## Utah

## Trends in Employer Insurance Costs, 2008–2018



	Year <sup>1</sup>				Average annual change		
	2008	2014	2016	2018	2008-10	2014-16	2016-18
Employer-Sponsored I	nsurance P	remium Co	osts				
Single coverage							
Utah	\$4,197	\$5,538	\$6,117	\$6,125	3.6%	5.1%	0.1%
United States	\$4,386	\$5,832	\$6,101	\$6,715	6.1%	2.3%	4.9%
Family coverage							
Utah	\$11,783	\$15,963	\$17,025	\$18,052	3.5%	3.3%	3.0%
United States	\$12,298	\$16,655	\$17,710	\$19,565	6.2%	3.1%	5.1%
Employee Contribution	ı to Premiu	ım Costs					
Single coverage							
Utah	\$752	\$1,297	\$1,162	\$1,183	20.2%	-5.3%	0.9%
United States	\$882	\$1,234	\$1,325	\$1,427	7.6%	3.6%	3.8%
Family coverage							
Utah	\$2,760	\$4,642	\$3,966	\$4,594	13.3%	-7.6%	7.6%
United States	\$3,394	\$4,518	\$4,956	\$5,431	4.7%	4.7%	4.7%
Combined average <sup>2</sup> (% of medi	an income)						
Utah	\$2,330	\$4,028	\$3,450	\$3,941	14.0%	-7.5%	6.9%
United States	( <b>3.9%</b> ) \$2,715	( <b>6.3</b> %) \$3,683	( <b>5.0</b> %) \$4,050	( <b>5.1</b> %) \$4,396	4.7%	4.9%	4.2%
omed states	(5.1%)	(6.6%)	(6.7%)	(6.8%)	11770	14770	102/0
Employee Deductible (	Costs						
Single coverage <sup>3</sup>							
Utah	\$702	\$1,238	\$1,438	\$1,451	17.2%	7.8%	0.5%
United States	\$869	\$1,353	\$1,696	\$1,846	8.6%	12.0%	4.3%
Combined average <sup>2</sup> (% of medi	an income)						
Utah	\$1,418	\$2,326	\$2,391	\$2,836	8.2%	1.4%	8.9%
	(2.4%)	(3.6%)	(3.4%)	(3.7%)			
United States	\$1,445 (2.7%)	\$2,313	\$2,726 (4.5%)	\$2,992	8.9%	8.6%	4.8%
		(4.1%)	, ,	(4.7%)			
Total Potential Out-of-		ts (Employ	ee Contribi	ution + Dec	luctible)		
Combined average <sup>2</sup> (% of medi							
Utah	\$3,749	\$6,354	\$5,841	\$6,777	11.8%	-4.1%	7.7%
United States	( <b>6.2%)</b> \$4,160	( <b>9.9</b> %) \$5,995	( <b>8.4</b> %) \$6,776	( <b>8.8</b> %) \$7,388	6.2%	6.3%	4.4%
omed states	(7.8%)	(10.7%)	(11.3%)	(11.5%)	0.2/0	0.3/0	1. 1/0

Notes: 1. Additional data available in report appendix. 2. Single and family premium, contribution, and deductible costs are weighted to the state distribution of single and family households. 3. Only single deductibles are included since family plans typically use this rate per family member.

Data: Medical Expenditure Panel Survey-Insurance Component (MEPS-IC), 2008-2018; Current Population Survey (CPS), 2008-2019.