

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
____ Regular Session

HOUSE BILL NO. 5999



INTRODUCED BY HON. JULIENNE "JAM" L. BARONDA &
HON. FERDINAND MARTIN G. ROMUALDEZ

**AN ACT GRANTING HAZARD PAY TO ALL COURT SHERIFFS OF THE SUPREME COURT
OF THE PHILIPPINES AND APPROPRIATING FUNDS THEREFOR**

EXPLANATORY NOTE

This bill seeks to grant and provide **Hazard Pay** to all Court Sheriffs in the Regional Trial Courts (RTC), Metropolitan Trial Courts (MeTC), Municipal Trial Court in Cities (MTCC) and Shari'a District Courts of the Supreme Court of the Philippines.


Court Sheriffs, as quasi-law enforcement officers, implement Court Orders and Writs as well as work even during night time and the wee hours making them vulnerable to the violent and criminal acts of the persons involved in each case or cases pending before the courts which have been enforced and implemented.


In many instances during the implementation of Court Orders, Writs of Execution, Writs of Possession, Writs of Replevin and Writs of Demolition, the respondents or defendants to the case, the Sheriffs would be threatened with a case or two when the latter would enforce Court Orders. However, because of the call of duty, the Sheriffs would still enforce the same and thereafter face administrative charges opening themselves to suffer emotional, mental and financial burden prior to the dismissal of the case/s filed against them.

The incidents involved and stated in the Sheriffs' Report and Criminal Information clearly show the hazardous nature of the job of Court Sheriffs and that the latter are not only exposed to physical hardship and distress in performing their official functions but their lives and limbs are always prone and exposed to danger.

It is the Court Sheriffs' belief and understanding that the Hazard Pay means an additional benefit in performing hazardous official tasks.

The immediate passage of this bill is earnestly requested.


HON. JULIENNE "JAM" L. BARONDA
Representative
Lone District of Iloilo City


HON. FERDINAND MARTIN G.
ROMUALDEZ
House Majority Floor Leader
Representative, First District of Leyte

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. **Title.** – This Act shall be known as the "Hazard Pay to Sheriffs Act of 2020".

Section 2. **Statement of Policy and Coverage.** – It is hereby declared the policy of the state to provide **Hazard Pay** to all Court Sheriffs in the Regional Trial Courts (RTC), Metropolitan Trial Courts (MeTC), Municipal Trial Court in Cities (MTCC) and Shari'a District Courts of the Supreme Court of the Philippines.

Section 3. **Implementation.** – The grant of Hazard Pay in the amount of Ten Thousand Pesos (P10,000.00) every month shall be implemented for a period of not more one (1) year from the effectivity of this Act.

Section 4. **Appropriations.** – The Office of the Court Administrator, Supreme Court of the Philippines shall immediately include in the Judiciary's programs the implementation of this Act, the funding of which shall be included in the Annual General Appropriations Act.

Section 5. **Separability Clause.** – If any provision or part of this Act is declared unconstitutional, the remaining parts or provisions not affected shall remain in full force and effect.

Section 6. **Repealing Clause.** – All other laws, decrees, orders issuances, rules and regulations or parts thereof which are inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

Section 7. **Effectivity.** – This law shall take effect fifteen (15) days following its complete publication in the Official Gazette or two newspapers of general circulation.

Approved.