

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**EIGHTEENTH CONGRESS**  
First Regular Session

**HOUSE BILL No. 2699**



Introduced by: **HON. MARISOL C. PANOTES**

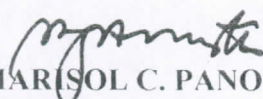
**EXPLANATORY NOTE**

This bill seeks to increase the monetary and non-monetary benefits of barangay officials, including barangay tanods and members of the Lupon Tagapamayapa.

Republic Act No. 7160 as amended otherwise known as the Local Government Code of 1991 was considered as the linchpin of the administration of then President Corazon C. Aquino due mainly to the gargantuan powers and responsibilities which had been devolved to local government units. Even the officials occupying elective and appointive posts in the smallest political units called barangays, enjoy certain powers, responsibilities and privileges. These powers and responsibilities should be matched with certain benefits and privileges considering the fact that these barangay officials are considered the front-liners in the delivery of basic services to our people, especially in far-flung barangays.

Several attempts had been made to increase the benefits and privileges of our barangay officials but all the efforts of Congress in the past came to naught due to lack of funds. It is necessary however, to find other ways in order to grant the long overdue benefits to our hardworking barangay officials. Under this bill, an amount equivalent to one percent (1%) of the share of the national government under Section 284 of the Local Government Code of 1991, as amended shall be used for this purpose. The proceeds shall be lumped in the *Barangay Retirement Gratuity Fund (BRGF)* to be created for the purpose, which shall be used to fund the retirement gratuity and other benefits of barangay officials, including barangay tanods and members of the Lupon ng Tagapamayapa. The Department of the Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement of the Fund.

In view of the foregoing reasons, the immediate approval of this important piece of legislation is earnestly sought.

  
**MARISOL C. PANOTES**  
Representative  
Second District, Camarines Norte

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AN ACT  
INCREASING THE HONORARIUM AND CHRISTMAS BONUS OF  
BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS AND  
MEMBERS OF THE LUPON NG TAGAPAMAYAPA AND GRANTING A  
LUMP SUM GRATUITY PAY EQUIVALENT TO ONE HUNDRED  
THOUSAND PESOS (P100,000.00), AMENDING FOR THE PURPOSE  
SECTION 393 OF REPUBLIC ACT No. 7160, AS AMENDED, OTHERWISE  
KNOWN AS THE LOCAL GOVERNMENT CODE OF 1991

*Be it enacted by the Senate and the House of Representatives  
of the Philippines in Congress assembled:*

SECTION 1. Section 393 of Republic Act No. 7160, as amended, otherwise known as the Local Government Code of 1991 is hereby amended to read as follows:

*"SECTION 393. Benefits of Barangay Officials.* – (a) Barangay officials, including barangay tanods and members of the lupon tagapamayapa, shall receive honoraria, allowances, and such other emoluments as may be authorized by law or barangay, municipal or city ordinance in accordance with the provisions of this Code, but in no case shall it be less than [One]FIVE thousand pesos (P[1] 5,000.00) per month for the punong barangay and [Six hundred] THREE THOUSAND pesos (P[600] 3,000.00) per month for the sangguniang barangay members, [and] barangay treasurer, and barangay secretary AND TWO THOUSAND PESOS (P2,000.00) FOR BARANGAY TANODS AND MEMBERS OF THE LUPON NG TAGAPAMAYAPA: *Provided, however,* That the annual appropriations for personal services shall be subject to the budgetary limitations prescribed under Title Five, Book II of this Code.

(b) The punong barangay, the sangguniang barangay members, the barangay treasurer, and the barangay secretary shall also:



(1) Be entitled to Christmas bonus of at least [One] TWO thousand pesos (P[1] 2,000.00) each, the funds for which shall be taken from the general fund of the barangay or from such other funds appropriated by the national government for the purpose[:]; *PROVIDED, HOWEVER, THAT BARANGAY TANODS AND MEMBERS OF THE LUPONG TAGAPAMAYAPA SHALL ALSO ENJOY THIS BENEFIT.*

(2) Be entitled, during their incumbency, to insurance coverage which shall include, but shall not be limited to temporary and permanent disability, double indemnity, accident insurance, death and burial benefits, in accordance with Republic Act Numbered Sixty-nine hundred forty-two (R.A. No. 6942), entitled "An Act Increasing the Insurance Benefits of Local Government Officials and Providing Funds Therefor;"

(3) Be entitled to free medical care, including subsistence, medicines, and medical assistance in any government hospital or institution: *Provided, That* such hospital care shall include surgery or surgical expenses, medicines, X-rays, laboratory fees, and other hospital expenses;

In case of extreme urgency where there is no available government hospital or institution, the barangay official concerned may submit himself for immediate attendance to the nearest private clinic, hospital or institution and the expenses not exceeding Five thousand pesos (P5,000.00) that may be incurred therein shall be chargeable against the funds of the barangay concerned;

[(4) Be exempted, during their incumbency, from paying tuition and matriculation fees for their legitimate dependent children attending state college or universities. He may likewise avail of such educational benefits in a state college or university located within the province or city to which the barangay belongs; and]

(5) Be entitled to appropriate civil service eligibility on the basis of the number of years of service to the barangay, pursuant to the rules and regulations issued by the Civil Service Commission[:]; AND

(6) BE ENTITLED TO A LUMP SUM RETIREMENT GRATUITY PAY EQUIVALENT TO ONE (1) YEAR HONORARIUM, BUT IN NO CASE SHALL EXCEED ONE HUNDRED THOUSAND PESOS (P100,000.00) TO BE TAKEN FROM THE BARANGAY RETIREMENT GRATUITY FUND: *PROVIDED, HOWEVER, THAT A RETIREE IS AT LEAST SIXTY (60) YEARS OF AGE WITH A MINIMUM OF NINE (9) YEARS IN SERVICE AT THE TIME OF THE RETIREMENT;*

AS USED IN THIS SUB-SECTION, THE TERM "RETIREE" SHALL INCLUDE ALL BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS AND MEMBERS OF THE LUPON NG TAGAPAMAYAPA;

(c) xxx

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(d) All duly appointed members of the barangay tanod brigades, or their equivalent, which shall number not more than twenty (20) in each barangay, shall be granted insurance, or other benefits during their incumbency, chargeable to the barangay or the city or municipal government to which the barangay belongs..

**SEC. 2. *Barangay Retirement Gratuity Fund (BRGF) Created.*** – There is hereby created a Barangay Retirement Gratuity Fund (BRGF) which shall be used to fund the retirement gratuity of barangay officials, including barangay tanods and members of the Lupon ng Tagapamayapa, as mentioned in this Act. The amount equivalent to one percent (1%) of the share of the national government under Section 284 of the Local Government Code of 1991, as amended shall be used for this purpose.

The Department of the Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement of the Fund.

**SEC. 3. *Coverage.*** – The benefits granted under this Act shall cover all barangay officials, barangay tanods and members of the lupon ng tagapamayapa.

**SEC. 4. *Rules and Regulation.*** – The Department of Budget and Management (DBM), in coordination with the DILG and Department of Transportation (DOTr), shall issue the necessary rules and regulation to implement this Act.

**SEC. 5. *Repealing Clause.*** – All laws, executive orders, issuances, rules and regulations inconsistent with this Act are hereby amended, repealed or modified accordingly.

**SEC. 6. *Effectivity.*** – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

*Approved,*