

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**EIGHTEENTH CONGRESS**  
First Regular Session

HOUSE BILL NO. 5057



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Introduced by Representative **TYRONE D. AGABAS**  
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**AN ACT PROVIDING SECURITY OF TENURE FOR BARANGAY HEALTH WORKERS, AMENDING FOR THIS PURPOSE SECTION 6 [D] OF REPUBLIC ACT 7883, OTHERWISE KNOWN AS "THE BARANGAY HEALTH WORKERS BENEFITS AND INCENTIVES ACT OF 1995".**

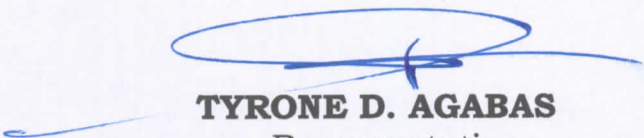
**EXPLANATORY NOTE**

This bill seeks to strengthen the security of tenure of Barangay Health Workers (BHWs) throughout the country.

The BHWs for many years played a pivotal role in the delivery of health services in the country. Being at the forefront of health related government programs, both national and local, they are considerably exposed to numerous hazards and long hours of work. As primary health care workers, they are involved with health and nutrition education, family planning services, maternal, newborn and child health care, and promotion of good hygiene and sanitation practices. In the Barangay Health Stations, they complement medical doctors, nurses, and midwives in the delivery of health services.

Considering their primary and indispensable role in the delivery of grassroots participatory health care program, there is an equal need to further strengthen the security of tenure of BHWs with the end in view of maintaining health program sustainability free from the threats of unlawful dismissal.

Hence, this request for the immediate passage of this bill.

  
**TYRONE D. AGABAS**  
Representative  
6<sup>th</sup> District, Pangasinan

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6 [D] OF REPUBLIC ACT 7883, OTHERWISE KNOWN AS THE  
“BARANGAY HEALTH WORKERS’ BENEFITS AND INCENTIVES  
ACT OF 1995”**

*Be it enacted by the Senate and House of Representatives of the  
Philippines in Congress Assembled:*

1       **SECTION 1.** Section 6 (d) of Republic Act No. 7883 is hereby  
2       amended to read as follows:

3       **SEC.6. Incentives and Benefits.** – In recognition of their  
4       services, all accredited barangay health workers who are  
5       actively and regularly performing their duties shall be  
6       entitled to the following incentives and benefits:

7       “xxx

8       **d) Civil Service Eligibility.** – A second grade eligibility  
9       shall be granted to barangay health workers who have  
10      [rendered five (5)] THREE (3) years continuous services  
11      such: *Provided,* That should the barangay health  
12      worker become a regular employee of the government,



13 the total number of years served as barangay health  
14 worker shall be credited to his/her services in  
15 computing retirement benefits.

16 NO PERSON DULY ACREDITED AS BARANGAY HEALTH  
17 WORKER SHALL BE DISMISSED EXCEPT FOR A VALID  
18 CAUSE AS PROVIDED UNDER EXISTING CIVIL SERVICE  
19 RULES AND REGULATIONS AND ONLY AFTER DUE  
20 NOTICE AND HEARING.

21 xxx”

22 **SEC. 2. Repealing Clause.** – All laws, decrees, executive  
23 orders and other presidential issuances which are  
24 inconsistent with this Act are hereby repealed, amended or  
25 modified accordingly.

26 **SEC. 3. Effectivity.** – This Act shall take effect fifteen (15)  
27 days after its publication in at least two (2) national  
28 newspapers of general circulation.

29 *Approved,*