

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
CONGRESS OF THE PHILIPPINES  
Quezon City, Metro Manila

**SEVENTEENTH CONGRESS**  
First Regular Session

**House Bill No. 1230**

HOUSE OF REPRESENTATIVES	
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REGISTRATION UNIT BILLS AND INDEX SERVICE	

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**Introduced by Honorable REYNALDO V. UMALI**

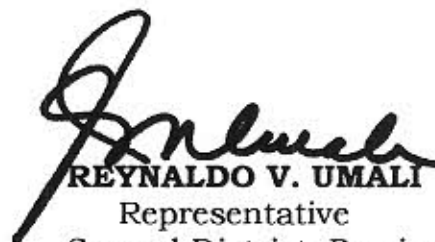
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**EXPLANATORY NOTE**

Article II, Section 10 of the 1987 Constitution provides that "the State shall promote social justice in all phases of national development." Yet, while the Department of Education continuously receives the largest share in the national budget of the country, and that we often proclaim and acknowledge the sacrifices of our teachers, as well as their contribution to the national development, the minimum salary of our public school teachers remains incomparable with the salary of other professions. Worst, most are in the borderline of the poverty threshold.

Our schools teachers are the active are the active partners of the State in ensuring quality education for our children. Corollary thereto, the State is constitutionally and socially obliged to ensure their economic well-being, among others. Our explanation that they are victims of their own numbers has been an adage that should have wind out by the passage of time.

Hence, the approval of this bill is earnestly sought.

  
**REYNALDO V. UMALI**  
Representative

Second District, Province of Oriental Mindoro

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**AN ACT UPGRADING THE MINIMUM SALARY GRADE OF PUBLIC  
SCHOOL TEACHERS FROM SALARY GRADE 11 TO 15**

*Be it enacted by the Senate and the House of Representatives of the  
Philippines in Congress assembled:*

SECTION 1. **Short Title.** This Act shall be known as "The Public School Teachers' Salary Upgrading Act"

SECTION 2. **Reiteration of Policy.** – The Policy of the State "to ensure that education receives the highest priority in governance, and that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment" is hereby reiterated.

SECTION 3. **Raising of the Minimum Salary Grade Level.** The present minimum salary grade level of public school teachers in the elementary and secondary schools shall be upgraded from Salary Grade 11 to 15. Salary grade levels of those occupying higher positions shall be adjusted accordingly.

SECTION 4. **Coverage.** This Act shall cover all public school teachers in the elementary and secondary level, whether nationally or locally funded, including those in technical and vocational schools and state universities and colleges.

SECTION 5. **Priority in Budget Allocation.** The government shall appropriate such amount as may be necessary to carry out the objectives of this Act provided, that the salary increase of public school teachers shall take priority over non-educational and non-agricultural budgetary allocations.

SECTION 6. **Rules and Regulations.** The Department of Education and the Department of Budget and Management shall promulgate the necessary rules and regulations of the provision of this Act.

SECTION 7. **Appropriation.** The initial funding required for the implementation of this Act shall be sourced from the savings of the Executive Branch of the government and other possible sources that may be determined by the Office of the President, and subsequent funds needed shall be included in the General Appropriations Act for the year following the implementation of this Act.

SECTION 8. **Separability Clause.** Should any provision herein be declared unconstitutional, the same shall not affect the validity of other provisions of this Act.

SECTION 9. **Repealing Clause.** – All laws, decrees, orders, rules and regulations or parts thereof inconsistent with this Act are hereby repealed or amended accordingly.

SECTION 10. **Effectivity.** – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in two (2) national newspapers of general circulation.

*Approved.*