

## **2018/2019 Benefits, Perks, Deals &/or Privileges**

1. Yearly Snowbird Chair & Tram Pass (\$1,199 value)
2. Yearly Snowbird Spouse & Dependents Chair & Tram Pass (\$80 each with an old pass, \$85 each with no pass, until dependents are 26 yrs old)
3. Upgrade Snowbird Pass to a Snowbird/Alta Pass (~\$300 instead of \$400, you can upgrade a spouse &/or a dependent pass without upgrading your own pass.)
4. Discounts on the Mountain Collective Resort Passes (Available at Human Resources)
5. Uniform
6. Snowbird Winter Hat
7. Snowbird Winter & Summer Locker (\$420 value)
8. Free Transportation Up and Down the Hill; using the Host Hauler (which meets at 9400 S. and 2000 E.), other Snowbird Vans or UTA Buses.
9. Cliff Sports Ski Tunes (Two tunes/Host/year officially, but you can always ask John for more tunes if needed)
10. Ten ½ price Snowbird Chair and Tram Day Passes
11. Three comp Snowbird Chair and Tram Day Passes (at the beginning of your third season, \$125 off peak, \$135 peak value)
12. One comp Snowbird Chair and Tram Day Pass for each extra day you work over your 20 day commitment. (\$125 off peak, \$135 peak value)
13. Four Alta Day Ski Passes (These passes are for Hosts use only. You can only use one pass per week. Passes are obtained from Pamela in the Activity Center or at Mountain Ops., \$116 or \$38 upgrade cost)
14. Four ISAA Passes for use in many UT, WY, MT and ID resorts (You can only use two passes per resort and get up to 50% off of ticket prices. You get these passes from Human Resources.)
15. Cooperative deal with Jackson Hole ski resort for all Snowbird Hosts. (Check with John for an introduction and you will most likely get some comp tickets.)
16. 40% off food & non-alcoholic beverages for you at Snowbird restaurants
17. 40% off Family & Friends Discount at Snowbird's evening restaurants (This discount runs until mid December. The discount applies to dinner only, up to four people and does not include alcohol. The discount also runs in the spring.)
18. Discount on Lodging Facilities at Snowbird on a space-available basis only (You can get lodging forms from John.)
19. 20% off retail outlets at Snowbird
20. 40% off at Wings for two days in December (employee sale days usually around mid December)
21. 50% off Yaktrax at the Snowbird Pharmacy
22. 40% off ski rentals for your family/friends at Creek Side Sports
23. 50% off ski rentals for yourself at Cliff Sports Rentals, Snowbird Sports and Creek Side Sports
24. Service that's Absolutely Remarkable (S.T.A.R.) Recognition program; Silver \$5 coupon, Gold \$10 coupon and Platinum \$25 coupon (You earn these coupons

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when you are mentioned favorable on the Clarabridge Surveys (snowbird.com/survey), recommends from other Snowbird Hosts or by getting immediately rewarded by John/Team Leaders. Coupons are picked up at Human Resources.)

25. Free Mountain School Ski/Board Lessons (two/month in January, February and March – excluding holiday periods) and discounted ski clinics.
26. Free Mountain School “On Snow Ski/Board Training” (Two ½ day training sessions to be held in December; December 1<sup>st</sup> & 8<sup>th</sup> morning sessions or afternoon sessions or December 2<sup>rd</sup> & 9<sup>th</sup> morning sessions or afternoon sessions.)
27. Free Mountain School Yoga Classes (No class start date has been determined yet, typically starts sometime in February.)
28. Free evening locator classes once a month. The class covers the basics of using your locator and is approximately 90 minutes. (Class is both inside & outside.)
29. Backcountry Skills Class with a Ski Patroller (this is a follow up class to the locator class). The class outlines backcountry basics, snow structure, route finding, safety and a locator drill, approximately 3-4 hours.
30. Backcountry Guides AIARE Level 1 Training, maximum of three employees/course, cost \$325 (regularly \$425). The AIARE training is a three day certification.
31. Discounted Backcountry Guides snow cat tours. Tours are from 7:30 am – 12:30 pm (includes breakfast) or private tours for up to 10 people from 7:30 am – 3:30 pm (includes breakfast and lunch).
32. Free snowshoe tour for hosts as long as there is at least one paying customer, remember to tip! There is a 20% discount on snowshoe rentals for hosts.
33. Day passes for the Cliff Spa for \$10/day. Day passes include all classes at the spa. (For hosts, not their families, unless the family is an owner and staying up at the resort. During the winter months there are blackout times from 3 pm – 7 pm, only 16 yrs of age and older allowed in spa area)
34. \$40/day child care at the Cliff Lodge. (There is also a nice closet by the day care where you can pump breast milk when necessary.)
35. Free flu shots (A limited supply is available at the Snowbird Clinic. The clinic is open from 9 – 5, Monday – Friday or you can call Heather at (303) 819-6019 to arrange a time.)
36. In the past, Humane Resources has provided free skin cancer screening through the University of Utah (this has not been provided in several years).
37. Free CPR Training
38. Snowbird sponsored events for you and your family (i.e. Daredevil Dummy Downhill Race, team member appreciation/recognition events, and host “ski exchanges” with other Utah resorts.
39. A free day for you and your family to enjoy all the summer activities. (Employee day is usually in June.)
40. Client bought lunches & tips

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41. Free stickers, pins and drink coupons to give away (Be careful not to give items away next to retail stores.)
42. Up to 70% off retail prices from over 400 vendors using Expertvoice.com. (You need to register with Human Resources to get the current code to use this site.)
43. Pro deals on ski/board equipment using the gear representatives (See separate table .)
44. Pro deals available with Snowbird Human Resources; Rossignol Snowboards, Dynastar Skies with Look bindings, Lange Boots and Kerma Poles.
45. First ski tracks before the public and see the sunrise! (A totally unique ski experience!)
46. Partner pricing on vehicles with Subaru of America, Inc VIP Program. Partner pricing can save up to \$3000 off retail price.
47. Partner pricing on vehicles with Young Chevrolet in Layton (visit [www.youngchevpartners.com](http://www.youngchevpartners.com) use "partner" to login and "loyal" as the password.) You may also make an appointment with Josh Parker at 801-608-8742.
48. \$24.95 oil change at Young Chevrolet in Layton. (Need to show a Snowbird season pass.)
49. 20% off retail prices at Sports Den located at 1350 Foothill Dr in Salt Lake City
50. Papa Murphy's Pizza discounts; \$3 off a family size pizza at regular price or \$2 off any size pizza at regular price (Need to show a Snowbird season pass. Not all Papa Murphy locations honor this discount, please call to verify at specific location.)
51. 10% off at Sushi Groove (Need to show a Snowbird season pass.)
52. 20% off for The Joint...the chiropractic place located at 9192 South Village Shop Drive in Sandy. (\$24 walk-in rate, \$39/month plan and \$15 for exam/consultation and adjustment) (Need to show a Snowbird season pass.)
53. 10% off total body workout with TRX Suspension Training ([www.studiocove.com](http://www.studiocove.com))
54. 10% off the lowest retail rate at Enterprise Rentals ([www.enterprise.com](http://www.enterprise.com)) (Need to show a Snowbird season pass.)
55. 10% off tire installs and service at Big O' Tires located at 2284 Fort Union Blvd, Cottonwood Heights (Need to show a Snowbird season pass.)
56. 25% off a ski biomechanical evaluation at Canyon Sports Therapy. This evaluation determines exactly where a skier can improve their performance and comfort on the mountain. (Call 801-944-1209 for an appointment.)
57. 15% off Ravean Clothing Company ([www.ravean.com](http://www.ravean.com) use discount code Snowbird 2017HD)
58. 40% off Under Armour products (go to Employee Services to get an Under Armour Advantage Card)
59. We may get 15% discount on Carhartt floor items and a 10% discount on flame resistant Carhartt items. The discount is for Carhartt stores in Murray and

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Farmington. (Discounts are for employees with a current paystub but we may get them if you explain we are volunteers. I have not confirmed this!)

60. 30% off Go Pro products (Complete all required fields to apply for VIP purchases through GoPro, select the program type that is most appropriate and within the referral code/name section, use Dan Kelsay/GoPro).
61. Discount on Swany gloves
62. \$10 off at Smiley's for a digital photo.
63. Reward and Recognition gift at the end of year (i.e. sweatshirt, light under layer shirt, water container)
64. Complimentary foot passenger tram access all summer with your old pass (for hosts not their families).
65. Prizes for winning ride share monthly lottery (Gift certificates, Cliff Lodge stays, cash)
66. Insider information about what is happening and how Snowbird is operating.
67. Keeping your pant size down with regular exercise.
68. Friends to ski with any day of the week! (Priceless!)
69. Killer Parties!!! (Priceless!)

All of these benefits, perks, deals &/or privileges are subject to change. If you find an item which has been changed or an additional benefit not listed please email me with the change, Mary Murphy at [murphyborden@gmail.com](mailto:murphyborden@gmail.com). Please also look at my.snowbird.com for team member benefits.