**Manager-Developer-Commercialist-HR Organizer-Driver**

**Name:** Sinisha Paspal



**Date of Birth:** 06.06.1977

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**B-driving license**

**PROFILE**

Graduated politicologist and manager for corporate organization, with 18-year working experience. 10-years in textile factories which work for European markets. Hard-working, communicative, self-motivating person, used to work with dead-lines and dedicated to the job. Active knowledge of the English and French languages. Also, fluent in communication in other Balkan languages(Greek, Serbian,Bulgarian…)

In possession of certificates for languages and also for coding.

Coding with JavaSE and JavaEE; work with RDBMS-(MySQL,MS SQL Server);

Software engineering ;

Web design (HTML,CSS,JavaScript, AJAX,jQuery,Bootstrap,Spring,XML)

Excellent know-how with WINDOWS tools. (Word,Excell,PowerPoint)

Owner of B-driving license, with experience of more than 200.000km through Balkan countries.

**Work History**

2004-2010, “TRIMOD - DOO” Textile company from Bitola. Employed as a manager of sales and organization of production, as well as organizer of HR. Also, if needed, lorry-driver and web-developer. The company’s main markets are France and Spain, also small production for domestic market.

2010-2015 “ТRIKOMOD – DОО” Textile knitwear company from Bitola. In charge for commercial planning, organization of production, sales, managing foreign markets.

2016-2018 “Big JAVA Void BJV Dooel“- Skopje. JAVA – programming for foreign markets.

Software programming organizer, HR organizer, production, sales, commercial management.

2019-2021 “V.K.Soze“-DOOEL Bitola. JAVA and RDBMS enterprise, software development for foreign markets.

Commercial management, Software engineering, HR organizer and Manager for other resources.

2022 “GreenStar DOO Bitola, Factory for gray-board production and other paper products (paper tubes, paper molds, etc.)“

Logistics department manager, Sales and Requirements manager and organizer, responsible for foreign markets, also part of the HR organization.

**Education**

1996 – High School – “Josip-Broz Tito”, Bitola, N.Macedonia

2002- Faculty for Political Science-Belgrade,Serbia \_politicology

2017 – Б.А.С- Business Academy Smilevski-Skopje,N.Macedonia ,operational management in commercial structures

2003-2015 – certificates “INTEGRA-ULTRA“ for JAVA-SE 1.8, JAVA-EE 1.8

MySQL,PostSQL,HTML,CSS,JavaScript,AJAX,jQuery,Bootstrap

2003- “ZAR-2“ –certificate for French Language

2004- “TOEFEL-2“ certificate for English Language