

# Anna Nickelson, Ph.D.

415.320.2027 | [aanickelson@gmail.com](mailto:aanickelson@gmail.com) | [linkedin.com/in/annanickelson/](https://www.linkedin.com/in/annanickelson/)

## Education

---

### Oregon State University

Corvallis, OR

Doctor of Philosophy, Robotics

Defended: June 2024

- Dissertation title: "Optimal is not Always Best: Multi-Objective Decision Making for Adaptive Artificial Intelligence"
- Relevant coursework: Autonomous Agents (AI), Science Communication, Science and Technology Studies (STS)

Masters of Science, Robotics

Defended: Dec 2021

- Masters title: "Contextual Multi-Objective Path Planning"

### California Polytechnic State University

San Luis Obispo, CA

Bachelors of Science, Mathematics

Graduated: June 2012

- Focus in Applied Mathematics with courses in Statistics, Mathematical Modeling, Nonlinear Dynamical Systems

## Work Experience

---

### Oregon State University

Corvallis, OR

Graduate Research Assistant

Sep 2018 - June 2024

- Defined, scoped, and executed new research directions focused on assistive artificial intelligence (AI) systems
- Researched the impact of multi-objective optimization on AI systems, privacy in healthcare, and ethical AI
- Collaborated on interdisciplinary research in Ethical AI with the Director of the Center of Ethics and Policy at Carnegie Mellon University as part of the AI-CARING NSF Institute
- Developed AI decision-making algorithms leveraging Python and the Robot Operating System (ROS1)
- Mentored junior graduate and undergraduate students in research, presentation skills, and communication

Graduate Teaching Assistant

Sep 2021 - Mar 2022

- Supported students' developing skills in the Robot Operating System (ROS1), Amazon Robomaker, and Python

### Naval Research Laboratory

Washington, DC

Naval Research Enterprise Graduate Intern

Jun - Aug 2022

- Researched multi-objective cooperative co-evolutionary machine learning (ML) systems
- Mentored undergraduate interns on research, leadership, presentation skills, and communication

### Brookings Institution

Washington, DC (remote)

Graduate Research Intern

Jun - Aug 2020

- Researched and composed policy brief on the nuances of enforcing privacy rules on a robot in a healthcare setting
- Advised interdisciplinary team on challenges and implications of artificial intelligence and technology

### Dolby Laboratories

San Francisco, CA

Associate Project Manager

Oct 2013 - Oct 2018

- Engaged cross-functional teams in strategic planning to anticipate customer, training, and operational needs
- Managed technical training programs for internal worldwide support engineers enabling smooth product release
- Coordinated and maintained excellent relationships with teams across cultures, countries, and organization levels, including C-suite, to deliver high-value initiatives
- Project managed and delivered domestic and international technical summits with budgets from \$500 to \$300k
- Contributed as core team member managing local and international technical events ranging from \$300k to \$3.2M
- 30+ hours of presentation skills training from professional presentation coaches, Butterfield Speaks
- Other titles held with similar responsibilities: Field Training Specialist and Field Training Support Specialist

Field Training & Technical Community Intern

Sep 2012 - Oct 2013

## Service and Outreach

---

### Skype A Scientist - Friendly Scientist

Sep 2019 - Current

- Connect with 10+ K-12 classrooms around the country to engage students with AI, robotics, and careers in STEM
- Distill and communicate complex technical concepts, such as artificial intelligence and math, to students of all ages

### Presentation Skills Seminar

Mar 2019 - Current

- Develop and present seminars on delivering an impactful technical presentation to any audience
- Link to recorded talk (not anonymized): <https://oregonstate.box.com/s/pgvr8mzuz6gaqclyb6rs7ctyr3hk92i>

### Student Leadership Council, AI-CARING NSF Institute

Aug 2022 - Jun 2024

- Coordinated and collaborated with students and faculty across five universities to host semi-annual symposia
- Built curriculum to drive interdisciplinary collaborations and development of research into real-world applications

### Coalition of Graduate Employees - Contract Compliance Workshops

Jan 2022 - May 2022

- Led contract compliance initiative to advocate for graduate student rights and reducing overwork
- Developed and presented materials to educate graduate students on worker exploitation and their union contracts

## Skills

---

**Research Topics** Multi-Objective Artificial Intelligence, Ethical AI, Evolutionary Learning, Quality Diversity

**Technical Skills** Python (Pandas, PyTorch, NumPy, Matplotlib), ROS1 (navstack), LaTeX, Git, Excel, Linux

**Professional Skills** Engaging Presentations, Science Communication, Project Management, Strategic Planning

## Research Projects

---

### A Multi-Objective Perspective on Privacy in Healthcare Robotics

Jun 2020 - Current

- Research and develop policy brief to explain nuances of enforcing privacy rules on a robot in a healthcare setting
- Propose design recommendations to resolve trade-offs between functionality and privacy

### Multi-Objective Learning Framework for Beneficent AI [1]

Apr 2023 - April 2024

- Developed framework for multi-objective AI system that balances conflicting values of multiple stakeholders
- Collaborated with interdisciplinary team including Center of Ethics and Philosophy at Carnegie Mellon University

### Redefining the Behavior Space for Multi-Objective Map Elites [2, 4]

Jun 2023 - Feb 2024

- Researched multi-objective evolutionary policy search for adaptive and robust artificial intelligence systems

### Contextual Multi-Objective Path Planning [3]

Mar 2020 - Sep 2022

- Incorporated context and multi-objective decision-making into traditional robotic path planning framework

## First Author Publications

---

- [1] Multi-Objective Reinforcement Learning Framework for Beneficent Artificial Intelligence. **Anna Nickelson**, Russell Perkins, Alex John London, Paul Robinette, Kagan Tumer. *Neural Computing and Applications*, under review
- [2] Redefining the Behavior Space for Multi-Objective Map Elites. **Anna Nickelson**, Kagan Tumer. *Proceedings of Genetic and Evolutionary Computation Conference (GECCO)*, 2024
- [3] Contextual Multi-Objective Path Planning. **Anna Nickelson**, Kagan Tumer, William D. Smart. *2023 IEEE International Conference on Robotics and Automation (ICRA)*, 2023
- [4] Shaping the Behavior Space with Counterfactual Agents in Multi-Objective Map Elites. **Anna Nickelson**, Nicholas Zerbelt, Guarav Dixit, Kagan Tumer. *15th International Conference on Evolutionary Computation Theory and Applications (ECTA)*; nominated for Best Student Paper, 2023