards the nation's pursuit of the common good and a better life for the current and future generations.

Support and approval for this proposed legislation are hereby earnestly sought.


MICAELA S. VIOLAGO
2nd District, Nueva Ecija

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**AN ACT GRANTING AUTOMATIC CIVIL SERVICE SUB-PROFESSIONAL
ELIGIBILITY TO GRADUATES OF FOUR YEAR COURSES IN COLLEGES
OR UNIVERSITIES, AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Conferment of Civil Service Eligibility. – An eligibility equivalent to a Career Service Sub Professional Eligibility is hereby automatically conferred upon a holder of a four-year bachelor's degree in any college, university or higher education institution that will qualify them for regular or permanent employment in the government.

SECTION 2. Coverage. – This Act shall cover all graduates of four year courses in colleges, universities or higher education institutions as of the approval of this Act, *Provided, however,* that they shall not be entitled to any promotion unless they obtain the appropriate eligibility requirement for that position.

SECTION 3. Commencement of Eligibility. – Eligibility shall commence on the date of conferment. *Provided,* that for those who have already been conferred four-year bachelor's degrees prior to the passage of this Act, their eligibility shall be deemed to commence from the approval hereof.

SECTION 4. Duty of Registrars. - The registrars or other responsible officers of duly accredited colleges and universities shall regularly furnish the Civil Service Commission with a list of graduates of their respective colleges and universities who have been conferred with college or university degrees within sixty (60) days from conferment.

SECTION 5. Implementing Rules and Regulations. – The Civil Service Commission in consultation with the Commission on Higher Education shall formulate and issue the necessary rules and regulations for the effective implementation of this Act.

SECTION 6. Repealing Clause. - All laws, decrees, executive orders, issuances, regulations or parts of provisions thereof which are inconsistent with this Act are hereby repealed or amended accordingly.

SECTION 7. Effectivity. – This Act shall take effect fifteen (15) days from the date of its publication in the Official Gazette and in a newspaper of general circulation.

Approved,