

19 JUL 10 A9:13

SENATE

Senate Bill No. 312

RECEIVED BY

Introduced by Senator Juan Miguel F. Zubiri

AN ACT
REPEALING THE MINIMUM HEIGHT REQUIREMENT FOR APPLICANTS
TO THE PHILIPPINE NATIONAL POLICE (PNP), THE BUREAU OF FIRE
PROTECTION (BFP), AND THE BUREAU OF JAIL MANAGEMENT AND
PENOLOGY (BJMP)

EXPLANATORY NOTE

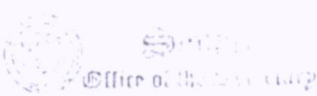
The Constitution affirms the right of every Filipino against discrimination. However, height requirements are enforced for those who want to serve in the Philippine National Police (PNP), the Bureau of Fire Protection (BFP), and the Bureau of Jail Management and Penology (BJMP). This imposes undue restrictions to those competent to serve in said agencies but do not meet the said qualifications.

In 2018, the National Police Commission removed the height requirement for those who would want to take the PNP entrance exam. The requirement was scrapped solely for examination purposes and not for police recruitment. It seems that less than the bare minimum has been achieved to address the issue of discrimination on the basis of height alone.

To address this concern, this bill aims to repeal the minimum height requirements for applicants to the PNP, BFP and BJMP with the belief that each person has the right to equal employment opportunity. The prejudice against height is counteractive for the benefit of the nation. Those willing to serve should be given the chance to prove whether they indeed possess the necessary physical prowess, intellect, drive and potential for the said positions.

In view of the foregoing, the approval of this bill is earnestly sought.

JUAN MIGUEL F. ZUBIRI



19 JUL 10 A9:13

SENATE

Senate Bill No. 312
RECEIVED 5.

Introduced by Senator Juan Miguel F. Zubiri

AN ACT
REPEALING THE MINIMUM HEIGHT REQUIREMENT FOR APPLICANTS
TO THE PHILIPPINE NATIONAL POLICE (PNP), THE BUREAU OF FIRE
PROTECTION (BFP), AND THE BUREAU OF JAIL MANAGEMENT AND
PENOLOGY (BJMP)

*Be it enacted by the Senate and the House of the Representatives of the
Philippines in Congress assembled:*

- 1 **SECTION 1.** This Act shall be known as the "PNP, BFP AND BJMP height
2 Equality Act of 2019".
- 3 **SEC. 2.** The height requirement for application to the Philippine National
4 Police (PNP), the Bureau of Fire Protection (BFP), and the Bureau of Jail
5 Management and Penology (BJMP) is hereby repealed.
- 6 **SEC. 3.** Pursuant to the immediately preceding section, Section 30 (h) of
7 Republic Act No. 6975 or the "Department of the Interior and Local Government
8 Act of 1990," as amended by Republic Act No. 8551 or the "Philippine National
9 Police Reform and Reorganization Act of 1998," is hereby repealed.
- 10 **SEC. 4.** Pursuant to Section 2 of this Act, Section 15 and 16 of Republic Act
11 No. 8551, and Section 4 (h) of Republic Act No. 9263 or the "Bureau of Fire
12 Protection and Bureau of Jail Management and Penology Professionalization Act of
13 2004," as amended by Republic Act No. 9592 are hereby amended, insofar as
14 these provisions refer to any height requirement, to give effect to the mandated
15 repeal of the height requirement for applicants to the PNP, BFP and BJMP.
- 16 **SEC. 5.** Applicants to the PNP, BFP and BJMP who were conditionally
17 appointed by the PNP, BFP and BJMP as uniformed personnel and were required
18 but have not submitted their corresponding waiver for the height requirement, and
19 whose appointments have been pending with the Civil Service Commission (CSC),
20 upon the effectivity of this Act, are hereby deemed to have complied with such
21 requirement.

1 **SEC. 6.** The National Police Commission, upon the recommendation of the
2 PNP and the Department of the Interior and Local Government (DILG); and the
3 DILG in coordination with the BFP, the BJMP, and the CSC shall, within ninety (90)
4 days from the effectivity of this Act, promulgate the necessary rules and
5 regulations for the PNP, and the BFP and BJMP, respectively, for the effective
6 implementation of this Act.

7 **SEC. 7. *Separability Clause.*** If, for any reason, any provision of this Act
8 is declared to be unconstitutional or invalid, the other sections or provisions hereof
9 which are not affected shall continue to be in full force and effect.

10 **SEC. 8. *Repealing Clause.*** All laws, decrees, orders, rules and
11 regulations, and other issuances, or parts thereof, which are inconsistent with the
12 provisions of this Act, are hereby deemed repealed, amended or modified
13 accordingly.

14 **SEC. 9. *Effectivity Clause.*** This Act shall take effect fifteen (15) days
15 from its publication in the Official Gazette or in at least two (2) newspapers of
16 general circulation, whichever comes earlier.

Approved,