

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

EIGHTEENTH CONGRESS  
First Regular Session

HOUSE BILL NO. 863



**Introduced by Representative Ferdinand L. Hernandez**

**AN ACT PROVIDING FOR THE ESTABLISHMENT OF A MANPOWER DEVELOPMENT INSTITUTE IN THE SECOND DISTRICT, PROVINCE OF SOUTH COTABATO, TO BE KNOWN AS THE REGION XII MANPOWER TRAINING CENTER, AND APPROPRIATING FUNDS THEREFOR**

**EXPLANATORY NOTE**

The mandate of the State to afford full protection to labor, promote full employment, and equal employment opportunities for all appears twice in our laws: in Sec. 3 of the Labor Code of the Philippines, and in Art. XIII, Sec. 3 of the 1987 Constitution.

Improving human capital by providing training helps government comply with this mandate. Manpower training centers will help the disadvantaged, such as the impoverished and the disabled, to become more employable, equalizing the job market in the Philippines and abroad. Having a more competent workforce, in turn, also helps attract investors, who may look to tap the larger pool of available labor.

The challenge to improve human capital is even more important in the context of South Cotabato, and Mindanao as a whole. By establishing a manpower training center in the region, less people will have to flock to the big cities just to look for training. Greater employability also leads to more investment, creating more jobs and businesses in South Cotabato. This will fast track the economic development of Mindanao. Economic development should also encourage warring factions to lay down their arms, and participate in the burgeoning economic prospects of Mindanao.

Considering the rationale stated above, the approval of this Bill is earnestly sought.

  
**FERDINAND L. HERNANDEZ**

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**AN ACT PROVIDING FOR THE ESTABLISHMENT OF A MANPOWER DEVELOPMENT  
INSTITUTE IN THE SECOND DISTRICT, PROVINCE OF SOUTH COTABATO, TO BE  
KNOWN AS THE SOCCSKSARGEN MANPOWER TRAINING CENTER, AND  
APPROPRIATING FUNDS THEREFOR**

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

**Section 1. Short Title.** – This Act shall be known as the “SOCCSKSARGEN Manpower Training Center Act”.

**Section 2. Establishment.** – There is hereby established a Manpower Training Center in the Second District of the Province of South Cotabato, under the supervision of the Department of Labor and Employment (DOLE), to be known as the SOCCSKSARGEN Manpower Training Center, herein referred to as the Center.

**Section 3. General Mandate.** – The SOCCSKSARGEN Manpower Training Center shall primarily provide modular training that will enhance the core competencies of individuals, without regard to gender, economic status, age, disability, creed, or religious beliefs. Preference, however, shall be given to low-income families, out-of-school youth, and persons with disabilities in Region XII. It shall also play a pivotal role in helping the residents of Region XII become productive, self-reliant, and highly-skilled, to hasten the development of the province, as well as meet the needs of the local and international labor markets.

**Section 4. Curricular Offerings.** – The Center shall offer training modules in different competencies, such as hard skills training, personality development, career counselling, financial management, and other areas of specialization, in consultation with other government agencies. Modules shall be planned, designed, and conceptualized by DOLE, in coordination with its attached agencies such as the Technical Education Skills Development Authority (TESDA).



**Section 5. School Site.** – The Center shall be established in the City of Koronadal, Province of South Cotabato, pursuant to the purposes of this act and to the mutual agreement between the Department of Labor and Employment and the concerned local government unit.

**Section 6. Administration.** – The Center shall be headed by an Administrator under the supervision of the Department of Labor and Employment. He/She shall be appointed by the Secretary in accordance with civil service rules and regulations. He/She shall render full-time services and shall be responsible for the administration and operations of the Center.

**Section 7. Government Support and Coordination.** - The Secretary of Labor and Employment is hereby authorized to call upon any department, bureau, agency, or instrumentality of the government for such assistance as may be necessary to effectively implement this Act.

**Section 8. Appropriations.** – The amount necessary to carry out the provisions of this Act shall be included in the annual General Appropriations Act.

**Section 9. Implementing Rules and Regulations.** – Within sixty (60) days after the effectivity of this Act, the DOLE, the Department of Trade and Industry (DTI), the concerned LGU, and such other relevant agencies, shall formulate and issue the necessary rules and regulations for the implementation of this Act.

**Section 10. Separability Clause.** – If, for any reason, any part or provision of this Act is declared invalid or unconstitutional, the remaining parts or provisions not affected thereby shall remain in full force and effect.

**Section 11. Repealing Clause.** – All laws, presidential decrees, executive orders, rules, and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

**Section 12. Effectivity.** – This Act shall take effect upon its approval.

Approved,