



06/05/2023

Aarnav Devulapalli

Sent via email to [aarnavsdevulapalli@gmail.com](mailto:aarnavsdevulapalli@gmail.com)

Dear Aarnav:

We have thoroughly enjoyed getting to know you and are excited to welcome you to Modo Labs! On behalf of Modo Labs, I am pleased to offer the position of Intern. As discussed, in this position you will be paid \$16.00 per hour, subject to state and federal income and FICA withholdings. This position is considered non-exempt for purposes of federal wage-hour law, which means you will be eligible for overtime pay for hours worked in excess of 40 in each workweek and in accordance with state and federal law.

This internship program will begin on Monday, June 26, 2023 and conclude Friday, August 4, 2023. This position is considered temporary and you are anticipated to work up to 40 hours per week. During this internship you will report to Yuki Nagatoshi, Sr Manager, Partnerships.

Additionally, under the Immigration Reform and Control Act (IRCA), Modo Labs is required to verify the identity and work authorization of all newly hired employees. Therefore, you will be required to complete the I-9 form. On your first day, you will be required to present documents proving your identity and authorization to work in the United States.

Aarnav, we are thrilled to have you join us and advance the efforts of Modo Labs. However, we recognize that you retain the option, as does our organization, of ending your employment with Modo Labs at any time, with or without notice and with or without cause. As such, your employment with Modo Labs is at-will and neither this letter nor any oral or written representations may be considered a contract for any specific period of time.

To indicate your acceptance of this offer, please provide your signature below by close of business on Monday June 12<sup>th</sup>, 2023. If you have any additional questions, please contact me directly or Human Resources at [hr@modolabs.com](mailto:hr@modolabs.com) at your earliest convenience.

Aarnav, we are truly delighted to welcome you to the team!

Sincerely,

*Sean Kae*

[Sean Kae \(Jun 5, 2023 20:52 EDT\)](#)

Sean Kae

Chief Executive Officer

**Acceptance**

The provisions of this offer of employment have been read, are understood, and the offer is herewith accepted. I understand that my employment is contingent upon successful completion of the requirements set forth in this letter.

Signature: *Aarnav Devulapalli*  
Aarnav Devulapalli (Jun 5, 2023 21:15 EDT)

Date: 06/05/2023