

Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City

EIGHTEENTH CONGRESS  
First Regular Session



HOUSE BILL NO. 2035

Introduced by: "KUYA" JOSE ANTONIO R. SY-ALVARADO

AN ACT  
INCREASING THE SALARY OF HEAD TEACHER IN PROPORTION TO THEIR  
FUNCTION AND IN RELATION TO THE Payscale OF TEACHERS PROVIDED  
BY LAW

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**SECTION 1.** Short Title - This act shall be known as the "Head Teacher Salary Act"

**SECTION 2.** Due to the nature and the demand of work that is faced by the head teachers in public schools, this act shall increase the salary of head teacher according to their function or level in relation to the standard level of pay granted by law or as determined by Department of Education or Commission on Higher Education.

**SECTION 3.** Separability Clause. - If, for any reason or reasons, any part or provision of this Act shall be declared as unconstitutional or invalid, the other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

**SECTION 4.** Effectivity. - This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in at least two (2) newspaper of general circulation whichever comes earlier.

Approved,

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

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**EXPLANATORY NOTE**

According to Payscale.com, a head teacher is a job title typically used by private and boarding schools to designate a position similar to a school principal. The head teacher is responsible for the school's administration on a number of levels, from ensuring designated curriculum is taught throughout the institution to setting and enforcing regulations for conduct.

The head teacher's main duty is to ensure that the school's standards are met and enforced across all disciplines, which includes maintaining the school's academic standing by participating in the processes by which the new students and new teachers assimilate to the institution and its ways. These responsibilities also include developing changes and adjustments to academic requirements to meet the needs of students and parents while keeping the school scholastically viable for those interested in continuing their education past the elementary and high school level. The head teacher also works with teachers and parents to ensure that the school maintains discipline, code of conduct and an academically challenging curriculum. Head teachers typically work long and challenging hours in an academic environment.

This bill seeks to increase the salary grade of the head teachers in relation and in proportion to their functions in the academic institution.

Hence, this proposal is submitted for consideration.

**“KUYA” JOSE ANTONIO R. SY-ALVARADO**

*Representative*  
*First District of Bulacan*