

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



18TH CONGRESS
First Regular Session

HOUSE BILL NO. 1170

**Introduced by Representatives Michael L. Romero and
Enrico A. Pineda**

EXPLANATORY NOTE

In the Republic of the Philippines, the Compensation System shall apply to all positions, appointive or elective, on full or part-time basis, now existing or hereafter created in the government, including government-owned or controlled corporations and government financial institutions.

The "government" refers to the Executive, the Legislative and the Judicial Branches and the Constitutional Commissions and shall include all, but shall not be limited to, departments, bureaus, offices, boards, commissions, courts, tribunals, councils, authorities, administrations, centers, institutes, state colleges and universities, local government units, and the armed forces. The term "government-owned or controlled corporations and financial institutions" shall include all corporations and financial institutions owned or controlled by the National Government, whether such corporations and financial institutions perform governmental or proprietary functions.

This House Bill seeks to provide additional longevity pay for all enlisted military personnel for their substantive duties and responsibilities.

Earnest approval of this bill is hereby requested.



MICHAEL L. ROMERO Ph.D.



ENRICO A. PINEDA

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

18TH CONGRESS
First Regular Session

HOUSE BILL NO. **1170**

**Introduced by Representatives Michael L. Romero and
Enrico A. Pineda**

AN ACT
INCREASING THE LONGEVITY PAY FOR ALL OFFICERS AND
ENLISTED MEN OF THE ARMED FORCES OF THE PHILIPPINES,
TO PROVIDE ADDITIONAL PAYMENT FOR THEIR SUBSTANTIVE
DUTIES AND RESPONSIBILITIES, AND FOR OTHER PURPOSES

*Be it enacted by the Senate and House of Representatives in Congress
Assembled:*

SECTION 1. TITLE — This Act shall be known as the "Arm Forces of the
Philippines Longevity Act of 2019."

SECTION 2. DECLARATION OF POLICY - Hereafter, each officer or
enlisted man of the Armed Forces of the Philippines shall receive in addition to
his monthly base pay longevity pay equivalent to **twenty per centum** of the
monthly base pay authorized for his grade for each five **(5)** years of faithful and
efficient service herewith or hereafter rendered as an officer and/or enlisted man
of the Armed Forces of the Philippines and of recognized guerilla units, such
additional pay to be compounded every five **(5)** years:

*Provided, That the total amount of longevity pay shall not exceed
fifty per centum of the soldier's monthly base pay as prescribed by law.*

Provided, however, That nothing in this section shall be construed as authorizing payment of any back longevity pay to enlisted men for any period of services heretofore rendered.

SECTION 3. APPROPRIATION - The sum of One hundred million pesos (**₱100,000,000.00**), or so much thereof as may be necessary, is there hereby appropriated, out of any funds in the National Treasury not otherwise appropriated, to carry into effect the provisions of this Act.

The amount necessary to carry out the purposes of this Act shall be included in the annual budget of implementing agencies in the General Appropriations Act (GAA) of the year following its enactment into law and every year thereafter.

The State shall hereby provide a separate authorize funding of One hundred million pesos (**₱100,000,000.00**) to implement and to maintain the continuity of its mandate.

The state shall hereby authorize the AFP and DND to re-align its appropriations, in the current year of the date of the effectivity of this Act to conform with its mandate and requirements.

SECTION 4. PERIODIC REPORTS - The AFP shall submit periodic reports on its findings and make recommendations on actions to be taken by Congress and Senate and the appropriate department, and in order to carry out the objectives and mandates of this Act.

SECTION 5. AUTOMATIC REVIEW - Every three **(3) years** after the effectivity of this Act, an independent review panel composed of experts to be appointed by the President shall review the policies and programs in the AFP and shall make recommendations, based on its findings, to the President and to both Houses of Congress.

SECTION 6. REPEALING CLAUSE. All laws, executive orders, issuances, rules and regulations inconsistent with this Act are hereby amended, repealed or modified accordingly.

SECTION 7. SEPARABILITY CLAUSE. If, for any reason or reasons, any portion or provision of this Act shall be held unconstitutional or invalid, the remaining provisions not affected thereby shall continue to be in full force and effect.

SECTION 8. EFFECTIVITY CLAUSE. This Act shall take effect fifteen (15) days after its publication in any newspaper of general circulation.

Approved,