

Independent Contractor Agreement

This Agreement is made and entered into on April 1, 2024, by and between:

- Client: GreenTech Innovations Ltd., a UK-based company located at 12 Riverside Walk, London, SE1 9RL,
- Contractor: Sarah Thompson, a freelance sustainability consultant, residing at 88 Brook Street, Manchester, M1 7ED.

1. Scope of Work

Contractor will assist GreenTech in creating an ESG (Environmental, Social, and Governance) policy and provide advisory sessions on sustainability reporting. Work includes 5 strategy meetings and 2 policy drafts.

2. Payment Terms

Fixed fee of £6,000, payable in two instalments:

- £3,000 upon signing
- £3,000 upon final delivery of the ESG policy document

No additional expenses shall be reimbursed unless approved in writing.

3. Duration

The agreement begins on April 1, 2024 and ends on May 15, 2024, unless terminated earlier by either party with 7 days' written notice.

4. Confidentiality

The Contractor agrees to maintain the confidentiality of any proprietary or client-sensitive information and shall not disclose such information without the written consent of GreenTech.

5. Intellectual Property

All documents and materials produced under this contract shall be the sole property of GreenTech Innovations Ltd.

6. Independent Contractor Status

Contractor is not an employee of GreenTech and is responsible for her own taxes, insurance, and legal obligations.

7. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of England and Wales.

IN WITNESS WHEREOF

The parties have executed this Agreement on the date first written above.

Signed by GreenTech Innovations Ltd.

Name: James Keane

Title: Operations Manager

Signed by Contractor

Name: Sarah Thompson