

Date: 14-Nov-2025

To,
The HR Manager,
Premier Energies Global Environment Private Limited,
Plot No 144, APIIC Industrial park, NON MP SEZ,
Palachur Village, Pellakur Mandal,
Tirupati District-524126- AP.

Subject: Undertaking for Payment of Minimum Wages to Contract Workers

Sir/Madam,

We, **EPACK Prefab Technologies Limited**, having our office at **Plot No 144, APIIC Industrial park, NON MP SEZ, Palachur Village, Pellakur Mandal, Tirupati District-524126- AP**, hereby undertake that all contract workers deployed at your establishment under our agreement are being paid wages **not less than the minimum wages** prescribed by the Government of Andhra Pradesh under the **Minimum Wages Act, 1948**, including the applicable **Variable Dearness Allowance (VDA)**.

We ensure strict compliance with all statutory provisions and notifications issued by the Labour Department. We maintain proper wage registers, bank transfer records, and other statutory documents, which will be produced for verification whenever required.

This undertaking is submitted for your kind information and record.

Thanking you,
Yours faithfully,



Name: Devender Singh
Designation: Manager-HR & Compliances
Vendor Company Name: Premier Energies Global Environment Private Limited
Contact Details: 7428587542