Dr. I S R A R A H M E D

Home & Postal Address

*25 - Qayum Zargar Street Chambapir Road Nothia Jadeed*

*Peshawar Cantt-25000 Khyber Pakhtunkhwa - Pakistan*

# [Dvelopment Professional/Trainer/Researcher](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx)

E-mail: [israrconsult@yahoo.com](mailto:israrconsult@yahoo.com)

Cell: +92 300 595 6035/+92 341 911 0448

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|  | [QUALIFICATION](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

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| * 2013 **Ph D Education**  Sarhad University of Science & Information Technology (SUIT) Peshawar * 2010 **M Phil Education** Abasyn University Peshawar * 2000 **Master of Education** Institute of Education & Research (IER) University of Peshawar * 1994 **MA Political Science** Political Science Department University of Peshawar |

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|  | [AREAS OF EXPERTISE](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

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| * Acts & Laws (FCR, Local Govt Act, RTI, RPS etc.) * Advocacy, Lobbying & Networking skills * Community Mobilization * Content Development (Manual, Module, Checklist etc.) * Development of IEC Material * SOPs/Formats/Guidelines/Code of Conducts * Disaster Risk Reduction * Education, Teaching & Learning * Elections * Gender * Interpersonal Skill Development * Local Governance | * Monitoring & Evaluation/Research Studies /Surveys/PRAs/FGDs/KIIs/Dialogues etc. * Organizational Development & Institutional Strengthening * Peace Building & Conflict Transformation * Project Planning & Management * Project Proposal & Report Writing * Health, Hygiene, HIV-AIDS & Psycho Social Support * Rights (inclusion, women, children & vulnerable groups) * Social Accountability * Training of Trainers (ToT) * Training Needs Identification & Assessment * Translation & Interpretation * Water, Sanitation and Hygiene |

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|  | [WORK EXPERIENCE](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

January 2006 to Date[**HID PROFESSIONAL/TRAINER/RESEARCHER**](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx)

Associated as a freelance development consultant, trainer and researcher with Human and Institutional Development Services (HIDS) for the provision of consultancies, training and research assignments on diverse areas of Human and Institutional Development.

November2003toDecember2005[**HRD CONSULTANT**](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx)

Institute of Research and Development Studies (IRDS - a capacity-building NGO)

Responsibilities:

* Capacity Development of Local Government Institutions
* Training Needs Assessment of NGOs/CBOs and partner organizations
* Designing comprehensive training plans and module/manual development
* Participatory Research and Documentation

April 2003 to October 2003[**PROJECT COORDINATOR**](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx)

ASIAN DEVELOPMENT BANK (FATA Rural Development Project – Project Preparatotry Technical Assistance)

Responsibilities:

* Project Coordination
* Management and coordination of Workshops, Seminars and related Field Interventions
* Liaison with Governor’s Secretariat and associated consulting firms

May 2000 to March 2003[**PROGRAM COORDINATOR**](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx)

Institute of Research and Development Studies (a capacity-development NGO)

Responsibilities:

* Management of NGOs’ ongoing developmental interventions
* Conducting, Facilitating and Management of Seminars, Policy Dialogues, Focused Group Discussions
* Workshops, Symposia and Issues related to Governance & institutional strengthening
* Formulation, Implementation, Monitoring and Evaluation of Community Development Projects

September 1994 to April 2000[**COORDINATOR CONSULTANCY SERVICES**](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx)

Dewji and Partners Group – Peshawar (a Canada based immigration consulting firm)

Resposibilities:

* Provision of consulting immigration services
* Coordination of firm’s ongoing activities
* Liaise with head office and liaison offices all over Pakistan

[**PROFESSIONAL EXPERIENCE**](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx)

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|  | [RESEACH & DEVELOPMNT (Monitoring & Evaluation/Research Studies/Surveys/ PRAs/FGDs,/KIIs](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx)/Dialogues) |  |

* Designed & conducted seminar on “Dissemination of Research Study on Public Financing of DRR (2010-11 to 2014-15) in Khyber Pakhtunkhwa with Stakeholders (DRR budget allocations for KP)” with the facilitation of NZ Consultants Islamabad incollaboration with ActionAid (AA) Pakistan”.
* Worked as team member for developing “Research Study on Public Financing of DRR (2010-11 to 2014-15) in Khyber Pakhtunkhwa (DRR budget allocations for KP)” with the support of ActionAid (AA) Pakistan”.
* Worked as team member for developing **“M&E Manual for Integrated Regional Support Program (IRSP)”** for its overall programme with the support of STAR Foundation UK.
* Worked as team member for developing **“Child Protection Policy of Integrated Regional Support Program (IRSP)”** for its overall programme with the support of STAR Foundation UK.
* Designed and conducted training workshop on **“Monitoring and Evaluation**” for project management professionals of **NGOs, INGOs, UN** and different organizations as open course of **redr uk** in Islamabad.
* Worked **as** Team Lead of AAN Associates for designing & conducting SDC & Danish Refugee Council (DRC) funded assignment on **“Developing manual and checklist Mainstreaming Protection in WASH Programmes**” with Refugees, Host Communities and other Stakeholders in Khyber Pakhtunkhwa province.
* Worked as Team Leader for designing & conducting UN Women funded End of the **Project Evaluation of “Women Empowerment and Political Participation Project (WE3P)”** for KP women parliamentarians, political activists/Gender Equality Network and journalists of Khyber Pakhtunkhwa province with facilitation of Pak Women/WASFD in KP **(UN Women)**.
* Designed and conducted training workshop on **“Participatory Monitoring and Evaluation”** for project staff of RAHBAR Organization under Local Rights Programme (LRP-41) Mardan with **ActionAid** support in Mardan.
* Designed and conducted training workshop as redr uk Associate Trainer on **“Monitoring and Evaluation**” for project management professionals working for **NGOs, INGOs, UN** and different organizations as open course of **redr uk** in Islamabad.
* Designed and implemented M&E course material and training of trainers workshop on **“Participatory Monitoring and Evaluation”** for M&E staff of Govt of Khyber Pakhtunkhwa under the Provincial Reforms Program (PRP) and Capacity Building of FATA Secretariat with the financial assistance of **UK Department For International Development (DFID)** in Pakistan Academy for Rural Development (PARD) Peshawar.
* Designed and conducted **research-study on “Disciplinary Methods, currently being practiced at schools**”, a situation analysis of selected schools at Distt Peshawar & Mardan with the collaboration of Schools and Literacy Deptt GoNWFP – study funded by **UNICEF**.
* Worked as team member representing AAN Associates Islamabad for end of the **project evaluation on “the Protection of the Displaced In Afghanistan & Pakistan by DRC Pakistan** Project (Danida Supported).
* Worked as team member representing AAN Associates Islamabad for **The Asia Foundation** commissioned research study on “**Assessment of the post 18th Amendment scenario in the Health Sector of Khyber Pakhtunkhwa”**.
* Co-designed and conducted research study on “**Annual Budget Analysis on Water & Sanitation Sector**”, a budget tracking analysis for Water and Sanitation in district Mardan and Khyber Pakhtunkhwa province with **EU, WaterAid Pakistan** & IRSP support.
* Worked as team member for **end of the project evaluation on “the SAHARA Project”** for Mansehra and Battagram Districts by **OXFAM-Novib** implemented by Khwendo Kor.
* Conducted Public Response Survey in Distt Peshawar as part of the project “**Activating Media in Combating Worst forms of Child Labour**” by Ministry of Information and Broadcasting in partnership with **ILO**
* Worked as Research Associate with Institute of Regional Studies Peshawar for conducting situation analysis of “Internally Displaced Persons” in camps and host families in NWFP and Punjab during Malakand crises
* Worked with research team with Institute of Regional Studies Peshawar for **conducting FGDs & Assessment of NWFP Al-Khidmat Foundation’s “Emergency Relief Program for Internally Displaced Persons”** in NWFP during Malakand crises
* Worked as team member on **research study on “Implementation Status of LGO 2001 in Pakistan**” – a case study of four City Districts (Karachi, Lahore, Peshawar and Quetta) - **funded by ADB** through Decentralization Support Program – NPSO.
* Designed and facilitated **training on “Effective Implementation of Field Surveys”** for enumerators of Earthquake Reconstruction & Rehabilitation Authority (ERRA) with the financial and management support of **DFID and HTSPE** at AJK & NWFP
* Designed schedules and **trained research team on the same for research-study on “Disciplinary Methods, currently being practiced at schools**”, a situational analysis of schools at Peshawar & Mardan Districts with the collaboration of School and Literacy Deptt GoNWFP – study funded by **UNICEF/STEP**.
* **Analysis and Evaluation of surveys** conducted by Oasis Research Associates, Gallop Pakistan and other consumer and market analyst research organizations in NWFP and FATA.
* Facilitated stakeholders’ interviews and managed **Focus Group Discussions on “Implementation Status of LGO 2001”** at 04 City Districts of Pakistan
* Conducted **socio-economic & political surveys in Afghan refugees’ camps** in NWFP and FATA.
* Designed and delivered **training workshop on “Social Mobilization, Awareness Raising and PRA Training”** for partner CSOs of IRSP with the support of **Water Aid-EC** at Mardan.
* Designed and facilitated a comprehensive **training on “Participatory Rural Appraisal (PRA)”** for management staff of partner organizations of Plan Pakistan and SABAWON at Chakwal
* Designed and facilitated training on PRA for partner organizations of Barani Area Development Project/SRSP in Kohat.

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|  | [GENDER](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Designed and conducted training workshop on “**Gender Sensitization**” for project staff of IRSP Bhakkar under Poverty Alleviation through Community Empowerment & Participatory Development (PACE PD) project of IRSP with EU support in Bhakkar Punjab.
* Designed and conducted training workshop on “**Gender Based Violence**” for community activists and project implementing CBOs of Bazaar Zakha Khel of RAHA FATA with UNDP support and facilitation of Governor’s FATA Secretariate in Tehsil Landi Kotal Khyber Agency (FATA).
* Designed and conducted training workshop on “**Gender Sensitization**” for Khyber Pakhtunkhwa women parliamentarians under Women Empowerment and Political Participation Project (WE3P) of UN Women & Women Association Struggle For Development with facilitation of Pak Women & WASFD in KP Assembly.
* Designed and conducted a **Training of Trainers workshop on self-developed manual on “Gender And Development”** for Staff, selected group of government officials from Social Welfare Deptt, Child Protection Unit and District Support Group members of World Vision in Nathiagali Abbottabad.
* Designed and conducted series of **training workshops on “Gender Sensitization & Early Marriages**” for partner youth activists of Khwendo Kor, organized & facilitated by Khwendo Kor Mansehra Region with **Norwegian Church Aid support** in Mansehra.
* Designed and conducted **training workshop on “Gender Sensitization**” for partner youth peace committees of FR Bannu Wazir Tribe, organized & facilitated by Khwendo Kor (KK) with Network for Social Change & **UK Friends of KK (FROK)** support in Bannu.
* Designed and facilitated **training workshops on “Gender Sensitization”** capacity building of partner Youth Forum of Khwendo Kor at Peshawar with British Council Pakistan and KK.
* Designed and facilitated **training of trainers workshop on “Gender Right to Inheritance & Consent in Marriage”** for partner community activists and field staff of Khwendo Kor-**Norwegian Church Aid** (KK-NCA) in Distt Mansehra
* Designed and facilitated **training workshop on “Gender Sensitization of Stakeholders”** for partner stakeholders of Khwendo Kor-**Norwegian Church Aid** (KK-NCA) in Distt Mansehra
* Designed and facilitated **series of training workshops on “Right Based Approach to Gender Based Violence”** for partner community organizations of Khwendo Kor-**Norwegian Church Aid** (KK-NCA) in Distt Mansehra
* Designed and facilitated **training workshop on “Gender Based Violence”** for project staff Khwendo Kor-Norwegian Church Aid (KK-NCA) at Peshawar
* Designed and facilitated **training on “Understanding Gender Responsive Budgeting & Spaces within Democratic System”** for selected elected representatives, Govt officials and members of partner organizations from target Districts of SAP – Pakistan at Peshawar
* Facilitated and assisted the designing of **series of capacity building workshops on “Gender Sensitization & Early Marriages”** for UC councilors and members of Musalihati Jargas, under Gender Justice Through Musalihati Anjuman Project (GJTMAP) by MASS/UNDP/NORAD/SDC-Govt of NWFP in Distt Abbottabad
* Facilitated and designed a **ToT on “Gender and Development”** for cluster CBOs of Khwendo Kor Karak.
* Lead Training Facilitator of project on “Masawat - **Gender sensitive Planning and Budgeting”** capacity building of Nazimeen/Naib Nazimeen, Secretaries Union Councils and CCBs activists in selected Districts of NWFP with **CIDA**, Khwendo Kor and concerned Local Governments.
* Designed and facilitated **training workshop on “Gender Sensitization”** capacity building of selected members of Government Line Departments (GLAs) of TMA Mansehra at Abbottabad with Care International, Sungi and concerned Local Government
* Designed and facilitated **training workshop on “Gender Mainstreaming”** capacity building of Naib-Nazimeen and Tehsil councilors of TMA Mansehra at Abbottabad with Care International, Sungi Development Foundation and concerned NWFP Local Government Deptt.

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|  | [PROJECT PLANNING & MANAGEMENT](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Designed and conducted a series of training workshops as redr uk Associate **Trainer on “PCM”** for Khyber Pakhtunkhwa project staff of Norwegian Refugees Committee in Islamabad.
* Designed and facilitated series of **training workshops on Project Planning and Management** for FATA based partner community organizations of Community Appraisal and Motivation Program (CAMP) under Communities for Change project at Peshawar, supported by **Embassy of Germany and British High Commission.**
* Co-facilitated designing of comprehensive **Capacity Building Training in Planning & Management Skills** *(Planning, PRA, resource mobilization)* for cluster organizations of CBRM-SDC-IC
* Designed **training on “Project Planning and Management”** for selected members of partner organizations from target Districts of SAP – Pakistan at Peshawar.
* Designed series of training workshops under Communities for Change project on **Project Planning and Management Skills and M&E** for FATA based partner community organizations of Community Appraisal and Motivation Program (CAMP), supported by **Embassy of Germany and British High Commission** Islamabad at Peshawar
* Designed series of training sessions on “**Project Management” “Monitoring and Evaluation” “Social Mobilization and Community Organization” and “Report Writing Skills”** for Provincial Project Coordinators of National Trust for Population Welfare (NATPOW) with the financial assistance of Ministry of Population Welfare at Peshawar
* Facilitated a significant numbers of **training workshops on Project Planning and Management, M&E, Project Proposal Development, Development of Village NRM Plan, Report Writing** etc
* Monitored the implemented “Infaaq Program” – Post Oct 2005 Earthquake Rehabilitation - Education Support & Micro-Financing Program, a joint venture of **IRDS and Sarhad Development Society (SDS).**
* Carried out commercial, social & political opinion surveys in the rural and urban settlements of NWFP & FATA
* Designed and conducted **training workshop on ‘Pro Poor Project Planning, Implementation, Budget Efficiency and M&E”** for Local Government Officials of Distt Mardan under Promoting Civil Society Participation in Water & Sanitation Governance in Pakistan, organized & facilitated by Integrated Regional Support Programme with **EU-Water Aid** support in Mardan.

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|  | [PROJECT PROPOSAL & REPORT WRITING](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Designed and conducted training workshop on **“Report Writing Skills”** for implementing partners from target Districts of South Asia Partnership Pakistan (SAP-Pk) with SDC support at Peshawar.
* Designed and conducted training workshop as redr uk Associate Trainer on **“Proposal & Report Writing”** for project management professionals working for NGOs, INGOs, UN and different donor agencies, organized & facilitated by **redr uk** in Islamabad.
* Conducted training workshop on “**Proposal and Report Writing Skills**” for Apex Body Local Rights Program (DA) 23 of **ActionAid**-RAHBAR in Buner.
* Designed series of training sessions on **“Report Writing Skills”** for Provincial Project Coordinators of National Trust for Population Welfare (NATPOW) with the financial assistance of Ministry of Population Welfare at Peshawar.
* Conducted training workshop on “**Report Writing Skills**” for selected management staff of Khwendo Kor (KK) with the support of **Funder Birds** in Peshawar.
* Conducted training workshop on “**News Reporting and Journalism**” for partner youth peace committees of FR Bannu Wazir Tribe, organized by Khwendo Kor (KK) with Network for Social Change & **UK Friends of KK (FROK)** support in Bannu.
* Facilitated training workshop under Communities for Change project including on **Project Proposal Development** for FATA based partner community organizations of Community Appraisal and Motivation Program (CAMP) at Peshawar, supported by **Embassy of Germany and British High Commission**
* Facilitated training Workshop on “**Project Proposal Development**” for project staff of partner civil society organizations of **Khwendo Kor-European Union** at Karak.
* Facilitated and designed training Workshops on “Project Proposal Development” for associated organizations of Khwendo Kor-**Action Aid**/CIDA Page at FR Bannu and for Khwendo Kor-**NOVIB** at Karak
* Co-facilitated designing of Workshops on “**Project Proposal Development”** for partner organizations of CBRM - SDC-IC at Buner & Mansehra.
* Facilitated and designed the Workshop on **“Proposal Development by CCBs”** for **IUCN** partner organizations at Dera Ismail Khan.
* Co-facilitated the Development of module on **“Project Development And Implementation by CCBS**” and conducted series of training.

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|  | [ORGANIZATIONAL DEVELOPMENT &](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) [INSTITUTIONAL STRENGHTENING](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Designed and conducted series of workshops on “**Training** **Parent Teacher’s Council on HRBA and Roles & Responsibilities**” for target Parents-Teachers Councils of RAHBAR Organization under Local Rights Programme (LRP-41) Mardan of ActionAid with facilitation of RAHBAR in Mardan.
* Designed and conducted training workshop on “**Parent Teachers Councils Training on HRBA & Roles and Responsibilities**” for partner Parents-Teachers Councils of RAHBAR Organization under Local Rights Programme (LRP-41) Mardan of ActionAid with facilitation of RAHBAR in Mardan.
* Designed and Developed series of training workshops on “**Capacity Building of Apex Bodies**” for selected members of Tribal & Regional Tariqiati Jirgas, under FATA Development Programme Livelihood Component (FDP LC) with the support of German International Development Agency **(GIZ)**.
* Designed and conducted training workshop on “**Strengthening of Parent Teachers Councils (PTCs)**” for partner Parents-Teachers Councils of RAHBAR Organization under Local Rights Programme (LRP-41) Mardan of ActionAid with facilitation of RAHBAR in Mardan.
* Designed Training on “**Mobilization for Education through Parent Teacher Councils**” for stakeholders including government school teachers, religious leaders and members of civil society organizations of FATA Khyber agency, organized by KK, supported by **OXFAM Novib**.
* Conducted training workshop on “**HR&OD**” for Apex body of LRP-23 Buner of **ActionAid** with facilitation of **RAHBAR** Organization in Buner.
* Designed and conducted training workshop on “Conflict Resolution & Gender Sensitization” for **Distt Aman Committee** of Khwendo Kor Mansehra with **UN Women** support in Mansehra.
* Conducted training workshop on “Women Action for Peace and Non-Violence” for partner **Distt** **Aman Committee** of Khwendo Kor Peshawar with UN Women support in Peshawar.
* Conducted series of training workshops on “Advocacy and Lobbying Skills” for partner **Youth Peace Committees of FR Bannu Wazir tribe** for Khwendo Kor (KK) with Network for Social Change & UK Friends of KK (FROK) in Bannu.
* Conducted series of training workshops on “Advocacy and Lobbying Skills” for **Distt Committee of Pakistan Coalition for Education (PCE)**, organized & facilitated by Khwendo Kor Project Management at Karak and
* Designed training material and conducted training of trainer’s on “Capacity Building of **IRSP** partner **WATSAN Committees”** for field staff of Integrated Regional Support Programme with **Water Aid-EU** support in Mardan.
* Designed and facilitated Workshop on **Organizational Development & Institutional Strengthening** (proposal development, report writing) for partner community organizations of Khwendo Kor-Actionaid/ CIDAPage at Bannu.

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|  | [ADVOCACY, LOBBYING](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) & NETWORKING |  |

* Conducted training workshop on “**Advocacy, Lobbying and Gender**” for Working Group on Girls Education Initiative & Parliamentarian Caucus, organized & facilitated by Khwendo Kor at Peshawar with **UNICEF** support.
* Conducted series of training workshops on **“Advocacy and Lobbying Skills**” for Distt Committee of Pakistan Coalition for Education (PCE), organized & facilitated by Khwendo Kor Project Management at Karak and Khyber Agency with **OXFAM Novib** support in Karak and Peshawar respectively.
* Conducted training workshop on **“Advocacy and Networking**” for community activists of Karwan Development Foundation in flood affected areas of Nowshera, organized & facilitated by KDF Nowshera with Danish Muslim AID - Engineers without Borders support in Nowshera.
* Conducted series of training workshops on “**Advocacy and Lobbying Skills**” for selected youth community activists of Khwendo Kor, Mansehra with **Norwegian Church Aid** support in Mansehra.
* Conducted series of training workshops on “**Advocacy and Lobbying Skills**” for partner youth peace committees of FR Bannu Wazir for Khwendo Kor (KK) with **Network for Social Change & UK Friends** of KK (FROK) in Bannu.
* Conducted training workshop on “**Advocacy, Lobbying and Networking Skills**” for partner community activists of Khwendo Kor (KK) Mansehra Region with the support of **Norwegian Church Aid** (NCA) in Mansehra.

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|  | [SOCIAL ACCOUNTABILITY](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Conducted a training workshop on “**KP Right to Information Act 2013 and Role of Civil Society”** for KP based partner organizations of **CESSD** and members of KP Social Accountability Network-Pakistan (SAN-Pak) with the support from Citizen Engagement for Social Service Delivery and **COWATER-Australian Aid** in Peshawar.
* Designed and conducted training workshop on “**Community Score Card**” for project management staff of IRSP under Promoting Civil Society Participation in Water & Sanitation Governance in Pakistan, organized & facilitated by Integrated Regional Support Programme with **WaterAid-EU** support in Mardan.
* Conducted series of ‘Town Hall Meeting’ for stakeholders’ including consumers of water and sanitation services (community, Civil Society Organizations and activists), service providers and decision-makers, organized & facilitated by Integrated Regional Support Programme Mardan with **WaterAid-EU** support in Mardan.

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|  | [EDUCATION, TEACHING & LEARNING](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Designed and conducted a training session on “**Education Budget Analysis**” for KP based partner organizations of **CESSD** and members of KP Social Accountability Network-Pakistan (SAN-Pak) with the support from Citizen Engagement for Social Service Delivery and **COWATER-Australian Aid** in Abbottabad.
* Facilitated and assisted the designing of a series of Workshops for political workers on “**Effective Management of Polling Process”** organized by Institute of Research & Development Studies (IRDS) in Peshawar.
* Designed Training on “**Mobilization for Education through Parent Teacher Councils**” for stakeholders including government school teachers, religious leaders and members of civil society organizations of FATA Khyber agency, organized by KK, supported by **OXFAM Novib**.
* Facilitated series of Training on “**Refresher on Orientation on Life Skills Based Education**” for teachers of Temporary Learning Centers (TLCs) of flood affected areas of Distt Nowshera organized by United Rural Development Organization (**URDO)**, supported by **ERF** - **UN OCHA**.
* Designed and conducted **research study on “Disciplinary Methods currently being practiced at schools”**, a situational analysis after conducting FGDs of selected schools at Peshawar & Mardan Districts with the collaboration of NWFP School and Literacy Deptt – funded by **UNICEF/STEP**
* Facilitated Training on “**Social Education**” for religious leaders of FATA Khyber agency at Landi Kotal Khyber Agency, organized by KK, supported by **OXFAM Novib**.
* Facilitated workshop on “**Effective Teaching at Elementary Level**” for teachers from Mardan and Peshawar of Community Based Primary Schools of Khwendo Kor with the support of **J Clarke UK**.
* Co-facilitated designing of workshop on “**Effective Management of Educational Institutions – For Improving Quality Of Education**” for Principals and Managers of Educational Institutions in NWFP
* Co-facilitated designing of training workshop on “**Effective School Management**” for School Principals and Managers of NWFP.

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|  | [RIGHTS](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Designed and conducted a Training of Trainers workshop on self-developed manual on “**Child Rights and Birth Registration**” for Staff, selected group of government officials from Social Welfare Deptt, Child Protection Unit and District Support Group members of World Vision in Nathiagali Abbottabad.
* Designed and conducted series of training workshops on “**Rights Based Approaches to Development**” for the staff of Khwendo Kor Head Office and Peshawar, Mansehra, Islamabad, Dir Lower, Dir Upper, Karak, FR Bannu, D I Khan and Tank Regions, organized & funded by KK’s Training & Resource Center.
* Conducted training workshop on ‘**Right Based Approach, Equity & Inclusion**” for partner Civil Society Organizations of IRSP under Promoting Civil Society Participation in Water & Sanitation Governance in Pakistan, organized & facilitated by IRSP with **EU-Water Aid** support in Mardan.
* Facilitated training workshop on “**Right Based Approach**” for Khwendo Kor-**Norwegian Church Aid** at Peshawar.
* Designed and facilitated Workshop on “**Civil Rights & Governance**” for partner community organizations of Khwendo Kor-Action aid/CIDAPage at Bannu.
* Designed and facilitated a series of training workshops on “**Rights Based Approach to Development**” for project staff and community organizations of Khwendo Kor-**Save The Children** at Khyber Agency and Peshawar
* Designed and facilitated training workshop on **sensitization of religious leaders on child rights** for Ulama at Landi Kotal FATA – funded by Save The Children.
* Conducted series of Training of Trainers (ToT) workshops “**Inheritance Rights**” for community resource pool of Khwendo Kor, organized by Khwendo Kor Mansehra with Norwegian Church Aid support in Mansehra.

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|  | [LOCAL GOVERNANCE](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Co-facilitated Training of selected Government officials from Local government Department as Master Trainers on **“Khyber Pakhtunkhwa Local Government Act 2013”** for the newly elected public representatives of Khyber Pakhtunkhwa with the support of GIZ and LG&RDD Department KP.
* Worked as Team member for the development of **training manual on “Khyber Pakhtunkhwa Local Government Act 2013”** for the newly elected public representatives of Khyber Pakhtunkhwa with the support of GIZ and LG&RDD Department KP.
* Designed and facilitated training on “**Good Governance and Organizational Behaviour**” for Govt officials of Distt Chakwal of SABAWON – supported by Plan Pakistan at Chakwal.
* TEAM LEADER of project on “**Formation and Strengthening of Model CCBs through Academia**” in selected Urban and Rural Union Councils of City District Government Peshawar supported by **ADB**.
* Developed **training modules on “Union Council Protocol and Administration”** for the capacity building of Secretaries Union Councils in the selected districts of NWFP.
* Facilitated training on “**Understanding of Gender Responsive Budgeting & Spaces within Democratic System**” for Govt officials and members of partner organizations from target Districts of SAP – Pakistan at Peshawar
* Facilitated training workshop on “**Gender Mainstreaming**” capacity building of Naib-Nazimeen and Tehsil councilors of TMA Mansehra with **Care International**, Sungi Development Foundation.
* Conducted training on “**Proposal Development by CCBs**” for community organizations of IUCN in DI Khan
* Co-facilitated the Development of module on “**Project Development & Implementation by CCBs**” & conducted series of training on the developed module.
* Worked as team member on Research study for strengthening of Local Govt. System; on the study into “**Implementation Status of Local Govt. Ordinance 2001**” in all four City Districts of Pakistan, supported by ADB/Decentralization Support Programme (DSP-NPSO).
* Lead Trainer of Gender Justice Through Musalihati Anjuman Project (GJTMAP) on “**Capacity Building of Musalihati Jargas**” in selected Districts of NWFP under joint collaboration of **UNDP**, GoNWFP, Khwendo Kor, Aurat Foundation & Gender Studies Deptt University of Peshawar.
* Designed and facilitated series of capacity building workshops on “**Citizen’s Community Boards**” for community youth activists of Khwendo Kor with the support of **British Council Pakistan**.
* Lead Trainer of project on “Masawat - **Gender sensitive Planning and Budgeting**” capacity building of Nazimeen, Secretaries Union Councils and CCBs’ activists in selected Districts of NWFP with the support of CIDAPage, Khwendo Kor and concerned Local Government.
* Facilitated designing series of orientation workshops on “**Formation & Registration of Citizen Community Boards** (CCBs)” for community organizations throughout NWFP and Punjab.
* Facilitated and designed Workshop on “**CCBs’ Role and related Issues in Governance”** for IUCN partner organization in DI Khan.
* Co-facilitated a series of orientation Workshops on “**Formation of Transparent CCBs**” for Community Infrastructure Project-II (CIP-II), conducted by **World Bank** in Peshawar.
* Number of activities carried out for strengthening Local Govt Institutions as part of IRDS interventions for strengthening Local Government System including developed training module on “CCBs Formation and Registration Process”, organized series of trainings on “CCBs Formation and Registration Process” for elected and public representatives all over NWFP and Punjab, developed training module on “Strengthening of CCBs” and developed Urdu booklet on “CCBs Project Proposal Development and Implementation”.

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|  | [PEACE BUILDING & CONFLICT TRANSFORMATION](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Designed and conducted a Training of Trainers workshop as redr uk Associate Trainer on **“Peace Building & Conflict Transformation”** for partners’ staff of VSO Pakistan with support from “Stanley Thomas Johnson Foundation” and **redr UK** in Islamabad.
* Conducted a dialogue on “**Combating violence & building peace**” for stakeholders’ including govt officials, influential, professional, lawyers, journalist, parliamentarians, community activists, CSOs and local political and religious leaders, organized & facilitated by Khwendo Kor Mansehra with UN Women support in Mansehra.
* Designed & conducted stakeholder’s consultation on “**Reintegration plan in post crisis scenario**” in connection with UN Women ‘Open Days on Women and Peace’ in Nowshera
* Conducted training workshop on “**Conflict Resolution Skills**” for project management staff of Khwendo Kor (KK) regional office Mansehra with the support of **Norwegian Church Aid** (NCA) in Mansehra.
* Designed and facilitated training on “**Conflict Resolution Skills**” separately for selected men and women Govt officials of Distt Buner at Daggar Buner.
* Designed and facilitated training workshop under its Communities for Change project on “**Conflict Resolution Skills**” for FATA based partner community organizations of CAMP at Peshawar, supported by **Embassy of Germany and British High Commission**
* Designed and facilitated **training workshop on Conflict Resolution** for community youth activists of Khwendo Kor with British Council Funding at Peshawar
* Designed and conducted training workshop on “**Tolerance and Conflict Resolution Skills**” for partner youth peace committees of FR Bannu Wazir, organized by Khwendo Kor (KK) with Network for Social Change & UK Friends of KK (FROK) support in Bannu.
* Designed and conducted training workshop on “**Conflict Resolution Skills**” for partner youth activists of Khwendo Kor, organized by Khwendo Kor Mansehra with **Norwegian Church Aid** support in Mansehra.
* Conducted awareness raising session on “**Sensitizing Government Stakeholders about the impact of conflicts on women, Gender Based Violence**, UN Security Council’s Resolutions and role of Citizens, Civil Society & Government” for different law enforcement agencies including Police Department, FIA and other Peacekeeping Forces at Mansehra, with the support of **UN Women** and Khwendo Kor regional office Mansehra.

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|  | [ACTS & LAWS](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) (FCR, LG Act, RTI, RPS Acts etc.) |  |

* Conducted training of trainers on “**Amended FCR**” for FATA based partner NGOs underSTEP-UoP with the support of **USAID-Citizens Voice Project (CVP)** and STEP at Peshawar.
* Conducted a Training of Trainers workshop on “**KP Local Govt Act 2013**” for potential candidates of KP Local Govt Act 2013 with support of FAFEN/Trust for Democratic Education & Accountability (FAFEN/TDEA), **The Asia Foundation (TAF) & UK Department For International Development** (UK DFID) in Islamabad.
* Conducted series of training workshop on “**Constitution Development Skills**” for partner community activists of Khwendo Kor (KK) regional office Mansehra with the support of **Norwegian Church Aid** (NCA) in Mansehra.
* Conducted a training workshop on “**KP Right to Information Act 2013”** for KP based partner organizations of CESSD and members of KP Social Accountability Network-Pakistan (SAN-Pak) with the support from Citizen Engagement for Social Service Delivery and COWATER-Australian Aid in Peshawar.

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|  | [ELECTION](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx)S |  |

* Member of the team for curriculum development and conducting TOT on “District Electoral Reforms Group (DERG) & Youth Volunteers” for project’s implementing parters in cycle -8of Citizens Voice Project (CVP) for FAFEN-TDEA with support of **USAID**.
* Member of the FAFEN-TDEA research team that worked on “**Electoral Reforms in Pakistan**” with the support of **USAID-The Asia Foundation (TAF)**.
* Member for designing curriculum development and conducting TOT on “District Long Term Observer” for Election Master Trainers (EMTs) for FAFEN-TDEA with support of **EU**.
* Conducted series of training workshops on “**Election Observation**” for project staff & Short Term Observers of Free and Fair Election Network-Trust for Democratic Education & Accountability (FAFEN-TDEA) with the support of **TAF - EU - DFID** under Long Term Election Observation & Oversight Project
* Member for designing curriculum and conducting TOT on “**Election Observation**” for Election Master Trainers (EMTs) for FAFEN-TDEA with the support of EU under Long Term Election Observation & Oversight Project
* Conducted series of training workshops on “**Constituency Long Term Election Observation**” for project staff of FAFEN with the support of EU - DFID under Long Term Election Observation & Oversight Project
* Worked with the team for designing curriculum and conducting training of trainers on “**Constituency Long Term Election Observation**” for Election Master Trainers (EMTs) for Free and Fair Election Network (FAFEN-TDEA) with the support of EU under Long Term Election Observation & Oversight Project
* Conducted series of training workshops on “**District Long Term Election Observation**” for project staff of FAFEN-TDEA with the support of EU under Long Term Election Observation & Oversight Project.
* Conducted series of training workshops in Khyber Pakhtunkhwa and Balochistan on “**Voters Education**” for project staff of Free and Fair Election Network (FAFEN) with the support of **DFID** under Voters’ Education Project.
* Facilitated training on “**Political and Electoral Education**” under Supporting Transparency, Accountability and Electoral Processes in Pakistan (STAEP) of FAFEN – Deptt for International Development **(DFID) - The Asia Foundation (TAF)** for the Project Staff of United Rural Development Organization (URDO) in Peshawar
* Facilitated a series of training on “**Political and Electoral Education**” under **FAFEN -The Asia Foundation** for Constituency Relations Groups and Project Staff of partner organizations all over Pakistan.

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|  | [WATER, SANITATION & HYGIENE](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Worked **as** Team Lead of AAN Associates Islamabad for designing & conducting SDC & Danish Refugee Council (DRC) funded assignment on **“Developing manual and checklist Mainstreaming Protection in WASH Programmes**” with Refugees, Internally Dispalced People, Host Communities and other Stakeholders in Khyber Pakhtunkhwa province.
* Conducted training workshop on “**Specific Water, Sanitation & Hygiene needs of excluded groups**” for government agencies, policy makers and community activists stakeholders under project ‘promoting civil society participation in water & sanitation governance in Pakistan’, organized & facilitated by Integrated Regional Support Programme (IRSP) Mardan with **Water Aid-EU** support in Mardan
* Conducted series of Workshops on “**Meeting the WASH needs of excluded & marginalized groups**” for government agencies, policy makers and community activists stakeholders organized by Integrated Regional Support Programme (IRSP) Mardan with **Water Aid-EU** support in Mardan.
* Designed and conducted stakeholder’s workshop on “**Mainstreaming gender, equity and inclusion in WASH policies & procedures**” for Govt Lines Deptts, partner CSOs and community activists of Distt Mardan, organized & facilitated by Integrated Regional Support Programme with Water Aid-EU support in Mardan.

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|  | [INTERPERSONNEL SKILLS DEVELOPMENT](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Designed and conducted training workshop on **“Time Management Skills”** for implementing partners from target Districts of South Asia Partnership Pakistan (SAP-Pk) under CAPD project with SDC support at Peshawar.
* Designed and conducted training workshop on “**Communication skills**” for partner Distt Aman Committee of Khwendo Kor Mansehra with **UN Women** support in Mansehra.
* Conducted series of training workshops on “**Life Skills for Youth**” for community activists of Khwendo Kor, organized by Khwendo Kor Regional Office Mansehra with **Norwegian Church Aid** support in Mansehra.
* Conducted series of training workshops on “**Essential Life Skills for Adolescents’ Health and Development**” for school and out of school children children of Youth Resource Centre (YRC/UNICEF), organized by YRC with UNICEF support in Peshawar & Mardan.
* Facilitated training workshop on “**Communication skills**” for youth activists of Khwendo Kor at Peshawar
* Designed and facilitated counseling sessions on “**Career Planning**” for students of northern FATA at Peshawar with the management & funding support of FATA Livelihood Project (FLDP)
* Facilitated training workshop on “**Leadership**” for community youth activists of Khwendo Kor at Peshawar
* Facilitated Child-to-Child Communication (CtC) and Leadership separately under strengthening of Distt Children Forum (DCF) by Khwendo Kor/Plan Pakistan at selected districts of Karak, Lakki Marwat and Peshawar

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|  | [HEALTH, HYGIENE, HIV-AIDS & PSYCHOSOCIAL SUPPORT](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Designed and conducted training workshop on “**HIV-AIDS**” for project staff of IRSP Bhakkar under Poverty Alleviation through Community Empowerment & Participatory Development (PACE PD) project of IRSP with EU support in Bhakkar Punjab.
* Designed and conducted training workshop on “**Psychosocial Support**” for youth community activists organized by Khwendo Kor Regional Office Mansehra with **Norwegian Church Aid** support in Mansehra.
* Designed and conducted training workshop on “**Psychosocial Support Skills**” for project management staff of Khwendo Kor (KK) regional office Mansehra with the support of **Norwegian Church Aid** (NCA) in Mansehra.
* Developed training Manual on ‘**Health and Environment Committees’** (for partner communities of Plan Pakistan at Distt Chakwal – 2008-09).

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|  | [DISASTERS](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) RISK REDUCTION |  |

* Designed and conducted training workshop on “**Disaster Risk Reduction**” for project staff of IRSP Bhakkar under Poverty Alleviation through Community Empowerment & Participatory Development (PACE PD) project of IRSP with EU support in Bhakkar Punjab.
* Conducted stakeholder’s workshop on “**Disaster Preparedness & Emergency Response**” for Govt Lines Deptts and implementing partners (CSOs) of Governors’ FATA Secretariat, WATSAN Cell with **UNICEF** support in Peshawar.
* Designed and facilitated series of training workshops on “**Community Based Disaster Risk Management**” separately for male and female Govt officials of Distt Buner, supported by **CARE International**, **HRDN** & **Distt Govt Buner.**

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|  | [NATURAL](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) RESOURCE MANAGEMENT |  |

* Designed and conducted training workshop on “**Natural Resource Management (NRM)**” for project staff of IRSP Bhakkar under Poverty Alleviation through Community Empowerment & Participatory Development (PACE PD) project of IRSP with EU support in Bhakkar Punjab.

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|  | [COMMUNITY MOBILIZATION](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) & ORGANIZATION |  |

* Designed and conducted training workshop on “**Community Management Skills Training**” for community activists and project implementing CBOs of Bazaar Zakha Khel of RAHA FATA with UNDP support and facilitation of Governor’s FATA Secretariate in Tehsil Landi Kotal Khyber Agency (FATA).
* Designed and delivered training workshop on “**Social Organization Training**” for provincial field staff of Khwendo Kor with the support of **Oxfam-Novib** at Peshawar.
* Co-facilitated the designing of “**ToT on Social Organization”** for cluster organizations of CBRM- SDC-IC in Buner
* Designed and facilitated “**ToT on Social Organization Training”** (basic development concepts, planning & management) for partner organizations of Khwendo Kor-NOVIB at Karak.
* Designed & facilitated **training on “Basic Management Skills Training”** for selected community activists of Mohmand Agency organized by Mohmand Welfare Community Organization, funded by FATA Capacity Building Project (FCBP) at Peshawar
* Designed & facilitated **training on “Leadership Management Skills Training”** for selected community activists of Dir Lower and Dir Upper organized by Sarhad Rural Support Program, funded by Bacha Khan Foundation Bacha Khan Foundation (BKF) at Peshawar
* Designed and facilitated a comprehensive **Basic Management Skills Training** *(development concepts, GAD, PCM, communication, conflict resolution)* for partner community organizations of SABAWON-Plan Pakistan at Chakwal.

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|  | [TRANSLATION/INTERPRETATION](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

Multi-skilled translator/interpreter with 6 years progressive experience, translating between English and Urdu in diverse areas including social, cultural, education, legal, business, commercial, water, sanitation, health & hygiene, sectors for different instituions including Citizen Effective Social Services Delivery (CESSD), GIZ funded FATA Development Project (FDP), Institute of Research & Development Studies (IRDS), Institute of Regional Studies (IRS),

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|  | [CONTENT DEVELOPMENT](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) (Manual, Module, Checklist, IEC/BCC Material) |  |

* Worked at team member for the development training of master trainers’ manual & Participants’ Handbook for the newly elected local government councilors on “**KP Local Government Act 2013**” with the support of German Internationa Development Agency (GIZ) and Govt of Khyber Pakhtunkhwa.
* Developed Training Handbook on “**Capacity Building of Apex Bodies**” for selected members of Tribal & Regional Tariqiati Jirgas, under FATA Development Programme Livelihood Component (FDPLC) with the support of German International Development Agency **(GIZ)**.
* Developed Participants Handbook on “**Gender Sensitization**” for Khyber Pakhtunkhwa women parliamentarins, Gender Equality Network and political activists under Women Empowerment & Political Participation Project (WE3P) of Pak Women & Women Association Struggle For Development (WASFD) with the support of **UN Women**.
* Developed training of trainers manual on “**Child Rights and Birth Registration**” for Staff, selected group of government officials and District Support Group members of World Vision Abbottabad.
* Developed training of trainers manual & Guidebook for Local Young Volunteers on “**Peace Building and Conflict Transformation**” for VSO Pakistan under the project 'peace-building and promoting cohesion' with the support from “Stanley Thomas Johnson Foundation” and redr UK Islamabad.
* Developed trainers manual & Participants Handbook on “**Amended FCR**” for FATA based partner NGOs under Project of STEP-UoP with the support of USAID-Citizens Voice Project (CVP) and STEP.
* Worked as team member for curriculum development on “**Voter Education**” for Free and Fair Election Network (FAFEN-TDEA) with the support of **DfID** under Voters Education Project
* Worked as team member for development of course development on “**Election Observation**” for Free and Fair Election Network (FAFEN-TDEA) with the support of DFID.
* Worked as team member for development of training manuals on “**Gender Justice**” and “Legal Literacy” for Musalihat Anjuman/Jirgas of Khyber Pakhtunkhwa with the support of UNDP, Govt of KPK and GJTMA Project
* Worked as team member for development training manual on “**KP LG Act 2013**” for potential candidates of Local Govt Elections with the support of **FAFEN-TDEA-TAF-UK DfID**
* Developed training manual on “**Gender And Development**” for **World Vision International** staff, Distt Support Group & Stakeholders.
* Developed training content on “**KP Right to Information Act 2013 and Role of Civil Society**” for implementing partners of **CESSD/CoWater-Australian Aid** Peshawar.
* Developed training content on “**Water, Sanitation & Hygiene and Disaster Risk Reduction (WASH & DRR)**” for officials of Sindh Local Government.
* Developed training content on “**Frontier Crimes Regulations 2011**” for officials of FATA Secretariat Peshawar.
* Developed Trainer’s Manual and Participants Handbook on “**Frontier Crimes Regulations in FATA**” for FATA based community trainers.
* Developed Training manual on “**Advocacy & Lobbying Skills**” for Khwendo Kor.
* Developed Training manual on “**Social Organization**” for Khwendo Kor.
* Developed Training manual on “**Social Organization Skills**” for Khwendo Kor.
* Worked as team member for development of training manual on “**Legal Literacy and Gender Justice**” by Gender Justice Through Musalihati Jirga Project-UNDP at Peshawar
* Worked as team member for development Training manual on “**Constituency Long Term Election Observation**” for project staff of FAFEN - TAF
* Worked as team member for development Training manual on “**Distt Long Term Election Observation**” for project staff of FAFEN – TAF.
* Team member for development training manual on “**Election Observation**” for project staff of FAFEN - TAF
* Worked as team member for development Training manual on “**Voters Education**” for **FAFEN - TAF**
* Worked as team member for the development of **Training Manuals** for Project staff and Constituency Relations Groups of The **Asia Foundation (TAF)** - Free And Fair Election Network-TDEA Islamabad
* Worked as team member for the revision of **Urdu version of handbook on “Protection of Human Rights Defenders**” by The Fund for Global Human Rights – Vision and ABKT at Peshawar.
* Developed **booklet on Project Planning** and Implementation by Citizen’s Community Boards (CCBs)
* Supported team working on IEC material development on “Education, Health & Hygiene and Water use in the light of Islam” for CESSD Peshawar.
* Supported CAMP regional office Bannu in the development of IEC material on Frontier Crimes Regulations (FCR) and women and children rights
* Developed organizational profiles for local non-Govt organizations
* Developed and **designed IEC material**, introductory literature and informative & promotional brochures for various NGOs and community based organizations.

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|  | [TRAINING NEEDS IDENTIFICATION & ASSESSMENT](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Conducted series of workshops on “**TRAINING NEEDS ASSESSMENT**” for sector directors, social organizers, and supervisors of Literacy For All (**LFA**) Project Elementary Education Foundation Govt of NWFP
* Training needs identified for staff of NWFP/FATA Bureau of Statistics for **DfID** - **HTSPe** and **Fata Capacity Building Project** (**FCBP)**
* Training needs identified and analyzed of secretaries’ union councils under union protocol and administration project in the fourteent selected districts of NWFP for EIROP-II and UNDP/SDC.
* Series of **Training needs identified** and assessed for the management staff and partner community activists of different Govt and Non-Govt Organizations in Khyber Pakhtunkhwa, AJ&K and Punjab.

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|  | [SOPs/FORMATS/GUIDELINES & CODE OF CONDUCT etc.](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* Developed **standard operating procedures** for Khwendo Kor (KK) Khyber Pakhtunkhwa, Khyber Education Program (KEP) Khyber Pakhtunkhwa & Khyber Healthcare Services Khyber Pakhtunkhwa.
* As member KK HR sub-committee, jointly worked for strengthening of KK HR Section including development & revision of **HR Policy Guidelines, Code of Conduct, Performance Appraisal Sytem** & Formats etc.

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|  | [RESEARCH PUBLICATIONS](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* + Published PhD research thesis as Book (ISBN: 978-3-659-69098-3) on ‘Expploring New Dimensions in Public-Private Partnerships in **Education’** by LAMBERT Academic Publishing(LAP)Germany, Project ID: #120301 (Copyright © OmniScriptum GmbH & Co. KG) <https://www.lap-publishing.com/extern/listprojects>
  + Published MPhil research thesis as Book (ISBN: 978-3-659-38550-6) on ‘**Improving Educational Management through Good Governance’** by LAMBERT Academic Publishing(LAP)Germany, March 2015 Project ID: #118198 (Copyright © OmniScriptum GmbH & Co. KG) <https://www.lap-publishing.com/extern/listprojects>
  + Published research article on ‘**Exploring New Dimensions in Public-Private Partnerships in Education’** in Journal of Education and Practice (Vol 5, No. 23, 2014, pp 167-169) <http://www.iiste.org/Journals/index.php/JEP/article/view/15240>
  + Published research article on **‘improving educational management through good governance**’ in Journal of Education and Practice (Vol 5, No. 23, 2014, pp 170-172): <http://www.iiste.org/Journals/index.php/JEP/article/view/15239>
  + Published research article on **‘Determinents of Principal-Staff Relationship** in [www.ijcrb.webs.com](http://www.ijcrb.webs.com) (Feb 2013, vol.4, No 10): <http://connection.ebscohost.com/c/articles/87741277/determinants-principal-staff-relationship>
  + Carried out research and developed dissertation on ‘**Exploring New Dimensions in Public-Private Partnerships in Education’** in partial fulfillment of Doctor of Philosophy (PhD) degree. (2011-14)
  + Developed training course material on ‘**M&E Capacity Development Course**’ (for M&E staff of Khyber Pakhtunkhwa with financial assistance of UK – DFID under PRP GoKP in PARD Peshawar
  + Carried out research and developed dissertation on **‘improving educational management through good governance**’ in partial fulfillment of Master of Philosophy degree (M Phil). (2008-10)
  + Developed training Manual on ‘**Health and Environment Committees’** (for partner communities of Plan Pakistan at Distt Chakwal – 2008-09)
* Published research report on “**Disciplinary Methods currently being Practiced in Government Schools**” a research study conducted in Govt schools by Step Towards Empowerment of Pupils (STEP), a UNICEF project in collaboration with Schools and Literacy Deptt GoNWFP at Peshawar and Mardan districts:

<http://www.steppk.org/mekail_files/reports/AResearchStudyconductedinGovt.SchoolsOrganizedbySTEPNGOaUNICEFProjectincollaborationwithSchools&LiteracyDeptt.GoNWFPatPeshawar&Mardan.pdf>.

* + Developed training **Handbook on ‘Union Council Protocol and Administration**” (for Capacity Building of Secretaries Union Councils of NWFP for EIROP Programme - 2007-08)
* Carried out research and developed thesis on ‘**A study of the historical role of Islamia College Peshawar in the process of educational development of NWFP**’ in partial fulfillment of the M Ed Programme (1999-2000)

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|  | [PROFESSIONAL ASSOCIATION](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* + Master Trainer Free And Fair Election Network-Trust for Democratic Education & Accountability (FAFEN-TDEA) Islamabad
  + Associate HTSpe South Asia Islamabad
  + Institute of Regional Studies (IRS) Peshawar
  + Member KK BoD HR sub-committee
  + Associate Trainer redr uk Islamabad
  + Member Social Accountability Network Pakistan (SAN Pakistan) Khyber Pakhtunkhwa
  + Associate Trainers and Professional Speakers Association of Pakistan (TAP) Lahore.

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|  | [FOREIGN VISITS](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

Paid Social Accountability Exposure Visit to Nepal in a high level delegation from Pakistan for interaction with Government, Non-Government and Civil Society Organizations across Nepal to share bilateral experiences with respect to application of Social Accountability Tools and Good Governance organized & facilitated by CoWater Inc/CESSD and Social Accountability Network Pakistan (SAN Pakistan) Khyber Pakhtunkhwa.

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|  | [PERSONALS](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

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| Date of Birth | January 13th , 1970 |
| Place of Birth/Domicile | Peshawar - Khyber Pakhtunkhwa |
| CNIC | 17301-4334149-5 |
| National Tax Number | 2913257-6 |
| Bank Account | HBL Current Account No. 0224 79000 50703 Peshawar Cantt Branch  *(IBAN: PK 67 HABB 0002247900050703)*  MCB PLS Account No. 0277 48971 Peshawar Cantt Branch  ABL Current Account No. 0303 19909 Sunehri Masjid Road Peshawar Cantt Branch |

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|  | [COMPUTER SKILLS](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

Good working command on MS Word, MS Urdu, MS Excel, MS Power Point, Inpage, Internet, e-mail, Facebook, Twitter and Skype.

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|  | [LANGUAGES](file:///D:\CV%20&%20Profile\CV%20Israr%20Ahmed%20November%202014.docx) |  |

* **Pashto** *(mother tongue)* Fluent in speaking, reading, writing and understanding
* **English**: Fluent in speaking, reading, writing and understanding
* **Urdu**: Fluent in speaking, reading, writing and understanding