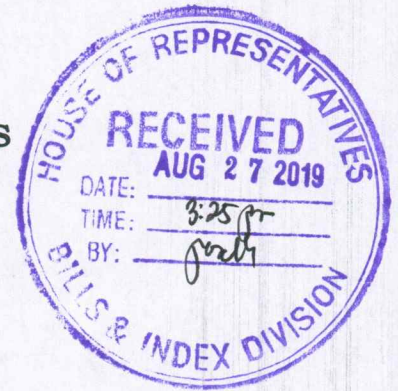


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

EIGHTEENTH CONGRESS
First Regular Session



House Bill No. 4186

Introduced by REPRESENTATIVE ERIC L. OLIVAREZ


EXPLANATORY NOTE

Our public school teachers are the unsung heroes of our society. They are tasked not only to mold the values of our youth, but also compelled by law to dabble in as members of the Board of Election Inspectors during elections. They are the most exploited employees of the public sector and yet they are unrecognized, ignored and worst neglected by our government.

Public school teachers are lowly paid compared to their counterparts in other countries and could not even afford to defray their daily needs. They are, sometimes, forced to augment their income by other means unrelated to their profession such as selling various goods and merchandize to fellow teachers and worst, to their pupils and students. Compounded to their woes are the soaring prices of basic commodities brought about by economic factors such as the unabated increase of fuel and other petroleum products which greatly diminished the purchasing power of their salaries. Hence, it is high time to increase or adjust the meager salaries of public school teachers to enable them cope with their needs and basic household expenses.

It is the intention of this bill to immediately rectify and remedy the current plight of our public school teachers and uplift their welfare and living conditions.

Viewed from the foregoing premises, the approval of this bill is forthrightly recommended.


ERIC L. OLIVAREZ

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EIGHTEENTH CONGRESS
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House Bill No. 4186

Introduced by REPRESENTATIVE ERIC L. OLIVAREZ

**AN ACT PROVIDING FOR AN ACROSS THE BOARD INCREASE
OF FIFTEEN THOUSAND PESOS (15,000.00) TO THE BASIC
SALARY OF ALL ELEMENTARY AND SECONDARY PUBLIC
SCHOOL TEACHERS AND APPROPRIATING FUNDS
THEREFOR.**

Section 1. All public elementary and high school teachers shall, regardless of their length of service of service, be entitled to an across the board increase of Fifteen Thousand Pesos (15,000.00) to their basic monthly salary.

Section 2. The funds for the said increase shall be incorporated by the Department of Education (Deped) in its budget for each fiscal year.

Section 3. The Department of Budget and Management (DBM) and the Department of Education shall promulgate the implementing rules and regulations for the effective and immediate implementation of this Act.

Section 4. All laws, decrees, executive orders, letters of instructions, rules and regulations or parts thereof, which are inconsistent with this Act are hereby repealed, amended or modified accordingly.

Section 5. This act shall take effect fifteen (15) days following its publication in two (2) newspapers of general circulation.

APPROVED