

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 5594



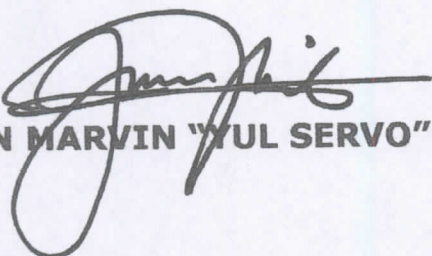
Introduced by Hon. John Marvin "Yul Servo" C. Nieto

EXPLANATORY NOTE

Government employees are the backbone of the National and Local Government Agencies that are tasked to provide public service to people. Despite their contributions to the nation, there is still a big number of employees that are not duly recognized by the State or by the Civil Service Commission as eligible for government service even having rendered numerous successful years of work as a government employee.

This measure proposes that all current contractual, casual, and job order government employees who have rendered at least three years of continuous government service, or at least five years of non-continuous government service shall be granted Civil Service Eligibility that will qualify them for a regular appointment in their current position. It is the hope of this representation that this regularization will increase the overall morale and productivity of these employees, ultimately resulting in an improve public service delivery.

In view of the foregoing, the approval of this measure is earnestly sought.


JOHN MARVIN "YUL SERVO" C. NIETO

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 5594

Introduced by Hon. John Marvin "Yul Servo" C. Nieto

AN ACT GRANTING CIVIL SERVICE ELIGIBILITY TO THOSE WHO HAVE RENDERED AT LEAST THREE CONSECUTIVE YEARS OF GOVERNMENT SERVICE, OR AT LEAST FIVE NON-CONSECUTIVE YEARS, WHOSE APPOINTMENT STATUS IS EITHER CONTRACTUAL, CASUAL, OR JOB ORDER.

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. - This Act shall be known as the "**Automatic Civil Service Eligibility Act.**"

SEC. 2. Automatic Civil Service Eligibility. - Employees in the government without Civil Service Eligibility that have rendered at least three (3) consecutive years of service, or at least five (5) non-consecutive years of service, whose appointment status is either contractual, casual, or job order, shall be granted Civil Service Eligibility that will qualify them for regular appointment in their current position; *Provided*, that they shall be able to meet the performance evaluation standards formulated by the Civil Service Commission in order for them to be eligible to avail of the privilege granted by this Act; *Provided*, further, that if they are granted Civil Service Eligibility, they shall not be entitled to any promotion unless they obtain the appropriate eligibility requirement for the higher position; *Provided*, finally, that the office where they are currently assigned and the Department of Budget and Management shall create the necessary plantilla position where the grantee of Civil Service Eligibility shall be considered.

SEC. 3. Civil Service Performance Evaluation Standards. - The Civil Service Commission shall formulate the Performance Evaluation Standards that the employee needs to pass in order for them to be eligible to avail of the privilege granted by this Act.

SEC. 4. Implementing Rules and Regulations. - Within ninety (90) days from the effectivity of this Act, the Civil Service Commission and the Department of Budget and Management shall issue the implementing Rules and Regulations for the immediate implementation of this Act.

SEC. 5. Separability Clause. - If any provision of this Act is declared invalid or unconstitutional, the remaining parts or provisions not affected shall remain valid.

SEC. 6. Repealing Clause. - All acts, executive orders, administrative orders, proclamations, rules and regulations or parts thereof inconsistent with any of the provisions of this Act are hereby repealed or modified accordingly.

SEC. 7. Effectivity. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in two (2) newspapers of general circulation.

Approved,