



Dr M. Javaid Khan

EDUCATION	PROFESSIONAL COMPETENCY AREAS
1. Master of Public Health (MPH) University of Wollongong, Australia 2. Post Graduate Diploma (Health Economics), University of Cape - Town (South Africa) 3. MBBS, Khyber Medical College Peshawar, Pakistan	<ul style="list-style-type: none"> ● Healthcare and Hospitals' Economics, Financing & Reforms. ● Change Management/ Facilitating Stakeholders' dialogue ● Quality Management ● Decentralization, Contracting Out, Public Private Partnerships ● Social Security/ Protection/ Health Insurance. ● HIV/AIDS, MNCH, Nutrition & Food security, Emergency Preparedness and Response, refugee and IDP situations ● Visiting Faculty/Trainer, Advisor/ Consultant/ Moderator
CONTACTS	
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KEY QUALIFICATIONS	

Dr. Muhammad Javaid Khan has 25+ years of planning, management and technical experience with integrated development programs, serving diverse clients such as the Department of Health in Pakistan, German Development Agency (GIZ), UNICEF in partnership with donors agencies . Areas of his expertise include developing health sector reform policies and financing strategies; monitoring and evaluation (M&E); costing studies; health systems development; maternal, newborn and child health (MNCH); family planning (FP); results-based management; policy/advocacy; and building partnerships at all levels of government. Dr. Khan currently serves as a Member of Service (management cadre) for the Department of Health in KP-Pakistan.

Dr. Khan is internationally educated; he holds a Master's degree in public health from the University of Wollongong, Post graduation in Health Economics from the University of Cape Town and a medical degree from Khyber Medical College in Pakistan. Dr. Khan is fluent in English, Urdu and Pashto, computer literate and has excellent report writing skills.

● **MEMBER OF SERVICE (MANAGEMENT CADRE)**

Department of Health - Khyber-Pakhtunkhwa

March 2012- Present

- Coordinate and support activities for DoH projects (MNCH; FP and reproductive health(RH)/primary health care (PHC); District health information; malaria control; HIV/AIDS; expanded program on immunization (EPI) and Tuberculosis Control TBC) Programme, to improve the capacity of Programme Managers for synergistic, standardized and streamlined health services delivery.
- Manage 120 bedded Women & Children Hospital; oversee Infection Control, Hospital Information System and Baby Friendly Hospital Initiatives.

● **SENIOR ADVISOR/TEAM LEADER, HEALTH SECTOR SUPPORT PROGRAMME**

German Development Agency (GIZ)

May 2004 - Feb 2012

- Supported and assisted in the formation of health sector reforms (HSR) strategies of the Government of Pakistan (GOP). Launched performance-based financing initiatives in five districts. Developed a comprehensive M&E mechanism.
- Using advocacy techniques, developed networks and built partnerships within the GOP to promote health sector reform agenda.
- Developed health insurance model for government employees. Performed costing study for PHC-level facilities. Conducted evaluations for hospital reform.
- Identified ineffective services (from a cost perspective) and advocated for policies that led to contracting out provision of PHC services to nongovernmental organizations (NGOs) and international NGOs.
- Developed and supported implementation of Pakistan's National Accreditation Quality Standards for primary, secondary and tertiary care hospitals.

● **PROVINCIAL PROGRAM MANAGER**

HIV/AIDS Control Program, KP, Pakistan

Jan 2003 -April 2004

- Planning, implementation, monitoring of HIV/AIDS Control Program in KP Province
- Established Voluntary Counseling and Testing (VCT) and ARV therapy centers in hospitals and at district level.
- Conducted costing studies of different service delivery packages for vulnerable groups and based on these developed and launched service packages for target groups (FSWs, MSMs, Jail Inmates, and I.V Drug Users) through collaborative initiatives with private sector/ NGOs.
- Organized and managed interventions to raise awareness interacting with other government counterparts and development partners.

● **PROJECT OFFICER, HEALTH & NUTRITION**
UNICEF, Pakistan

July 2001- Dec 2002

- Planning, implementation, monitoring and coordination of health and nutrition program activities primarily related to women and children.
- Implemented Universal Salt Iodization initiative in five districts of KP.
- Two public sector hospitals supported to achieve Baby Friendly Hospital Status
- Developed and implemented Emergency Nutrition Program for Afghan Refugees
- Developed annual Project Plans of Actions for Nutrition, HIV/AIDS, EPI, Women's Health /Reproductive Health Projects' activities
- Advocacy with senior level decision makers and coordination with Government counterpart for effective implementation.

● **SENIOR PLANNING OFFICER (SAP- World Bank Assisted)**
Department of Health - Khyber-Pakhtunkhwa

August 1997 - July 2001

- Assisted and provided inputs to senior management of KP Health Department in planning and implementing the department's annual development program; Social Action Program (SAP)-operational plans; SAP II Project (1997-02) policy priority reform matrix. Monitored projects in KP and in FATA. Coordinated multi-sectoral programming among health and other social development sectors (i.e., education, population welfare, water supply and sanitation, and environment).
- Prepared quarterly monitoring reports, policy analysis reports, working papers, concept papers, briefs, and other reports as required.

● **SENIOR /MEDICAL OFFICER**

May 1986 -August 1997

Planned, implemented and supervised activities related to MNCH, Family Planning, Communicable and Non-Communicable Disease Control initiatives. Served as hospital manager and clinical care provider in primary, secondary and tertiary level health institutions.

NATIONAL/INTERNATIONAL ADVANCED COURSES

1. Health Sector Reforms and Financing. Royal Tropical Institute - **Netherlands**.
2. Achieving the MDGs: Poverty Reduction, Reproductive Health and Health Sector Reforms (WBI Course) - Chulalongkorn University, Bangkok, **Thailand**
3. Health Sector Financing and Principles of Health Insurance, University of Heidelberg **Germany**.
4. Prevention of Mother to Child Transmission of HIV/AIDS (PMTCT)-**Thailand**
5. Health Insurance in Developing Countries, University of Cape Town, **South Africa**
6. Leadership and Change Management, University of Heidelberg, **Germany**
7. Facilitating Multi-Stakeholders Dialogue, Collective Leadership Institute, Potsdam, Berlin, **Germany**.
8. Three months Mandatory Promotion Course , Provincial Health Services Academy, Peshawar

PRESENTATIONS IN CONFERENCES/WORKSHOPS/SEMINARS

Over the years participated in several health conferences/workshop/seminars. This often entailed

presenting papers or acting as moderator

Selected List:

1. **France:** *'The political economy of health financing reforms in Pakistan'* . University of Auvergne Clermont-Ferrand France,
2. **Germany:** *'Hospital Reforms in Pakistan- The ignored factors of political economy'* Health Professional Forum 2011, Bonn.
3. **Thailand** *"HSR in Pakistan"* GIZ 10th Network Meeting, Pattaya
4. **'Health Care Financing-Options'** National Health Policy Task Force-Pakistan.
5. **'Hospital Reforms in Pakistan'** National Health Policy Task Force-Pakistan, Islamabad.
6. **'Public-Private Partnership in Health'**. Seminar -Agha Khan Foundation.
7. **'Donors' Coordination in Health Sector Reforms'**. WHO-NIH, Islamabad
8. **'Climate Change: The Role of Health Sector'**. P&D Department's Think Tank.

INTERNATIONAL CONFERENCES ATTENDED/STUDY VISITS:

1. World Bank PPP (Public Private Partnership) Forum May, 2011, A review of PPP experience in the SEM region, Thessaloniki, Greece.
2. I World Conference on "Universal Social Security" Brazil (December, 2010)
3. Workshop on "Human Resource & Health Financing Policy" Dubai.
4. Study visit to Johanniter Hospital, Stendal, Germany.
5. Phil- Health and Accredited Hospitals' models. International Conference on regional experience in SHI, Manila, Philippines.
6. Second Global Forum on Human Resources for Health, Bangkok, Thailand. 25 – 29 January 2011
7. Thailand. GIZ 10th Sector Network Meeting Health & Social Protection, 2008

PUBLICATIONS/PAPERS/ STRATEGIC PLANS/SURVEYS /WRITTEN WORK

Few examples include:

1. National Development Strategy for the State of Qatar (March-April, 2010)
2. Strategy Paper "Health Financing for KP/Pakistan"
3. Healthcare Insurance Model (for public sector employees)
4. Costing Studies (i) PHC level services (ii) HIV/AIDS Service delivery Packages (iii) Provision of Cardiac Surgery Services in Public Vs Private Sector.
5. Evaluation of Teaching Tertiary Care Hospitals' Autonomy in KP
6. Strategic Plan/Work Plan for Autonomous Hospitals.
7. Development of Quality Standards for Primary, Secondary & Tertiary level facilities
8. Master Health Plan for FATA, (DFID assisted) as member of core team with Colin Thunhurst, Health Systems Development Adviser, Ireland
9. Evaluation of 'Support to Health Sector Reforms' Project'
10. 'Urbanization in Peshawar- Making a case for Healthy City Project' Conference by Population Association of Pakistan in Collaboration with AKU Karachi
11. Surveys "Assessment of the nutritional status of children and women living in Afghan Refugee camps and urban clusters KP"
12. Regular write-ups in print media (mostly in the daily NEWS, DAWN and Statesman) on health, population, social development and policy issues
13. Editor "Health Outlook" Quarterly Newsletter of SHSR Project