

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

Seventeenth Congress
First Regular Session

House Bill No. 1360

HOUSE OF REPRESENTATIVES	
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REGISTRATION UNIT BILLS AND INDEX SERVICE	

Introduced by Honorable Roy M. Loyola

EXPLANATORY NOTE

Section 5, Article XIV of the Philippine Constitution states that "The State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment."

Our constitution recognizes the highest priority for public school teachers and therefore it is a constitutional mandate to grant to them such a level of remuneration and other incentives that would make teaching competitive again and attractive to the best available talents in the nation.

However, it is sad to say that our public school teachers are among the most overworked but underpaid professionals in the country. The salary package under the Salary Standardization Law of 2015 grants a measly P528.00 monthly increase in their salaries or P24.00 per day, just enough to buy a half kilo of rice.

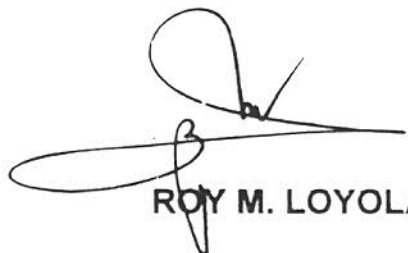
Because of the unattractive salary levels, public schools have failed to attract the best and brightest graduates and/or teachers from top colleges and universities. Public school teachers are lowly paid compared to their counterparts in other countries and could not even afford to defray daily needs

and basic household expenses. Worse, they can't even afford to send their children to good school. And worst, some of them are forced to augment their income by selling goods to fellow teachers or to their students.

It is in this light that this bill seeks to upgrade the basic salary of our public school teachers in the elementary and secondary school by providing for an across-the-board increase of Php10,000.00. The bill aims to remedy the current plight of our public school teachers and to uplift their welfare and living conditions. The increase can also help teachers strive for excellence resulting to better quality of education in the country.

Teachers play a major role in educating the youth of a nation. Quality education is essential in ensuring that the country's economy is robust, and that the youth become productive as they grow older. For very young children, teachers are meant to encourage them to study hard, and find a place in society that they can fit in. Thus, it is just imperative to grant them a decent pay commensurate to the sacrifices they make in educating the country's youth.

Thus, the immediate approval of this bill is earnestly sought.



ROY M. LOYOLA

Republic of the Philippines
HOUSE OF REPRESENTATIVES
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AN ACT
PROVIDING FOR A TEN THOUSAND (PHP10,000.00) ACROSS-THE-BOARD INCREASE IN THE BASIC SALARY OF ALL ELEMENTARY AND SECONDARY PUBLIC SCHOOL TEACHERS AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Reiteration of Policy.** - The State policies of ensuring
2 that the education receives the highest budgetary priority and that teaching will
3 attract and retain its rightful share of the best available talents through
4 adequate remuneration and other means of job satisfaction and fulfillment are
5 hereby reiterated. In the formulation of decisions with regard to education
6 reforms, the State shall likewise hold paramount the protection and promotion
7 of the right of citizens to qualify education at all levels and the rights of
8 education workers to humane conditions of work and a living wage.

9
10 **SECTION 2. Coverage.**- All public elementary and high school
11 teachers regardless of their length of service are entitled to an across-the-
12 board increase of Ten Thousand Pesos (Php10,000.00) to their basic monthly
13 salary.

14
15 **SECTION 3. Priority in Budget Allocation.** - The funds for the said
16 increase shall be incorporated by the Department of Education (DEPED) in its
17 budget for each fiscal year.

1 **SECTION 4. Rules and Regulations.** – The Department of Education
2 (DEPED) and the Department of Budget and Management (DBM) shall
3 promulgate the necessary rules and regulations for the effective and immediate
4 implementation of this Act.
5

6 **SECTION 5. Repealing Clause.** – All laws, executive orders,
7 issuances, rules and regulations inconsistent with this Act are hereby
8 amended, repealed or modified accordingly.
9

10 **SECTION 6. Effectivity.** – This Act shall take effect fifteen (15) days
11 after its publication in any newspaper of general circulation.

Approved,