

Curriculum Vitae Maheed Ullah

Contact details

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Work experience

Period	Since August 2013
Job Title	Head of Monitoring & Evaluation
Name of employer	International Development Law Organization (IDLO)
Project Name	Justice Training & Transition Program (JTTP) – Afghanistan
Roles and responsibilities	<ul style="list-style-type: none">▪ Establish Monitoring & Evaluation System and M&E Strategy based on key performance indicators for JTTP Project▪ Conduct baseline study, track progress for key performance indicators, and manage the overall M&E functions▪ Conduct research and assessments▪ Establish M&E systems for the target ministries, and train them on the system▪ Design and manage mid-term and final evaluations▪ Train staff on the M&E system and collection of required data▪ Produce monthly, quarterly, and annual reports of the programme
Period	December 2012 – August 2013
Position held	Director Monitoring & Evaluation
Project Name	USAID/AGRED Program – Afghanistan
About the project	AGRED was \$70 million USAID funded program that aim to build capacity of Govt. of Afghanistan to improve public sector agricultural related services.
Roles and responsibilities	<ul style="list-style-type: none">▪ Develop Performance Management Plan (PMP), and establish Monitoring & Evaluation System▪ Conduct baseline study, assessments, and research▪ Track key performance indicators and manage the overall M&E functions▪ Build capacity of Ministry of Agriculture staff on Monitoring & Evaluation▪ Develop institutional development plan for the Ministry of Agriculture, Government of Afghanistan▪ Provide direction, leadership, and oversight to the M&E department of the ministry, and AGRED technical program team in order to accomplish on-budget strategic goals and associated benchmarks.
Period	October 2011 – November 2012
Position held	Project Manager – Third Party M&E Project
Name of employer	WaterAid - Pakistan
Main activities and responsibilities	<ul style="list-style-type: none">▪ Develop and manage Monitoring, Evaluation and Knowledge Management System for a large scale Programme implemented by Plan International in Pakistan▪ Lead a team of over 50 M&E professionals who as a Third Party monitor and evaluate the programme interventions▪ Design and conduct first hand research▪ Produce Monthly Monitoring Reports focusing on process monitoring, progress tracking, verification and validation of outputs, outcome assessment and bottlenecks analysis/learning▪ Present M&E findings to senior management of Unicef, Plan and the stakeholders in a joint Monthly Review Meeting▪ Manage Evaluations and KAP studies▪ Build capacity of project staff on M&E and Knowledge Management system

Period	September 2010 – October 2011
Position held	Monitoring, Evaluation and Research Manager
Name of employer	Concern Worldwide – Pakistan
Main activities and responsibilities	<ul style="list-style-type: none"> ▪ Develop and manage Result Framework of Concern Worldwide Pakistan Program ▪ Conduct needs assessments, primary research, baseline and end-line studies, KAP surveys, and periodic assessments for different projects and programs ▪ Oversee all M&E related activities of emergency, early recovery and long term projects ▪ Take lead in evaluation of project and programmes (Real Time, Mid-term and final evaluation) ▪ Arrange capacity building trainings for staff and partners on monitoring, evaluation and research ▪ Contribute in writing of funding proposals and project progress reports ▪ Participate and represent Concern in various forums
Period	April 2009 – August 2010
Position held	Monitoring & Evaluation Manager
Name of employer	USAID / Pre-STEP Program – Pakistan
Project Name, and Donor Agency	USAID – Pakistan Pre-Service Teacher Education Programme
Main activities and responsibilities	<ul style="list-style-type: none"> ▪ Establish M&E system based on the approved Performance Monitoring Plan (PMP) ▪ Conduct research and prepare articles to be presented/presented in various forums; ▪ Organize and supported the collection of data in accordance with the PMP. ▪ Compile and analyze relevant data from partners to demonstrate project progress for contractual reports, including quarterly and annual reports and/or presentations. ▪ Build capacity of staff on monitoring and evaluation, and data collection.
Period	December 2007 - April 2009
Position held	Program Development Officer
Name of employer	Church World Service – Pakistan/Afghanistan
Type of Organization	International NGO
Main activities and responsibilities	<ul style="list-style-type: none"> ▪ Write proposals and concept notes in collaboration with field staff, finance, technical and program development staff ▪ Oversee proposal development process from kick-off through production and delivery ▪ Responsible for ensuring donor requirements of each solicitation are fully satisfied ▪ Training of program staff and partner organizations on proposal writing ▪ Travel to the field as need to lead/support program development and implementation efforts.
Period	September 2006 - November 2007
Position held	Monitoring & Evaluation Officer
Project	Mitigating Child Labour through Education Project (MCLEP)
Name of employer, and donor agency	CMDO/Save the Children (Funded by US Department of Labour)
Main activities and responsibilities	<ul style="list-style-type: none"> ▪ Establish M&E system based on approved Performance Monitoring Plan (PMP) ▪ Design and conduct research, baseline study, and the outcome assessments ▪ Monitor the progress and performance of project interventions ▪ Conduct formative and summative evaluation of the project ▪ Build the capacity of project staff on monitoring and evaluation ▪ Contribute in writing of monthly, quarterly and annual progress reports
Period	February 2006 - August 2006
Position held	Project Officer – M&E
Name of employer	DDF – UNICEF
Main activities and responsibilities	<ul style="list-style-type: none"> ▪ Monitor the process, progress and performance of the project interventions ▪ Assist the M&E department in designing and managing of the M&E system ▪ Design data collection tools, and participate in actual data collection ▪ Responsible for data management, cleaning and analysis ▪ Design and manage the project database
Detailed Resume	Maheed Ullah

Trainings

Trainings delivered

- Advanced training on **Monitoring & Evaluation** arranged by CWS Afghanistan
- Trainings on **Monitoring & Evaluation Fundamentals** arranged by Concern Worldwide
- Training on **Monitoring & Evaluation** arranged by IDLO – Afghanistan
- Trainings on **Monitoring & Evaluation** arranged by Foundation for the Future
- Trainings on **Advanced Level Monitoring & Evaluation** arranged by Concern Worldwide
- Training on **M&E using USAID guidelines** arranged by USAID/RAPID Fund
- Training on **M&E Studies and Surveys** arranged by Concern Worldwide
- Training on **Monitoring, Evaluation and Knowledge Management** arranged by WaterAid
- Training on **Monitoring & Evaluation** arranged by NRDF
- Training on **Monitoring & Evaluation** arranged by CMDO
- Training on **Logical Framework Approach (LFA)** arranged by Roots of Peace (Kabul)
- Training on **Data Analysis using SPSS** arranged by Church World Service
- Training on **Proposal Writing & Accessing Donors** arranged by The IRC
- Training on **Proposal Writing** arranged by CWS – P/A at Lahore.
- Series of 4 trainings on **Gender & Development** arranged by UNESCO

Trainings received

- Training workshop on **Monitoring, Evaluation & Learning Systems** at LUMS – Lahore
- Training on **Planning, Monitoring, Evaluation and Reporting**; arranged by CWS
- Course Certification on **M&E Fundamentals** – USAID Global Health e-Learning Center
- Course Certification on **M&E Frameworks** - USAID Global Health e-Learning Center
- Course Certification on **Data Quality** - USAID Global Health e-Learning Center
- Training workshop on **Proposal Writing under EC guidelines** arranged by German Foundation for World Population (DSW).
- National Workshop: **An Innovative Approach to Research Design** – Lahore
- National Workshop: **Keys to writing successful research proposals** arranged by Michigan State University (MSU)
- Training workshop on **Fund Raising** arranged by South Asian Fund Raising Group at India
- Training on **Proposal Writing** arranged by Church World Service
- **Managing for High Performance** – a series of trainings focusing on: Setting Great Objectives, Having great career conversations, Coaching for High Performance and, Having courageous conversation/dealing with poor performance – Arranged by WaterAid for Senior Managers with the support of 3C Consulting UK

M&E Assignments

M&E Systems

- Established M&E systems for Training Departments of Supreme Court, Ministry of Justice, Attorney General Office, and Ministry of Interior – Government of Afghanistan
- Developed M&E System for USAID/AGRED Program in Afghanistan
- Developed M&E System for Ministry of Agriculture – Govt. of Afghanistan
- Developed M&E System for WaterAid in Pakistan
- Developed Monitoring & Evaluation system for NRDF/Foundation for Future
- Established M&E System and Strategy for IDLO/JTTP Program – Afghanistan
- Established M&E strategy and M&E System for Trocaire Pakistan

Baseline Surveys conducted

- Baseline study of the AGRED Program (USAID – Afghanistan)
- Baseline study of the Justice Training Transition Program (IDLO – Afghanistan)
- Baseline study – Support for Conflict and Flood Affected Population – (OFDA)
- Baseline Study – Post Flood Rehabilitation of WASH in Khyber Pakhtoonkhwa (EC)
- Baseline Study – Emergency Support to flood affected population in Pakistan (DFID)
- Baseline Study – Pre-Service Teacher Education Program in Pakistan (USAID)

Evaluations conducted / Managed

- Baseline Study – Early Recovery Support to Flood affected population - (DFID)
- Baseline Study – Early Recovery Support to Flood affected families in KP (Concern)
- Baseline Study – Women empowerment and Children Protection Project (Scottish Govt)
- KAP Study – Hygiene and Sanitation – Flood Affected Areas of District Charssada (CBHA)
- KAP Study – Nutrition support to women and children in Sindh (USAID/OFDA)
- Evaluation – Quetta Integrated Development Programme (Irish Aid)
- Evaluation – Mansehra Food Security Project (European Commission)
- Evaluation – Emergency support to flood affected population in Sindh (DFID)
- Evaluation – Women Empowerment Project (Foundation for the Future - FFF)
- Evaluation – Mitigating Female Child Labour Through Education Project (FFF)
- Evaluation – Early Recovery Support to flood affected families in Swat and Kohistan (WHH)
- Evaluation – Women Civic-Political Project in Swat – (Foundation for the Future - FFF)
- Real Time Evaluation – Early recovery support to flood affected families in Pakistan (DFID)
- Evaluation – Support for conflict and flood affected population in Khyber Pakhtunkhwa (USAID)
- Evaluation – Up Scaling Rural Sanitation in Flood Affected Areas of Pakistan (Unicef)
- Evaluation - Enhancing women participation in political and peace process in Afghanistan (Foundation for the Future – FFF)
- Evaluation – Early Recovery Programme (Trocaire)
- Managed mid-term evaluation of JTTP Program - Afghanistan

Assessment studies conducted

- Capacity needs assessment of Supreme Court, Ministry of Justice, Attorney General Office, and Ministry of Interior – Government of Afghanistan
- Needs Assessment – South Punjab Livelihoods Support Programme (MAPS – Irish Aid)
- Needs Assessment – Livelihoods Needs Assessment, district Thatta Sindh (Concern)
- Needs Assessment – Flood affected areas of Pakistan (Concern)
- Early Recovery Need Assessment – Flood affected areas of Pakistan (Concern)
- WASH Needs Assessment – IDPs (WaterAid)
- Market Assessment – Flood affected areas of Sindh & Balochistan (ECHO)
- Organizational Capacity Assessment of M&E Directorate of Ministry of Agriculture - Afghanistan
- Socio-economic assessment of Afghan refugees living in Pakistan (Danish Refugee Council)
- Assets' inventories assessment of Afghan agriculture and extension centers – Afghanistan

Research / Publications

Noor, A., Ginsburg, M., Nasim, F., **Ullah, M.** (2010): *"Factors influencing the quality/quantity of research conducted in University Faculties of Education and Colleges of Elementary Education in Pakistan"*, World Congress of Comparative Education, Istanbul, Turkey.

Noor, A., Nasim, F., **Ullah, M.** (2009): *"An Emerging Paradigm for Teacher Education in Pakistan"*, 54th Annual conference of the Comparative and International Education Society (CIES), "Reimagining Education" Illinois, Chicago, USA.

Noor, A., Ginsburg, M., Nasim, F., **Ullah, M.** (2009): *"Unequal (Material and Human) Resources and the Quality of Pre-Service Teacher Education in Pakistan"*, Mediterranean Society of Comparative Education (MESCE), "Education, Democracy and Social Justice – Pedagogical and Policy Implications," Rabat, Morocco.

Ullah, M. (2007): *"Crime among Pukhtoon women, Causes and Prevention"*, "13th Pakistan Sociological Conference" Karachi, Pakistan.

Education	
Dates	In progress
Title of qualification awarded	Ph.D. Scholar
Principal subjects	Gender & Development, Research Methodology, Social Statistics
Name of Institution	Department of Sociology, University of Karachi – Pakistan
Dates	2002 – 04
Title of qualification awarded	Master in Sociology (distinction)
Principal subjects	Sociology, Social Research, Community Development, Social Statistics, Social Psychology
Name of Institution	University of Peshawar – NWFP Pakistan
Dates	2004
Title of qualification awarded	Diploma in Computer Studies
Name of Institution	University of Cambridge – UK
References	
	Herschel Weeks, PhD Chief of Party USDA/CBCMP Program - Afghanistan Email: hweeks@cbcmp.org
	Mark Kelly, PhD Pentagon Planner, Office of Civilian Military Cooperation USAID – Washington Email: mkelly@usaid.gov