

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
First Regular Session
HOUSE BILL NO. 3811



Introduced by Rep. Winston "Winnie"Castelo

EXPLANATORY NOTE

First and foremost, the veterans of World War II, Korean War and the Vietnam War have, patriotically and heroically defended our country toward the freedom and independence that most Filipinos enjoy today.

If only as a fitting tribute to the country's war veterans, the government should be able to provide the veterans' children an opportunity to also render public service. To this end, this bill prescribes that preference may be given to sons or daughters of war veterans who apply for job or work in government, all things being equal.

With this bill, the Constitutional provision on merit and fitness shall not be unduly compromised in the recruitment or selection process since this underlying principle will still be applied vis-à-vis this proposal.

The immediate passage of this measure is earnestly sought.

A large, stylized handwritten signature in black ink, which appears to be "Winnie Castelo". The signature is written over a large, faint circular outline.

WINNIE CASTELO

Republic of the Philippines
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AN ACT

EXTENDING PREFERENCE OF EMPLOYMENT TO ANY ONE CHILD OF VETERANS IN THE GOVERNMENT, INCLUDING GOVERNMENT-OWNED AND/OR GOVERNMENT-CONTROLLED CORPORATIONS AND FOR OTHER PURPOSES

Be it enacted in the Senate and the House of Representatives of the Republic of the Philippines in Congress assembled`

SECTION 1. *Declaration of Policy.* – It is the policy of the State to enhance the socio-economic security and well-being of veterans and their families.

SEC. 2 *Coverage.* – As used in this Act, the term "veteran" shall be defined in accordance with Republic Act No. 6948, as amended.

SEC. 3. *Preference of Employment.* – All government agencies, including government-owned or controlled corporations shall hire or employ any child of a veteran: *Provided*, that in the absence or disqualification of the said child, a grandchild shall be hired or employed in his stead: *Provided, further*, that the child or grandchild, as the case may be, shall be approximately equal in qualification with other applicants for the vacant position. *Provided, furthermore*, that this benefit shall be extended only once to one member of the veteran's family, and that the said child or grandchild, as the case may be, shall not be related within the fourth civil degree by consanguinity to any official or employee of the government agency.

SEC. 4. *Exclusion.* – The provisions of this Act shall not refer to positions which are confidential in nature, policy determining or highly technical in nature.

SEC. 5. *Penalty.* – The appointing officer who knowingly violates the provisions of this Act shall be punished by a fine equivalent to one month salary for the first violation and dismissal from the service for the second violation.

SEC. 6. *Implementing Rules and Regulations.* – The Civil Service Commission and the Philippine Veterans Affairs Office shall, within thirty (30) days from the approval of this Act, promulgate rules and regulations necessary to implement its provisions.

SEC. 7. *Separability Clause.* – If any provision of this Act shall be held invalid or unconstitutional, the remaining provisions that are valid shall remain in full force and effect.

SEC. 8. *Repealing Clause.* – All laws, executive orders, decrees, rules or regulations and other issuances, or parts thereof which are inconsistent herewith are hereby repealed or amended accordingly.

SEC. 9. *Effectivity Clause.* – This Act shall take effect upon its publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,