

Differential log job-change probability

0.50
0.25
0.00
-0.25
-0.50

Residualized wage (logarithmic scale)

Trimmed Untrimmed

400

800

1200

1600

2000

2400

2800

3200

3600

4000

4400

4800

5200

5600

6000

6400

6800

7200

7600

8000