



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila



EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL No. 4396

Introduced by HONORABLE ANTONINO G. CALIXTO

EXPLANATORY NOTE

This proposed measure seeks to provide retirement benefits to all barangay officials who have served three terms of continuous service in good standing. Currently, these barangay officials have no retirement benefits unlike the rest of the other elected local government officials.

It is to be noted that our barangay officials are the frontlines of public service in our community. Their duties and responsibilities to the people and to the community as a whole are indispensable for a clean, peaceful, productive and orderly delivery of services and dispensation of justice. Being dedicated community organizers and respectable public servants, it is of paramount consideration that these barangay officials be accorded retirement benefits enjoyed by other government officials and employees in the national government as well as in the local government units.

Many of these officials dedicated their lives to the barangay for a measly pay and yet they get nothing upon exhausting their effective years in life. It is in this light that the measure is being proposed to provide them such retirement benefits to ensure that they are being recompensed and rewarded for their hard work and dedication in public service.

Further, this is a re-filed measure from the 15th Congress approved by the Committee on Local Government per Committee Report No. 2403 and approved by the House on 3rd Reading on 11 October 2012.

Hence, the passage of this bill is earnestly sought for.


HON. ANTONINO G. CALIXTO
Representative
Lone District, Pasay City



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HOUSE BILL No. 4396

Introduced by **HONORABLE ANTONINO G. CALIXTO**

AN ACT
GRANTING RETIREMENT BENEFITS TO ALL BARANGAY OFFICIALS
WHO HAVE RENDERED AT LEAST 3 (THREE) TERMS OF CONTINUOUS SERVICE
AND PROVIDING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short title. – This Act shall be known as the “Barangay Officials Retirement Benefits Act”.

SEC. 2. Declaration of Policy. – It is hereby declared the policy of the State to grant retirement benefits to barangay officials who have served for at least three (3) terms of continuous service of good standing in the community.

SEC. 2. Definition of Terms. – For the purpose of this Act, the following terms shall mean:

Barangay Officials – refer to the punong barangay, members of the sangguniang barangay, the sangguniang kabataan chairman and the sangguniang kabataan members.

Retirement Benefit – refers to the retirement pay or gratuity pay equivalent to one and a half (1 ½) month of his/her last known honorarium for every year of continuous rendered service as a barangay official of a local government concerned.

Barangay Retirement Fund – refers to the fund where each barangay shall appropriate in its annual budget no less than five (5 %) percent of its annual internal revenue allotment for the retirement of barangay officials. *Provided*, that such Retirement Fund shall be given funding priority by the department of Budget and Management.

SEC. 4. Entitlement. – All barangay officials who have rendered three (3) terms of continuous service as an elected official shall be entitled to lump sum retirement benefits equivalent to one and a half (1 ½) month of his/her last known honorarium for every year

of service to the barangay concerned, which shall be taken from the Barangay Retirement Fund herein provided for the purpose.

SEC. 5. *Government Policies.* – The exercise of his mandate must be based on the Constitution, Civil Service law, Local Government Code of 1991, orders and other allied laws.

SEC. 6. *Limitation.* – The right to avail of this retirement benefits shall not be given to those barangay officials who were convicted of a crime or have pending criminal or administrative cases filed against them.

SEC. 7. *Implementing Rules and Regulations.* – The Secretary of the Department of Interior and Local Government in coordination with the local government units concerned shall issue the necessary rules and regulations to implement this Act.

SEC. 8. *Separability Clause.* – If any part or provision of this Act shall be held unconstitutional or invalid, other provisions, which are not affected thereby, shall continue to be in full force and effect.

SEC. 9. *Repealing Clause.* – All laws, presidential decrees, executive orders, rules and regulations or parts thereof which are inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SEC. 10. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in at least (2) national newspapers of general circulation.

Approved,