

KHALED SAMIR HUSSEIN

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PROFILE SUMMARY

- Ten years of international development experience with two Multilateral Development Banks (African Development Bank Group and the Islamic Development Bank Group)
- Strong expertise in designing and implementing monitoring, evaluation and capacity building projects for investment, advisory and institutional support operations
- Thematic expertise in private sector development, sub-regional development banks, small and medium enterprise (SME) and public-private partnership (PPP)
- Regional experience in MENA region (Egypt, Saudi Arabia, Morocco and Tunisia), Sub-Saharan Africa (South Africa, Ethiopia, Mozambique, Kenya, Uganda, and Cote d'Ivoire), and Central Asia (Uzbekistan)
- Ability to work as part of multidisciplinary team and to manage complex and varied workloads under tight deadlines with track record in staff, consultants and budget management
- Excellent analytical skills with strong verbal and written communication skills

PROFESSIONAL EXPERIENCE

African Development Bank Group (AfDB)

Abidjan, Cote d'Ivoire

Principal Evaluation Officer, May 2013 – present date

- **Results Oriented Country Strategy and Program Evaluation (CSPE) – Nigeria (2004-2013)**
- **Evaluation of AfDB Utilization of the Public-Private Partnership Mechanism (2006-2012)**
- **Evaluation of AfDB Assistance to Small and Medium Enterprise (2006-2013) – Finalized**

Islamic Corporation for the Development of the Private Sector (ICD)

Jeddah, Saudi Arabia

Principal Results Specialist, May 2011 – April 2013

- **Developed Policy, Framework and Guidelines**
 - Authored the 'Development Effectiveness Policy of ICD, and the 'Development Effectiveness Framework for ICD Operations' (approved by ICD Board of Directors). Developed self-evaluation guidelines for investment and advisory operations of ICD
- **Assessing and Reporting Results**
 - ICD Portfolio Review (2005 – 2010): Drafted the first Concept Note for a Portfolio Review of ICD projects approved within (2005-2010), wrote the TOR for the assignment, and coordinated the consultant selection process and the production of the reports

African Development Bank Group (AfDB)

Tunis, Tunisia

Senior Evaluation Officer, July 2007 – May 2011

- **Evaluation Capacity Building and Dissemination**
 - Coached task managers of the Bank's Private Sector Department on the practice of undertaking Expanded Supervision Reports on the Bank's private sector investments during field missions
 - Designed and facilitated three learning events on the evaluation of private sector operations to disseminate evaluation findings of the first fourteen Expanded Supervision Reports
- **Development of Self-evaluation Products**
 - Drafted the approach paper on the Bank's first Expanded Supervision Report (XSR)

- Undertook the field mission jointly with OPSM task manager
- **Corporate Flagship Results Reports**
 - Authored the concept note for the Bank's first Annual Synthesis of Private Sector Operations Results on a sample of fourteen independently reviewed private sector Expanded Supervision Reports (XSRs)
 - Produced the report and coordinated the peer review exercise by an external consultant
 - Acted as the focal point for queries related to the mid-term review of the Bank's Private Sector Strategy
- **Independent Project-level Evaluation Products Desk-based Expanded Supervision Report Review Notes (XSRENs)**
 - Produced the Bank's first XSRENs (fourteen notes) on private sector operations
 - Coordinated the peer review exercises of the first fourteen Notes
- **Coordinated the Following ECG Initiatives/Evaluations**
 - The ECG's microfinance meta evaluation titled 'Making Microfinance Work: Evidence from Evaluations' released in November 2010
 - The 3rd benchmarking exercise for Private Sector Evaluation, September 2010
 - The Good Practice Standards (GPS) for Evaluation of Private Sector Operations (ECG-GPS), 4th edition
- **Thematic Reviews**
 - Task-managed the 'Review of Bank Group Assistance to Sub-regional Development Banks'
 - Drafted the approach paper for the assignment including the methodological approach to the evaluation, Terms of References, questionnaires, and interview guides
 - Prepared Request for Proposal (RFP), recruited consultants, and supervised the field mission to Kenya, Uganda, and South Africa.
 - Oversaw the report all the way through the peer review process, incorporated peer review comments and produced the final version of the report
 - Private Sector Department utilized review findings in the mid-term review of private sector strategy.

African Development Bank
Young Professional (YP), October 2006 – July 2007

Tunis, Tunisia

- **AfDB Information Systems Value for Money Audit**
 - Undertook the African Development Bank's first IT Value for Money Audit; performed desk research on equipment specifications and prices, Reviewed bidding proceeds documents and conduct interviews, with relevant staff
 - Delivered the audit report within budgeted time while abiding with departmental quality standards
- **North Africa Management Training for Agriculture (NAMTA) Grant Fund**
 - Audited the activities of the two grant funds for two consecutive years
 - Delivered on two audits within time while abiding with departmental quality standards
- **Africa Management Training for Agriculture (AMTA) Grant Fund**
 - Audited the activities of the two grant funds for two consecutive years
 - Delivered on two audits within time while abiding with departmental quality standards

African Development Bank
Young Professional, October 2005 – September 2006

Tunis, Tunisia

- **Country Strategy Dialogue**
 - Ethiopia: Financial Sector Dialogue: Undertook Financial Sector Dialogue mission with the Ethiopian Government jointly with the World Bank. Drafted the strategy note on the Ethiopian Financial Sector highlighting promising areas for potential Bank intervention eventually incorporated into the Country Strategy Paper (CSP)

▪ **Project Level Self-evaluations (Public Sector Project Completion Reports)**

- Project Completion Report for 2nd Line of Credit to Development Bank of Southern Africa (DBSA) – South Africa: Undertook PCR mission to The Development Bank of Southern Africa (DBSA). Supervised the mission team during meetings with DBSA officials. Conducted project field visits jointly with DBSA officials, and drafted the mission Aide Memoire. Drafted the Project Completion Report (PCR) and successfully took it through to the final stages. Ensured the collection of sufficient data to provide an answer to the quantitative measures provided in the project appraisal report. Project Completion Report (PCR) considered ‘Exemplary’ by the Operations Evaluation Department of AfDB
- Project Completion Report (PCR) for the Line of Credit to the Industrial Development Corporation (IDC) – South Africa: Undertook Project Completion Report missions to the Industrial Development Corporation (IDC) in South Africa. Conducted project field visits and drafted mission Aide Memoire. Drafted the Project Completion Report and saw it through to the final stages successfully under tight deadlines

Al-Khabeer Financial Advisors
Financial Analyst, September 2003 - October 2005

Jeddah, Saudi Arabia

Egyptian Ministry of Foreign Trade
Economic Research Analyst, February 2000 – September 2002

Cairo, Egypt

CORPORATE REPORTS

- “African Development Bank’s Utilization of the Public Private Partnership Mechanism (2006 - 2012): Stocktaking Report”, African Development Bank, Tunisia, 2014
- “Development Effectiveness Framework for ICD Operations”, Islamic Development Bank, Saudi Arabia, 2012
- “Development Effectiveness Policy of ICD”, Islamic Development Bank, Saudi Arabia, 2011
- “Annual Synthesis of Private Sector Operations Results”, African Development Bank, Tunisia, 2011
- “Review of Bank Assistance to Sub-regional Development Banks”, African Development Bank, Tunisia, 2010
- “Evaluation and Public Private Partnerships: Posing the Questions”, African Development Bank, Tunisia, 2008

PUBLICATIONS

▪ **Book Chapter**

- Sarmiento, E. M. and Hussein, K. (2015, forthcoming), “SME Support Schemes, Policies and Strategies in three Multilateral Development Banks, A Comparative Review”, J. Leitão and D. Pereira (Ed.) in Promoting firm growth through entrepreneurial Management Strategies, IGI Global Editors.

▪ **Outreach Publications**

- Manai, M., Sarmiento, E. de Moraes and K. Hussein (2014), “Lessons learned: Small and Medium Enterprise Support”, Independent Development Evaluation, African Development Bank.
- Sarmiento, E. de Moraes and K. Hussein (2014), “Lessons learned: Public-Private Partnerships”, Independent Development Evaluation, African Development Bank.
- Sarmiento, E. M. and Hussein, K. (2014, forthcoming), “Contributing to development effectiveness in the private sector: the AfDB’s experience in assisting SMEs, preliminary evaluation findings”, Evaluation Matters, Independent Development Evaluation, African Development Bank.
- Hussein, K. and Sarmiento, E. M. (2014), “Evaluation of SME Assistance in Africa: challenges and implications for practice”, Evaluation Connections , European Evaluation Society.
- Manai, M., Sarmiento, E. M., Hussein, K. (2014), “Sharing lessons learned in SME Assistance in Africa”, Evaluation Connections, European Evaluation Society.

▪ **Conference Papers**

- “Evaluation of SME Assistance in Africa: Insights, challenges and way forward”, European Evaluation Society Conference, Ireland (2014).
- “AfDB Assistance to SMEs: pertinent lessons for future interventions”, European Evaluation Society Conference, Ireland (2014).

EDUCATION

The University of Reading **Reading, United Kingdom**
 ICMA Centre (International Capital Market Association)
 Master of Science degree in Financial Risk Management Operations and Regulation, 2002 – 2003

Cairo University **Cairo, Egypt**
 Faculty of Economics and Political Science
 Bachelor of Science degree in Economics and Computing, 1996 – 1999

PROFESSIONAL TRAINING

Asian Development Bank **Manila, the Philippines**
 AsDB Familiarization Visit, January 2012

Independent Evaluation Group (IEG) of the World Bank **Washington DC, USA**
 IEG Familiarization Visit, February-March 2011

Euromoney Training EMEA **Nairobi, Kenya**
 SME Banking Master Class, November 2010

International Finance Corporation (IFC) **Tunis, Tunisia**
 Workshop on IFC Approach to Evaluation of Private Sector Operations, March 2009

World Bank Group in Partnership with Carleton University, **Ottawa, Canada**
 International Program for Development Evaluation Training (IPDET), June – July 2008

African Development Bank **Tunis, Tunisia**
 Workshop on Results Based Log-frame, December 2007

World Bank Group **Paris, France**
 Workshop on Making Finance Work for Africa, May 2006

HONORS & AWARDS

The British Chevening Scholarship, 2002
 HSBC Group International Graduate Scholarship, 2002
 The International Securities Market Association Graduate Scholarship, 2002
 The Fund for American Studies (TFAS) and the American Embassy in Cairo Scholarship, 2002