

DR. ROBERT NANTCHOUANG

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CAREER OBJECTIVE

To further my rich and diverse professional career in a renowned international organisation, where I can utilise and diversify my skills as a Knowledge Management Expert, Economist and Statistician, by leading, challenging and being challenged.

RÉSUMÉ SUMMARY

Extensive expertise in the areas of Economic Analysis, Statistics, Knowledge Management, Capacity Development, Education, with a versatile academic background – PhD & Master's Degree in Economics, Master's Degree & Engineer in Statistics as well as Certified Knowledge Manager (CKM).

Ethical and results-oriented researcher, trainer and educator with excellent proficiency in quantitative and qualitative analysis. Excel in managing/supervising multiple projects concurrently with strong detail, problem solving and follow-through capabilities to meet tight deadline and budgetary targets. Demonstrated ability to manage, motivate and build cohesive International/multicultural teams that achieve results. Able to engage multiple important stakeholders like government ministries, organisations. Excellent understanding of project planning, development, implementation, monitoring and evaluation.

Able to work well under pressure with professionals from diverse cultures, regularly achieving excellent results within budget and deadline. A complete team player, able to perform individually, cohesively, as well as a leader who is highly adaptable, resilient and thriving on challenges.

CORE COMPETENCIES

- Economics, Statistics & Knowledge Management
- Former Trainer with Strong Data Collection & Quantitative and Qualitative Analysis Background
- Diplomatic Skills to Function in Multicultural Environment
- Exceptionally vast International Work Experience
- Complete Knowledge of Capacity Development
- Excellent Communication, Networking & Negotiation Skills
- Outstanding Management, Coordination & Planning Expertise
- Fluent in French and English
- Proficient with major statistical software packages (STATA, SPSS, EPI-INFO)
- Proficient with OCR - Optical Character Recognition - (Textbridge, ABBYY FineReader)

STRENGTHS

- Leading of the ACBF Africa Capacity Flagship Report (ACR) since inception (2010 to present)
- 31 years of experience working with international institutions
- Experience in 30 African countries, 07 European countries, Canada and USA
- Extensive networks of partners/stakeholders covering 46 African countries, as well as North America, Asia and Europe
- Extensive work with major development partners
- Experience with African Regional Economic Communities (RECs)
- Production of the ACBF annual portfolio reviews since inception in 2009
- PhD in Economics (in-depth knowledge of Africa's economic challenges and opportunities)

- Statistician (Proficient with major statistical software packages: - STATA, SPSS, EPI-INFO -, OCR - Optical Character Recognition – Excellent background to develop monitoring & evaluation indicators)
- Eight (08) years managerial experience
- Bilingual (French and English)
- 3-year successful development and supervision of ACBF-supported projects in West, Central and the Horn of Africa

CAREER HIGHLIGHTS

- Contribute to the development and strengthening of ACBF's knowledge generation, sharing and utilization process and build an internal knowledge management program
- Lead the production and publishing of the ACBF annual flagship report (ACR) titled: "Africa Capacity Report" since inception, in English and French. Four issues published as of December 2014 (5th edition in preparation and expected to be published in September 2015) on the following respective themes:
 - Capacity Development in Fragile States (2011)
 - Capacity Development for Agricultural Transformation and Food Security (2012)
 - Capacity Development for Natural Resource Management (2013)
 - Capacity Imperatives for Regional Integration in Africa (2014)
 - Capacity Imperatives for Domestic Resource Mobilization in Africa (in preparation)
- Overall coordination of the Country Policy Institutional Assessment (CPIA) country self-assessment with ACBF-supported think tanks
- Partner with various international organizations (AfDB, NEPAD Planning & Coordinating Agency, UNECA, UNDP, WBI, EIU, IEA, IFPRI, EU, Paris 21). This led to the signing of an MOU with the UNECA in January 2015 and the preparation of an MOU with the NEPAD Coordinating Agency to be signed. Other recent activities with UNECA include:
 - Twentieth Meeting of the Intergovernmental Committee of Experts for Southern Africa (Livingstone, March 2014)
 - Facilitating Experts Group Meeting on Agricultural Statistics Training (Maputo, November 2013)
 - 8th ADF on dialogue on harnessing mineral resources for Africa's development (Addis Ababa, October 2012)
 - Improving civil registration (Durban, September 2012)
 - Validation of ACBF ACIR 2013 (February, 2012)
 - STATCOM-Africa III meeting (Cape Town, January, 2012)
- Work with African RECs. Field visits to EAC, ECCAS, SADC and UMA
- Coordinate the network of ACBF-supported think tanks in the framework of the Policy Institute Committee, a platform to share knowledge experience and best practices
- Manage experts group meetings: Strategic Studies Group and more than 50 External Reference Group Members (academics & professionals) across Africa, Europe & North America
- Supervise a network of 46 in-country data experts in 46 African countries to collect data for the production of the Africa Capacity Report
- Organize high level forums: most recent on Capacity for Domestic Resource Mobilisation
- Prepare speeches at request, for the ACBF Executive Secretary, as well as for senior government officials during ACBF Board of Governors
- Worked in/visited 30 African countries, 7 European countries, Canada & USA
- Lectured at Universities and Higher professional Training Institutions (Cameroon, France and CAR)
- Published/co-authored 5 books, number of articles and papers
- Conduct the ACBF annual portfolio reviews since 2009
- 3-year successful development and supervision of ACBF-supported projects in various African countries. Developed/supervised 8 projects worth a total grant of \$17 million, conducted four (04) mid-term reviews
- Contribute to ACBF-supported projects development, monitoring and evaluation

EMPLOYMENT HISTORY

The African Capacity Building Foundation (ACBF) • Harare • Feb 2007 to present

01 October 2014 to present

Acting Director of the ACBF Knowledge, Monitoring and Evaluation Department

Key achievements:

- ✓ Led the production and publishing of the 2014 ACBF Africa Capacity Flagship Report on capacity imperatives for regional integration in Africa.
- ✓ Was instrumental in negotiating partnership between ACBF and UNECA, leading to the signing of a MOU in January 2015.
- ✓ Was instrumental in negotiating partnership between ACBF and NEPAD Planning Agency, leading to the draft of a MOU in preparation.
- ✓ Spearheaded the survey on the AU Agenda 2063 capacity needs and the preparation of a development plan; and organized a feedback workshop including AUC, UNECA, RECs and Think Tanks on 1-2 June 2015, in Addis Ababa.
- ✓ Spearheaded the study on internal and external risks associated with the implementation of the AU Agenda 2063; and prepared the presentation by ACBF Executive Secretary to the 25th AU Summit in Johannesburg.
- ✓ Coordinated the Digest on OAU-AU Treaties, Conventions and Agreements 1963 to 2014 and organized a validation workshop with main stakeholders including AUC, RECs and Think Tanks.
- ✓ Lead the survey of the capacity needs of Africa's Regional Economic Communities (RECs) a joint activity in partnership with AfDB, AUC, NEPAD Coordinating Agency, and UNDP.
- ✓ Organized the 3rd Africa Think Tank Summit in partnership with UNECA and TTCSP in April 2015.
- ✓ Was instrumental in negotiating partnership between ACBF and AfrEA, leading to the signing of a MOU.

01 February 2010 to 01 October 2014 (Senior Knowledge Management Expert)

Key achievements:

- ✓ Led the production and publishing of the ACBF Annual Africa Capacity Flagship Report (4 issues since 2011, 5th edition in preparation).
- ✓ Contributed to the promotion of ACBF as a key hub for knowledge in capacity development.
- ✓ Developed knowledge network across 46 African countries, America and Europe. .
- ✓ Contributed to improved ACBF portfolio quality for high impact and results through the conduct of the ACBF annual portfolio reviews.
- ✓ Developed relations with officials at the highest levels of government (ministers), representatives of development partners, civil society and private sector.

Description of main duties

- Lead the production and publishing of the ACBF Annual Africa Capacity Indicators Flagship Report. Activities comprise spearheading commissioned background papers and countries case studies on the annual themes; designing data collection tools, organising training workshops, supervising team of data experts in 46 African countries tasked with collecting data, supervising think tanks, processing and analysing data, computing the Africa capacity indicators, drafting the report, supervising editorial work and ensuring translation into French.
- Contributed to the development and implementation of ACBF 3rd Strategic Medium Term Plan (SMTP) 2012-2016 and currently actively participating in the preparation of 4th ACBF SMTP
- Conduct the ACBF annual portfolio reviews since inception

- Coordinate the expert groups meetings: Strategic Studies Group (SSG)
- Develop relations with officials at the highest levels of government (ministers), representatives of development partners, civil society and private sector
- Spearheaded segment on Foundation-wide survey on Empowering Women in Agriculture in Africa
- Member of ACBF Gender Task Force

27 February 2007 to 31 January 2010 (Program Officer, ACBF)

Key achievements:

- ✓ Monitored and contributed to the development of projects in West, Central and the Horn of Africa (Benin; Chad; Djibouti; DRC; Guinea; **Niger**; and Togo). The monitoring of projects under my supervision resulted in establishing a sane working environment; the boosting of the projects' activities and improved self-monitoring by the grantees
- ✓ 3 Grant Agreements were signed under my portfolio
- ✓ Was instrumental in getting Djibouti become member of ACBF

Description of main duties

- Developed/supervised 8 projects worth a total grant of \$17 million.
- Conducted four (04) mid-term reviews
- Developed relations with officials at the highest levels of government (ministers), representatives of development partners, civil society and private sector
- Contributed to quality assurance of ACBF portfolio through overall coordination of ACBF portfolio reviews

September 1994 to February 2007: Catholic University of Central Africa (UCAC) • Cameroon •

Director of Programs, Professor, Researcher (Faculty of Social Sciences & Management)

Key achievements:

- ✓ Created the Master's Degree Program in Development and Management of Projects in Africa, aimed at strengthening the capacities of professionals as well as students to develop/manage development projects/programmes
- ✓ Supervised number of students and professionals research towards end-of-course dissertation
- ✓ Number of students graduated and found a job across Africa
- ✓ Produced 2 books and 7 papers in peer reviewed journals

Description of main duties

- Managed the Master's Degree Program in Development and Management of projects in Africa (1999-2004) and the Master's Degree Program in Human Resources (2004-2007)
- Lectured, conducted research and field activities on Economics, Statistics, Monitoring & Evaluation, and non-formal education
- Supervision of research; Supervision of students internship and towards end-of-course dissertations

Oct. 1984 to Aug. 1994 Institute of Statistics, Planning & Applied Economics (ISSEA) • Cameroon •

Coordinator of Academic Affairs and Research, Lecturer

- Lectured, monitored research activities and supervised students towards end-of-course dissertations
- Recruited lecturers and academic / professional supervisors; Prepared teaching syllabuses and research programmes; Prepared and attended the Executive Board meetings

EDUCATION

- Université de Paris-1 • Panthéon-Sorbonne, Paris • 1997
Ph.D. Economics (with Highest Honors)
- Ecole Nationale de la Statistique et de l'Administration Economique (ENSAE) • Paris • 1990
M.S. Statistics & Economic Modelling
- University of Montreal • Canada • 1984
M.Sc. Economics
- Institut de Statistique et d'Economie Appliquée (ISPEA) • Yaoundé • 1980
Ingénieur Statisticien (Engineer Statistician)

PROFESSIONAL CERTIFICATIONS

- **Certified Knowledge Manager**, International Knowledge Management Institute (Washington), 2010

PROFESSIONAL MEMBERSHIPS

- AfCOP-MfDR, International Association for Survey Statisticians IASS (Paris)

AWARDS

- UNECA scholarship for Master's Degree in Canada
- European Economic Community scholarship for Master in statistics in Paris
- UNDP scholarship for PhD degree in economics in Paris
- French Cooperation scholarship for PhD degree in economics in Paris
- Medal for Honourable Service (Vermeil and Silver)

RESEARCH AND PUBLICATIONS

Books

- 2014 Africa Capacity Report: Capacity Imperatives for Regional Integration in Africa, ACBF
- 2013 Africa Capacity Indicators Report: Capacity Development for Natural Resource Management, ACBF
- 2012 Africa Capacity Indicators Report: Capacity Development for Agricultural Transformation and Food Security, ACBF
- 2011 Africa Capacity Indicators Report: Capacity Development in Fragile States, ACBF
- 2005 Nantchouang, R. *Production et analyse statistiques*. PUCAC, Yaoundé. 338 pages
- 2000 Dubin, Ph. & Nantchouang, R. *Mathématiques pour économistes et gestionnaires*. PUCAC. 293 pages
- 1988 Nantchouang, R. & Gankou, J.M. *Mathématiques pour économistes*, CEPER, Yaoundé. 246 p.
- 1987 Gankou, J.M. & Nantchouang, R. *Éléments de calcul des probabilités*, CEPER, Yaoundé, 176 p.
- 1986 Nantchouang, R. & Gankou, J.M. *Statistique descriptive : cours et exercices corrigés*. CEPER, Yaoundé.

Articles & Papers

- 2011 Capacity Development in Africa. New Approach Motivated by Thinking on "Animal Spirit"
World Journal of Entrepreneurship, Management and Sustainable Development, Volume 7, No. 2/3/4, 357-384

- 2009 "Financial barriers to HIV treatment in Yaoundé, Cameroon: First results of a national cross-sectional survey" Sylvie Boyer, Fabienne Marcellin, Pierre Ongolo-Zogo, Séverin-Cécile Abega, Robert Nantchouang, Bruno Spirea & Jean-Paul Moatti. *Bull World Health Organ* 2009;87:279–287 | doi:10.2471/BLT.07.049643
<http://www.who.int/bulletin/volumes/87/4/07-049643-ab/en/index.html> (February 2009)
- 2005 « Sorcellerie et externalités économiques ». in Justice et sorcellerie PUCAC, Yaoundé pp 137-152
- 2004 « Croissance et lutte contre la pauvreté : un nouveau défi ». in *Comprendre la pauvreté au Cameroun*. pp 237-261 PUCAC Yaoundé
- 2002 « Le choc des civilisations : une perspective économique » *Annales de l'École théologique Saint-Cyprien*, Année VII, numéro 11, pp 279-287.
- 2000 « Dette extérieure et dette intérieure des pays pauvres : une approche éthique » *Cahiers de l'UCAC* N°5, pp 41-51 Yaoundé 2000
- 2000 « La violence en zone urbaine en période de crise économique ». *ENJEUX*, Janvier - Mars 2000.
- 2000 « Économie et développement » in Université et développement. Quel projet universitaire pour l'Afrique ? sous la direction de J.D. Boukongo. PUCAC octobre 2000 pp 63-83.
- 1999 « Les migrations de retour : un essai de fondements théoriques » *Cahiers de l'UCAC* N°4, pp 241-259 Université Catholique, Yaoundé 1999

Other Publications

- 2003 « Degré, causes et conséquences des déperditions scolaires de la jeune fille au Cameroun » 205 pages. Étude réalisée par le groupe GERCIS, sous la direction de Robert Nantchouang.
- 2002 « Société civile et Initiative PPTE » ECOVOX Janvier 2002.
- 1999 « Mondialisation, endettement et pillage des ressources » ECOVOX, déc. 1999.
- 1998 « Stratégies de survie en milieu urbain en période de crise : le cas de Yaoundé ». Vol. I , n°1. Octobre 1998. Publication du groupe de recherche GERCIS sur les politiques publiques du domaine socio-économique.
- 1998 Columnist of « LA VOIX DU PAYSAN », a magazine for farmers, published by SAILD, a Swiss to NGO. Published under the author name "Dr N".
- 2000

Contribution to Conferences, Seminars & Workshops

- 2000 "Africa at the threshold of 2000". Conference at Deusto University, Bilbao (Spain)
- 2000 Congress of Statistics in Montreux (Switzerland). Main theme : "Statistics, Development and Human Rights"
- 1998 « Décentralisation et accessibilité aux services d'éducation et de santé ». Contribution to a seminar on Decentralization. Polytechnic High School, Oct. 1998.
- 1997 « Quel Homme et quelle société préparons-nous dans l'enseignement supérieur ? » (What mankind and what society do we prepare in high education ?) Conference at the Sorbonne, Paris, during the International Youth Day organized as side event to the Pope's visit to Paris in 1997.

ACTIVITIES IN RELATION WITH CURRENT ECONOMIC TRENDS & CAPACITY BUILDING

Contributed to the preparation of the Cameroon Government policy to fight poverty. To this end, participated in some of the related workshops, namely: setting up of indicators; technical support on the methodology of survey on Cameroonian households (ECAM II), as well as the third General Population Census conducted in 2005; Preparation of the Poverty Reduction Strategy Paper. In the civil society area, participated in consultative meetings on the management and follow-up of Heavily Indebted Poor Countries (HIPC) funds

on behalf of the Catholic Church as a member of the pilot committee. Effectively contributed to the preparation and implementation of the International Volunteers Year (UNDP, 2001).

- 2004 Consultation activity jointly conducted with the international expert DIAL (Paris) to set up indicators to monitor and assess the Cameroon Poverty Reduction Strategy Program.
Funded by the European Union.
- 2004 Organizer and trainer of a 3-day seminar to build capacity of senior officials in the Ministry of Urban Affairs on the process of preparation of development projects.
- 2003 Trainer in the seminar on capacity building of officials in the Ministry of Women and Social Affairs (21-26 July 2003).
- 2003 Trainer at the seminar to strengthen capacity of officials at the National Institute of Statistics.
Funded by the ACBF (commissioned by CAMERCAP Project).
- 2002 Trainer at the seminar to build capacity of officials of the Catholic Church on the process of the HIPC programme (02-07 September 2002).
- 2002 Contributed to the preparation of the 1st Cameroon Poverty Reduction Strategy Paper (17-26 June 2002).

SELECTED CONSULTANCY WORKS

- 2006-2007 Research project with the French National Research Agency (ANRS) on living conditions of HIV infected people.
- 2005 Household surveys on corruption in Cameroon (Commissioned by Transparency International)
Funding: Transparency International, Berlin.
- 2005-2006 Study for the sensitisation of motor bicycle drivers on road safety
Funding: Ministry of Transports (Cameroon).
- 2005 Expert to UNDP in bringing out a profile of partners to the development of Cameroon.
- 2005 Expert to UNDP for the publication of joint programmes in relation to poverty reduction in Cameroon.
- 2004-2005 Establishing of the nomenclature of the abnormal behaviours of drivers in view of sensitising them on road safety. Funding: Ministry of Transports (Cameroon).
- 2004 Survey on the opinion of various stakeholders on road maintenance.
Funding: European Union.
- 2004 National survey to award the Integrity Prize to civil servants.
- 2003 Survey on Cameroonian young girls' school dropout in 4 regions of Cameroon (North, East, North-West, Centre).
Joint programme with Ghana, Zambia, and Zimbabwe (funding from Canada).

REFERENCES

Dr Njinkeu Dominique

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