

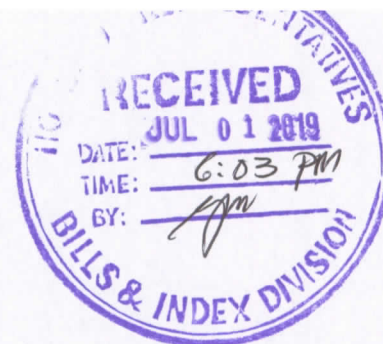
REPUBLIC OF THE PHILIPPINES
HOUSE OF REPRESENTATIVES

Quezon City

EIGHTEENTH CONGRESS

First Regular Session

House Bill No. 887



Introduced by **MAGDALO Party-List Representative**
HON. MANUEL DG. CABOCHAN III

EXPLANATORY NOTE


The 1987 Constitution expressly provides that:

"The State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment."

Public school teachers are among the most underpaid and/or overworked professionals in our society today. Despite the fact that they are looked upon and heralded as molders of our youth, public school teachers only earns a monthly basic salary of around twenty thousand one hundred seventy-nine pesos (P20, 179) under Salary Grade 11. Yet our teachers are considered to be the prime movers of the education system. Clearly, the State urgently needs to give priority to their interest and welfare, as expressly mandated by the 1987 Constitution.

To give meaning to the spirit and intent of the above mentioned constitutional provisions, there is an imperative and indispensable necessity to upgrade the salary grade of our public school teachers.

The immediate approval of this bill is, therefore, earnestly requested.


MANUEL DG. CABOCHAN III
Representative
Magdalo Para sa Pilipino Party-List

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AN ACT
INCREASING THE MINIMUM SALARY GRADE OF PUBLIC SCHOOL
TEACHERS FROM SALARY GRADE 11 TO 20 AND PROVIDING FUNDS
THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. *Increase in the Minimum Salary Grade Level.*** - The present minimum
2 salary grade level of public school teachers in the elementary and secondary schools shall be
3 upgraded from Grade 11 to Grade 20; *Provided, however,* That the salary upgrading shall be
4 differentiated in accordance with the qualifications and length of service rendered by teachers
5 and shall not be prejudiced by across the board adjustments.

6
7 **SEC. 2. *Priority in Budget Allocation.***- The National Government shall appropriate
8 such amount as may be necessary to carry out the objectives of this Act. Provided, that the
9 salary increase of public school teachers shall take priority over other non-educational and
10 non-agricultural budgetary allocations.

11
12 **SEC. 3. *Budget Required.*** - The Department of Education (DepEd) shall immediately
13 come up with the specific programmed budget needed to cover the expenses for the
14 upgrading in salary levels for all the corresponding teacher plantilla positions over a period of
15 three (3) years to allow the Department of Budget and Management (DBM) make the
16 necessary budgetary adjustments to facilitate the smooth implementation of this Act.

17

1 **SEC. 4. Appropriations.**— The amount necessary to implement the provisions of this
2 Act shall be included in the General Appropriations Act for the year following the approval
3 of this Act.
4

5 **SEC. 5. Rules and Regulations.** - The DepEd and the DBM shall promulgate the
6 necessary rules and regulations to implement the provisions of this Act.
7

8 **SEC. 6. Repealing Clause.** - All provisions of laws, orders, decrees, as well as rules
9 and regulations inconsistent herewith are hereby repealed and/or modified accordingly.
10

11 **SEC. 7. Separability Clause.** - If any part or provision of this Act shall be held
12 unconstitutional or invalid, remaining parts or provisions hereof which are not affected
13 thereby shall continue to be in full force and effect.
14

15 **SEC. 8. Effectivity.** - This Act shall take effect fifteen (15) days following its
16 publication in at least two (2) national newspapers of general circulation.

Approved,