

**sol:** a) This is a phishing scam — a form of cybercrime where attackers impersonate legitimate organizations to trick individuals into giving up money or personal information.

b) List 3 red flags that show it is a scam:

- 1) Request for money upfront — Legitimate companies like Google never ask for a verification fee.
  - 2) Too-good-to-be-true offer — ₹18 LPA for a fresher without an interview is suspicious.
  - 3) Urgency and pressure — “Limited seats. Pay now to confirm” is a classic tactic used by scammers to rush victims.
  - 4)
- c) What should he do to verify if a job offer is real?

- Check the official company website or careers page for job listings.
- Contact the company directly through verified channels to confirm the offer.
- Look for professional email domains (e.g., @google.com) instead of generic or social media messages.