

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**SEVENTEENTH CONGRESS**  
First Regular Session

**HOUSE BILL NO. 1780**

<b>HOUSE OF REPRESENTATIVES</b>	
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**INTRODUCED BY REP. NANCY A. CATAMCO**

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### **EXPLANATORY NOTE**

This bill seeks to lower the mandatory age of retirement for government employees by amending Sections 13 (b) and 13-A of Republic Act 8291, otherwise known as the "Government Service Insurance System Act of 1997." The said law provides among others a compulsory retirement age of sixty-five (65) with at least fifteen years of service and an optional retirement at age sixty (60).

A younger retirement age of sixty (60) and fifty-five (55) will pave the way to giving more employment opportunities in the Civil Service to thousands of new graduates and young professionals who have fresh optimism, vigor, agility, and idealism. At the same time, it can further increase productivity in the government as well as help decrease the unemployment rate in our country.

Moreover, by redirecting the existing retirement age bracket, the retirees can enjoy the fruits of their hard work and dedication to public service while still at a productive age.

In view of the foregoing, approval of this bill is earnestly requested.

  
**NANCY A. CATAMCO**

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HOUSE BILL NO. 1780

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**AN ACT LOWERING THE RETIREMENT AGE OF GOVERNMENT EMPLOYEES  
AMENDING FOR THE PURPOSE REPUBLIC ACT 8291 OTHERWISE KNOWN AS THE “THE  
GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997” AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

**SECTION 1.** Section 13 of Republic Act No. 8291 is hereby amended to read, as follows:

“SECTION 13. Retirement Benefits.

(b) Unless the service is extended by appropriate authorities, retirement shall be compulsory for an employee at **SIXTY (60)** [sixty-five (65)] years of age with at least fifteen (15) years of service: Provided, That if he has less than fifteen (15) years of service, he may be allowed to continue in the service in accordance with existing civil service rules and regulations.”

**SEC. 2.** Section 13-A of Republic Act No. 8291 is likewise hereby amended to read, as follows:

“SECTION 13-A. Conditions for Entitlement. — A member who retires from the service shall be entitled to the retirement benefits in paragraph (a) of Section 13 hereof: Provided, That:

- (1) he has rendered at least fifteen (15) years of service;
- (2) he is at least **FIFTY-FIVE (55)** [sixty (60)] years of age at the time of retirement; and
- (3) he is not receiving a monthly pension benefit from permanent total disability.”

**SEC. 3. *Implementing Rules and Regulations (IRR).*** – The Government Service Insurance System, the Department of Budget and Management and the Civil Service Commission shall draft the necessary implementing rules and regulations to implement this law thirty (30) days from publication of this Act.

**SEC. 4. *Repealing Clause.*** – All laws, decrees, executive issuances, rules and regulations inconsistent with this Act are hereby repealed or modified accordingly.

**SEC. 5. *Separability Clause.*** – If any provision or part hereof is held invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid and subsisting.

**SEC. 6. *Effectivity Clause.*** – This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in at least two (2) newspapers of general circulation.

***Approved,***