

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**EIGHTEENTH CONGRESS**  
First Regular Session

**4096**

House Bill No. \_\_\_\_\_



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Introduced by  
**ANAKALUSUGAN REPRESENTATIVE MICHAEL T. DEFENSOR**

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**EXPLANATORY NOTE**

The 1987 Constitution states that:

Article II, Section 15: The State shall protect and promote the right to health of the people and instill health consciousness among them.

Furthermore, it adds in Article XIII, Section 11 that: " The State shall adopt an integrated and comprehensive approach to health development which shall endeavor to make essential goods, health and other social services available to all the people at affordable cost. There shall be priority for the needs of the underprivileged sick, elderly, disabled, women, and children."

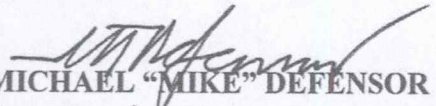
The Universal Health Care Law emphasized the importance of primary health care and its role towards a holistic approach to health issues of the country. According to Republic Act No. 11223, on chapter I, Sec. 4., s., primary health care provider refers to health care worker with defined competencies, who has received certification in primary care as determined by the Department of Health (DOH) or any health institution that is licensed and certified by the DOH.<sup>1</sup> The Barangay Health Workers as the frontliners, are the core in providing primary health care services. As volunteers, they are not being compensated justly, as well as there is no security of tenure in their profession.

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<sup>1</sup> Republic Act No. 11223 or the Universal Health Care Law.

This bill aims to regularized barangay health workers, which would standardize their compensations and would provide the barangay health workers their security of tenure.

Considering the foregoing reasons, the passage of this bill is earnestly requested.

  
MICHAEL "MIKE" DEFENSOR  
Representative  
ANAKALUSUGAN PARTY-LIST



Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**EIGHTEENTH CONGRESS**  
First Regular Session

House Bill No. 4096

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Introduced by  
**ANAKALUSUGAN REPRESENTATIVE MICHAEL T. DEFENSOR**

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**AN ACT REGULARIZING BARANGAY HEALTH WORKERS AND PROVIDING  
SALARIES THEREOF,**

*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress  
assembled:*

1           Section. 1. *Short Title.* – This Act shall be known as the “Regularization of  
2   Barangay Health Workers’ Act of 2019”

3           Sec. 2. *Declaration of Policy* – It is the policy of the state to protect and promote  
4   the right to health of the people and to ensure that each individual has access to  
5   information and services that will bring about health and well-being. It recognizes  
6   the Primary Health Care approach as the major strategy for health empowerment,  
7   emphasizing the need to provide accessible and quality health services with  
8   Barangay Health Workers (BHWs) acting as the primary channel for implementing  
9   the State’s health policies down to the barangay health needs. In pursuance of this,  
10   Barangay Health Workers in all barangays are hereby declared as regular  
11   government employees and, as such, are entitled to fixed salaries, allowances,  
12   insurance, medical and dental coverage, retirement benefits and such other fringe  
13   benefits which, under the Civil Service laws, rules and regulations, a regular  
14   employee may be entitled to.

15          Sec. 3. *Qualifications for Regularization.* – The Department of Health (DOH)  
16   shall determine the qualifications of BHWs who can be regularized through the skills

1 training that they have undergone. The DOH shall set the list of trainings, seminars  
2 and other requirements as the criteria for regularizing a BHW.

3       Sec. 4. *Number of Barangay Health Workers.* - Each barangay shall be assigned  
4 one (1) regularized BHW who will be rendering primary health care services for the  
5 people.

6       Sec. 5. *Appointment.* - The Local Health Board shall determine the area of  
7 assignment of the regularized BHW.

8       Sec. 6. *Security of Tenure.* Once assigned, the regularized BHW shall only be  
9 terminated for cause or upon reaching the age of sixty-five (65) years.

10       Sec. 7. *Budgetary Estimates.* - The Secretary of DOH shall submit to the  
11 Congress the necessary budgetary estimates to implement the provisions of this Act  
12 concerning the allowances, insurance, medical, dental and retirement benefits, and  
13 other fringe benefits of BHWs.

14       Sec. 8. *Implementing Rules and Regulation.* The DOH, in consultation with the  
15 Civil Service Commission and other government agencies charged with the carrying  
16 out of the provisions of this Act shall formulate the necessary rules and regulations  
17 within sixty (60) days after the effectivity of this Act.

18       Sec. 9. *Repealing Clause.* - All laws, decrees, executive orders, and other  
19 presidential issuances which are inconsistent with this Act are hereby repealed,  
20 amended or modified accordingly.

21       Sec. 10. *Separability Clause.* - If, for any reason, any section or provisions of  
22 this Act is held unconstitutional or invalid, the other sections or provisions hereof  
23 shall not be affected thereby.

24       Sec. 11. *Effectivity.* - This Act take effect fifteen days (15) after its publication  
25 in at least two (2) national newspapers of general circulation.

26 *Approved*