

# CV - Prisca Bruno Massao

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**Name:** Prisca Bruno Massao  
**Address:** Granveien 72, 1911 Flateby, Norway.  
**Telephone:** +47-980- 346- 65 (mobile)  
**Birth date:** 08.09.70  
**Gender:** Female  
**E-mail:** prmassao@outlook.com



## Key professional skills:

- Research
- Organization and project development
- Teaching and supervision
- Policy and project evaluation

## Key personal and social skills:

- Sociable
- Systematic
- Analytical
- Culturally sensitive and adaptive

## Focus Area: Gender and ethnic equity

- Non-governmental and voluntary organizations.
- Education and sport institutions

## Work Experience:

- 2006–2015 **Norwegian School of Sport Science (NSSS), Oslo- Phd. Research Fellow.**  
As a PhD. research fellow I was responsible for a project about gender and ethnic discrimination in Norwegian sport. Part of the results are published in peer reviewed international journals. In addition, I was responsible for teaching sociology topics related to sport, physical activities and international development.
- 2010–2011 **UN- HABITAT – Norway/Nairobi-Kenya** **Project leader**  
Extensive assessment of the relevancy of youths Sport for Development (SFD) projects in developing countries. Using both quantitative and qualitative data from different projects around the world, we assessed the role of major stakeholders, donors and local community engagements in SFD projects. This report was important to lay ground about how the UN-HABITAT could integrate sport in their youth community projects in big cities in developing countries.
- 2011–2013 **Norwegian Red Cross, Oslo** **Diversity advisor/Organisation advisor**  
Planning and development of strategic organizational measures necessary to increase the participation rate of ethnic minorities volunteers in Norwegian Red Cross. This included organization assessment and further the development of training programs/kit, leadership and media strategies
- 2002–2004: **NSSS and Czech Sport Federation, Norway / Czech** **Research assistant**  
Responsible for the planning and data collection in a project about women's participation in sport (Czech) and the prevalence of sexual harassment in sport (Czech and Norway).
- 1997–1997: **University of Dar Es Salaam, Tanzania** **Research assistant**  
Responsible for the data collection (questionnaires and interviews) for a project about Gender and the household income spending among men and women in Dar Es Salaam.

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- 1995–1995: **(ESAURP) - Dar Es Salaam, Tanzania.** **Research assistant**  
Responsible for coding and analysing (using SPSS) the data from a national election project.
- 1994–1996: **Morogoro teachers college, Mlimani primary school in Tanzania** **Tutor/teacher**  
Teaching in Geography and Physical Education.

## Education

- |           |   |  |
|-----------|---|--|
| 2006–2014 | <b>Norwegian School of Sport Sciences</b>         | PhD. Sport and Society                     |
| 1998–2001 | <b>Norwegian School of Sport Sciences (NSSS)</b>  | MA- Sport sociology /Sport for Development |
| 1993–1997 | <b>University of Dar-Es-Salaam, Tanzania</b>      | Bachelor of Education.                     |
| 1989–1991 | <b>Zanaki High School, Dar Es Salaam Tanzania</b> | Economics, Maths and Geography             |

## Short courses/further education:

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|-----------|--|--|
| 2010–2012 | <b>NHO, BI &amp; Rhetoric Institute .....</b>  | Leadership and board work                        |
| 2012      | <b>Norwegian Red Cross .....</b>               | Introduction to project management               |
| 2008      | <b>Norwegian School of Sport Sciences.....</b> | Statistic and SPSS for social health and science |
| 2007      | <b>Norwegian School of Sport Sciences.....</b> | Publishing course                                |

**Computer:** Excellent computer skills especially the Office-package. I am an intensive user. In addition I use on regular basis the SPSS, MAXQDA, Reference Manager, Citrix programs.

## Other communities memberships:

- |  |                                     |
|--|-------------------------------------|
| <b>Board member for Liberal Party .....</b>                                  | Enebakk municipal                   |
| <b>Committee member for School, culture and child welfare committee.....</b> | Enebakk municipal                   |
| <b>Member.....</b>   | <u>Akersborg Rotary Club- Oslo.</u> |

<b>Languages:</b>	<b>English:</b>	Excellent both written and spoken.
	<b>Norwegian:</b>	Very good written and oral
	<b>Swahili:</b>	Excellent, both oral and written (native)

## Selected publications and relevant links

Massao, P. B. & Fasting (2014). Mapping the Marginalization. The intersection of race, gender and class in sport. European Journal of Sport and Society. 11(4).

Massao, P. B. & Straume, S. (2012). Urban Youth and Sport for Development. Rapport - UN-HABITAT.<http://www.un.org/wcm/webdav/site/sport/shared/sport/pdfs/Reports/UN%20HABITAT.pdf>

Massao, P. B. & Fasting, K. (2010) Race and Racism: The Experiences of Black Norwegian Athletes, International Review for the Sociology of Sport Journal 45 (1).

Massao, P. B. (2007), Sport, Race and Gender: The Experiences of Black Athletes in Norwegian Organized Sport. Paper presented at the 14th Nordic Migration Researchers Conference (IMER

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conference), 14th-16th November 2007, Bergen.

[http://org.uib.no/imer/14Nordic/workshops/Minorities\\_in\\_sport/](http://org.uib.no/imer/14Nordic/workshops/Minorities_in_sport/)

Massao, P. B. (2006). Racism in Sport from Black Feminism Perspective. Paper presented at the 16th World Congress of Sociology, 23-29 July 2006 Durban, South Africa.

Massao, P (2004). Impact of Culture on Women's Health: With special focus on Sport and Physical activities: The case of Tanzania. Paper presented at the International Pre-Olympic congress, 6-11 aug. 2004, Thessaloniki, Greece.

Massao, P. & Fasting K. (2003) 'Women and Sport in Tanzania', In I. Hartmann & G. Pfister, Sport and Women: Social Issues in International Perspective. London, Routledge.

Massao, P. & Fasting, K. (2002) Sport in Africa: Do women have a chance? The case of sexual harassment in Tanzania. Paper presented at the third International Conference for Media Professionals in the Globalized Sports Worlds, Nov. 10-14, 2002, Copenhagen Denmark

Massao, P. B (2001), Women in sport; An analysis of the Sport Development Policy in Tanzania; Master Thesis, Norwegian School of Sport Sciences, Oslo Norway.

**Hobbies:** Reading, travel, music.

**Referees:** Provided on request.