# Zia uddin Abro

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### KEY QUALIFICATIONS

Ten + years managerial experience in development specially humanitarian sector, with special focus on rights-based and participatory approaches, integration of disaster risk management in community development, with gender being the cross cutting theme. Strong skills and experience in program design, planning, program management, capacity development, Monitoring and progress evaluation, need assessment and resource mapping, networking and advocacy. Design and execute several relief as well as DRR projects with all major International Humanitarian agencies. Well versed with use of SPHERE in all activities from assessment to monitoring focusing gender mainstreaming. I have expertise in Floods (Flash, river, and monsoon) management, Cyclone, drought, as well as earthquake management. My master’s in engineering helps me in designing safe structures in Cyclone, flood, earthquake areas and WATSAN schemes for emergencies.

## EDUCATION

M.E (Irrigation & Drainage Engineering), 1st **Class**, Sindh Agriculture University Tandojam, Sindh Pakistan, year 2000.(with fellow ship award from Pakistan Council for research in Water Resources (PCRWR).

## Consultant Experience:

## Prepare Union council “Community Based Disaster Risk Management” (CBDRM) Plan for coastal Union council Keti bander (Thatto, Pakistan), for UNDP Pakistan.

* Translate 8 District Disaster Contingency plans for NDMA / UNDP.
* Prepare District Rain Flood Contingency plan for District Thatta 2011.
* Prepare Disaster Contingency plan Sindh 2009 under OIC (Oxfam International Consortium).
* Prepare School Safety Plans and Health Facility Safety Plans for Islamic Relief Pakistan (DIPECHO VI)
* Prepare 100 Village Disaster Management Committees and plans in District Sanghar.

## WORK EXPERIENCE

* **Islamic Relief Pakistan**

***Project Coordinator (DRR- DIPECHO).*** [ Oct 2011 – January 2012]

**Key responsibilities**

* Work in liaison with the DDMA office and coordination with various departments and stakeholders.
* Timely completion of the DRR activities with Communities.
* Provide support to communities for preparing Hazards, Vulnerability and Capacity assessments.
* Facilitate the establishment of DRR plans and incorporating the Community based DRR plans with DDMA annual plan.
* Manage the district level trainings for government authorities and communities’ men and women on DRR.
* Facilitate in carrying out rapid needs and early recovery assessments; organize drills, awareness raising and other planned activities under the project document.
* Liaison with respective PDMA or other district/provincial/ federal departments as per requirement.
* Capacity enhancement of all stake holders including media on DRR as cross cutting theme.
* **Sindh Agriculture and Forestry Workers Coordination Organization (SAFWCO), Sindh**

***Program Manager (Environment & Climate Risk management)*** [Feb. 2009 –July 2010]

**Key achievements:**

* Fund raising for DRR, and emergency response projects.
* Project designing and execution.
* Preparing Emergency Protocols and SOPs
* Supervising/ monitoring the on-going DRR projects.
* Document the overall emergency work by SAFWCO since 1992.
* Preparing and Capacity enhancement of Disaster response team.
* Reporting for completed projects and progress reports for ongoing.
* **ActionAid Pakistan.**

***Project Coordinator ( Emergencies) –*** [Dec. 2007 – Jan.2009]

***Key achievements:***

* Supervise, monitor and provide regular technical input and support to Emergency Relief Projects implemented through local partners of ActionAid in Sindh and balochistan provinces.
* Design, and plan the external evaluation of Emergency Response by ActionAid.
* Design and conduct Internal review of relief projects for measuring ‘progress to impact’
* Prepare a team of Emergency workers/ volunteers (E-FAST, Emergency First Action Support Team) within partners of ActionAid and in communities, along with their capacity building plan regarding, disaster early warning, mitigation and preparedness.
* Helping in planning out Emergency policy guidelines for ActionAid.
* Translate the emergency protocols for partners and community members in Urdu and Sindhi.
* Impart several trainings on DRR, CBDM, and Sphere.

* **Sindh Agriculture and Forestry Workers Coordination Organization (SAFWCO), Sindh**

***Assistant Manager (Disaster Management & Emergency Response)*** [Oct. 2005--Nov. 2007]

***Key achievements:***

* Design and execute several relief/ Rehabilitation projects with International donors during Floods 2006.
* Establish and strengthen (Disaster Management & Emergency Response) sector in SAFWCO.
* Design SoPs for implementing emergency projects.
* Trained and prepared a team of Emergency workers and volunteers.
* Arrange several capacity building trainings for staff/ volunteers.
* Process disaster mapping for Sindh.
* Design and execute several projects on Community Physical Infrastructure, especially on Water and sanitation needs.
* Design and execute several water efficient schemes in promoting agriculture in drought prone areas, to mitigate the effects of drought and providing livelihood options to poor communities.
* Start DRR activities in coastal/ drought prone and flood prone areas.
* **Sindh Irrigation & Drainage Authority (SIDA)**

***Field Team In charge (Social Mobilization)*** [Dec, 2004—Oct,2005]

***Key achievements:***

* Form and strengthen Farmers organizations (FO) in Nara Canal command area.
* Conduct safe and impartial elections for electing management of FOs.
* Settle disputes between FOs and Irrigation department.
* Ensuring the participation of **female land holders in decision making**.
* Ensure the participation of tail-enders in decision making.
* Capacity building of Office bearers of FOs.
* Ensure participation of **Female beneficiaries for repair and rehabilitation work** on canals.
* Providing technical support to office bearers of FOs for water distribution and allocation.
* Managing routine office matters with staff of 4 social mobilizers along with finance and admin person and support staff.
* Proper maintenance of Cash book, inventory, office record, and logistics.
* **Sindh Development Studies Center (SDSC).**

**Research Assistant*(3rd party monitoring of WB funded water reforms)*** [Aug,2004--Dec 2004]

***Key achievements:***

* Re-set the monitoring formats prepared without considering the technical issues.
* Introduce PRA tools for collecting and cross checking the data.
* Prepare individual / detail reports on the basis of field observation.
* Help in data compilation and analysis using SPSS software.

* **Strengthening Participatory Organization (SPO).**

***Field Coordinator/ Monitor (Emergency Response 2003 cyclone)*** [Oct.2003--Apr.2004]

***Key achievements:***

* Initially appointed as field coordinator under ECHO funded rehabilitation project after 2003 Cyclone and Floods.
* Design SoPs for procurement, logistic and distribution.
* **Ensure the gender balance in decision making for selection of beneficiaries**.
* Well plan the project activities spread in 6 tehsils (sub-division of district).
* Using need based approach, modify the project agreement with donor (ECHO).
* Ensure the quality and quantity of supply to right time and place.
* **Prepare a Fact finding group involving Females of beneficiary households.**
* Increase the coordination with government as well as all stakeholders.
* Later re-appointed as field monitor for another project area.
* Design monitoring formats for individual activities.
* Rollout the monitoring purpose with all stakeholders including implementing partners.
* Community participation was ensured in all monitoring process ensuring **Gender balance**.
* Compile detail reports of the monitoring processes/ visits.

**Mobilink Franchise (Satcom Systems).**

***Branch Control Manager*** [Jun.2002--Jul.2003]

***Key achievements***

* Accept the challenge for taking responsibility of newly opened branch.
* Increase the daily purchase from zero rupee to 4 million per day.
* Well manage the in-house and outdoor sale.
* Well manage the in-house staff of 7, and outdoor sales personals and outlets more than 500.
* Introduce and design the system of Daily Management Information Report (DMIR) with Excel worksheet.
* Increase the credibility of franchise in market.
* Resolve routine matters and conflicts among staff/ market.
* Improve the capacity of staff by arranging refresher courses and trainings.
* **Panam Chemicals Pakistan.**

***Field Officer*** [Nov.2000--May.2002]

***Key achievements***

* Introduce and increase the sale of product in market.
* Introduce demonstration plots / areas for farmers.
* Gain the confidence of farmers/ land owners.

## International Exposure

Visit Bangladesh under OIC (Oxfam International Consortium) for observing the DIPECHO funded Community Based Disaster Risk Reduction activities carried out in OIC partner Countries.

## Professional Membership:

Member Pakistan Engineering Council (PEC), Registration # Agri 1945.

Member of **gender and Disaster Network (GDNET) USA**.

Member of Disaster Risk management (drm asia).

## COMPUTER SKILLS

* Excellent work experience of MS Office, Vista.
* Functional understanding and use of BM&E, and SPSS.
* Good at doing desktop research.

## TRANSLATION SKILLS

Translate several training manuals, SOPs, Agreements, Bi-laws and emergency guidelines and protocols in Urdu and Sindhi for wider dissemination among communities.

## LANGUAGES

* Proficient in reading, writing and speaking English, Excellent reading, writing and speaking skills in Sindhi & Urdu, good Understanding of Siraiki and Punjabi languages.