

Republic of the Philippines
House of Representatives
Quezon City Metro Manila

SEVENTEENTH CONGRESS
First Regular Session

House Bill **2151**

HOUSE OF REPRESENTATIVES	
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REGISTRATION UNIT BILLS AND INDEX SERVICE	

Introduced by **REP. ENRICO A. PINEDA and REP. MICHAEL ODYLON L. ROMERO**

EXPLANATORY NOTE

The Philippine public health system demands a high level of competence from government health workers. This is especially true among public health nurses, who serve at the frontlines, at times the only line, of public health service delivery particularly in the rural areas.

Yet, despite all the hardships and sacrifices, the public nurses receive remuneration that is barely enough to cover their families' needs.

The perennially low wages caused public nurses to shift to other professions or seek employment abroad. This, in turn, resulted to further degradation of the Philippine health system, especially in poor and marginalized localities.

This bill moves to increase the current entry-level salary grade of public nurses from Salary Grade 11 to Salary Grade 15.

This provision seeks to uphold Section 32 of the Republic Act No. 9173, which mandated that the minimum base pay of nurses working in the public health institutions shall not be lower than Salary Grade 15.

Moreover, it also provides for the modification of the Philippine Government Position Classification Plan to adjust the remuneration of other occupational groups, classes and series, accordingly.

In due course, it is hoped that through this measure, the decades' worth of gross neglect of the nurses' welfare be rectified. It is hoped that such will be reciprocated in better service by these frontline wellness professionals.

This bill is not only a talent-retention scheme to keep in country a precious human resource but it also confers due recognition for their contribution in a manner best appreciated by them which is just compensation.

In view of the upholding the welfare of those who sacrificed much for the welfare of Filipinos, the passage of this measure is earnestly sought.


ENRICO A. PINEDA

Representative, 1PACMAN Partylist


MICHAEL ODYLON L. ROMERO

Representative, 1PACMAN Partylist

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House Bill _____

Introduced by **REP. ENRICO A. PINEDA** and **REP. MICHAEL ODYLON L. ROMERO**

AN ACT
UPGRADING THE MINIMUM SALARY GRADE OF GOVERNMENT NURSES FROM
SALARY GRADE 11 TO 15

Be it enacted by the House of Representatives and the Senate of the Philippines in Congress assembled:

SECTION 1.*Short Title.* - This Act shall be known as “The Government Nurses’ Salary Upgrading Act of 2016”.

SEC. 2.*Declaration of Policy.* – It is hereby declared the policy of the State to guarantee the retention of skilled and competent civil servants by ensuring that the remuneration due to them are commensurate to the complexity of their duty. In line with this principle and with the constitutionally-enshrined policy to protect and promote the people’s right to health, the State shall provide adequate remuneration to all government health workers.

SEC. 3.*Coverage.* This Act shall cover all government-compensated nurses working in public hospitals and other government institutions, whether funded nationally or locally.

SEC. 4.*Minimum Salary of Government Nurses.* The present minimum salary grade of government nurses (Nurse I) shall be upgraded from Salary Grade 11 to Salary Grade 15.

SEC. 5.*Appropriations.*– The amount necessary for the immediate implementation of the provisions of this Act shall be charged against any funds in the National Treasury not otherwise appropriated. Thereafter, such sum as may be necessary to carry out the provisions of this Act shall be included in the annual General Appropriations Act.

SEC. 6.*Implementing Rules and Regulations.*– Within sixty (60) days from the effectivity of this Act, the Department of Budget and Management, in consultation with the Department of Health, the Department of the Interior and Local Government, the Department of National Defense, the Department of Education, the Commission on Higher Education, and other relevant government agencies, shall promulgate the necessary rules and regulations to effectively implement the provisions of this Act.

To mitigate potential salary distortion within occupational group and among occupational class and series, the DBM is hereby authorized to make adjustments on the existing Position Classification Plan of the Philippine Government.

SEC. 7.*Separability Clause.*— If for any reason, any provision of this Act is declared unconstitutional or invalid, such parts or portions not affected thereby shall remain in full force and effect.

SEC. 8.*Repealing Clause.*— All laws, executive orders, presidential decrees, issuances, rules and regulations or parts thereof inconsistent with the provision of this Act are hereby repealed or modified accordingly.

SEC. 9.*Effectivity.* – This Act shall take effect fifteen (15) days following its publication in at least two (2) newspapers of general circulation or in the *Official Gazette*.

Approved,