

SEVENTEENTH CONGRESS
OF THE REPUBLIC OF THE PHILIPPINES
First Regular Session

HOUSE OF REPRESENTATIVES

House Bill No. **2870**

HOUSE OF REPRESENTATIVES	
RECEIVED	
DATE:	11 AUG 2016
TIME:	3:00 PM
BY:	<i>[Signature]</i>
REGISTRATION UNIT BILLS AND INDEX SERVICE	

Introduced by Representative Victor A. Yap

EXPLANATORY NOTE

The Philippine Government, as the largest employer, has an estimated 1.3 million officials-employees of the Philippine government (as in actual bureaucrats) comprise 63.6% of the total bureaucracy, or 834,327 employees; employees of local governments (provincial level and below) comprise 29.2% of the total bureaucracy, or 383,422 employees; and employees of government-owned and/or controlled corporations (GOCCs) comprise the remaining 7.2% of the bureaucracy, or 94,759 employees.

Casual and contractual employees of the government must obtain civil service eligibility in order to qualify for regular employment. Presently, they are not entitled to benefits and privileges despite having a long tenure of government service. In due recognition of the contribution they provide to every branch of government, the government should confer civil service eligibility to contractual and casual employees who have provided efficient service for a minimum of five years. This will provide them with much-needed benefits such as job security allowing them to further improve as public servants.

Therefore, the urgent passage of the foregoing measure is sought.



VICTOR A. YAP
Representative, 2nd District of Tarlac

HOUSE OF REPRESENTATIVES

House Bill No. **2870**

Introduced by Representative Victor A. Yap

AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT EMPLOYEES,
UNDER CERTAIN CONDITIONS, WHOSE STATUS OF APPOINTMENT IS
EITHER CASUAL OR CONTRACTUAL AND WHO HAVE RENDERED A TOTAL
OF FIVE (5) YEARS OF EFFICIENT SERVICE

Be it enacted by the Senate and House of Representatives in Congress assembled:

1 **SECTION 1. Declaration of Policy.** – The State shall harness its human resources to cope
2 with the rapid economic development and population growth. Government workers, being an
3 important component of the State’s human resources, shall be given the equal opportunity to quality
4 education, justice, and secure of tenure.

5
6 **SECTION 2. Coverage.** – Subject to the provisions of the Constitution and applicable civil
7 service laws, rules and regulations, all incumbent government employees, as of the approval of this
8 Act, who are holding casual or contractual positions in the first and second levels and who have
9 rendered continuous service for the last five (5) years shall be granted civil service eligibility by the
10 Civil Service Commission: *Provided, however,* that they shall not be entitled to any promotion
11 unless they obtain the appropriate eligibility requirement for that position.

12
13 **SECTION 3. Civil Service Performance Evaluation Standards.** –The Civil Service
14 Commission shall formulate performance evaluation standards to determine qualified employees
15 under this Act.

16
17 **SECTION 4. Implementating Rules and Regulations.** – The Civil Service Commission
18 shall prepare the necessary rules and regulations to implement the provisions of this Act, and the
19 same shall be promulgated within ninety (90) days after the approval of this Act.

20
21 **SECTION 5. Separability Clause.** - If any of the provision of this Act is declared invalid,
22 the remainder of this Act or any provisions not affected thereby shall remain in full force and effect.

1
2
3
4
5
6
7
8
9

SECTION 6. Repealing Clause. - All laws, decrees, department or memorandum orders and other administrative issuances or parts thereof which are inconsistent with the provisions of this Act are hereby modified, superseded or repealed accordingly.

SECTION 7. Effectivity Clause. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,