

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1436

HOUSE OF REPRESENTATIVES

RECEIVED

DATE: 12 JUL 2016

TIME: 4:20 pm

BY: [Signature]

REGISTRATION UNIT
BILLS AND INDEX SERVICE

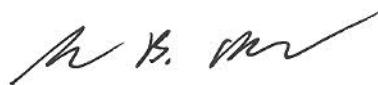
Introduced by Representative Salvador B. Belaro Jr.

EXPLANATORY NOTE

This Act seeks to set a minimum salary increase for teachers, the minimum being the corresponding increase in inflation rate

While it is ideal that the State should periodically increase teachers' salaries in the continuing effort to improve the country's educational system, the reality is that we also have to contend with the financial limitations of the State.

Thus, any proposed salary increase for teachers should be realistic and doable. It is hoped that this bill will set the parameters for all future salary increases for the teaching profession.



ATTY. SALVADOR B. BELARO, JR.
Representative
1-Ang Edukasyon Party List

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. **1436**

Introduced by Representative Salvador B. Belaro, Jr.

AN ACT
SETTING THE MINIMUM FOR INCREASE
IN TEACHERS' SALARIES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* This Act shall be known as the "Minimum Salary Increase for Teachers Act of 2016."

SEC. 2. *Declaration of Policy.* The State recognizes the indispensable role of teachers in educating our citizenry. It is thus but fitting that the State ensure that the teaching profession attract the best and the brightest by making teachers' compensation and benefits reasonably competitive.

SEC. 3. Any salary increase that will be implemented for teachers, now and in the future, whether in public or private schools shall not be lower than the increase in inflation rate. For this purpose, the salaries of all teachers in the country shall be increased yearly using the said increase in inflation rate as basis for determining the minimum increase in teachers' salaries.

SEC. 4. The Department of Education (DepEd), Commission on Higher Education (CHED), and the Technical Education Skills and Development

Authority (TESDA), in collaboration with the Department of Budget and Management shall jointly formulate and issue the implementing rules and regulations of this Act.

SEC. 5. The funds necessary to carry out the provision of this Act shall be included in the General Appropriation Act of the year following its enactment into law and thereafter.

SEC. 6. All laws, orders, issuances rules and regulations or parts thereof inconsistent with any provisions of this Act are hereby repealed, modified or amended accordingly.

SEC. 8. This Act shall take effect upon its approval.

Approved.