

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4760



Introduced by Hon. John Marvin "Yul Servo" C. Nieto

Explanatory Note

As a manifestation of support to this timely piece of legislation, this representation respectfully refiles this bill, which has constantly been receiving support from the past and present Congress.

RA 10631 or more commonly known as the "Domestic Workers Act" was enacted in 2013 in recognition to the plight and circumstance of every household helper. Philippine labor laws do not fully cover the roles and benefits of this occupation despite the sheer number of employed *kasambahays* in the country. One of key features of the Domestic Workers Act is the imposition of a minimum wage of Php 2,500.00, Php 2,000.00, and Php 1,500.00 for those employed in the National Capital Region (NCR), chartered cities and first class municipalities, and other municipalities, respectively.

Unfortunately, three years after its enactment, review and adjustments to the minimum wage of household helpers still remains unattended by the Regional Tripartite and Productivity Wage Boards (RTPWBs). There is much more to be desired in addressing the growing needs of *kasambahays*, especially with the rising price of goods and the high cost of living in the country.

This measure seeks to increase the salary of household helpers or *kasambahays* through the amendment of the provision on the minimum wage in the Domestic Workers Act.

In view of the foregoing, immediate passage of this measure is earnestly sought.


JOHN MARVIN "YUL SERVO" C. NIETO

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AN ACT
INCREASING THE MINIMUM WAGE OF KASAMBAHAYS AMENDING FOR
THIS PURPOSE SEC. 24 OF REPUBLIC ACT NO. 10361, ALSO KNOWN AS
THE "DOMESTIC WORKERS ACT" OR "BATAS KASAMBAHAY"

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 24 of the Domestic Workers Act or Batas Kasambahay, is hereby amended to read as follows:

"SEC. 24. Minimum Wage. - The minimum wage of domestic workers shall not be less than the following:

(a) [~~Two thousand five hundred pesos (PHP 2, 500.00)~~] THREE THOUSAND PESOS (PHP 3, 000.00) a month for those employed in the National Capital Region (NCR); AND

(b) [~~Two thousand pesos (PHP 2, 000.00)~~] TWO THOUSAND FIVE HUNDRED PESOS (PHP 2, 500.00) a month for those employed in [~~chartered cities and first class municipalities; and~~] OTHER CITIES AND MUNICIPALITIES.

(c) [~~One thousand five hundred pesos (PHP 1,500.00) a month for those employed in other municipalities.~~]

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SEC. 2. Repealing Clause. - Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule, regulation or ordinance

contrary to or inconsistent with the provisions of the Act is hereby repealed, modified or amended accordingly.

SEC. 3. Effectivity. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) national newspapers of general circulation.

Approved,