



FAIZ-UL- SIBTAIN

Environmental Sociologist

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Date of Birth: April 14, 1973

Qualification

<ul style="list-style-type: none"> • MS Environmental Policy and Management 3rd semester Bahria University (2008 to date)
<ul style="list-style-type: none"> • MSc. Sociology 1st Class, 2006 AIOU Islamabad (2006)
<ul style="list-style-type: none"> • Graduation in Sociology & Law fundamentals 2nd class Gomal University (1999)

*Having public & private sector working experience of over **6 years** in the capacity of research associate, conducted studies on health, safety & environment, water resources, agriculture, and sustainable development., **Sociological** studies includes research methods, gender, governance, deviance, child labour, poverty alleviation and socio-economic indicators.*

Professional Experience of Social Sector

<p>Social Officer (Position Held) July 2009 to date Kewlex Technologies (Pvt. Ltd) Islamabad</p> <p>Worked as Research Associate</p> <p>Working Experience Dec 2007 to June 2009</p> <p>Employer/Organization The Researchers (NGO) Islamabad</p>	<p>Project management, Social M & E/Field research/ capacity building/ Working under probation</p> <p>Performed Tasks</p> <ul style="list-style-type: none"> • Field research • Result based monitoring and evaluation • Questionnaire and survey form specialist • Qualitative and Quantitative analysis by SPSS • Research resourcing, Review of literature, Archiving • Data management & Presentation • Master Trainer (TOT) • Capacity building • Report Writing, Proposal writing, Underwriting
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Project-1 Participated as Research Associate:

Project duration: 2007-2008 (completed)

Donor: The Asia Foundation

Implementing partner: The Researcher's

Project titled **"Observation of Women Contested Constituencies Elections 2008 Pakistan"**

Performed tasks: During election-2008 observation; delivered master trainings across the country and observed 65 WWC. Filled over 150,000 survey forms by field teams while election day, and further processed in SPSS for quantitative data analysis. In the end round table, conference held in respect of newly elected women parliamentarians' MNAs and MPAs across the country for focus group discussion over the election process, and concluded in the final report.

Project-2**duration: 2007-2009** (completed)**Donor: AKDN and Royale Norwegian Embassy****Implementing partner: The Researcher's****Project titled "Women Economic Empowerment in District Chitral"****Performed tasks:** participated as a research associate; prepared analysis on the issue of women economic empowerment in Pakistan keeping in view that there is no official data is representing true role of women in the countries GDP.**Project-3 duration: 2009** (completed)**Donor: UNICEF****Implementing partner: The Researcher's****Project titled "Situational analysis of Internally Displaced Children among armed conflict-areas"****Performed tasks:** worked as research associate and designed survey forms by targeting IDPs prior and current comparative

situational analysis.

- Prepared research questionnaire
- Maintained research resourcing and relevant literature reviews
- Prepared research documentaries of the IDPs families
- Prior and current comparatives and impact factor of armed conflict on children
- Child delinquency and armed conflict aspects
- Reviewed International agencies assistance for IDPs
- Qualitative and Quantitative analysis

Professional Experience of Public Sector**Working Experience**

Jan 2005 to Nov 2007

Worked as

Field Research Associate

Employer/Organization**Pakistan Council of Research in Water Resources m/o Science & Technology Islamabad**

- Studied sustainable development concepts implemented by public & private partnership in water resource management projects
- Performed extensive field surveys, research based studies, case studies, meeting with stake holders, report writing, underwriting, qualitative and quantitative analysis in SPSS
- Visited farm lands, orchards, small dams, irrigation systems, live stock management
- Result base monitoring and evaluation of public and private sector's mutually funded projects for agriculture (water resources activities) scheme

Worked as Field Research Associate**Project duration: 2005-2007** (completed)**Project-1 titled: "To enhance the crop productivity in the rainfed region of Pothwar"****Project-2 titled: "Erosion control structures to protect biodiversity and soil degradation"**

Traveled across the region for monitoring and evaluation of GoP funded water management sites, prepared case studies, documentaries, and collected systematic samples. Conducted meetings with stakeholders to find out project out puts and out comes. Implemented Result Based Monitoring and Evaluation as well as studied the impact factor of the GoP polices in sustainable development as well as to enhance yield.

Professional Experience of Private sector

<p>Worked as Communication Officer</p> <p>Organization Kewlex Technologies (Pvt. Ltd) Islamabad</p> <p>Duration Nov 2004 Jan 2005</p>	<ul style="list-style-type: none"> • Worked communication office, performed business research, and reporting of all activities to the CEO. • Administrative resourcing and managing the official tasks related to research and development projects like solar systems etc. • Conducted business studies and prepared reports
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Professional Experience of Multinational Sector

<p>Worked as Sales consultant and promoted as <u>Unit Manager</u></p> <p>Employer/Organization American Life Insurance Company – (ALICO) Pakistan, Islamabad.</p> <p>Duration Dec 2002 to Dec 2004</p>	<ul style="list-style-type: none"> • Multinational, public and private sector working experience • Organized teams/ capacity building • Report writing/under writing • Critical fact finding methodologies • Marketing and management • Awarded Non-Medical Privilege Certificate over best underwriting skills
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Professional profile

Skills

- Report writing/ underwriting
- Result based monitoring and evaluation
- Project management/ Mapping/ Sampling
- Field research management of TOT/TOFS/RBS
- Environmental Management Systems/ Health Safety and Environment/
- Industrial hazard identification/ quality control & management
- Emergency management & PPE at work place
- Methods of un-biased data collection & intellectual fact-finding
- Interview schedule designing/Structured/Unstructured
- Qualitative & quantitative analysis through **SPSS**

Communications & Software

- Report Writing , Under-writing and Base-line /Risk Assessment
- Power point presentations
- SPSS, Microsoft-Excel & -Word, Internet, GPS sampling

Languages: English, Urdu, Saraiki, Punjabi

Publications

- Thesis entitled, '***Sociological Aspects of Occupational Safety and Hazards Among the Blue-Collars***' (Submitted as the partial fulfillment of the MSc. Degree
- Paper entitled, '***Level of occupational safety and hazards among the blue collars***' (to be submitted to Asia-Pacific Newsletters on Occupational Safety and Health, Finland)
- Paper entitled, '***Education & Women Economic Empowerment***'

Term Papers (MS)

- Level of occupational safety, health and environment among the blue-collars
- Use analysis of pesticide and it's impacts on agriculture and environment in general
- Global warming (A general perception)
- Review of Environmental Impact Assessment (EIA) Urban Housing Project Al-Hamrah Islamabad
- Environmental management systems at organizational level (A case study of CDA- Islamabad)
- Industrial pollution documentaries of I-9 and I-10 Industrial effluents and effected communities
- Efficient use of energy (Use analysis of firewood at household level in rural area)
- Access to means of communications among the farmers community
- Industrial hazards and occupational exposure
- PPE & Emergency management systems at work-place among the blue-collars

Trainings & Workshops

1. Participated in seven days TOT, *sponsored* by employer (TR)
2. Participated in SPSS training, NUST, *sponsored* by employer (TR)
3. KAIZEN management Japan organized by NPO GoP
4. International workshop on Water Reclamation and Reuse organized by the NUST *sponsored* by Bahria university

Factories visited for Health Safety and Environmental studies

- Iron re-rolling mills
- Flour mills
- Cement factories
- Marble factories
- Grid station
- Aluminum factory
- OGDCL operational sites
- Grid station
- Rather ford oil & gas
- Iron foundry
- Aluminum Foundry
- Shoe factory
- Pharmaceutical
- Electro plating units
- Capital Development Authority

Water resources activities visited

- Dams
- Sprinkler systems
- Drip irrigation
- Lift irrigation
- Dug well
- Pounds
- Tube well
- Turbines

End

