CURRICULUM VITAE

PERSONAL DATA

PERVAIZ AHMAD

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Gender: Male

Marital status: Married

Languages: Pashto, Urdu, English, and Dari

EDUCATION:

2010: PMP Training from PMC Canada

Major: Project Management

2007: Certified Prince2 Foundation Level from APM Group UK

Major: Project Management

2005: MSc. Information Systems from University of Wales Institute Cardiff (UWIC) UK.
Major: Design and Development of Information Management Systems, Software Project management, Structured System Analysis and Design, and Information Systems and Organization.
Note: *Received Student of the Year Award.*

2004: Master in Information Technology from Iqra University Pakistan.
Major: Design and Development of Database Management Systems, Data Communication, Project management.

2001: Oracle Certified Professional from Oracle Corporation USA
Major: SQL/PLSQL, Internet Application Developer 6i.

2000: B.E (Honors.) from University of Engineering and Technology Peshawar Pakistan.
Major: Irrigation System Design, Soil Conservation, and Land Survey

1994: FSc. from Islamia College Peshawar Pakistan.
Major: Mathematics, Physics and Chemistry.

1991: Secondary School Certificate from Govt. Higher Secondary School No1 Peshawar
Major: Mathematics, Physics, Chemistry and Biology

Work Experience:

Chief Executive Officer of Innovative Solutions January 2013 to Date

Chief Executive Officer of Afghanistan Reliable Technology Services 2010 to January 2013:

- Creates annual operating plans that support strategic direction and correlate with annual operating budgets

- Collaborates with management team to define and articulate the organization's vision and develop strategies for achieving that vision

- Develop and monitor strategies for ensuring the long-term financial viability of the organization

- Develop future leadership within the organization

- Promote a culture that reflects the organization's values, encourages good performance, and rewards productivity

- Hire, manage, and fire the human resources of the organization according to authorized personnel policies and procedures that fully conform to current laws and regulations

- Oversee the operations of organization and ensure its compliance with legal and regulatory requirements

- Create and maintains procedures for implementing plans

- Evaluate the organization's and the staff's performance on a regular basis

- Review and approve the recruitment and contracting of company and project staff;
- Promote employee development, and training;
- Ensure Policy development and documentation;
- Serve as the primary spokesperson and representative for the organization

- Assure that the organization and its mission, programs, and services are consistently presented in a strong, positive image to relevant stakeholders

Achievements:
- ARTS started its operations in December 2010. Since then ARTS has secured more than two million dollars worth of projects from WB, AusAid, UN, other international donors
- Maintained one of the largest and most qualified team of software engineers
- For the first time in Afghanistan introduced the usage of Dynamic GIS and locally developed first mobile application for M&E department of Ministry of Agriculture.

- **MIS Specialist 1st March 2009 to December 2010:**

    Working with Afghanistan Information Management Services-AIMS as MIS Specialist and deputy to section manager, my responsibilities include; Contact Govt. and humanitarian organizations to analyze their needs, business process and propose the Information Systems that can fulfill their requirements, develop departmental plan as per the organization's strategy, analyze industry trends and develop and manage

capacity building plans for the staff. Due the scale of projects it is important to establish the proper management procedures for the successful completion of the project right from the start, therefore in consultation with client, first set the project indicators to ensure the quality of work and then throughout the project report the progress and issues to all stakeholders. As MIS Specialist I also develop the project plan which includes budget, work breakdown, resource allocation etc. Carrying out these tasks, require me to manage a team of specialist colleagues and to maintain effective coordination with various partners to inform them about the project status. Supervise the section in absence of section manager.

- **Database Specialist 11th July 2006 to 28th February 2009:**

  Working with AIMS/UNDP as Database Specialist, my responsibilities include; Contact Govt. and humanitarian organizations to analyze their needs, business process and propose the Information Systems that can fulfill their requirements. Due the scale of projects it is important to establish the proper management procedures for the successful completion of the project right at the start, therefore in consultation with client, first set the project indicators to ensure the quality of work and then throughout the project report the progress and issues to all stakeholders. As Database Specialist I also develop the project plan which includes budget, work breakdown, resource allocation etc. Carrying out these tasks, require me to manage a team of specialist colleagues and to maintain effective coordination with various partners to inform them about the project status.

- **Database Specialist 1st February 2006 to 15th June 2006:**
  Working with ALP (Alternative livelihood Program) DAI/USAID as a Database Specialist, my responsibilities as deputy to the M&E manager, to implement the Alternative Development Program and achieve the stipulate objective of poppy eradication, linked to the USAID Strategic Objectives, Alternative Development Program (ADP/E) has initiated various projects which include sectors; Gender and Micro-enterprise, Infrastructure development; both Cash for Work (CFW) and Productive Infrastructure (PIP), Agribusiness Development and Institutional Capacity Building (ICD). Thirteen indicators have been selected to track and report the progress, which is the performance data, of these activities. As database manger I also developed the MIS system to report the activities according the set frame work, design and development of different tools for base line surveys
  Conduct training for DAI staff in Database. Checking data quality & designing of data collection forms, Report generation & data Analysis, Supervision of Database Assistant & data entry Clerk.

- **Database Manager August 2005 to 31st January 2006:**
  Working with AINP (Afghanistan Immediate Needs Project) DAI/USAID as a Database Manager and deputy to the M&E manager, my responsibilities were to implement the Alternative Development Program and achieve the stipulate objective of poppy eradication, linked to the USAID Strategic Objectives, AINP has initiated various projects which include sectors; Gender and Micro-enterprise, Infrastructure development; both Cash for Work (CFW) and Development and Institutional Capacity Building (ICD). Thirteen indicators have been selected to track and report the progress, which is the performance data, of these activities. As database manger I

also developed the MIS system to report the activities according the set frame work, design and development of different tools for base line surveys

Conduct training for DAI staff in Database. Checking data quality & designing of data collection forms, Report generation & data Analysis, Supervision of Database Assistant & data entry Clerk.

- **Assistant System Analyst May 2003 to Aug. 2004:**
  Worked in B-Soft as an assistant System Analyst to implement a Database; managing Personnel and Planning Sections of Govt. organization in Peshawar Pakistan.

- **Oracle Instructor July 2001 to July 2002:**
  Worked as Oracle instructor in PETROMAN Training Institute, Peshawar Pakistan. During that period I taught Oracle DBMS as a part of Diploma in Information Technology course.

- **Master in Information Technology (MIT) Project:**
  Developed Database for a Petrol filling station managing the Personnel, Stocks and daily sales. The database was developed in Oracle SQL and front end was developed using Oracle developer 2000 suite.

Projects completed/ongoing

Company	MoPH/GRM
Title	MoPH-HRMIS
Budget	$170,000
Role	Project Manager
Tenure	September 2011-June 2012

Description ARTS team has implemented a HRMIS at the Ministry of Public health in three languages (Dari, Pashto & English). The system facilitates the HR department of the ministry to create organizational structure (Tashkeel) & potions with in each department, report the vacant posts, Organize Personal information, their Educational achievements, Work experience, property owned, Training offered by the ministry, and Employee Identity Card Management. The application has a very robust ad-hoc reporting tool to cater changing information needs of the senior management.

Company	Horti culture & Live stock Project (MAIL)
Title	Geo Locational Monitoring System
Budget	$ 160,000
Role	Project Manager
Tenure	*Jan 2011 – Dec 2011*

Description To support HLP-MAIL capabilities, the World Bank Supervision Mission suggested that the HLP M&E unit utilize new technology and techniques to help collect reliable and verifiable field data..

The purpose of this system was to develop a dynamic mobile application used in the field for the data collection and a web based system with GIS capabilities to display the result areas collected through mobile phone and generates different reports. The system had the feature of displaying the result

areas over Google Map as well in order to help the different stakeholders to view the HLP target areas more without doubt

Company	USAID mission to Afghanistan
Title	PIMSS (Provincial Infrastructure Management Support System)
Budget	$ 5000000
Role	Project Manager
Tenure	April 09- April 2010

Description PIMSS is a pilot project and by using Primavera P6 and ESRI Arc View GIS server the purpose of the project is to demonstrate that federated technologies and integrated data sources(GeoBase, PMUNA, ACSP, other systems used by different government ministries), combined with technologically enabled physical verification capabilities (field survey teams) can produce a common operating picture for civil infrastructure development and enhance collective decision making among the development actors. The geographical scope of this initial pilot project will be Turkhum- Jalalabad corridor in Nangarhar province.

Company	USAID mission to Afghanistan
Title	GeoBase 2.1
Budget	$ 1000000
Role	Technical Assistant to Project Leader. Played key role in the design and development of the interface. Considering the complexity of the application and the need for ease of use (as one of major user requirements) it was not an easy task but in previous job I used GeoBase as User and that is why I had better idea of user expectations that helped me a lot in this new role.
Tenure	Aug 2006- Jan 2007

Description Geobase is a monitoring and evaluation database that tracks all USAID funded projects in Afghanistan. It stores detailed location, activity level data of the projects. The application also collects information about the metrics and indicators that are in the interest of USAID and Afghan government. GeoBase 2.1 is the enhanced version of GeoBase 1 with easy to use interface and ad-hoc reporting and Geo-Spatial capabilities.

Company	Ministry of Rural Rehabilitation and Development Govt. of Afghanistan
Title	PDC (Provincial Development Councils) Assets and Profile system feasibility study, application development.
Budget	$120000
Role	Project Manager
Tenure	Sep 2008- Dec 2009

Description The main goal of the project is to develop a backbone system for the government of Afghanistan to strengthen development planning, coordination, monitoring, evaluation and decision making at provincial level and central level by recording all the completed and ongoing development activities at provincial level. The feasibility study phase is the first phase in the PDC Profile and Assets system development cycle to provide early exposure to the

benefit, risk and the cost of the project, and a good estimation of the efforts required to follow up the system development. The working prototype of the system is 90%completed and will be piloted in the selected provinces. The proposed application will provide the nationwide baseline information about the assets and profile of the provinces in all nine sectors of ANDS.

Company	AISA (Afghanistan Investment Support Agency)
Title	AISA MIS
Budget	$50000
Role	Project Manager
Tenure	Aug 2007-Mar 2008

Description	online system will provide solution for the five departments of the organization i.e. Licensing, Investor Support, Investment Promotion, HR, and Research. The application will be built using VB.Net and SQL Server2000. The application is designed to take care of the fact that in most part of the country either Internet facility is not available or it is very slow, for this reasons strictly validated Excel forms will be developed so that information from such places can be entered into database easily.

Company	Ministry of Education Govt. of Afghanistan
Title	EMIS
Budget	$300000
Role	Project Manager
Tenure	Nov 2007- Date

Description	Build an online Information Management System for ministry of education to track the teachers, students and stocks at the school level. The applications would be built using VB.Net and SQL sever 2000. Different components of the system are built i.e. text book distribution system, certificate distribution, and applications tracking system are in final stage. Once completed will provide the management the much need information for one time decision making and efficient resource utilization.

Company	DAI/USAID
Title	ALP Monitoring and Evaluation Database
Role	Project Manager
Tenure	Feb 2006- April 2006

Description	DAI was working in five different fields i.e. Cash for work, Small and medium business support, Gender participation, and handicrafts. The project was designed for four years and the responsibility of Monitoring and Evaluation unit was to report the progress toward the set goals. The database was developed in MS Access2003

Company	DAI/USAID
Title	AINP Monitoring and Evaluation Database
Role	Project Manager
Tenure	Sep 2006- Oct 2006

Description   DAI was working in Cash for work. The project was designed for one year and the responsibility of Monitoring and Evaluation unit was to report the progress toward the set goals. The database was developed in MS Access2003

Practical Skills:

- Oracle: SQL/PLSQL, Developer Forms and Reports 6i
- ASP. Net 2.0
- SPSS
- MS Access.
- Visual Basic 6.0
- HTML
- XML
- Structured System Analysis and Design.
- Java
- C++

Organization Skill:

- Use of Project management tools (Primavera P6 and MS Project)
- Effective time management and ability to prioritize tasks and accomplish them.
- Experience of contributing as team member in national and multinational context.

Future Plans:

- Information technology is a fascinating field. I am well aware of the need to keep pace with the challenge of the information age.

References:

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