Baggett, Aaron University of Mary Hardin-Baylor

PSYC 4345 01 Psychology of Religion 00:00:00 Fall 2014 Local code: 141 6

IDEA Diagnostic Form Report

To learn more, see the Interpretive Guide: www.theideacenter.org/diagnosticguide.pdf

Of the 14 students enrolled, 9 responded (64%). Feedback from individual classes is always useful to guide improvement efforts. Typically, multiple classes should be used for evaluation, using more classes when they are small (fewer than 10) or when they have low response rates (less than 60%) (see www.theideacenter.org/AdminDecisions).

Summary Evaluation of Teaching Effectiveness

Teaching effectiveness is assessed in two ways: A. Progress on Relevant Objectives, a weighted average of student ratings of the progress they reported on objectives selected as "Important" or "Essential" (double weighted) and B. Overall Ratings, the average student agreement with statements that the teacher and the course were excellent. The SUMMARY EVALUATION is the average of these two measures. Individual institutions may prefer to combine these measures in some other manner to arrive at a summary judgment.

Converted Averages are standardized scores that take into account the fact that the average ratings for items on the IDEA form are not equal; students report more progress on some objectives than on others. Converted scores all have the same average (50) and the same variability (a standard deviation of 10); about 40% of them will be between 45 and 55. Because measures are not perfectly reliable, it is best to regard the "true score" as lying within plus or minus 3 of the reported score.

For comparative purposes, use converted averages. Your converted averages are compared with those from all classes in the IDEA database. If enough classes are available, comparisons are also made with classes in the same broad discipline as this class and/or with all classes that used IDEA at your institution. The Interpretive Guide offers some suggestions for using comparative results; some institutions may prefer to establish their own "standards" based on raw or adjusted scores rather than on comparative standing.

Both unadjusted (raw) and adjusted averages are reported. The latter makes classes more comparable by considering factors that influence student ratings, yet are beyond the instructor's control. Scores are adjusted to take into account student desire to take the course regardless of who taught it (item 39), student work habits (item 43), instructor reported class size, and two multiple item measures (student effort not attributable to the instructor and course difficulty not attributable to the instructor).

Your Average Scores

	Your A (5–poin	
	Raw	Adj.
A. Progress on Relevant Objectives ¹		
Four objectives were selected as relevant (Important or Essential –see page 2)	3.9	3.5

Occasil Bathana		
Overall Ratings		
B. Excellent Teacher	3.8	3.3
C. Excellent Course	4.1	3.6
D. Average of B & C	3.9	3.5

Summary Evaluation (Average of A & D) 1	3.9	3.5
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¹ If you are comparing Progress on Relevant Objectives from one instructor to another, use the converted average.

Your Converted Average When Compared to All Classes in the IDEA Database

	A. Progress on Relevant Objectives		Overall Ratings						Summary	
Comparison Category			B. Excellent Teacher		C. Excellent Course		D. Average of B & C		Evaluation (Average of A & D)	
	Raw	Adj.	Raw	Adj.	Raw	Adj.	Raw	Adj.	Raw	Adj.
Much Higher Highest 10% (63 or higher)										
Higher Next 20% (56–62)										
Similar Middle 40% (45–55)	50				53	45	49		50	
Lower Next 20% (38–44)		42	44					41		42
Much Lower Lowest 10% (37 or lower)				36						

Your Converted Average When Compared to Your:²

Discipline (IDEA Data)	43	36	38	32	48	42	43	37	43	37
Institution	44	40	41	36	49	44	45	40	45	40

IDEA Discipline used for comparison:

Psychology

² The process for computing Progress on Relevant Objectives for the Discipline and Institution was modified on May 1, 2006. Do not compare these results with reports generated prior to this date.

Student Ratings of Learning on Relevant (Important and Essential) Objectives

Average unadjusted (raw) and adjusted progress ratings are shown below for those objectives you identified as "Important" or "Essential." Progress on Relevant Objectives (also shown on page 1) is a weighted average of student ratings of the progress they reported on objectives selected as "Important" or "Essential" (double weighted). The percent of students rating each as "1" or "2" (either "no" or "slight" progress) and as "4" or "5" ("substantial" or "exceptional" progress) is also reported. These results should help you identify objectives where improvement efforts might best be focused. Page 3 contains suggestions about the types of changes you might consider to obtain more satisfactory results. Also, refer to the POD-IDEA Center Learning Notes (www.theideacenter.org/podidea/PODNotesLearning.html).

	Importance Rating		Average nt scale)		ent of s Rating
	,	Raw	Adj.	1 or 2	4 or 5
21. Gaining factual knowledge (terminology, classifications, methods, trends)	Important	3.9	3.6	11%	67%
22. Learning fundamental principles, generalizations, or theories	Essential	3.8	3.4	22%	67%
23. Learning to <i>apply</i> course material (to improve thinking, problem solving, and decisions)	Minor/None				
24. Developing specific skills, competencies, and points of view needed by professionals in the field most closely related to this course	Minor/None				
25. Acquiring skills in working with others as a member of a team	Minor/None				
Developing creative capacities (writing, inventing, designing, performing in art, music, drama, etc.)	Minor/None				
Gaining a broader understanding and appreciation of intellectual/cultural activity (music, science, literature, etc.)	Minor/None				
28. Developing skill in expressing myself orally or in writing	Minor/None				
29. Learning how to find and use resources for answering questions or solving problems	Minor/None				
30. Developing a clearer understanding of, and commitment to, personal values	Minor/None				
31. Learning to <i>analyze</i> and <i>critically</i> evaluate ideas, arguments, and points of view	Essential	4.0	3.6	11%	67%
32. Acquiring an interest in learning more by asking my own questions and seeking answers	Important	4.0	3.5	11%	67%
Progress on Relevant Objectives		3.9	3.5		

¹ The process for computing Progress on Relevant Objectives for the Discipline and Institution was modified on
May 1, 2006. Do not compare these results with reports generated prior to this date.

Your Converted Average When									
			roup Avera		1				
	atabase	IDEA Dis			titution ¹				
Raw	Adjusted	Raw	Adjusted	Raw	Adjusted				
48 Similar	41 Lower	38 Lower	34 Much Lower	41 Lower	39 Lower				
47 Similar	39 Lower	36 Much Lower	30 Much Lower	41 Lower	37 Much Lower				
F2	45	40	40	46	44				
53 Similar	45 Similar	48 Similar	40 Lower	46 Similar	41 Lower				
54 Similar	45 Similar	49 Similar	41 Lower	49 Similar	44 Lower				
50	42	43	36	44	40				
Much Higher = Highest 10% of classes (63 or higher)									

= Next 20% (56-62) Higher = Middle 40% (45-55) Similar = Next 20% (38-44) Lower Much Lower = Lowest 10% (37 or lower)

Description of Course and Students

Students described the course by rating three items related to "level of academic challenge." Results cannot be interpreted as "good" or "bad"; in general, these ratings have a slight positive relationship with measures of academic achievement. The three items describing your students relate to their academic motivation and work habits and are key factors in developing adjusted ratings.

Course Description	Your Average (5-point scale)
33. Amount of reading	3.7
34. Amount of work in other (non-reading) assignments	3.0
35. Difficulty of subject matter	2.9

Student Description

37. I worked harder on this course than on most courses I have taken.	2.8
39. I really wanted to take this course regardless of who taught it.	3.9
43. As a rule, I put forth more effort than other students on academic work.	3.9

Your Converted Average When Compared to Group Averages								
IDEA Database IDEA Discipline Your Institution								
56	Higher	54	Similar	53	Similar			
43	Lower	43	Lower	39	Lower			
41	Lower	38	Lower	37	Much Lower			

36	Much Lower	30	Much Lower	31	Much Lower
60	Higher	58	Higher	55	Similar
58	Higher	50	Similar	48	Similar

Much Higher = Highest 10% of classes (63 or higher)

Higher = Next 20% (56-62) Similar = Middle 40% (45-55) = Next 20% (38-44) Lower Much Lower = Lowest 10% (37 or lower)

Improving Teaching Effectiveness

Teaching Methods and Styles

One way to improve teaching effectiveness is to make more use of the teaching methods closely related to learning on specific objectives.

- Review page 2 to identify the objective(s) where improvements are most desirable.
- Use the first column to answer the question, "Which of the 20 teaching methods are most related to learning on these objective(s)?"
- Review the next two columns to answer the question, "How did students rate my use of these important methods?"
- Read the last column to answer the question, "What changes should I consider in my teaching methods?"
- Beyond specific methods, do the results suggest a general area (e.g., Stimulating Student Interest) where improvement efforts should be focused?

Suggested Actions are based on comparisons with ratings for classes of similar size and level of student motivation. Consider increasing use means you employed the method less frequently than those teaching similar classes. Retain current use or consider increasing means you employed the method with typical frequency. Strength to retain means you employed the method more frequently than those teaching similar classes. More detailed suggestions are in the Interpretive Guide (www.theideacenter.org/diagnosticguide.pdf), POD-IDEA Center Notes (www.theideacenter.org/podidea), and POD-IDEA Center Learning Notes (www.theideacenter.org/podidea/PODNotesLearning.html).

Stimulating Student Interest	Relevant to Objectives: (see page 2)	Your Average (5-point scale)	Percent of Students Rating 4 or 5	Suggested Action
15. Inspired students to set and achieve goals which really challenged them	All selected objectives	3.6	44%	Consider increasing use
Stimulated students to intellectual effort beyond that required by most courses	All selected objectives	3.9	56%	Retain current use or consider increasing
13. Introduced stimulating ideas about the subject	All selected objectives	4.4	89%	Strength to retain
4. Demonstrated the importance and significance of the subject matter	21, 22, 32	4.3	89%	Strength to retain
Fostering Student Collaboration				
18. Asked students to help each other understand ideas or concepts	31, 32	4.4	89%	Strength to retain
16. Asked students to share ideas and experiences with others whose backgrounds and viewpoints differ from their own	31	4.9	100%	Strength to retain
5. Formed "teams" or "discussion groups" to facilitate learning	Not relevant to objectives selected	4.9	100%	
Establishing Rapport				
7. Explained the reasons for criticisms of students' academic performance	31, 32	3.6	56%	Consider increasing use
2. Found ways to help students answer their own questions	All selected objectives	4.3	89%	Strength to retain
Displayed a personal interest in students and their learning	32	4.3	89%	Strength to retain
20. Encouraged student–faculty interaction outside of class (office visits, phone calls,	Not relevant to objectives	4.1	78%	

selected

Encouraging Student Involvement

e-mails, etc.)

19. Gave projects, tests, or assignments that required original or creative thinking	31
9. Encouraged students to use multiple resources (e.g. data banks, library holdings,	Not relevant to objectives
outside experts) to improve understanding	selected
11. Related course material to real life situations	Not relevant to objectives
11. Nelated course material to real life situations	selected
14. Involved students in "hands on" projects such as research, case studies, or "real	Not relevant to objectives
life" activities	selected
	,

4.1	78%	Retain current use or consider increasing
4.0	67%	
4.4	89%	
4.0	78%	

Structuring Classroom Experiences

12. Gave tests, projects, etc. that covered the most important points of the course	21, 22				
 Scheduled course work (class activities, tests, projects) in ways which encouraged students to stay up-to-date in their work 	21				
10. Explained course material clearly and concisely	21, 22, 32				
6. Made it clear how each topic fit into the course	21, 22, 32				
 Provided timely and frequent feedback on tests, reports, projects, etc. to help students improve 	Not relevant to objectives selected				

3.9	67%	Consider increasing use
4.0	67%	Consider increasing use
4.1	78%	Retain current use or consider increasing
4.6	89%	Strength to retain
3.1	56%	

5-point Scale: 1 = Hardly Ever 2 = Occasionally 3 = Sometimes 4 = Frequently 5 = Almost Always

Statistical Detail	Number Responding							
	1	2	3	4	5	Omit	Avg.	s.d.
Displayed a personal interest in students and their learning	1	0	0	2	6	0	4.3	1.3
2. Found ways to help students answer their own questions	1	0	0	2	6	0	4.3	1.3
3. Scheduled course work (class activities, tests, projects) in ways	1	0	2	1	5	0	4.0	1.4
4. Demonstrated the importance and significance of the subject matter	1	0	0	2	6	0	4.3	1.3
5. Formed "teams" or "discussion groups" to facilitate learning	0	0	0	1	8	0	4.9	0.3
6. Made it clear how each topic fit into the course	0	0	1	2	6	0	4.6	0.7
7. Explained the reasons for criticisms of students' academic	1	3	0	0	5	0	3.6	1.7
8. Stimulated students to intellectual effort beyond that required by	1	0	3	0	5	0	3.9	1.5
9. Encouraged students to use multiple resources (e.g. data banks,	1	1	1	0	6	0	4.0	1.6
10. Explained course material clearly and concisely	1	0	1	2	5	0	4.1	1.4
11. Related course material to real life situations	0	1	0	2	6	0	4.4	1.0
12. Gave tests, projects, etc. that covered the most important points	1	1	1	1	5	0	3.9	1.5
13. Introduced stimulating ideas about the subject	1	0	0	1	7	0	4.4	1.3
14. Involved students in "hands on" projects such as research, case	1	1	0	2	5	0	4.0	1.5
15. Inspired students to set and achieve goals which really	1	1	3	0	4	0	3.6	1.5
16. Asked students to share ideas and experiences with others	0	0	0	1	8	0	4.9	0.3
17. Provided timely and frequent feedback on tests, reports,	4	0	0	1	4	0	3.1	2.0
18. Asked students to help each other understand ideas or concepts	1 0		0	1	7	0	4.4	1.3
19. Gave projects, tests, or assignments that required original or	1 1 0 1 6 0 4.1		1.5					
20. Encouraged student–faculty interaction outside of class (office	1 1 0 1 6 0 4.1		1.5					
Key: 1 = Hardly Ever 2 = Occasionally 3 = Sometimes 4 = Free	4 = Frequently 5 = Almost Always							

The details on this page are of interest primarily to those who want to confirm scores reported on pages 1–3 or who want to determine if responses to some items were distributed in an unusual manner.

Converted Averages are reported only for relevant learning objectives (Important or Essential –see page 2) and other items for which comparisons were provided.

Notes:

Discipline code selected on FIF: 4200 Discipline code used for comparison: 4200

									Convert	ed Avg.	Comparison Group Average		
									Raw Adj.		IDEA	Discipline	Institution
21. Gaining factual knowledge (terminology,	1	0	2	2	4	0	3.9	1.4	48	41	4.0	4.3	4.3
22. Learning fundamental principles, generalizations, or	1	1	1	2	4	0	3.8	1.5	47	39	3.9	4.3	4.3
23. Learning to apply course material (to improve thinking, problem	1	1	0	2	5	0	4.0	1.5	NA	NA	4.0	4.3	4.3
24. Developing specific skills, competencies, and points of view	1	0	3	1	4	0	3.8	1.4	NA	NA	4.0	4.3	4.3
25. Acquiring skills in working with others as a member of a team	1	0	4	1	3	0	3.6	1.3	NA	NA	3.9	4.1	4.2
26. Developing creative capacities (writing, inventing, designing,	2	0	1	3	3	0	3.6	1.6	NA	NA	3.9	3.8	4.2
27. Gaining a broader understanding and appreciation of	1	1	1	3	3	0	3.7	1.4	NA	NA	3.7	3.8	4.2
28. Developing skill in expressing myself orally or in writing	1	0	1	4	3	0	3.9	1.3	NA	NA	3.8	3.9	4.2
29. Learning how to find and use resources for answering questions	1	0	2	3	3	0	3.8	1.3	NA	NA	3.7	4.0	4.1
30. Developing a clearer understanding of, and commitment to,	1	0	2	1	5	0	4.0	1.4	NA	NA	3.8	4.1	4.1
31. Learning to analyze and critically evaluate ideas,	1	0	2	1	5	0	4.0	1.4	53	45	3.8	4.1	4.2
32. Acquiring an interest in learning more by asking my	1	0	2	1	5	0	4.0	1.4	54	45	3.8	4.1	4.0
Key: 1 = No apparent progress 2 = Slight progress 3 = Moderate prog	ress 4	4 = Sub	stanti	al progr	ress 5	= Exc	eptional p	rogress	Bold :	= Selected	as Importan	t or Essential	
				,							1		
33. Amount of reading	0	0	5	2	2	0	3.7	0.9	56	NA	3.2	3.5	3.4
34. Amount of work in other (non-reading) assignments	1	1	5	1	1	0	3.0	1.1	43	NA	3.4	3.3	3.6
35. Difficulty of subject matter	1	2	4	1	1	0	2.9	1.2	41	NA	3.4	3.5	3.6
Key: 1 = Much Less than Most 2 = Less than Most 3 = About Ave	rage	4 = M	ore th	an Mos	t 5=	= Much	More tha	ın Most					
36. I had a strong desire to take this course.	0	0	3	3	3	0	4.0	0.9	NA	NA	3.7	3.9	3.9
37. I worked harder on this course than on most courses I have taken.	1	3	3	1	1	0	2.8	1.2	36	NA	3.6	3.7	3.9
38. I really wanted to take a course from this instructor.	0	0	3	3	3	0	4.0	0.9	NA	NA	3.4	3.6	3.8
39. I really wanted to take this course regardless of who taught it.	0	0	4	2	3	0	3.9	0.9	60	NA	3.3	3.5	3.6
40. As a result of taking this course, I have more positive feelings	1	1	3	1	3	0	3.4	1.4	43	30	3.9	4.2	4.1
41. Overall, I rate this instructor an excellent teacher.	1	1	1	2	4	0	3.8	1.5	44	36	4.2	4.4	4.3
42. Overall, I rate this course as excellent.	0	0	4	0	5	0	4.1	1.1	53	45	3.9	4.2	4.2
43. As a rule, I put forth more effort than other students on	0	0	4	2	3	0	3.9	0.9	58	NA	3.6	3.9	4.0
Key: 1 = Definitely False 2 = More False than True 3 = In Betwee	n 4	= More	True	than Fa	lse	5 = De	finitely Tr	ue		•		,	•

No Additional Questions.

December 30, 2014 2785