

Date: 23-07-2025

To
The Managing Director & CEO
Premier Energies Limited
Hyderabad

Subject: Certificate of Compliance for the Period: Q1 – April 2025 – June 2025

I, Chand Mauli Kumar, Chief Product Officer and Plant Head of Premier Energies Limited, being person responsible and in-charge for day-to-day affairs including ensuring the completion of all the applicable statutory compliances for the said Factory/Office, hereby certify to the best of my knowledge and belief:

- a) That, as on 30th June 2025, there has been due compliance with all applicable laws, orders, regulations, rules and other requirements of various statutes, whether Central, State or Local authorities.
- b) That, all, wherever applicable, filings / reporting under the applicable laws, regulations, rules and other requirements of various statutes have been carried out with the competent authority or their authorized representative under the respective applicable laws.
- c) That, there were no defaults disclosed while carrying out these compliances, which would entail applicability of penal provisions to the Company and /or its Directors, except the following (~~strike through if no such incident~~):

<please list if there are any defaults or show cause notices>
- d) That, all the appropriate actions for ensuring maintenance of health, safety, environment requirements and welfare of employees are carried out.

This certificate is based upon the status of compliance reported and entered by the various users / officers in the Factory/Office. It has been reviewed by the authorised officers, who are responsible for executing the compliance of various applicable Laws, Rules, Acts or Orders etc. This certificate is being given by the undersigned with full knowledge that, based on its faith and strength, the Managing Director and the Group CFO and other Members of the Board shall be placing their full reliance.

Thanking you,

Yours faithfully



Name: Chandra Mauli Kumar

Designation: Chief Product Officer and Plant Head

ANNEXURE
APPLICABLE LAWS AND RULES

S.No.	ACT/RULES	Remarks	Signature
1	Labour Welfare Fund Act, 1987	complied	Joshi
2	Central Ground water Authority (Constituted under section 3 (3) of the Environment (Protection) Act, 1986	complied	Joshi
3	Consent to Operate	complied	Joshi
4	Contract Labour (Regulation and Abolition) Act, 1970	Complied	Joshi
5	Electricity Act, 2003		
6	Electricity Act, 2003 & Central Electricity Authority (Measures Relating to Safety and Electric supply) Regulations, 2010		
7	Electricity Act, 2003 & Central Electricity Authority (Safety Requirements for Construction, Operation and Maintenance of Electrical Plants and Electric Lines) Regulations, 2011		
8	Electricity Act, 2003 and Intimation of Accidents (Form and Time of Service of Notice) Rules, 2005		
9	Employee Provident Funds and Miscellaneous Provisions Act, 1952 read with Employees Provident Fund Scheme, 1952 (EPFS), Employees Pension Scheme, 1995 (EPS), Employees Deposit-linked Insurance Scheme, 1976 (EDLIS)	Complied	Joshi
10	Employee's Compensation Act, 1923 and Workmen's Compensation Rules, 1924	Complied	Joshi
11	Employees' State Insurance Act, 1948 read with Employees' State Insurance (General) Regulations, 1950 and Employees' State Insurance (Central) Rules, 1950	Complied	Joshi
12	Environment (Protection) Act, 1986 and Environment (Protection) Rules, 1986		
13	Environment (Protection) Act, 1986 and E-Waste (Management) Rules, 2016		
14	Environment (Protection) Act, 1986 and Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016		
15	Environment (Protection) Act, 1986 and Plastic Waste Management Rules, 2016	complied	Joshi
16	Environment (Protection) Act, 1986 and The Noise Pollution (Regulation and Control) Rules, 2000		
17	Environment (Protection) Act, 1986 read with Bio-Medical Waste Management Rules, 2016		

18	Environment Protection Act, 1986 and Environmental Impact Assessment, 2006	Complied	<i>[Signature]</i>
19	Factories Act, 1948	Complied	<i>[Signature]</i>
20	Factories and Establishments (National, Festival and other Holidays) Act, 1974	Complied	<i>[Signature]</i>
21	Food Safety & Standards Act, 2006 & Food Safety and Standards (Licensing and Registration of Food Businesses) Regulations, 2011	Complied	<i>[Signature]</i>
22	Goods and Services Tax Act, 2017		
23	Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention and Control) Act, 2017 and Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention And Control) Rules, 2018	Complied	<i>[Signature]</i>
24	Indian Boilers Act, 1923 and Indian Boiler Regulations, 1950	.	NA
25	Industrial Disputes Act, 1947	Complied	<i>[Signature]</i>
26	Minimum Wages Act, 1948	Complied	<i>[Signature]</i>
27	Payment of Bonus Act, 1965	Complied	<i>[Signature]</i>
28	Payment of Gratuity Act, 1972	Complied	<i>[Signature]</i>
29	Petroleum Act, 1934 read with Petroleum Rules 2002		<i>[Signature]</i>
30	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013	Complied	<i>[Signature]</i>
31	Water (Prevention and Control of Pollution) Cess Act, 1977 and Water (Prevention and Control of Pollution) Cess Rules, 1978	Complied	<i>[Signature]</i>