Aaqil SHIRAZ

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| **View my portfolio on:** https://aaqxl1.github.io/aaqil.shiraz

CERTIFIED Tableau Desktop Specialist

Profile

❖ **Education and Skills**

First Class Honors **(4.0 GPA)** Computer Science Graduate and **Certified Tableau Specialist** with a strong foundation in **data visualization**, **data analysis**, **statistics**, and **programming logic**.

Skilled in quickly learning new tools, collaborating across teams, and applying analytical thinking to solve business problems.

❖ **Visualization & Reporting Proficiency**

Certified **Tableau Desktop Specialist (967/1000)**. Designed **interactive dashboards**, **KPIs, funnel reports,** and **cost models** for leadership decision making.

Experienced in **Looker Studio** for **automated reporting** and scheduled insight Delivery.

Built **attrition**, **headcount,** and **recruiter performance dashboards** to track workforce and operational KPIs.

❖ **Database & Automation Skills**

Advanced **SQL** (**BigQuery**, complex CTEs, **query optimization**) for large scale data processing.

Automated **data pipelines** (BigQuery → Google Sheets → Looker Studio) using **Google Apps Script** and GitLab DAGs.

Proficient in **Excel** and **Google Sheets** for advanced formulas and process automation.

Strong focus on **data preparation**, **process optimization, and cross system integration** across ATS, HRIS, and business platforms.

Work Experience

❖ **Data Analyst – Tabby**
Dubai, United Arab Emirates | May 2024 **-** Present

Key Contributions:
- Built **end-to-end analytics infrastructure** using **BigQuery, Tableau, and Looker Studio**, covering KPIs such as hiring funnels, headcount, budget vs actuals, and cost efficiency.

- Developed **cost-per-hire and ROI models**, integrating recruiter costs, interview costs, job board spend, and referral payouts (with FX conversion).

- Automated **reporting workflows and pipelines** via **Apps Script** and **GitLab DAGs**, improving accuracy and reducing turnaround time.

- Restored and optimized **candidate tracking dashboards** by diagnosing failing data mover jobs, ensuring accurate sourcing and funnel metrics for CX Ambassador hires.

- Delivered **ad-hoc analysis** to senior leadership by validating ATS data against BigQuery and providing prescreen pass-through rates.

- Created **attrition and headcount reports** with tenure splits, validated department mappings, and automated refreshes.

- Collaborated with the **Egyptian CX team** to design a **recruitment queueing system** and dashboards for tracking CX Ambassador hires, gaining exposure to **CX processes**.

- Partnered with **Finance, People Ops, and Talent Acquisition** to deliver **budget forecasts, workforce planning reports, and executive dashboards**.

❖ **Data Scientist Intern – Metary**
Dubai, United Arab Emirates | May 2023 – October 2023

Assigned projects:

- Employed Microsoft SQL Server DBMS for comprehensive data cleaning procedures.

- Developed dynamic dashboards utilizing Tableau to effectively communicate complex blockchain data.

- Leveraged SQL to meticulously gather and filter raw blockchain data within the Ethereum network.

- Utilized the output of SQL queries to derive valuable insights from complex data.

- Collaborated with a cross-functional team to create meaningful metrics using SQL, contributing to data-driven decision-making processes.

Education

❖ **BSc Hons in Computer Science**
First Class Honors (4.0 GPA)
03/2021 to 01/2024
Liverpool John Moores University

❖ **The Westminster School, Dubai (KG1 to Grade 12)**
IGCSE and A-Level degrees.