Property Management System (Basic)

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Learning Objectives

This training provide an overview of PMS and various operational areas it covers.

This is a basic program targeted primarily for those who are new to Hospitality.

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Course Structure

Target audience	People new to Hospitality Domain and/or want to become CCHP
Level	All
Pre-requisites	Knowledge of English & Hindi
Training methods	Class room
Evaluation	Test

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Agenda

- What's PMS
- PMS Entities
- Role of PMS vis-à-vis Entities
- PMS Feature's
- PMS Interface's
- Major Players
- Questions

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What's PMS

PMS stands for Property Management System. It's the system that manages every aspect of guest's visit for Hotels, Motels, Resorts, Villas and Apartments. Property managers use this application to optimize the efficiency of their operations, speeding the process of filling and turning over rooms.

Hospitality industry heavily relies on PMS for every level of service.

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PMS Entities

- **Hotel/Resort:**
  A company or an organization which is in the business of owning or holding a property and generating revenue by renting it.

- **Owner:**
  A person who owns the property and rents to the resort to generate revenue.

- **Distribution Channel:**
  Travel Agents that helps to increase the sale of resort and generates revenue in return.

- **Customer:**
  The actual entity who uses the physical accommodation and pays an amount in return.

- **Employees:**
  The entity who makes the booking of accommodation, or does housekeeping, etc…

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Role of PMS vis-à-vis Entities

Hotel/Resort:

A property can be classified into different ways. It would depend on number of people it can occupy and the facilities provided. For e.g. Hotels would have Single room, Double Room, Suites, etc…

Properties can be independent (individually owned/operated) or be a part of a chain and/or have a parent company associated with it. For e.g. Accor is Parent company and Ibis is a Brand.

PMS helps in configuring such properties & their resources and help in reserving those accordingly.

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Role of PMS vis-à-vis Entities

Distribution Channel:

Types of DC

- Direct DC – Call Center, Internet, Chain CRS
- Indirect DC- Online Travel agents like Travelocity, Booking.com, Expedia or Tour operators like Thomas Cook, C&K, etc…
- GDS – Global Distribution Systems like Amadeus, Galileo, Worldspan, Sabre, etc…

PMS helps in following ways:

- Configuring different DC and there commission rates.
- Inventory: Updates inventory in real time to all CRS/GDS and other channels.
- Bookings: Accepting bookings made through CRS/GDS in real time.
- Calculating commission and sharing revenue accordingly in split payments.
- Configuring Payment Terms and using them.

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Role of PMS vis-à-vis Entities

Customer:

Types of Customers

- Corporate Customer
- Leisure Customer

PMS helps in following ways -

- Configuring different types of customer.
- Maintain history of each reservation and resources booked. In returns, help marketing team to prepare loyalty programs and send brochures to customers to attract them.
- Maintain the payment received and made to customer against each reservation.
- Manage customer loyalty programs.

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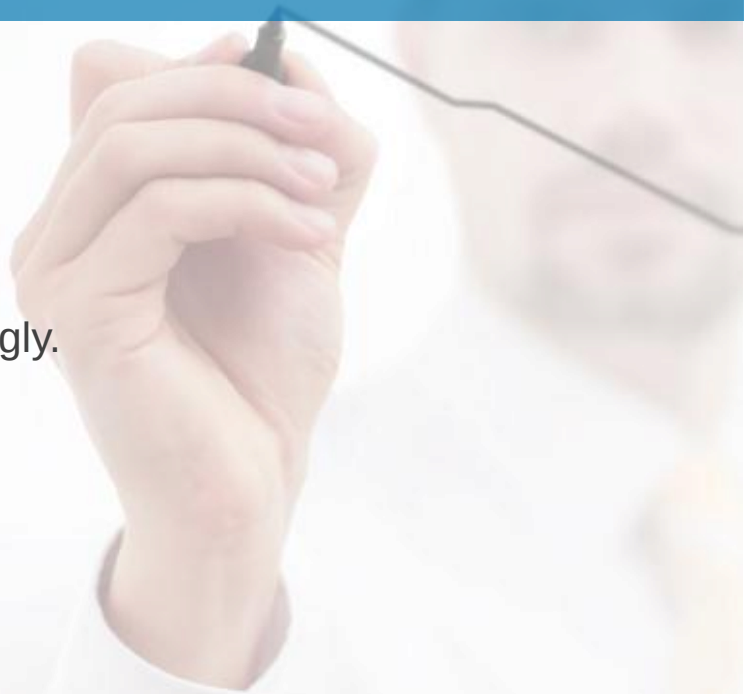
Role of PMS vis-à-vis Entities

Employees:

PMS helps to do the following:

- Create employees and teams.
- Configure contracts and use the employee accordingly.
- Configure Skills and use the employee accordingly.



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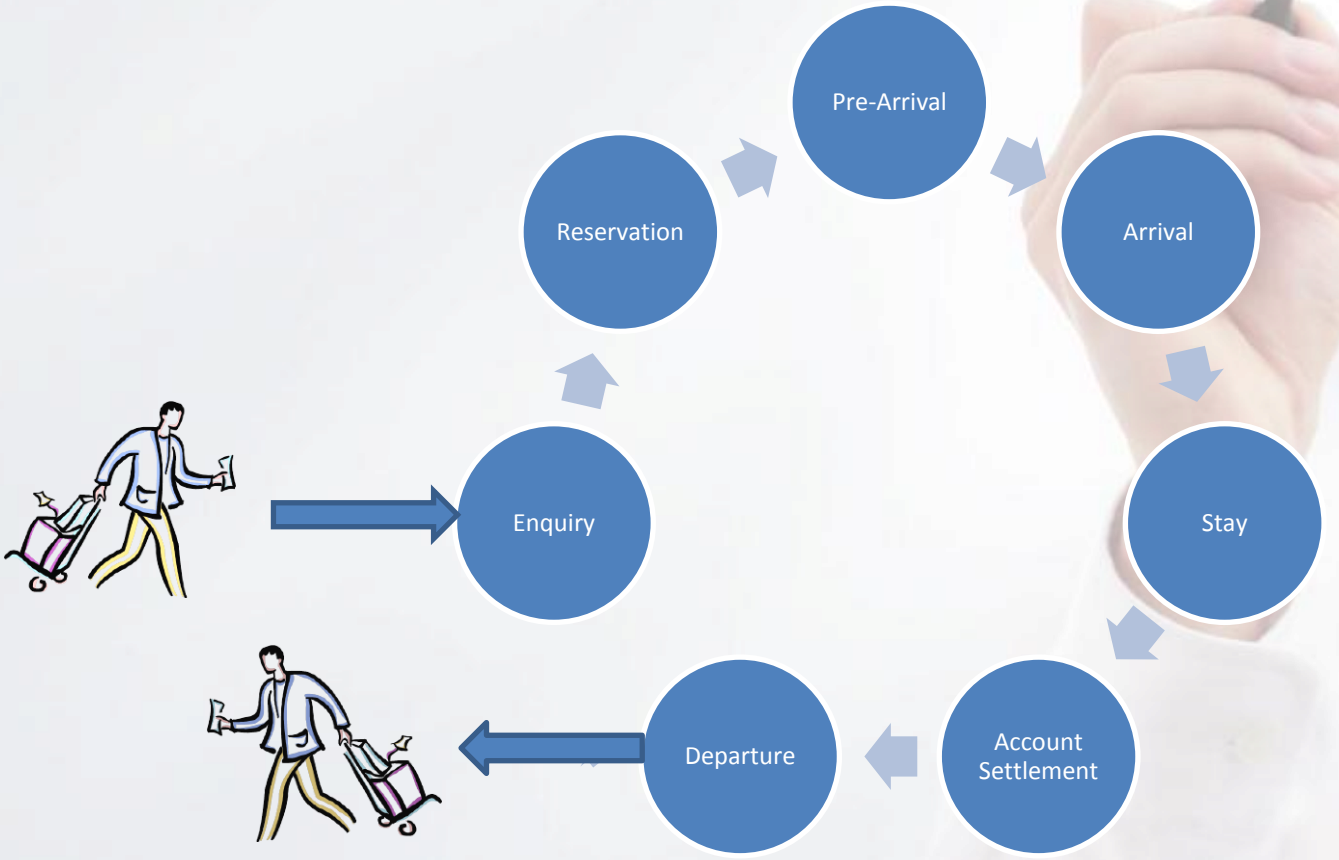
Guest Life Cycle (in context of Hotel Industry)



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PMS Features vis-à-vis Guest Life Cycle

Following PMS features facilitates these stages :

- Room/Inventory Management
- Rate Management
- Package Management
- Distribution
- Commission Handling
- Reservations
- Front Desk

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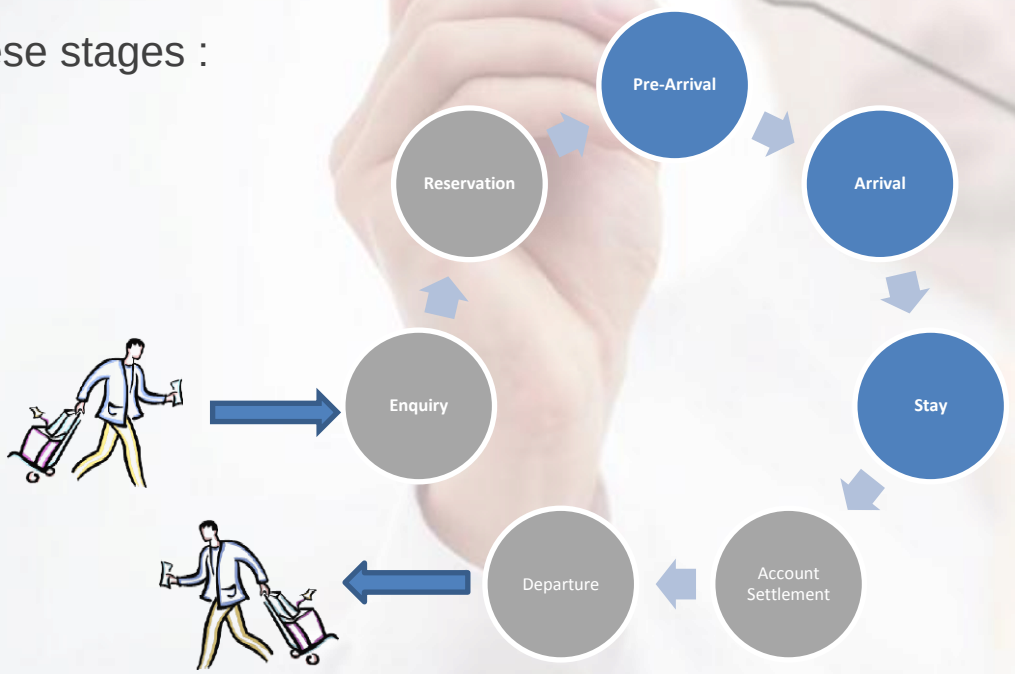
PMS Features vis-à-vis Guest Life Cycle

Following PMS features facilitates these stages :

- Employee Management
- Front Desk
- Cashiering
- House Keeping
- End Of Day
- Reports



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PMS Features vis-à-vis Guest Life Cycle

Following PMS features facilitates these stages :

- Front Desk
- Cashiering
- Account Receivables / Payables
- Reports
- Marketing & Sales

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PMS – Room Management

PMS helps in following ways:

- Create Rooms
- Define Room Types
  - Standard Single
  - Standard Double
  - Deluxe
  - Cottage
- Room Details
  - Amenities included
  - Views
- Mark rooms as out of order / out of service

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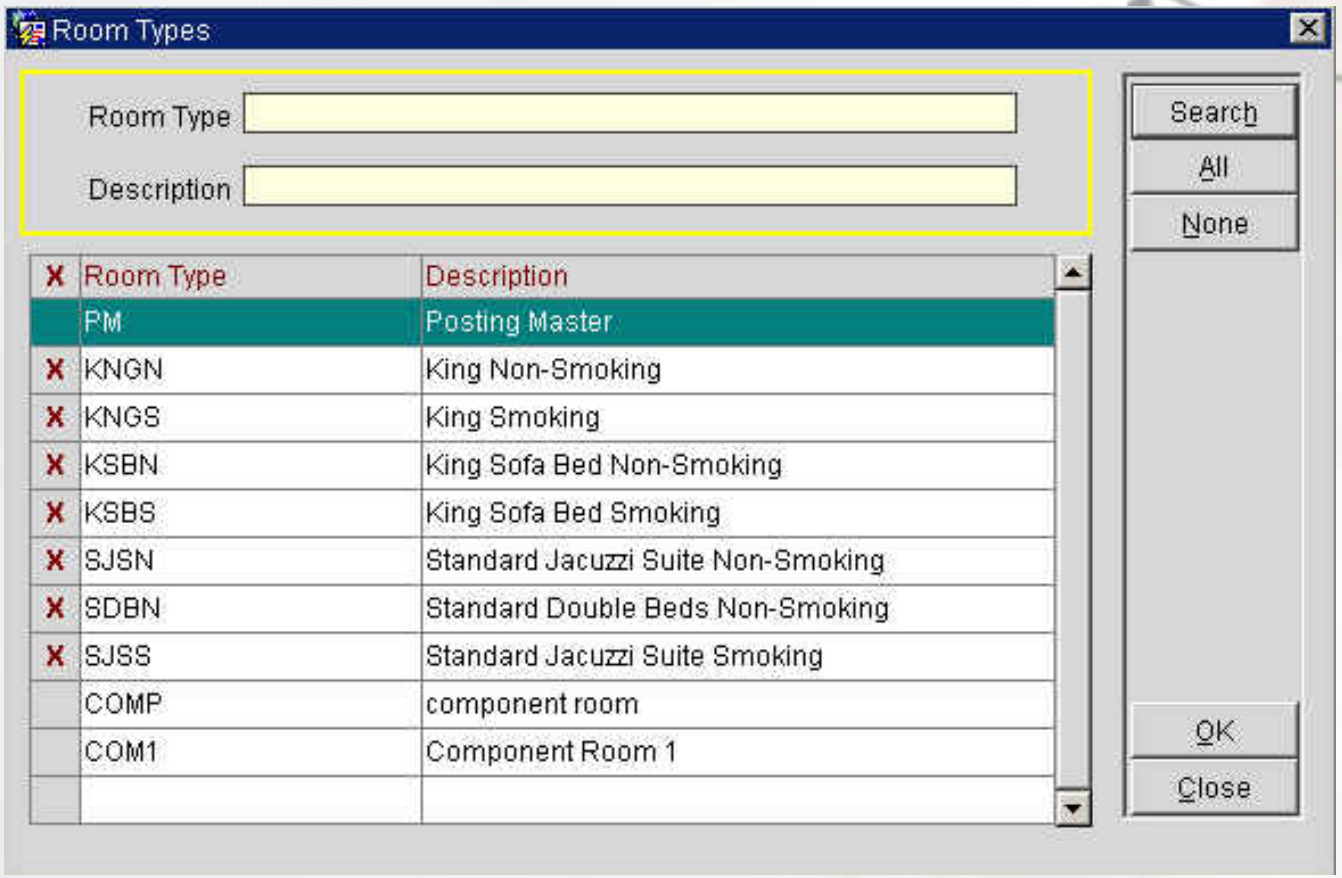
PMS - Room Management



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PMS - Rate Management

Following are the areas covered under this –

1. Create an unlimited number of **Rates** and applicable dates
2. Allow to manually set LOS (Length of Stay), CTA (Close to Arrival) **restrictions**
3. Allow **discounts** based on the rate for one guest, or based on the number of guests in the room
4. Designate certain rates where discounts are applicable
5. Create discounts as either percentages or flat dollar amounts
6. Ability to define Best available rates, Negotiated rates, Long stay rates, Package rates, etc…
7. Interfacing with RM system to get the rates defined centrally which can not be overridden
8. **Cancellation** policy

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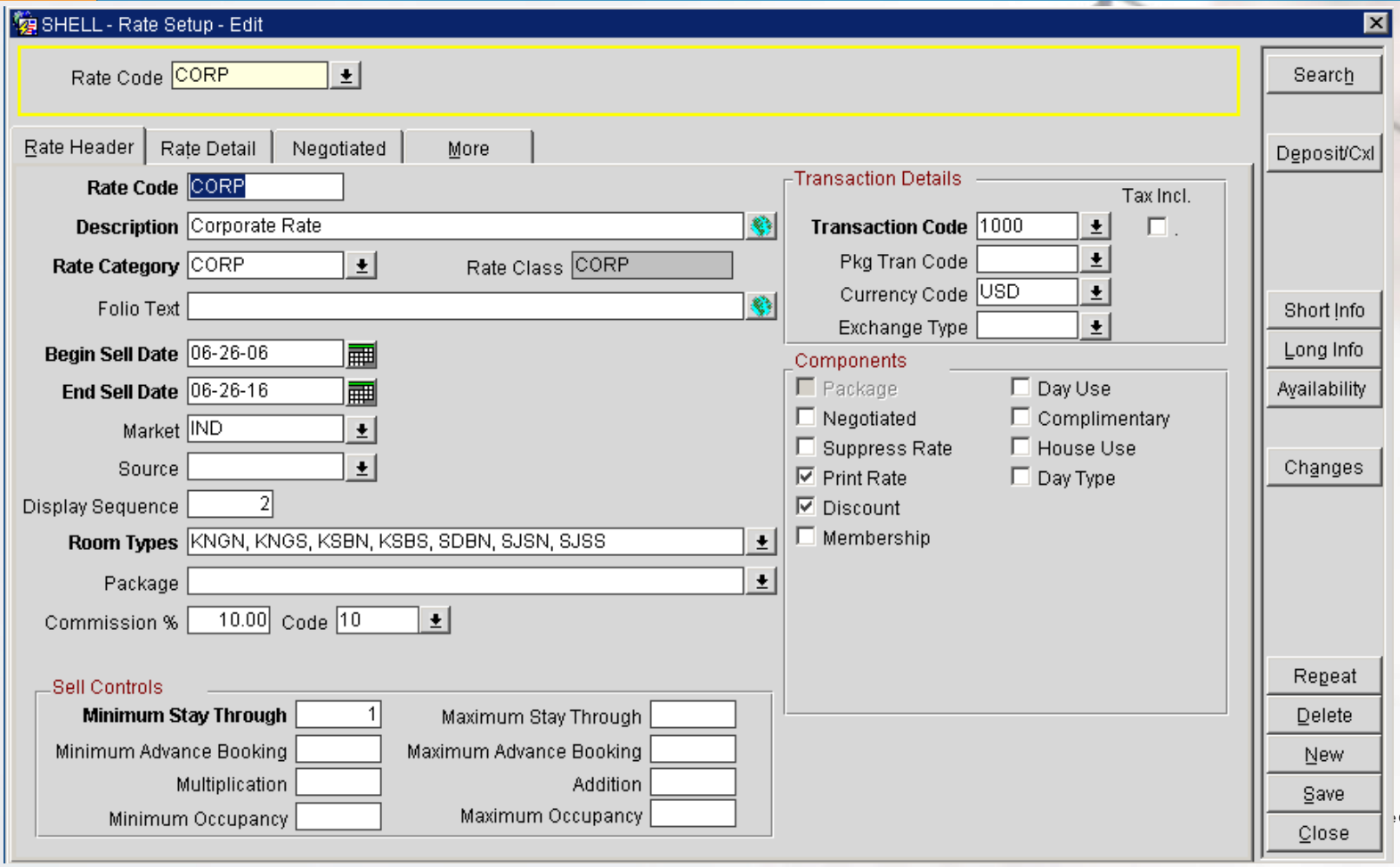
PMS - Rate Management



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PMS – Package Management

PMS helps in following ways:

- Creating packages
- Assigning Rate codes

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PMS - Distribution

2 ways:

- Direct – Call Center (hotel or chain), Internet
- Indirect - Online Travel Agents (OTA) like Travelocity, Booking.com, Expedia or Tour operators like Thomas Cook, C&K, etc…

PMS helps in following ways:

- Providing interface with various CRS/GDS
- Rates & Availability: Updating inventory & rates in real time to all CRS/GDS and other channels
- Bookings: Accepting bookings made through CRS/GDS in real time
- Configuring different Distribution Channels and there commission rates

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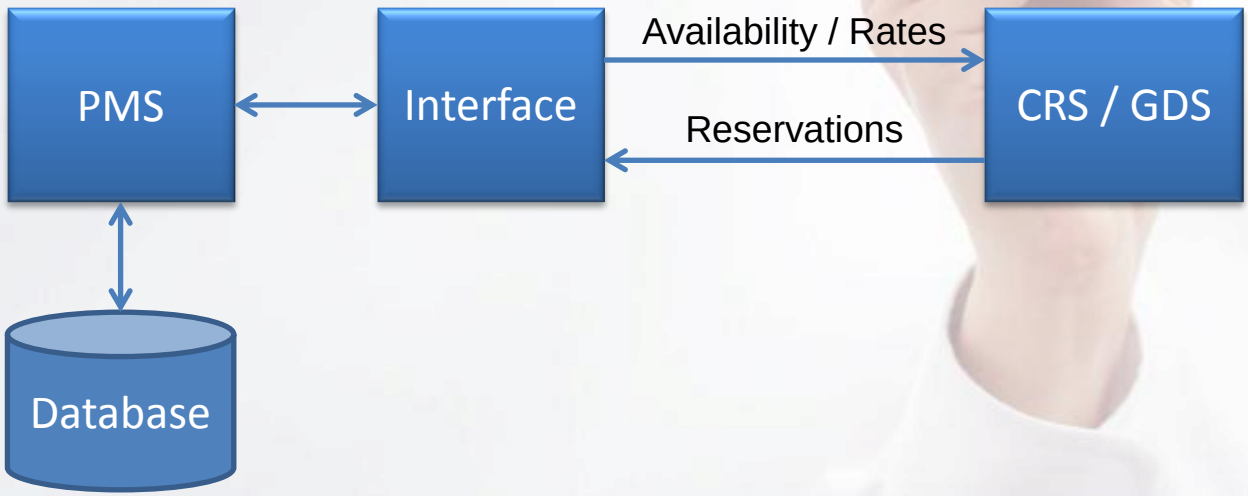
PMS - Distribution



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PMS – Commission Handling

PMS helps in following ways:

- Travel Agent profile setup
- Rate code setup
- Calculating commission and sharing revenue accordingly
- Payment processing
  - Check Run process
  - Via File Export
  - Pay Centrally
- Configuring Payment Terms and using them

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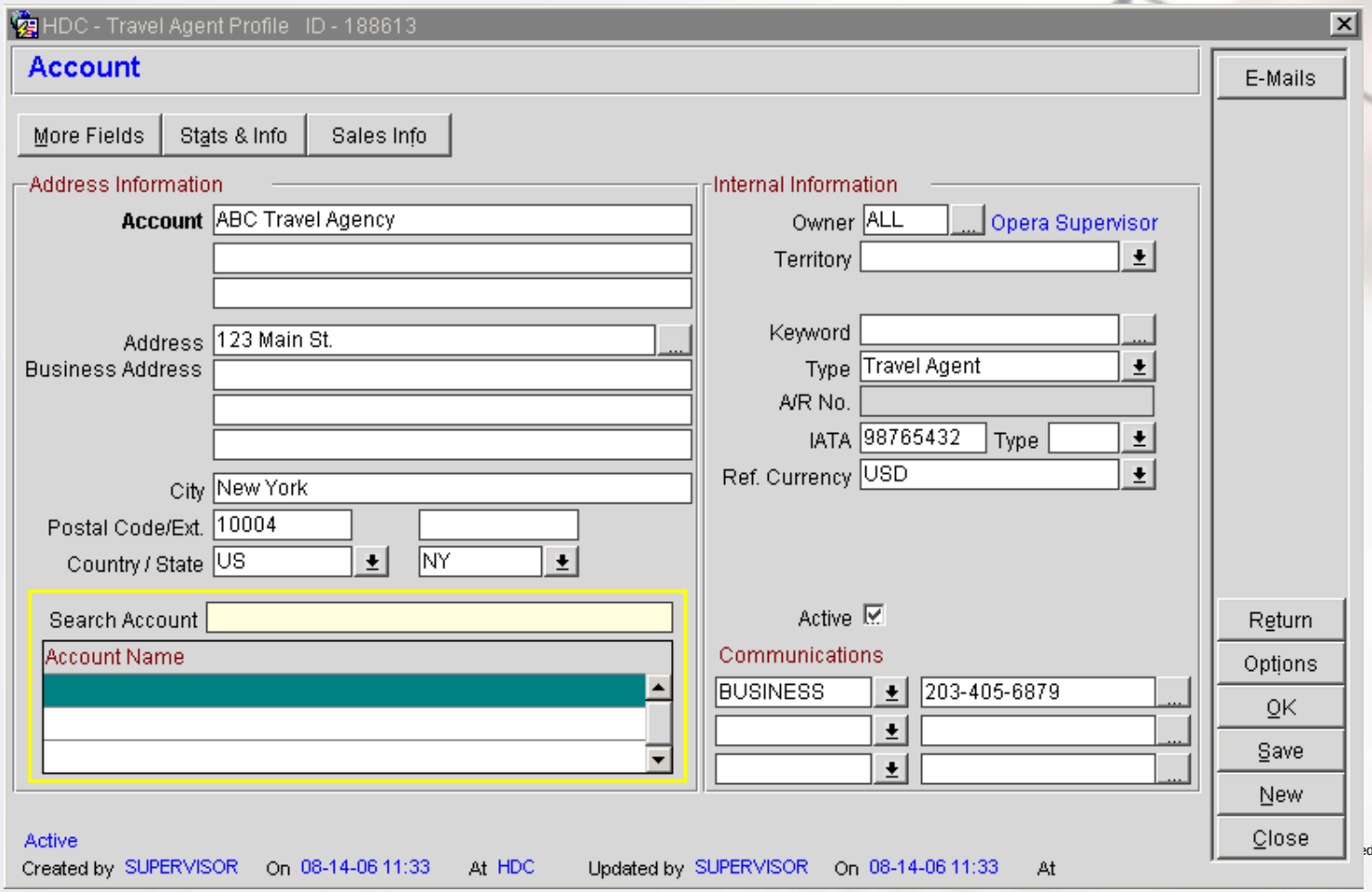
PMS - Commission Handling



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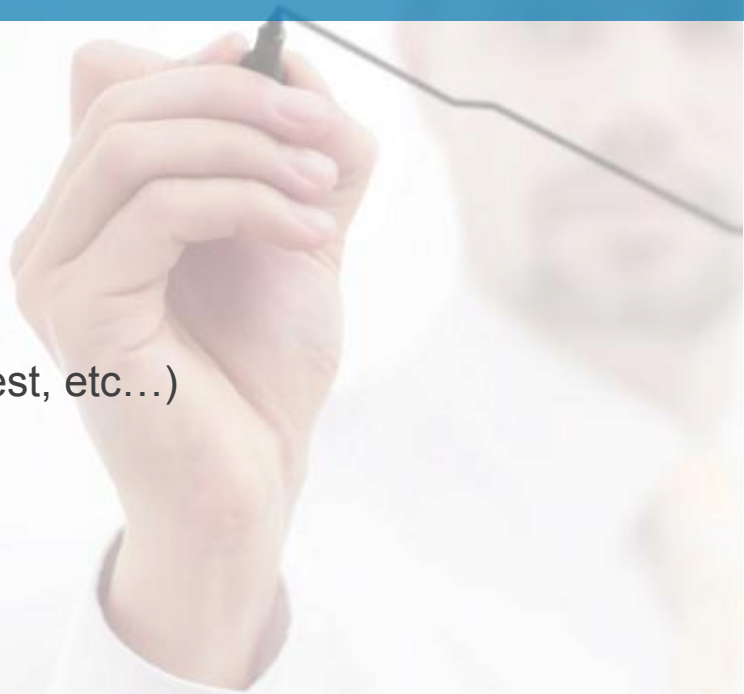
PMS - Reservations

Following are some of the functions available –

1. Taking bookings for individuals or Groups
2. Performing Rates & Availability check
3. Blocking specific rooms for guests (VIP, Special Request, etc…)
4. Managing Group bookings
5. Sending confirmations by fax, email or mail
6. Allow setting of single or multiple folios for any quests
7. View Floor and Room plan



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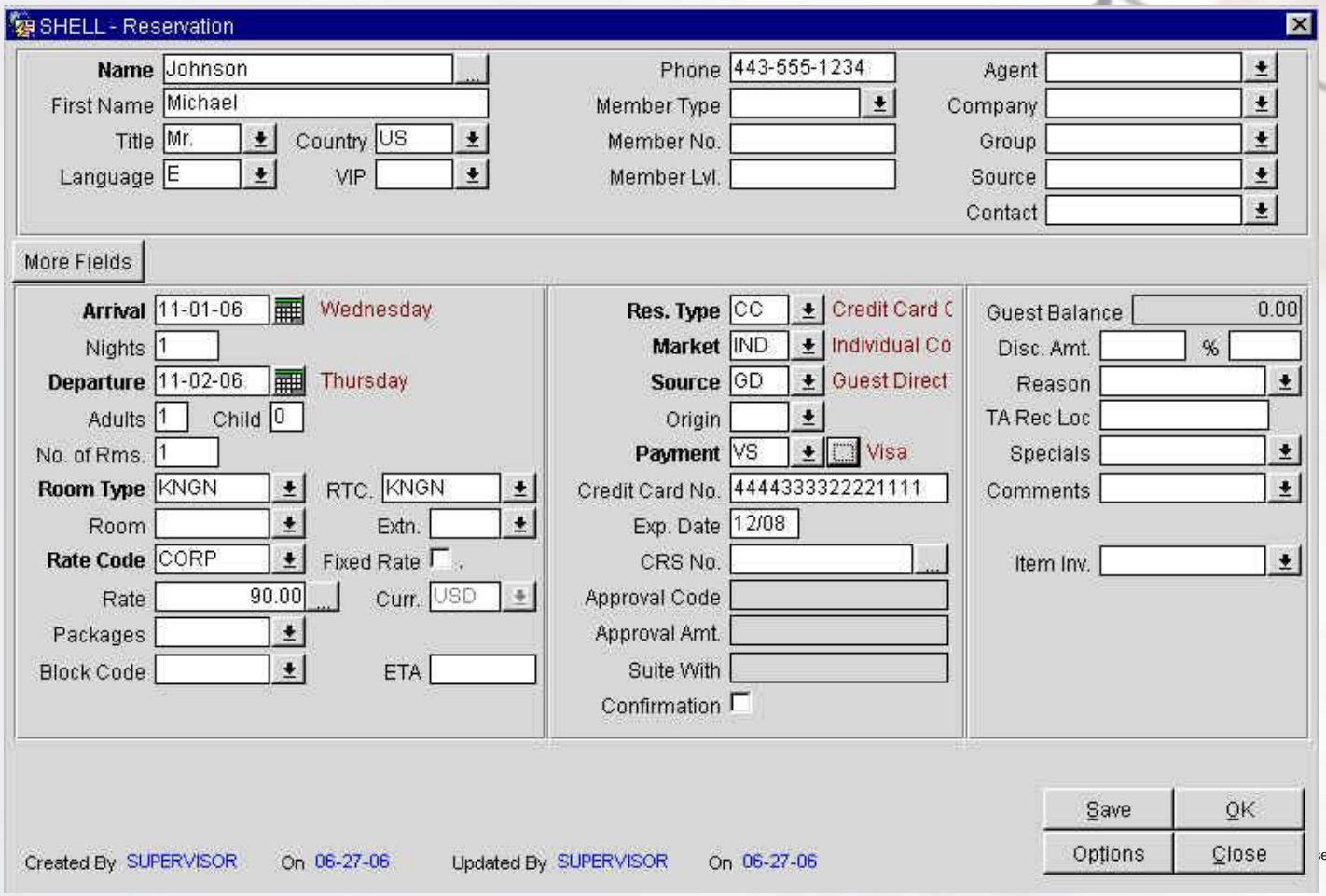
PMS - Reservations



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PMS – Front Desk

It's the center of daily operations of any property. Reception or Front desk operators heavily depend on the system for prompt and efficient customer service. Following are some of the features available to them during Check-In & Check-Out –

1. Quick retrieval of guest records enabling quick check-in/check-out process
2. Checking in a Walk-in guest
3. Checking for room availability and allocating the same as per guest's preference
4. Showing room pictures without leaving desks
5. Direct email of reservation and hotel information to quests
6. Printing of area attraction maps for guests
7. Billing and payment processing

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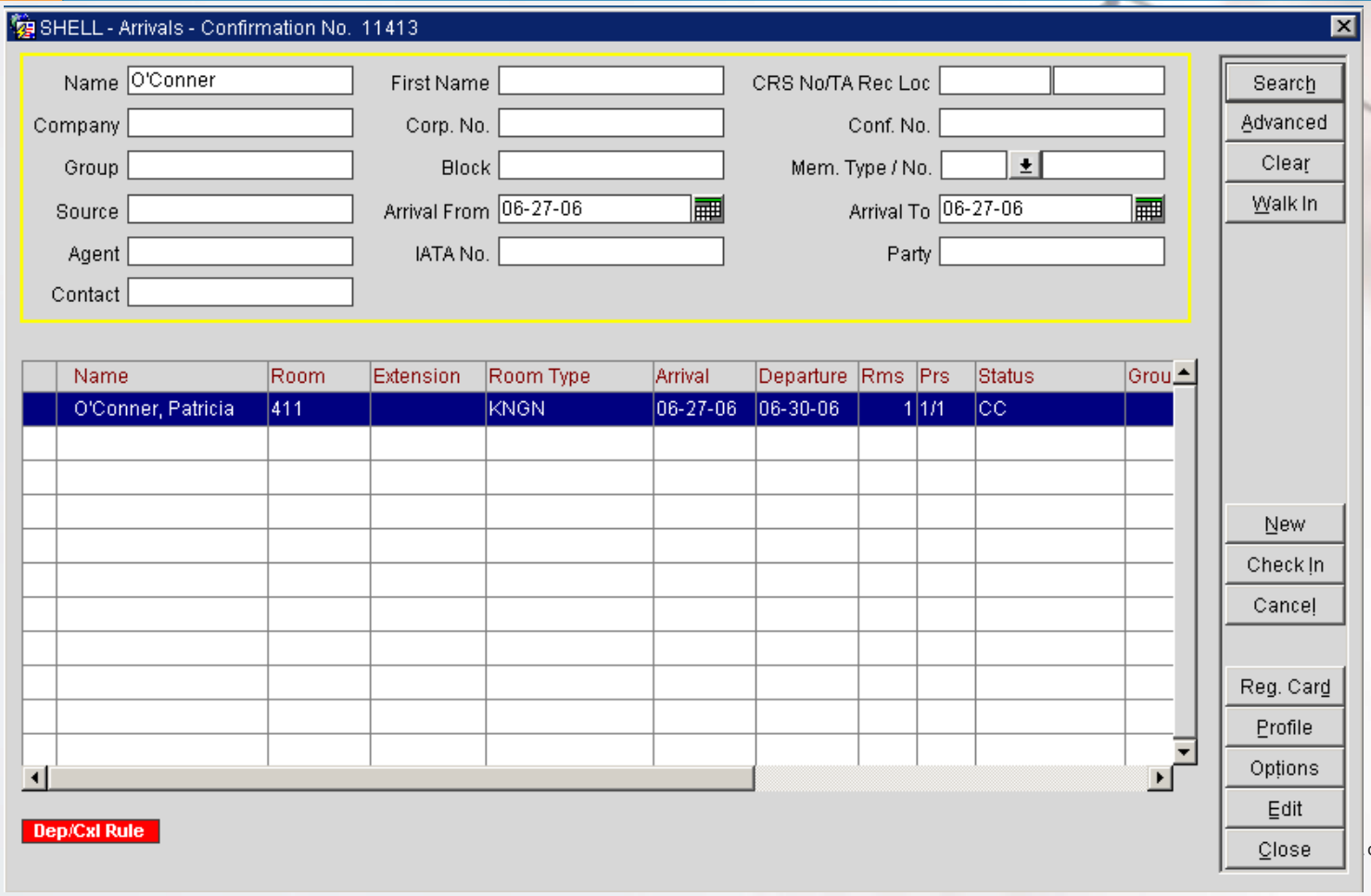
PMS - Front Desk



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PMS – Cashiering

Basic functionality of Cashiering is to deal with Debits and Credits to Guest folios. Following are some of the features available:

1. Quick retrieval of guest folio
2. Posting charges for multiple departments directly to guest folio
3. Transferring charges from one folio to another
4. Track credit limits for each guest and report when a limit is exceeded
5. Posting payments against the balance in the folio
6. Splitting charges
7. Printing folio
8. Processing guest refunds

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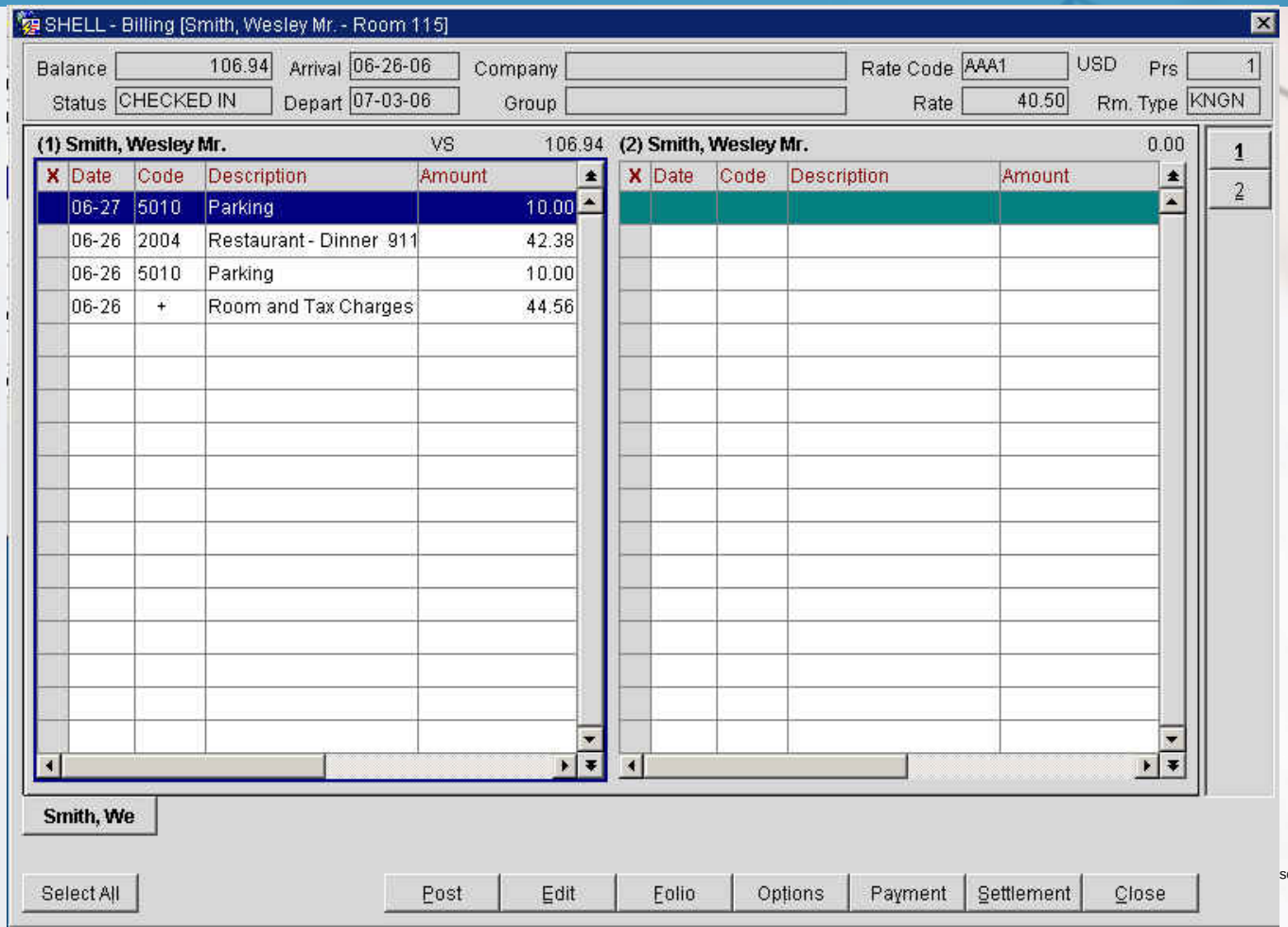
PMS – Cashiering



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PMS - End of Day

Following are some of the EOD activities –

1. Perform shift close and generate reports highlighting shift balances, room rate discrepancies from Rack rate, etc…
2. Full data backup for days operations
3. Change of Business date in the system
4. Setting all occupied rooms to housekeeping status of ‘dirty’
5. Generate various operational reports and delivering the same to managers

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PMS - House Keeping

Following are the areas covered under this –

1. Maintaining an employee database for house keeping activities
2. Scheduling house keeping staff based on projected occupancy
3. Creating multiple house keeping zones
4. Generating job assignment report based on job type or zone wise
5. Manual or Automated updates of Room status after cleaning
6. Viewing maintenance issues according to room number or date
7. Notifying staff of urgent issues needing urgent attention through integrated messaging system

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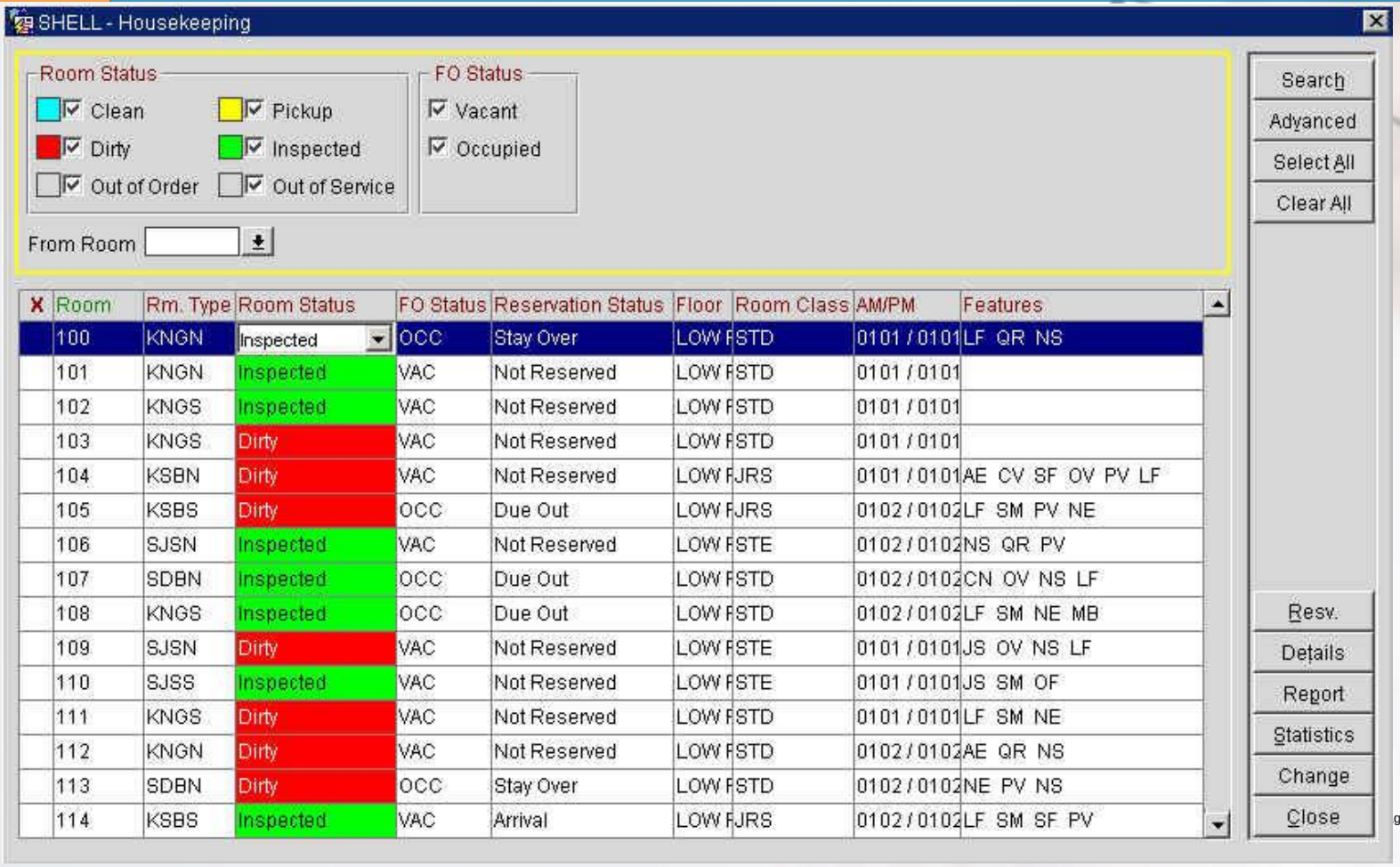
PMS - House Keeping



X	Room	Rm. Type	Room Status	FO Status	Reservation Status	Floor	Room Class	AM/PM	Features
	100	KNGN	Inspected	OCC	Stay Over	LOW F	STD	0101 / 0101	LF QR NS
	101	KNGN	Inspected	VAC	Not Reserved	LOW F	STD	0101 / 0101	
	102	KNGS	Inspected	VAC	Not Reserved	LOW F	STD	0101 / 0101	
	103	KNGS	Dirty	VAC	Not Reserved	LOW F	STD	0101 / 0101	
	104	KSBN	Dirty	VAC	Not Reserved	LOW F	JRS	0101 / 0101	AE CV SF OV PV LF
	105	KSBS	Dirty	OCC	Due Out	LOW F	JRS	0102 / 0102	LF SM PV NE
	106	SJSN	Inspected	VAC	Not Reserved	LOW F	STE	0102 / 0102	NS QR PV
	107	SDBN	Inspected	OCC	Due Out	LOW F	STD	0102 / 0102	CN OV NS LF
	108	KNGS	Inspected	OCC	Due Out	LOW F	STD	0102 / 0102	LF SM NE MB
	109	SJSN	Dirty	VAC	Not Reserved	LOW F	STE	0101 / 0101	JS OV NS LF
	110	SJSS	Inspected	VAC	Not Reserved	LOW F	STE	0101 / 0101	JS SM OF
	111	KNGS	Dirty	VAC	Not Reserved	LOW F	STD	0101 / 0101	LF SM NE
	112	KNGN	Dirty	VAC	Not Reserved	LOW F	STD	0102 / 0102	AE QR NS
	113	SDBN	Dirty	OCC	Stay Over	LOW F	STD	0102 / 0102	NE PV NS
	114	KSBS	Inspected	VAC	Arrival	LOW F	JRS	0102 / 0102	LF SM SF PV

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PMS – Account Receivables/Payables

PMS helps in following ways:

- Accounts Receivable
  - Creating/Modifying AR accounts
  - Creating/Modifying AR Invoice
  - Apply Payment & Close Invoices

- Accounts Payables
  - Create & maintain vendor records
  - Schedule recurring payables
  - Produce Cash flow projections

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PMS – Employee Management

PMS helps in following ways:

- Add/Edit users
- Assign Roles & Rights

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PMS - Reports

PMS helps in following ways:

- Daily revenue reports
- Guest list by Name/Room Number
- Direct bill customer statement
- Housekeeping list & Work orders
- Occupancy sales forecast
- Month end report
- Arrival/Departure reports
- Travel agent statement
- Room occupancy report
- And many more

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PMS – Marketing & Sales

PMS helps in following ways:

- Guest profiling
- Market code, source of business, reason for stay & tracking of guest reservations
- Sales and occupancy forecast information for viewing and printing
- Geographical source monitoring of guests
- Unlimited creation and tracking of package promotions
- Contacting customer via integrated email system for reservation confirmation, Campaign and Promotional offers as well as ad hoc requests for property information or online brochures links

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PMS Interface's

Why you need one ?

- No one system is likely to cover all areas
- Based on hotels and their operational focus need specialized system

PMS supports a range of interfaces with other 3rd party specialist systems. Following is the most common interfaces available –

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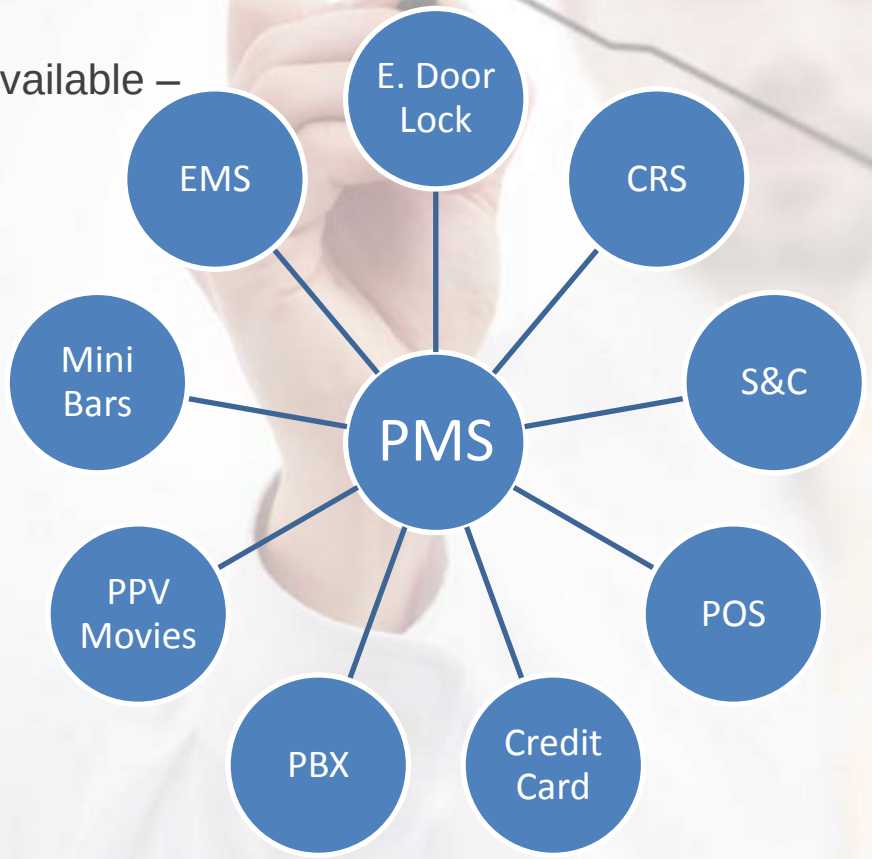
PMS Interface's

Following is the list of most common interfaces available –

- Central Reservation System (CRS)
- Sales & Catering (S&C)
- Point of Sale (POS)
- Credit Card (Payment Gateways)
- Call Accounting (PBX)
- PPV Movies
- Mini-Bar
- Energy Management System (EMS)
- Electronic Door Locks



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PMS Interface

Central Reservation System (CRS)

CRS is by far one of the most important interface of PMS. This allows real time exchange of information about Reservations, Availability, Rates & Inventory updates.

PMS may interface with one or more CRS's to tap potential of various distribution channels thereby trying to achieve near 100% occupancy rate.

Example: Sabre, Amadeus, Tourico, Expedia, Innlink, and many more…

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PMS Interface

Sales & Catering (S&C)

S&C systems primarily deals with Group bookings for functions like Meeting, Wedding that involves not only Guest Rooms but functional rooms like hall, lawn, pool, etc… too.

PMS interface passes information about guest room availability to sales manager to give complete picture of property availability including functional rooms. At the same time it can also receive information about group blocks made in S&C system to establish a group master and folio in PMS.

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PMS Interface

Point of Sale (POS)

POS is the place where a transaction occurs in exchange for goods or services. For e.g. Restaurant, Spa, Reception, etc…

PMS provides interface where it can receive and respond to requests from POS systems like –

1. Name of the guest registered in a specific Guest Room
2. Accepting POS charges against a Guest folio
3. Alerting POS cashier about any message in PMS for the guest
4. Letting guest check out from the hotel from POS terminal itself

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PMS Interface

Credit Card

Billing & Charging guests for various services provided is handled by PMS. For this PMS interface's with 3rd party payment gateways. Following is the list of tasks performed by PMS –

1. At check-in automatically dial to payment gateways to authorize appropriate funds for Guest's stay
2. During Guest's stay, if PMS credit limit is exceeded, it will automatically dial to increase the authorized amount
3. At check-out, PMS dials out to collect the funds due

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PMS Interface

PBX & Call Accounting

PMS interfaces with PBX & Call Accounting systems for following reasons –

1. Unblocking guest room phone during Check-in for Long Distance calls
2. Blocking guest room phone during Check-out
3. Receiving phone call charges from Call accounting system and posting them to Guest's folio

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PMS Interface

PPV Movies

1. Receive charges from PPV movie management system to post to the guests folio
2. Receives & Responds to requests from PPV system to display guest's folio on the guest room TV
3. Perform guest check-out actions entered into the PPV system by guest. This way guest don't have to spend time at reception for completing check-out process.

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PMS Interface

Mini-Bar

Most hotels use mini-bar systems in a stand alone mode, operated on the honor system and with guest usage monitored on daily basis by the staff. However, there are specialist providing mini-bars in connected mode where items removed by the guest from the bar is automatically and immediately charged to the guest folio through a PMS interface.

Following are typical information exchanged between PMS and Mini-bar systems –

1. During check-in so that mini-bar gets unlocked
2. During check-out so that mini-bar gets locked
3. Items removed from the bar and associated charge
4. List of items consumed during stay period

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PMS Interface

Energy Management System (EMS)

This system helps hotel save energy and at the same time save money and be environment friendly. EMS systems use thermostats and Occupancy sensor to control the heating and cooling of the rooms and also turning lights off/on.

The change in settings is triggered by PMS sending a message to EMS when guests check-in so that EMS can activate various electrical devices in the guest room. Similarly, when check-out happens, PMS informs EMS about the same.

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PMS Interface

Electronic Door Locks

Most of the hotels have replaced manual guest room locks with Electronic ones. This enables hotel to control the same from central location. Electronic Door lock system also has a key generator integrated with PMS.

At check-in PMS sends the room number and number of keys required to the lock key generator. Additionally, check-in & check-out time is also passed so that the keys generated are programmed to open the door between specified times.

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Major Players

Desktop PMS

1. Opera – A desktop based Enterprise solution for any size hotels & chains from Micros.
2. Opera Express – A scaled down version targeted for small hotels.
3. Lodging Management System by Agilysys – enterprise solution for large hotels
4. WinPM & NiteVision – Targeted for small & mid-size properties from MSI
5. ResortSuite – Oracle based PMS that also provide add-ons like Spa, F&B, Golf, Concierge & Others.

Online PMS

1. WebRezPro – Cloud based PMS
2. Hotelogix – Another cloud based PMS whose primary market is budget & mid-size hotels.
3. Buildium – This is an online property management system managing over lakhs of properties

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Key Terminologies

- **Average Daily Rate (ADR)** - The ADR is the total revenue income from rooms sold, divided by the number of rooms
- **Rack Rate –** The list price of a hotel room before any discounts or promotions
- **Market Segment** - Hotels targeting different market segments like luxury, upscale, midscale, economy & independent
- **Occupancy Rate** - Occupancy is the percentage of available rooms that were sold during a specified period of time. Occupancy = Rooms Sold / Rooms Available
- **RevPAR (revenue per available room)** - RevPAR is the total guest room revenue divided by the total number of available rooms

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Questions

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Thank you!

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