

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 3728



Introduced by: **REPRESENTATIVE MAGNOLIA ROSA C. ANTONINO**

EXPLANATORY NOTE

This bill seeks to upgrade the salary grade of public school teachers in the elementary and high school levels from Salary Grade 11 to Salary Grade 18.

In the not so distant past, public school teachers were one of the highly regarded employees of the government. They received very decent pay that they could afford to send their children to exclusive schools and could even build bigger houses. But nowadays, when you talk about the teaching profession, a not so good impression comes to mind. They are associated with vending *tocinos*, *longganisas* and other commodities to augment their incomes

This is the most tangible reason that framers of the 1987 Constitution explicitly mandate the State to assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.

The government therefore, through this important piece of legislation, shall provide a fair and adequate compensation to public school teachers commensurate to their valuable contributions in nation-building by upgrading their present salary grade in order to alleviate their standard of living and be able to cope with the needs of their families.

The foregoing reasons warrant the approval of this bill.


MAGNOLIA ROSA C. ANTONINO
Representative
Fourth District, Nueva Ecija

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AN ACT
UPGRADING THE SALARY GRADE OF PUBLIC SCHOOL TEACHERS FROM
SALARY GRADE 11 TO SALARY GRADE 18 AND APPROPRIATING FUNDS
THEREFOR

*Be it enacted by the Senate and the House of Representatives
of the Philippines in Congress assembled:*

SECTION 1. Declaration of Policy. – It is hereby declared the policy of the State to ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment. Toward this end, the government shall provide a fair and adequate compensation to public school teachers commensurate to their valuable contributions in nation-building.

SEC. 2. Upgrading of Salary Grade Level. - The present salary grade of public school teachers shall be upgraded from Salary Grade 11 to Salary Grade 18.

SEC. 3. Appropriation. – The amount necessary to implement this Act shall be charged against the appropriations of the Department of Education (DepEd) of the year following its enactment into law and thereafter.

SEC. 4. Rules and Regulation. – The Department of Education (DepEd) shall issue the necessary rules and regulations to implement this Act.

SEC. 5. Repealing Clause. – All laws, executive orders, rules and regulations, which are inconsistent with this Act are hereby amended, repealed or modified accordingly.

SEC. 6. Effectivity. – This Act shall take effect fifteen (15) days its publication in the Official Gazette or in any newspaper of general circulation.

Approved,