

EUROPEAN
CURRICULUM VITAE
FORMAT



Date of issue

April, 2012

PERSONAL INFORMATION

Name
Postal Address
Visiting Address

Telephone
E-mail
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Syed AHMAD Ali Shah (Mr.)
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ahmad.shah
http://www.facebook.com/socialaid
http://www.linkedin.com/in/ahmadshah

Nationality
Date of birth
Passport No

Pakistani
March 6, 1972
AT1151432 (Date of Expiry: 07 April 2016)

SOCIAL SKILLS
AND COMPETENCES

Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.

I studied and lived abroad in many countries and people (from different religions, faiths, cultures, casts and color) still remember and contact me even after so many years that I left them, which proves my compatibility and acceptance with others. Most of my team members stay in contact with me and always try to join my team around the world again for helping people in need. I am also a Black Belt holder from Kyokushinkai Karate, Japan. I also played several games e.g. cricket, hockey, badminton, etc.

ORGANIZATIONAL SKILLS
AND COMPETENCES

Coordination and administration of people, projects and budgets; at work, in voluntary work (for example culture and sports) and at home, etc.

An experienced disaster relief, environment, development manager and program design specialist having more than 19 years' experience of working on senior executive positions in national/international organizations and governments.

Have edge to conduct/lead various developments, humanitarian and environmental projects in Iraq/Jordan/Kuwait, Afghanistan, Turkey, and Pakistan especially in fields of humanitarian management, project management, environment, communications, program coordination of INGOs/NGOs, strategic management, media, country program coordination, participatory community development, awareness & capacity building, etc. Have excellent report & proposal writing, formal & informal teaching, interpersonal and presentation skills.

Have extensive working experience in volatile security situations; security planning and management, data collection and analysis for planning and monitoring. Can be distinguished by excellent, leadership skills, multi-tasking, training, conflict management, networking, negotiations, stress tolerance, multicultural acceptance, proactive troubleshooting, strategic and operational-decision making, innovative and analytical thinking, self-initiating, calculated risk taking and field diplomacy skills.

OTHER SKILLS
AND COMPETENCES
Competences not mentioned above.

HONORS

- **"Certificate of Appreciation: for effectively and efficiently establishing Pakistan Water and Sanitation program in the Earthquake Affected NWFP (now Khyber**

Pakhtoonkhwa) areas of Pakistan as an Expatriate Staff", by the President & Chief Executive Officer (CEO) of International Medical Corps (IMC Worldwide Headquarters at Los Angelis, USA).

- *Honor of establishing as a Founder Head of Department of Environmental Management and Policy at Balochistan University of Information Technology, Engineering & Management Sciences (BUITEMS);*
- "Full Scholarship to pursue MS (*Master of Sciences*) in Urban Environmental Management" with Specialization in NGOs and Environmental Sanitation, by the Royal Netherlands Government on International Competition and selected as one of 15 participants from all over the world at Wageningen University and IHS, The Netherlands.
- "Full Scholarship to pursue Advance Professional Course on Environmental Education for Freshwater Environment", by Japanese and Pakistani Governments on International Competition and selected as one of 8 participants from all over the world by Japanese International Cooperation Agency (JICA) and International Lake Environment Committee Foundation (ILEC) at Osaka / Kusatsu, Japan.
- **Attorney-at-Law** (Bar Council License N0: 000375 from 23 May 2001)
- **Founder and Country Representative**, IHS (Institute for Housing and Urban Development Studies, Rotterdam, The Netherlands) Alumni Association of Pakistan.

WORK EXPERIENCE

MOST RECENT CONSULTING ASSIGNMENTS

- Dates
- Name and address of employer
- Occupation or position held
- Main activities and responsibilities

Apr. 2012 – Present - Pakistan

National Disaster Management Authority (NDMA), Government of Pakistan, Prime Minister Secretariat, Islamabad and One UN Disaster Risk Reduction Joint Program

Disaster Risk Management (DRM) Specialist "Mid-Term Review of the One-UN Disaster Risk Management Joint Program (JP)".

Responsible for undertaking a national consulting assignment commissioned by National Disaster Management Authority (NDMA- www.ndma.gov.pk), Government of Pakistan alongwith all 13 UN Agencies to undertake the "Mid-Term Review of the One-UN Disaster Risk Management Joint Program (JP- <http://unportal.un.org.pk/sites/unpakistan/oneun/pages/default.aspx>)" in Pakistan. The overall objective of the exercise is to undertake an extensive evidence-based review of the DRM JPC with respect to progress made towards making Pakistan a disaster resilient country. The review would provide insights into various aspects of the JP, including financing, work planning and progress, program monitoring and institutional arrangements. The review would also explore issues like appropriateness, efficiency, effectiveness, impact, sustainability, etc., for selected outputs of the program. The insights gained from this review would facilitate the partners to plan for the next phase of JP2.

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Dec. 2011 – Present - Pakistan

The World Bank Country Office, Water and Sanitation Program (WSP) – South Asia World Bank Group ST Consultant 'National Water & Sanitation Sector Study'

Responsible for undertaking a national consulting assignment on an assessment of Water and Sanitation Sector in Pakistan and come up with the recommendations for the

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Water and Sanitation Program – South Asia (WSP-SA – www.wsp.org) of the World Bank (www.worldbank.org) Country Office Pakistan.

The objective of the Water and Sanitation Sector Study is to provide a situation analysis to better understand the current quality of service delivery, access to service, institutional set up and financial arrangements in the rural and urban water and sanitation sector. The Sector Study will identify the key issues needed to have a modern rural and urban water sector, especially taking into consideration institutional bottlenecks and Provincial and Regional differences. The outcome of the analysis would be a sound situational analysis of the sector, including benchmarking within the country and globally and an outline of the rules for engagement of the World Bank in the sector. The situational analysis should also help the government look at where things should be moving and what resources might be required in order to support this movement.

Mar. 2012 – todate

Social AID

Chair, Board of Directors

As elected Chair of the Board of Directors of Social AID (www.socialaid.org) is responsible for the overall policy and strategic guidance to the organization. As the chair of the board he acts as a member of the board and serves as the chief volunteer officer of the organization. Accountable to the board, the chair's principle responsibility is to provide leadership to the board of directors. Responsible to presides over meetings, proposes policies and practices, sits on various committees [in an ex officio capacity], monitors the performance of the board, members and committees, proposes the creation of committees and appoints members to such committees, and performs other duties as the need arises and/or as defined in the bylaws of the organization.

Oct. 2010 – Jan. 2011 - Pakistan

USAID (United States' Agency for International Development) for Social AID and Concern Worldwide

Team Leader/Project Director, Shelter Assistance under Economic Recovery and Market System (ERMS) of RAPID Fund in KPK & FATA, Pakistan

Responsible for overall project leadership, design, implementation for Cash Grant Assistance under Economic Recovery and Market System (ERMS) of RAPID Fund to 535 most vulnerable IDP families of Orakzai and Kurram Agencies of FATA residing at Kohat District through the provision of Rental Assistance for covering rental payments and other pressing daily needs. The project directly benefited 1,070 IDPs and Host families and 8,391 individuals besides infusing millions of rupees in the local economy indirectly.

Rental assistance to most vulnerable IDP families of FATA, Pakistan (the most fragile security area) under Responding to Pakistan's Internally Displaced (RAPID) Fund funded by OFDA (Office of Foreign Disaster Assistance) of USAID (United States Agency for International Development www.usaid.gov/pk) managed by CONCERN Worldwide (USAID Contractor).

Sep. 2007 – Dec. 2010 – Pakistan

USAID (United States' Agency for International Development) through Abt Associates Inc. USA and Social AID

Team Leader/Project Director, Pakistan Safe Drinking Water – Hygiene Promotion Project (PSDW-HPP)

Responsible for overall project leadership, design, implementation, media campaigns (i.e. print, electronic, cable TV, internet, street theaters etc), trainings, capacity building of staff / partners and management of PSDW-HPP. The project is funded by United States Agency for International Development (USAID- www.usaid.gov/pk) and implemented in Pakistan by Abt. Associates Inc., USA and the project is implemented in Balochistan with Technical Assistance / expertise of Social AID. The project has strong

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Communication / Mass Awareness Raising components (i.e. trainings / capacity building of school teachers and students, religious and elected representatives, local NGOs/CBOs, Local Government officials, and liaise with print and electronic media (i.e. TV, cable TV, Radio, Newspapers, Internet and designing and distributing Posters, Charts, Fact Sheets, Newsletters, Pamphlets and Brochures, etc.). More specifically the project has three (3) main components i) School Hygiene Promotion Program (i.e. teachers and specially for male and female students of Grade 4 in the Government Primary Schools); ii) Community Hygiene Promotion Program (especially women, children and vulnerable groups); and iii) Capacity Building for Water Testing, Operating and Maintaining, Monitoring & Evaluation, Sanitary Inspections, Public Private Partnerships for Water Filtration Plants (i.e. TMA (Tehsil/Town Municipal Administration) Local Governments, Elected Representatives, Tribal and Religious Leaders, Medical Staff, NGOs and Community in water testing, operating and maintaining water filter plants in their areas).

May. 2007 – Jun. 2007 - Pakistan

The World Bank (WSP-SA), UNICEF, RSPN & BRSP for Government of Balochistan
Provincial Consultant: Provincial Total Sanitation Policy Development, Government of Balochistan

Responsible for Drafting the Provincial Total Sanitation Policy Development, Government of Balochistan through Local Government and Rural Development Department for The World Bank (Water and Sanitation Program –South Asia), UNICEF, Rural Support Program Network (RSPN) & Balochistan Rural Support Program (BRSP). The Provincial Total Sanitation Policy will be presented at the Federal Government at Islamabad for finalization and will be approved by the Provincial Cabinet for implementation in Balochistan. This will be adopted by the provincial government and will also become the policy documents and framework for the 'Total Sanitation' Sector in the province. Under the Policy development there are several Consultative Workshops and Meetings with the stakeholders to bring concerns of all the partners as well as to learn from their previous experiences.

Mar. 2007 – Sep. 2009 – Pakistan

Project Management Unit, QWSEIP, Government of Balochistan

Team Leader/Project Director, Quetta Urban Environmental Sanitation & Sewerage Improvement Initiative for Katchi Abadies (Slums on Low-Cost Community Based Environmental Sanitation) (QUESKA) under QWSEIP

Responsible for overall project management, leading, designing and implementing QUESKA (Quetta Urban Environmental Sanitation Initiative for Katchi Abadies (Slums)). The project is working on cost sharing basis with the end beneficiaries / communities for the provision of small bore lane sewers and household pour flush latrines (PFL) alongwith hygiene education and trainings as a full package under Quetta Water Supply Environmental Improvement Project (QWSEIP) a mega project of worth of PKR 8 billion for Water And Sanitation Authority (WASA), Government of Balochistan funded by the President of Pakistan and implemented by Social AID.

Apr. 2006 – Feb. 2007 – Pakistan

NESPAK, Government of Pakistan for Project Management Unit, Government of Balochistan

Team Leader/Project Director, Communication / Mass Awareness, Water Consumer Revenue Survey & Revenue Recovery Improvements of WASA a Government Department, QWSEIP

Responsible for overall project management, leading, designing and implementing i) Communication / Mass Awareness Raising Campaign (i.e. trainings / capacity building of school teachers and students, religious and elected representatives, local NGOs/CBOs, Local Government officials, print and electronic media (i.e. TV, cable TV, Radio, Newspapers, Internet, survey, data gathering, and designing and distributing Posters, Charts, Fact Sheets, Newsletters, Pamphlets and Brochures, etc.) in Water

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WORK EXPERIENCE

EMPLOYMENT HISTORY

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Conservation; ii) House-to-House Water Consumer Revenue Survey of Quetta District; and iii) Review of the Existing Revenue Recovery System, its Analysis and Suggesting Improvements under Quetta Water Supply Environmental Improvement Project (QWSEIP) a mega project of worth of PKR 8 billion for Water And Sanitation Authority (WASA), Government of Balochistan funded by the President of Pakistan and implemented by Social AID for Advisory Services with National Engineering Services Pakistan (NESPAC: a Government of Pakistan Engineering Enterprise-www.nespak.com.pk).

Jul. 2006 – Dec. 2006 – Pakistan

Japanese Bank for International Cooperation with Nippon Koei, Tokyo, JAPAN and National Engineering Corporation (NEC)

National Environmental Consultant, JBIC Environmental Profile of Pakistan

Responsible for overall data collection, screening and analyzing from all four provinces and at federal level for Nippon Koei (Japanese biggest environmental & engineering consulting agency), Tokyo for Japan Japanese Bank for International Cooperation (JBIC), Government of Japan's 'JBIC Environmental Profile of Pakistan' with National Engineering Corporation (NEC).

Sep. 2001 – Dec. 2001 – Pakistan/Afghanistan

BBC TV & Radio and The Mirror, UK

Field / Media Coordinator, Pakistan and Afghanistan

Responsible for field activities including assisting in planning and conducting interviews, field trips, contracts building, coordination with other electronic and print media personnel and national and international bodies (e.g. CNN, Reuters, Pakistan TV Channels, Press and Information Department, etc), securing NOCs and clearance from Government/Military, liaison, media coverage, editing, translations from English to Pashto, Brahvi, Persian and to English etc. in Pakistan and Afghanistan for British Broadcasting Corporation (BBC) Radio & TV and The Mirror (Leading UK Daily Newspaper) just after 9/11 incident and before, during and after Attacks on Afghanistan in cross-border highly fragile security environment.

Apr. 2006 – Nov. 2011 - Pakistan

Social AID

Country Director & Director ESDRI

As Country Director, Social AID (www.socialaid.org) assigned to lead the organization in the country and abroad and to identify, design and plan different projects and programs. Providing *consulting, advisory, advocacy, feasibility studies, monitoring, evaluation & analysis studies*, trainings and other professional services directly or through partner organizations including UN, INGOs, NGOs, Government departments, private sector and *communities / beneficiaries on humanitarian, development, livelihood and environmental issues*. Responsible to lead the process of strategic planning, designing appropriate country programs and allocating financial and technical resources for implementation and effective budgetary control, HR, administration, security, annual work plans, trainings & capacity building, cliental development & management, internal and external communication, systems development, team building & management, Representing the organization at different national and international fora; established public relations, develop and maintain media contacts. *Wrote and edited a number of reports and technical evaluations / papers*, for the print and electronic media; delivered speeches / lectures at different fora. Established and managed Social AID's Resource Center for effectively allocated resources in development activities. Maintained a dialogue on environmental issues with partner organizations to help in building local

For more information go to
www.cedefop.eu.int/transparency
www.europa.eu.int/comm/education/index_en.html
www.eurescv-search.com

capacity for disasters and environmentally sensitive development. Trained NGOs / CBOs staff to train vulnerable people for their self-protection against hazards and general disaster management / DRR trainings and lectures under the school disaster management program of Social AID for the teachers and students. Also trained and supported NGOs / CBOs technically to collectively prevent or mitigate disasters in their areas.

As Director, ESDRI (Environmentally Sensitive Development & Research Institute – training, research and advisory division of Social AID) collaborated with ESDRI and Social AID Teams of field staff, scientists, Team Leaders, programs in developing education and training models for ESDRI, its partners and clients; carried out needs assessments for determining the training priorities. Prepared with ESDRI staff plans and schedules for the courses, training workshops and seminars as well as distributed the related communication material (e.g. brochures, posters, CDs, etc.). Prepared cost estimates, budgets and financial reports to Board of Directors of Social AID and donors (whatever applicable) of the training courses/workshops. Coordinated and assisted requests for participation, and coordinated logistical arrangements for the trainees (e.g. application forms, acceptance, cost estimates and invitations letters, training material, registration, accommodation, transportation, socio-cultural events, and course certificates). Assisted in organizing course evaluations and prepared summarized training information and detailed training / seminars reports. Monitored and supervised ESDRI training facilities and operations.

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Jan. 2006 – Mar. 2006 – Iraq

IMC - International Medical Corps (American International Humanitarian Organization), Iraq Program

**Water & Sanitation Country Program Coordinator Iraq
(as an Expatriate/International staff)**

Initiated / established, lead, design and construct appropriate emergency water supply, sanitation, environment, drainage, solid waste infrastructures and health n' hygiene education promotion campaigns as a 'Full Package' for IMC (www.imcworldwide.org). Collaborated, planed and negotiated with Iraqi government, USAID, OFDA, BPRM, UNHCR, UNICEF, DFID, EC, INGOs and community officials to fulfill water, environment, reconstruction and sanitation needs. Tender and engaged consultants and/or contractors as per the requirement of the projects and liaised and supervised the performance of the consultants and contractors against the contract to assist them to work effectively with the beneficiary communities. Closely monitor the implementation of the project with respect to quality control, budgetary objectives and timeframes through regular site visits and liaison with all stakeholders. Ensured linkages between communities and government and/or other agency/expertise support where possible. Managed water supply, sanitation / waste disposal and associated construction projects, including cash for work components. Developed documents, and implement written protocols and standard operating procedures for water and sanitation programs; Conducted initial and in-service training for sanitation workers. Established and maintained a regular system of project monitoring and evaluation. Ensured adequate budget preparation and monitoring. International (Expat) and national staff management and development. Conducted ongoing assessment and evaluation of program needs regarding appropriate adjustments in program design and implementation strategies. Developed concept papers, proposals, and budgets in collaboration with Country Director. Ensured timely submission of financial and technical activities reports from partners and from field personnel and oversee management of local water and sanitation staff.

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Dec. 2005 – Jan. 2006 – Pakistan

IMC - International Medical Corps (American International Humanitarian Organization), Pakistan Program

Country Water & Sanitation Specialist – Pakistan (as an Expatriate/International staff)

For more information go to
www.cedefop.eu.int/transparency
www.europa.eu.int/comm/education/index_en.html
www.eurescv-search.com

- Main activities and responsibilities

Closely monitor the implementation of the project with respect to quality control, budgetary objectives and timeframes through regular site visits and liaison with all stakeholders. Ensured linkages between communities and government and/or other agency/expertise support where possible. To mobilize and engage selected communities in disaster risk reduction to develop community and disaster specific sustainable solutions that can receive short-term support by the program. Managed water supply, sanitation / waste disposal and associated construction projects, including cash for work components. Developed documents, and implement written protocols and standard operating procedures for water and sanitation programs; Conducted initial and in-service training for sanitation workers. Established and maintained a regular system of project monitoring and evaluation. Ensured adequate budget preparation, monitoring and management. International (Expat) and national staff management and development. Conducted ongoing assessment and evaluation of program needs regarding appropriate adjustments in program design and implementation strategies. Developed concept papers, proposals, and budgets in collaboration with Country Director. Ensured timely submission of technical and activities reports from partners and from field personnel and oversee management of local water and sanitation staff.

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Jan. 2004 – Nov. 2005 – Pakistan

**Department of Environmental Management & Policy
Balochistan University of Information Technology, Engineering & Management
Sciences (BUIEMS: a government research university)
Founder Head of Department (Program Coordinator) & Secretary / Member, Board
of Studies, DEM**

This is at my credit that for the first time in Pakistan I have designed and initiated MS and PhD Degree level programs in Environmental Management & Policy at BUIEMS (www.buitms.edu.pk), which is running quite successfully, and also serving for PhD Advisory Committees of HEC and other scholars. As Secretary and Member, Board of Studies in Environmental Management & Policy at DEM, drafted MS Course Syllabus. Responsible to guide, teach and supervise research work of the students on environmental, disaster management and policy issues. Teaching and supervising research projects at Post-Graduate level in the fields of (i) **Urban Environmental Management** (ii) **Disaster Management** (iii) **Environmental Policy and Law**, and (iv) Renewable Energy and Environment. Responsible to act as Focal Person on environmental issues and to represent DEM on different fora as a technical expert on environmental issues as well as compiling for final presentation of my own PhD research project on the integration of disaster & environmental management with development programs ensuring sustainable development in the true sense.

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Feb. 2005 – Dec. 2005 – Pakistan

**National Academy of Higher Education (NAHE), Higher Education Commission (HEC), Government of Pakistan
National Resource Person / National Master Trainer**

Selected and trained on national basis as National Resource Person / National Master Trainer on **'Learning Innovation Techniques'** by the NAHE (http://www.hec.gov.pk/QALI/Learning_Innovation.html), HEC under a national program to train 3,500 Faculty Members (i.e. Lecturers, Professors, etc.) of Public Sector Universities and Degree Awarding Institutions in Pakistan over a period of 1 ½ year. As a National Resource Person participated in revising and finalizing with inputs for improvements in the Draft Training Modules of 1 month Training on 'Learning Innovation Techniques'.

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Oct. 2002–Jan. 2004 – Pakistan/Afghanistan

**CONCERN Worldwide (Irish International Humanitarian Organization)
Emergency Preparedness & Response Coordinator (EPRC), Pakistan and
Southern Afghanistan**

Responded in both human-induced emergencies and calamitous disasters directly and

in coordination with UN, Dip-ECHO, EC and other national and international agencies, government, local authorities and leaders of affected segments etc. keeping in view the SPHARE International Minimum Standards for humanitarian assistance. Responded in both human-induced emergencies and calamitous disasters directly and in coordination with UN, Dip-ECHO, EC and other national and international agencies, government, local authorities and leaders of affected segments etc. keeping in view the SPHARE International Minimum Standards for humanitarian assistance.

Led and guided the community infrastructure projects linked to Disaster Risk Reduction in floods, earthquakes and other situations and trained community organizations to train vulnerable people for their self-protection against hazards. Also supported community organizations (technically and financially) to collectively prevent or mitigate disasters. Tender and engaged consultants and/or contractors as per the requirement of the projects and liaised and supervised the performance of the consultants and contractors against the contract to assist them to work effectively with the beneficiary communities. Closely monitor the implementation of the project with respect to quality control, budgetary objectives and timeframes through regular site visits and liaison with all stakeholders. Ensured linkages between communities and government and/or other agency/expertise support where possible. To mobilize and engage selected communities in disaster risk reduction to develop community and disaster specific sustainable solutions that can receive short-term support by the program. International (Expat) and national staff management and development. Responsible to ensure security of personnel and assets in emergencies and taking field security decisions as well as contributing in preparation and revisions of country security guidelines. Managed human, physical and financial resources according to CONCERN's policy and guidelines. Represented the organization at different fora. Managed six (6) cross-boarder Refugee / IDP camps in Pakistan and Southern Afghanistan. Planned, coordinated and managed several flood, earthquake, drought, livelihood relief & rehabilitation operations by provision of food, non-food, shelter, water, sanitation, solid waste management, hygiene education, for internally displaced persons (IDPs) and refugees both in Pakistan and Southern Afghanistan. Prepared Disaster Maps of Pakistan & Southern Afghanistan.

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Mar. 2002 – Oct. 2002 – Pakistan

Participatory Integrated Development Society (PIDS)

Emergency Program Manager/Acting CEO

As Emergency Program Manager, Second-in-Command and member of the *senior management team* (SMT) was responsible to plan, lead and manage several projects as head of program under the supervision of the Chief Executive for the provision of services in the fields of water, sanitation, hygiene education and solid waste management, health and schools construction projects in seven (7) Afghan Refugee Camps. Responsible to ensure security of personnel and assets in emergencies and taking field security decisions. Also prepared and managed projects for the local populations in the field of environment and area development with integrated and participatory approaches. Managed human, physical and financial resources according to PIDS policy and guidelines. Also acted as Chief Executive from time to time and guided the emergency and development teams along with overall management and administration responsibilities besides representing PIDS and coordinated with Government, UN, EC, donors and other agencies. Tender and engaged consultants and/or contractors as per the requirement of the projects and liaised and supervised the performance of the consultants and contractors against the contract to assist them to work effectively with the beneficiary communities. Closely monitor the implementation of the project with respect to quality control, budgetary objectives and timeframes through regular site visits and liaison with all stakeholders. Acted as CEO several times and lead the organization as different fora and in the field. Ensured linkages between communities and government and/or other agency/expertise support where possible.

- Dates
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Nov. 1998 – Mar. 2002 – Pakistan

Social AID – Pakistan

Senior Program Manager

As Senior Program Manager and Environmentalist at Social AID (www.socialaid.org) assigned to lead the organization and to identify, design and plan projects and programs ranging from solid waste management, WatSan, health and hygiene, income-generation, coastal area development, education, technical skills development, etc. Providing consulting and advisory services to partner organizations including NGOs, Government departments, private sector and communities / beneficiaries on development and environmental issues. Designed, conducted and supervised several researches for developing strategies / methodologies for sustainable environmental and participatory development.

Conducted monitoring and evaluation assignments and produced interim and final reports for the partner organizations and clients. Represented the organization at different national and international fora; established public relations, developed and maintained media contacts. Planned, lead, and implemented Communication / Mass Awareness Raising Campaign on Environmental and disaster management issues (i.e. trainings / capacity building of school teachers and students, religious and elected representatives, local NGOs/CBOs, Local Government officials, etc., print and electronic media (i.e. TV, cable TV, Radio, Newspapers, Internet and designing and disseminating Posters, Charts, Fact Sheets, Newsletters, Pamphlets and Brochures, etc.)

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2000 – 2002 – Pakistan

Human Rights Society of Pakistan (HRSP)

Legal Consultant

Filled and pleaded several public interest / human rights cases on Gratis Basis for the underprivileged, marginalized and extremely poor people who do not have any financial, moral or legal resources to get justice in time.

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Apr. – Nov. 1998 – Pakistan

The World Bank and Environmental Protection Agency (EPA), Government of Balochistan

Assistant Director (Technical & Legal) / Head of Tech. & Legal Sections

As Assistant Director (Technical & Legal) was responsible to Head the Technical Section of Environmental Protection Agency (EPA), Government of Balochistan, and particularly managed World Bank funded project entitled Balochistan Natural Resources Management Project (BNRMP, Cr. 2584-PAK). Appraised, scrutinized technical projects proposals of NGOs for funding to improve and protect the environment and management of natural resources of Balochistan. Took active part in developing national and provincial policies for environmental management and improving sustainable use of natural resources. Commented on several Technical and Environmental Assessments / Reviews (i.e. EIS/EIA/IEE) to ensure development interventions are meeting with the requirements of Environmental Protection Act 1997 & National Environmental Quality Standards (NEQS) of Government of Pakistan especially oil and gas exploration and exploitation and other industrial interventions in the Province of Balochistan. Represented Balochistan EPA in the Federal Government, UN and other fora.

- Dates
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1997 – The Netherlands/Turkey

The Center for the Urban Environment (CUE), Rotterdam, the Netherlands for Iller Bankasi, Turkey

Secretary/Co-Technical Team Leader

As Secretary and Co-Team Leader of the technical team working on the wastewater management at IHS (www.ihs.nl), was responsible to coordinate the Technical Evaluation Team between the Netherlands and Turkey ensuring smooth and timely completion of evaluation assignment specifically working on the 'Wastewater Management of Lake Sapanca in Istanbul, Turkey' that was a component of the

'Integrated Urban Environmental Management in Turkey' project by collecting, analyzing, presenting and compiling data. Identified potential wastewater sources and reviewed existing and proposed wastewater handling phenomena and suggested appropriate sanitation technologies including possible discharge alternatives.

EDUCATION AND TRAINING

- Dates
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded

Continued – Pakistan
NCBAE University, Lahore, PAKISTAN

Environmental Management Sciences ('Application of Disaster Risk Reduction for Sustainable Development: A case study of Pakistan'
PhD (ABDA-All But Dissertation Awaited)

- Dates
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded

1996-1998 – The Netherlands

*The Center for the Urban Environment (CUE) a joint venture of Wageningen University & Research Center (WUR: www.wur.nl), Wageningen and Institute for Housing and Urban Development Studies (IHS: www.ihs.nl), Rotterdam, both in The NETHERLANDS
Environmental Management (equivalent to 5 years MS Environmental Engineering of the Netherlands), with Specialization in Environmental Sanitation and the Role of NGOs
Master of Sciences*

- Dates
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded

Aug-Oct. 2005 – Japan

International Lake Environment Committee Foundation (ILEC: www.ilec.or.jp) Kusatsu, Japan International Cooperation Agency (JICA: www.jica.go.jp), Government of Japan, Osaka/Tokyo, JAPAN
*Environmental Education Focused on Fresh Water Environment – For Tertiary Level Teaching Staff
Advanced Specialized Professional Training Certificate*

- Dates
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded

1994-1995 – Pakistan

University of Balochistan (UoB: www.uob.edu.pk), Quetta, PAKISTAN

International Relations

Masters

- Dates
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded

1994-1996 – Pakistan

University Law College, Quetta, PAKISTAN

Bachelors of Law and Licensed (NO: 000375 from 23 May 2001) Lawyer (Advocate)

LL.B

PERSONAL SKILLS AND COMPETENCES

*Acquired in the course of life and career
but not necessarily covered by formal
certificates and diplomas.*

MOTHER TONGUE

Urdu/Punjabi
Ability to learn languages very rapidly.

OTHER LANGUAGES	
<ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills 	English Excellent Excellent Excellent
<ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills 	Hindi None None Excellent
<ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills 	Pushto Good Fair Good
<ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills 	Brahvi Basic None Good
<ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills 	Persian Good Basic Fair
<ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills 	Arabic Good Good Basic
TECHNICAL SKILLS AND COMPETENCES <i>With computers, specific kinds of equipment, machinery, etc.</i>	<i>Advance user of computers with strong professional working experience and presentation skills in: MS Windows Professional; Microsoft Office Professional (i.e. Word, Excel, Power Point, Front Page, etc.); Geographical Information Systems (GIS); Microsoft MapPoint; Microsoft Project; ABC Flow Chart and Micrograph etc. Has professional experience in Graphic Designing including: Microsoft Photo Draw; Microsoft Publisher; Coral Draw; Ulead's iPhoto Plus; Ulead's GIF Animation; Microsoft GIF Animation; Flash; Desktop Publishing; E-mail; Internet; Professional Web Site designing, uploading and updating.</i>
INFORMATION TECHNOLOGY	
COMMUNICATION	Knowledge and extensive experience of handling Satellite Phones, VHF / UHF radio communications, e-groups, Internet, advance office equipment and machinery etc.
ARTISTIC SKILLS AND COMPETENCES <i>Music, writing, design, etc.</i>	I used to paint and do some poetry. I am found of listening music and watching movies.
PROFESSIONAL AFFILIATIONS	<ul style="list-style-type: none"> • International Consultant, RedR (Registered Engineers for Disaster Relief / Engineers for Disaster Relief): an International Federation of regional, accredited RedRs and RedR International, United Kingdom www.redr.org • International Consultant, ARD Inc. (Associates in Rural Development), (Consultant I. D. No. 22331), Burlington, Vermont / Washington DC, USA. (www.ARDinc.com) • International Society of Environmental Geotechnology (ISEG:
Page 11 - Curriculum vitae of [AHMAD Ali Shah, Syed]	For more information go to www.cedefop.eu.int/transparency www.europa.eu.int/comm/education/index_en.html www.eurescv-search.com

	<p>http://www.iseg.giees.uncc.edu), Global Institute for Energy and Environmental Systems (GIEES), The University of North Carolina, Charlotte, USA</p> <ul style="list-style-type: none"> • International Consultant, TRANSTEC-International Project Management (TRANSTEC: www.transtec.be), Avenue de Tyras 75, B - 1120 Brussels, Belgium • Duryog Nivaran (South Asia Network for Disaster Mitigation), Duryog Nivaran Secretariat, ITDG- South Asia, Colombo, Sri Lanka. (http://www.duryognivaran.org/individuals.php) • Life Member, Japan International Cooperation Agency (JICA) Alumni Association • National Resource Person / Master Trainer 'Learning Innovation Techniques' National Academy of Higher Education (NAHE), Higher Education Commission (HEC: www.hec.gov.pk), Government of Pakistan • Founder & Country Representative - Pakistan, IHS (Institute for Housing and Urban Development Studies, Rotterdam, The Netherlands) Alumni Association of Pakistan, Rotterdam, The Netherlands. (www.socialaid.org/ihsalumni), (www.ihs.nl click on Alumni-Associations-Pakistan OR Click here http://www.ihs.nl/alumni/IHS_alumni_associations.htm) • Member Balochistan Bar Council, Quetta, Pakistan. • International Life Member, International Kyokushinkai Karate Organization, Headquarters (IKOH), Tokyo - Japan. • Elected Chairman, Action Committee, Department of Economics, University of Balochistan, Pakistan, 1992 – 1994. • Elected Member, Executive Committee, Human Rights Society of Pakistan, Balochistan Chapter (Headed by Ex-Federal Minister, Law, Government of Pakistan, Mr. S. M. Zafar, Advocate) and Coordinator, Free Legal Aid Council, handling public interest cases on Gratis Basis, 2000 – 2002. • Elected Executive Member, Action Committee, University Law College, Pakistan, 1994 – 1996.
DRIVING LICENCE(S)	Yes
ADDITIONAL INFORMATION	<p>Contact persons/References</p> <p>References are available upon request.</p>

ANNEXES

ANNEXURE 'A'

PROFESSIONAL HUMANITARIAN TRAININGS

- 2004. The Center for Environmental Management (CEM), Balochistan University of Information Technology & Management Sciences (BUIITMS), Rural Development Policy Institute (RDPI), Islamabad in collaboration with Oxfam GB - Environment & Disaster Reporting for Media
- 2003. Church World Service (CWS) - Complex Emergencies Management conducted by Denny & Marcia from Washington D.C., USA
- 2002. United Nations High Commissioner for Refugees (UNHCR) - International Protection
- 2003. Pakistan Red Crescent Society (PRCS) and CONCERN Worldwide - Emergency First Aid
- 2003. CONCERN Worldwide - Advocacy as part of RBAP (Rights-Based Approach to Programming) to develop CONCERN Worldwide – Pakistan's Advocacy Strategy for Pakistan
- 2001. International Labor Organization (ILO) and Directorate of Labor Welfare, Government of Balochistan - Strengthening Conciliation Skills

OTHER PROFESSIONAL

- 2005. National Academy of Higher Education (NAHE), Higher Education Commission (HEC: www.hec.gov.pk), Government of Pakistan 'National Resource Person / Master Trainer 'Learning Innovation Techniques'
- 2004. University of Glasgow, UK and The Center for Environmental Management (CEM) and Center for Bio-Technology & Informatics both in Balochistan University of Information Technology & Management Sciences (BUIITMS) - Environmental Management & Development in Pakistan
- 2004. Balochistan University of Information Technology & Management Sciences (BUIITMS), Higher Education Commission of Pakistan (HEC) and Pakistan Science Foundation (PSF) - National Conference on Bio-Technology and Informatics in Pakistan
- 2004. Pakistan Space & Upper Atmosphere Research Commission (SUPARCO), Balochistan Environmental Protection Agency (BEPA) and the World Conservation Union (IUCN) - Ambient Air and Stack Emission Monitoring
- 1999. Society for Conservation & Protection of Environment (SCOPE) - NGO Conference for the Establishment of RIOD-Network (United Nations International Network of NGOs in Desertification, Nairobi, Kenya) in Pakistan
- 1998. ENERCON (The National Energy Conservation Center), Ministry of Environment and Urban Affairs Division, Government of Pakistan, and United Nations Development Program (UNDP) - Made a presentation on ENERCON's Institutional Strengthening and Capacity Building and contributed in presentations on Conduction of study for identifying suitable revolving fund disbursement mechanism and Appointment and operation of Financial Institution(s) in Participatory Workshop for Development Performance Indicators under the Fuel Efficiency in Road Transport Sector Project

- 1996. University of Maine, Orone, Maine, USA and World Wide Fund for Nature with the cooperation of United States Fish and Wildlife Service, Washington DC, USA - Environmental Conservation Through Education and to Formulate a Strategy and Follow-up Program for the Conservation of Wetlands and Juniper Forests of Ziarat, Balochistan
- 1996. Mobile Sources Emission Division, Environment Canada, Environment Section of Planning and Development Department, Government of Balochistan, Strategy Vehicle Technology, Canada and Sustainable Resource Development Inc. (SRD) Ottawa, Canada - Vehicular Emission Control Technology
- 1996. Ministry of Environment, Local Government & Rural Development, Government of Pakistan - Draft Environmental Protection Act of the Islamic Republic of Pakistan to analyze and prepare comments.
- 1996. Institutional Reform Group (IRG), Multi-Donor Support Unit (MSU), the World Bank and United Nations Development Program (UNDP) - Social Action Program of Islamic Republic of Pakistan
- 1995. Export Promotion Bureau, Government of Pakistan - Export Marketing

ANNEXURE 'B'

REPORTS / WRITTEN WORK / RESEARCH PAPERS

1. AHMAD Ali Shah, Syed., ***"Country Report: Environmental Education and Freshwater Environment in Pakistan"***, 2005 in Environmental Education Focused on Freshwater Environment II ~ For Tertiary Level Teaching Staff F.Y.2005 ~ Osaka International Center, Japan International Cooperation Agency (JICA), Osaka, Japan.
2. AHMAD Ali Shah, Syed., ***"Solid Waste Collection & Segregation: Health & Protection Risks of Waste Collector Children in Quetta"***, August 2007. 8th International Conference on Waste Management, Environmental Geo-technology and Global Sustainable Development (ICWMEGGSD'07), Ljubljana, Slovenia.
3. AHMAD Ali Shah, Syed., ***"Draft: Provincial Total Sanitation Policy, Government of Balochistan"***, June 2007. Local Government & Rural Development Department, Government of Balochistan, Water and Sanitation Program – South Asia (WSP-SA) of the World Bank, Balochistan Rural Support Program (BRSP), Rural Support Program Network (RSPN-Pakistan) and UNICEF, Quetta, PAKISTAN
4. AHMAD Ali Shah, Syed., ***"Draft: Provincial Total Sanitation Strategy, Government of Balochistan"***, July 2007. Local Government & Rural Development Department, Government of Balochistan, Water and Sanitation Program – South Asia (WSP-SA) of the World Bank, Balochistan Rural Support Program (BRSP), Rural Support Program Network (RSPN-Pakistan) and UNICEF, Quetta, PAKISTAN
5. AHMAD Ali Shah, Syed., ***"Country Report: Environmental Education and Freshwater Environment in Pakistan"***, August 2005. International Lake Environment Committee Foundation (ILEC) Kusatsu, Japan International Cooperation Agency (JICA), Government of Japan, Osaka/Tokyo, JAPAN
6. AHMAD Ali Shah, Syed., ***"Ecological Modernization Concept and Developing Countries: A Case Study of Pakistan."*** March 2000. Environmentally Sensitive Development & Research Institute (ESDRI), Social AID, Pakistan.
7. AHMAD Ali Shah, Syed., ***"Strategies for Enhancing the Role of NGOs in Environmental Sanitation."*** (MSc Thesis) Rotterdam / Wageningen, The Netherlands: December 1997, 89pp. CUE No. 2.12 by The Center for the Urban Environment (CUE) a joint ventures of Wageningen University (WU) and Institute for Housing and Urban Development Studies (IHS), The Netherlands.
8. AHMAD Ali Shah, Syed., *et al.* ***"Coordination Mechanism for Stakeholders in Local Environmental Policy Making and Implementation in Wageningen, The***

- Netherlands.** "Rotterdam / Wageningen, The Netherlands: November 1997, 38pp. CUE Internal Working Document No. 5 by The Center for the Urban Environment (CUE) a joint venture of Wageningen University (WU) and Institute for Housing and Urban Development Studies (IHS), The Netherlands.
9. AHMAD Ali Shah, Syed., Raja K., Robert N.G., and Biju S. **"Waste Water Management."** In: Dr. David J. Edelman, Ir. Jos Frijns, Karen Fortuin and Dr. Josef Leitmann (eds.) **"Integrated Urban Environmental Management in Turkey, Lake Spanca Case Study."** Rotterdam, The Netherlands: June 1997, 23pp. CUE Internal Document 3, The Center for the Urban Environment (CUE) a joint venture of Wageningen University (WU) and Institute for Housing and Urban Development Studies (IHS), The Netherlands.
 10. AHMAD Ali Shah, Syed., et al. **"Environmental Education for Sustainable Water Supply and Sanitation - Balochistan Rural Water Supply and Sanitation Project (BRWSS) Case Study."** Wageningen, The Netherlands: October 1997, 19pp. Environmentally Sensitive Development & Research Institute (ESDRI), Social AID.
 11. AHMAD Ali Shah, Syed., Micaela S., Mehmood H.K., Onyango F.M.O. and Casper S. **"Neighborhoods of MOCAM – Planning the Development of Low-Cost Incremental Sanitation System for a Peri-Urban Zone."** Wageningen, The Netherlands: 1997, Department of Environmental Technology, Wageningen University, The Netherlands.
 12. AHMAD Ali Shah, Syed., Micaela S., Mehmood H. K., Owino O. And Casper S. **'Sanitation and Public Health Diagnosis in Peculiar Situations – A case study of Pakistan, Kenya, Zimbabwe, Bangladesh and Argentina'** Wageningen, The Netherlands: 1997, Department of Environmental Technology, Wageningen University, The Netherlands.
 13. AHMAD Ali Shah, Syed., Theodoros T., Ayafor C. N. Sultana S., and Onyango F.M.O. **"A case study of Severe Infection from Bacterial Water Contaminants."** Wageningen, The Netherlands: 1997, Department of Environmental and Occupational Health, Wageningen University, The Netherlands.
 14. AHMAD Ali Shah, Syed., **"Effectiveness of Environmental Policy in Pakistan."** On Internet: March 1996, Environmentally Sensitive Development & Research Institute (ESDRI), Social AID.
 15. AHMAD Ali Shah, Syed., **"Comparison of Best Practices of Environmental Sanitation Projects - Urban Environmental Management."** Rotterdam, The Netherlands: 1996, Institute for Housing and Urban Development Studies (IHS), The Netherlands.
 16. AHMAD Ali Shah, Syed. **"Improving Coordination among the Stakeholders in Quetta, Pakistan - Policy Development, Politics and Institutions."** Rotterdam, The Netherlands: 1996, The Center for the Urban Environment, The Netherlands.

PROFESSIONAL REPORTS

1. AHMAD Ali Shah, Syed. **"Outline for Building Capacity for Urban Environmental Management (UEM) in Iraq."** (Draft) Erbil, Iraq: January 2006. WatSan Department, IMC-International Medical Corps.
2. AHMAD Ali Shah, Syed. **"Flood Mitigation & Shelter Rehabilitation for Flood Affected Families in Awaran and Lasbela Districts of Pakistan"** Quetta, Pakistan: November 2003. Emergency Preparedness & Response Department, CONCERN Worldwide – Pakistan.
3. AHMAD Ali Shah, Syed. and Naseer A. Khan. **"Rapid Assessment Report of Flood Affected Areas in Awaran District, Balochistan, Pakistan"** Quetta, Pakistan: August 2003. Emergency Preparedness & Response Department, CONCERN Worldwide – Pakistan.
4. AHMAD Ali Shah, Syed., **"Earthquake Relief Response in Gilgit, (Northern Areas) Pakistan"** (published on the web at <http://www.concern-pak.org/dedication012.htm>) Quetta, Pakistan: 2003. Emergency Response and

- Preparedness Program Department, CONCERN Worldwide – Pakistan.
5. AHMAD Ali Shah, Syed. & Karl Mark Deering, ***“Report of the Need Assessment Mission to Khandhar, Afghanistan”*** Chaman, Pakistan: October 2002. Emergency Preparedness & Response Department, CONCERN Worldwide – Pakistan.
 6. AHMAD Ali Shah, Syed., ***“Final Project Completion Report – Muhammad Khail Refugee Camps, Stage 1, Panjpai, Pakistan”*** Quetta, Pakistan: 2002. Emergency Relief Program Unit, Participatory Integrated Development Society (PIDS) for United Nations Children’s Fund (UNICEF).
 7. AHMAD Ali Shah, Syed., (eds.) ***“Annual Report 2001 of PIDS”*** Quetta, Pakistan: 2002. Participatory Integrated Development Society (PIDS).
 8. AHMAD Ali Shah, Syed., ***“Bi-Annual Project Report – Muhammad Khail Refugee Camps, Stage 2, Panjpai, Pakistan”*** Quetta, Pakistan: 2002. Emergency Relief Program Unit, Participatory Integrated Development Society (PIDS) for UNHCR.
 9. AHMAD Ali Shah, Syed., ***“Environmental Management in the Oil and Gas Industry – An Orientation Guide for Oil and Gas Exploration and Exploitation Operations and Potential Environmental Management Threats.”*** Quetta, Pakistan: June 2001. Environmentally Sensitive Development & Research Institute (ESDRI), Social AID for Directorate of Industries & Commerce, Government of Balochistan.
 17. AHMAD Ali Shah, Syed., ***Final Project Evaluation Report “Quetta Pilot Project’s (QPP) Solid Waste Management Program, Tajjik Abad, Killi Shaboo, Quetta.”*** Quetta, Pakistan: March 2000 a project funded by the Swiss NGO-Program Office (SNPO), Islamabad.
 10. AHMAD Ali Shah, Syed., ***Interim Evaluation Report “Quetta Pilot Project’s (QPP) Solid Waste Management Program, Tajjik Abad, Killi Shaboo, Quetta.”*** Quetta, Pakistan: November 2000 a project funded by the Swiss NGO-Program Office (SNPO), Islamabad.