

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> FZMXARJ	<b>Last updated on</b> 28-May-2016
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
CYBAGE SOFTWARE PRIVATE LIMITED SURVEY NO 13A, WAGAON SHERI, PUNE, PUNE, PUNE - 411014 Maharashtra +(91)20- KEDARSA@CYBAGE.COM	AALOK ANILKUMAR MISHRA NEAR OCTROI NAKA, RAMNAGAR, WARDHA - 442001 Maharashtra

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AACCC3421E	PNEC05358D	AVKPM8481C	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2016-17	<b>From</b> 01-Apr-2015 <b>To</b> 31-Mar-2016

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRHBUSD	212150.00	10855.00	10855.00
Q2	QRLNBVEG	178041.00	5091.00	5091.00
Q3	QRPIJHNB	178041.00	4144.00	4144.00
Q4	QRUZQDOG	197173.00	32512.00	32512.00
<b>Total (Rs.)</b>		<b>765405.00</b>	<b>52602.00</b>	<b>52602.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	7461.00	0510308	07-05-2015	46813	F
2	1697.00	0510308	03-06-2015	41342	F
3	1697.00	0510308	03-07-2015	43799	F
4	1697.00	0510308	03-08-2015	49510	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1697.00	0510308	07-09-2015	03483	F
6	1697.00	0510308	05-10-2015	19046	F
7	1698.00	0510308	04-11-2015	16543	F
8	1697.00	0510308	04-12-2015	11839	F
9	749.00	0510308	05-01-2016	27143	F
10	15919.00	0510308	05-02-2016	33668	F
11	8307.00	0510308	04-03-2016	17079	F
12	8286.00	0510308	07-04-2016	38745	F
<b>Total (Rs.)</b>	<b>52602.00</b>				

## Verification

I, **DEEPAK VIJAY NATHANI**, son / daughter of **VIJAY DAYARAM NATHANI** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of **Rs. 52602.00** [Rs. **Fifty Two Thousand Six Hundred and Two Only** (in words)] has been deducted and a sum of **Rs. 52602.00** [Rs. **Fifty Two Thousand Six Hundred and Two Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	31-May-2016	
		(Signature of person responsible for deduction of Tax)
Designation: DIRECTOR		Full Name; DEEPAK VIJAY NATHANI

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
<b>1. Gross Salary</b>				
a. Salary as per provisions contained in section 17(1)		765,405		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
<b>d. Total</b>			<b>765,405</b>	
<b>2. Less: Allowance to the extent exempt under section 10</b>				
House Rent Allowance	72,720			
Conveyance	19,200			
Medical Reimbursement	15,000			
<b>Total</b>		<b>106,920</b>		
<b>3. Balance (1 - 2)</b>			658,485	
<b>4. Deductions</b>				
Tax On Employment	2,500			
<b>5. Aggregate of 4</b>		<b>2,500</b>		
<b>6. Income chargeable under the head 'salaries' (3 - 5)</b>				655,985
<b>7. Add: Any other income reported by the employee</b>				
<b>Total of above</b>			<b>0</b>	
<b>8. Gross total income (6 + 7)</b>				655,985
<b>9. Deductions under Chapter VI-A</b>				
(A) Section 80C, 80CCC and 80CCD	<b>Gross Amount</b>	<b>Qualifying Amount</b>	<b>Deductible Amount</b>	
(a) Section 80 C				
a. Provident Fund	21,600	21,600		
b. LIP	3,937	3,937		
<b>Total of Section 80C, 80CCC and 80CCD</b>	<b>25,537</b>	<b>25,537</b>	<b>25,537</b>	
(B) Other Sections under Chapter VI-A				
a. Section 80G	100	100		
<b>Total of Other Sections under Chapter VI-A</b>	<b>100</b>	<b>100</b>	<b>100</b>	
<b>10. Aggregate of deductible amount under Chapter VI-A</b>				25,637
<b>11. Total Income (8 - 10)</b>				<b>630,350</b>
<b>12. Tax on total income</b>				51,070
<b>13. Education cess (on tax computed at S.No.12)</b>				1,532
<b>14. Tax payable (12+13)</b>				<b>52,602</b>
<b>15. Less: Relief under section 89 (attach details)</b>				0
<b>16. Tax payable (14-15)</b>				<b>52,602</b>

## Verification

I, DEEPAK NATHANI, son of VIJAY NATHANI working in the capacity of DIRECTOR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Digitally Signed By Deepak Vijay Nathani

Signature of the person responsible for deduction of tax

Place: Pune

Full Name: DEEPAK NATHANI

Date: 31-May-2016

Designation: DIRECTOR

1. Gross Salary	Total(Rs.)
BASIC	181,067
HOUSE RENT ALLOWANCE	144,851
TRANSPORT ALLOWANCE	72,431
CHILDREN EDUCATION ALLW	36,216
LEAVE TRAVEL ASSISTANCE	72,431
CYBAGE ALLOWANCE	202,342
MEDICAL REIMBURSEMENT	15,000
LEAVE ENCASHMENT	4,132
VARIABLE PAY	34,109
ARR-BASIC	721
ARR-HOUSE RENT ALLOW	577
ARR-TRANSPORT ALLOW	289
ARR-CHILDREN EDUCATION AL	144
ARR-LEAVE TRAVEL ASST.	289
ARR-CYBAGE ALLOWANCE	806
<b>Gross Salary</b>	<b>765,405</b>

**HRA Exemption Calculation**

Period	Basic	Rent Paid		HRA Recd (A)	Rent Paid Less 10% Salary (B)	40/50% Salary (C)	Least of (A,B,C)
		Non Metro	Metro				
Apr-2015	15,149	12,000	0	12,119	10,485	6,060	6,060
May-2015	15,149	12,000	0	12,119	10,485	6,060	6,060
Jun-2015	15,149	12,000	0	12,119	10,485	6,060	6,060
Jul-2015	15,149	12,000	0	12,119	10,485	6,060	6,060
Aug-2015	15,149	12,000	0	12,119	10,485	6,060	6,060
Sep-2015	15,149	12,000	0	12,119	10,485	6,060	6,060
Oct-2015	15,149	12,000	0	12,119	10,485	6,060	6,060
Nov-2015	15,149	12,000	0	12,119	10,485	6,060	6,060
Dec-2015	15,149	12,000	0	12,119	10,485	6,060	6,060
Jan-2016	15,149	12,000	0	12,119	10,485	6,060	6,060
Feb-2016	15,149	12,000	0	12,119	10,485	6,060	6,060
Mar-2016	15,149	12,000	0	12,119	10,485	6,060	6,060
<b>Totals:</b>	181,788	144,000		145,428	125,820	72,720	72,720

**FORM NO. 12BA**

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :		<b>CYBAGE SOFTWARE PRIVATE LIMITED</b> S. No. 13/1+2+3A/1, Vadgaon Sheri PUNE 411014 PNEC05358D		
2. TAN				
3. TDS Assessment Range of employer:				
4. Name, designation and PAN of employee:		<b>Aalok Mishra - Sr. Software Engineer</b> AVKPM8481C		
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):		NO		
6. Income under the head 'Salaries' of the employee: (other than from perquisites)		765,405		
7. Financial Year		2015-16		
8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0
9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				52,602
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				52,602
(d) Date of payment into Government treasury				as per Form-16
<b>DECLARATION BY EMPLOYER</b>				
I, DEEPAK NATHANI, son of VIJAY NATHANI working as DIRECTOR do hereby declare on behalf of CYBAGE SOFTWARE PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Digitally Signed By Deepak Vijay Nathani				
<i>Signature of the person responsible for deduction of tax</i>				
Place: Pune		Full Name: DEEPAK NATHANI		
Date: 31-May-2016		Designation: DIRECTOR		