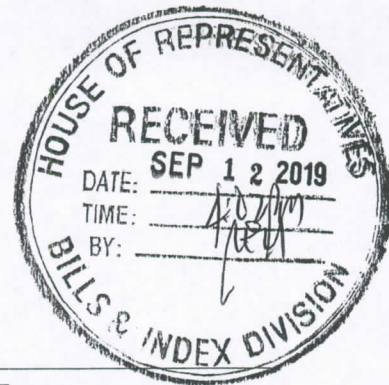


EIGHTEENTH CONGRESS )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )



HOUSE OF REPRESENTATIVES

*Introduced by Representative Rufus B. Rodriguez*

House Bill No. **4575**

EXPLANATORY NOTE

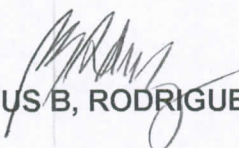
Barangay Health Workers (BHWs) are defined by the Department of Health (DOH) as persons who have undergone training programs under any accredited government and non-government organization and who voluntarily renders primary health care services in the community after having been accredited to function as such by the local health board in accordance with the guidelines promulgated by the DOH.

At present, there are around 208,000 Barangay Health Workers (BHWs) in the Philippines. This number is too low considering that the Department of Health Bureau of Local Health Development acknowledges that 802,422 BHWs are still needed.

One possible reason why there is very low interest in being a BHW is the fact that they do not have security of tenure under the law.

This bill seeks to strengthen and improve BHWs' incentives by affording them security of tenure after their accreditation as BHWs and granting them second grade civil service eligibility after two years of satisfactory service.

In view of the foregoing, the immediate approval of this measure is earnestly requested..

  
RUFUS B. RODRIGUEZ

EIGHTEENTH CONGRESS )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )

HOUSE OF REPRESENTATIVES

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*Introduced by Representative Rufus B. Rodriguez*

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House Bill No. 4575

AN ACT

PROVIDING SECURITY OF TENURE FOR BARANGAY HEALTH WORKERS,  
AMENDING FOR THIS PURPOSE SECTION 6 (D) OF REPUBLIC ACT 7883,  
OTHERWISE KNOWN AS THE "BARANGAY HEALTH WORKERS' BENEFITS AND  
INCENTIVES ACT OF 1995."

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress  
assembled:*

**SECTION 1.** Section 6 (d) of Republic Act No. 7883 is hereby amended to read as follows:

**SEC. 6. *Incentives and Benefits.*** — In recognition of their  
services, all accredited barangay health workers who are actively  
and regularly performing their duties shall be entitled to the  
following incentives and benefits:

"xxx

**d) *Civil Service Eligibility.*** — A second grade eligibility shall be  
granted to barangay health workers who have [rendered five (5)]  
TWO (2) years continuous service such: *Provided*, That should  
the barangay health worker become a regular employee of the  
government, the total number of years served as barangay health  
worker shall be credited to his/her service in computing retirement  
benefits.

NO PERSON DULY ACCREDITED AS BARANGAY HEALTH  
WORKER SHALL BE DISMISSED EXCEPT FOR A VALID  
CAUSE AS PROVIDED UNDER EXISTING CIVIL SERVICE  
RULES AND REGULATIONS AND ONLY AFTER DUE NOTICE  
AND HEARING.

xxx."

**SEC. 2. *Repealing Clause.***—All laws, decrees, executive orders and other presidential  
issuances which are inconsistent with this Act are hereby repealed, amended or modified  
accordingly.

**SEC. 3. *Effectivity.*** —This Act shall take effect fifteen (15) days after its publication in at  
least two (2) national newspapers of general circulation.

Approved,