

# CURRICULUM VITAE

**DR. SIMON OGWANG MPH, MSc-HSM, MBChB, DPPM, PHCE**

PERSONAL DETAILS: Basic Details			
Forename(s): <b>Simon</b>		Surname: <b>Ogwang</b>	
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Country: <b>Uganda</b>		Nationality: <b>Ugandan</b>	
<p><b>Primary Skill(s):</b>            Medical/Health: - General Physician with Clinical and Public Health knowledge and skills in Health Systems Development, Planning, Management, Monitoring, Evaluation, Public Health Complex Emergencies core competencies especially general contexts, Epidemiology, Child Health, Reproductive Health, Communicable diseases like HIV/AIDS, TB, Malaria; Nutrition &amp; primary health care; Teaching/Training and Assessments</p> <p><b>Secondary Skill(s):</b>            Security management</p> <p><b>Profile:</b>            A medical doctor with strong rural and humanitarian medical and public health service delivery experience in relief and development. Practical experience in primary health care programming, health systems development, communicable diseases, use of epidemiology methods, designing/delivering trainings and conducting assessments. Worked and lived in difficult conditions. Team player or leader. Just over 10 years post qualification working experience mainly in NGO with regular collaboration with governments in health systems at all levels.</p>			
<p><b>Education:</b>  <b>Master of Public Health (MPH) degree</b> – Makerere University Kampala, Uganda, East Africa, 2009  <b>Public Health in Complex Emergencies (PHCE) course</b> - Columbia University School of Public Health/ Makerere University Institute of Public Health/International Rescue Committee/World Education, Nov 2005  <b>Master of Science in Health Services Management (MSc HSM)</b> - Uganda Martyrs University, Nkozi, 2002  <b>Bachelor of Medicine and Bachelor of Surgery Degree (MBChB)</b> - Makerere University, Uganda, 1998  <b>Diploma Project Planning and Management (DPPM)</b> - UNCCI/Business Skills Trust, Uganda, 2000  <b>Uganda Advanced Certificate of Education (UACE)</b> - St. Peter's College Tororo, Uganda, 1992  <b>Uganda Certificate of Education (UCE)</b> - Nkoma Secondary School, Mbale, Uganda, 1987.            Primary Leaving Certificate - Kongunga Primary School, Kumi, Uganda, 1983.</p>			
<p><b>Languages:</b>            English: Fluent, Kiswahili &amp; Luganda: Good, Ateso: Mother tongue</p>			
<p><b>Professional membership/registration/Community service:</b>            Fully Registered with the Uganda Medical and Dental Practitioners Council            Member of Uganda Management Forum, British Council            Member of British Council Information Centre, Uganda            Member of the Palliative Care Association of Uganda            Member of the Uganda Medical Association</p>			
1.0 Positions Held:			
From	To	Job Title	Employers Name
7/5/2009	Todate	Area Coordinator & Project Coordinator – Integrated Community Case Management, Unity State	Malaria Consortium in Southern Sudan

**Main Achievements:** Managed the successful setting up of an Integrated Community Case Management project (iCCM) for malaria, diarrhoea and pneumonia in Unity State, Southern Sudan with funding from Canadian International Development Agency (CIDA); and Global Fund Round 7. Served as a Principal Investigator (own CV submitted with protocol to Central Ministry of Health - ethical review board and received approval) for a large scale baseline survey for Integrated Community Case Management project. Again served as a Principal Investigator for qualitative study for Integrated Community Case Management project – awaiting for ethical approval. Established iCCM programme and overseeing a growing team of currently 20 members including three international/expatriate staff. It included development of training manuals (for trainers and Community Drug Distributors - CDD), work plans, proposals and CDD support items. In addition it involved community sensitization for consensus building and planning from State through Payam to Boma and Village levels. This was followed by cascade recruitment, training and support supervision of 1932 Community Drug Distributors (CDD) and 129 CDD Supervisors. Three months ago I was elected a Focal Point for Security in Unity State coordinating all INGOs and liaising with UN RCO and UN Security officials on daily basis regarding security and coordination issues. I also participated in the Malaria Consortium Global Technical Retreat in January 2010 where the organization strategy and long term priorities were agreed on. New funding for nutrition component of the Integrated Community Case Management has been awarded by CHF and UNICEF.

From	To	Job Title	Employers Name
1/11/07	5/5/2009	Technical Advisor (Part-time)	Pilgrim Uganda – Malaria Program Teso Region

**Main Achievements** – Coordinated the nine member Senior Technical Team (consisting of Ministry of Health Officials, Academicians, Medical Practitioners and Health Practitioners in NGOs as members) in the design of and presented a donor winning proposal for a Teso Regional malaria programme. Coordinated recruitment of a Program Manager and had the initiative operationalised in the region. This involved identifying appropriate priorities and strategies for successful implementation of the programme at the start up phase. Technical support still continues on a regular basis.

1/10/07	May 2009	MPH Officer	Makerere University School of Public Health attached to Rukungiri District Local Government
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**Main Achievements:** This role involves working extensively as part of the District Health Team under the supervision of Director of Health Services. It included executing design, planning, monitoring and evaluation of health systems, interventions in areas of maternal and child health, disease control, health preventive, curative and promotive services delivery. Coordinating with private sector in health including quality assurance in drugs and health care. Conducted five research assessments, presented at conferences and submitted manuscripts for publication. Investigated Rubella outbreak, implemented successful control measures and disseminated findings at a conference, to Ministry of Health and World Health Organization. Participated in designed a donor winning proposal for Prevention of Mother to Child Transmission of HIV/AIDS. Participated in national immunization activities, planning, implementation onsite, monitoring, training, support supervision, service delivery, etc.

From	To	Job Title	Employers Name
21/3/06	21/7/07	National Health Services Coordinator	MSUganda, Kampala

#### **Main Responsibilities and Achievements**

Coordinate the medical services of MSUganda. Focal person for licensing of clinics of organization. Ensuring quality standards, complete client satisfaction at the static clinics, outreach sites, and for HIV/AIDS program activities. Set, monitor and maintain the medical service standards of MSUganda. Coordinate with all key partners in health. Ensuring MSUganda continues to influence sexual reproductive health policy in Uganda and be kept informed about national policy developments.

Contribute to proposals, reports plus annual organizational planning and be part of the Senior Management Team for the program. Represent the organization in all medico legal issues. Supervising all the health staff including monitoring adherence to standards. Establishing cordial working relationship with MOH stakeholders both at the districts and centrally at all relevant ministries. Participating in quarterly performance reviews. Assist the Program Director in reaching major strategic decisions for the organization. Contribute to development of new program opportunities in consultation with Program Director.

**Main Achievements:** Contributed to development of well funded EmOC and family planning proposals, recruited and trained over 20 medical doctors on surgical contraception, recruited several other over 100 primary health care workers, licensed and opened additional four static health facilities in four districts leading to a total of 16 countrywide for service delivery. Assessed and set strategies for improvement of quality of care at clinics

From	To	Job Title	Employers Name	
20/7/04	31/12/05	Health Manager	International Rescue Committee (IRC), Ikafe Refugee Settlement	
Main Responsibilities and Achievements				
<p>Overseeing the implementation of all aspects of the comprehensive primary health care program including inpatient and outpatient services; comprehensive reproductive health like safe motherhood, STI/HIV/AIDS, Family Planning, Adolescent Sexual Reproductive Health &amp; Gender Based Violence; community health, nutrition (TFC &amp; SFP) and tuberculosis control activities. Leading the development of a health program from emergency phase to post emergency. Project management including identification of gaps, development of protocols and establishment of health information system and public health surveillance.</p> <p>Implemented the Home Based Management of fever (malaria), DOTS strategy for tuberculosis and revitalized EPI in the refugee settlement including distribution of mebendazole and vitamin A to the under 5 years old bi-annually. Implemented the rehabilitation and upgrading of the main government health centre in the settlement and constructed new health centres. Monitoring and evaluation including assisting in report writing for UNHCR, BPRM, PEPFAR and MoH. Assisting in proposal development. Epidemiological data analysis, use and dissemination to relevant community, district, donors and other stakeholders. Organizing for smooth implementation of the KAP and six monthly nutrition surveys.</p> <p>Coordination with other NGOs. Liaison with UNHCR, MSF, Transcultural Psychosocial Organisation, Office of Prime Minister, Refugee Welfare Council and representation at the district to enhance efficiency in service delivery. Staff recruitment, selection, orientation and development/training. Conducting learning needs assessments, designing &amp; delivering trainings, M&amp;E. Support supervision of health centres to ensure community participation in data analysis and use, conducting quality control interventions in clinical service delivery, drug management and in the health information system through regular monitoring against standards. Including tracking field stock levels of drugs, distribution and consumption.</p> <p><b>Major Achievements:</b> Controlled the health problems (nutrition and disease) from emergency phase till post-emergency, developed an effective Human Resources for Health team from [i] only 11 health workers initially till over 60 health workers; [ii] one health centre II to three health centres (1 HC III and two HC II). Put in place Indicator Monitoring Plans from Multi-donor grants. Contributed to the design of a donor winning HIV/AIDS proposal and expanded HIV/AIDS unit and services. Investigated and successfully controlled a cholera outbreak</p>				
From	To	Job Title	Employers Name	
17/07/03	21/06/04	Medical Coordinator	Medical Emergency Relief International (MERLIN), Tajikistan, Central Asia	
Main Responsibilities and Achievements				
<p>Coordinating an emergency disaster preparedness/Risk Management programme including staff supervision for the MERLIN medical team and health education. Assisting with donor proposal and medical report writing. Organizing and chairing an emergency coordination health forum, coordinating outbreak response, planning, M &amp; E, ordering of Emergency Health Kits, Laboratory Supplies and coordination with other NGOs and local authorities.</p> <p>Conducting learning needs assessments, designing &amp; delivering trainings including follow up and evaluation. This involved training local health staff at different health facilities’ level, staff of sanitary epidemiological stations, staff of ministry of emergencies and those of the Red Crescent Society of Tajikistan. The latter were in turn instrumental in training teachers in First Aid and early warning systems.</p> <p><b>Major achievements:</b> Successfully investigated and controlled influenza outbreak, established an effective infectious disease surveillance programme, Early Warning System for natural disasters and Community Health Education Program in the region. Effective coordination with local authorities</p>				
LIST OF OTHER POSITIONS HELD				
From	To	Job Title	Employers Name	Location

Jul 2002	Jun 2003	Medical Officer, Head Community Health Department and District Maternity Unit	Ministry of Health, Uganda	Ngora Mission Hospital, (NGO) Ngora Health Sub - District, Uganda
Sept 1999	Jun 2002	Medical Superintendent and Medical Officer In-charge Health Sub District	Ministry of Health, Uganda	Lwala Mission Hospital, (NGO) Kalaki Health Sub-District, Uganda
Aug 1998	Jul 1999	Medical Officer/Internist	Ministry of Health, Uganda	Mbale Regional Hospital

## 2.0 QUALIFICATIONS AND TRAINING: Academic & Professional work related training

From	To	Qualification/ Course Completed	Subjects Studied	Qualification Achieved/due
18/08/07	2009	Master of Public Health (MPH), at Makerere University, Kampala, Uganda	Biological basis of Public Health, Applied Epidemiology I, Applied Biostatistics I & Informatics, Field Study 1 (1CU) Introduction to the community, Health Policy & Primary Health care, Health Planning & Management, Health	Master of Public Health (MPH) degree
			Economics & Finance, Communicable & Non-Communicable Disease Control, Principles of Health Education & Training, Research Methodology, Social & Behavioural Determinants of Health, Field Study 2 (4CU) Field Study Reports 1&2, Field Study 3 (5CU) Field Study reports 3&4, Family & Reproductive Health, Demography & Population Dynamics, Public Health Nutrition, Environmental Health, Occupational Health, Health Ethics & Law, Applied Epidemiology II, Applied Biostatistics II, and the Dissertation	
7/11/05	19/11/05	Public Health in Complex Emergencies' Course by The Columbia University Mailman School of Public Health and Makerere University Institute of Public Health plus International Rescue Committee in conjunction with World Education	Humanitarian Context, Epidemiology, Communicable diseases, Environmental Health, Nutrition, Reproductive health, Protection and Security, Violence Weapons and trauma, Psychosocial issues, Coordination	Certificate
Sept 01	Sept 02	Master of Science in Health Services Management at The Uganda Martyrs University	Primary Health Care, Health Policy, Planning and Management, Health Economics and Financing of Health Services, Management of Material Resources, Management of Financial Resources, Basic Elements of Epidemiology and Biostatistics, Managing Health Systems and Research methods, Field Analysis, Human Resources Management, Leadership and Organisations, Refugee and Emergency Health Services, Environmental Health	Master (Msc HSM) of Science in Health Services management degree award

Oct 92	Jul 98	Bachelor of Medicine and Bachelor of Surgery Degree course, Makerere University Kampala, Uganda, East Africa	Psychology, Sociology, Statistics, Anatomy, Biochemistry, Physiology, Microbiology, Pathology, Pharmacology, Forensic medicine, Medical Ethics, Preventive Medicine, Obstetrics & Gynaecology, Medicine, Paediatrics, Surgery.	Bachelor of Medicine and Bachelor of Surgery (MBChB) degree award
Feb 99	Feb 2000	Diploma Project planning and management Course by Uganda National Chamber of Commerce in conjunction with Business Skills Trust, Uganda	The concept of development, The role of government, NGOs and other actors in development, The role of structural adjustment programmes and multinational institutions in development, The role of beneficiary participation in project planning, The role of management and leadership in the development process, Research methods and research proposal formulation, Basic Statistics in projects, The project development cycle, Preparation of feasibility study reports and Project proposal writing, Logical Frame work approach and Project Appraisal, Resource Mobilisation for projects , Project implementation and Human Resources Management, Procurement, Inventory and Financial Management in Projects, Project Monitoring, Control and Evaluation, Report Writing and Introduction to Computers	Diploma
Mar 90	Mar 92	Uganda Advanced Certificate of Education (UACE) or "A" Levels at St. Peter's College Tororo	Physics, Chemistry, Biology, General Paper and Subsidiary mathematics	UACE Certificate
Jan 84	Dec 87	Uganda Certificate of Education (UCE)/ "O" levels at Nkoma Secondary School, Mbale, Uganda	English Language, Mathematics, Physics, Chemistry, Biology, Commerce, Principles of Accounts, Geography, History.	UCE certificate
Jan 83	Dec 83	Primary Seven only or Primary Leaving Examination (PLE) at Kongunga Primary School, Kumi, Uganda.	English, Science, Social Studies and Mathematics	PLE Certificate
Jan 77	Dec 82	Primary One to Primary Six Study at Aligoi Primary School, Kumi, Uganda	Mathematics, English, Social Studies and Science	-----
<b>PROFESSIONAL SHORT COURSES ATTENDED</b>				
22 <sup>nd</sup> June 2008		Training of Trainers on the Clinical Care of Sexual Assault Survivors (CCSAS) Multi Media Training Tool by International Rescue Committee (IRC)		Certificate (Plus training tools )
16 <sup>th</sup> June 2008		Implementing the Reproductive Health Assessment (RHA) Toolkit for conflict affected women by the Center for Disease Control and Prevention (CDC)		Certificate and tools
Dec 2007	Feb 2008	Data analysis using SPSS and STATA at Makerere University. Covered all through from data entry to analysis processes for each software		Certificate



Jul 2007	Jul 2007	English Language Proficiency test at Makerere University Institute of Languages	Ability to understand, Ability to speak and Ability to write.	Certificate of English Language proficiency
27/2/06	3/3/06	Training of Trainers Course by RedR in conjunction with The International Health Exchange at Nairobi, Kenya	How adults learn, The training cycle, Identifying Learning needs, Evaluating Training, Writing training objectives, Training techniques and methodology, Designing training, Preparing to train, Feedback skills, Delivering training techniques and tips, Planning back at work projects, Coaching and follow up	Certificate
25/1/06	27/1/06	How to Train certificate course by British Council	Contents of a good/ The Perfect training course, Meaning of a trainer, The learner: active, reluctant & passive. A good learner, Establishing need, Training Needs Analysis, Let us learn something	Certificate
			about Learning, The hard cases, Delivering: reasons for it, Activities in Training room and their types, Intelligences, keep it real, demonstrations, giving instructions, Energy boosters, Anecdotes, Sensory learning preferences, Dos and Don'ts of delivery, The trainer: types, Feedback, Presentation skills, Picking up signs of inattentiveness, Putting it together, My dream training room, Handling groups, Resources, Training evaluation, Practicum	
22/11/05	23/11/05	Leadership and Team Building certificate course by British Council	Leadership style, Personal objectives, Problems, thinking, Kind of bosses, The must of an ideal leader, Leaders or not, barriers to achieving ones vision, The vision thing, Skills of successful leadership, Teams: holding hands Teamwork stereotypes, Positive qualities, Golden rules for team working, Effects, Belbin's team roles, Team role self-perception inventory, Clashes, Under-standing your teams, Delegation, Dealing with difficult behaviour, Practicum – preparation, display, pamphlets, game, roof, delegate	Certificate
15/9/05	16/9/05	Presentation skills certificate course by British Council	<i>Before the presentation:</i> Good/ bad presentation, The perfect presentation, Types of presentations given, speaking, clarity, Analysis of your audience, Content evaluation, length, <i>The presentation:</i> Start by getting their attention, Outlining presentation, Transitional phrases, Ending point, Conclusion, Enlivening data, Power point & Over head projectors, Designing a slide, <i>Delivery:</i> Louder speakers than word (What you don't say), Impact of how a word is said, Self key words, Persuasion, Handling questions, Anticipate questions, Checklist, Preparation Giving a presentation	Certificate

13/9/05	14/9/05	Resolve conflict at work certificate course by British Council	<i>The nature of conflict:</i> its meaning, source, Whose fault? Is it wasteful/ useful, Expectations, Cure or Prevention, Conflict happens, triggers, likes, Change, creativity, thinking, <i>Techniques to manage conflict:</i> You and conflict, The 5 whys, handling it, Personality types and handling conflict, Alexander Hiam, Outcome versus relationship, How to do it, Getting it wrong, Use of Sorry, Assertiveness: Passive or be aggressive, aggressive rights, Push and Pull behaviours, Conflict all in the mind, Mediating personal disagreements, The morning after, Stressed!	Certificate
16/5/05	17/5/05	Focus on the customer certificate course by British Council	<i>The customers:</i> Definition of customer service, Ways to find out what your customers want, Good customers survey, Encourage survey respondents, Make it easy to complain/Frontline staff from hell, The goods, Customers or users, wants: Everyone wants an easy life, market damage, Use of customer service, Managing expectations, The complaining customer, six steps for dealing with	Certificate
			the customer, Internet & customer service, Essential ingredients of customer service, A fishbone diagram for perfect rise, Perfect customer fish bone, Processes, Systems, Environment, front liners, Printed materials, Contingency analysis, The team, The grief Gap, Your vision, Breakdown, Promises	
14/5/05	15/5/05	Communicate certificate course by British Council	Communication, Good communication skills, Obstacles to communication, Bad/Poor listening habits, Good listening skills, Phrases, Motivation, Persuasion - Communication is 90% persuasion, Golden rules for phones, Good & Poor meeting techniques, causes of meetings' failure, Actions, The purpose of meetings, Getting everyone included, The impact of Communication on others, How we communicate, The visual impression, visual messages, Making it positive, Ones private language, <i>One-to-one:</i> Good instructions, Getting instructions, Receiving criticism, Giving criticism, Need to communicate so that people do not make it up, What to do and how, understanding and action when Confronted by silence	Certificate
1/3/05	4/3/05	Drug Management Training (First UNHCR Drug Management Conference for staff and implementing partners) in Nairobi, Kenya organised by UNHCR	Introduction to UNHCR Essential Drugs Policy, Drug selection, Drug procurement – operational principle for good pharmaceutical procurement quantification, drug quality assurance, UNHCR supply management procedures, Drug distribution – medical stores management, Drug Management Information Systems, Introduction to Rational Drug Use, Institutionalisation of drug management procedures within UNHCR	Certificate
Jul 2004	Aug 2004	Monitoring and Evaluation Certificate course by International Rescue Committee	Feedback, Setting objectives, Logical Framework, Indicators, Setting targets, Developing monitoring plan, Action	Certificate

5/7/04	16/7/04	Management Skills Improvement Certificate course by Uganda Management Institute, East Africa	Principle and functions of management, Communication of interpersonal skills, Time management, Stress management, Reports, Speech preparation and delivery, Delegation and empowerment, Team building, Leadership skills, Ethics and integrity, Directed study, Report presentation, Negotiation skills, Management of conflict, Structure and functions of management, Customer care in organisation, Management of meetings, Authority and decision, Managing change in organisation, Public relations, Gender issues in Management, Results Oriented management, Directed reading, Motivating the workforce, Social responsibility in organisation, assertiveness, report presentation, Strategic management in organisation, Performance management.	Certificate
Jun2004	Jul2004	Computer skills enhancement training at Thomson Prometric Testing Centre, Faculty of Information Technology, Makerere University Kampala, Uganda East Africa	Skills in MS Word, MS Excel, MS Power point, e-mail/Internet use and MS Access.	-----
14/6/04	25/6/04	Planning and management of community Development Projects Certificate Course at Uganda Management Institute, East Africa	Overview and key concepts, Community action planning using the visionary/creative approach, Project planning: The project cycle, Needs Assessment and Problem Analysis, Participatory methodologies in project planning and management, Community mobilisation skills, The logical Framework: Project formulation & design, Activity planning and scheduling, Management of Project Finance, MS Project appreciation, Management of project human resources (voluntary management), Monitoring & Evaluation of community development projects, Quality Assurance, Project Risk management, Leadership skills, Building project teams, Conflict management, Designing a Monitoring and Evaluation system, Putting evaluation into context, Planning and conducting evaluation, Proposal writing, Ethics, integrity & accountability, Project reports, Project termination, Project sustainability	Certificate
7/6/04	11/6/04	Project Proposal Writing and Resource Mobilisation Certificate Course at Uganda Management Institute, East Africa	Conceptual understanding: resource mobilization & proposal writing, Problem analysis & Project feasibility studies, The project design: The logical framework, Determining project inputs, project budgeting & cost structures, Planning, implementation structures, Project Appraisal, Project proposal writing: general format, Financial resource mobilization: Fundraising techniques, Project development: donor/ financiers requirements, Financial resource mobilization: negotiation techniques, Monitoring and Evaluation	Certificate



18/8/03	29/8/03	Business Computing (MS Word; MS Excel, MS Access & Internet Use especially E-Mail) Certificate Course at Uganda Management Institute. East Africa.	<p><i>1. Database design:</i> Plan &amp; design databases using MS Access, Database, Create a table using a MS database wizard, Modify the table by adding new data categories, Create a form to add data to your data categories, Create and run a query, Create and print a new report, Create data Access page, Exchange between MS Excel &amp; MS Access</p> <p><i>2. Spreadsheet Database modeling with MS Excel:</i> Create and save a worksheet Format cells, Learn and apply formulas in a worksheet, Create a workbook, Analysing data using financial &amp; statistical functions, Create a chart from a table, Explore the features of MS Excel</p>	Certificate
			<p><i>3. Internet and e-communication:</i> Anatomy of internet, Search engines, Internet search techniques, Internet and resources, E-mail communication, Archiving internet resources, internet and computer security Conducting research on internet, The internet &amp; business</p>	
4/8/03	23/8/03	Advanced Word Processing & Desktop Publishing Certificate Course at Uganda Management Institute. East Africa	<p><i>MS word:</i> Document templates, Newspaper columns, To add vertical lines between columns, Dropped capitals, Graphics: inserting pictures, drawing, text box. Mail merge: creating a mail document for a form letter, creating a new data source, To complete a form letter &amp; inserting merge fields into the main document, merging data with the main document, creating an organisation chart</p> <p><i>Desktop publishing:</i> Using adobe PageMaker, Starting PageMaker, creating new document, changing page size view, New document windows, changing the ruler measurement system, Using the rulers, Resetting vertical ruler's to zero point, using guidelines, positioning the guidelines, To position a unique set of guidelines on an individual page, Aligning guides, Displaying guidelines, Locking guidelines, Opening a text block, Formatting type, changing font families Changing font size, Changing type phase styles, Changing character specifications</p>	Certificate
20/8/03	22/8/03	Mainstreaming HIV/AIDS in Development Programs in Africa Certificate Course by Uganda Management Institute & The Institute of Public Health, Makerere University plus The STD/AIDS Control Program, Ministry of Health in conjunction with the Ireland Cooperation, Ireland	Definition of Mainstreaming, HIV/AIDS natural history and epidemiology; A B C approach to HIV/AIDS prevention and control; Information, Education & Communication Materials; Multisectoral approach; HIV and Family Planning services integration; HIV/AIDS workplace policy; Access to Antiretroviral drugs; Orphan Vulnerable Children Care; Stigma & Discrimination; Management of opportunistic infections; Uganda Prisons Experience; The AIDS Support Organization experience and AIDS Information Centre experience	Certificate

4/8/03	8/8/03	The Professional Presentation Skills with MS Power Point Course at Uganda Management Institute. East Africa	Introduction to presentation graphics software package, exploring the power point screen, power point auto-layouts, setting own presentation using blank presentation, working with slide master (headers & footers), power point templates, formatting slide background, starting a new presentation using the auto content wizard, formatting slide background, adding new slides from the slide view, rearranging slides, formatting slide background, inserting a clipart into the presentation, creating a chart in a presentation, creating a slide show: adding transition effects, adding animation to text and objects, printing slides, practicals	Certificate
9/6/03	13/6/03	Teaching Skills Certificate Course at Mildmay International Study Centre/Centres for	Introduction, Aims, Objectives and expectations, Approaches to adult education, Principles to adult education, Principles of Training Needs Assessment, Teaching methods, Introduction to principles of curriculum development, Planning a	Certificate
		Disease Control & Prevention (CDC)	training course, Planning a session, Approaches to developing training materials, Introduction to the principles of assessment and evaluation, Course preparation, Feedback on course preparation, Preparation time, Teaching exercises, Feedback on teaching exercise plus peer review, Teaching in community setting, Meeting the challenges of training	
24/3/03	28/3/03	Communicating with Children Certificate course at Mildmay International Study Centre/ Centers for Disease Control & Prevention (CDC)	Introduction, aims, objectives and expectations, Sharing experiences in relation to counselling and communicating with children plus Mildmay's history, The developmental stages of a child and communicating, Culture and communication, Needs and rights of children, Visit to Noah's Ark, HIV Testing, Counselling and communication with children, Issues around disclosure, handling difficult questions children ask, Grief, loss and bereavement, spiritual care for children, Visit to Jajja's home, Social support for HIV infected and affected children, coping with the stress of caring, Working with infected and affected parents and caregivers, Creating opportunities for effective communication	Certificate
24/2/03	28/2/03	The Use of Antiretroviral Therapy (ARV) in Resource Limited Settings Certificate course at Mildmay International Study Centre/Centers for Disease Control & Prevention (CDC)	Epidemiology of HIV, The need for HIV/AIDS related drugs, Immunology and Natural history of HIV/AIDS, The ARV's available and how they work, When and how to initiate treatment with ARVs in resource poor settings, Access issues in resource poor settings: The Drugs Access Initiative, Side effects and drug interaction of ARVs, Treatment failure and treatment holiday, Adherence, Legal, ethical and cultural issues, The use of ARVs in children, Prevention of mother to child transmission, Efficacy and monitoring, Counseling patients and families	Certificate

20/1/03	24/1/03	Paediatric HIV/AIDS Clinical Care Certificate Course by Mildmay International Study Centre/Centers for Disease Control & Prevention (CDC)	The natural history of HIV/AIDS, Transmission in Children, Prevention of Mother to Child Transmission, Palliative care, terminal care, rehabilitation in children, Prophylaxis, diagnosis, and management of opportunistic infections in children, Tuberculosis & HIV in children, Management of AIDS related cancers in children, Pain control in children, Psychiatric problems in children, communicating with children, Nutrition and nutritional intervention in children infected HIV/AIDS, The principles of ARVs, The use of ARVs in children, Immunisation in HIV infected children	Certificate
18/6/01	22/6/01	HIV/AIDS and Palliative Care and Rehabilitation for doctors Certificate Course at Mildmay International Study Centre, Uganda	Immunology and natural history of HIV/ AIDS, Epidemiology of HIV/AIDS, Prophylaxis and Management of opportunistic infections, AIDS related malignancies, Who is this person with AIDS? An introduction to palliative care and rehabilitation, the use of morphine and other analgesics, the principles of ARV therapy, ARV drug therapy – adherence, resistance, side effects & interactions, Psychiatric & neurological problems in AIDS, Counselling & breaking bad news	Certificate
27/3/01	6/4/01	Integrated Management of Childhood Illnesses (IMCI) Certificate Course by World Health Organization/ Ministry of Health, Uganda/UNICEF	The child case management process Assessing and classifying the sick child aged 2 months upto 5 years, Identifying treatment for the sick child aged 2 months upto 5 years, Treating the child aged 2 months upto 5 years, counselling the mother, Management of the sick young infant age one week upto 2 months, Follow up of the infants/ children	Certificate
13/8/00	2/9/00	Planning and Management for Heads of Health Sub-Districts Certificate Course by Uganda Management Institute and Ministry of Health, Uganda	<i>Introduction &amp; Background:</i> Participants, expectations, objectives, norms; <i>Organisational context:</i> Ministry of Health, National Oral Health Sector Strategic Plan, The Public Service Reform, Performance Appraisal in the Public Service, The work of World Health Organisation; <i>Human Resources management:</i> Public Relations, Support Supervision, Qualities of a good Supervisor, Quality Assurance, Official Communication, Human Resources Development Policy; <i>Planning &amp; Policy:</i> The health Policy & development process, Planning for Health Sub-Districts, Working with Private sector, Health Infrastructure, Situation Analysis of Health Sub-District; <i>Professional context:</i> The National Medical Association, Experience of a medical Superintendent, Roles & Responsibilities of the Medical and Dental Practitioners Council; <i>Logistics &amp; Supplies Management:</i> The National Medical Stores; <i>General Management:</i> Managing change, Finance/cost sharing, financing and of decentralised service	Certificate

29/7/00	29/7/00	Presentation & management of neuro psychiatric problems in HIV/AIDS training at Mildmay International Study Centre, Uganda	Facts about HIV/AIDS; Global picture of HIV/AIDS, Definition of AIDS, cause, epidemiology, transmission, clinical and laboratory diagnosis; Psychosocial impact of HIV/AIDS on individual, care givers, family & the community; Signs and Symptoms of Psychiatric illness: terminology used to describe psychiatric illnesses; Assessment of psychiatric patient; Counselling in HIV infection and AIDS: pretest, post test, referral if necessary, safe sex in the marriage and outside; Family counseling: caring for the care givers – burnout, fears, precautions; Counselling for the care givers – vicarious traumatisation, transference & counter transference (anger, blame, revenge, hate); Family Estate, with lawyers; God parents, life of family after death	Certificate
Mar 99	Nov 99	Immunization Certificate Course by Ministry of Health, Uganda and African Medical Research Foundation (AMREF).	Introduction to immunisation course: the background of Expanded Programme on Immunisation (EPI) & Uganda National Expanded Programme (UNEPI), Objectives of UNEPI, The target group of UNEPI, the organisational structure & management of UNEPI, The strategies of achieving, immunity, vaccines, The Uganda National Immunisation Schedule, Childhood immunisable diseases Cold chain maintenance, Ordering supplies and record keeping, Organising and conducting immunisation session, Disease surveillance, Supervision	Certificate
Aug 98	Feb 99	Management of Rural Health Facilities Certificate course by Ministry of Health, Uganda and African Medical Research Foundation (AMREF)	Introduction to management, Health teamwork, Facilities and supplies, Managing time, Planning Health activities, Monitoring and Evaluation of health interventions	Certificate
Oct 95	Dec 95	Co-counselling Certificate Course by Makerere University Medical School, Kampala, Uganda	Basic emotional problems people have: anxiety, loneliness, depression, anger, guilt, etc Helping those with eating disorders, Qualities of a counseling relationship, Counsellors as relationship specialists, characteristics of the helping relationship: congruence, positive regard & empathy, Attending skills, Responding skills, Practical dimensions of a helping relationship : commitment, trust, confidentiality, empathy, benevolent power; Creating a relationship in the initial interview: establishing rules, planting hope, assuring confidentiality, Assessing expectations, collecting information, identifying problems, beginning intervention First session agenda review	Certificate

16/8/95	26/8/95	Community Based Distribution (CBD) Agents Certificate Course in Family Planning, Youth Peer Counseling and Service Delivery by Makerere University, Kampala and Family Planning Association of Uganda	Family Planning rationale and benefits, Anatomy & Physiology of the male and female reproductive organs, Menstrual cycle, combined oral contraceptives, Progesterone only Pills, Why Community Based Distributors (CBDs) roles, tools for CBDs, injectables contraceptives, How to prepare a CBD plan, Norplant, Intrauterine contraceptive devices, Vasectomy, bilateral tubal ligation, communication, counseling, motivation, Barrier contraceptives, Sexually Transmitted Infections/HIV/AIDS, infertility, Knowing men in your community, community survey, Peer counseling, Analysis of infection from community survey, Visual Aids, Group counseling, Home visiting, rumours, misconceptions, referral system, follow up, workplans, formats, post test, evaluation of workshop	Certificate
Mar 94	May 94	First Aid training Course by St. John's Ambulance Association and Brigade, Uganda	Meaning of First Aid; Rescue; Triage; Use of drugs; Assessment of cases following A B C D dimensions; Intubation and use of Airway tubes; Transport systems, Communications systems; Rapid Response Teams; Early Warning Systems; Practicals	Certificate
<b>RELEVANT CONFERENCES, WORKSHOPS AND SEMINARS</b>				
Nov 2008		Presented a scientific paper entitled " <i>Outbreak Investigation for Rubella in Rukungiri Modern Primary School, Rukungiri District</i> " at International Health Students Conference on malaria in the Tropics		
Sept 18 <sup>th</sup> and on 19 <sup>th</sup> 2008		Presented three scientific papers entitled " <i>1. Assessment of Emergency Obstetric Care Services in Rukungiri District; 2. Assessment of Partogram Use During Labour in Rujumbura Health Sub District, Rukungiri District and 3. Factors affecting analysis of Routine Data by Health Unit Teams in Rujumbura Health Sub District, Rukungiri District</i> " at Annual Scientific conference organized by Makerere University College of Health Sciences		
Mar 07	Mar 07	Implanon Training of Trainers course plus Norplant removal review at Fairway Hotel, Kampala organised by Ministry of Health, Uganda	Design and composition of Implanon, Pharmacokinetics, Pharmacodynamics, clinical profile, insertion, localisation and removal and Practicals at Mulago National Referral Hospital	Certificate (yet to receive)
7/3/07	9/3/07	Planning for sustainable supply of Manual Vacuum Aspiration (MVA) instruments at a workshop for Program Managers from The African Region organised by Ipas at Nairobi, Kenya	Quality of care & sustainable supply of MVA , What instrument sustainability is and why we need it, Country Assessment exercise and report back, Overview of Ipas MVA plus® , Potential allies and partners, The role of instrument donations – when it helps and when it hurts sustainable supply, How to forecast for MVA instruments, Overview of procurement as a key component of sustainability, Financing MVA instruments, Gallery walk & discussion: countries shared experiences, Monitoring & Evaluation, small grants for sustainable supply of MVA, Country teams work on their sustainable supply plans, technical review of draft country plans, exchange & review of plans, support for sustainability teams	Certificate

28/1/07	2/2/07	Participated and Presented a paper on the Uganda Project at the workshop on Conducting Baseline Assessments held at Nairobi, Kenya by Columbia University Mailman School of Public Health and MSI for Global partners	Introduction: Comprehensive Reproductive Health in Crisis programme, individual five project presentations, Evidence Based programming, EmOC, Family Planning, Monitoring and Evaluation plan, Facility Assessment: objectives of facility assessment, process/ methodology, completing the assessment tool, Role play using the tool, preparation for fieldwork, Fieldwork & feedback on field experience in groups, groups present field experience and discussion, Population based survey: objectives of community based surveys, methodology introduction to the tool Review survey tool, Practice interviews with tool; Comprehensive Reproductive Health in Crisis resources, work planning, project teams, create detailed work plans, project teams, prepare presentation & individual projects present work plans	Certificate
3/9/06	3/9/06	Participated in the workshop on promoting access to and Rational Use of Artemisinin based combination therapy (ACT) in the private sector held at Grand Imperial Hotel, Kampala, Uganda by Ministry of Health Uganda/USAID/ AFFORD	Overview of malaria epidemiology and control, Malaria diagnosis in the 21 <sup>st</sup> century, case management of uncomplicated malaria in the era of Artemisinin Combination Therapy: National Policy statement for the treatment of uncomplicated malaria, Improving adherence and satisfaction with treatment, pharmacovigilance and the private sector, medicine supply management in the private sector	Certificate
7/11/05	19/11/05	Presented paper on experience of implementing Health and Nutrition interventions in Ikafe Refugee Settlement to participants of Public Health in Complex Emergency training Program held at Hotel Africana, Uganda organised by Makerere University, Institute of Public Health Uganda and International Rescue Committee (IRC) plus World Education	Humanitarian Context, Epidemiology, Communicable diseases, Environmental Health, Nutrition, Reproductive health, Protection and Security, Violence Weapons and trauma, Psychosocial issues, Coordination	-----



1/8/05	5/8/05	Presented/Facilitated on the Clinical Management of Rape Survivors at a workshop on “Sexual Gender Based Violence” at IRC Kitgum Uganda for the IRC staff, District staff for Kitgum and Pader Districts organised by The International Rescue Committee (IRC)	Meaning of Gender, Gender Based Violence, Violence forms, Gender roles; Clinical Management of Survivors referencing IRC and WHO guidelines and steps; Multisectoral approach for survivors of violence; Post Exposure Protocols referencing that of IRC and WHO; Awareness as strategy; Management of Sexually Transmitted Infections; Monitoring and Evaluation, Income Generation initiatives for survivors	-----
13/6/05	17/6/05	Participated & Presented a poster on Refugee Health service (comprehensive primary health care services) in Ikafe Refugee Settlement, International Rescue Committee (IRC) Uganda program during at IRC Health Coordinators’ Conference held at Erboy Hotel, Istanbul, Turkey organised by IRC Head Quarter Team	Child survival; Primary Eye Care & blindness prevention; Environmental Health; Health Unit Global three Strategy; Elements of the proposal design & indicators; Reproductive Health and Gender Based violence; IRC Gender Violence strategy; Thailand Gender Violence case study; Rapid Crisis Teams; Medical protocol; HIV strategy, surveillance, UNAIDS core indicators, Monitoring & Evaluation tool kit, PEPFAR indicators, matrices and Regional Initiative. International Program Department strategy, IRC Programming Framework; Environmental Program incorporating the Program Framework; Basic Package of Health Services – case of Afghanistan; Health Unit Global Indicators; Managing for quality in Primary Health Care; Community Health, Human Resources Management; Zinc; Drug management; Policies & guidelines; Recruitment; Core Library Resources; Data collection, Jeopardy	Gained skills and knowledge in the outline content key competency areas and 40 hours of Continuing Health/Medical Education
1/3/05	4/3/05	Participated in the First UNHCR Drug Management Conference held at Nairobi organised by United Nations High Commissioner for Refugees (UNHCR), Nairobi, Kenya	Introduction to UNHCR Essential Drugs Policy, Drug selection, Drug procurement – operational principle for good pharmaceutical procurement quantification, drug quality assurance, UNHCR supply management procedures, Drug distribution – medical stores management, Drug Management Information Systems, Introduction to Rational Drug Use, Institutionalisation of drug management procedures within UNHCR	Certificate
17/06/04	17/06/04	Attended a Video Conference on Mainstreaming Reproductive Health and Gender in HIV/AIDS Programs held at Uganda Management Institute by World Bank/Uganda Population Secretariat, E. Africa	Reproductive Health & Development; Safemotherhood, Adolescent Reproductive Health, Gender based Violence, Family Planning, Sexually Transmitted Diseases including HIV/AIDS, Maternal Mortality, Fertility, Multisectoral approach to reproductive health and integration reproductive health into primary health care systems	-----

16/9/03	17/9/03	Attended a Scientific Conference on Palliative Care: "Completing the Circle of Care".organised by Mildmay International/Hospice Africa Uganda	Palliative care characteristics, Palliative care tomorrow, today, History of palliative care in Uganda, Meeting the needs 1993-1998: Progress, lessons learnt, HIV burden, Palliative care in Ugandan Health Systems plus objectives of palliative care, The use of morphine, Palliative care for the children, Use of Antiretroviral therapy in Palliative care, Terminus: end, last stop, Terminal stage/phase, The journey: decision points. Life is journey Experience of mobile clinics in Uganda, Zambia & Zimbabwe, Uganda Prisons service – HIV/AIDS Palliative care experience, Palliative care in Joint Clinical Research of HIV/AIDS, Community approach to palliative care for HIV/AIDS & cancer patients in Africa, Grafting palliative care into already existing support services, Priorities for new Palliative care in Africa, Rural day care programmes for HIV infected and affected children, HIV/AIDS Needs assessment for Kibaale District in Uganda, Factors affecting the performance of clinical palliative care team of Hospice Africa Uganda	Certificate
4/9/00	5/9/00	Participated in the sensitization workshop for Medical Directors of NGO health institutions in the country on the National health Policy & the Health Sector Strategic Plan at International Conference Centre, Kampala organised by Ministry of Health	Overview of the National Health policy & Health Sector Strategic Plan, Concept of the Health Sub-District, Planning process, Practical experience of NGO-Public private collaboration, requirements of Public Private collaboration, Critical issues emerging in the partnership, Financing of the district health services, Monitoring the performance of the health sector, coordination for health service delivery including SWAPs	----- -----
17/6/00	17/6/00	Participated in a workshop on use of Antiviral drugs in HIV/AIDS organised at and run by Mildmay International Study Centre, Uganda	Introduction to Antiretroviral Therapy (ARV): What are they, & how do they work, Safe and effective use of ARVs: when to start & how to monitor, Counselling before starting & during use of ARV to improve adherence, ARVs to Prevent Mother To Child Transmission, Treatment following accidental exposure to HIV	Certificate
28/10/99	30/10/99	Attended a scientific conference organized by Uganda Medical Association at Ministry of Health, Uganda	Uganda Medical Association performance, Networking initiatives with Medical Associations of East Africa, Training, Conferences, HIV/AIDS, opportunistic infections in HIV/AIDS Referral systems, Uganda Medical and Dental Practitioners Council, Tuberculosis, Cardiovascular diseases, Laboratory services, rational drug use	Continuing Medical Education 24 Hours

17/9/99	18/9/99	Participated in diagnosis and management of severe malaria workshop organised and facilitated by Ministry of Health at Soroti District	Basic facts on malaria, Severe falciparum malaria: definition, identification, diagnosis, importance of early treatment, Pathophysiology of severe falciparum malaria, Guidelines for diagnosis and assessment of severe falciparum malaria, The hospital visit: practice, assessment & observe severe falciparum malaria management at health facility, Picture Quiz, Management of severe falciparum malaria, Assessment of recovery	Gained Continuing Medical Education 16 hours
3/3/97	5/3/97	Attended an “Essential Surgical Skills” Workshop organised by Makerere University, Medical School Department of Surgery facilitated by Surgeons from the Canadian International Network for Surgery	The development & evaluation of the essential surgical skills curriculum, Leadership and the Physician, Introduction to case based learning, Knot tying, laceration repair Simple procedures, basic life support, Anaesthesia & life support, Gastrointestinal emergencies, Orthopaedics and Traumatology, Intubation, Laparotomy, Surgical Skills, Repair of perforation, Regional Anaesthesia, Ketamine, Bowel resection, Sigmoid volvulus, Vaginal delivery, Culdocentesis, Caesarean section,	Certificate
30/11/96	30/11/96	Rapporteur and Participated in the World Aids Day commemoration Workshop at Makerere University, Kampala, Uganda.	Theme “One world one Hope”, HIV Epidemiology, HIV Risk factors, Behaviour change modals, The role of counseling in HIV/AIDS, Religion & AIDS Pandemic, Impact of HIV/AIDS on the economy, The global approach – private sector view, HIV/AIDS as a global pandemic, Human Development indices and HIV/AIDS, Women, Children and AIDS, Effective condom use and its role on the fight against HIV/AIDS, The door to door approach – a new initiative for condom distribution	Certificate

### 3.0 RESEARCH AND PUBLICATIONS

**Ogwang, Simon.**; Halage, A. A.; Karyabakabo, Z.; Rutebemberwa, E.; (2008). Assessment of Emergency Obstetric Care Services in Rukungiri District. Submitted

**Ogwang, Simon.**; Halage, A. A.; Karyabakabo, Z.; Rutebemberwa, E.; (2009). Assessment of Partogram Use During Labour in Rujumbura Health Sub District, Rukungiri District. *African Health Sciences Journal, Vol 9, Special Issue 1, pp S27-S34*

**Ogwang, Simon.**; Halage, A. A.; Karyabakabo, Z.; Rutebemberwa, E.; (2008). Factors affecting analysis of Routine Data by Health Unit Teams in Rujumbura Health Sub District, Rukungiri District. Submitted

**Ogwang, Simon.**; Michael, Engl.; Mathaus, Vigil.; Herwing, Kollaritsch.; Gerhard, Wiedermann.; and Wather, H. Wernsdorfer.; (2003). Clinical and parasitological response of plasmodium falciparum to chloroquine and Salfadoxine/Pyrimethamine in Rural Uganda. *Wiener Klinische Wochenschrift – the middle European journal of medicine*. 115[supp 3]: 45-49

**Ogwang, Simon.**; and Bikaitwoha, Everd, Maniple.; (2002) Assessment of integration of facility based private not for profit health services providers into the District health system. *Dissertation*. Uganda Martyrs University, Nkozi, Uganda. unpublished

**Ogwang, Simon.**; Walimbwa, A.; Bwete, V.; and Byarugaba, R.; (2002). Conducting a situational analysis on HIV/AIDS activities in Lugazi diocese. *Field Analysis report*. Uganda Martyrs University, Nkozi, Uganda unpublished

**Ogwang, Simon.**; (1999). Parkinsonism in a Young woman. Case report. *The Uganda Continuing Medical Education Newsletter, Kampala. Vol 2 pp 17-19*

**Ogwang, Simon.**; (1999). Was this a case of Duchenne Muscular Dystrophy? Case report. *The Uganda Continuing Medical Education Newsletter, Kampala. Vol 3 pp 25-26*

**Ogwang, Simon.**; (1999). Guillain-Barre Syndrome. Case report. *The Uganda Continuing Medical Education Newsletter. Kampala. Vol 3 pp 15-16*

**Ogwang, Simon.**; and Mbona, T.N.; (1995). Evaluation of immunization services in the rural community of Mpererwe, Uganda. *Report submitted to Makerere University Medical School*. unpublished

**Ogwang, Simon.**; Okello, D.; Ssali, C.; and Karamagi, C.; (1993). Factors that influence the incidence of diarrhoea diseases among children aged two years and less old. *Report submitted to Makerere University medical school*. unpublished

#### 4.0 OTHER RELEVANT RESPONSIBILITIES' EXPERIENCE

Sept 2001 – Sept 2002: Uganda Martyrs University, Member of Health Services Management Training Advisory Board representing Master of Science in Health Services management class (Class Team leader

1998-1999: Leader of the 10 intern medical doctors team at Mbale Regional Referral Hospital, Uganda

1995-1996: Makerere University, Uganda. Chairman of St. Augustine's community (catholic) Nkrumah Hall

1995-1996: Makerere University, Kampala. Uganda - Secretary for Health, Nkrumah Hall, Providing First AID care and advocating for good sanitation and food handling practices in the hall in liaison with the Hall Chairman, Dining Hall secretary and Hall Warden

1995-1996: Makerere University Branch (TESDA) - Secretary for Health Teso Students Development Association Involved being chairperson of TESDA health committee, Member of the TESDA executive committee and Planning for health activities of TESDA.

#### 4.1 Information Technology and Communications – list of computer packages/communication devices that I can use and the level of knowledge (basic/medium/advanced)

**Microsoft Office** – advanced; **STATA** - advanced; **SPSS** - advanced, **EPIDATA** – advanced

**EPI INFO** – advanced; **MS Access** – advanced; **Internet use** – advanced; **WHO anthro** - advanced

**HF & VHF radio use** – medium and **Experience using SAT phone** – Medium.

#### REFEREES:

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#### DECLARATION:

**Print Name: DR. OGWANG SIMON**

**Signature: Ogwang Simon**

**Date: 20 March 2010**