

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1456

HOUSE OF REPRESENTATIVES

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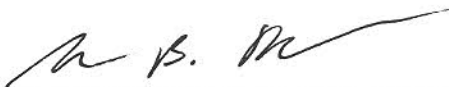
Introduced by Representative Salvador B. Belaro Jr.

EXPLANATORY NOTE

This bill seeks to standardize salaries of teachers in private schools which at present is a confusing range dependent on the sole discretion of the management of private schools to the detriment of their teachers.

Under the circumstances, it is also just that teachers in private schools should at the very least enjoy the minimum wage set in the respective regions where they teach. That way, the pay scales of private school teachers is not only standardized among private school teachers all over the country but is also harmonized with that of the rest of the labor force.

The passage of this bill will definitely redound to the best interest of private school teachers who also constitute a sizable number of our educators, upon whom we depend upon to educate our human resources.



ATTY. SALVADOR B. BELARO, JR.
Representative
1-Ang Edukasyon Party List

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AN ACT
STANDARDIZING THE SALARIES OF PRIVATE SCHOOL
TEACHERS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* This Act shall be known as the "Private School Teachers' Salaries Standardization Act of 2016."

SEC. 2. *Declaration of Policy.* a) The State recognizes the indispensable role of teachers, whether in the public or in the private schools, in educating our citizenry. It is thus but fitting that the State ensure that the teaching profession attract the best and the brightest by making teachers' compensation and benefits reasonably competitive.

b) Considering the variable salaries of private school teachers all over the country, it would be protective of the welfare of private school teachers to provide a minimum standard for the payment of their salaries.

SEC. 3. All teachers in private schools shall receive salaries which should not fall below the mandated minimum wage in the region where they are teaching provided that it shall be without prejudice to apprenticeship contracts which they may enter into with private schools at the commencement of their

employment and provided further that no apprenticeship contract shall last beyond one year counted from the first day they are admitted by their respective private school employer.

SEC. 4. The Department of Education (DepEd), Commission on Higher Education (CHED), and the Technical Education Skills and Development Authority (TESDA), in collaboration with the Department of Labor and Employment (DOLE) and the Department of Budget and Management (DBM) shall jointly formulate and issue the implementing rules and regulations necessary to carry out the provisions of this Act.

SEC. 5. The funds necessary to carry out the provision of this Act shall be included in the General Appropriation Act of the year following its enactment into law and thereafter.

SEC. 6. All laws, orders, issuances rules and regulations or parts thereof inconsistent with any provisions of this Act are hereby repealed, modified or amended accordingly.

SEC. 8. This Act shall take effect upon its approval.

Approved.