

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session



House Bill No. 6704

Introduced by
ANAKALUSUGAN REPRESENTATIVE MICHAEL T. DEFENSOR

EXPLANATORY NOTE

A perusal of past Congresses suggests that there has not been a dearth of initiatives to improve the lives of Medical Practitioners. The policy focus then was to prevent brain drain and/or to improve our doctor-to-patient ratio. While these considerations are still paramount and should be addressed immediately, the recent COVID-19 crisis highlighted the heroism and extreme sacrifice of our Medical Practitioners, especially those working for our understaffed and ill-equipped government hospitals. Depressing statistics and analyses regarding our healthcare system are now easily understood because it now has a vivid image, multiplied a thousand times by each painful death of a doctor. The National Government and even private organizations are now galvanized into action, supplying our hospitals with much needed gear, hoping that these would protect our precious few. This is the silver lining behind this pandemic tragedy. Long told through the cold façade of numbers, the plight of our medical practitioners is now given the face of humanity. Traditional and social media abound now with news on the tremendous outpouring of support, love and gratitude for our medical practitioners. It is time for us to return the favour to our doctors.

With this bill, we put value where our hearts are.


MICHAEL "MIKE" T. DEFENSOR

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ANAKALUSUGAN PARTY-LIST
REPRESENTATIVE MICHAEL T. DEFENSOR

**AN ACT INCREASING AND STANDARDIZING THE MINIMUM SALARY GRADE
OF ALL GOVERNMENT MEDICAL PRACTITIONERS**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 Section. 1. *Short Title.* – This Act shall be known as the “Medical Practitioner’s Act
2 of 2020”

3 Sec. 2. *Declaration of Policy.* – It is shall be the policy of the State to give true value
4 to its medical practitioners by giving them proper remuneration commensurate to their skills,
5 dedication and sacrifice for the nation

6 Sec. 3. *Coverage.* – This Act shall cover all Medical practitioners in government
7 hospitals, whether working for the National Government through the Department of Health,
8 or Local Government Units.

9 Sec. 4. *Definition* – A Medical practitioner shall refer to any Doctor of Medicine, duly
10 licensed to practice in the Philippines, and employed in any government hospital.

1 Sec. 5. *Increase and Standardization of Minimum Salary Grade of Medical*
2 *Practitioners* – The entry level Salary Grade pay of any Medical Practitioner employed in
3 any government hospital, whether for the National Government or any of its
4 agencies/instrumentality or any Local Government unit, shall not be lower than Salary Grade
5 24. The Salary Grades of those occupying higher positions shall be adjusted accordingly.

6 Sec. 6. *Implementing Clause* – The Department of Health (DOH), Department of
7 Budget and Management (DBM), and the Department of Interior and Local Government shall
8 issue the implementing guidelines for this Act within ninety (90) days from its approval.

9 Sec. 7. *Repealing Clause.* - All laws, decrees, executive orders, and other
10 presidential issuances which are inconsistent with this Act are hereby repealed, amended or
11 modified accordingly.

12 Sec. 8. *Separability Clause.* – If, for any reason, any section or provisions of this Act
13 is held unconstitutional or invalid, the other sections or provisions hereof shall not be affected
14 thereby.

15 Sec. 9. *Effectivity.* - This Act take effect fifteen days (15) after its publication in at
16 least two (2) national newspapers of general circulation.
17

18 *Approved*