

Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City, Metro Manila

EIGHTEENTH CONGRESS  
First Regular Session

HOUSE BILL NO. 6239



Introduced by **ANG PROBINSYANO**  
Party-List Representative Alfred Delos Santos

#### EXPLANATORY NOTE

1 In light of the consistently high inflation rate along with increases in  
2 various tax rates, the insufficient amount of the Personnel Economic Relief  
3 Allowance (PERA) of public school teachers has now become an alarming issue.  
4 In addition to the insufficiency, public school teachers, through the latest Salary  
5 Standardization Law (SSL) updates, only saw superficial grants vis-à-vis those  
6 granted to our uniformed personnel.  
7

8 As such, it has become necessary to grant the much-deserved increase in  
9 the benefits given to our public school teachers. Considering that the lowest  
10 salary grade available to teachers (i.e. Salary Grade 11 for Teacher I) entails a  
11 monthly wage of P22,316 after the first tranche of increase through the latest  
12 SSL falls far below the approximate living wage for a family of five (i.e. P30,270),  
13 it is appropriate to increase the PERA of public school teachers by an amount  
14 which would, at the very least, initially cover for the said discrepancy.  
15

16 Hence, it is proposed in this Bill that the PERA granted to public school  
17 teachers must be increased to at least P8,000, an amount which would, at the  
18 onset, substantially cover the disproportion between the current monthly wage  
19 of public school teachers and the approximated living wage in the Philippines for  
20 a family of five. The State, through this increase, will be able to demonstrate its  
21 full commitment in enhancing and uplifting the living and working conditions of  
22 its employees, particularly those in the field of education.  
23

24 It is for the foregoing premises that the approval of this Bill is earnestly  
25 sought.  
26

27 **ALFRED C. DELOS SANTOS**  
28 Representative, Ang Probinsyano Party-List

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AN ACT  
INCREASING THE PERSONNEL ECONOMIC RELIEF ALLOWANCE OF PUBLIC  
SCHOOL TEACHERS

*Be it enacted by the Senate and the House of Representatives of the  
Philippines in Congress assembled:*

SECTION 1. *Declaration of Policy.* – The State hereby recognizes its duty to enhance and uplift the living and working conditions of government employees and to secure their right to a living wage.

The State likewise acknowledges its duty to ensure that education is given the highest budgetary priority to guarantee that the teaching profession continues to attract and retain top-tier teaching professionals through ample remuneration and other ways of promoting job satisfaction.

SECTION 2. *Increase in the Personnel Economic Relief Allowance.* – The Personnel Economic Relief Allowance of public school teachers is hereby increased from the present Two Thousand Pesos (P2,000.00) a month to Eight Thousand Pesos (P8,000.00) a month.

SECTION 3. *Implementing Rules and Regulations.* – The Department of Education and the Commission on Higher Education, in coordination with the Department of Budget and Management, shall promulgate the necessary rules and regulations required for the effective implementation of the provisions of this Act.

SECTION 4. *Appropriations.* – The funding necessary for the initial implementation of this Act shall be taken from existing appropriations. Thereafter, the subsequent funding needed in the following years shall be included in the General Appropriations Act.



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2       SECTION 5. *Separability Clause.* – If any provision or part of this Act is  
3 held invalid or unconstitutional, the remaining provisions or parts unaffected  
4 shall remain in full force and effect.  
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6       SECTION 6. *Repealing Clause.* – All laws, executive orders, presidential  
7 decrees or issuances, letters of instruction, administrative orders, rules, and  
8 regulations contrary to or inconsistent with the provisions of this Act are hereby  
9 repealed, amended, or modified accordingly.  
10

11       SECTION 7. *Effectivity Clause.* – This Act shall take effect fifteen (15) days  
12 after its publication in the Official Gazette or in a newspaper of general  
13 circulation.  
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15       Approved,