

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 3570



Introduced by Representative Salvador B. Belaro Jr.

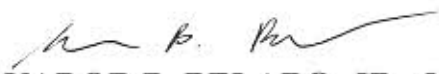
EXPLANATORY NOTE

This Act seeks to implement a scheme whereby teachers nationwide will work for approximately only half a day so that they would have more time for their families, for self-improvement and to pursue other worthwhile purposes.

Much has been said about the problem of low teachers' salaries in our country and the usual proposed solution to such problem, which has been to propose increase in salaries.

However, it's not all about money. The terms and conditions of employment also matter, and one way to incentivize our teachers is to give them more time to do worthwhile things.

The instant proposal which would make teachers work for only half a day is a new way of responding to the problem of low teachers' salaries. It is about time and is doable.


Dean SALVADOR B. BELARO, JR., LLB, LLM
Representative
1-Ang Edukasyon Party List

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AN ACT
MAKING TEACHERS WORK FOR ONLY HALF A DAY

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* This Act shall be known as the “Half Day Work for Teachers Act of 2016.”

SEC. 2. *Declaration of Policy.* The State recognizes the indispensable role of teachers in educating our citizenry. It is thus but fitting that the State ensure that the teaching profession attract the best and the brightest by making teachers’ compensation and benefits reasonably competitive.

SEC. 3. All teachers, whether in the public or private schools shall be made to work for only half day provided that they shall render work in shifts with each day having two shifts and with each shift still observing a period of 8 continuous hours with the earliest shift starting at 6 am, and provided that 2 hours in each shift shall be devoted to the performance of non-teaching but school-related functions.

SEC. 4. It shall be unlawful for any school or any school administrator or official to compel teachers to work beyond their assigned shifts without giving them appropriate compensation provided that teachers cannot be compelled to

do so for whatever reason and for whatever purpose. Any violation of this section shall make the school liable for a fine equivalent to the monthly salary of the teacher involved and may be a ground for the revocation of the permit to operate of the school concerned.

SEC. 5. The Department of Education (DepEd), Commission on Higher Education (CHED), and the Technical Education Skills and Development Authority (TESDA), in collaboration with the Department of Budget and Management shall jointly formulate and issue the implementing rules and regulations of this Act.

SEC. 6. The funds necessary to carry out the provision of this Act shall be included in the General Appropriation Act of the year following its enactment into law and thereafter.

SEC. 7. All laws, orders, issuances rules and regulations or parts thereof inconsistent with any provisions of this Act are hereby repealed, modified or amended accordingly.

SEC. 8. This Act shall take effect upon its approval.

Approved.