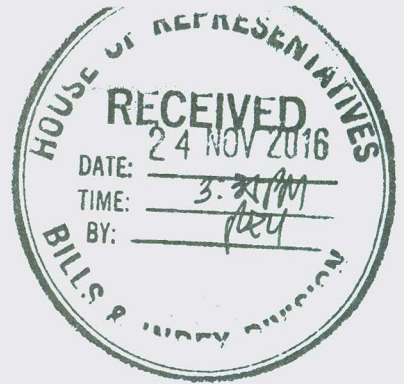




Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Constitution Hills, Quezon City

**SEVENTEENTH CONGRESS**  
*First Regular Session*



**COMMITTEE REPORT NO. 30**

Submitted by the Committee on Labor and Employment on 24 NOV 2016  
Re: House Bill No. 64

Recommending its approval without amendment, in consolidation with House Bills  
Numbered 80, 1044 and 1676

Sponsors: Reps. Randolph S. Ting, Karlo Alexei B. Nograles, Emmeline Aglipay-  
Villar, Emmi A. de Jesus and Strike B. Revilla

Mr. Speaker:

The Committee on Labor and Employment, to which were referred House  
Bill No. 64 introduced by Reps. Karlo Alexei B. Nograles, Jericho Jonas B. Nograles,  
Celso L. Lobregat and Manuel Jose "Mannix" Dalipe, entitled:

**AN ACT**  
**STRENGTHENING COMPLIANCE WITH OCCUPATIONAL SAFETY**  
**AND HEALTH STANDARDS AND PROVIDING PENALTIES FOR**  
**VIOLATIONS THEREOF**

House Bill No. 80 introduced by Rep. Emmeline Aglipay-Villar, entitled:

**AN ACT**  
**STRENGTHENING COMPLIANCE WITH OCCUPATIONAL SAFETY**  
**AND HEALTH STANDARDS AND PROVIDING PENALTIES FOR**  
**VIOLATIONS THEREOF**

House Bill No. 1044 introduced by Reps. Emmi A. de Jesus, Arlene D. Brosas,  
Ariel "Ka Ayik" B. Casilao, Manuel Luis T. Lopez, France L. Castro and Sarah  
I. Elago, entitled:

**AN ACT**  
**STRENGTHENING COMPLIANCE WITH OCCUPATIONAL SAFETY**  
**AND HEALTH STANDARDS AND PROVIDING PENALTIES FOR**  
**VIOLATIONS THEREOF**

and House Bill No. 1676 introduced by Rep. Strike B. Revilla, entitled:

**AN ACT**  
**TO RATIONALIZE THE ADMINISTRATION AND ENFORCEMENT**  
**OF ALL LAWS ON OCCUPATIONAL SAFETY AND HEALTH**  
**STANDARDS AND ENVIRONMENTAL PROTECTION AND OTHER**  
**PURPOSES**

has considered the same and recommends the approval of House Bill No. 64 without amendment, in consolidation with House Bills Numbered 80, 1044 and 1676, and with Reps. Karlo Alexei B. Nograles, Jericho Jonas B. Nograles, Emmeline Aglipay-Villar, Emmi A. de Jesus, Ariene D. Brosas, Strike B. Revilla, Celso L. Lobregat, Manuel Jose "Mannix" Dalipe, Ariel "Ka Ayik" B. Casilao, Manuel Luis T. Lopez, France L. Castro, Sarah I. Elago, Randolph S. Ting, Vicente "Ching" S.E. Veloso, Ronald M. Cosalan, Ricardo T. Belmonte Jr., Kaka J. Bag-ao, Mark O. Go, Makmod D. Mending Jr., Cheryl P. Deloso-Montalla, Tom S. Villarin, Dennis C. Laogan, Edwin C. Ong, Peter "Sr. Pedro" M. Unabia, Raul "Boboy" C. Tupas, Joaquin M. Chipeco Jr., Aniceto "John" D. Bertiz III, Vilma Santos-Recto, Mauyag "Jun" B. Papandayan Jr., Angelina "Helen" D.L. Tan, M.D., Eric M. Martinez, Gus S. Tambunting, Gloria Macapagal-Arroyo and Jose Christopher Y. Belmonte as authors thereof.

Respectfully submitted,

  
RANDOLPH S. TING

Chairman

Committee on Labor and Employment

THE HONORABLE SPEAKER  
HOUSE OF REPRESENTATIVES  
QUEZON CITY

## FACT SHEET

### House Bill No. 64

in consolidation with House Bills Numbered 80, 1044 and 1676  
(As Approved by the Committee on 19 October 2016)

### AN ACT STRENGTHENING COMPLIANCE WITH OCCUPATIONAL SAFETY AND HEALTH STANDARDS AND PROVIDING PENALTIES FOR VIOLATIONS THEREOF

Introduced by : *REPS. KARLO ALEXEI B. NOGRALES, EMMELINE Y.  
AGLIPAY-VILLAR, EMMI A. DE JESUS AND STRIKE B. REVILLA*

*Committee Referral: COMMITTEE ON LABOR AND EMPLOYMENT  
Committee Chairperson: REP. RANDOLPH S. TING*

#### OBJECTIVE:

- To protect workers by strengthening compliance of employers with occupational safety and health standards

#### KEY PROVISIONS:

- Enumerates the duties and rights of employers and workers relative to occupational safety and health
- Institutionalizes a workplace occupational safety and health program and structure
- Provides that compliance with occupational health and safety standards shall be a joint and solidary liability of the employer, project owner, general contractor, contractor, subcontractor and any person who manages, controls or supervises the work being undertaken.
- Strengthens the visitorial powers of the Secretary of Labor and Employment relative to compliance with occupational safety and health standards



- Provides for employment insurance for employees who are involuntarily separated from employment due to violations of occupational safety and health standards
- Penalizes the unlawful acts relative to occupational safety and health standards

**RELATED LAW:**

- Book Four of P.D. 442, as amended, otherwise known as the "Labor Code of the Philippines"