

## **Education**

- Masters of Science (MSc.), Environmental Management, National University of Singapore, 2002
- Masters of Science (MSc), Management of NGOs, London School of Economics, UK, 1997
- Bachelors of Arts (BA) Political Science and History, Rutgers University, NJ - USA, 1992

## **Work Experience**

### **USAID, Development Assistance Specialist (Multi-sector), May 2010 – Oct 2013.**

Oversaw development and implementation of economic growth, governance, and crosscutting programs, including development of program strategy, in collaboration with subject specialists and technical offices. Specifically, served as Program Manager of a US\$ 66 million Municipal Services Program, and Manager (A o R) of a US\$ 10 million Information Management (IM) project for DRR (disaster preparedness and response). I took lead in designing an urban youth program for Karachi and oversaw review and approval of small grants for civil society organizations, and took the lead on USAID's response to 2010 super floods in Sindh. Was appointed provincial focal point and office-lead on: water, energy, public-private partnerships, mission-wide program management team, M&E committee, and high-profile visits. More broadly, I represented USAID activities and programs to the government, private sector, civil society and donor agencies, and provided strategic advice and analysis of economic, social and political trends to senior management.

### **Thar Coal & Power Technical Assistance Project, Environment Specialist, Oct 2009 – May 2010.**

Developed social and environmental framework and safeguards for proposed mining and coal power generation. Conducted comprehensive review of existing laws, policies, and regulations governing mining and associated environmental safeguards. Formulated recommendations based on legal lacunas in existing legal framework. Drafted ToRs for sub-contractors and supervised social and environmental assessment work. Also developed an action plan for capacity building of government staff.

### **William J. Clinton Foundation, Clinton Climate Initiative, City Director, Nov 2007 – May 2009.**

Identified and networked with private engineering firms, with expertise in conducting energy audits, and fostered development of energy efficiency and greenhouse gas emissions abatement projects in partnership with private and public sector organisations. Structured energy efficiency projects in two water utilities, the largest private sector university hospital, and two landmark commercial buildings in Karachi by leveraging Clinton Foundation's corporate partners, Johnson Controls Inc. and Alliance to Save Energy.

### **WaterAid (Pakistan), Country Manager, Mar 2006 – Jun 2007.**

Established WaterAid's Pakistan country office, set-up financial, monitoring systems, and risk management strategy. Hired and managed professional and administrative personnel, developed country strategy and Program expansion plans. Nurtured and expanded relations with concerned government departments, community-based partner organisations, and donor agencies. Oversaw development and implementation of capacity building program for thirteen partner organisations based across Pakistan.

### **IUCN, Sr. Coordinator, Policy & Program Development, Karachi/Bangkok, Aug 2002-Feb 2005.**

Led policy and advocacy on: water, urban development, international environmental agreements, and trade and biodiversity. Initiated establishment of Program on 'air quality management' and 'sustainable urban transport'. Oversaw development of three-year country Program; drafted strategic and spend plan, and prepared two funding proposals for submission to the Global Environment Facility. Organised country-level workshops and consultations on trade and environment and prepared report on 'Trade and Biodiversity in Asia'. Served as Assistant Program Coordinator, Bangkok Regional Office, and streamlined project documentation and communication of experiences for donors and external audience.

**IUCN, Project Administrator, Mountain Areas Conservancy Project (UNDP), May 1998 – Jul 1999.**

Coordinated Program activities with stakeholders. Contributed extensively to design of project interventions and conservancy trust fund. Trained and guided staff in participatory/progress monitoring.

**IUCN, Deputy Coordinator, Environmental Rehabilitation Project (EU), Oct 1997 – Apr 1998.**

Designed and implemented project M&E system & supervised development of a social organisation strategy and project work plans.

**Aga Khan Rural Support Programme, Regional Programme Monitor, Feb 1994 – Mar 1996.**

Supervised monitoring and evaluation activities in an integrated natural resource management program; re-modeled the monitoring system; organised trainings for field-staff and management in participatory action research; conducted evaluation of AKRSP's supported village organizations and Small-Medium Enterprise initiatives. Mentored a local community-based organisation and procured funding for establishment of community-managed health clinic and girls schools.

**Save the Children, Tharparkar Rural Development Project, Volunteer, Aug 1993 – Jan 1994.**

Drafted and edited monitoring and field reports. Conducted and documented Participatory Rural Appraisal (PRA) training and exercises.

**Management Associate, Corporate Finance, Citibank, N.A., Nov 1992 – Apr 1993.**

Member of syndicate financing team dealing with private and public sector institutions. Assisted in formulating a feasibility study and provided investment recommendations to foreign clients for investment in the energy sector. Implemented a billing system for a public sector concern.

## **Consulting Assignments**

- **Asian Development Bank**, Oct 2015-Jan 2016: Urban Climate Change Resilience Specialist. Tasked with preparing vulnerability and resilience assessments for two cities; and conduct IEE of proposed projects.
- **University of Utah, USA**, Apr – June, 2015: Assisted with start-up of U.S.-Pakistan Center for Advanced Studies in Water at Mehran University of Engineering and Technology, Jamshoro.
- **Arizona State University, USA**, Dec, 2014 – Feb, 2015: Assisted with start-up of U.S. - Pakistan Centers for Advanced Studies in Energy at University of Engineering and Technology, Peshawar
- **Climate and Development Knowledge Network (CDKN)**, April – June 2014: Lead consultant for designing and commissioning research on climate compatible development in Nepal and Pakistan in the areas of clean energy, agriculture/irrigation, food security, and disaster preparedness.
- **Associates in Development**, Sep - Oct 2009: Conducted assessment of teachers training colleges and University faculties of education in Sindh for USAID Pre-Step project.
- **Clean-Air Initiative-Asia**, Jul - Aug 2009: Team-leader for survey on 'walkability'. Assessed quality of pedestrian infrastructure in Karachi.
- **Rural Support Program Network**, Sep - Oct 2007: Evaluation Specialist. Conducted evaluation of 'supra' village level cooperative organisations in Gilgit - Baltistan.
- **World Bank- Water and Sanitation Program**, Jul - Sep 2007: Sr. Consultant. Documented processes and learning from earthquake relief and rehabilitation work for the Earthquake Relief and Rehabilitation Authority (ERRA) in areas of environment, social protection, compensation, and health.
- **International Institute for Environment & Development, UK**, Jul – Aug 2007: Prepared report on civil society organisations and advocacy on urban water and sanitation - a study of evolution and processes of advocacy at the Orangi Pilot Project (OPP) Research and Training Institute, Karachi.
- **Asian Development Bank**, Apr – Sep 2007: Environment/Water and Sanitation Specialist. Documented gender dimensions of drinking water and irrigation projects supported by the ADB in Southern Punjab.

- **The Asia Foundation**, Mar– Apr 2007: Environment Specialist. Authored report on water dispute between Sindh and Punjab: future implications and opportunities for conflict resolution and mitigation.
- **City District Government Karachi**, Dec 2005 – Feb 2006: Environment Specialist. Evaluated different pollution abatement options; identified sources of funding; and made appropriate policy recommendations for implementation of the Karachi “Green Bus” Program.
- **Asian Development Bank**, Jul – Dec 2005: Deputy Team Leader/Coastal Institutions & Policy Specialist. Prepared work Program and implementation schedule for the TA; designed a capacity-building Program; and co-supervised a team of eighteen senior and junior international and national consultants.
- **WaterAid, UK**, Jul 2005: Program Development Specialist. Prepared situation analysis of water and sanitation sector as background to establishment of country office.
- **Asian Development Bank**, Mar – Jun 2005: Urban Environment and Poverty Specialist. Prepared background paper on environmental degradation and urban poverty for Country Assistance Program.
- **IUCN, Regional Office, Thailand**, Apr – May 2005: Environment Specialist. Conducted comparative analysis of environmental governance institutions in Sri Lanka, Thailand & Vietnam.
- **Asian Development Bank**, Jan 2005 - Feb 2006: Environmental Specialist, “Determinants and Drivers of Poverty Reduction in Rural Pakistan”. Prepared literature review, assisted in design of survey, conducted fieldwork, reviewed integration of environment across sectors, and developed policy responses.
- **Sustainable Development Policy Institute**, Feb-Jul 2001: Research Associate. Designed research project on workers associations in the informal sector and wrote two research proposals for study on community-managed conservation initiatives.
- **Ghazi Barotha Taraqiati Idara**, Jan – Feb 2001: Authored study on compensation/rehabilitation of displaced communities under the Ghazi Barotha Hydro Power Project, Pakistan.
- **Enterprise and Development Consulting Pvt. Ltd. – Pakistan/Myanmar**, Sep, 1999 - Jun, 2000
  - Conducted audit of policies, procedures and practices at Nestle Pakistan,
  - Team member engaged with a UNDP/UNOPS change management initiative in **Myanmar**.
  - Drafted review of local-level formal & informal institutions for World Bank.
  - Team member for evaluation of government schools (Punjab) for World Bank.
- **World Bank, (WSP)**, May – Jul 1999: Co-authored, designed, and prepared for publication manual on process monitoring. Carried out evaluation of process monitoring unit at Community Infrastructure Project. Authored case studies, and field notes.
- **The Asia Foundation**, Nov – Dec 1997: Evaluated impact of The Asia Foundation’s funding of NGOs for institutional and infrastructure development.
- **World Bank, Multi-donor Support Unit**, Mar-Apr 1996: Worked with the education, health, and water and sanitation departments in the Northern Areas for preparation of three-year operational plans.

## **Training**

- “Prince 2 Foundation”, Project Management Certification, August 2015, Karachi.
- Water Resources Planning. UNESCO-IHE. April 2013. April 02-April 20, 2013.
- Evaluation for Program Managers. USAID. February 2012. Islamabad, Pakistan.
- Public-Private Partnerships & Global Development Alliances. USAID. June 2012. Almaty, Kazakhstan.
- Project Design and Management. USAID. July 2011. Cairo, Egypt.
- Acquisition and Assistance Management for CoR/AoR. USAID. February 2011. Islamabad, Pakistan.
- Programming Foreign Assistance. USAID. September 2010. Cairo, Egypt.
- Bus Rapid Transit Systems Development and TDM. CAI -Asia, GTZ, EMBARQ. July 2008. Bangkok.
- Financial Management and Reporting. MANGO. January 2006. Islamabad, Pakistan.