

CURRICULUM VITAE

Oscar Huertas

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1. **Family name: HUERTAS**
2. **First names: OSCAR**
3. **Date of birth: 03 / 10 / 1977**
4. **Passport holder: Colombia and Costa Rica**
5. **Place of Residence: Colombia**
6. **Language skills:**

Language	Reading	Speaking	Writing
Spanish	Native	Native	Native
English	Fluent	Fluent	Fluent
French	Basic	Basic	Basic

7. **Membership of professional bodies:**

- UN World Food Program M&E roster member at P4 level (Senior management)
- UNDP Global Evaluation Roster (UNDP Independent Evaluation Office Roster)
- UNDP's Bureau for Crisis Prevention and Recovery Roster System
- UNDP RSC LAC Expert Associate on Evaluation
- UN MDG Fund International Evaluators Roster (MDGF 'Recommended Consultant')
- United Nations Economic Commission for Europe (UNECE) evaluation roster

8. **Other skills:** (e.g. Computer literacy, etc.) Advanced Database Management: Excel, Statistical Packages: Tableau, SPSS, Stata. GIS: ArcView 9.1. Multimedia Packages: Adobe Flash, MS Power Point, MS Publisher. Qualitative Information analysis: Atlas TI. Mind maps designing: C-map tools

9. **Key qualifications:**

- Senior consultant with 14 years of specific experience in Monitoring and Evaluation
- Experience in the development of rapid assessments, mid-term evaluations, outcome evaluations and impact evaluations (ex-post evaluations)
- The consultant has extensive experience on measuring intangibles and qualitative processes involving non-traditional variables regarding good governance, crisis prevention, peace-building, civil society empowerment, rural development and capacity building.

10. **Specific evaluation experience in the region**

Country	Date from - Date to
Colombia	2001-2013
Honduras (x2)	March 2010, December 2014
Guatemala (x2)	October 2014, December 2014
Nicaragua (x2)	August 2010, December 2014
Paraguay (x2)	September 2010, February 2013
Costa Rica	February 2011
Panama (x7)	June 2011, Dec. 2011, Feb. 2012, Nov 2012, Nov 2013, October 2014, November 2014
Peru	April - June 2013
Bolivia (x2)	July 2011, march 2013

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Ecuador	September 2011
Mexico	September-November 2011
El Salvador (x4)	October 2012, November 2013, October 2014, November 2014
Dominican Republic (x2)	October 2012, February 2013
Barbados-Antigua	January 2015
The Philippines	October – December 2012
Fiji	February - May 2014

11. Education:

Institution	Degree(s) or Diploma(s) obtained:
Universidad Externado de Colombia, Bogotá, Colombia 1996-2001	Finances and Foreign Affairs
EOI Business School, Madrid, Spain 2007 – 2008	Master's degree on Knowledge Management
United Nations Development Programme-Colombia, Bogotá September 2010	UN Course on Planning, Monitoring and Evaluation
Measure Evaluation, USAID, Mentor	MEASURE Evaluation course on M&E Fundamentals
ICONTEC, Bogotá January - August 2003	Diploma "Comprehensive Quality Management - ISO 9000"

Dates	Location	Company - organization	Position	Description
May – October 2015	Colombia, Switzerland	United Nations High Commissioner for Refugees - UNHCR	M&E Consultant	<ul style="list-style-type: none"> Develop a monitoring and evaluation toolkit for the Energy and Environment unit – UNHCR Head Quarters
August – October 2015	Colombia	Norwegian Red Cross – International Committee of the Red Cross	Evaluation team leader	<ul style="list-style-type: none"> ICRC Colombia MineAction project Evaluation
May-August 2015	Colombia	US Department of State (DOS), Bureau of International Narcotics and Law Enforcement (INL) – Dexis consulting group	M&E Team Leader	<ul style="list-style-type: none"> Program Development and Support (PD&S) Expertise on Metrics for Monitoring Programs for the US Department of State (DOS), Bureau of International Narcotics and Law Enforcement (INL), Colombia
January 2015 – December 2015	Colombia	Le Groupe-conseil baastel, World Environment Centre, U.S. Department of State	Locally-based Senior RBM and M&E Expert	<ul style="list-style-type: none"> Locally-based Senior RBM and M&E Expert in the mandate called: Pathways Challenge project commissioned by the World Environment Center and the United States Department of State (DOS)
January-February 2015	Barbados, Antigua	UNDP Caribbean Sub-regional Office	Evaluation Team Leader	<ul style="list-style-type: none"> Lead the mid-term evaluation to the UNDP 2013-2016 Sub-regional program in the Caribbean (14 countries)
September – October 2014	Austria (Viena), Panamá, El Salvador, Guatemala	UNODC	Lead evaluator	<ul style="list-style-type: none"> Lead the final evaluation of UNODCs operations in Central America from 2009-2013 (8 countries) Including a human rights approach
August – September 2014 -	Panama, Guatemala, Honduras, El Salvador, Nicaragua	FAO	Evaluation Team Leader	<ul style="list-style-type: none"> Lead the evaluation to the FAO regional project “Agrocadenas Centro América” in 5 countries
July 2013 – July 2014	Colombia	Tony Blair Associates – Government Advisory	Senior Monitoring and Evaluation Consultant	<ul style="list-style-type: none"> Provide senior M&E advisory for the colombian government to measure the performance and results of the General Royalties System The M&E system for the GRS covers 1.120 municipalities, more than 5.000 different projects with an overall budget of USD 5.000 millions each year
June – July 2014	Colombia	Aarts, De Jong, Wilms & Goudriaan Public Economics BV (APE)	Evaluation consultant	<ul style="list-style-type: none"> Evaluation of CBI, the Dutch government institute, that aims to promote export from SMES in developing countries
February - May 2014	Fiji	UNDP – Pacific Regional Center	Monitoring and Evaluation Consultant	<ul style="list-style-type: none"> Design and implement the M&E framework for the Fiji initiative to strengthen Civil Society Engagement in Fiji Designed and validated the M&E framework with fijian CSOs, Government officials and UNDP

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December 2013 – February 2014	Colombia	Management Systems International (USAID)	Evaluation Team Leader	<ul style="list-style-type: none"> Ex-post evaluation of the MIDAS and ADAM programs; both programs budget was US\$360'000.000 to promote legal/alternative means of development and human rights to conflict affected areas Led a team of 12 expert evaluators
June – august 2012	El Salvador, Nicaragua, Panamá	UNDP Regional Service Center	Evaluation team leader	<ul style="list-style-type: none"> Ex-post evaluation of the regional program on the Central America security strategy (8 countries)
April - June	Perú	UNDP Perú	Final Evaluation Team Leader	<ul style="list-style-type: none"> Responsible for the final-summative evaluation of the UN joint program on rural development "Industrias Creativas Inclusivas: una Herramienta Innovadora para el Alivio de la Pobreza en el Perú (PC ICI)". UNIDO, ILO, WLO, UNDP, UNESCO, FAO
February - March 2013	Ecuador	UNICEF Ecuador	Evaluation consultant	<ul style="list-style-type: none"> Responsible for the final-summative evaluation of the UN joint program "Youth, employment and migration" in Ecuador (including a human rights component)
December 2012 – February 2013	Paraguay	UNDP Paraguay CO	External Evaluator (team leader)	<ul style="list-style-type: none"> Responsible for the final evaluation of the UN joint program "Strengthening capacities for water and sanitation policies formulation and implementation"
November – December 2012	Dominican Republic	UNDP Dominican Republic	External Evaluator (team leader)	<ul style="list-style-type: none"> Responsible for the final-summative evaluation of the UN joint program on Economic Development "Fortalecimiento de la Cadena de Valor del Banano mediante el crecimiento de Mercados Inclusivos"
December 2012 – January 2013	Dominican Republic, Panama	Inter-American Development Bank (IDB)	Evaluation consultant	<ul style="list-style-type: none"> Develop the final Evaluation of the Regional Program RG-M1109 on Knowledge Transfer, funded by FOMIN-IDB. The evaluation focused two different countries: Dominican Republic and Panama
October – December 2012	El Salvador, The Philippines, USA	UNDP Civil Society Division – MDG Fund	Evaluation consultant	<ul style="list-style-type: none"> Conduct a summative evaluation of the Platform HD (Human Development) covering 6 different countries (El Salvador, Ethiopia, Mozambique, Nepal, Senegal and Philippines) HD stands for Human Development, including local governance with CSOs and human rights components
December 2012	Colombia	Mondial GMBH & CO KG – European Union Delegation	Expert	<ul style="list-style-type: none"> Civil society international seminar on Human Rights for the European Union – Colombia Moderating the discussions on human rights from ethnic groups in Colombia

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October-November 2012	Panamá	PAHO Regional office	External Evaluator	<ul style="list-style-type: none"> Conduct the summative (final) evaluation of the UN joint program on Economic Governance, “Fortalecimiento de la equidad para reducir las brechas en los servicios públicos de agua segura y saneamiento mediante el empoderamiento ciudadano en áreas rurales e indígenas excluidas” <ul style="list-style-type: none"> UN Agencies: PAHO, ILO, UNICEF Government institutions: Ministerio de Economía y Finanzas MEF, Ministerio de Salud MINSA
July – September 2012	San Salvador, New York, Panamá, Bogotá	UNDP Evaluation Office	International evaluation expert	<ul style="list-style-type: none"> Develop the evaluation of the UNDP LAC Regional programme, covering 27 regional countries from Latin America and the Caribbean Lead evaluator of the Crisis Prevention and Peace Building component for the UNDP Regional Programme The CPR component included the evaluation of different topics such as Citizen’s security, armed conflict and post conflict scenarios in Latin America (this included a human rights perspective)
2012 - 2014	Panamá-Colombia	UNDP Regional Service Center	Evaluation expert associate	<ul style="list-style-type: none"> Supervise the design and development of evaluations contracted by the UNDP regional service center or country offices (Evaluation Management for the UNDP LAC regional service center)
March – May 2012	Bogotá, Colombia	International Committee of Transitional Justice – ICTJ Colombia	Monitoring and evaluation consultant	<ul style="list-style-type: none"> Design and develop the ICTJ M&E system to measure the Colombia office capacity to assist public institutions on transitional justice processes
November 2011-march 2012	Panamá	UNDP Regional Service Center– MDG Fund	Evaluation Team Leader	<ul style="list-style-type: none"> Develop the ex post evaluation for the MDG Fund Joint Program on “Climate change” from the UN MDG Fund
December 2011 – February 2012	Panamá	UNODC	Evaluation expert	<ul style="list-style-type: none"> Develop the ex post evaluation for the Program on “Strengthening the Justice System Reform in Panamá”, UNODC-Panamá Public Ministry-Attorney General's Office Evaluated the Security and Justice Sector Reform in Panama
Nov.2011– Feb. 2012	Colombia	UNDP Colombia, CORSOC-ASVIDAS	M&E expert	<ul style="list-style-type: none"> Design and develop the institutional capacity index in order to measure Colombia's capacity to assist the conflict victims Formulated qualitative and quantitative indicators that measured reintegration outcomes in terms of the institutional attention routes and capacity to insert excombatants into the society, the development of social projects, agricultural outputs, as well as the host communities processes of trust building and forgiveness

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December 2011	Colombia	Mondial GMBH & CO KG – European Union Delegation	Expert	<ul style="list-style-type: none"> Civil society international seminar on Human Rights for the European Union – Colombia Moderating the discussions on human rights from ethnic groups in Colombia
October-december 2011	Colombia	Centro Nacional de Consultoría	Evaluation consultant	<ul style="list-style-type: none"> Responsible for the Results Evaluation design and implementation of the Infrastructure for Peace Area at Acción Social Managed the evaluation of different infrastructure projects located in conflict affected areas
August-September 2011	Quito, Ecuador	UNDP Ecuador – MDG Fund	International evaluator	<ul style="list-style-type: none"> Develop the ex post evaluation for the UN MDG Fund Joint Program on “environment and development” <ul style="list-style-type: none"> UN Agencies: UNDP, UNESCO, UNWomen, FAO, ILO, UN-HABITAT Government institutions: Ministerios del Ambiente (MAE), Coordinador de Patrimonio (MCP), Turismo (MINTUR), Relaciones Exteriores (MRE), Justicia y Derechos Humanos (MJDH), Salud, Educación, Secretaría Nacional de Planificación y Desarrollo (SENPLADES)
August-September 2011	Chiapas, Mexico	UNDP Mexico – MDG Fund	Monitoring and Evaluation Consultant	<ul style="list-style-type: none"> Design the Monitoring and Evaluation System for the UN MDG Fund Joint Program on Peacebuilding and <u>Crisis Prevention</u>, “Prevención de conflictos, desarrollo de acuerdos y construcción de la Paz en comunidades con personas internamente desplazadas en Chiapas, México”.
March – May 2010	Honduras	UN MDG Fund	International Evaluator	<ul style="list-style-type: none"> Responsible for the mid-term evaluation of the UN joint program “Agua y saneamiento básico - Gobernabilidad Económica” <ul style="list-style-type: none"> UN Agencies: UNDP, FAO, UNIDO, UNICEF, PAHO Government institutions: ERSAPS, CONASA, SANAA
June - August 2010	Nicaragua	UN MDG Fund	International Evaluator	<ul style="list-style-type: none"> Responsible for the mid-term evaluation of the UN joint program “Democratic governance and economic water and sanitation sector in RAAN and RAAS”, <ul style="list-style-type: none"> UN Agencies: UNDP, UNICEF, PAHO, UNODC, UNCDF, ILO, UNESCO Government institutions: Secretaría de Desarrollo del Caribe, Gobiernos Regionales y Concejos Regionales
September - November 2010	Paraguay	UN MDG Fund	International Evaluator	<ul style="list-style-type: none"> Responsible for the mid-term evaluation of the UN joint program "Strengthening capacities for water and sanitation policies formulation and implementation" <ul style="list-style-type: none"> UN Agencies: UNDP, UNICEF, PAHO, ILO Government institutions: Secretaría Técnica de Planificación, SEAM, SENASA, DIGESA, DGEEC, ERSAA, Ministerio de Obras Públicas MOPC-DAPSAN.
Dec. 2010 – Feb. 2011	Costa Rica	UN MDG Fund	International Evaluator	<ul style="list-style-type: none"> Responsible for the mid-term evaluation of the UN joint program "Conflict Prevention and Peace Building " (<u>Crisis Preevention</u>) <ul style="list-style-type: none"> UN Agencies: UNDP, UNICEF, UNESCO, UN Hábitat Government institutions: Ministerios de Seguridad, Educación y Justicia

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March - June 2011	Panama	UN MDG Fund	International Evaluator	<ul style="list-style-type: none"> Responsible for the mid-term evaluation of the UN joint program on Economic Governance, "Fortalecimiento de la equidad para reducir las brechas en los servicios públicos de agua segura y saneamiento mediante el empoderamiento ciudadano en áreas rurales e indígenas excluidas" <ul style="list-style-type: none"> UN Agencies: PAHO, ILO, UNICEF Government institutions: Ministerio de Economía y Finanzas MEF, Ministerio de Salud MINSA
July 2011	Bolivia	FAO	International Evaluator	<ul style="list-style-type: none"> Responsible for the mid-term evaluation of the UN joint program on Economic Development, "Integración de productores andinos indígenas a nuevas cadenas de valor nacionales y mundiales" <ul style="list-style-type: none"> UN Agencies: FAO, UNDP, UNIDO, UNICEF, WFP, ILO Government institutions: Ministerio de Desarrollo Rural y Tierras- MDRyT, CNAPE
April - June 2011	Colombia	GRM International (Harmelen, Netherlands) / Landell - Mills (UK)	Evaluation expert	<ul style="list-style-type: none"> Expert evaluator assigned to support the final evaluation of the "Institutional Strengthening Project in Colombias Mine Action Capacity" funded by the European Union Commission in Colombia. This is a human rights project aimed at improving the landmines victims assistance and livelihoods
November 2008 - April 2011	Colombia	UNDP Colombia - Peace and Development Area	Monitoring and evaluation coordinator	<ul style="list-style-type: none"> Coordinated the planning, monitoring and evaluation at the UNDP Peace and Development Area (present in six different regions from Colombia), and transferred information for decision making to the Country Office Coordinated 6 UNDP regional offices to ensure the timely flow of information about the civil society organizations empowerment, human rights and peace-building
February - June 2010	Valledupar-Bogotá, Colombia	INTERCULTURAL DEVELOPMENT FOUNDATION (NGO)	Expert in Monitoring and Evaluation	<ul style="list-style-type: none"> Carry out the Monitoring and Evaluation System Design of the PAVIREC programme (Armed Conflict Victims Assistance Programme) Cesar Government Formulated qualitative and quantitative indicators that approximated victims assistance and reintegration outcomes in terms of agricultural projects in the Cesar department
July - September 2008	Bogota, Colombia	Inter-American Development Bank-IDB, FONADE	Consultant	<ul style="list-style-type: none"> Responsible for adapting the Organizational Capacity Index - ICO - to Strengthen organizations of Persons with Disabilities, and train staff of the Program, implementing, systematization and analysis thereof. With the participation of the CPPE, different NGOs and community leaders from 9 regions, coordinated the design and implementation of a series of results indicators to assess capacity in organizations of persons with disabilities. This allowed them to have capabilities diagnosis and strategic planning exercises for these organizations.

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2001-2009	Bogota, Colombia	<p>NATIONAL PLANNING DEPARTMENT</p> <p>Peace Laboratories (EU) Coordination Unit, ACCIÓN SOCIAL</p>	Consultant	<p>Directorate of Public Policy Evaluation-Sinergia, National Planning Department (2007 – 2009)</p> <ul style="list-style-type: none"> For the National Planning Department designed and developed a methodological tool to make "executive-evaluations E2" swiftly and efficiently, as a valuable resource to overcome the evaluation deficit in Colombia. <p>Directorate of Justice and Security, National Planning Department (2004 - 2008)</p> <ul style="list-style-type: none"> Responsible for designing the knowledge management strategy for Peace and Development Program from the World Bank and the Peace Laboratories funded by the European Union (both programs aimed at strengthening Civil Society Organizations and their peace-building skills) Responsible for designing, implementing and following up a management system that, from performance and results indicators, generates improvement plans to increase the effectiveness of the Peace and Development Programs (World Bank) and Peace Laboratories (European Union) Supported the design, supervision and development of the Impact Evaluation on the Peace and Development Program (World Bank) and Peace Laboratories (European Union) Both programmes targeted as beneficiaries the internally displaced people, farmers, indigenous communities and ex-combatants <p>Directorate of Justice and Security, National Planning Department (Peace-building, DDR) (2001 - 2004)</p> <ul style="list-style-type: none"> Responsible for developing a theoretical analysis on the Democratic Security Policy relevance, viability and prospects facing the dynamics of internal armed conflict. Responsible for supporting the Directorate of Justice and Security in the development, design and layout of two (2) documents on the evolution of violence, where in addition to a statistical analysis of the phenomenon, including an assessment of the results of Democratic Security Policy, based on updated information from the databases of the DJS Responsible to extend, complement and to permanently update the Database of the Directorate of Justice and Security of DNP. Responsible for conducting information inventories (variables, sources and frequency) related to public policy matters, public security and justice. Also updated this information and prepared reports on the evolution of key variables (including DDR).
January 2003 - June 2003	Bogota, Colombia	INTER-AMERICAN DEVELOPMENT BANK-IDB	Consultant	Responsible to enhance, supplement and update the information system of the Justice and Security Directorate at the National Planning Dept. access information on crime, justice, coexistence and citizen security public policies.

12. PUBLICATIONS

- “Aportes metodológicos para el monitoreo, evaluación y gestión del conocimiento en el Sistema General de Regalías colombiano”. TBA-GA, 2014
- UNDP Latin America and the Caribbean Regional Program Evaluation, UNDP Evaluation Office, 2012
- "Sensitive Practices on Conflict and Peace: Conceptual Contributions and Examples of Application" Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) GmbH, First Edition, November 2006
- “Boletines Cifras de Violencia” (investigative series on violence in Colombia with more than 10 publications). Departamento Nacional de Planeación. 2002-2006. www.dnp.gov.co
- Conference: "Knowledge management in Coexistence Programs, Development and Peace." Launch Event Universities Network Support Coexistence Programs, Development and Peace. Venue: Auditorium Corporación Universitaria del Caribe-CECAR, Sincelejo (Sucre), 25 September 2008.

