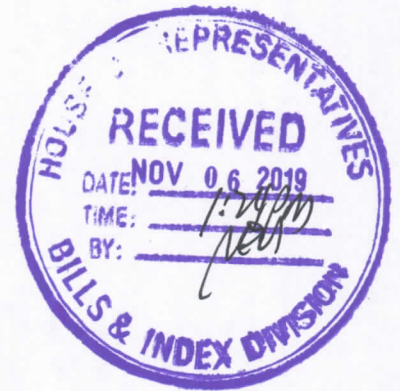


1 Republic of the Philippines
2 **HOUSE OF REPRESENTATIVES**
3 Constitution Hills, Quezon City
4

5 **EIGHTEENTH CONGRESS**
6 First Regular Session
7

8 **5342**
9 **HOUSE BILL NO.** _____
10
11



Introduced by REP. JOHNNY T. PIMENTEL

12
13
14 **EXPLANATORY NOTE**
15

16 Barangay Health Workers stand in the forefront of the delivery of basic
17 services for the smallest government unit of the nation. They are placed in the
18 grass-roots of the community to offer the same ready and accessible health
19 and medical services. However, their own circumstance requires attention,
20 especially the benefits and compensation that they receive from services
21 rendered. It is a harsh reality that many of our barangay health workers'
22 benefits are only at the mercy of the local government's budget.
23

24 This Bill seeks to remedy such predicament. The Bill imposes a more
25 comprehensive set of grant for the benefits, subsidy and compensation of the
26 local health workers. It also seeks to establish a system that further protects
27 our barangay health workers in creating a more formal registration process of
28 registration and determination of accredited workers eligible to the grants of
29 this measure.
30

31 The passage of this Bill is earnestly sought.
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37 REP. JOHNNY T. PIMENTEL
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A large, stylized handwritten signature in black ink, which appears to be "JP", written over the printed name of the representative.

1 Republic of the Philippines
2 **HOUSE OF REPRESENTATIVES**
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4 **EIGHTEENTH CONGRESS**
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6 **HOUSE BILL NO. 5342**
7

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11

Introduced by REP. JOHNNY T. PIMENTEL

12
13
14 **AN ACT**
15 **PROVIDING FOR A MAGNA CARTA FOR BARANGAY HEALTH WORKERS**

16
17 *Be it enacted by the Senate and the House of Representatives of the Philippines*
18 *in Congress assembled:*

19
20 **Section 1.** There shall be provided at least one (1) health worker in every
21 barangay throughout the country. Such health worker shall be under the
22 control and supervision of the Department of Health in close coordination
23 with the Local Government Health Officer. As far as practicable, the barangay
24 health worker to be employed must be living in the barangay where he/she is
25 to be assigned, or within the city or municipality in which the barangay is to
26 be found.

27
28 **Section 2.** The DOH shall develop a three-month training program for BHW
29 applications. The first month that shall include basic orientation and training
30 on health programs and institutionalized health service delivery system,
31 primary healthcare, basic community organizing, local health research, basic
32 local resource generation and mobilization, training needs analysis, basic
33 report writing and communication skills, and program planning and
34 development. The program will also offer seminars on basic dental care,
35 reproductive health, STI and HIV/ AIDS prevention, nutrition, physical
36 therapy, traditional and herbal medicine and reflexology.

37
38 As a requirement for the completion of the training program, applicants shall
39 undergo an internship program where they will render health and community
40 services in their own rural health units for two months to ingrate their
41 learnings from the orientation and with community healthcare services
42 delivery.
43

1 A certificate for the completion shall be issued by the municipal health officer
2 to those who have finished the basic training program for barangay health
3 work.

4
5 **Section 3.** The City or Municipal BHW Registration and Accreditation
6 Committee shall evaluate applications of BHWs and process the registration
7 and accreditation of Barangay Health Workers. The BHW-RAC shall propose
8 the limitations on the number of HBWs per municipality or city based on the
9 health needs and accessibility of health services in the area.

- 10
11 1. Qualifications for Registration – To qualify for registration, a BHW
12 must undergo the DOH basic training program for BHWs.
13 2. Procedure of Registration – The BHW applicant shall submit to
14 BHW-RAC his/her application and documents as may be required
15 by the DOH. The BHW-RAC shall release the result of the
16 screening not later than seven (7) working days after the
17 submission of complete application of documents.

18
19 **Section 4.** In order for barangay health workers to be entitled to some benefits
20 and incentives under this Act, they must be duly-accredited by the local
21 health board. Provided, that the BHW that will be eligible for accreditation
22 must have rendered at least one (1) year of service in his/ her barangay.
23 Accredited BHWs shall be provided with a certificate of accreditation and a
24 BHW Privilege Card.

25
26 The local health boards, through the provincial health boards in the case of
27 municipalities, shall furnish a copy of registered and accredited BHWs to the
28 DOH, which is hereby mandated to maintain a national registry of barangay
29 health workers.

30
31 **Section 5.** The CHDs shall be responsible in updating the BHW registry in
32 their respective regions and shall submit an updated copy to the DOH Central
33 Office every quarter who shall be responsible in maintaining the national BHW
34 registry, which shall be the reference of agencies that will be providing
35 incentives and benefits to BHWs.

36
37 **Section 6.** All accredited Barangay Health Workers shall be provided with a
38 privilege card as a proof that they are entitled to the benefits and incentives
39 granted under this Act.

40
41 The benefits and incentives are as follows:

- 42
43 1. Hazard Allowances;
44 2. Subsistence Allowances;
45 3. Remote Assignment Allowance;
46 4. PHILHEALTH Compulsory Coverage;
47 5. GSIS Compulsory Coverage;

- 1 6. Medical Assistance;
- 2 7. Medical Examination
- 3 8. Compensation from Work-Related Injuries;
- 4 9. Preferential Access to Loans;
- 5 10. Free Legal Services;
- 6 11. Training, Education, and Career Enrichment Programs;
- 7 12. Support for Program Scholars;
- 8 13. Accreditation of Work Experience for Degree Equivalent;
- 9 14. Grant of Scholarship to Dependents of BHWs; and
- 10 15. Civil Service Eligibility.

11
12 **Section 7.** No BHW shall be removed from the list of registered and accredited
13 BHWs of cities or municipalities except when the BHW has been proven as
14 non-performing, or is no longer mentally and physically fit to perform his/ her
15 duties, or if the BHW is guilty of medical malpractice, falsification of
16 documents, tampering of official government documents and of other criminal
17 offenses to be determined by the DOH and other concerned agencies.

18
19 **Section 8.** The Department of Health, in consultation with the Department
20 of Interior and Local Government, Civil Service Commission, Commission on
21 Higher Education, Technical Education and Skills Development Authority,
22 National Confederation of Barangay Health Workers and Government Service
23 Insurance System, shall prepare within one hundred and eighty (180) days
24 the necessary rules and regulations to implement the provisions of this Act,
25 Rules and regulations issued pursuant to this section shall take effect thirty
26 (30) days after publication in a newspaper of general circulation.

27
28 **Section 9.** Any law, presidential decree or issuance, executive order, letter of
29 instruction, administrative order, rule, regulation or ordinance contrary to or
30 inconsistent with the provisions of the Act is hereby repealed, modified or
31 amended accordingly.

32
33 **Section 10.** This Act shall take effect fifteen (15) days after its publication in
34 the Official Gazette or in at least two (2) national newspapers of general
35 circulation.

36
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38 Approved,
39
40