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SOLUTION

Q1. In the case of a **Builder** Team's form for many different reasons that range from work and community projects to playing sports. While the individuals that make up a team may be different, the team has a common goal that brings them together and propels them to work together.

With the role of me as a builder, I was able to adapt the key values which each member in the team is having like what are the topics in which the member is having knowledge, I was also able to take care that no member doesn't have any more load for it, was able to cooperate with each member of the team and was done by avoiding conflicts, and last but not least was able to support the team which is most important as a role of a builder and was able to build inner strength. But was also uncertain sometimes like to give roles to which member and which one to start and which one to conclude at last of any work and to whom give the particular work to do research on and to which topic.

A team **networker** often works outside of the team in checking out potential new openings. If a team needs to find a suitable workspace to conduct their weekly sessions, it's up to the networker to make that a reality.

A **guide** is the one who is able to take challenges openly and for the first time was able to understand the power of confidence openly, able to believe in competition and was self-centered to a particular goal and was a lot determined to achieve it.

A **visualizer** is one whose prevailing mental imagery is visual. visualizer. beholder, observer, perceiver, percipient - a person who becomes aware (of things or events) through the senses.

An **analytic** is the person who is Analytical with the work he is doing, logical to the work he does, impartial with stuff, realistic in mood and critical with work in nature. He is a little slow in decision making and always fail to motivate others.

An **organizer** is a person who is disciplined with ethics and work, effective with the work he does, practical in nature and loyal with work, is extremely organized with work he does. But , not flexible with timing and lacks the spirit of adventure like others do.

An **innovator** is the one who is Creative and innovative with the work he does, high on knowledge with all aspects in and intellect, thinks out-of-the-box. But, overlooks practical details, and is forgetful with the work and lives in a world of imagination.

I as a role of an innovator was able to come up with new ideas and innovation was able to help others with their design in the presentation gave them ideas and suggestions for new features and designs loved to give them out of box ideas and help them to get through the topics and was helpful a lot to them with their presentation skills during their presentations. But at some times I was very forgetful as bringing the templates on which the other members had to do work on for the presentation, and was sometimes was shifted my mind from real-world to a world full of imagination and was sometimes not able to concentrate to a particular work.

A **controller,** is the one who is accurate with the work, conscientious with the work assigned, perfectionist, with the work assigned, good at following up the work done by him and other team members as well, a lot scared of failure that will work will be done on time or not. But, is unwilling to delegate at work and a lot finicky.

Q2.

Benefits Of Employing a Diverse Workforce

"STRENGTH LIES IN DIFFERENCES, NOT IN SIMILARITIES"

We know diversity matters.

Diversity in the workplace can increase ROI[Return Of Investment], lead to more innovative ideas, and foster a more productive work environment. In fact, companies that place emphasis on diversity are 40-45% more likely to have financial returns above the industry median. Embracing diversity is a critical step for your business to grow and make an impact on a global level, but oftentimes, it's difficult to discern the true benefits of diversity -- and, if you don't know the benefits of diversity, how will you ever push for change? Sure, we can say, "Strength lies in differences," but what particular strengths are we talking about?

Benefits of Diversity and Inclusion in the Workplace

It's 2018 - everyone knows their workplace *should be* diverse but they often have a hard time understanding (or believing) just how beneficial workplace diversity is to the business. It's not simply the right thing to do. Here are a few reasons you should prioritize workplace diversity, that'll help you get everyone bought in:

1. Get the innovation wheels turning: Teams comprised of various backgrounds and work experiences collectively come up with more creative ideas and ways to solve problems. Watch one kernel of an idea at a brainstorm turn into a deliciously full bag of popcorn.

2. Attract candidates (and get them to stay): People are drawn to companies that show they value diversity and inclusion. Less diverse environments can also be hostile for those who feel they don't fit in. When people feel cared about, and see that their peers are cared about, they stay (and they refer others). It's a beautiful cycle.

3. Improve employee performance: Ethnically diverse companies are 35% more likely to outperform their peers. This may be attributed to the fact that

employees are more likely to feel comfortable, happy and confident in themselves in an inclusive environment.

4. Extend your market: The internet has brought the world closer together, but a diverse workplace allows you to access this vast array of knowledge, IRL. Your org has an opportunity to effectively market to a larger group of customers, including those who identify as LGBTQ or are differently-abled.

5. Literally bring in the cash: According to a recent Gartner study, highly inclusive organizations generate 2.3x more cash flow per employee, 1.4x more revenue, and are 120% more capable of meeting financial targets. Inclusivity = revenue. Those are definitely stats that can't be ignored.

Here are some 5 awesome benefits of Diversity At Workplace so that you can understand its true beauty:-

1. Diverse perspectives can foster innovation.
2. Diverse teams will perform better, and come up with better ideas.
3. Diversity can help your company become a global leader.
4. Diversity will improve your work culture and help you attract better talent.
5. Diversity improves your company's customer service.

The workplace has made progress when it comes to diversity, but it's still got a long way to go. For example, companies are still learning to navigate inclusivity, which is a huge factor in any successful workplace diversity strategy. If you're unsure of where to start, you can begin looking into D&I; recruitment tools like Greenhouse Inclusion, that will help you mitigate unconscious bias in hiring and enable your team to make objective, data-based hiring decisions.

So, if you'd like your organization to improve retention, spark creativity, attract top performers, increase revenue, and be all-around better, you know what to do.