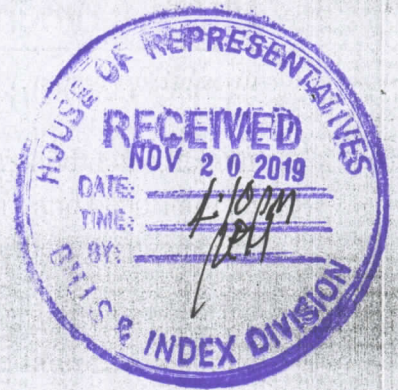


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
EIGHTEENTH CONGRESS
First Regular Session



5573
HOUSE BILL NO. _____

Introduced by: **HON. "KUYA" JOSE ANTONIO R. SY-ALVARADO**

**AN ACT PROVIDING FOR ADDITIONAL COMPENSATION AND ALLOWANCES
FOR EDUCATORS IN PUBLIC BASIC EDUCATION**

EXPLANATORY NOTE

This bill intends to address the financial security of our public school teachers and non-teaching personnel by giving them additional compensation on top of their existing salary and benefits. The bill also proposes to give additional support in the form of allowances and other remuneration, medial allowance, and a Magna Carta for Public School Teachers.

Side by side with the improvement of school infrastructure and facilities, the welfare and economic well-being of the teaching and non-teaching staff should also be given utmost attention as they mold our children as future leaders, businessmen, professionals, and labor force.

In view of the foregoing, the approval of this bill earnestly sought.

"KUYA" JOSE ANTONIO R. SY-ALVARADO
Representative
First District of Bulacan

Republic of the Philippines
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EIGHTEENTH CONGRESS

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HOUSE BILL NO. _____

Introduced by: **"KUYA" JOSE ANTONIO R. SY-ALVARADO**

**AN ACT PROVIDING FOR ADDITIONAL SUPPORT AND COMPENSATION FOR
EDUCATORS IN BASIC EDUCATION**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Title. – This Act shall be known as the *"Teachers Salary Increase Act"*

SECTION 2. Declaration of Policy. It is hereby declared the policy of the State to promote the welfare and economic well-being of public school teachers and personnel in basic education.

The State also recognizes the vital role of the youth in nation building and shall promote and protect their physical, moral, spiritual, intellectual, and social well-being. It shall inculcate in the youth patriotism and nationalism and encourage their involvement in public and civic affairs.

SECTION 3. Definition of Terms.

- a. *Basic Education* – shall refer to early childhood, elementary, secondary, alternative learning system (ALS), and education for those with special needs.
- b. *Locally-Funded Teacher* – shall refer to a public school teacher who is hired and paid for, fully or partially, by a local government unit or any other local entity in accordance with the rules and regulations issued by the Department of Education (DepEd);
- c. *Non-Teaching Personnel* – shall refer to officials and employees of the Department of Education who are not defined herein as public school teachers;
- d. *Public School Teacher* – shall refer to a person engaged in: (1) actual classroom teaching in public basic education; (2) teaching in alternative learning system (ALS); (3) teaching and non-teaching employment with the Philippine Science High School System; and (4) school-based supervisory, managerial, administrative, and/or technical functions in public basic education.

SECTION 4. Beneficiaries. – The additional support and compensation provided for in this Act shall cover the following:

1. Public school teacher
2. Locally-funded teacher
3. Philippine Science High School System teaching and non-teaching personnel, and
4. Non-teaching personnel of the DepEd, excluding those occupying positions from salary grade level 30, under the DepEd schedule of salaries, and/or Assistant Secretary upwards.

SECTION 5. Additional Benefits – The following additional support is hereby authorized:

- a. *Support in the form of allowances and other remuneration funded from local school board funds*

Any law, executive issuance, department order, local ordinance, and the like, to the contrary notwithstanding, the Local School Boards, as defined in the 1991 Local

Government Code, are hereby authorized to augment the existing allowances of herein beneficiaries to be sourced from the Special Education Fund (SEF): *Provided*, That the implementation of this authority shall not prejudice the required budgetary allocation to address the school building and classroom shortage in the area.

b. *Inflationary Adjustment Assistance*

The herein beneficiaries shall receive an additional benefit in the amount of Twelve Thousand Pesos (Php 12,000.00) per month.

c. *Medical Care and Well-being Allowance*

The herein beneficiaries shall receive an allowance for medical care and well-being in the amount of Six Thousand Pesos (Php 6,000.00) per month.

d. *Teaching Supplies Allowance*

The herein beneficiaries shall receive an allowance for teaching supplies and aid in the amount of Six Thousand Pesos (Php 6,000.00) per month.

e. *Magna Carta Bonus*

Taking into consideration the many unimplemented provisions of Republic Act 6470 or the Magna Carta for Public School Teachers of 1966, the DepEd is hereby authorized to grant an annual Magna Carta bonus to public school teachers and non-teaching personnel of the DepEd. The maximum amount of the Magna Carta bonus shall be equivalent to the entitlement a teacher or a non-teaching personnel should have received under RA 4670 but which has not been realized in a given budget year. The funding for this bonus shall be sourced from savings or other sources as may be determined by the DepEd.

SECTION 6. Additional Support for Teaching Personnel with a Masteral Degree or Higher.

– Teaching personnel with a Masteral Degree or higher shall receive an additional amount of Six Thousand Pesos (Php 6,000.00) during the third year and onwards.

SECTION 7. Appropriation. – To immediately implement the provisions of this Act, the initial funding shall be sourced from the savings of the Executive branch of the government and other possible sources that may be determined by the Office of the President, and subsequent funds needed shall be included in the General Appropriation Act for the year following the approval of this Act.

SECTION 8. Transitory Provision. – notwithstanding Section 2 (b) of this Act, all locally-funded teachers shall enjoy the benefits herein granted: *Provided*, That within three (3) years from the approval of this Act, locally-funded teachers who fail to comply with said Section 2 (b) shall cease to be covered by this Act.

SECTION 9. Separability Clause. – Should any provision herein be declared unconstitutional, the same shall not affect the validity of the other provisions of this Act.

SECTION 10. Repealing Clause. – All laws, decrees, orders, rules, and regulations or other issuances or parts inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 11. Effectivity. – This Act shall take effect immediately after its publication in the Official Gazette or in any newspaper of general circulation in the Philippines.

Approved,

