

UMHB FACULTY EVALUATION INSTRUMENT 2015

Calendar year being evaluated: 2015

Faculty Name: Aaron R. Baggett, Ph.D.

Current Rank: Assistant Professor

Department: Psychology

College: Humanities and Sciences

Evaluator: Use the "Criteria for Evaluating Faculty Performance" to assess the level of performance in each of the categories below. Level 1 ratings should be noted in the section below.

Faculty: Use the "Criteria for Evaluating Faculty Performance" to assess your level of performance in the categories below. Please rate yourself in each category and provide support for any rating at Level 3 or 4. See the Criteria for additional explanation.

CATEGORIES*	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	Multiplier	Weighted Score
Teaching Effectiveness	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Level 3 * 60	180
University Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Level 4 * 20	80
Professional Attainment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Level 4 * 20	80
					SCORE =	340

Evaluator's Explanation of any Level 1 ratings:

* See "Criteria for Evaluating Faculty Performance".

Assessment of goals for the previous 12 months.

Teaching Effectiveness Goal:

1. In conjunction with UMHB Office of Instructional Design, develop PSYC 2305 and PSYC 2323 for online delivery.
2. Develop series of 10 micro-lectures on relevant statistical concepts to be implemented in PSYC 2305.
3. Develop series of 10 micro-tutorial videos on statistical computing procedures using R to be implemented in PSYC 2305.

Assessment of This Goal:

1. At least one online section each of PSYC 2305 and PSYC 2323 will be delivered in 2015 – 2016 academic year.

Result: Ultimately declined to participate in online course development.

2. Micro-lectures will be made available to students via myCourses LMS.

Result: These have been recorded and are available to students in PSYC 2305-01/02.

3. Micro-tutorial videos will be made available to students via myCourses LMS.

Result: These have been recorded and are available to students in PSYC 2305-01/02.

University Service Goal:

1. Coordinate and manage UMHB Curriculum Committee transition from paper-based curriculum change proposal routing system to electronic-based curriculum change proposal routing system.
2. Serve as College of Sciences representative on UMHB Undergraduate Research Council.

Assessment of This Goal:

1. Beginning fall 2015, all university curriculum change proposals will be solicited and submitted through newly established electronic-based course change proposal routing system.

Result: Working in conjunction with UMHB Registrar's office to finalize installation of the electronic-based course change proposal routing system.

2. All meetings will be attended and assigned tasks completed.

Result: Still serving on Research Committee and have attended all meeting and completed all assigned tasks.

Professional Attainment Goal:

1. Publish modified version of dissertation manuscript in peer-reviewed journal.

2. Submit abstract for Topic-Contributed Paper for acceptance at 2015 American Statistical Association Joint Statistical Meeting, Seattle WA, August 03 – 08, 2015.

Assessment of This Goal:

1. Copy of published article manuscript will be provided.

Result: Manuscript currently being revised for submission to Journal of Sports Analytics per journal editor's request.

2. Copy of abstract submission will be provided as well as letter of acceptance (if applicable).

Result: Abstract was submitted and accepted for presentation at the 2015 American Statistical Association Joint Statistical Meeting, Seattle WA, August 03 – 08, 2015

GOALS for the next 12 months (Develop at least one goal for each category)

Teaching Effectiveness Goal:

1. Create comprehensive R statistics software tutorial library.
2. Incorporate team-based learning strategies in all courses.

Assessment of This Goal:

1. Tutorial videos will be published to PSYC 2305-01/02 course websites.
2. Student feedback/IDEA composite score rating in the Higher category will indicate success.

University Service Goal:

1. Continue to coordinate and manage UMHB Curriculum Committee transition from paper-based curriculum change proposal routing system to electronic-based curriculum change proposal routing system.
2. Coordinate submission and planning of graduate program in psychology.

Assessment of This Goal:

1. Beginning fall 2016, all university curriculum change proposals will be solicited and submitted through newly established electronic-based course change proposal routing system.
2. Curriculum will be developed and all requisite documentation will be provided to Graduate School.

Professional Attainment Goal:

3. Complete Graduate Faculty Research Grant project.
4. Co-deliver presentation on incorporating team-based learning strategies in the undergraduate psychology classroom at the 30th Annual Farmingdale State College Conference on the Teaching of Psychology in Farmingdale, NY, April 2016.

Assessment of This Goal:

1. Final data analysis and report will be provided.
2. Conference program and/or presentation slides will be provided.

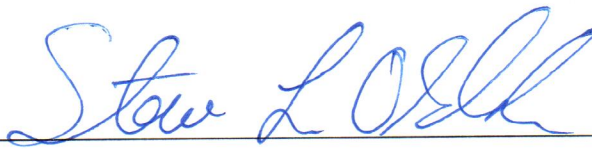
Signatures:

Dean: 

Faculty Name: Aaron R. Baggett, 4


Date: 3/2/16

Comments: _____

Provost: 

Date: 2-25-16

I have received and read this evaluation. I may attach comments for inclusion in my personnel file.

Faculty member: 

Date: 03/02/16

Routing:

Original to Provost's office

Signed copy to faculty member