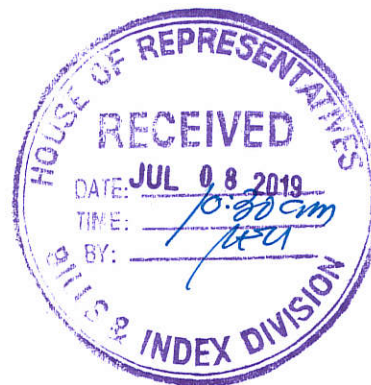


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



EIGHTEENTH CONGRESS
First Regular Session

H. B. No. 1559

Introduced by **HONORABLE ROMMEL RICO T. ANGARA**

AN ACT
UPGRADING THE MINIMUM SALARY GRADE LEVEL OF TEACHERS FROM
SALARY GRADE 11 TO 19 AND FOR OTHER PURPOSES

EXPLANATORY NOTE

Public school teachers are among the most underpaid professionals in this country, given their workload and role in the society. In 2018, the gross basic salary of a public school Teacher I amounts to P20, 179 only, thus a Filipino teacher is one of the lowest paid teachers in Asia. Further, the said monthly gross basic salary is barely enough to meet the requirement of a decent living that the National Economic and Development Authority estimated at P42,000 for a family of five.

More so, our public schools have failed to attract the best and the brightest graduates from the top colleges and universities because of low salary levels, preventing our public education system from benefiting from the knowledge and expertise of outstanding teachers.

Further, the recent work policies of the Department of Education demanded greater time and efforts from the public school teachers. But despite the workload of the teachers they continue to perform their duties beyond the legal working hours because of their passion to give knowledge to the younger generation.

In this regard, this bill seeks to raise the minimum salary grade level of teachers from the current Salary Grade 11 to 19. With this increase in salaries, more qualified and competent educators will be attracted to teach in public schools. Definitely, this will motivate our teachers to strive for excellence in their field and thus, improve the quality of education in the public school system.

In view of the foregoing, the passage of this bill is earnestly sought.


ROMMEL RICO T. ANGARA
Representative
Lone District, Province of Aurora

Introduced by HONORABLE ROMMEL RICO T. ANGARA

AN ACT
UPGRADING THE MINIMUM SALARY GRADE LEVEL OF TEACHERS FROM
SALARY GRADE 11 TO 19 AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Increase in the Minimum Salary Grade Level. The present minimum salary grade level of public school teachers in the elementary and secondary schools shall be upgraded from Grade 11 to Grade 19; Provided however that the salary upgrading shall be differentiated in accordance with the qualifications and length of service rendered by teachers and shall not be prejudice by across the board salary adjustments.

SEC. 2. Priority in Budget Allocation. The National Government shall appropriate such amount, as may be necessary to carry out the objectives of this Act. Provided, that the salary increase of public school teachers shall take priority over other non-educational and non-agricultural budgetary allocations.

SEC. 3. Budget Required. The Department of Education (DepEd) shall come up with a specific programmed budget needed to cover the expenses for the upgrading in salary levels for all the corresponding teacher plantilla positions for a period of at least five years to allow the Department of Budget and Management (DBM) to make the necessary budgetary adjustments to facilitate the smooth implementation of this Act.

SEC. 4. Inclusion in Appropriations Act. The amount necessary to implement the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act.

SEC. 5. Rules and Regulations. The DepEd and the DBM shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SEC. 6. Repealing Clause. All provisions of laws, orders, decrees, including rules and regulations inconsistent herewith are hereby repealed and/or modified accordingly.

SEC. 7. Separability Clause. If any part or provision of this Act shall be held unconstitutional or invalid, other provisions hereof which are not affected thereby shall continue to be in full force and effect.

- 1 **SEC. 8. *Effectivity.*** This Act shall take effect fifteen (15) days after its publication in the
- 2 Official Gazette or in a newspaper of general circulation.

Approved,