

Republic of the Philippines
HOUSE OF THE REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL No. 84



Introduced by REPRESENTATIVE ALFREDO A. GARBIN, Jr.

EXPLANATORY NOTE

The declared policy of the State to promote and upgrade the practice of professions in the country as embodied in Republic Act No. 10912 of 2016 ("CPD Law") is laudable as it is necessary to ensure that Filipino professionals are not only equipped and trained to meet the requirements of their profession but are also attuned to the developments and advancements in their chosen field.

However, the implementation of the said law has faced multiple criticisms due to the difficulty and the cost of implementation of its provisions. Likewise, the law faced criticisms on the impracticability of its application to certain professionals.

Thus, it is hereto proposed that the cost of compliance with the CPD Law be a joint responsibility of the employer and the employee, whether in the government or private sector. In the same manner, professionals who are practicing their professions abroad ("OFWs") shall be exempt from the coverage of the law.

The approval of this bill is earnestly sought.

ALFREDO A. GARBIN, Jr.

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HOUSE BILL No. 84

Introduced by HON. ALFREDO A. GARBIN, Jr.

**AN ACT AMENDING SECTIONS 10 AND 13 OF RA 10912,
OTHERWISE KNOWN AS THE "CONTINUING PROFESSIONAL
DEVELOPMENT ACT OF 1996", BY EXEMPTING OFW'S FROM THE
COVERAGE OF THE CPD LAW AND PROVIDING FOR MANDATORY
PAID LEAVE AND COST SHARING OF EXPENSES IN COMPLYING WITH
THE CPD LAW**

Be it enacted in the Senate and the House of Representatives in Congress assembled:

Section 1. Section 3 of Republic Act 10912 is hereby amended by adding sub paragraph (x), as follows:

"SEC. 3. Xxx

"(x) Qualified Overseas Filipino Workers (OFWs) refers to Filipino professionals who are engaged in the practice of their profession outside the Philippines with a service contract of at least three (3) years or has been practicing their profession outside of the Philippines for a period of three (3) consecutive years.

Section 2. Section 10 of Republic Act 10912 is hereby amended, as follows:

"Sec. 10. CPD as Mandatory Requirement in the Renewal of Professional License and Accreditation System for the Practice of Professions. – The CPD is hereby made as a mandatory requirement in the renewal of the PICs of all registered and licensed professionals under the regulation of the PRC except with regards to Qualified Overseas Filipino Workers as defined in Section 2 paragraph (x) of this Act."

Section 3. Section 13 of Republic Act No. 10912 is hereby amended by adding sub paragraphs (a) and (b), as follows:

Sec. 13 Xxx

- a) All employers, whether natural or juridical persons, and whether in the public or private sectors, are mandated to share in the cost of an employee's compliance with this Act by shouldering at least fifty percent (50%) of the cost of such compliance. Nothing in this provision shall prevent, diminish or otherwise revoke more favourable existing company policy.
- b) All professionals shall be given mandatory paid leave in sufficient number of days necessary to comply with the requirements of this Act.

Section 4. The provisions in pertinent laws and implementing rules and regulations and other issuances inconsistent with this Act are hereby repealed or modified accordingly.

Section 5. This Act shall take effect fifteen (15) days following its publication in at least two (2) newspapers of general circulation.

Approved,