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Summary

In search of new exiting carrier...

Experience:

12 years of experience in SCOOP Macedonia with:

- -2 years in Salesforce Administration for SCOOP (building objects, Lightning app builder, E-mail management) studying for Certified Salesforce administrator
- -12 years in web content editing for SCOOP (using WordPress)

Managing all created content (articles, photos, videos, infographics) using WordPress and everything regarding SCOOP websites (6 in total) on a team of 4 to 20 people with different job roles. Also, engaging entire content in social media (FB, Twitter, Youtube)

- 4 years of Project management for SCOOP (program coordinator for 370.000 EUR, EU-funded project). Leading and coordinating a team of 8 staff and 10 experts positioned in three different organizations (where SCOOP is lead). Re-granting 10 other CSOs in Macedonia in this project. The project was successfully completed according to the written recommendation of the EU delegation in Skopje.
- 10 years in SCOOP editing media articles (investigative journalism)

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Over 10 years working as a journalist in various daily and weekly press media in Macedonia and regional media organizations.

Skills:

Salesforce Administrator WordPress web content editing Journalism Digital media

My journalistic bio:

I have been in journalism since 1996. Beginning in the daily Vecer, then a government-owned newspaper, and after Nova Makedonija, also then a government-owned newspaper. Continued as investigative journalist regional, USAID-funded CSO, OCCRP, and Macedonian weekly magazine Republica. Before that in weekly Forum, and daily Vreme. My areas of cover used to be an investigation of cases regarding organized crime, terrorism, and issues about police and the army.

Since 2011, I have been running CIJ SCOOP Macedonia with colleagues Xhelal and Zaklina. In 2013 we got our first grant from National Endowment for democracy. I was the project manager for this grant.

In a matter, my biggest and known investigation story...

I discovered the case of extraordinary rendition, known as the Khaled el Masri case. This story was later taken by The New York Times and afterward by a number of German media. In working on this story, I cooperate with Times, but the most crucial cooperation was with colleagues from german ZDF TV. There was an investigation into this case in the European parliament.

Experience

Salesforce Administrator

SCOOP Macedonia

Apr 2020 - Present (3 years 1 month)

Administering Salesforce for Nonprofits for SCOOP. Prospecting certified Salesforce Administrator

www WordPress Web Content Editor/Manager

SCOOP Macedonia

Mar 2011 - Present (12 years 2 months)

Creating and managing all 7 SCOOP websites. Building sites with WordPress and Elementor. On a weekly basis publishing articles, videos, and infographics, installing and operating modules, training and coordinating 15 people in WordPress environment

IT Support Specialist

SCOOP Macedonia

Mar 2011 - Present (12 years 2 months)

General self-learner IT in the SCOOP

- Fixing various problems with Windows OS from viruses to formatting HD
- Resolving networking LAN issues, WiFi issues, connections with printers, Android TVs
- Resolving problems with MS Office software and other applications
- Training and helping employees with IT issues



National whistleblower coordinator

Regional Anti-Corruption Initiative

Jan 2021 - Mar 2022 (1 year 3 months)

- Support and advise the Project team, including its whistleblowing experts, organizational development expert, and public information and education production company, in the timely delivery of project outcomes and outputs specified above, in the given beneficiary jurisdiction (e.g. by helping establish partnerships with relevant public institutions through the signing of a Memorandum of Understanding, identifying and establishing contact with relevant CSOs, engaging in talks with relevant policymakers to advocate for legislative improvements identified in the Project's legislative gap analysis, advising on distribution channels of outreach activities and similar)
- Provide assistance to the project team by obtaining and sharing relevant information, liaising with stakeholders, and collecting and analyzing stakeholder feedback relevant to assessing the impact of regional project activities and similar (e.g. by helping collect internal rules and procedures of relevant public institutions, previous institutional capacity building assessment reports, previous or ongoing public information and education campaigns relevant to the project and similar);
- Investigate and contribute to the development and implementation of strategy and direction of the regional project relevant to achieving project outcomes and outputs (e.g. the timing and tone of the advocacy campaign, the training format and approach, and similar);
- Meet and network with stakeholders in the government and non-governmental sectors;

- · Support coordination with other donors in the given beneficiary jurisdiction, to avoid overlap and where possible achieve synergy with project activities;
- Stay abreast of significant political, legal, and other developments related to project activities:
- Support the organization of and participate in workshops, conferences, seminars, and public information/education events related to regional project activities, as required;

Project Manager

SCOOP Macedonia

Jan 2018 - Apr 2021 (3 years 4 months)

Together for combating corruption

Managing the entire project from beginning to end. SCOOP, together with Medium from Gostivar and Institute for Human Rights from Skopje implements this project which is basically a fight against corruption in the country through a series of different but related activities. It is envisaged, in a period of 40 months, to develop a Manual for legal expressions intended for journalists and civil society activists, to monitor the work of several televisions with a national concession in order to determine the presence of investigative journalism, the work of the Public Attorney, several pieces of training of journalists and activists for investigative journalism will be held in several local communities in Macedonia, investigative stories will be prepared. The project is going to finish with re-granting civil society organizations that will report anti-corruption projects at SCOOP's invitation. The project started on January 1, 2018, and ended on April 30, 2021.

Supporter: EU Delegation to Macedonia

Reporting about civil society and its impact on changes in society

Project manager of an entire scoop of activities. Supported by Civica Mobilitas (SDC). In this project SCOOP is a partner with the Macedonian Institute for Media. The aim is to explore the issues that civil society organizations - CM grantees deal with. Through investigative stories, they both assist grantees in becoming more visible and thus closer to the citizens. The project had a fund to support the journalists who produce the stories.

The project started on January 1, 2016, and ended on January 1, 2018.

Executive Director

SCOOP Macedonia

Jun 2017 - Apr 2020 (2 years 11 months)

Responsible before Managing board for all activities of the organization. In 2007, SCOOP had 30 employees.



Investigative Journalist

The Organized Crime and Corruption Reporting Project

Jan 2007 - Mar 2020 (13 years 3 months)

- investigating crime and corruption on the same agreed theme with other colleagues from 7 different European countries
- research of court records and police records
- analyzing documents

- interviewing stakeholders, witnesses
- regularly communicating with experts

in Web Content Editor

Inbox7 online magazine

Apr 2014 - Apr 2019 (5 years 1 month)

Editing web content, creating graphic, info-graphic, coordinating journalist, reading stories, doing investigative stories

Investigative Reporter/Journalist

newspapers

Sep 1996 - Mar 2014 (17 years 7 months)

Working as a journalist, investigative journalist, and editor in 6 Macedonian printed media

Sales Representative

RCI

Mar 1997 - Jul 1998 (1 year 5 months)

- Direct sales of 5-star timesharing apartments in Costa del Sol, Spain.
- Sales were done in a hotel in Skopje, via HOLIDAY REGENCY MARKETING BGD
- Sold over 10 apartments in the green zone and 5 in the red zone to married couples
- Sailing using KISS principle (Keep it simple and stupid)

Education



Bachelor's degree, Journalism 1992 - 1996

Studied journalism

ETUC

qualified electromechanics, automation fine electricity 1987 - 1991

Licenses & Certifications



Citizen journalism - Media Development Center

EF SET Certificate (C1 advanced) - EF Standard English Test (EF SET) Y73LHN

Skills

Web Content Writing • English language • Consulting • Project Management • WordPress • Journalism • Investigative Reporting • Newspapers • Storytelling • News Writing

Honors & Awards

Best investigative story (Second prize) for 2005 - Danish Scoop institute and Macedonian institute for media

Nov 2005

Reward is for investigative story about Khalid el Masri (extraordinary rendition case)

Finalist for Daniel Pearl Award - Global investigative journalism network Sep 2010

With Roman Shleynov, Stanimir Vaglenov, Dumitru Lazur, Vlad Lavrov, and Stevan Dojcinovic of the Organized Crime and Corruption Reporting Project (Eastern Europe) for revealing series "Document Dilemma," a six-country investigation into the black market for visas and passports

Journalist of the Year - Vreme, daily Dec 2005