

Profile:

A gender expert with 8+ years of professional and academic experience, managing gender based violence (GBV) and girls' education programs and mainstreaming gender in emergency response, bonded labour, water, sanitation & hygiene (WASH), and peace-building programs. Have program design, research, training, communications and fundraising experience.

Work/project history:

Norwegian Church Aid (Kirkens Nødhjelp), Nov 2011 - current, Program Coordinator

Responsible for GBV Program management, Building capacity for Gender mainstreaming, Program learning, Grant management (14.5 million NOK), Fundraising, High-level advocacy. Selected as only field staff to be featured for Lenten campaign 2013 and represented NCA with five colleagues at the UN Commission on the Status of Women session in 2013. Lead a team to participate in a competitive process to obtain EuropeAid funding. Concept note was shortlisted from 124 total and 3 year grant obtained in Oct 2014. Wrote an abstract that was selected for MenEngage Global Symposium 2014 from 400+ abstracts from 63 countries

Pangea Growth (PanGro) Development Advisors, May 2014 - current, Consultant

Worked for a PLAN international project on *Digital Birth Registration and civil registration and vital statistics (CRVS)*, and researched on ethnographic considerations

Pangea Growth (PanGro) Development Advisors, Nov 2013 - current, Consultant

As the Gender Specialist for International Labor Organization project *Mainstreaming Gender in Business Curricula in Pakistan*, did research, developed modules and an advocacy strategy

Institute for Social Research Norway, May 2013 - Jan 2014, Consultant

Worked as the Pakistani focal point/Research Assistant for a project commissioned by the Norwegian Directorate of Integration and Diversity about *Pakistani diaspora children*.

Trócaire, Jan 2010 - Nov 2011, Program Officer

Managed GBV Program, Gender mainstreaming (Floods 2010, 2011), Partner relationships and capacity building, Program learning (led mid-term review process), Grant management and budgeting (tracked funds worth €1.5 million to ensure efficient and effective use)

Association for the Development & Enhancement of Women, Nov 2008 - May 2009 Consultant

Visited Cairo shelter, engaged with staff and donors to identify strategies for ADEW to pursue sustainability, integration and efficiency for "Eliminate Violence against Women" program

US Congressional Research Service, Feb 2008 - May 2008, Consultant

Analyzed bankruptcy filing trends data after hurricane Katrina, presented to Congressmen

Transnational Crisis Project US, Jun 2008 - Aug 2008, Graduate Intern

Researched on the *development of Pakistan's Federally Administered Tribal Areas (FATA)* with regards to *future efforts focused on the reduction of radicalization*

Merrill Lynch/Women's International Leadership Program US Sep 2007-Jun 2008, Grantee

I was trained on public speaking, motivating groups, personal leadership styles, conflict management, networking and cross-cultural communication. Created and implemented a team project on Women's History Month and International Women's Day

Developments in Literacy (DIL) Islamabad, July 2006 - May 2007, Programme Coordinator

Assisted the Executive Director to plan, monitor, and implement all nine projects across the country (which consisted of 150 schools with an enrollment of nearly 15,000 students). I also liaised with the US office, wrote key progress reports for the Board and final reports for donors, and organized donor and intern visits to the field

Research Information System for Earthquake-Pakistan, Oct 2005 - Mar 2006, Researcher

Undertook primary research on relief work, trauma and relative poverty; used STATA for data analysis to formulate policy recommendations for the rehabilitation process.

Rural Development Foundation, Aug 2005 - Sept 2005, Intern

Under LUMS McGill Social Enterprise Development Program, researched on obstacles to rural development in Pakistan

The World Bank Islamabad, Jul 2005 - Aug 2005 Research Intern

Researched for projects on Pakistan's export competitiveness, Indo-Pak trade relations

Ethics Values & Society: Social Transformation Conference, Mar - Apr 2005, Presenter

Conducted primary research in rural Okara on the tenants' movement, made/presented a documentary on *Gender relations in the tenants' movement on Okara military farms*

'Devolution in Pakistan' Team for LUMS, Feb 2005 - Mar 2005, Surveyor

Conducted fieldwork research (through household surveys in villages of district Sargodha), data entry and analysis on the effects and success of the devolution project in Pakistan

Awards and membership of professional bodies:

Invited as Hackathon **Mentor** for Global Summit to End Sexual Violence in Conflict (Jun 2014)

Chayn **Founding member** and **Executive Team member** since June 2013

Selected from 400 applicants for **UNFPA's workshop** Managing GBV Programs in Emergencies

Board Member for Women's Organisation for Rights & Development (WORD) since 2012

Received the **Fulbright** scholarship covering all expenses for graduate studies (2007-09)

Voted the **Best Volunteer** for South Asian Management Forum (SAMF 2004); awarded a shield

Received **gold medal** for the best O level result by ISAS and tuition scholarship (2000-02)

Elected as **School Head Girl** 2000-01 at the Islamabad School of Arts and Sciences (ISAS)

Qualifications:

Columbia University, 2007-2009, Master of Public Administration, Concentration: Economic and Political Development, Focus area: Gender & Development, GPA: 3.51

Lahore University of Management Sciences (LUMS), 2002-2006, Bachelor of Science (B.Sc.) (Honors), Major: Economics, Minor: Social Sciences, GPA: 3.33

References:

To be provided upon request.

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Publications/Media Coverage:

Interviews in Norwegian and Pakistani newspapers, on the BBC program Impact

<http://www.vg.no/nyheter/utenriks/artikkel.php?artid=10069118>

<http://www.aftenbladet.no/nyheter/politikk/Jobben-hennes-er-a-stanse-bryllup-3142964.html>

<http://tribune.com.pk/story/641830/gender-justice-659-potential-forced-marriages-prevented/>

www.youtube.com/watch?v=KLCj9goF16Q

The Girl Effect: gender debate or a means to an end? By Rabia Waqar

Published in the *Young Feminist Wire* of the *Association for Women's Rights in Development* on 22/12/2011 <http://yfa.awid.org/2011/12/the-girl-effect-gender-debate-or-a-means-to-an-end/>