

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1987



Introduced by HON. RANDOLPH S. TING


EXPLANATORY NOTE

This bill seeks to amend sections 13 (b) and 13-A of the Republic Act 8291 otherwise known as the GSIS Act of 1997 that sets the mandatory and optional retirement age for government employees except those in the military and police service.

This proposed bill intends to (1) alleviate the unemployment condition by creating additional jobs for younger unemployed workers and (2) improve the quality of life by making the availment of retirement benefits earlier at age sixty (60). Lowering the retirement age can be a viable solution to unemployment while increasing and improving productivity of government employees. This would also help the economy by letting those retirees pursue their interests which could lead to additional investments, travel or even becoming employers who could open more opportunities to those jobless. People should also be able to retire at a young enough age to enjoy good years of health and enjoy themselves.

This legislation will phase the reform over a five (5) year period to further reduce the impact of current demographic and economic conditions on the solvency of the government service insurance system. The phased arrangement involves a gradual lowering of the retirement age during a transition to full implementation of the regulation. During the first year of implementation the retirement will be mandatory for government workers aged sixty-four (64) to sixty-five (65), then on the second year those who age sixty-three (63) will be pensioned off, and on the 4th year those aged sixty-one (61) will be eligible for retirement. Thereafter, all government employees will be required to retire from service upon reaching the age of sixty (60).

In the light of the foregoing, approval of this bill is earnestly sought.


RANDOLPH S. TING
Representative
3rd District, Cagayan Province

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Introduced by HON. RANDOLPH S. TING

**AN ACT LOWERING THE MANDATORY RETIREMENT AGE OF
GOVERNMENT EMPLOYEES, AMENDING FOR THIS PURPOSE SECTIONS 13(b)
AND 13-a OF R.A. 8291, OTHERWISE KNOWN AS THE REVISED GOVERNMENT
SERVICE INSURANCE ACT OF 1997**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress
assembled:*

SECTION 1. Section 13, subparagraph (b) and Section 13-A, subparagraph 2 of R. A. 8291, otherwise known as the Government Service Insurance Act of 1997, is hereby amended to read as follows:

SECTION 13. Retirement Benefits.

(a) xxx

1) xxx

2) xxx

(b) Unless the service is extended by appropriated authorities,, retirement shall be compulsory for an employee at sixty (60) years of age with at least fifteen (15) years of service: Provided, that if he has less than fifteen (15) years of service, he may be allowed to continue in the service in accordance with existing civil service rules and regulations.

SECTION 13-A. Conditions for Entitlement—A member who retires from the service shall be entitled to the retirement benefits enumerated in paragraph (a) of Section 13 hereof: Provided, that:

1) *He has rendered at least fifteen (15) years of service*

2) *He is at least (55) years of age at the time of retirement; and*


3) xxx

PROVIDED, THAT THE IMPLEMENTATION ACT SHALL BE GUIDED BY THE FOLLOWING:

- (1) ALL THOSE 64-65 YEARS OLD ON THE FIRST YEAR OF IMPLEMENTATION OF THE ACT MUST FILE AN APPLICATION FOR RETIREMENT WITHIN (6) MONTHS FROM THE PASSAGE OF THE BILL AND MUST BE PAID WITHIN THE YEAR AFTER FINAL APPROVAL OF THEIR APPLICATIONS.**
- (2) ALL THOSE 63 YEARS OLD ON THE SECOND YEAR OF IMPLEMENTATION OF THE ACT MUST FILE AN APPLICATION FOR RETIREMENT WITHIN (6) MONTHS UPON QUALIFICATION AND MUST BE PAID WITHIN THE YEAR AFTER FINAL APPROVAL OF THEIR APPLICATIONS**
- (3) ALL THOSE 62 YEARS OLD ON THE THIRD YEAR OF IMPLEMENTATION OF THE ACT MUST FILE AN APPLICATION FOR RETIREMENT WITHIN (6) MONTHS UPON QUALIFICATION AND MUST BE PAID WITHIN THE YEAR AFTER FINAL APPROVAL OF THEIR APPLICATIONS**
- (4) ALL THOSE 61 YEARS OLD ON THE FOURTH YEAR OF IMPLEMENTATION OF THE ACT MUST FILE AN APPLICATION FOR RETIREMENT WITHIN (6) MONTHS UPON QUALIFICATION AND MUST BE PAID WITHIN THE YEAR AFTER FINAL APPROVAL OF THEIR APPLICATIONS**
- (5) THEREAFTER, ALL GOVERNMENT EMPLOYEES UPON REACHING THE AGE OF 60 ARE MANDATED TO RETIRE FROM GOVERNMENT SERVICE.**

SECTION 2. The provision under Section 13, subparagraph (b) and Section 13-A, subparagraph (2) of R.A. 8291 and its Implementing Rules and Regulations, which are inconsistent with this Act are hereby repealed or modified accordingly.

SECTION 3. This Act shall take effect after fifteen (15) days following its publication in at least two (2) newspapers of general circulation.


RANDOLPH S. TING
Representative
3rd District, Cagayan Province