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| Wajahat Anwar | H.No. 51, Lilly Road, Safari Villas III  Phase 2, Bahria Town, Rawalpindi  Mob:00-92-332-5277760  [wajahatanwar@hotmail.com](mailto:wajahatanwar@hotmail.com) |

**PROFESSIONAL PROFILE**

Wajahat has over 13 years experience in development, with specific focus on Service Delivery in Health and Education, Social Development and Governance. He was also accredited as a UK Governance Adviser for DFID and worked in the State-building and Peace-Building Team. Academically he has a background in Economics (along with research methodology, statistics and econometrics). In addition to long term developmental activities he has been uniquely involved in all humanitarian responses over the last decade in Pakistan, including drought, floods and earthquakes across the country.

As the Country Representative for Coffey in Pakistan, he was involved in winning key strategic contracts and subsequently two large (over GBP 20 million) contracts. He has been part of large teams of consultants delivering challenging products.

As an Economist in USAID, he monitored trends and issues in the economic growth sector in Pakistan. Reviewing and analyzing developments and advising the USAID senior management on specialized and complex issues in economic development in Pakistan.

As a Deputy Programme Manager & Policy Analyst for DFID he managed a £50 million programme portfolio in which he led policy dialogue and strategy in relation to federal policy, aid effectiveness, political economy, governance, accountability and empowerment.

He has also worked with International NGOs including Concern Worldwide and Islamic Relief in Senior Management positions. He was responsible for securing funding, designing, implement and management large programmes and also Provincial In-charge for Balochistan and Punjab.

**PROFESSIONAL SKILLS AND EXPERTISE**

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| **Monitoring, Evaluation & Research** | * Extensive experience in developing and using Log-frame Analysis (LFAs) * Developed survey methodologies, design and use of qualitative and quantitative tools. * Experience in Monitoring and Evaluation, Results based management and ensuring recommendations are applied. * Experienced in carrying out Annual, Mid Term and End of Project Reviews. * Experience in carrying out baseline studies and surveys, KAP survey and Multi-sectoral Household Surveys. |
| **Institution Capacity Building** | * Facilitated formation and capacity building of village level institutions. * Provided technical support to local CBO and larger NGOs, including designing and applying organizational capacity assessment tools. * Improved organizational operational, management and governance mechanisms. * Created &facilitated linkages amongst village level institutions, other NGOs, donors and government department and ministries. |
| **Project Design & Management** | * Experience in applying project management cycle methodology. * Detailed knowledge based on practical experience of over 10 years in management at field project and programme level. * Experienced in designing & managing Rights Based Programmes * Have carried out several assessments, numerous designs and implemented several Community Infrastructure Projects (Community WATSAN projects, Reproductive Health Programme, Livelihoods Projects). |
| **Social Development & Gender** | * Worked on Social Exclusion and Social Protection Programmes. * Managed DFID's Technical Assistance to World Bank for Improvement of the Benazir Income Support Programme. * Designed and Managed DFID and Unicef's Gender in Education Policy Support Programme. Including revising the Log Frame. * Conducted Gender Assessment as part of Concern's Urban and Rural District Surveys. * Proactive member of British High Commission and DFID's Diversity Team. |
| **Training Conducted** | * ARIES DFID Corporate Reporting MIS Training provided to DFID Staff. * Tools and Procedures for Effective Development Training to DFID. * Partnership training provided to Concern and Partner Organisations. * Rights Based Approach to Programming - Training to Partner Organisations * Training on Community Based Distribution and Targeting System * Monitoring & Evaluation Session for Islamic Relief Staff * Project Management Cycle Training for Islamic Relief Staff. * Islamic Financial Modes & Microcredit at NRSP |

**SURVEYS, BASELINES AND NEEDS ASSESSMENT EXPERIENCE**

**Team Leader & Manager** – Baseline – Concern Worldwide – Multi-Sectoral Household Poverty Surveys for Tehsil Kotli Sattian, Rural Development Programme – 2003

Designed the survey, input in sampling and survey methodology, significant input in the design of the qualitative and quantitative questionnaire. Led the survey team, including providing training and actual implementation on the ground.

**Team Member** – Appraisal – Concern Worldwide - Participatory Rural Appraisal of Kotli Sattian – 2003

Part of the team carrying out PRA assessment in Kotli Sattian, conducted FGDs, Case Studies, Pair Wise Ranking.

**Team Leader & Manager** – Baseline – Concern Worldwide – Multi-Sectoral Household Poverty Survey for Rawalpindi Urban Development Programme – 2003

Designed the survey, input in sampling and survey methodology, input in the design of the qualitative and quantitative questionnaire. Led the survey team, including providing training and actual implementation on the ground.

**Team Leader** – Survey - Islamic Relief – Beneficiary Identification Survey for Drought Relief in Balochistan – 2003

Designed, led and conducted the survey in Districts Chagai and Kharan to identify and profile households for the rehabilitation and development programme.

**Team Member** – Baseline and Needs Assessment – Islamic Relief – For the preparation of the proposal of the Neelum Valley Health Programme – 2002

Part of the team that designed and conducted the baseline and needs identification for the health programme. Contributed to questionnaire design and analysis.

**Team Leader** – Rapid Assessment – Islamic Relief – Joint organisation (Oxfam, Islamic Relief) Rapid Humanitarian Assessment for Balochistan Drought – 2002

Lead and conducted a rapid emergency assessment in Khuzdar to identify drought affectees and design a response accordingly.

**Team Leader** – Baseline Survey and Needs Assessment – Islamic Relief – Kharan Water Supply Programme – 2001

Led the assessment and baseline survey, helped design the questionnaire, provided training to field staff and enumerators. Helped analyse the data and feed into the final report.

**Team Leader** – Baseline Survey and Needs Assessment – Islamic Relief – Chagai Integrated Rehabilitation and Development Programme – 2001

Led the assessment and baseline survey, helped design the questionnaire, provided training to field staff and enumerators. Helped analyse the data and feed into the final report and design of the next phase of the programme.

**Team Member** – Baseline Survey & Credit Needs Assessment – Islamic Relief – Small-scale Enterprise Development (SSED) Micro Credit Programme – 2000

Participated in the designed and helped conduct Islamic Relief’s Baseline Survey and CNA for the first Micro Credit programme for IR. This included helping with the design of the questionnaire, field testing and actual survey. Also included FGDs and Key informant interviews.

**MONITORING, EVALUATION AND RESEARCH EXPERIENCE**

**Team Member** – Research & Analysis – DFID - Sub-National Governance Programme - 2012

Carried out and contributed to the overall research and analytical efforts for the SNG programme, specifically including on Political Economy as well as on Sub National systems. Also met and interviewed key informants (government, donors, partners and consultants). Contributed to the final documentation.

**Team Member** – Programme Review – DFID - Conflict & Flood Relief Programme Review – 2011

Conducted interviews with DFID\'s partners both on the donor and institutional side as well as on the implementing side. Conducted field visits and helped write down the actual review document along with recommendations. Also managed and administered the arrangements logistically and project management wise.

**Team Member** – Assessment– DFID - Country Governance Assessment - 2011

Managed and coordinated delivery of research study for DFID. Including preparing presentation for DFID. Interpreted the needs of the client as specified in the TORs and interacted on behalf of London team to identify the right set of consultants to deliver the activity effectively. Maintained regular communication and liaison during the activity with DFID to ensure work was in line with the TORs and helped redress any concerns to ensure a quality product was finalized. Also advised on the best usage and marketing of the assessment.

**Conducted following Mid Term, Annual Review and Evaluation as per DFID Monitoring & Evaluation Guidelines. Participated in the reviews, in some led the review process. Reviewed the progress of the programmes in line with agreed deliverables as per the Log Frame, identification issues with progress, helped improve progress indicators, as well as where required revised and reviewed log frame.**

**Team Leader** – Annual Review – DFID –World Bank’s Poverty Reduction Support Credit - 2010

**Team Member** – Annual Review – DFID –ADB’s Punjab Devolved Social Services Programme - 2009

**Team Lead** – Annual Review – DFID – Strengthening National Statistics Programme - 2009

**Team Leader** – Evaluation & Annual Review – DFID – Joint Donor Support to Elections - 2009

**Coordinator** – Evaluation – DFID – Country Programme Evaluation – 2009

**Team Member** – Annual Review – DFID – UNDP Devolution Trust for Community Empowerment – 2008 **Team Leader** – Annual Review – DFID – Strengthening Decentralization in Faisalabad District - 2008

**Team Member** - Annual Review – DFID – ADB Devolution Support Programme – 2008

**Team Member** – Annual Review – DFID – Maternal and Newborn Health Programme - 2008

**Team Member** – Annual Review – DFID – Consumer Protection through the Network – 2007

**Team Member** – Annual Review – DFID – UNICEF Gender in Education Policy Programme - 2007

**Team Leader** – Mid Term Review – DFID – Strengthening Decentralization in Faisalabad - 2007

**Team Member** – Mid Term Review – DFID –Devolution Trust for Community Empowerment – 2007

**Team Leader** – Annual Review – DFID – Centre for Higher Education Transformation - 2006

**Team Member** – Mid Term Review – DFID – Consumer Protection through the Network – 2006

**Team Member** – Annual Review– DFID – World Bank’s National Education Assessment System - 2006

**Team Leader** – Mid Term Review – DFID – Centre for Higher Education Transformation - 2005

**EMPLOYMENT RECORD**

**Jul 2012 – Present** Independent Consultant

**Jan 2011 – Jun 2012** Country Representative Coffey International Development

**Nov 2010 – Jan 2011** Economist USAID

**Jan 2005 – Oct 2010** Deputy Programme Manager DFID

**Jun 2003 – Jan 2005** Programme Manager Concern Worldwide

**Nov 1999 – May 2003** Senior Programme Coordinator Islamic Relief (UK)

**PROFESSIONAL TRAINING**

* 2011 Senior Management Training - London - organised by Coffey UK
* 2011 Business Development Induction - Reading, UK - organised by Coffey UK
* 2007 Governance Induction Course – Hitchin Priory – organised by DFID.
* 2006 Tool and Procedures for Effective Development (TAPED) organised by University of

Wolverhampton-UK (DFID SEA – Thailand)

* 2006 Departmental Finance Officer Annual Conference in Glasgow.
* 2005 Reporting Office Training – East Kilbride – UK
* 2005 Procurement Training (Government, Multilaterals, Banks and Consultants).
* 2004 Rights Based Approach (RBA) to programming organized by Concern Pakistan.
* 2004 Disaster Risk Reduction training conducted by Peter Crichton (Dublin).
* 2003 Participatory Monitoring & Evaluation conducted by Concern Pakistan
* 2003 Asia Regional Partnership Workshop organized by CONCERN Bangladesh.
* 2002 Management of Micro Finance Program at NRSP
* 2001 Monitoring & Evaluation training by Social Consultant Mr. Iftikhar Khalid (IUCN).
* 2000 NGOs in Development at National Center for Rural Development.
* 1999 Participatory Rural Appraisal Techniques by Mr. Iftikhar Khalid.
* 1999 Project Management training at Sustainable Development Policy Institute (SDPI).

**EDUCATION**

1996-1999 MSc Economics

International Islamic University – Islamabad (IIUI) 3.25/4.00 GPA

1995-1996 One-Year Diploma In Computer Sciences

National Inst. of Computer Sciences –Rawalpindi 81.63%

1993-1995 BA (Economics, Statistics)

F.G. Sir Syed College Rawalpindi - University of Punjab 58.75%