

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Constitution Hills, Quezon City



**EIGHTEENTH CONGRESS**  
First Regular Session

**HOUSE BILL NO. 5093**

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Introduced by Representative Gabriel H. Bordado Jr.

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**EXPLANATORY NOTE**

Every year, the Technical Education Skills and Development Authority (TESDA) produces graduates imbued with skills qualified for employment. However, their employment options in the country are limited, even made more so by the fact that despite the skills they have acquired, they are not qualified to work in the government due to the required civil service eligibility. Many of the graduates from the courses that TESDA offers already have the basic training for positions needed in government service yet they are still required to take the Civil Service exam, which comes at an additional cost and could be time-consuming as well.

This Act, however, would not only be beneficial to TESDA graduates but to employees of the government without civil service eligibility that have shown exemplary service, dependability, and loyalty.

This Act seeks to make a TESDA certification equivalent to the grant of a first level civil service eligibility to enable a wider scope of employment opportunities for graduates.

  
**GABRIEL H. BORDADO, JR.**

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**AN ACT**  
**MAKING TESDA CERTIFICATION AS EQUIVALENT TO FIRST LEVEL CIVIL**  
**SERVICE ELIGIBILITY**

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known as the “TESDA Certification Law

SEC. 2. Notwithstanding any provision of law to the contrary, all graduates of courses offered by the Technical Education Skills and Development Authority (TESDA) shall be deemed to have attained a first level civil service eligibility within the contemplation of the laws and regulations of the Civil Service Commission.

SEC. 3. Government employees who are not civil service eligible, but who have served the government for at least 5 years may, upon the recommendation of the immediate head of said employee, be allowed to apply for a TESDA certification which will grant said employee a first level civil service eligibility within the contemplation of the laws and regulation of the Civil Service Commission.

SEC. 4. The Technical Education Skills and Development Authority (TESDA) is mandated to revise the curriculum of all its course offerings and trainings so that the most basic skill required in government service is integrated in such curriculum with due regard to the fact that upon completion of said course offerings and trainings, the TESDA certification that will be issued will be equivalent to a first level civil service eligibility.

SEC. 5. The Technical Education Skills and Development Authority (TESDA), shall be furthermore, tasked to formulate the rules and regulations necessary to implement this Act.

SEC. 6. The funds necessary to carry out the provisions of this Act shall be included in the General Appropriations Act of the year following its enactment into law and thereafter.

SEC. 7. All laws, orders, issuance rules and regulations or parts thereof inconsistent with any provision of this Act are hereby repealed, modified, or amended accordingly.

SEC. 8. This Act shall take effect upon its approval.

Approved.