

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1500



Introduced by **HON. EDGAR M. CHATTO**
First District, Bohol

EXPLANATORY NOTE

The 1987 Philippine Constitution grants the highest budgetary allocation of government to education. This is to ensure that quality education is accessible and available to all. A necessary component of the budget for education relates to the compensation received by teachers. After all, the quality of education heavily relies upon them.


To say that teachers are overworked is an understatement. Sadly, the compensation of our teachers and all who work in the education sector does not reflect their value in nation-building. In fact, the salary of teachers nowadays is an irony to the mandate of the Constitution to give the highest budgetary allocation for education.

With the salary standardization efforts of government, the way to correct this situation is by upgrading the salary grade of elementary and secondary public schoolteachers from Salary Grade 11 to Salary Grade 18 and non-teaching personnel from Salary Grade 1 to Salary Grade 9.

History shows that teachers were once one of highly paid employees of government. And rightly so. With a competitive and decent compensation package, the quality of education is ensured. From recruitment to promotion, the excellence of public school teaching and non-teaching personnel will be maintained.

Increasing the salaries of teachers, most importantly, affirms their value not only as second parents of our children but as shapers of our future generations.

In view of the foregoing, the urgent passage of this bill is earnestly sought.


REP. EDGAR M. CHATTO

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AN ACT
UPGRADING THE SALARY GRADE OF PUBLIC SCHOOL TEACHERS
AND NON-TEACHING PERSONNEL FROM SALARY GRADE 11 TO
SALARY GRADE 18, AND FROM SALARY GRADE 1 TO SALARY GRADE
9, RESPECTIVELY, AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Declaration of Policy. – It is hereby declared the policy of the State to promote the welfare and economic well-being of public school teachers and non-teaching personnel in order to ensure that public schools will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment. Toward this end, the government shall provide a decent and adequate compensation to public school teachers and non-teaching personnel commensurate to their valuable contributions in nation-building.

SEC. 2. Upgrading of Salary Grade Level. – The present salary grade of public school teachers and non-teaching personnel in public elementary and secondary schools shall be upgraded from Salary Grade 11 to Salary Grade 18 and from Salary Grade 1 to Salary Grade 9, respectively.

SEC. 3. Implementation. – The implementation of this Act be made in tranches within a three-year period from the approval thereof.

SEC. 4 Appropriation. – The amount necessary to implement this Act shall be charged against the appropriations of the Department of Education (DepEd) of the year following its enactment into law and thereafter.

SEC. 5. Rules and Regulations. – The Department of Education (DepEd) shall issue the necessary rules and regulations to implement this Act.

SEC. 6. Separability Clause. – If for any reason any section or provision of this Act is held unconstitutional or invalid, the other sections or provisions hereof shall not be affected thereby.

SEC. 7. Repealing Clause. – All laws, presidential decrees, executive orders and rules and regulations, or parts thereof, inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 8. Effectivity. — This Act shall take effect fifteen (15) days following the completion of its publication in the Official Gazette or in two (2) national newspapers of general circulation.

Approved.