

EIGHTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )



**HOUSE OF REPRESENTATIVES**

**H.B. No. 3443**

Introduced by Rep. Vilma Santos-Recto  
6<sup>th</sup> District of Batangas

**AN ACT**  
**PROVIDING SOCIAL SECURITY BENEFITS FOR BARANGAY OFFICIALS AND**  
**VOLUNTEER WORKERS, APPROPRIATING FUNDS THEREFOR AND FOR**  
**OTHER PURPOSES**

**EXPLANATORY NOTE**

Barangay officials and volunteer workers, due to their proximity to the people, are the front-line civil servants and primary public service providers on matters concerning public health, public order and safety, alternative dispute resolution, and even disaster risk reduction and management. As such, the success of government plans, programs and projects, especially in the remote areas of the country depends considerably on the capacity of the barangay government to implement the laws and execute government interventions.

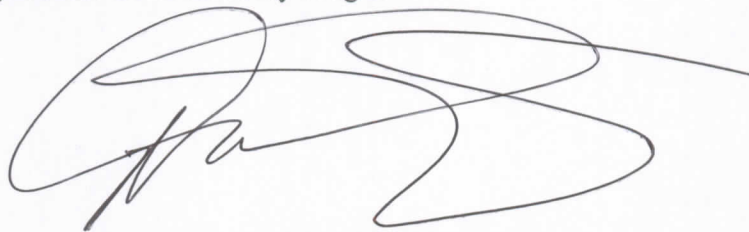
Yet despite the Herculean task the national government has imposed on barangay officials and volunteer workers, the national government has yet to provide them with the remuneration that is commensurate with the role they perform in public service delivery. To date, barangay officials and volunteer workers such as barangay secretary, barangay treasurer, barangay health workers, *barangay* nutritionists, *barangay tanods*, *barangay* social workers, and others are ranked the lowest among all civil servants in terms of remuneration, benefits and privileges enjoyed and received.

This bill is endorsed in recognition of the significant contribution of barangay officials and volunteer workers in nation-building. It seeks to provide social security benefits for barangay officials and volunteer workers through government instrumentalities like the Government Service Insurance System (GSIS), Philippine Health Insurance Corporation (PhilHealth) and Home Mutual Development Fund (PagIBIG Fund). This bill mandates the

membership and enrolment of all barangay officials and volunteer workers to the GSIS life insurance and social protection program, the PhilHealth National Health Insurance Program, and the PagIBIG Fund Voluntary Membership Program.

Finally, this bill also requires the submission of a periodic report to Congress to ensure the sustainability of the program and the financial stability of the government corporations. These interventions are devised with the end in view of promoting the welfare of the people who ensure the safety, security, amity and well-being of Filipino communities in times of peace and crisis.

In view of the foregoing, immediate passage of this bill is earnestly sought.

A handwritten signature in black ink, consisting of a large, stylized 'V' and 'S' with a horizontal line extending to the right.

**VILMA SANTOS-RECTO**

HOUSE OF REPRESENTATIVES

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6<sup>th</sup> District of Batangas

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AN ACT

**PROVIDING SOCIAL SECURITY BENEFITS FOR BARANGAY OFFICIALS AND  
VOLUNTEER WORKERS, APPROPRIATING FUNDS THEREFOR AND FOR  
OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1           Section 1. *Short Title.* – This Act shall be known as the “*Barangay Officials and*  
2 *Volunteer Workers’ Social Security Benefits Act.*”

3           Sec. 2. *Declaration of Policy.* – It is hereby declared the policy of the State to empower  
4 government officials and public volunteer workers at the grassroots level. In line with this policy  
5 and in cognizance of the crucial role of barangay officials and volunteer workers in nation  
6 building, the State shall, through the provision of social security benefits, protect their rights and  
7 promote their welfare.

8           Sec. 3. *Coverage.* – All Punong Barangays, Members of the Sangguniang Barangay,  
9 Chairpersons of the Sangguniang Kabataan, Barangay Secretaries, Barangay Treasurers, and  
10 qualified Members of the Lupong Tagapamayapa, Barangay Health Workers, Barangay Tanods,  
11 and other barangay volunteer workers shall be automatically covered by this Act: *Provided, That*  
12 *the coverage for qualified barangay volunteer workers shall be made in accordance with*  
13 *pertinent laws and regulations and based on the qualification standards that may be established*  
14 *by the Department of the Interior and Local Government (DILG) and other government agencies*  
15 *concerned: Provided, further, That when the barangay official or volunteer worker receives a*  
16 *fixed salary whether in the same capacity or by virtue of a permanent appointment in any other*  
17 *government office, by election to another public office or by employment in the private sector,*  
18 *their coverage under this Act shall automatically cease and they shall then be covered under the*  
19 *appropriate law/s: Provided, finally, That any of the abovementioned barangay official or*  
20 *volunteer worker who shall automatically lose coverage or cease to be covered by this Act by*



1 virtue of termination or resignation from office for any lawful cause shall have the option to  
2 continue the coverage by paying the required premiums thereon in accordance with pertinent  
3 laws and regulations.

4       *Sec. 4. Membership of Barangay Officials and Volunteer Workers in the Government*  
5 *Service Insurance System.* – The Government Service Insurance System (GSIS) shall establish a  
6 social insurance program to provide life insurance and social protection to barangay officials and  
7 volunteer workers in accordance with pertinent laws and regulations.

8       *Sec. 5. Enrolment of Barangay Officials and Volunteer Workers in the National Health*  
9 *Insurance Program of the Philippine Health Insurance Corporation.* – The Philippine Health  
10 Insurance Corporation (PhilHealth) shall enroll non-member barangay officials and volunteer  
11 workers into the National Health Insurance Program in accordance with pertinent laws and  
12 regulations.

13       *Sec. 6. Membership of Non-Member Barangay Officials and Volunteer Workers in the*  
14 *Voluntary Membership Program of the Home Development Mutual Fund.* – The Home  
15 Development Mutual Fund (PagIBIG Fund) shall enroll non-member barangay officials and  
16 volunteer workers into the PagIBIG Fund Voluntary Membership Program in accordance with  
17 pertinent laws and regulations.

18       *Sec. 7. Report to Congress.* – The GSIS, PhilHealth and PagIBIG Fund shall submit an  
19 annual report to Congress on the implementation of the Barangay Officials and Volunteer  
20 Workers' Social Security Benefit Program no later than June 30 of every year. This report shall  
21 contain the necessary actuarial studies and calculations to ensure the sustainability of the social  
22 security benefits program and the financial stability of their respective agencies. GSIS,  
23 PhilHealth and PagIBIG Fund shall submit their respective report either in printed form or by  
24 way of electronic document.

25       *Sec. 8. Appropriations.* – The amount necessary for the implementation of the provisions  
26 of this Act shall be included in the annual General Appropriations Act following its enactment  
27 into law.

28       *Sec. 9. Implementing Rules and Regulations.* – Within sixty (60) days from the  
29 effectivity of this Act, the DILG and the Department of Budget and Management (DBM) shall,  
30 in coordination with the GSIS, the PagIBIG Fund, and the PhilHealth and after consultation with  
31 the Liga ng mga Barangay sa Pilipinas (LnB) and other directly affected stakeholders,  
32 promulgate the necessary rules and regulations to effectively implement the provisions of this  
33 Act.

1           Sec. 10. *Separability Clause*. – If for any reason, any provision of this Act is declared  
2 unconstitutional or invalid, such parts or portions not affected thereby shall remain in full force  
3 and effect.

4           Sec. 11. *Repealing Clause*. – All laws, executive orders, presidential decrees, issuances,  
5 rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby  
6 repealed or modified accordingly.

7           Sec. 12. *Effectivity*. – This Act shall take effect fifteen (15) days following its publication  
8 in at least two (2) newspapers of general circulation or in the *Official Gazette*.

Approved,