

**Republic of the Philippines
House of Representatives
Quezon City**

**Eighteenth Congress
First Regular Session**

House Bill No. 3915



**Introduced by Representatives
ESTRELLITA B. SUANSING AND HORACIO P. SUANSING, JR.**

EXPLANATORY NOTE

Sudden cardiac arrest (SCA) is a condition in which the heart suddenly and unexpectedly stops beating.¹ It can happen to anyone at any given time and place. It is considered a medical emergency and the person who suffered SCA must be treated within minutes to increase the chances of survival.


A person suffering SCA needs to be treated with a defibrillator right away. Should a defibrillator not be immediately available, first aid responders should perform cardiopulmonary resuscitation (CPR). A CPR that is correctly performed can save lives.

Considering the number of people in large enterprises and major business establishments, it is critical that there is always a CPR-trained and certified personnel present. Persons who may experience SCA in the aforementioned establishments would also benefit from having a defibrillator around, as it increases the chances of survival.

This bill seeks to require all large enterprises and major business establishments to have at least one defibrillator within the business or establishment and at least one person certified to perform CPR and trained to use a defibrillator. Through this initiative, many lives can be saved.

In view of the foregoing, the passage of this bill is earnestly sought.


REP. ESTRELLITA B. SUANSING
1st District, Nueva Ecija


REP. HORACIO P. SUANSING, JR.
2nd District, Sultan Kudarat

¹ www.nhlbi.nih.gov/health-topics/sudden-cardiac-arrest

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**AN ACT
REQUIRING LARGE ENTERPRISES AND MAJOR BUSINESS
ESTABLISHMENTS TO HAVE AT LEAST ONE PERSONNEL CERTIFIED IN
CARDIOPULMONARY RESUSCITATION AND FIRST AID AND QUALIFIED
TO HANDLE A DEFIBRILLATOR**

*Be it enacted by the Senate and the House of Representatives of the Philippines
in Congress assembled:*

**SECTION 1. Medically-qualified Personnel in Large Enterprises and
Major Business Establishments.** – All large enterprises and major business
establishments shall have at least one (1) personnel certified in
cardiopulmonary resuscitation and first aid and is also qualified to handle a
defibrillator.

SEC. 2. Definition of Terms. – For purposes of this Act:

(a) Large enterprises shall refer to business firms which meet one of the
two criteria:

i. 200 or more employees; or

ii. An asset of One hundred million pesos (P100,000,000).

(b) Major business establishments shall refer to establishments usually
frequented by people and shall include but not limited to shopping
malls, golf courses, airports, hotels and casinos, and sports venues,
among others.

(c) Medically-qualified personnel shall refer to a person certified in
cardiopulmonary resuscitation and first aid upon completion of a
course which meets the requirements established by the
Department of Health (DOH).

**SEC. 3. Defibrillator in Large Enterprises and Major Business
Establishments.** – All large enterprises and major business establishments

1 shall be required to have at least one (1) defibrillator within their premises
2 and at least one (1) personnel qualified to handle the machine.

3 **SEC. 4. *Effect of Fulfillment.*** – Fulfillment of the requirements of this Act
4 shall not be deemed to meet the requirements of any other provision of law,
5 rule or regulation concerning company clinic, company nurses, and health
6 education.

7 **SEC. 5. *Separability Clause.*** – If any provision of this Act is held invalid or
8 unconstitutional, the remaining provisions not affected thereby shall remain
9 in force and effect.

10 **SEC. 6. *Repealing Clause.*** – All laws, decrees, orders, issuances, or sections
11 thereof, which are inconsistent with the provisions of this Act are hereby
12 repealed, amended or modified accordingly.

13 **SEC. 7. *Effectivity.*** – This Act shall take effect fifteen (15) days after its
14 publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,