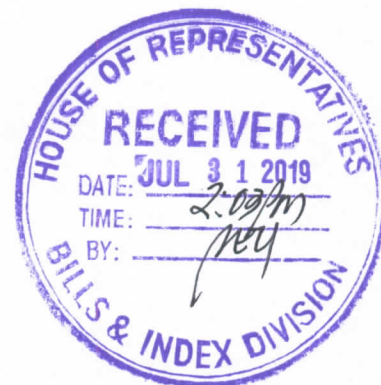


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



EIGHTEENTH CONGRESS
First Regular Session

House Bill No. 3218

Introduced by CIBAC Party-List Representatives
Eduardo 'Bro. Eddie' C. Villanueva and Domingo C. Rivera

**AN ACT PROVIDING FOR ADDITIONAL BENEFITS
FOR ALL TEACHING PERSONNEL IN STATE UNIVERSITIES
AND COLLEGES AND STATE-RUN TECHNICAL AND VOCATIONAL
INSTITUTIONS, APPROPRIATING FUNDS THEREFOR
AND FOR OTHER PURPOSES**

EXPLANATORY NOTE

That "[t]he State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment"—this is according to Article XIV, Section 5(5) which expressly states how the Constitution gives prime value on education.

Through the years, the government has sought measures on how to fulfill this goal. Proof to this was the passage of the Universal Access to Quality Tertiary Education Law in 2017 giving the highest budgetary priority of the State to providing free tuition fee to college students.

Yet, while laws such as this contribute to empower the education sector, the alleviation of condition of teachers, especially with regard to their salaries and benefits, may have been left behind considering the rapid increase of volume of students they handle and tasks they perform.

Hence, this bill pursues to deal with this concern by guaranteeing our diligent teaching personnel in State Universities and Colleges and State-Run Technical and Vocational Institutions better compensation through an additional grocery and medical allowance provided for them quarterly.

Through this measure, we can better aid the country's university and college professors perform at par with the demands of their profession delivering quality education and committed to teaching and shaping the minds of the future generation of Filipinos.

With the abovementioned concerns, the immediate passage of this bill is earnestly sought.



HON. EDUARDO "BRO. EDDIE" C. VILLANUEVA



HON. DOMINGO C. RIVERA

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1 **AN ACT PROVIDING FOR ADDITIONAL BENEFITS FOR ALL**
2 **TEACHING PERSONNEL IN STATE UNIVERSITIES AND COLLEGES**
3 **AND STATE-RUN TECHNICAL AND VOCATIONAL INSTITUTIONS,**
4 **APPROPRIATING FUNDS THEREFOR AND FOR OTHER**
5 **PURPOSES**

6
7
8 *Be it enacted by the Senate and House of Representatives of the Philippines in*
9 *Congress assembled:*

10
11
12 **SECTION 1. Declaration of Policy.** – It is the policy of the State to protect and
13 promote the right of all citizens to quality education at all levels, and to take appropriate
14 steps to make such education accessible to all. It is also the policy of the State to give
15 the highest budgetary priority to education and ensure that the teaching profession will
16 attract and retain its rightful share of the best available talents through adequate
17 remuneration and other means of job satisfaction and fulfillment.

18
19 **SECTION 2. Coverage.** – The benefits under this Act shall apply to all full-time
20 teaching personnel in State Universities and Colleges and State-Run Technical-
21 Vocational Institutions.

22
23 **SECTION 3. Additional Support.** – The covered personnel shall be entitled to the
24 following additional benefits:

- 25
26 a. Additional Grocery and Transportation Expense in the amount of Three
27 Thousand Pesos (Php3,000.00) per quarter; and

1 b. Medical Allowance in the amount of Two Thousand Pesos (Php2,000.00) per
2 quarter

3
4 These additional benefits shall not be taxable, unless the total amount of benefits
5 received by the covered personnel exceeds the threshold provided under Section
6 32(B), Chapter VI of the National Internal Revenue Code of the Philippines.
7

8 **SECTION 4. Appropriation.** – The amount necessary to carry out the initial
9 implementation of this Act shall be sourced from the current budget of the State
10 Universities and Colleges and the Technical Education and Skills Development
11 Authority (TESDA). Thereafter, the amount shall be included in the General
12 Appropriations Act.
13

14 **SECTION 5. Implementing Rules and Regulations.** – Within ninety (90) days from
15 the effectivity of this Act, the Commission on Higher Education and the Technical
16 Education and Skills Development Authority, in consultation with the Department of
17 Budget and Management, the State Universities and Colleges and other relevant
18 stakeholders, shall promulgate the necessary rules and regulations for the effective
19 implementation of this Act.
20

21 **SECTION 6. Separability Clause.** – Should any provision herein be declared
22 unconstitutional or invalid, the same shall not affect the validity of the other provisions
23 of this Act.
24

25 **SECTION 7. Repealing Clause.** – Any law, presidential decree or issuance, executive
26 order, letter of instruction, administrative order, rule or regulation contrary to or
27 inconsistent with any provision of this Act is hereby repealed or modified accordingly.
28

29 **SECTION 8. Effectivity.** – This Act shall take effect fifteen (15) days from the date of
30 its publication in the Official Gazette or in at least two (2) newspapers of general
31 circulation.
32

33
34 *Approved,*