# OVERVIEW OF ICT JOBS IN



# Introduction

AirAsia has transformed from a leading airline into a dynamic digital powerhouse, creating exciting career opportunities in ICT across diverse fields. Beyond aviation, AirAsia's Super App offers services in e-commerce, logistics, and fintech, driving a need for skilled professionals in software development, cloud architecture, data science, and DevOps. With a focus on cloud-native design and microservices, AirAsia delivers high-performance experiences and supports remote internships and career programs. This blend of innovation, flexibility, and real-world impact makes AirAsia a top choice for ICT talent looking to shape the future of digital services.

## **Digital Growth**

AirAsia has expanded from airline services to a super covering travel, app, commerce, and finance.

BigPay, BigRewards, Snap, AirAsia Ride



#### Work-from-Home Culture



The engineering team values flexibility and productivity, with a collaborative, open work environment.

### **Internship Program**



Year-round internships offer real project experience, with a focus on skills and a learning mindset.

#### Internship Detail?



- Details: Remote, 3-month minimum, strong portfolio needed.
- Process: 1-2 technical rounds and 1 management interview, GUTOP (for UK&US).
- Resume: Simple, highlight projects and GPA.

#### REFLECTION

- Flexible work arrangements like Work From Home (WFH) offer employees more control over their schedules and enhance collaboration through digital enabling seamless connections across locations.
- Internship program emphasizes learning through real projects can gives interns valuable exposure to technical challenges in a fast-paced environment.
- Diversity in Airasia made it fun to work with people coming from different countries and learn unique ways of approach to solve a problem.

Founded AirAsia revolutionized aviation with affordable, service model, making air travel accessible globally. Known for its "no sir, all-star" culture, AirAsia equality, communication, and innovation. This unique environment promotes collaboration, respect, and accountability, ensuring excellent customer service. With focus on digital transformation customer satisfaction, AirAsia has become one of Asia's most recognizable airline brands.





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