**Dr. Shaheen Ashraf Shah**

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| 1. **Date of Birth** | 9th May 1976 |
| 1. **Gender** | Female |
| 1. **Nationality** | Pakistani |
| 1. **Marital Status** | Married, Three children |
| 1. **Contact details** | A 26 Mirs’ Tombs Doctors’ Colony Hyderabad, Sindh Pakistan, Mob # 0332-2032121, email [shani.ashraf9@gmail.com](mailto:shani.ashraf9@gmail.com), [shankhan09@gmail.com](mailto:shankhan09@gmail.com) |
| 1. **Education** | * PhD, Women and Gender Studies, University of Warwick UK 2008 - 13 * MA Sociology, University Of Sindh Jamshoro, Pakistan 2005-2007 * MSc. Public Policy, University of Strathclyde Glasgow UK 2004 2005 * MBA Marketing, University Of Sindh Jamshoro, Pakistan 1997-98 * BBA, University of Sindh Jamshoro, Pakistan 1994-97 |
| 1. **Other Qualifications** | * Certificate Course, ***Changing Faces Women’s Leadership Program***, East West Center Hawaii 20-31 Jul 08 * Certificate Course, ***Gender and Economic Policy Analysis***, ISS, The Netherlands, 21 Mar 7 April, 2006 * Certificate Course, ***International Leadership Programme*** – ILI UN University Jordan 11- 30 June 2004 * ***Social Enterprise Dev. Programme*** – LUMS Pak, Jun 02- Jun 03 |
| 1. **Years and Country of Work** | * 15 years, * Pakistan |
| 1. **Current Affiliation** | From Nov 2012, working as ***Gender and Policy Advisor,*** for[Management and Development Center Hyderabad](http://www.mdcpk.org/home/), Sindh Pakistan. MDC is a development support organization mandated to provide research, training and policy analysis services to the public and private sector national and international organizations seeking expertise in different development fields. I am particularly responsible for providing research, training, technical, managerial and administrative related support to various development projects sponsored by different donors including government. Full list of projects undertaken can be found [here](http://www.mdcpk.org/projects/listofprojects.php). |
| 1. **Full-time Positions Served** | * Jan – Sep 2008 , ***Gender Specialist***, PIA Consultants – Sindh On Farm Water Management Project Hyderabad, Pakistan * Jul – Oct 2007, ***Visiting Research Fellow***, CMSS- University of Western Australia, Australia * Jan- June 2007, ***Gender and Governance Specialist***, Decentralization Support Program Sindh Pakistan * Sept 2005- Dec 2006, ***Gender and Social Mobilization Specialist*** Management & Development Center Hyderabad * Mar 2003 - June 2004 ***Coordinator M&E and Gender***, Sindh Irrigation & Drainage Authority Hyderabad * June 2000 - Feb 2003, ***Program Officer, HRD & GAD***, National Rural Support Program Pakistan * January 2000 - June 2000 ***Research Associate***, University of Sindh Jamshoro, Pakistan * August 1999 To December 1999 ***Field Associate***, Oxfam GB, Pakistan * Jan 1997 - June 1999, ***Gender & Policy Research Assistant* -** Sindh Rural Support Program Hyd. Pakistan |
| 1. **Research and Consultancy work (individual)** | * ***Training Consultant*** – ICARDA Feb 2015 ‘ Gender Mainstreaming in Agricultural Research’ Islamabad, Pakistan * ***Consultant*** – WSSCC Geneva and Freshwater Action Network South Asia Pakistan, May-Aug 2013, Evaluation equity and exclusion issues in WASH – Pakistan * ***Gender Consultant***– Management System International USA, Oct – Dec 2012, ‘Evaluation Design and Baseline Study Implementation for the Municipal Services Programs in Khyber Pakhtunkha and Sindh’ * ***Consultant*** – UNHCR Geneva, June – Dec 2011 Gender Assessment and Evaluation of Shelters Projects by Humanitarian Community during Floods of 2010 & 2011 * ***Senior Gender Advisor Sindh,*** UN Women Pakistan Dec 2010- March 2011, conducted evaluation of UN Women’s funded projects in Sindh and led Gender Task Force - GTF Hyderabad in Sindh during flood * ***Consultant,*** Performance Monitoring and Impact Assessment of the Rural Community Physical Infrastructure (CPIs), Aug- Dec 2010 by Rural Support Program Network Pakistan funded by DFID * ***Gender Specialist***, Sindh Water Resources Development & Mgt. Investment Program, April - August 2009, Sindh Pakistan byAsian Development Bank, TA# 7180, * ***Panel Expert and Consultant***, Situational Analysis of Women Water Professionals, June to Sept 2009 by Saciwaters India * ***Gender and Governance Specialist***, Gender Reforms Action Plan (GRAP) Pakistan, Jan - June 2007, by Asian Development Bank * ***Team Leader*** Hakim and Homeopaths Study Population Council Islamabad |
| 1. **Other Research Experience** | * Visiting Research Scholar 2004, Loughborough University UK * Visiting Research Scholar 2007, University of Western Australia * Twice awarded Phd Bursaries by Charles Wallace Trust UK and University of Warwick UK * Received Individual Research Grant by UNHCR Geneva for producing [evaluation research paper](http://www.unhcr.org/4f0709ec0.html) on gender and shelter in floods in Pakistan * Endeavour Executive Award, 2007 by Australian Government * Charles Wallace Visiting Fellowship 2004, by British Council Pakistan and Charles Wallace Trust UK |
| 1. **Publications** | ***Phd Thesis unpublished***   * June 2013 **‘Women’s Contested Politics of Presence in Pakistan’** University of Warwick UK   ***Journal Articles and Reviews***   * Forthcoming ‘when women politicians fail!!!!’ under review in peer reviewed journal * July 2012 [**‘G**ender and Building Homes in disaster in Sindh, Pakistan’](file:///D:\shani\updated%20CV\•%09http:\policy-practice.oxfam.org.uk\publications\gender-and-building-homes-in-disaster-in-sindh-pakistan-230691), ***Gender and Development,*** 20:2, 249-264 * Jan 2012, ‘[After the deluge, Gender and Early Recovery Housing in Sindh, Pakistan’](http://www.unhcr.org/4f0709ec0.html),***New Issues in Refugee Research***UNHCR, Geneva Research Paper 22 * Expert Reviewer for the ***Comprehensive Assessment of Water Management in Agriculture*** (the CA), considering gender by IWMI Dec – 2005   ***Book Chapters***   * Shah S. A. Aug 2014, ‘[Substantive Representation and Violence against Women in Pakistan’](http://www.palgrave.com/page/detail/?sf1=id_product&st1=743195) in ***Women, Political Struggles and Gender Equality in South Asia,*** ed. Margaret Alston, Palgrave Macmillan, UK * Ashraf, S. and Memon N. 2012 ‘Entering male domain and challenging stereotypes’, in [***Informing Water Policies: Case Studies from South Asia*.**](http://www.amazon.com/Water-Resource-Management-South-Asia/dp/0415710596)Editors Prakash, A; Goodrich, G. C and Singh, S. 2012.  Rutledge, New Delhi. * Profile featured in a Book ‘[**W*omen Managing Water, inspiring stories from South Asia’***](http://www.saciwaters.org/CB/images/pdfs/WMW-Stories_Krishna&De_Eds3.pdf)*2010* Saciwaters India, * Shah S.A (2010) ‘Women and Masculine Domination in Water Institutions’, in ***Sustainable Water Management in Developing Countries Challenges and Issues'*** eds. F. A. Memon, (et al.) Center for Water System, University of Exeter, UK pp 473-82 * Memon, N and Khan, S. (2010) ‘Locating women’s engagement in water governance in Pakistan; An analysis of state sponsored regulatory framework’ in ***Sustainable Water Management in Developing Countries Challenges and Issues'*** eds. F. A. Memon, (et al.) Center for Water System, University of Exeter, UK, pp 483-94   ***Research Reports***   * Nov 2013, A case study [‘I feel Ashamed’ published in *we can’t wait, A report on Sanitation and Hygiene for women and girls,*](http://www.zaragoza.es/contenidos/medioambiente/onu/1325-eng_We_cant_wait_sanitation_and_hygiene_for_women_and%20girls.pdf)Wateraid, WSSCC, Unilever pp 13, * Aug 2013, ***Equity and Inclusion Issues in WASH*** by WSSCC Geneva and FANSA * April 2013, ***Evaluation Design and Baseline Study; Implementation For The Municipal Services Programs In Khyber Pakhtunkhwa and Sindh***, MSI Washington * Aug 2011, ***‘***[***Situation Analysis of Women Water Professionals in Pakistan’***](http://www.saciwaters.org/CB/resources/situational%20analysis.pdf) sponsored by Saciwaters India * 2010, ***Success and Failure Analysis of Community Water Infrastructures*** by RSPN and SEBCON Islamabad funded by DFID * Aug, 2009. ***Gender Analyses and Evaluations*** of Sindh Water Resources Development & Mgt. Investment Program, funded by Asian Development Bank, TA# 7180, * 2009, A case study on ‘Women and Participatory Irrigation Management System in Sindh’, ***GWA Resource Guide*** ***on Mainstreaming Gender in Water Resources Management*** Urdu Version pp. 201-209 GWA Netherlands * Oct 2009 ‘Rewarding Innovation at Local Level - Bio Sand Water Filter (Nadi Filter) Project’, In-depth ***Everything About Water Magazine*** pp 50-53 Publisher: EA Water Pvt. Ltd., New Delhi * Jan 2006. Sindh Coastal & Inland Community Development Project ADB TA 4525-Pak ***Interim Report - Poverty and Social Issues*** Vol II pp. 190- 228 * 2003 ‘Extreme poverty, forced labour, honour crimes” in Pakistan’, in ***Social Watch Report*** Third World Institute Uruguay * April 2003 ‘Capacity Assessment of Farmers Organizations for Transfer of Irrigation Management’ by SIDA Hyderabad   ***Newspaper Articles***   * ‘[The HEC; turning Scholars into Slaves’](http://tribune.com.pk/story/795044/the-hec-turning-scholars-into-slaves/) *The Express Tribune,* 22nd November, 2014 * ‘[Politics; Merit v/s Blue Eyed](http://dawn.com/2013/06/09/politics-merit-vs-blue-eyed/)’ *The Review* Daily DAWN 9th June 2013 * [‘Community Enabling Construction’](http://x.dawn.com/2012/01/01/community-enabling-construction/) *The Review* Daily DAWN 1ST Jan 2012 * ‘[Women’s Role in Legislation’](http://beta.dawn.com/news/659771/womens-role-in-legislation) *Daily DAWN* *18*/Sept/2011, * ‘[Student’s voice: The wild goose chase’](http://beta.dawn.com/news/648228/students-voice-the-wild-goose-chase) *Daily DAWN* in paper magazine 31/July/2011-   ***Conference papers***   * “[Women’s contested Politics of Presence in Pakistan](http://www.ecpg-barcelona.com/all-panels-ecpg)” 3rd European Conference on Gender and Politics, 21-23 March 2013, Barcelona Spain |
| 1. **Project Documentary Produced** | * Prepared documentary for Thalassemia Centre Badin as success story of Citizen’s Community Board under the decentralization Support Program * Prepared documentary, in 2002 on ILO Project for bounded laborers by NRSP Hyderabad |
| 1. **Membership in Professional societies** | * Member Board of Governance, [Management and Development Foundation](http://www.mdfpk.org/aboutus/bod.php) * Board of Directors, [Roots Works Foundation](http://www.rwf.org.pk/governance/detailsofbod.php), Hyderabad, Pakistan * Board of Directors, [Center for Peace and Civil Society](http://www.cpcs.org.pk/aboutus/bod.php), Pakistan * Executive Secretary, [Sindh Rural Support Program](http://www.sindhrsp.org/introduction/bot.php), Pakistan * Member core committee on women water professional in South Asia Saciwaters India * Member, Gender and Water Alliances, Netherlands * Member, Capacity Building Network, Pakistan * Member, Human Resource Network, Pakistan * Member, All Pakistan Women Association * Member, Women, Water Network, Pakistan * Member, Gender and Disaster Alliances |
| 1. **Other International Conferences/Seminars/events Participation and Contribution** | * Panel discussant in 2nd international conference on *Water Management in South Asia*, at Nepal, 2-6 Oct 2010 by Saciwaters * organized international training workshop on *Gender, IWRM and* *the role of women water professionals in Pakistan* May 25-26, 2010 * Research paper presented on *Women Water and Poverty in Pakistan*, at University of Sindh Jamshoro 4th May 2010, organized by Hisaar Foundation * Panel Expert on *the Status of Women Water Professionals in South Asia* in World Water Week (2009) Stockholm, Sweden * Organized *South Asia Women and Water Exhibition* at Warwick University, 2-3 April 2009 in collaboration with GWA The Netherlands and University of Warwick * Paper contributed in int. conference on *Water Resources & Policy in South Asia* organized by SaciWaters at Sri-Lanka 17-20 Dec 2008 * Paper Presented in international conference on *Irrigation Infrastructures Development from Gender Perspectives ,at*  University of Sindh Jamshoro Aug 2008 * Paper Presented on *Gender and Governance reforms in Pakistan at* CMSS Univ. of Western Australia on 4th Oct 2007 |
| 1. **Trainings & Workshops Attended** | * *Internship* at Institute of Rural Management (NRSP) Jan– Feb 2001 * *Gender and Development Training Workshop* by P&D Department GoSindh, at Karachi, March 2003. * *Organizational Management* by United Nations Office for Project services (UNOPS) at SZABIST Karachi, 18-23 November 2002. * *Effective Presentation Skills* at NRSP- IRM Islamabad, Jan 2001 * *Social mobilization and rural appraisal* at NRSP in Jan 2003 * *Environmental Awareness*, LEAD Pakistan in Jan2001 * *Immigration as security Threat* at Strathclyde University UK, Feb 2005 * *Muslim world & global challenges*  SUMSA Scotland, Dec 2003 * *Eradication of Poverty and Quality Of Aid*, Haryana India, Sept. 2000 * *Water Rights* organized by Global Water Partnership in Hyd 2001 * *Sustainable Development and role of Leadership,* joint partnership in Jan 2002 * About 20 other short and long duration international and national training, workshops and seminars attended. |
| 1. **Honors and Awards** | * ***Endeavor Alumni Excellence Award 2013***, given by Australian High Commissioner in Pakistan on 2nd Feb 2013 * Profile featured in A Book ‘[W*omen Managing Water, inspiring stories from South Asia’ 2010* Sa](http://www.saciwaters.org/CB/images/pdfs/WMW-Stories_Krishna&De_Eds3.pdf)ciwater India * Profile featured in HEC’s monthly magazine “News and Views” issue August/September 2011 * ***Alumni of the Month*** Endeavour Bulletin Australia, issue four, August 2008 * Winner of PHD Research Poster Competition, Social Science Festival held on 16 June 2009, at Warwick University UK * Scholarship by Higher Education Commission Pakistan * Nominated and contested election for GWA Member Steering Committee in 2009 * AAUW International Fellowship 2007-8 * Fellowship by East West Centre Hawaii for Women’s Leadership Program 2008 * Endeavour Executive Award 2007 by Australian Government * Fellowship by Dutch Ministry of Foreign Affairs, Dept. of GAD & ISS The Netherlands * Joint Japan World Bank Graduate Scholarship 2004 * DFID Shared Scholarship Scheme2004, University of Strathclyde and UK Government * Charles Wallace Visiting Fellowship 2004, by British Council Pakistan and Charles Wallace Trust UK * International Leadership Award 2004, by United Nations University Jordan * Fellowship for Leadership Development Program 2002-03, by Lahore University of Mgt. Sciences Pakistan * Won about 35 more debate and sports competitions/ awards during academic career |
| 1. **Computer Skill** | Windows, MS office, Internet and Email, SPSS, NVIVO |
| 1. **Languages learned** | Sindhi (native), English, Urdu, Punjabi, Siraiki |
| 1. **Countries visited** | Sweden, USA, Australia, The Netherlands, United Kingdom, India, Jordan, UAE & Saudi Arabia, Nepal and Spain |
| 1. **Volunteering experience** | * Providing free gender related policy advice to local NGOs & CBOs working in rural areas * Serving as trainer for national and local NGOs and GOs. * Providing free lectures to university students for career development * Helping local women organizations in projects design and fund raising * Campaigning to strengthen democracy, human and women’s rights in Pakistan and South Asia |
| 1. **References** | 1. Name: **Dr. Yameen Memon**   Position: Chief Executive  Company: Management and Development Center – Hyderabad, Sindh Pakistan  Company Web:  [http://www.mdcpk.org](http://www.mdcpk.org/)  Mobile: [+](tel:%2B373%20602%2000440" \t "_blank) [92 300-937-6995](tel:0300-937-6995" \t "_blank) Email: [yameenmemon@yahoo.com](mailto:yameenmemon@yahoo.com)   1. Name: **Professor Mushtaq Mirani**   Position: Executive Trustee  Company: Sindh Rural Support Program– Hyderabad, Sindh Pakistan  Company Web:  <http://www.sindhrsp.org/home/>  Mobile: + [92 300-3020520](tel:0300-937-6995" \t "_blank)  Email: [mirani55@yahoo.com](mailto:mirani55@yahoo.com)   1. Name: **Dragica Veselinovic** Position: Sociologist/Community Development Specialist Company: Louis Berger SAS, 21 Vilor str. Soroca, Republic of Moldova Company Web: [www.louisberger-france.com](http://www.louisberger-france.com/" \t "_blank) Contact number: [+373(230)2 6556](tel:%2B373%28230%292%206556" \t "_blank) Mobile: [+373 602 00440](tel:%2B373%20602%2000440" \t "_blank) Email: [dragica.veselinovic@louisberger.eu](mailto:dragica.veselinovic@louisberger.eu" \t "_blank) |