



HR REPORT

Presenting an HR Analytics Report, a concise summary of headcount, retention, and turnover metrics displayed through an intuitive data visualization dashboard.

This powerful tool provides HR professionals with a comprehensive overview of workforce dynamics, enabling them to make informed decisions based on visual insights.

The dashboard features interactive charts and graphs, allowing easy exploration of headcount trends, retention rates, and turnover statistics.

By harnessing the power of data visualization, this report equips HR teams with the knowledge to identify patterns, analyze attrition trends, and develop targeted strategies for talent retention.

Navigating the vast seas of HR analytics has never been easier, empowering organizations to optimize their workforce and foster a culture of engagement and growth.





HR REPORT : HEADCOUNT



Pick a Timeframe for the Report(Year) ▾

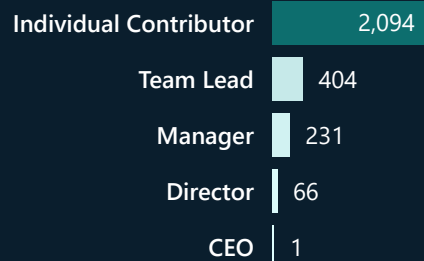
2013

2019

What is our Headcount as of 2019?

2,796

Headcount by Job Level

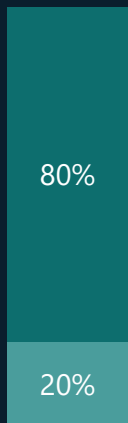


Which Department have biggest workforce ?

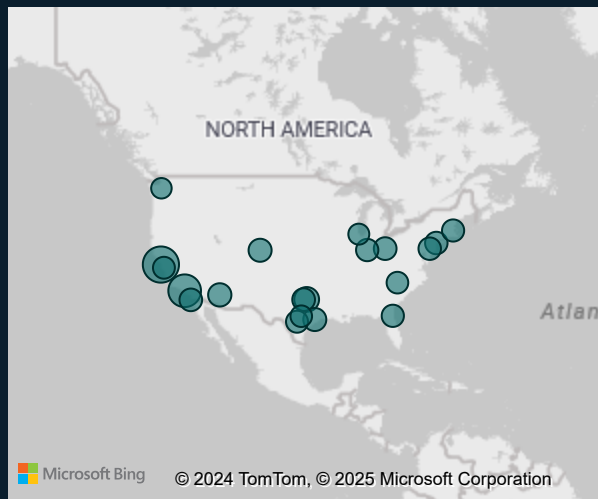


Remote vs On-site

● On-site ● Remote

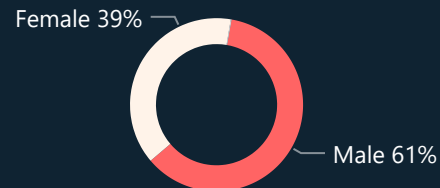


Which Cities Lead in Headcount ?

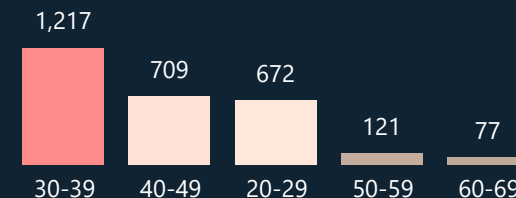


How does Headcount Vary Across Workforce Demographics ?

Headcount by Gender

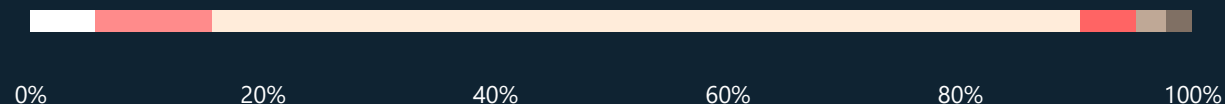


How Does Age Shape Our Workforce ?

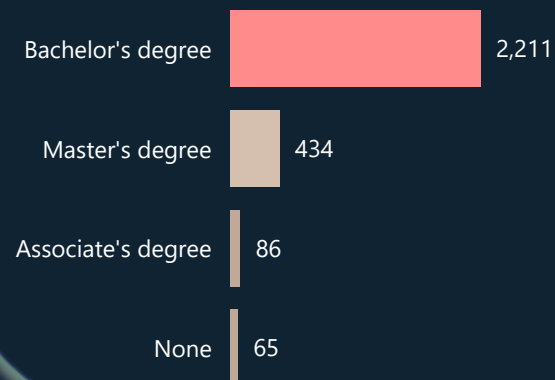


A Look at Workforce Diversity by Race

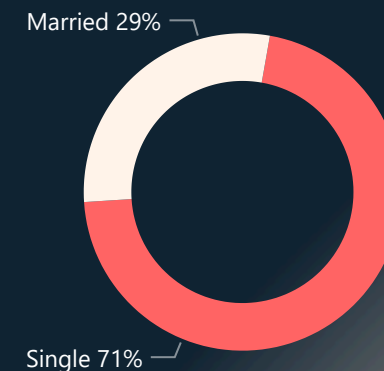
race ● African American ● Asian ● Caucasian ● Hispanic ● Native American ● Other



Headcount by education



Single vs. Married





HR REPORT : RETENTION



Pick a Timeframe for the Report(Year) ▼

Employee Retention 2013-2019

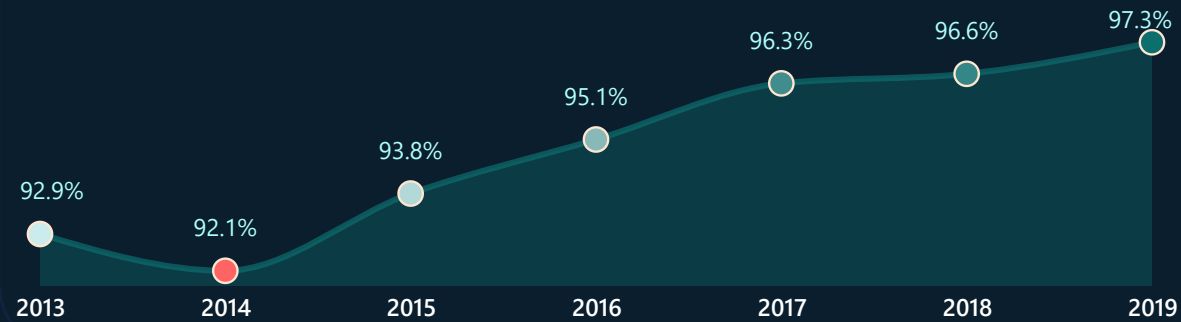
2013

2019

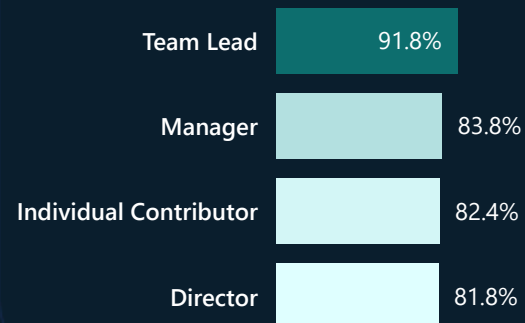
83.6%

New Hires : 2,844

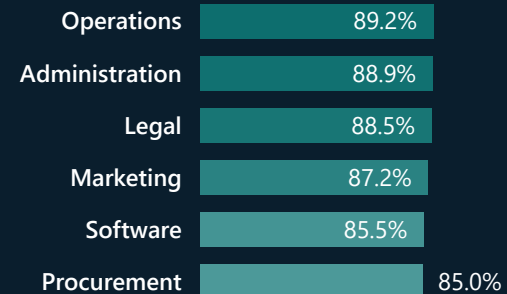
Retention by Year



Retention by Job Level



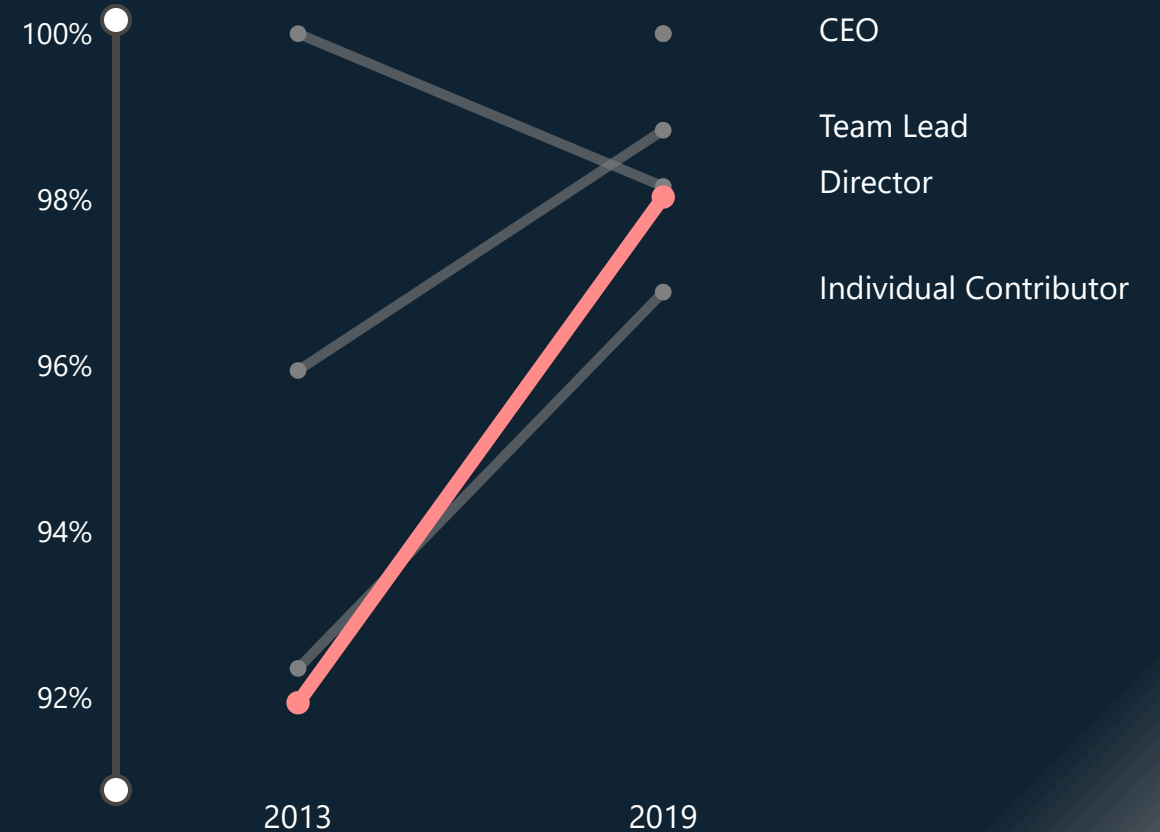
Retention by Department



Pick one field to compare Employee Retention from 2013-2019 ▼

Job Level

How has Employee Retention changed between 2013-2019 by Job Level ?



This is a slope chart that is intended to focus on overall retention change between the first and last year selected in the slider to the left . All years in between are not explicitly shown in the chart.



HR REPORT : TURNOVER



Pick a Timeframe for the Report(...)

Employee Turnover 2013-2019

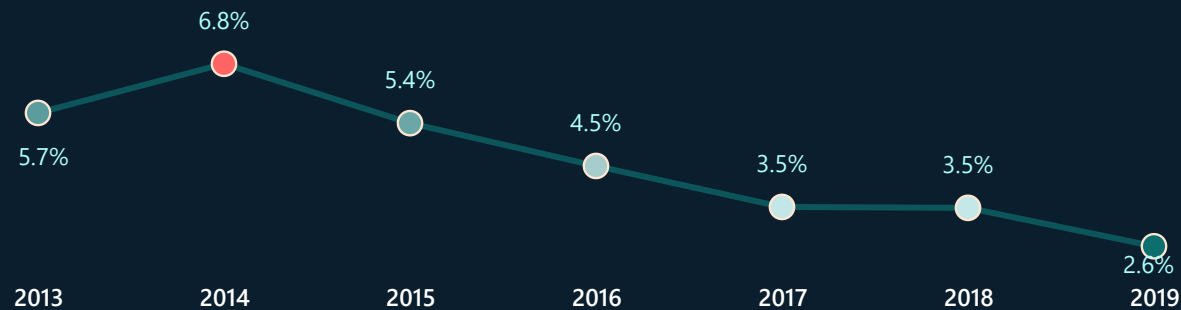
2013

2019

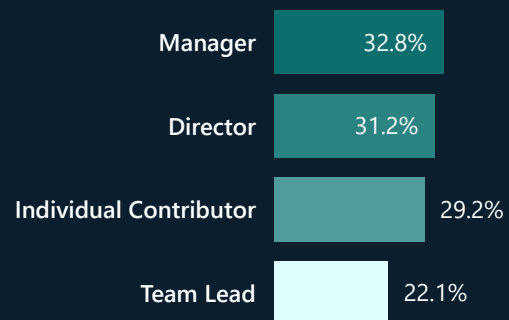
28.5%

Departing Employees : 457

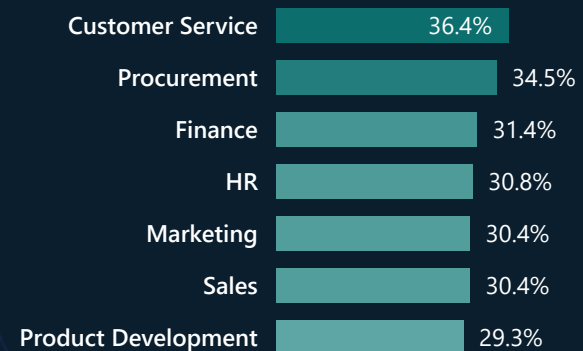
Turnover % by Year



Turnover % by Job Level



Turnover % by Department



What do we know about the **Employees** who have left the **Company** ?

Departing Employee	Term Date	Department	Total Salary	Term Count
Felita Burditt	24-12-2019	Product Development	\$52,975	1
Jim O'Keaveny	19-12-2019	Sales	\$85,824	1
Laurice Coleshill	19-12-2019	Finance	\$97,841	1
Wendell Palay	18-12-2019	HR	\$75,942	1
Filberto Eldred	16-12-2019	Customer Service	\$57,563	1
Damian Clayhill	15-12-2019	Sales	\$80,424	1
Petronille McSweeney	10-12-2019	Sales	\$92,531	1
Hyacinthe Flory	30-11-2019	HR	\$70,064	1
Isador Farndell	14-11-2019	Marketing	\$93,427	1
Total			\$3,55,77,991	457

Departures by Termination Type

● Involuntary ● Voluntary

19%

81%

Reasons Behind Employee Exits

