**Robeela Bangash**

**(Capacity Building and Community Development Specialist)**

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| * Key Experience | Twenty years’ experience of Community Development Programme /Projects Management, Baseline surveys, Module Designing and Manual development, Social Audit, Assessments, Monitoring & Evaluations of different community development initiatives. Experience of managing/conducting projects, research, conducting and facilitating trainings and capacity building initiatives, writing reports, designing and implementing advocacy strategies for INGOs, UN Agencies. **Honored to be the first professional to design and develop the modules ,manuals, materials for LMST and CMST and conducted series of training in development sector of Pakistan.**  **Professional Skills Include**:   * Knowledge and practical experience of Gender and Development programs and Gender Mainstreaming in development process; * Experience of project cycle, planning & management methodologies; * Experience and exposure of Social Development issues and Participatory Development with Rural Support Programs and UN Agencies, Government, Bi-lateral Programs ,I/NGOS ,CSOs and Communities; * Development of Modules, Manuals and Training material and Reports; * Development of Assessment Formats and Performa for trainings and field related activities; * Skills to conducting and facilitate TOTs –Generic, Thematic and subject specific * Skills of Participatory Rural Appraisal Tools and Techniques; * Skills in conducting and facilitating DRM capacity building initiatives; * Skills in Project Formulation/Reconnaissance Missions; * Skills in Projects Mid Term Reviews, Evaluations ,Project Completion Missions and Report Preparation; * Knowledge and Experience in Livelihoods, Vulnerability and Hazard Assessment. |
| **Freelance Consultant**  **1998- to date:** | **Tasks & Assignments Performed**:  **Social Audit, Evaluations and Assessments:**   * Team Leader ,Mid Term Review of P&D-UNDP June-July 2011 * Team member of Review Mission RAHA-ONE UN March-April 2011 * Team member of ICRR for CIP-II KPK. FAO – July 2010 * Team member of Reconnaissance Mission PAPF FAO – December 2009 * Hazard, Livelihoods & Vulnerability Assessment(HLVA) for the One UN NDMA Initiative led by Food Agriculture Organization(UN FAO)-May 2008-August 2008. * Mid Term Review of the Community Based Livelihoods Recovery Programme-UNDP Earthquake Affected Area (Balakot & Muzafarabad-December 2007). * Evaluation of Election Commission of Pakistan Display Centers (SIND Province) during the Display period (July 2007) supported by TAF. * Evaluation of Lachi Poverty Reduction Project (UNDP-DFID) for Rural Support Programs Network-2000. * Evaluation of Lady Health Workers Programme (NWFP) for Population Council-Pakistan 1999.   **Capacity Building and Modules Development Tasks Performed:**  **Participatory Development & Social Mobilization**:   |  | | --- | | * Designed and developed training manual and materials for Water User committees(WUCs),CESSD-Co Water.(Dec 2011) * Conducted ToT for CESSD Provincial and District Coordinators and IPs Professionals (Jan 2012) * **Designed and developed CMST Manual and conducted ToT RAHA** Quetta- Baluchistan | |  |  * Designed and developed Manuals on VO Management & Planning, Community Investment Fund and Book Keeper for N-IRM/ SRSO (UCBRP Project, Govt. of Sind). * Developed Modules and Manuals on Participatory Development for Rural Support Programs. * **Designed & Developed Modules, Manuals and Hand Books on Community Management Skills Trainings (CMST), Leadership & Management Skills Training (LMST) & Community Activists as Social Mobilizers (CASM) for Local Support Organization (LSO).** * Designed and Delivered Trainings for professional of UNHABITAT(Earth Quake Affected Areas 2007) FAO-CDP 2009,PPAF 2004,Khushali Bank 2003,Government Officials, Rural Support Programs, KB,PPAF , and Civil Society and Community Organizations on Participatory Development and Social Mobilization. * Leadership & Management Training for Local Support Organizations Earthquake Affected Areas –AKDN (2008) * Women Participation in the Governance System: * Training on Social Mobilization for Electoral Process & Voter Education for the IPs staff supported by The Asia Foundation. * Training of Master Trainers on voter registration and inclusion of women in the election process. * Training of Potential Women Leaders on Gender Mainstreaming and Governance System under Gender Based Governance System-UNDP July 2009   **Social Mobilization for Reproductive Health Initiatives**:   * Developed Social Mobilization Manuals and Modules for Birth Spacing under FALAH Project-Population Council of Pakistan 2009. * Social Mobilization training for FALAH project Population Council for professionals of Save the Children US, Mercy Corps, HANDS & RSPN, Ministry of Population Welfare Government of Pakistan & Green Star Social Marketing (15th April-15th August 2009).   **Project Proposal development and PC-1 Formulation**   * Designed and developed training manual , delivered /conducted workshop on PC-1 Formulation for BPSD - IUCN – December 2010   **Gender Concepts & Mainstreaming**:   * Regular Resource Person of SPARk and Plan Pakistan for Capacity building Project of Islamabad Police since Dec 2010 . * Designed /developed training manual and workshop material ,delivered and conducted workshop PC-1 Formulation and Project Cycle Management with Gender Lens for BPSD-IUCN ,March- 2011(Similar event is planned in October -2011 * Designed /developed training manual and workshop report, delivered and conducted workshops on Harmonizing Gender into PC-1 Formulation and Project Cycle Management for BPSD-IUCN ,December 2010 * Designed/ developed training manual and workshop report, delivered and conducted workshop on Gender Responsive Budgeting for BPSD - IUCN - September 2010. * Gender mainstreaming into Project Planning and Programme Development process of GoP/ KPK with specific focus on PC-1 preparation; Gender Based Government System-UNDP 2008-2009. * A series of gender sensitization trainings for Rural Support Programs 2009 Sungi Development Staff 2008, and SDC – 1999 and Civil Society Organizations and Communities. * Designed Trainings and Modules on Gender Concepts, Practices and mainstreaming for professional of WFP-July 2003, * Conducted and Delivered Trainings and sessions related to different concepts of Gender and its application for Rural Support Programs, Sungi, Development Foundations, KB,PPAF ,ISCOS, WFP, Pak Swiss SSEP and UN Agencies as well as Provincial Government Officials and Communities.   **Interpersonal Skills:**   * Developed & Designed Modules for Effective Communication and Conflict Management NRSP & BRSP 2009. * Conducted and delivered trainings on Effective Communication Skills, Presentation Skills, Conflict Management, Time Management, Group Dynamics, Team Building for RSPs , other actors of development and Government officials.   **Training of Trainers**:   * TOT in Social Mobilization & Conflict Management ,N-IRM,UNDP,Dec2010 * Conducted TOTs for National Rural Support Programme Professionals in thematic areas.   **Trainings Needs Assessments**:   * Conducted TNAs at NRSP and National Drainage Programme –UNDP & Irrigation Department Government of Punjab-2001.   **Disaster Risk Management**:   * Disaster Management trainings for professionals of SPO (2006), FATA-USAID Dec 2008 & March 2009. * Resource person for WAPDA Staff College, SPARK-Motorway Police, Plan Pakistan   **Volunteer Services**:   * Conceived the Idea of establishing the Resource Network for the professional & Organizations in the field of capacity building. This resulted into the establishment of the Human Resource Development Network (HRDN 1999).I am one of the founder member of HRDN playing a pivotal role in policy Advocacy with respect to capacity building and strengthening of the Non Profit Sector as well as Public Private Partnership in the Country and Afghanistan. I served as Honorary Executive Director contributing to the cause of HRDN and organized the first ever International HRD Congress in Pakistan in Jun 2003.Served on the BOD for 9 years & still providing proactive voluntary support to the organization. * I am also voluntarily providing support to Mubariza Network for Gender Mainstreaming-under the ROZAN. |
| **Senior Programme Officer - NRSP**  **1993-98** | * Management of overall capacity building activities of National Rural Support Programme covering designing & development of Training Modules, Manuals, Hand Books, Reports, Training Materials etc. * Management,Organization and Coordination of Training events for national and international professional of diversified cadres. * Management of team, logistics, funds and all other resources related to capacity building. |
| **WID Coordinator - SRSP**  **1991-93** | * Established and Led the Women in Development Programme at Kohat Region of SRSP. |
| **Trainings Attended** | * Training of trainers in Marketing organized by Pak-Swiss (SSEP). * Training of trainers by NRSP. * Design of training events (DOT) organized by NRSP. * Kitchen gardening course for rural community organized by NARC * Profile and achieving Creativity Techniques (PACT) * Workshops on Gender and Development. * Workshops on Gender Sensitization. * Workshops on involving women in Community Development. * Participatory Dialogue and Communication Skills. * HRD Congresses |
| **Foreign Visits** | * Represented SRSP on study tour to BRAC and Grameen Bank, Bangladesh. * Represented NRSP in regional workshop in India on SAARC |
| **Working with Others** | I have always enjoyed working as part of a team. I enjoy cultivating new and diverse partnerships as it adds to my understanding of issues and broadens the circle of influence. I also learnt about tools and strategies to overcome these problems and how to integrate gender concerns. |
| **Interests** | Research in issues relating to Capacity Building, Women’s Rights, Governance, poverty reduction, Employment Generation, Women Enterprise Development |
| **Languages** | Urdu, Pushto, Hindko, Punjabi, Seraiki, Sindhi, English |
| **Education** | M.A. Political Science Peshawar University, Peshawar |