

## Set 2

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- Q2) Ans) ① Diversity is known as all characteristics and experiences which defines us as individuals.
- ② A Diverse workplace aims to create an inclusive culture ~~the~~ which gives great importance, values and such that the employees can give their 100% at workplace.
- ③ A Diverse workplace consists of <sup>employees of all</sup> race, ethnicity, Gender, Age, Religion, Disability and Sex orientation.

④ Taking about Benefits

→ Groups with consisting of people from different ~~diversity~~ ~~shows~~ tend to show having greater innovation, talent, creativity.

→ Diversity enhances the constructive processes of groups which helps to increase the ~~perform~~ performance of the group.

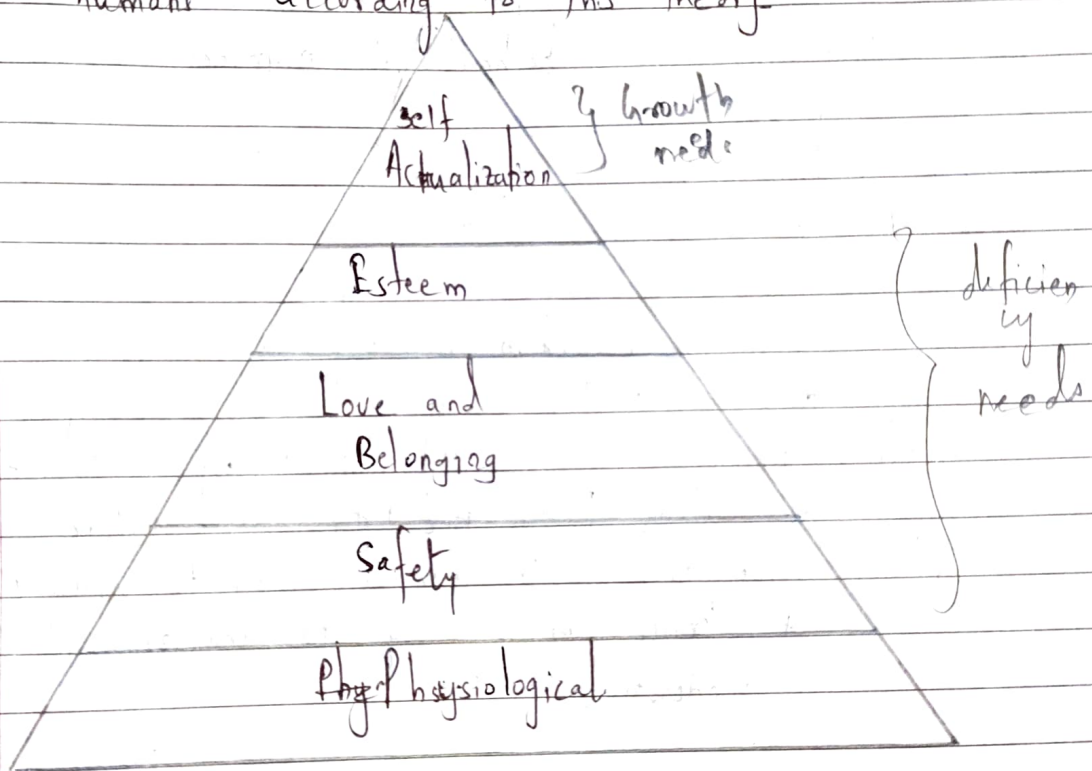
→ The group containing people from diff various diversity. Shows greater range of perspective towards a every point, and moreover they tend to show present more precise answers for a particular problem.

→ Diverse workplace increases ~~the~~ revenue of sales, more share in the market, more customers and so increasing the profit.

## 5) Negative effects

- Diverse groups tend to show less coordination and they are highly discontented.
- Due to less coordination and team members being discontented, they lack proper communication.
- Diverse workplaces can be linked with conflict, can increase employees turnover, lower bonding of team members within a group, performance decrease and absenteeism.

- Q1) Ans (1) Maslow's hierarchy of needs is a theory of psychology which describes that motivation inside human based on different level of needs
- (2) It states that humans feel motivated to fulfill a need in hierarchical manner.
- (3) Reaching the fifth level, i.e. the ultimate level is the utmost importance for humans according to this theory.



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i) Physiological :- it consists of all basic needs of humans i.e. shelter, water, food, rest and health

ii) Safety :- This hierarchy believes that a person is motivated when they feel the necessity to be safe and secure.

iii) Love and Belonging :- It consists of friendship, intimacy, family and love.

iv) Esteem A person needs to gain recognize and should be respected, to gain these person motivated

v) Self Actualization :- It recognizes that realization of one's fully potential and their ability. In this level he/she ~~strives~~ strives to become the best version.