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|  | NADEEM HAIDER | |
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|  | Profile  Mr. Nadeem Haider brings 17 years of inter-disciplinary/multi-sector managerial and consulting experience, with all range of development and humanitarian partners i.e. public authorities, bilateral and multilateral funding agencies, UN organizations, INGOs. Mr. Haider has worked in diversified contexts such as **South, Southwest & Central Asia** (**Pakistan, Iran, Afghanistan and Tajikistan)**, **Eastern Europe** (**Moldova**), **Middle East and Horn of Africa** (**Yemen, Somalia, Ethiopia and Kenya**). The sector portfolio includes **civil society development, governance,** social protection and assistance**,** integrated rural/urban development (livelihoods development, WASH), humanitarian assistance & disaster management, emergency health, cultural preservation & promotion. The functional expertise entail **policy & strategy planning, programme design & management, partnership management,** research, monitoring & evaluation, training and resource development, advocacy, information management and dissemination. Mr. Haider has worked as manager/advisor & consultant, while managing/coordinating inter-disciplinary, multi-cultural teams in varying contexts/environments.  Mr. Haider brings demonstrated expertise and experience in social research with numerous publications. Also, brings hands on **strategic planning and organizational restructuring experience** for **Social Welfare Ministries and Departments (AJ&K, KP, Punjab and Sindh – refer** **details below) along relevant national and provincial disaster management authorities PDMAs/SDMA/NDMAs.** Also,Facilitated UN inter-agency collaboration as Coordinator for UN Interagency Thematic Group (more than 10 resident UN agencies were member). Mr. Haider has worked in leading roles (as manager, advisor and consultant) with all significant stakeholders that form humanitarian architecture, such as USIP, UNICEF, UNDP, Save the Children, HelpAge International (HAI), Red Cross/Crescent Movement, INGOs, Social Welfare Ministries/Depts. Health, Education and National/Provincial Disaster Management Authorities (Pakistan, Iran, Afghanistan, Tajikistan, Yemen). Hence brings familiarity with the organizational architecture - mandates, services, contemporary service delivery approaches, structures and operational systems. Currently, he is leading United States Institute of Peace (USIP)’s End of Term Evaluation of Seven (7) Small to Medium Scale Grants for **Countering Extremism and Promoting Peace and Religious Tolerance (CEPPRT) in Pakistan**.  Mr. Haider is member of multiple professional and academic networks. Mr. Haider is multi-lingual and communicates with varying fluency in English, Dari/Persian, Russian, Arabic, Hindi (international languages) and national languages and dialects spoken across Pakistan e.g. Urdu, Potohari, Punjabi, Saraiki, Hindko.  Education  Mr. Haider brings an inter-disciplinary academic profile, which includes M. Phil. in American Studies (Political Studies & International Relations) and Masters in Anthropology. Mr. Nadeem holds a certification in Social Enterprise Management (a yearlong programme), jointly undertaken by Lahore University of Management Sciences (LUMS Pakistan) & McGill University Canada.  experience  *Feb 07 - To date Founding Managing Director AAN Associates (*[*www.aanassociates.com*](http://www.aanassociates.com)*)*  AAN Associates, Islamabad (Pakistan) based consulting house has a broad portfolio of successful projects with public sector agencies, bilateral and multilateral donors, UN and non-profit entities (INGOs/NGOs). The job profile entails identification of potential consulting opportunities/clients, regular liaison with potential clients, preparation of EOIs &proposals, pre-contract negotiations, contract development & management, recruit& manage multi-disciplinary consulting teams, oversight and quality assurance of consulting work, and where required, provide consulting support. The portfolio of consulting assignments (for which I worked either as Lead or Support Consultant) are as under,  ***Policy & Strategy Planning:***   * **Team Lead** for technical assistance to **Child Protection and Welfare Commission (CPWC)** of KPK for ‘Development of Five Years Strategic Plan’. Strategic plan is to be developed in line with the provision of CPWC’s mandate as provided in the CPWC Act 2010 of KP, Pakistan’s commitment to global UN Conventions such as CRC etc. (March 2014 – Ongoing) * **Team Lead** for Technical assistance to **Provincial Disaster Management Authorities (PDMA)** of KPK for ‘Development of Comprehensive and Multi-Actor Strategies for Child Protection in Emergencies’ on behalf of **UNICEF Pakistan**. (Jan 14 – Ongoing) * **Team Lead** for Technical assistance to **FATA Disaster Management Authorities (FDMA)** for ‘Development of Comprehensive and Multi-Actor Strategies for Child Protection in Emergencies’ on behalf of **UNICEF Pakistan**. (Jan 14 – Ongoing) * **Team Lead** for **Save the Children Pakistan’s** ‘Child Protection System Assessment – Gap Analysis and Strategic Planning for System Strengthening’. The study entails comprehensive child protection systemic analysis (across multiple tiers – national, provincial, district and community) for Khyber Pakhtunkhwa Province and Islamabad Capital Territory of the Federal Capital of Pakistan. The assessment framework combines Save The Children Rough Guide to Child Protection System and UNICEF (including Save the Children) Child Protection System Mapping and Assessment Toolkit (Nov 2013 – Ongoing). * **Policy & Strategy Planning Consultant/Team Lead** for **UNICEF** supported ‘Technical Assistance project to develop Coherent and Functional Institutional Strategies for Social Welfare and Women Development Department’ of the Government of Azad Jammu & Kashmir (Apr– Aug 2013). * **Team Lead** for **WaterAid, Plan Pakistan and UNICEF Pakistan** jointly implemented programme for ‘Rural Sanitation in Flood/Polio Affected Districts of Pakistan (40 districts)’ (Nov 12- Jan 13). * **Policy & Strategy Planning Consultant/Team Lead** for **UNICEF** supported ‘Technical Assistance project to develop Coherent and Functional Institutional Strategies for Social Welfare and Women Development Department’of the Government of Sindh   (Dec 2012 – Aug 2013).   * **Policy & Strategy Planning Consultant/Team Lead** for **UNICEF** supported ‘Technical Assistance project to develop Coherent and Functional Institutional Strategies for Social Welfare, Special Education and Women Development Department’ of the Government of Khyber Pakhtunkhwa (May– Dec 2012). * **Policy & Strategy Planning Consultant/Team Lead** for **UNICEF** supported ‘Technical Assistance project to develop Coherent and Functional Institutional Strategies for Social Welfare and Baitul Maal Department’of the Government of Punjab (May– Dec 2012). * **Team Lead** of multi-disciplinary team and developed Pakistan Red Crescent Society’s National Disaster Risk Management Policy, Strategy and Action Plan 2009-13. The consulting assignment entailed literature review, consultations with **PRCS/IFRC Disaster Management Task Force, IFRC delegation, NDMA and UN agencies** (2008). * **Disaster Risk Management (Strategic Planning) Expert** for development of Provincial Disaster Risk Management Plans for Azad Kashmir with **National Disaster Management Authority (NDMA) & UNDP Crisis Prevention & Recovery (CPRU) Unit and State Disaster Management Authority**(2007-8). * **Disaster Risk Management (Strategic Planning) Expert** for development of Provincial Disaster Risk Management Plans for Northern Areas (currently GB) of Pakistan with **National Disaster Management Authority (NDMA) & UNDP Crisis Prevention & Recovery (CPRU) Unit and Northern Areas (currently Gilgit Baltistan) State Disaster Management Authority**(2007-8).   ***Research, Monitoring & Evaluation:***   * **Team Lead** for **United States Institute of Peace (USIP)’s** ‘End of Term Evaluation of Seven (7) Small to Medium Scale Grants for Countering Extremism and Promoting Peace and Religious Tolerance (CEPPRT) in Pakistan’. The study commissioned to assess the relevance, effectiveness, impact and sustainability of USIP grants awarded during 2011-13. (March 2014 – Ongoing) * **Principal Investigator** for **Save the Children’s** ‘Child Rights Situation Analysis in Karachi’ to inform the follow up phase of Formative Research for Save the Children’s Urban Programme (March 2014 – Ongoing) * **Lead Consultant** for **Save the Children’s** ‘Situational Analysis and Advocacy Strategy for Disaster Risk Reduction in Afghanistan’. The study is commissioned to examine the institutional capacity of government agencies at national, district and provincial levels to mainstream integrated DRR taking a systems approach. (Jan 2014 - Ongoing) * **Team Lead** for **UNICEF’s** ‘End of Project Evaluation of Sanitation Programme At Scale – Pakistan (Rural Sanitation Programme being implemented in 14 districts/FATA)’ (Jan 2014 - Ongoing). * **Team Lead** for ‘Evaluation of Danish Refugee Council – Afghanistan-Pakistan Cross Border Refugees, Returnees and IDPs Assistance Programme (DANIDA funded) in four provinces of Afghanistan and 12 Refugee Villages in KP province Pakistan’   (Sep – Nov 2013).   * **Team Lead** for **UNICEF’s** ‘Baseline Study for Sanitation Programme At Scale – Pakistan (Rural Sanitation Programme being implemented in 14 districts/FATA)’ (May - Oct 2013). * **Team Lead** for ‘Strengthening of Planning, Monitoring and Evaluation and Education Management Information System’ of **Ministry of Education, Govt. of Afghanistan Kabul**(Jan – October 2013) * **Team Lead/Research Advisor** for national research project titled “Gendering of Flood Early Warning Systems in Pakistan”, commissioned by **UNWOMEN Pakistan** (Oct 2011 – Apr 2012). * **Team lead**for Mid-term Review of **Save the Children and IKEA Foundation** ‘Child Rights Programme in Cotton Growing Districts of Pakistan (Punjab and Sindh provinces)’(Jun-Aug 2012). * **Co-Team Lead (Programme Organization and Operations Management)** for Midterm Review of **Royal Norwegian Embassy** funded “Chitral Integrated Area Development Programme 2009-13” being implemented by a consortium of national organizations   (Oct 2011 – Feb 2012).   * **M&E Advisor** for CDCP Phase II (Post Floods Livelihoods Recovery Cash Grants/Watan Card Programme – 2011-12) for **Deloitte - Pakistan,** who have secured the Operational Audit/Monitoring contract for the Phase II.Developed “Logical Framework Matrix for Citizen Damage Compensation Programme Phase II - 2011-12” * **Team Lead** for Third Party Evaluation of **Malteser International (German INGO)**Pakistan Flood Relief/Recovery Projects in Kohistan District of Khyber Paktunkhwa Province(Jul – Aug 2011). * **External End of Phase Review Consultant (National Child Rights Expert)** for **SDC and Norwegian MFA** support Child Rights Programme 2009-11, being implemented by UNICEF, ILO and SPARC(Feb- May 2011). * **Associate Team Leader** for ‘End of Programme Evaluation (focused on accountability and learning) of Concern Worldwide Pakistan Programme - Kotli Sattian Rural Development Programme 2005-9’ funded by **MAPS, Irish Aid** (Jun-Jul 2010). * **Assessment Consultant** for **UN Inter-Agency Task Force** for “Flood Impact on MDG Analysis Report -FIMA 2010” compiled concurrently with Post Disaster Need Assessment - Pakistan Monsoon Floods 2010. (Sep-Oct 2010) * **Team lead/Assessment Team** for ‘Post Monsoon Floods (2010) Rapid Health Damage and Needs Assessment’ for **Merlin** (Aug 2010). * **Team lead** for End of Programme Evaluation (with particular focus on documentation of lessons learned) of Concern Worldwide Pakistan office “Rawalpindi Urban Development Programme 2005-10” funded by **DFID UK** (May –Jun10). * **Coordinating Consultant** for Sector Review (Poverty and Micro-finance in Pakistan) for Japan International Cooperation Agency/JICA (Mar-Apr 2010). The review is to inform upcoming **JICA’s Technical Assistance Programme** for First Microfinance Bank of Pakistan. * **Team leader** for Oxfam (GB) funded and SPO managed Midterm Evaluation of “Earthquake Recovery Programme AJ&K”(Jan-Feb 10). * **Associate consultant** for Midterm Review of Governance Institutions Network International (GINI - Pakistan) on behalf of **Norwegian Ministry of Foreign Affairs/Development Assistance**, Islamabad Pakistan (Dec 09-Jan 10). * **Associate consultant** for Midterm Review of AJOKA THEATRE (Lahore Pakistan) Programme on Promotion of Humane and Egalitarian Society through Promotion of Theatrical Art on behalf of **Norwegian Ministry of Foreign Affairs/Development Assistance**, Islamabad Pakistan (Oct - Nov 08).   ***Programme Design & Management:***   * **Programme design consultant** for ‘Children’s Action Against Oppression and Neglect (CHAON)-II 2014-18’to supporting children in cotton growing areas of South Asia funded by **IKEA Foundation** and being implemented by **Save the Children** Pakistan. * **Programme design consultant** for Basic Education Improvement Programme Phase II, funded by **Norwegian Ministry of Foreign Affairs** and being implemented by **Khyber Pakhtunkhwa (Province) Basic and Elementary Education Department**. The programme is accepted by NORAD Oslo for funding and is under implementation (valuing 1.2 billion PKR). * **Strategic Planning and Operations Support Consultant** to **Pakistan Lok Virsa (National Institute of Folk & Traditional Heritage – Govt. of Pakistan)** for Joint Institutional Cooperation Programme between Pakistan and Norway. The role entailed setting up and managing the Project Management Unit, annual and quarterly planning, ensuring compliance management, training and staff capacity building and reporting to **Norwegian Ministry of Foreign Affairs (formerly NORAD)** 2007-8.   ***Training & Resource Development:***   * **Moderator** for Session on ‘DRR Governance, Early Warning Systems and Climate Change and Community Based DRR’ during ‘Documentary Festival 2013 on Re-Branding Disaster Risk Management’ for **Focus Humanitarian Assistance**, an affiliate of the AKDN (Dec 2013). * Multiple training consulting with **SUNGI, German Agro Action, IRC,** and development of Emergency Response Operations Manual for **Oxfam Partners in Pakistan** (2007-8). Have trained over 500 staff and facilitated multiple national and international workshops for development partners. * **Team Lead** for ‘Disaster Response Operational Manual’ for **Oxfam GB Consortium (national NGOs) Partners** (lead by SUNGI Foundation) and **Oxfam Novib Consortium (national NGOs) Partners** (lead by Doaba Foundation) (2008 and 2012)   ***May 09 - Aug 09 Country Director (Interim) Danish Refugee Council Yemen***  Worked as Interim Country Director and managed multiple grants (EC AENEAS, DANIDA, UNHCR, ECHO) for relief and recovery assistance to Somalian, Eritrean and Ethiopian refugees. The role involved oversight of country office, programme design & management focused on refugees registration (at refugee camps in Southern Yemen), protection monitoring and assistance, livelihoods and integration assistance, coordination and assistance in refugee camp management (to UNHCR), research and repatriation, linkages development with refugee diaspora in Europe and America and engagement in repatriation & resettlement of refugees. Also, it involved Secretariat hosting of Mixed Migration Task Force in Yemen, training and capacity building of local border, customs, police, judiciary, foreign office officials, partnership management with EC delegation, UNHCR, Yemeni Red Crescent. The country office had over 50 staff members including expats. The role involved oversight of sub-contracts and grants given to local civil society organization.  *Feb 08 - Mar 09 Disaster Reduction Advisor* UNDP Iran  Provided advisory support to UN system agencies and UNCT (Country Team) on DRM policy and institutional issues. Worked as Technical Advisor for joint UNDP-Govt. of Iran DRM Programme 2005-9 (USD 6 million) and rendered advice on design, management and M&E of programme interventions –key components included urban earthquake risk management at sub-national level, school/health infrastructure safety and preparedness, application of IT tools for DRR (web portals, community of practices, knowledge networks, dis-inventar) & public sector institutional development and coordination. Coordinated and developed joint projects with UN agencies as to demonstrate harmonized planning, aid effectiveness and delivery as ONE UN e.g. urban earthquake risk management project for Iran, Pakistan, Afghanistan and Tajikistan, and UNDP- UNISDR project for institutionalization of Iran National Platform for Disaster Risk Reduction and public awareness on DRR. Facilitated UN inter-agency collaboration as Coordinator for UN Interagency Thematic Group on Sustainable Development, Environment & Energy and Disaster Management (more than 10 resident UN agencies were member). Formulated draft UNDP Crisis Preparedness Plan, made contributions to UNDP Iran Business Continuity Plan (BCP)and UN system wide preparation of Avian Influenza Pandemic Preparedness (with WHO Iran in lead). Undertook assessment mission and developed drought/DRR mainstreaming project for ongoing UNDP-GEF funded Lake Uromiyeh Programme. Took initiative for Iran’s inclusion into upcoming BCPR/UNDP funded Global Programme on Climate Change Adaptation and prepared initial documentation. Organized training/information sessions for UNDP/UN staff members for general awareness on DRR approaches and principles and integration into UN mandated practice areas. Member of UNDP first Cohort of Master Trainers trained under Pilot DRR Mainstreaming Training Programme. Contributed to UNDAF Iran review, planning of CCA/UNDAF 2008-9, provided technical inputs to CCA 2008-9 as UN system lead technical advisor on DRR/DM issues. Also contributed to UN Iran chapter of UN system Global Assessment Report 2008-9.  *Jul 05 – Dec 06 Country/Programme Manager* HelpAge International Moldova  Initiated HelpAge International (HAI) Moldova Office registration and established the HAI Moldova Country Office. The management functions entailed implementation of EU-TACIS & Irish Aid funded programme, aimed at improved coordination, capacity building and partnership between public sector entities and civil society organizations to provide pro-older people social protection and assistance services. The programme delivery involved active engagement with relevant ministries i.e. health, social protection, and CSO organizations. Provided advisory support in legislative, policy and institutional services analysis and reforms to safeguard older persons' interest and enable better assistance and protection services. Contributed to sector-wide planning by ensuring participation of OP CSOs in sector/development planning forums including PRSP working groups. Provided training and institutional capacity building support as part of technical assistance project to both public entities and CSO partners. Took lead in setting up a local NGOs network (13 CSO members) and produced lessons learned documents (as part of knowledge management component) – Guidebook on Supporting Older Person Organizations. Developed Country strategy, initiated discussions with multiple donors for expansion funding base for broadening Moldova programme portfolio, supported older person NGOs with micro-grants, developed mechanisms for project design, grant disbursement and management, M&E framework/system (guidelines, tools, training, indicators list), organized training for civil society development, supported researching endeavours for evidence based advocacy/communication, lead review of MIPAA country review for Moldova for global UNDESA publication.The role involved representation, financial and human resource management, security, resource mobilization, networking, administration.Developed successful grant proposals for UNICEF, Irish Aid and EU-TACIS and lead the process of nationalization of programme management functions.  Apr 04 – Jun 05 Project Coordinator/Head of Base Khatlon Merlin Tajikistan  The PC position entailed Base Management functions (Khatlon was the biggest Merlin operational base in Tajikistan) entailing coordination/management of multi-million USD projects/grants primarily aimed at emergency health response & recovery i.e. USAID, CIDA, ECHO, EC TACIS. The office has over 75 national staff besides 5 expats.The role involved design of project/s delivery approach, oversight of project implementation, new project design, resource mobilization, donors coordination &compliance management, human resource management, budget control and security management. The projects included regional/in-country and sub-national interventions on emergency health preparedness, post-conflict health system recovery, and infectious disease control (malaria, TB, & others). The position entailed partnership management with local authorities (Ministry of Health, Oblast/Provincial Governors, Emergencies Dept., UN agencies and CSOs).Developed proposals and secured funding/material support from WFP and Japan Embassy for ongoing programmes (food support for TB patients and equipment for refurbishing lab equipment in Khatlon Province). Provided coordination and management advice on new project development, produced periodic reports for HQs and donors. Introduced performance system, re-organized management structure, adapted operational systems and designed and delivered a low cost staff development plan whereby 11 courses organized (over 200 national staff trained) with in-house resources &/or with collaboration of local and international agencies.  *Oct 02 – Apr 04 Project Manager – Livelihoods/Drought Recovery Programme* Oxfam (GB) Pakistan  As PM, the role entailed management ofa small team of project officers to design an action research project twined with OGB Drought Response/Recovery Project (1999-2002) to asses, analyze and document the livelihoods means, patterns and options for economic recovery of drought affectees (including both IDPs and Afghan refugees). Together with the team designed an assessment/action research strategy, coordinated with OGB drought relief/recovery project team, academic and research institutions to apply PRA techniques to document livelihood needs, options. Simultaneously designed/implemented multiple small scale and quick impact projects as part of action research approach to gauge results, reactions and recommendations on potential livelihoods/integrated development sectors, interventions and delivery approach. During project life undertook multiple disaster response assessments, developed relief operations and secured funding from ECHO and SDC. Contributed to sub-national partnership management, grants management, field monitoring and security management along with Regional Programme Coordinator.The PM role entailed staff management, financial and security management, logistics management.  *Apr 00 – Oct 02 Programme Coordinator/Assistant Director– Disaster Management* Pakistan Red Crescent Society Islamabad Pakistan  The role entailed institutional assessment, design of disaster management institutional development strategy and plan. The most significant achievement remains the establishment of Pakistan Red Crescent Society’s Disaster Management Unit with devolved structures in provinces. The institutional development function continued through the whole assignment. In addition, it entailed project/programme design, management, coordination with Red Cross/Red Crescent Movement Partners (IFRC, ICRC, and PNSs), resource mobilization, contract management, reporting and staff development. Developed first DRR programme for PRCS and secured funding for multi-year regional programme on disaster preparedness (DFID). Developed and managed ICRC supported conflict management programme. During the course of assignment undertook multiple emergency needs/recovery assessments (floods-2001/2, drought-2000, earthquake-2002, Afghan refugees2001/2) developed multi-million CHF and multi-sector response and recovery plans (shelter, WATSAN, food, health, NFIs etc). To mobilize resource within the Movement, contributed to IFRC Flash Appeals, and country partnership strategy documents. Being lead DRM person of PRCS, trained over 800 staff and volunteers in community based disaster preparedness/management, IHL, first aid, hazard vulnerability and capacity assessment (HVCA), programme design and management. The role involved oversight of DM unit operation functions such as staff recruitment management, consultants’ management, financial management, logistics and security management.  *Apr 99- 00 Assistant Field Officer* National Trust for Population Welfare Pakistan  NATPOW is a national funding body formed on trilateral partnership between World Bank, UNFPA and Government of Pakistan. As regional manager key responsibilities included partnership selection, grants disbursement & management, field monitoring of projects with civil society organizations/partners (80 local partners), institutional development of local CSOs. The most significant achievements include development/up-dation of partners database (MIS) for effective grant and partnership management, partners’ performance management, organized a regional symposium for potential organizations to guide them of funding mechanisms and helped partners develop range of new proposals/secure funding from NATPOW.  *Jan 98 – Apr 99 Assistant Director Projects* Dept. of Social Welfare & Women Development Pakistan Administered Kashmir  Being public sector focal person for joint project managed the women vocational training component (VET) of UN/IFAD Area Development Programme Pakistan Administered Kashmir (1995-2000) to broaden opportunities, reduce poverty and gender disparity. Coordinated and supported mobile and regular vocational education training (VET) programme for women in Muzaffarabad district for economic uplift and empowerment of women, organized exhibition of women handicrafts, provided post training support (grants, machines), worked on value chain and developed market linkages.  Publications   * **Social Welfare Department Strategic Plan (2013-17) for Government of Azad Jammu and Kashmir developed in consultation with provincial government, relevant departments and UNICEF Pakistan (2012).** * Disaster Risk Management Plan(2008) for the Government of Pakistan Administered Kashmir (State Disaster Management Authority) developed jointly with SDMA, NDMA Pakistan and UNDP Pakistan ([www.ndma.gov.pk)](http://www.ndma.gov.pk)). * Disaster Risk Management Plan(2008) for the Government of Northern Areas of Pakistan – Northern Areas Disaster Management Authority NADMA (currently Gilgit Baltistan) developed jointly with NADMA, NDMA Pakistan and UNDP Pakistan ([www.ndma.gov.pk)](http://www.ndma.gov.pk)). * **Provincial Social Welfare and Special Education Department Strategic Plan (2013-17) for Government of Sindh developed in consultation with provincial government, relevant departments and UNICEF Pakistan (2013).** * **Provincial Social Welfare, Special Education and Women Empowerment Department Strategic Plan (2013-17) for Government of Khyber Pakhtunkhwa developed in consultation with provincial government, relevant departments and UNICEF Pakistan (2012).** * **Provincial Social Welfare & Baitul Maal Department Strategic Plan (2013-17) for Government of Punjab developed in consultation with provincial government, relevant departments and UNICEF Pakistan (2012).** * Gendering of Flood Early Warning Systems (2012) – Pakistan. The study was commissioned by UNWOMEN Pakistan with financial assistance of GIZ [www.unwomen.org.pk](http://www.unwomen.org.pk) * Disaster Risk Management Policy and Strategy for Pakistan Red Crescent Society, Pakistan 2008. The documents available on [www.prcs.org.pk](http://www.prcs.org.pk) * Compiled an independent five year review report for Madrid International Plan of Action on Ageing (MIPAA 2002) for Moldova to feed into HelpAge International’s independent report (Feb 07). * Produced the “Guidebook to develop and support older persons’ organizations” as part of resource development component of HAI Moldova project (available online ([www.helpage.org](http://www.helpage.org)). * Produced seven issues of project newsletters “Older peoples voices”, part of project information management and dissemination component (available online [www.helpage.org](http://www.helpage.org)). * M. Phil dissertation (unpublished), a descriptive and analytical research on politico-economic dimensions and implications on US Pakistan foreign relations. The research title is "U.S. policy towards elimination of child labor the world over: implications for Pakistan”.   Professional Association & Membership   * Practice Member of UNDP – BCPR Crisis Prevention and Reduction Global Networks. Management Network * Disaster Management Trainer Roster/on call trainer for Pakistan Red Crescent Society’s – Training & Resource Centre. * Member of IFRC South Asia Disaster Response Team (similar to UNDAC) * Member of International Aid Workers Network * Volunteer member of International Association of Business and Parliaments – Moldova Office. * Member 1st cohort of McGill/LUMS Training of Managers Programme (SEMP). * Alumni Young Anthropologists Forum & Area Study Centre, Quaid-e-Azam University Islamabad. | |
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