



Mindtree

Mindtree Ltd					
Bangalore					
Pay-Slip for the month of January 2017					
Emp No. : 01027347			PF No. : BG/MRD/24470/29575		
Name : Aakash Kumar			Department : VERT		
Competency : C2			Emp Status : Active		
Earnings	Rs	Deductions	Rs	Other Details	
Basic Salary	8,250.00	Ee PF contribution	990.00	Present Days : 31.00	
House Rent Allowance	4,500.00	Prof Tax - split period	200.00	Date of Joining: 01.09.2014	
Special Allowance	21,876.00	Income Tax	1,580.00	Date of Birth : 14.04.1991	
Bonus (Quarterly)	5,466.00	Rounding off adjustment	0.75	Standard Days : 31.00	
Bonus (Monthly)	2,750.00			Location : Bangalore	
Conveyance Allowance	1,600.00			PAN No. : BVLPK6316G	
Recovery of round off am	0.75			UAN No. : 100577061913	
Total Earnings	44,442.75	Total Deductions	2,770.75	Net Salary Rupees 41,672.00	

Payment Method: Bank Transfer, Account Number: 106201511602, Bank Name: ICICI Bank

This is a computer generated statement and does not require signature and company seal.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	76,612.24	16,500.00	0.00	93,112.24
House Rent Allowance	43,214.52	9,000.00	0.00	52,214.52
Special Allowance	106,872.18	43,752.00	0.00	150,624.18
Bonus (Annual)	9,674.00	0.00	0.00	9,674.00
Bonus (Quarterly)	16,406.00	0.00	0.00	16,406.00
Bonus (Monthly)	19,156.42	0.00	0.00	19,156.42
Conveyance Allowance	15,365.18	3,200.00	18,565.00	0.18
Add. Value of Perquisites under sec 17(2)				2,165.08
TOTAL INCOME				343,352.62
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				343,352.62
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				340,952.62
Less: Medical Insr Premium (Non-Senior Ctz)				200.00
Less: Other Deductions				11,173.00
INCOME CHARGEABLE TO TAX (Rounded Off)				329,579.62

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	2,957.96
Add: Surcharges on Income Tax	0.00
Add: Cess	88.74
TOTAL INCOME TAX & S/C & CESS PAYABLE	3,046.70
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	3,046.70
I.Tax & S/C & Cess recovered till this month	1,580.00
Balance I.Tax & S/C & Cess to be recovered	1,466.70
Avg.Monthly I.Tax % S/C & Cess to be recovered	733.35

INVESTMENT DETAILS DECLARED

Provident Fund	11,173.00
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Mindtree Ltd, Bangalore, India

Name of the Employee: Aakash Kumar
Employee ID : M1027347
Date of Joining : 01.09.2014
Designation : SENIOR ENGINEER
Department : VERT
Location : BLR

Flexi-Expenditure for the year :2016-2017													
Details	Apr-2016	May-2016	Jun-2016	Jul-2016	Aug-2016	Sep-2016	Oct-2016	Nov-2016	Dec-2016	Jan-2017	Feb-2017	Mar-2017	TOTAL
Monthly Eligibility	16,345.37	16,363.55	16,345.37	18,826.00	18,826.00	18,826.00	17,591.18	15,060.80	18,218.71	30,176.00			186,578.98
Total Eligibility	16,345.37	16,290.22	16,201.07	18,608.37	18,608.37	18,608.37	17,373.55	14,698.87	17,416.78	29,303.10			
Pay Slip Items													
Special Allowance	8,322.03	8,331.29	8,322.03	10,526.00	10,526.00	10,526.00	9,835.58	8,420.80	10,186.45	21,876.00			106,872.18
HRA	4,350.00	4,354.84	4,350.00	4,500.00	4,500.00	4,500.00	4,204.84	3,600.00	4,354.84	4,500.00			43,214.52
Conveyance	1,546.67	1,548.39	1,546.67	1,600.00	1,600.00	1,600.00	1,495.06	1,280.00	1,548.39	1,600.00			15,365.18
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Pay Slip Item Total	14,218.70	14,234.52	14,218.70	16,626.00	16,626.00	16,626.00	15,535.48	13,300.80	16,089.68	27,976.00			165,451.88
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
LTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Cashless Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Meal Card	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00			22,000.00
Brokerage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Broadband	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Reimb Total	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00			22,000.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
CLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Company Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Company Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
NPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Total Paid Amount	16,418.70	16,434.52	16,418.70	18,826.00	18,826.00	18,826.00	17,735.48	15,500.80	18,289.68	30,176.00			187,451.88
FEP Balance as on	73.33-	144.30-	217.63-	217.63-	217.63-	217.63-	361.93-	801.93-	872.90-	872.90-			872.90-

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

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