Republic of the Philippines HOUSE OF REPRESENTATIVES Quezon City

EIGHTEENTH CONGRESSFirst Regular Session

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House Resolution No. _____



Introduced by the Honorable Precious Hipolito Castelo

A RESOLUTION

DIRECTING THE COMMITTEE ON HEALTH TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION, INTO THE IMPLEMENTATION OF REPUBLIC ACT NO. 7305, OTHERWISE KNOWN AS "THE MAGNA CARTA OF PUBLIC HEALTH WORKERS"

WHEREAS, Republic Act No. 7305 or the "Magna Carta on Public Health Workers was signed into law on March 26, 1992;

WHEREAS, Republic Act No. 7305 or the "Magna Carta on Public Health Workers, covers all "public health workers" which is defined under Section 3 thereof as "all persons who are engaged in health and health-related work, and all persons employed in all hospitals, sanitaria, health infirmaries, health centers, rural health units, barangay health stations, clinics and other health-related establishments owned and operated by the Government or its political subdivisions with original charters and shall include medical, allied health professional, administrative and support personnel employed regardless of their employment status";

WHEREAS, said law primarily seeks to promote and improve the social and economic well-being of the health workers, their living and working conditions, and terms of employment;

WHEREAS, in pursuance of the above policy, the law mandated the grant of additional compensation and incentives to all public health workers, without exceptions;

WHEREAS, said law requires all hospitals, sanitaria, health infirmaries, health centers, rural health units, barangay health stations, clinics and other health-related establishments owned and operated by the Government or its political subdivisions with original charters, to grant all public health workers hazard allowance, subsistence allowance, longevity pay, laundry allowance, and remote assignment allowance, among other allowances and incentives mandated therein;

WHEREAS, however, since its enactment in 1992, weak implementation by the covered government agencies and institutions has hindered the fulfillment of the spirit and intent of the law;

WHEREAS, in a 2011 study of Philippine Institute for Development Studies (PIDS), it was found that only the subsistence and laundry allowances were granted to public health workers, and only partially for the subsistence allowance;

WHEREAS, the study further revealed that the grant of allowances and incentives were only partially funded under the annual General Appropriations Act (GAA), which explains the failure in the implementation of the law;

WHEREAS, with the advent of new strains of diseases and viruses, it is right and just to ensure the grant of the mandatory benefits under RA 7305, especially the hazard pay, for the protection of these public health workers who are the frontliners in delivering health care services in the country;

NOW, THEREFORE, BE IT RESOLVED by the House of Representatives to direct the Committee on Health to conduct an inquiry, in aid of legislation, into the implementation of Republic Act No. 7305.

ADOPTED,

PRECIOUS HIPOLITO CASTELO