

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Philippines

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. **2033**

Introduced by: **HON. "KUYA" JOSE ANTONIO R. SY-ALVARADO**

**AN ACT INCREASING THE MINIMUM WAGE OF KASAMBAHAYS AMENDING FOR THIS PURPOSE
SEC. 24 OF REPUBLIC ACT NO. 10361, ALSO KNOWN AS THE 'DOMESTIC WORKERS ACT' OR
'BATAS KASAMBAHAY**

EXPLANATORY NOTE

In 2013, RA 10361 or more commonly known as the "Domestic Workers Act" was enacted primarily to institute policies for the protection and welfare of domestic workers.

The said law imposed among others, the minimum wage of PHP 2,500.00, PHP 2,000.00 and PHP1,500.00 for those employed in the National Capital region (NCR), chartered cities and first-class municipalities, respectively. The same law further provided that one year after its effectivity and periodically thereafter, the Regional Tripartite and Productivity Wage Boards (RTPWBs) shall review, determine and adjust the minimum wage rates of domestic workers.

However, three years after the law was enacted, only a limited number of Regional offices of the RTPWB has released Wage Orders prescribing new minimum wage rates for its respective Regions. Hence, the passing of this bill to increase the salary of domestic helpers or "Kasambahays" through amendment of the provision on the minimum wage in RA1361.

"KUYA" JOSE ANTONIO R. SY-ALVARADO
*Representative
First District of Bulacan*



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*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Section 24 of the Domestic Workers Act or Batas Kasambahay, is hereby
amended to read as follows:

"SEC. 24. Minimum Wage. – The minimum wage of domestic workers shall not be
less than the following:

- (a) ~~[Two thousand five hundred pesos (PHP 2,500.00)]~~ **THREE
THOUSAND PESOS (PHP 3,000.000)** a month for those employed
in the National Capital Region (NCR); AND
- (b) ~~[Two thousand pesos (PHP 2,000.00)]~~ **TWO THOUSAND FIVE
HUNDRED PESOS (PHP 2,500)** a month for those employed in
[chartered cities and first class municipalities; and] OTHER CITIES
AND MUNICIPALITIES.
- (c) ~~[One thousand five hundred pesos (PHP 1,500.00) a month for those
employed in other municipalities.]~~

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SEC. 2. Repealing Clause. – Any law, presidential decree or issuance, executive order, letter
of instruction, administrative order, rule, regulation or ordinance contrary to or inconsistent
with the provisions of the Act is hereby repealed, modified or amended accordingly

SEC. 3. Effectivity. – This Act shall take effect fifteen (15) days after its publication in the
Official Gazette or in at least two (2) national newspapers of general circulation.

Approved

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of instruction, administrative order, rule, regulation or ordinance contrary to or inconsistent
with the provisions of the Act is hereby repealed, modified or amended accordingly