

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

EIGHTEENTH CONGRESS
First Regular Session

House Bill No. 669



Introduced by Representative Ron P. Salo

EXPLANATORY NOTE

Barangay officials are deemed persons in authority in their respective barangays and are mandated to maintain public order and ensure the protection of life, liberty and property in their jurisdictions. Their functions cut across the executive, legislative and judicial branches of government. As the basic political unit, the barangay serves as the primary planning and implementing unit of government programs. However, despite the functions and responsibilities imposed on these officials, they are among the least paid public servants, and are not entitled to the regular benefits afforded to regular government employees.

Barangay captains used to receive a measly sum of One Thousand Pesos (P1,000.00), while council members, secretaries, treasurers used to receive an amount of Six Hundred Pesos (P600.00) only. Noting this deplorable situation, the Department of Budget and Management in 1996 fixed the compensation of these barangay officials, specifically a Salary Grade 14 compensation for barangay captains, and Salary Grade 10 for the rest. Payments at these new rates, however, are subject to the availability of funds of the local government unit concerned. As such, their compensation is subject to the whims and caprices of those in power.

Given the enormity of their responsibilities and functions, as well as the services they render to the barangay which embrace all three branches of government, it is only just and right that these officials are treated as regular government employees.

Indeed, the important role of barangays in nation-building necessitates that we recognize the services of its officials by adopting measures in promoting their welfare. Thus, it is proposed in this Act that the Punong Barangay, Sangguniang Barangay members, Barangay Secretary, and the Barangay Treasurer be given fixed salaries and regular benefits.

Immediate passing of this bill is therefore earnestly sought.


RON P. SALO
KABAYAN Partylist

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AN ACT
ENTITLING BARANGAY OFFICIALS TO FIXED SALARIES AND OTHER
BENEFITS BEING ENJOYED BY REGULAR GOVERNMENT EMPLOYEES, AND
FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known as the “Barangay Officials Salary and Benefits Act”.

SEC. 2. Salaries of Barangay Officials. – The Punong Barangays, Sangguniang Barangay members, Barangay Secretaries, and Barangay Treasurers in all Barangays are hereby declared regular government employees, and shall be entitled to fixed salaries and benefits given to regular government employees. Each city or municipality shall appropriate the necessary funds for the salaries and benefits of the barangay officials which shall be sourced from the Local Government Units funds.

SEC. 3. Salaries of Barangay Officials. – All barangay officials shall be entitled to the following fixed salaries:

- a) Punong Barangay- Salary Grade 15
- b) Sangguniang Barangay members- Salary Grade 12
- c) Barangay Secretary- Salary Grade 10
- d) Barangay Treasurer- Salary Grade 10

SEC. 4. Rates of Compensation. – The rates of pay in LGUs shall be determined on the basis of the class and financial capability of each LGU and shall follow the rates provided for in Section 10 of Republic Act No. 6758 or the “Compensation and Position Classification Act of 1989.”

SEC. 5. Insurance, Health and Other Government Benefits Coverage. – All government insurance and health insurance coverage, such as but not limited to coverage under the Government Insurance System (GSIS), PhilHealth, and Pag-Ibig Fund, shall be extended to all barangay officials referred to in this Act.

SEC. 6. Concerned Government Offices. – All the concerned government offices shall immediately implement the provisions of this Act.

SEC. 7. Repealing Clause. – All laws, decrees, executive orders and issuances, proclamations, rules and regulations, and other issuances or parts thereof that are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 8. Effectivity. – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved.