

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Constitution Hills, Quezon City

**SEVENTEENTH CONGRESS**  
First Regular Session

**HOUSE BILL NO. 4031**



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Introduced by Representative Salvador B. Belaro, Jr.

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### **EXPLANATORY NOTE**

Teaching is a noble profession. It requires commitment from those who want to remain in the academic profession to continue to seek new knowledge and learn advanced teaching methodologies. The teaching profession has no room for deadwoods. Teachers must commit themselves to life-long learning, otherwise they will end up being overtaken by their millennial and digital native students.

In order to ensure that those who are teaching at the college level shall not rest on their laurels and will pursue advanced and much higher level of education, the government needs to mandate that college professors within their three (3) years of probationary period must complete a master's degree within their areas of expertise or related to the subjects/courses they are handling. This way, the country's quality of education and instructional standards shall be raised.

  
**SALVADOR B. BELARO, JR.**  
Representative  
1-Ang Edukasyon Party List

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**AN ACT**  
**MANDATING COLLEGE PROFESSORS TO COMPLETE A MASTER'S**  
**DEGREE WITHIN THEIR AREA OF EXPERTISE**

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known as the "Mandatory Completion of Master's Degree for College Professors Act of 2016."

SEC. 2. Declaration of Policy. The State shall establish means to promote quality education across the country.

SEC. 3. The Commission on Higher Education (CHED) in consultation with the Department of Labor and Employment (DOLE) and the Civil Service Commission (CSC) shall establish a policy requiring college professors to complete a master's degree within their respective areas of expertise. A corresponding scholarship and deloading programs shall be developed and implemented throughout public and private higher learning institutions in order to ensure that this policy is successfully implemented. Financial support for those doing their masteral thesis shall also be made available by CHED.

SEC. 4. The funds necessary to carry out the provision of this Act shall be included in the General Appropriation Act of the year following its enactment into law and thereafter.

SEC. 5. All laws, orders, issuances rules and regulations or parts thereof inconsistent with any provisions of this Act are hereby repealed, modified or amended accordingly.

SEC. 6. This Act shall take effect upon its approval.

Approved.