

AMJAD NAZEER

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PROFESSIONAL EXPERIENCE

1. Director Research and Capacity Development - Institute of Development Research and Corresponding Capabilities (IDRAC) (Aug 2012 to Date): As a development research and training institute, IDRAC provides services for Policy Research, Development Management, Programme or Project Designing, Baseline Services, Strategic Analysis, Assessment and Evaluation, Disaster Risk Reduction, Gender Analysis and Training to various national and international NGOs that include Oxfam (GB & Novib), **Duryog Nivaran**, **Plan International**, ActionAid-Pakistan, RDPI and others. Inter-alia, I have produced work on Situation Analysis of Women and Children's Development for **UNICEF** (measuring against MGDs), Education Profile of Rajanpur for **DAI** (assessing its progress against MGDs), Training on Policy Advocacy for Food Security and the Plight of Cotton Picking Women in South Punjab for **OxfamGB**, Mainstreaming Disaster in Primary School Curricula for **OxfamNovib**, Gender Review of Agriculture Mechanization for **OxfamNovib**, Critique of Punjab Local Government Bill for **RDPI**. Heading this organizations I have been engaged in baseline, mid-term and end-term assessment of International Relief and Development (IRD's) Conflict Victim Support Programme in KPK and FATA. In addition, There is a whole range of project planning, management, researches and trainings that I and my team have delivered so far. A small chunk of that is enlisted at the end of this resume.

2. Manager, Policy Advocacy & Campaigning – Oxfam Novib (Pakistan), (July 2011 to July 2012, Fix Term).

Key responsibilities included managing its existing campaigns around fundamental human rights, ensuring rights of the affectees during and post disaster situation, revising and giving input to its' strategic papers with respect to peace and rights campaigning say RIC and HCT, proposal writing, devising and steering through all policy and campaigning programmes in Oxfam Novib - Pakistan. Steering more than 12 partners in all their programmatic and campaigning initiatives. Providing substantial input in Humanitarian and Development Programmes of Novib. Representing Novib with foreign missions, donors, government and the civil society platforms, if and when required. Looking through and extending input to its peace and conflict transformation strategies and policy papers on all areas of concern and so on.

3. Programme Manager - ActionAid-Pakistan (April 2007 to June 2011):

Arranged Policy debaters, developed policy papers; supervised and managed ActionAid's policy, programmatic and campaigning initiatives around Education, Peace and Conflict Transformation, Just and

QUALIFICATIONS:

1. M.A. Development Management & Governance, Chevening Scholarship (August 2001 – October 2002), Int. Development Deptt., School of Government & Society, University of Birmingham (U.K)

Modules: Policy Analysis, Role of Government in Development, Role of NGOs/CSOs in Changing Context of the World, Governance and Development, Urban Poverty and Development, Rural Poverty and Development, Research and Dissertation Work,

2. M.A. Human Rights Policy and Practice: (August 2009 - June 2011) Erasmus Mundus Scholarship, Universities: Roehampton-London, Tromso-Norway, Gothenburg-Sweden (Joint Venture)

Modules: Human rights as an Interdisciplinary Approach, Human Rights & Globalization, Legal Discourse of Human Rights, Human Rights, NGOs and Civil Society, Human Rights & the Issues of Conflict, War and Genocide, Anthropology of Human Rights, Human Rights Research, Human Rights and Indigenous People, Research and Dissertation Work.

HONOUR:

i: UN Model Workshop in the University of Tromso, Norway (August 2010 –October 2010): Had a whole 3 months module explaining how United Nation works. At the end of the module we were assigned various conflict afflicted countries to draft 'position papers' debate and come up with a 'resolution' to be presented to

Democratic Governance, Economic Learning and Budgetary Accountability and Water and Food Rights campaign i.e. HungerFREE Campaign. In addition, I did extend my support to Emergency Coordinator on the continued rehabilitation and resettlement interventions and campaigns of AA around post earthquake (2005) effects. Climatic shift policies, in response to its' effects on food and water, were evolving in AA by that time and I would give adequate input from time to time.

4. Programme Manager, Governance and Policy Advocacy Unit - Sungi Development Foundation (Aug 2003 – March 2007):

Managed and supervised four major programmes i.e. Social Mobilization, Human & Democratic Rights, Policy Advocacy on Water (key focus was

anti-large dams campaign) and Forest Protection/Conservation involving local people to promote indigenous forest and water management patterns. Facing a sudden and massive Earthquake 2005 mainly hitting Hazar region we were operative in, my role was also transformed to provide relief, rehabilitation and resettlement support to the affectees and their claim to compensation in coordination with ERR/PERRA and facilitating them in Food Security Initiatives. Facilitated funding team in generating funds for affectees as it turned up to be the major task after a sudden and massive earthquake of October 2005. Collaborated in proposal writing/designing, managing, budgeting and implementing recovery and resettlement strategies for the affectees (women and minorities in particular). Facilitated communities in negotiating inter and intra-community conflicts over the resources and support stuff distribution. Partly doing research and supervising outsourced research around the said issues also fell under my responsibilities.

5. Senior Program Officer (Projects & Capacity Building), South Asia Partnership-Pakistan (April 1997- July 2001) & (October 2002 – July 2003):

Developed number of small projects - including their budgets - for social development and poverty reduction in the highly underdeveloped areas and communities of Balochistan and South Punjab; Monitored the projects funded by Canadian International Development Agency (CIDA) and implemented by local NGOs/CBOs through SAP_PK; Was responsible to prepare financial and technical reports - midterm and the final ones - to be submitted to CIDA and its affiliates. Also resolved financial, organizational and intra-community conflicts emerging out of the project implementation process, particularly amongst stakeholders,' resource competitors and community influentials.

Post masters in Development Management, I assumed the position of managing and supervising Programme Officers doing short-term projects with CBOs of Balochistan and Punjab Province. Besides that I was responsible for building capacity of CBOs, SAP-PK was partnering with, on strategic issues like poverty-reduction, organizational and project management, fundamental rights and securities, conflict resolution, women participation and empowerment and civil society interventions and its impact on the poor and marginalized communities etc. While at SAP-PK, I also collaborated for several projects responding to the dry spell and drought of 1997-2000, affecting Balochistan, Sindh and South Punjab.

6. Evaluation Study of Multi-Purpose Community Organizations (MPCOs), developed by GHK International in collaboration with Faisalabad Area Upgrading Project (FAUP) and ODA (January 1997-March 1997):

ii. NGOs Management and Project/Programme Planning & Management (VOLAGMAP, India)
Institute of Rural Management: Voluntary Agencies Management and Practice Course), (October – November 2008)

iii: VLIR Scholarship (Flemish Inter-university Council, University of Antwerp, Belgium): International Training on 'Civil Society Participation in Poverty Reduction Programmes), (May – June 2004):

iv: SPP/IDD (University of Birmingham) Sponsorship: Managing Change: A Case Study of Malta, Management Support Unit (Malta), (January, 2002)

v: INTRAC (Oxford) Sponsorship: Evaluation of Social Development and Empowerment: By INTRAC at Oxford (United Kingdom) (April 2000): INTRAC, Oxford, PRIP Trust & BRAC, Bangladesh), (August 2000)

vi: Active Citizens' Pakistan, Consultative & Visioning Sessions (British Council - July 2007).

Produced '12' evaluation studies of '8' Multipurpose Community Organizations and '4' projects on health, education, infrastructure and small entrepreneurs with in-depth assessment and analysis of their capacity, prospective plans and sustainability potential. FAUP formed '136' CBOs in '4' pilot areas in all to mobilize community participation and develop coordination with line departments.

TRAINING DELIVERED

Note: Only a few are described as under:

1. Policy Advocacy and Campaigning: Theories, Strategies & Practices: Imparted an elaborate training to more than 12 campaigning partners of Novib encompassing eminent concepts, theories, tools and strategies along with the tactics to transform the addressed situation effectively. Means, ideas and modalities of managing and/or transforming conflicts emerging in the process, significantly featured in. (August 2011, Multan)

2. Identity, Extremism and Notions of the State: Synergies and Solutions: As a resource person, I myself devised and delivered the two day training largely involving non-Muslim communities as participants (Sept 31-Oct 1, 2007) at Omar Asghar Centre for Development (OACD),

3. Rights Based Development & Human Rights Advocacy: (2005-2006): Delivered around Six 2-3 days basic trainings in our internal 'Omar Asghar Khan Centre for Development' mainly on civil society activism, peace, democratization and human rights.

4. Development Orientation & Conflict Management for the CSOs of South Punjab

Venue and Date: Shalimar Hotel, Dera Ghazi Khan, (March 6-9, 2004)

Participants: NGOs/CBOs and Journalists of Multan, DG Khan, Lyeeah, Rajan Pur, Bhakkar

5. Civil Society Networking/Movements: Means and Methods of Organization, Lobbying, and Resistance:

Venue & Date: HMT Hall, SAP-Pakistan, Participants: NGOs and CBOs of Sindh, Punjab and Sarhad.

6. Peoples Participation, the Role of NGOs/CBOs and the development Demands of Local Communities in Balochistan: Venue and Date: Park Hotel, Turbat 7-10 October 2003, **Participants:** NGOs, CBOs and nationalist activists of Balochistan,

7. Civil Society Networking/Movements: Means and Methodology of Peace Lobbying and Resistance.

Venue & Date: HMT Hall, SAP-Pakistan, 7-9 January 2004, **Participants:** NGOs and CBOs of Sindh, Punjab and NWFP.

8. Development Vision and Organizational Planning for Participatory Development.

Venue & Date: SPO Training Hall, Multan (August 8-11, 2003), **Participants:** NGOs/CBOs of Southern Punjab.

9. Poverty, Political Constraints and Economic Empowerment of Women

Venue & Date: OAKCHD, Sungi, Abbottabad (June 26-29, 2003), **Participants:** NGOs, CBOs and women activists of NWFP

10. The Impact of Micro Credit on Poverty Reduction: A critical Analysis

Venue & Date: SAP-PK Hall, Lahore (14-17 May 2003), **Participants:** The Micro Credit Organizations of Punjab

11. Project Planning, Management and Implementation for CBOs:

Venue & Date: Khuzdar, Balochistan (March 23-25, 2003), **Participants:** Basic and new CBOs of Khuzdar, Mastung, Kalat and Naseerabad

12. The Role of Women Local Councilors in Balochistan their Empowerment.

Venue and Date: Quetta (March 19-20, 2003), **Participants:** NGOs, CBOs and female political activists of Balochistan

13. Exploring Indigenous Strategies of Poverty Reduction: A participatory Exercise

Venue & Date: Hyderabad (February 2-4, 2003), **Participants:** NGOs, CBOs and Networks of Sindh

14. Project Planning, Implementation & Management under the auspices of SAP-PK

Venue & Date: As a Programme Officer (Projects), while working with SAP-Pk, I had organized several trainings on project planning, management and implementation for CBOs of Punjab and Balochistan from 1997-2001.

TRAINING RECEIVED

Note: Only a few are described as under:

1. How did Norwegian 'Sami' Indigenous People win their Right to Self-determination: (Sponsored by University of Indigenous People, Finmark, Norway, October 2010): A week-long exposure to the successful struggle of Sami Indigenous people to secure their right to culture and self-governance in Finmark, Norway. It was organized by the University of Tromso in collaboration with University of Indigenous People, Finmark. Visited Sami parliament and interacted with indigenous leaders to understand their struggle and successes to be possibly replicated with other indigenous people of the world.

2. Active Citizens Programme (British Council – October 2007): Fatima Jinnah Women University – Rawalpindi: The Consultative and Visioning Exercise focused on empowering the citizens, including women, to interact and engage with the state and state institutions to resolve multiple day to day problems of the citizens. Dialogue, negotiation and self-assertions were introduced as the key instrument to be employed.

3. Up, Close & Personal on Gender Equality: Participated in a 5 days national training by Kamla Bhasin (famous Indian Feminist) arranged by Sungi Foundation (October - 2006) and learnt a lot.

4. United Nations Environmental Programme (UNEP)/Dams & Development Forum (DDF) (November 23-26, 2006): Participated in a three days international meeting on the issues of affectees and displacees, and environmental concerns around the development of large dams world over.

5. Combating Racism, Xenophobia and Discrimination against Minorities & Indigenous People: South Asian Forum for Human Rights (SAFHR) (March 2005).

6. Leadership - Care and Growth Model: World Visions/Askta (February 17-18, 2005).

7. Project Cycle Management (European Commission/Islamabad), (Aug. 29–Sept. 03, 2003).

8. Training of Trainers (TOT): By RSDP/European Union at Quetta (One Week, August 2000).

9. Project Planning, Implementation and Management: Sustainable Development Policy Institute (SDPI), Islamabad (Pakistan), One Week (August 1999).

10. Gender and Development: organized by SAP-PK and facilitated by Kamla Bhasin (Indian Feminist), 1- Week (Feb. 1998). Was an illuminating experience (October 1998).

ADVOCACY AND CAMPAIGNING INITIATIVES

1: Rehabilitating Landless and the Poor affected by Earthquake 2005 (Early 2006): With a support of two Research Assistants, I conducted several open-ended interviews and focus group discussions to chalk out suggestions and recommendations to ERRA for the rehabilitation of the landless – those who never owned a land or those who lost it by earthquake affected erosion.

2: Planning, Supervision and Finalization of 'The Impact of Liberalization and Globalization on Rural Women', A GEP/UNDP/DFID Project that I facilitated at the Gender and Development Desk of SAP-Pakistan (2003)

3. State of Democracy in Pakistan: Collaboration: Lokniti: Institute for comparative Democracy, Centre for the Study of Developing Societies (CSDS), (India), South Asia Partnership-Pakistan (June 2000):

As an outcome of a National Dialogue people's ideas and opinions were collected around four themes i.e. the promise of democracy, design and working of democracy, the outcome and future of democracy in Pakistan. Most of the ideas were produced as it is as described by the scholars and activists from all over Pakistan while certain interpretations were extended to make certain ideas and expressions lucid and meaningful. The dialogue was one of the serial conducted in five other South Asian Countries. The outcomes were compiled, edited and published by Lokniti and CSDS (India).

4. Raising awareness about Politics, Society, Culture and the Environment of Balochistan (in Collaboration with SAR/Oxfam, Islamabad), (May-June 2003):

The initiative was meant to explain socio-cultural, environmental and political situation of Balochistan in three parts. First one described the tribal origin, history, migration, settlement pattern, economy and customs of the area. It also analysed the current issues of Balochistan like refugees' influx, drought, water management, tribal conflicts and required development interventions. The environmental aspect elaborates issues and the role of Balochistan Conservation Strategy devised by IUCN. Third and the last one depicts the tribal-political history of the Pashtune and Baloch ethnic groups. Pre-partition, post partition and current political alliances, problems and prospects were also described. Finally the scale, expected outcome and controversies over new development interventions of roads, dams, Seaport and water-management projects were precisely explained.

5. Assessing Popular Participatory Perspectives on Poverty (The Good, The Bad, The Well and The Ill), Canadian International Development Agency (CIDA)-SAP-Pakistan Collaboration (May – July 1999):

Within SAP-PK, I was assigned the task to organize a 'poverty dialogue' in four rural and urban areas of all the 4 Provinces of Pakistan. CIDA was interested to enhance the participatory knowledge and understanding of the problems faced by the poor and the ways the poor themselves prioritize their needs, and combat with poverty. The assessment was to improve CIDA's poverty alleviation poverty strategy in Asia. Similar assessments were conducted in 4 other Asian countries also.

SELECTED RESEACH & PUBLICATIONS

1. Research Study: Agriculture Institutions' and Policy Review for Pro-poor & Gender Sensitive Agriculture Research and Agriculture Technology (Oxfam and Doaba)
2. Research Study: Ilm Ka Vote: The State of Primary Education in Rajanpur (IDEAS/DFID through FDO, Multan): Mobilizing voters to demand provision of education against vote. March 2013
3. Research Study: Mainstreaming DRR Education: Sindh and Punjab Curriculum, OxfamNovib & Indus Consortium, December 2012
4. Research Study: Picking Cotton, Collecting Pains, Published by Oxfam GB – Pakistan, Oct. 2013
5. Research Study: Entitlement Issues of Irrigation Water in South Punjab – Pakistan, Published by Damaan & USAID, Pakistan. October. 2013
6. Research Study: Punjab Local Government Bill: A Critique, Published by, RDPI, EU & Practical Action. October 2013.
7. Review Conflict Sensitivity in Emergency Response: A Critical Review of the Paper by HAP. Care

International

8. Article: Madarsa and Schools: Draws Comparison and Contrast between the ideological themes and thrust of both streams of education
<http://www.viewpointonline.net/madarsa-and-school.html>
9. Article: Transformation of Society under Oppression: Assesses the constraints and possibilities of social change under political and religious oppression
<http://www.viewpointonline.net/transforming-society-under-oppression.html>
10. Article: Ailing King, Wise Soul and the Kingdom of Pakistan: Describes Education & Health Budgetary Policies of Pakistan
<http://www.viewpointonline.net/ailing-king-wise-soul-and-the-kingdom-of-pakistan.html>
11. Article: Theatre of the Oppressed: Describes the role of theatre in promoting social, economic and political issues of Pakistan
<http://www.viewpointonline.net/dangerous-theatre.html>
12. Article: Hamza Alavi Warned Long Ago: Describes Hamza Alavis analysis of Pakistan military, and civil bureaucracy in setting its foreign policy agenda.
<http://www.viewpointonline.net/hamza-alvi-warned-long-ago.html>
13. Article: Eagle and Hawk: Highlights the causes and consequences of forced disappearances,
<http://www.viewpointonline.net/attacking-the-soul-of-pakistan.html>
14. Article: Attacking the Soul of Pakistan: Explains the significance and the role of mystic Islam in building peace in Pakistan and the problem of extremists targeting shrines at present,
<http://www.viewpointonline.net/attacking-the-soul-of-pakistan.html>
15. Article: Education of Mind Makers: On the importance of teachers' education & teachers curriculum,
<http://www.viewpointonline.net/education-of-mind-makers.html>
16. Article: A Voyage into the Intolerant Mind: Unpacks extremists ideology and mindset
<http://www.viewpointonline.net/a-voyage-into-the-intolerant-mind.html>
17. Article: A Human Rights Revolution in Pakistan?, Explains institutional prerequisites to promotes human rights in Pakistan:
<http://www.viewpointonline.net/a-human-rights-revolution-in-pakistan.html>
18. Article: No Diversity: Illustrates and advocates religious and cultural diversity in Pakistan
<http://www.viewpointonline.net/no-diversity.html>
19. Article: Hate Speech: Describes constrained freedom of thought and expression
<http://www.viewpointonline.net/hate-speech.html>
20. Article: Textbooks as Primers for Extremism: Highlights the role of prejudice-free, secular and objective education
<http://www.viewpointonline.net/textbooks-as-primers-for-extremism.html>
13. Article: Poverty of news Amid Plenty of Media: Criticizes irresponsible behavior of media.
<http://www.viewpointonline.net/pakistan-poverty-of-news-amid-plenty-of-media.html>
14. Article: Instrumentalizing Blasphemy Law for Vigilantism: Highlights the misuse of the laws
<http://www.viewpointonline.net/instrumentalising-blasphemy-to-institutionalise-vigilantism.html>

15. Article: Feminist Perspective on Slavery and Segregation: <http://www.scribd.com/doc/46173282/Feminist-Perspectives-on-Slavery-Segregation-and-Genocide>
16. Corporate Globalization and Human Rights Abuses: The Case of Child Labour: <http://www.scribd.com/doc/46043035/Corporate-Globalization-and-Human-Rights-Abuses-in-the-Sweatshops-of-Pakistan-Indonesia-and-Vietnam-The-Context-of-Children-Rights-Rights-of-Citiz>
17. Article: The Issue of Caste Based Discrimination in South Asia: <http://www.scribd.com/doc/46003946/THE-ISSUE-OF-CASTE-BASED-DISCRIMINATION-IN-SOUTH-ASIA-DALITS-MOVEMENT-FOR-THE-CONSTRUCTION-OF-A-NEW-HUMAN-RIGHT-By-Amjad-Nazeer>
18. Article: Survival Strategies of Urban Poor: <http://www.scribd.com/doc/45509050/SURVIVAL-STRATEGIES-OF-THE-URBAN-POOR-IN-THE-ABSENCE-OF-GOVERNMENTAL-SUPPORT-By-Amjad-Nazeer>
17. Article: Feminist Critique of International Human Rights and Humanitarian Research: <http://www.scribd.com/doc/45202519/Feminist-Critique-of-IHRL-IHL>
19. Article: Risk Response and Significance of Risk in Poverty Studies: <http://www.scribd.com/doc/45170256/Risk-Response-and-Significance-of-Risk-in-Poverty-Studies>
<http://www.scribd.com/doc/44495842/Humanitarian-Intervention-and-the-Responsibility-to-Protect-Does-it-Challenge-the-Foundations-of-Modern-International-Society-and-UN-Charter>
20. Article: Legitimacy of Humanitarian Intervention in Kosovo: <http://www.scribd.com/doc/44495730/Illegal-Legitimacy-of-Humanitarian-Intervention-in-Kosovo-Intervention>
20. Article: The Right to Equality and Indigenous Peoples Rights: <http://www.scribd.com/doc/44495652/The-%E2%80%98Right-to-Equality%E2%80%99-and-the-%E2%80%98Right-to-be-Different%E2%80%99-with-Respect-to-the-Indigenous-Peoples-Rights-Movement>
21. Article: Indigenous Peoples Right to Self Determination: <http://www.scribd.com/doc/44495534/INDIGENOUS-PEOPLES%E2%80%99-RIGHT-TO-SELF-DETERMINATION-POSSIBLE-INTERPRETATIONS-OF-THE-CONCEPT-AND-ITS%E2%80%99-IMPLEMENTATION>
22. Article: Headscarf Enigma in France <http://www.scribd.com/doc/44495152/HEAD-SCARF-ENIGMA-IN-FRANCE-The-Contested-Terrain-of-Women-Rights-Identity-and-Secularism-in-France>
23. Article: Management Challenges of the Not-for-profit sector: <http://www.scribd.com/doc/44494828/Civil-Society-and-the-Management-Challenges-of-NGOs-or-Not-for-profit-Organizations>
24. Article: Genocide: Physical and Cultural: <http://www.scribd.com/doc/44495057/PHYSICAL-AND-CULTURAL-GENOCIDE-SLAUGHTERING-THE-RIGHTS-OF-INDIGENOUS-PEOPLE-AND-OTHER-MINORITIES>
25. Translation: Arundhati Roy's 'Ordinary Person's Guide to the empire' (in Urdu)
Publisher: Sungi Foundation
26. Translation: Mark Kurlansky's Identity, Violence and Extremism' (Under Process)
27. Booklet: The State of Civil Society in South Asia: An Outline
Publisher: Sungi Development Foundation (in process)

28. Booklet: The Role Local Government in Disaster Management
Publisher: Sungi Development Foundation (October 2007)
29. Article: What is Poverty – Ghurabat Kya Hye (Urdu),
Journal: Awami Jamhoori Forum, (December & January 2003)
30. Article: Assessing Poverty Alleviation Strategies in Pakistan (April 2000)
31. Article: Survival Strategies of the Urban Poor (April 2002) (Unpublished)
32. Article: Importance of Risk Issues in Poverty and the Household Responses'
(April 2002)
33. Article: Effective Strategies to Manage Change or Reforms in the Public Sector
Reforms' (May 2002) (Unpublished)
34. Article: Major Socio-Economic and Political Factors Affecting the Capacity Of
Government/s in Pakistan to Sustain a Development Oriented Policy
35. Article: Regional Review (in) 'Evaluating Empowerment'
Publisher: INTRAC (2001) Oxford (U.K) Edited By Petre Oakley
36. Article: New Route to Schooling
Newspaper: Daily the News, Lahore (1999)
40. Article: NGOs: Other Side of the Issue
Newspaper: Daily The News, Lahore (1999)

Computer skills:

Microsoft office (Word, Excel, Access, Outlook) and Expert Internet user,

Language skills: English and Urdu: Excellent (Written and Spoken)

Seraiki, Sindhi Punjabi Fluent

Arabic: Diploma from the Centre of Modern Languages, Birmingham

References:

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