

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. **5696**

Introduced by Representative **TYRONE D. AGABAS**

**AN ACT UPGRADING THE BENEFITS AND INCENTIVES OF
BARANGAY TANOD MEMBERS WHO HAVE RENDERED AT LEAST
ONE YEAR OF CONTINUOUS SERVICE IN THE BARANGAY
GOVERNMENT.**

EXPLANATORY NOTE

This bill seeks to incentivize barangay tanods who have rendered at least one year of continuous service in the barangay.

The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare. (Section 18, Article II of the 1987 Constitution). To this end, the State shall protect the rights of workers, whether public or private.

It is generally known that barangay tanods were organized to assist the government in the maintenance of peace and order in the country. They carry the burden of securing our households through night patrol routines which inevitably expose their lives and limbs to danger and peril. Barangay tanods however belong to a class of public servants who are underpaid and oftentimes unrecognized. To give them proper recognition and importance, there is a need to enhance and promote the economic welfare of the barangay tanods through the provision of special benefits and opportunities for personal development.

The passage of this bill will spur and stimulate the dedication of barangay tanods to perform better and to serve better.

Hence, this earnest request for the passage of this bill.



TYRONE D. AGABAS
Representative
6th District, Pangasinan

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GOVERNMENT.**

*Be it enacted by the Senate and House of Representatives of the
Philippines in Congress assembled:*

1 **SECTION. 1. Title** - This Act shall be known as the "*Barangay Tanods*
2 *Incentives Act of 2019*".

3 **SEC. 2. Declaration of Policy** - It is the declared policy of the State to
4 promote and enhance the efficiency and responsiveness of barangay
5 officials including barangay tanods. Barangay Tanods, duly created
6 under the Local Government Code, has an indispensable role in
7 barangay government specifically in the maintenance and protection of
8 peace and security and the promotion of public safety within the
9 Barangay.

10 **SEC. 3.** As used in this Act, Barangay Tanod refers to a brigade or body
11 composed of civilian volunteers, duly created at the barangay level,
12 assisting the barangay officials in the exercise of its law enforcement
13 function specifically in maintaining peace and order and promotion of
14 public order and safety in the barangay.

SEC. 4. In addition to the benefits being extended to Barangay Tanods pursuant to the provisions of the Local Government Code, a member of Barangay Tanod Brigade who has rendered continuous service for at least one year in any barangay unit shall, during his incumbency be entitled to the following:

- (1) *GSIS Benefit Coverage.* Barangay Tanods shall be considered members of the Government Service Insurance System (GSIS) and shall be covered with life insurance and social security protection, including retirement, disability, separation and unemployment benefits and such other benefits as maybe extended by the GSIS, subject to the limitations provided by law;
- (2) *Hazard Allowance.* Barangay Tanods shall receive a Hazard Pay of not less than one thousand pesos (P1000) per month;
- (3) *Philhealth Compulsory Coverage.* Barangay Tanods shall be enrolled in the National Health Insurance program for them to receive and avail of adequate package of personal health services that must include in-patient hospital care, out-patient care, emergency and transfer services, and also other supplementary health benefits as may be defined by the Philippine Health Insurance Corporation (PHIC) and the local government unit (LGU) where they render services.
- (4) *Insurance Coverage.* An insurance coverage equivalent to three-fourths (3/4) of that received by the Punong Barangay, in accordance with Republic Act Sixty-Nine Forty-Two (RA 6942) otherwise known as "An Act Increasing the Insurance Benefits of Local Government Officials and Providing Funds Therefor" or

the amount provided for under Section 393(d) of the Local Government Code, whichever is higher.

(5) *Educational Benefits.* Barangay Tanods shall, during his incumbency, be entitled to fifty percent (50%) discount in tuition and matriculation fees for his legitimate and legally adopted children, not exceeding three (3), attending any recognized state colleges and universities;

(6) *Tax Exemption.* All amount received by Barangay Tanods as salaries, wages, compensation, remuneration and other emoluments, such as honoraria and allowances shall be exempt from income taxation. Gross benefits received by Barangay Tanods, of whatever kind or character, shall likewise be exempt from taxation.

(7) *Legal Representation.* Barangay Tanods who may be involved as party litigants in administrative or criminal cases filed in connection with the performance of their official duties, shall be entitled to the free legal services of the Public Attorney's Office or PAO who shall facilitate the legal representation of such Barangay Tanods by a council;

(8) *Livelihood Preference.* Barangay Tanods shall be given preference in the availment of and/or membership in barangay livelihood and development projects, whether initiated by the National Government or the local government units (LGU's);

(9) *Christmas Bonus.* Christmas bonus equivalent to at least one half (1/2) of what the Punong Barangay is receiving, as mandated by law or ordinance;

68 **SEC. 5. Implementing Rules and Regulations.** The Department of
69 Interior and Local Government (DILG), in coordination and
70 consultation with the agencies concerned, shall promulgate and issue
71 necessary implementing rules and regulations as maybe necessary for
72 proper speedy and effective implementation of this Act.

73 **SEC. 6. Repealing Clause.** All laws or parts thereof inconsistent with
74 any provision of this Act shall be deemed repealed or modified as the
75 case may be.

76 **SEC. 7. Effectivity.** - This Act shall take effect immediately upon its
77 publication in two (2) newspapers of general circulation.

78 APPROVED,